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ABSTRACT

This directory lists and describes programs for minority group members in the areas of career information, employment skills development, and financial aid for higher education. It is divided into three sections. Section 1 covers general employment and educational assistance programs, including national, regional, and area scholarship programs, career orientation activities, employment services, and other sources of assistance. Entries in this section are numbered consecutively and are in alphabetical order. Section 2 lists economic assistance, job retraining, and student financial aid programs operated with Federal funds. Entries here are grouped under the name of the Federal agency or office involved. Section 3 includes special remedial, financial aid, and other activities developed by individual colleges and universities to support minority group members. These entries are organized by State. Two indices are provided for the directory--one alphabetical and the other by program--as are a glossary and a list of sources for additional information. (GC)

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DIRECTORY OF SPECIAL PROGRAMS FOR MINORITY GROUP MEMBERS:

CAREER INFORMATION SERVICES,

EMPLOYMENT SKILLS BANKS,

FINANCIAL AID SOURCES

Third Edition

Willis L. Johnson, Editor

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HOW THIS DIRECTORY IS ORGANIZED: A QUICK SUMMARY FOR THE READER

The organizations cited in this Directory are divided into three main sections. Instead of page numbers, special serial numbers are used for referencing individual listings. These are explained under the description of the sections below. In addition to special programs just for minority group members, a number of other programs were included because of their particular value.

Section 1--General Employment and Educational Assistance Programs

This reports national, regional, and area scholarship programs, career orientation activities, employment services, and other sources of assistance. Entries in this section are numbered from 1 to around 2,100. Note: all entries are not arranged alphabetically, although the first group happens to be alphabetical.

Section 2--Federal Programs

This lists economic assistance, job retraining, and student financial aid programs operated with federal funds. Entries are grouped under the name of the federal agency or office involved and are numbered consecutively from 3,000 to around 3,400.

Section 3--College and University Awards

This section includes special remedial, financial aid, and other activities developed by individual colleges and universities to support minority group members. Section 1 presents awards offered by two or more schools while Section 3 includes awards offered by one institution, plus a cross-reference, where appropriate, to a national program.

Entries are organized by states, with a special coding used to indicate each state and schools within the state. This coding is explained at the beginning of the section.

Two indices are provided to aid the reader. The first is an alphabetical listing of all organizations included in the Directory which appears at the front of the book. The second is a program index, simplifying identification of programs of particular interest, which appears at the end of the book. A Glossary of Terms appears at the end of this along with Sources of Additional Information.

INTRODUCTION

Samuel M Hall, Jr.[1]
Director, Office of Career Planning and Placement,
Howard University, Washington, D.C.

One thing becomes increasingly clear as we head into the 1980's. Information will become more and more important to everyone. Information on our economic system, information on our social system, information on everything. Individuals who understand this fact and who seek out the information needed to help themselves will fare better than those with little or no information to help them. In counseling individuals and groups, one point that I continually emphasize is the key to making intelligent decisions and to selecting the best possible alternative is obtaining the most accurate, current, and complete information available.

This publication contains a great deal of information which could have a profound impact on your future. The editors have taken the first step to help in your planning: they have assembled a comprehensive body of information on special programs for minority group members. Intelligent use of this resource could be an important beginning place in career planning. Some may find it surprising that an update of this publication is warranted. Lacking information themselves on the current scope of these programs, many mistakenly assume that there has been a significant decline in the number of programs for minority group members. Fortunately, just the reverse is true. This third edition of this publication lists almost three times as many general programs as appeared in the second edition.

Many minority group members shy away from the notion that they belong in some sort of "special" category. This attitude is easily understood since many people use such labels in a demeaning or condescending manner. Perhaps a future update of this publication may eliminate the word "special" in its title and simply state that it is a publication of programs for minority group members.

The 1970's witnessed many changes in our nation. History making events abounded. We have seen a vice-president and, then, a president forced to resign from the highest offices in the land. We have seen the Supreme Court sway so as to resist any description as "liberal" or "conservative." We have seen the court system increasingly criticized for making decisions some felt belonged in the executive branch of government. We have seen changes in the traditional power structure of the United States Congress, of the sort which promise more responsiveness to democratic concerns. We have seen the end of the Viet-Nam War and the military draft, both the source of major divisions within our society in the early 1970's. We have seen the courts uphold school bussing, as a means to achieve integration. We have seen racism increase through increased membership in the Ku Klux Klan, law suits challenging reverse discrimination, and the burning of school buses in Michigan. We have seen the battle grounds for elimination of racism shift from the south to the urban centers of the north.

The Equal Employment Opportunity Commission has moved from a purely research and advisory role, with virtually no enforcement powers in the early 1970's, to a role in which it may issue "cease and desist" orders. The function of "affirmative action coordinator" or "equal employment officer" is now a standard one in many governmental agencies and private businesses.

Along with these changes has been the evolution of programs developed to help minority group members compensate for lack of prior opportunity. These programs are developed by professional associations conscious that, because of past discrimination, minorities are underrepresented in their fields. These programs are established by governmental agencies and business firms to improve their hiring rates for minorities, particularly into jobs and at levels in which they have traditionally been underrepresented. These programs are initiated by social agencies and both public and private employers to provide support for minority communities, minority groups, and individual minority group members. Finally, a large number of programs are supported by colleges and universities to provide improved access to various occupations by providing the necessary academic preparation.

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[1] Samuel M. Hall, Jr. has served as Career Planning and Placement Director at three predominantly Black institutions: Langston University, Delaware State College, and Howard University. He has also served on the staff of the U.S. Office of Education, Office of Equal Educational Opportunity. Mr. Hall attended Ferris Institute and Western Michigan University, where he received his bachelor's degree with majors in biology and social science. He has a master's degree from Michigan State University where he majored in counseling. He has held numerous posts in professional associations including service as the Chairperson of the National Vocational Guidance Association's Commission on Career Development Beyond High School, the Executive Board of the Middle Atlantic Placement Association (MAPA), Chairperson of the Visitation Committee and the Research Committee of MAPA, Faculty Consultant to the College Placement Service, and a member of the Professional Development Committee, College Placement Council. He co-authored Planning and Implementing the Careers Conference, College Placement Services, 1975, and is a regular columnist for Equal Opportunity Forum.

Several factors contributed to the development of today's programs serving minority group members. First, is the broadened concept of minorities. During the 1960's and early 1970's, to most citizens the term "minority" was used more or less synonymously with "Black." That is no longer true today. Now, our society and this directory use the term minority to signify Black, Hispanic, Asian and Native Americans. While other minority or ethnic groups exist in our society, these are the groups which suffered the most because of discriminatory practices in the past. This expanded concept of "minority" resulted from better organized groups within the various minority cultures who began to put pressure on the system to help them obtain rights "guaranteed" them by the U.S. Constitution but denied to them for almost all of our recorded national history.

Second, the idea of proportionate representation has become a major factor in judging equity in employment, housing, education, and other phases of our society. The inclusion of women as a major concern of equal employment agencies and affirmative action programs has contributed to the use of numerical measures in various areas. The feminist movement has has called the results of past discrimination to national attention and demanded more equitable treatment in the future. The fact that women are now in our military academies, drive tractor-trailer trucks, fix our telephones, protect our property, and recruit for major corporations is not because they suddenly developed the ability to do these jobs. The only reason they are now in these previously male-dominated occupations is because of the new attitude toward employment and educational goals and barriers. Despite the presence of women and minorities in the highest levels of government, for example, they are nowhere near to achieving the level of true employment parity which sees both of these groups evenly distributed in all types of jobs and at all levels.

The concept of equality is now seen expanding into the area of the handicapped, whose problems were generally ignored until the 1970's. Now, federal legislation mandates their just place in American society and employers may no longer refuse to consider a person for a job merely because he or she has a handicap. The issue has shifted from "what are the person's handicaps?" to "what can be done to reconstitute the job so that it may be performed by a handicapped person?" To accent the right of the handicapped worker, the courts now require schools and employers to devise plans that permit easy access to classrooms and offices as well as to public transportation, cafeterias, and rest rooms. Countless new buildings or services have had their openings delayed until the courts were convinced that adequate provisions for the handicapped have been provided.

Third, many projects which initially began with outside support lasted only as long as the external funding was available. This included some of the early programs operated by colleges and universities. Today, the programs are more likely to be the result of a sincere effort to aid minority group members, rather than as a strategum to insure receipt of funding from an outside organization. A recent study made by the American Council on Education showed that 46 percent of graduate universities had at least one special program developed for minority group members. These included special admissions or recruitment programs at 39 percent of the institutions, special financial aid programs at 35 percent, and special academic assistance efforts at 24 percent.[1] Many of these are funded from the general institutional budget and should be around for a long time.

Fourth, some institutions felt restrained from developing special programs by the threat of legal action, as seen most clearly in the issues related to the key case of Bakke vs. the University of California at Davis. The court, while ruling in favor of Bakke, said that special programs to aid the disadvantaged are not illegal. What was illegal in the University of California program was that the only factor used in selecting persons for the special admissions program was race. Had race been combined with other factors (low family income, poor opportunities for prior education, group underrepresented in the medical school program), a different decision may have been reached. Later, in the case of Weber vs. Kaiser Aluminum and Chemical Company, the Supreme Court ruled that priority in selection for advanced training may be given to members of minority groups as a means of help to overcome past discriminatory practices. Employers are beginning to realize that it is not only morally wrong to exclude minorities from consideration for employment--it is now clearly illegal to do so.

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[1] Frank J. Atelsek and Irene L. Gomberg, Special Programs for Female and Minority Graduate Students. American Council on Education, Higher Education Panel Report 41.

This directory has been developed and is organized so as to be useful to several different populations:

Students--to help them learn of opportunities which may be useful to them.

Counselors--to augment their knowledge of programs providing educational, employment, or other assistance.

Job Seekers--to learn of activities sponsored by associations and other organizations which may help in their search for the best possible employment.

Employers--to identify programs preparing persons with backgrounds appropriate for their jobs as well as employment registries or services.

Program Directors--to learn of activities similar to their programs or which might support or supplement them.

At the same time, it should be pointed out that no directory listing can take the place of information obtained directly from an organization. This directory should be used to provide you with clues as to where to look for help. It should encourage thinking about options and provide the impetus for research on programs available in your areas of interest. To build on this information, however, you should contact programs directly or work through local counselors to obtain necessary details. Furthermore, programs and projects change constantly and direct contact will provide up-to-date information on activities, awards, deadlines, etc.

Since no publication may include all available opportunities, you should supplement this directory with information obtained from local agencies or counselors. For example, the number of scholarship programs financed by state and territorial governments, went up from only 19 in 1970 to 53 in 1976. They awarded over $645 million to 1,095,000 persons that year.[1] If you learn of additional programs which should be of general interest, may I suggest that you contact the editor of this volume to make sure that they are considered for future editions. Write Editor, Directory of Special Programs for Minority Group Members, Garrett Park Press, Garrett Park, Maryland 20766. Your help in this connection will be most appreciated.

Carefully follow instructions when you apply for a program and provide complete information on yourself or your background in the area. Respond promptly if additional information is requested from you. Remember that the programs listed in this directory offer no guarantee of success, but they do increase your opportunities for it. Remember, too, that many times the only difference between yourself and others is that you sought out information to help advance your career and knew how to use it. A great deal of useful information is presented in this book. How well it will be used is up to you.

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[1] "States Giving Record Sums to Student Aid Programs," Chronicle of Higher Education, October 11, 1976, pp. 608.

GENERAL INFORMATION ON THE DIRECTORY

This publication presents a comprehensive listing of special programs for minority group members.

At the same time, in the process of gathering information for the Directory, several decisions were made which significantly expanded its scope and, hopefully, makes it even more useful to candidates, counselors, and employers.

1. A number of programs for "disadvantaged" persons were included. Very often, it appeared that the sponsoring organization really intended that the majority of the participants come from minority groups. This is true, for example, of the various US Department of Labor programs serving migrant workers.

2. Some general programs, open to all persons, but of special help to minority group members concerned with upward mobility, are included. These include special information and career guidance projects. The listing of federal programs in Section 2, for example, includes many open to all candidates.

3. The original objective was to limit the Directory to programs at the professional level or which required college training. While most of the entries are at this level, some additional opportunities were reported and these were included.

Minority group members, as used in this Directory, refers to persons who would describe themselves as Black or Afro American;[1] Spanish-speaking, Spanish-surnamed, or of Latin American origin or culture; American Indian; Alaskan Native; or Asian American. Two special notes should be made. First, most of the programs require United States citizenship. Thus, foreign students or their counselors should consult other sources for educational and employment assistance. Second, where they are already overrepresented (such as in some graduate schools in California), not all minority programs include Asian Americans.

Every effort was made to compile the most extensive list of minority group opportunities ever published. This third edition lists twice as many opportunities as the second edition. However, any directory omits some programs. Help from the reader is particularly sought to discover additional opportunities. Please write the editor (c/o Garrett Park Press, Garrett Park, Maryland 20766) to call additional opportunities to our attention.

Finally, no single source of information should ever be used exclusively, so consultation with some of the references listed under Other Sources of Information is recommended. Also, readers should consult with counselors for personnel help and additional local information.

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[1] In this book, the word "Black" appears with a capital letter on the assumption that it refers to a particular ethnic group, in much the same way that Hispanic, Caucasian, or Basque would be capitalized.

SOURCES OF INFORMATION INCLUDED IN THE DIRECTORY

A variety of methods were used to gather the information which appears in this Directory. This process began in 1973 and led to the programs cited in the first and second editions and has continued, on literally a daily basis, since that time. The basic approach, of course, was to identify organizations which may sponsor or administer special programs and then to contact them for the necessary details.

In the course of the process of developing this Directory, these contacts were used:

1. All organizations cited in the Directory of Special Programs for Minority Group Members (second edition) were contacted along with groups which have programs listed in Minority Organizations: A National Directory.

2. Organizations that wrote in to identify themselves and to request listing in the next Directory were contacted as well as groups which had ordered Garrett Park Press publications related to minority recruitment, organizations, or financial aid.

3. A number of periodicals listing grant awards, program announcements, or other minority-directed programs were reviewed. The complete list numbers over 100, and included the following:

   Agenda
   Akwesasne Notes
   American Indian-Alaska Native Nurses Association Newsletter
   American Indian Libraries Newsletter
   American Association for Affirmative Action Newsletter
   Bilingual Education
   Bilingual Review
   Black Enterprise
   Black News Digest
   Black Scholar
   Black Theatre Alliance Newsletter
   Carnegie Corporation Quarterly and Annual Report
   Chronicle of Higher Education
   Community Jobs
   Directory of Financial Aids for International Activities
   Equal Access
   Equal Opportunity Forum
   Equal Opportunity Review
   Focus on Asian Studies
   Ford Foundation Newsletter and Annual Report
   Forumeer
   Foundation News
   Guidepost
   Higher Education
   Higher Education Daily
   Hispanic Business
   Indian Education
   Indian Time
   Interracial Books for Children
   Library Journal
   Journal of College Placement
   Journal of Indian Education
   La Mesa Redonda
   Ledger, American Savings and Loan Association
   Marquis Register of Grant Support
   Manpower Comments
   Mott Foundation Newsletter and Annual Report
   National Association of Farmworker Organizations Newsletter
   National Farmworker
   National Minority Purchasing Council News
   Native American Philantropic News Service
   Need a Lift?
   Newspaper Fund Publications
   Northwest Indian Fisheries Commission Newsletter
   Noticias de la Semana
   NVGA Newsletter
   Oklahomans for Indian Opportunity Newsletter
   Project on Status of Women, Association of American Colleges
   Publishers Weekly
   Recruiting Trends
   Robert Wood Johnson Foundation Publications
   Rockefeller Foundation Newsletter and Annual Report
   Scholarships, Fellowships, and Loans Newsletter
   Sears, Roebuck Foundation Report
   School Library Journal
   Spotlight, Office of Personnel Management
   Spokeswoman
   Student Aid News
   U.S. Department Commerce News
   Women Today
   Washington Post
   Washington Star
   Women's Work
   Work-Education Exchange
   Black Collegian
   Financial Assistance for Library Educators

4. Financial Aid officers and graduate deans were contacted to learn about their college or university's special opportunities for minority group members.

5. Programs at professional meetings were studied to identify speakers/program directors whose activities might be eligible for the Directory.

6. Every other possible source of leads was utilized to make this the most comprehensive listing possible. This involved thousands of letters and other contacts.

ACKNOWLEDGEMENTS

Literally hundreds of persons contributed to the development of this Directory, by providing information in response to our specific requests or by writing in to indicate that their organization would like to be listed in the next edition. Many others sent names of additional organizations which should be contacted or made other helpful suggestions. While their number prevents specific citation here, their contribution was of prime importance in the development of this publication.

Also appreciated were the groups which authorized use of their logo or other art work which helped to break up the typography of a directory of this length. As the reader will note, a number of pictures were also used to provide variety in the text. It should be pointed out that many of these pictures were not provided by individual organizations and are, therefore, not to be construed as illustrating the activities of any particular group or program.

Special thanks are also due to Dorothy S. Corcoran who coordinated all the data gathering activities, to Ellen P. Hicks who typed the final manuscript, and to Stan Hitt Graphics for the cover design.

ALPHABETICAL LIST OF ORGANIZATIONS

This index lists the organizations cited in the three sections of the directory, presented in alphabetical order. The numbers cited are the reference numbers, used to indicate each entry, rather than page numbers. Entries in Section 1, for example, are numbered from 1 to around 2,100. Entries in Section 2 begin at 3,000 and end at around 3,400. Entries in Section 3 (College and University Awards) are listed by state and use the state code shown below, plus the numerical sequence of the program within the state:

AL-Alabama
AK-Alaska
AZ-Arizona
AR-Arkansas
CA-California
CO-Colorado
CT-Connecticut
DE-Delaware
DC-District of Columbia
FL-Florida
GA-Georgia
HA-Hawaii
ID-Idaho
IL-Illinois
IN-Indiana
IO-Iowa
KA-Kansas
KE-Kentucky
LA-Louisiana
ME-Maine
MD-Maryland
MA-Massachusetts
MI-Michigan
MN-Minnesota
MS-Mississippi
MO-Missouri
MT-Montana
NB-Nebraska
NV-Nevada
NH-New Hampshire
NJ-New Jersey
NM-New Mexico
NY-New York
NC-North Carolina
ND-North Dakota
OH-Ohio
OK-Oklahoma
OR-Oregon
PA-Pennsylvania
RI-Rhode Island
SC-South Carolina
SD-South Dakota
TN-Tennessee
TX-Texas
UT-Utah
VT-Vermont
VA-Virginia
WA-Washington
WV-West Virginia
WI-Wisconsin
WY-Wyoming
XX-Miscellaneous States

* * *

A Better Chance	1
Academy of Vocal Arts	2
Acadiana Business and Economic Development Corporation	3
ACTION	3000-3009
Action Center	4
Action for Boston Community Development	5
Active Mexicanos	6
Adams State College	CO-1
Adolph Van Pelt Scholarships	7
Adult Learning Information Center	8
Advanced Study Fellowships for American Indians	9
Aerospace Corporation	10
Aetna Life and Casualty Company	11
Affiliate Artists, Inc.	12
Affirmative Action Coordinating Center	13
Affirmative Action Register	14
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African-American Institute	17
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African-American Scholars Council	19
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African Bibliographic Center	21
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Afro-American Patrolmen's Association	25
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United Builders Association	1911
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United Community Planning Corporation	1915
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United Hospital Fund of New York	1919
United Indian Development Association	1920
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United States Coast Guard Academy	CT-5
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Veterans Administration 3384-3395
Veterans Health Manpower Center 1980
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Vikki Carr Scholarship Foundation 1982
Villanova University PA-92-PA-94
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Virginia Commonwealth University VA-25-VA-27
Virginia Council of Higher Education 1984
Virginia Health Careers 1985
Virginia Polytechnic Institute and State University VA-28-VA-30
Virginia State College VA-31-VA-40
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Washington Research Project 2001
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Washington State Commission on Asian American Affairs 2003
Washington State Council for Post-secondary Education 2004
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Washington State Department of Social and Health Services 2006
Washington State Hospital Association 2007
Washington State Office of Community Development 2008
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Washington University MO-19-MO-30
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Western Center on Law and Poverty, Inc. 2019
Western Government Research Association 2020
Western Illinois University IL-89-IL-91
Western Interstate Commission for Higher Education 2021
Western Michigan University MI-60-MI-70
Western Montana College MT-20
Western New York Hospital Association 2022
Western Regional Consortium for Minority Needs in Nursing 2023
Western Service Systems 2024
Western State University CA-260
Western Washington State College WA-40-WA-45
Westinghouse Education Center 2025
Westminster College VT-19
Westmont College CA-259
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William Rainey Harper College	IL-92
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SECTION 1. GENERAL EMPLOYMENT AND EDUCATIONAL ASSISTANCE PROGRAMS

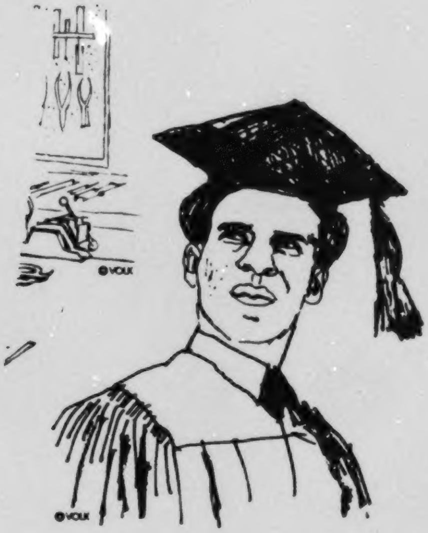
This section contains information on programs which offer special opportunities for employment, job placement, career information, and financial assistance for either undergraduate or graduate study. Later sections present information on programs sponsored by the federal government and on special opportunities for women.

This section is numbered from 1 to around 2,100. The language used to describe the opportunities is taken, as closely as possible, from that used by the sponsoring organization, to avoid error in translating precise description used by the sponsoring organization. Most programs are summarized; full details on programs of interest should be obtained from the organization involved. Many of the programs are operated through a number of colleges and universities. These are institutions included in Section 3 and cross-referenced under them.

Often, the source of the funds is provided, such as the reference to the "Ford Foundation." This is because many programs are referred to by the name of the funding source, and it is advantageous to list both the name and, if available, the source of funds in inquiring about a particular program.

In a number of cases, programs no longer being operated are briefly cited. This is because readers will find references to these programs in other sources and may wonder why they are not included in this directory. It seems clearer to list them and explain that they are closed, rather than to omit them and leave the reader wondering why they were not included. The brevity of these listings should not add a burden to the reader whose concerns are current.

A number of financial award programs operated by the states are listed, because the programs included should be of special interest to minority students. At the same time, some very good state programs may have, inadvertently, been omitted. This is one of the reasons that personal contact with a counselor is recommended.



LAST MINUTE ADDITIONS TO THE DIRECTORY ...

WHITNEY M. YOUNG, JR. MEMORIAL FOUNDATION (see also 2028)
100 Park Avenue
New York, New York 10017

Internship Program--Short-term assignments are available to help young men and women develop leadership skills. Interested applicants should submit a personally-designed program of work or study that fits into the general objective of a just and humane society.

NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS (see also 1268)
1904 Association Drive
Reston, Virginia 22091

Publication--The NASSP publishes a List of National Contests and Activities, many of which offer prize money which may be used to finance college. Send 50¢.

PUERTO RICAN LEGAL DEFENSE AND EDUCATION FUND (see also 1667)
95 Madison Avenue
New York, New York 10016

Internships--Hispanic law school graduates are eligible for one-year internships in the Fund's New York office followed by a second year with a cooperating firm or agency.

SOUTH STATE COOPERATIVE LIBRARY SYSTEM
1550 W Beverly Boulevard
Montebello, California 90640

Information Program--The SSCLS operates a telephone information system on services and activities of interest to the area's minority community. Its general phone number is 213/722-5624.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE
GEORGE WASHINGTON UNIVERSITY
Washington, D.C. 20052

Publication--The Manager of Engineering Admissions and Cooperative Education prepared a useful Career Guide for Minority Students Interested in Engineering. There was no charge for the booklet.

AMERICAN PSYCHOLOGICAL ASSOCIATION (see also 168)
1200 17th Street, NW
Washington, D.C. 20036

Fellowship Awards--Funded by the National Institute for Mental Health, this makes grants of $4,500 for the academic year for students with a commitment to psychological research related to minority issues. The award supports their graduate study leading toward the Ph.D. degree.

PHELPS-STOKES FUND
1029 Vermont Avenue, NW
Washington, D.C. 20005

Caribbean-American Exchange Program--This offers scholars and professional workers a two-week on-site experience program at a participating college or other institution. It brings persons from Caribbean institutions to the United States and helps persons from the United States visit Caribbean institutions. The program is funded by the US Department of State.

UNITED PRESBYTERIAN CHURCH
475 Riverside Drive
New York, New York 10036

Native American Awards--Funds are available to support students enrolled in a seminary. The Presbyterian Native American Consulting Panel (708 S Linden Lane, Tempe, Arizona 85281) certifies eligibility for this program.

1. A BETTER CHANCE, INC. (ABC)
334 Boylston Street
Boston, Massachusetts 02116

Service Program--A national nonprofit organization established in 1963, its sources of support include member schools, foundations, corporations, individuals, and state and federal agencies. ABC identifies, recruits, and provides need-based scholarship assistance for academically talented and highly motivated minority students who enroll in member secondary schools throughout the nation. The majority of students are recruited from Boston, Cleveland, Columbus, Los Angeles, Minneapolis/St. Paul, Newark, New York, Philadelphia, and Pittsburgh. Students apply through guidance counselors of ABC representatives in those cities. The ABC Admissions Office screens all applications and forwards the most promising to the director of admissions at participating schools. Over 90 percent of all ABC graduates go on to attend college. The great majority of these attend highly selective institutions. The largest numbers of ABC graduates have gone on to attend Harvard, Dartmouth, Tufts, University of Pennsylvania, Columbia/Barnard, Carleton, Brown, Williams, Yale, and Northeastern. ABC provides varied support services for both currently enrolled students and alumni.

2. ACADEMY OF VOCAL ARTS
1920 Spruce Street
Philadelphia, Pennsylvania 19103

Scholarship--Full tuition is offered to high school graduates who are majoring in vocal music.

3. ACADIANA BUSINESS AND ECONOMIC DEVELOPMENT CORPORATION
P.O. Box 3443
Lafayette, Louisiana 70501

Contractor Assistance--The ABEDC helps minority organizations obtain information on business opportunities in such areas as food catering to offshore oil platforms, oilfield construction and welding, and supply of tools and equipment used in the oilfields.

4. ACTION CENTER
1028 Connecticut Avenue, N.W.
Washington, D.C. 20036

Educational Assistance--The Center works with minority students located on college campuses.

5. ACTION FOR BOSTON COMMUNITY DEVELOPMENT
150 Tremont Street, Suite 500
Boston, Massachusetts 02111

Project PESO--Began as an employment training program for Spanish speaking women to help prepare them for white collar jobs. It was later opened to all women.

Research Study--It prepared a study on the Chinese in Boston.

6. ACTIVE MEXICANOS
501 Dexter Avenue N
Seattle, Washington 98709

Service Program--It operates publically funded programs serving over 4,000 Hispanics which includes legal services, youth nutrition, social and employment services, and parole advisory help. It runs a job placement service.

7. ADOLPH VAN PELT SCHOLARSHIPS
c/o Olea C. Patterson
Fargo Lane
Irvington, New York 10533

Financial Aid--Awards are made to Native American students for undergraduate study leading to careers in medicine, law, or other professions. Priority is given to those who will use their training to help the "advancement of the American Indian population."

8. ADULT LEARNING INFORMATION CENTER
Cooperating Raleigh Colleges and Wake County Public Library
104 Fayetteville Street
Raleigh, North Carolina 27601

Information Center--Information concerning all community post-secondary education programs is available and disseminated at the Wake County Public Library. Feedback is provided to the institutions on adult learning needs.

9. ADVANCED STUDY FELLOWSHIPS FOR AMERICAN INDIANS
320 E 43rd Street
New York, New York 10017

Graduate Fellowships--Grants are made to Indians enrolled in graduate study programs.

10. AEROSPACE CORPORATION
Equal Opportunity Programs Representative
P.O. Box 92957
Los Angeles, California 90009

Technical Orientation--The Corporation has operated an Engineering and Science Seminar for minority high school students.

11. AETNA LIFE AND CASUALTY COMPANY
151 Farmington Avenue
Hartford, Connecticut 06115

Minority Programs--Aetna operates a work-study program providing summer positions for inner-city high school students.

A special Equal Opportunity Program provides counseling to assist minority applicants seeking jobs with Aetna and to advance once they are on the job.

12. AFFILIATE ARTISTS, INC.
155 W 68th Street
New York, New York 10023

Funding Program--This organization provides support (around $7,000) for affiliated artists who perform with community agencies. These are one-year awards and participants stress performances before educational institutions and community groups.

13. AFFIRMATIVE ACTION COORDINATING CENTER
c/o CCR 853 Broadway
New York, New York 10003

Clearinghouse--The Center has set up a hot-line to handle calls (800/223-0655) reporting threats to affirmative action programs. It also publishes the Affirmative Action News and serves as a national resource center.

14.

AAR Affirmative Action Register®

For Effective Equal Opportunity Recruitment

WARREN H. GREEN
Editor

8356 OLIVE BLVD., ST. LOUIS, MO. 63132 314/991-1335

Register--This is a monthly-published list of jobs at the professional and managerial level for which women and minority group members are particularly desired. It is designed to help stimulate additional applications from these candidates. Free distribution is made to over 55,000 minority and other individuals and organizations.

OPPORTUNITIES IN AFRICA

The African-American Institute
833 UNITED NATIONS PLAZA • NEW YORK, NEW YORK 10017

15. AFRAM ASSOCIATES
68-72 131st Street
New York, New York 10037

Service Program--This organization was established to serve the minority community. It has published a booklet on Social Work Careers for Black Students--which sold for $1.00--and has made economic studies.

16. AFRICAN-AMERICAN CHAMBER OF COMMERCE
65 Liberty Street
New York, New York 10007

Economic Development--The Chamber works to improve the business opportunities for minority firms and to aid African organizations marketing in the United States.

17. AFRICAN-AMERICAN INSTITUTE
833 United Nations Plaza
New York, New York 10017

General Program--The Institute is the principal private American organization working to further African development, inform Americans about Africa, and to strengthen African-American understanding. It has offices in New York, Washington, and throughout Africa.

Opportunities Booklet--The Institute publishes a very useful booklet, Opportunities in Africa, which includes sources of information on teaching and research positions, volunteer service internships, other employment and service agencies, and useful publications.

Scholarship Program--The Institute awards scholarships for students from African countries studying toward a master's degree in actuarial science in the United States. These are called Starr Foundation Scholarships.

Study Tours--The Institute has operated study tours whereby selected faculty from predominantly Black colleges visit African countries during the summer. Academic credit was awarded for these by Howard University. A Carnegie Corporation funded program also brought administrators from African universities to the United States for a similar purpose.

18. AFRICAN AMERICAN LABOR CENTER
345 E 46th Street, Suite 200
New York, New York 10017

Service Program--The Center works for improved communications and standards in the trade union movement.

19. AFRICAN-AMERICAN SCHOLARS COUNCIL
1001 Connecticut Avenue, N.W., Suite 119
Washington, D.C. 20036

Research Grants--The Council makes awards for summer or school year study for either African-Americans wishing to do research in Africa (with prior scholarship in this area an important criteria) or Africans to do research in the United States. Grantees are expected to contribute something of value to African development and/or governments.

Professional Exchange Grants--Available to U.S. citizens studying in either Africa or the U.S. working on projects of mutual benefit to Africa and the United States.

Conference Participation Grants--Available to African and U.S. scholars and professionals to participate in international conferences in Africa on subjects pertaining to African development.

20. AFRICAN ARTS MAGAZINE
c/o African Studies Center
University of California at Los Angeles
Los Angeles, California 90024

Art Awards--The magazine makes an annual award in the area of contemporary art, with entrants limited to citizens and permanent residents of an African nation. Awards are for literature and plastic and graphic arts one year and music and dramatic compositions the next.

21. AFRICAN BIBLIOGRAPHIC CENTER
1346 Connecticut Avenue, N.W., Suite 901
Washington, D.C. 20036

Internship--The Center offers internships to students, who help with the collecting and cataloguing of information on Africa. These are non-paid positions. A knowledge of French is helpful.

Publication--This organization has published Women in African and American Worlds: An Outlook, which cites the current status of Black women in employment, media, and life. Copies are $2.50 and available from P.O. Box 13096, Washington, D.C. 20009.

22. AFRICAN STUDIES ASSOCIATION
218 Shiffman Center
Brandeis University
Waltham, Massachusetts 02154

Herskovits Award--This is given annually for the most distinguished publication on Africa.

Publications--The Association publishes the Directory of African and Afro-American Studies in the United States (which sells for $30) and the Directory of Financial Aid/Africa (a recent copy sold for $14).

23. AFRO-AMERICAN FAMILY AND COMMUNITY SERVICES
440 W Division Street
Chicago, Illinois 60610

Service Program--This organization provides a variety of social services to residents of a Black neighborhood.

24. AFRO-AMERICAN MUSIC OPPORTUNITIES ASSOCIATION, INC.
809 Wayzata Boulevard
Minneapolis, Minnesota 55405

Service Program--The Association serves the interests of its members and works to place more Black musicians in teaching and performing jobs. It records performances of Black musicians in concert, serves as an information center on Black music, helps institutions add information on Black music to their curricula, and serves as a reference center for information on Black music and musicians.

25. AFRO-AMERICAN PATROLMEN'S ASSOCIATION
1180 E 63rd Street
Chicago, Illinois 60637

National Law and Social Service Leadership Award--The Association makes this annual award for individuals who make the greatest contribution in its general area. It also publishes quarterly the National Black Police Association News.

26. AFRO-AMERICAN STUDIO FOR ACTING AND SPEECH
425 W 127th Street
New York, New York 10027

Educational Program--The Studio provides theatrical training for minority group members.

27. AFRO-AMERICAN TOTAL THEATRE ARTS FOUNDATION
44 W 63rd Street
New York, New York 10023

Educational Activities--The Foundation provides workshop experiences for school-age children to introduce them to the theatre.

28. AFRO-URBAN INSTITUTE
2200 Third Street S
Milwaukee, Wisconsin 53207

Career Guidance--The Institute operated a career assistance program for minority students.

29. Agricultural Teams Incorporated
P.O. Box 283
Dewitt Office Building
Ithaca, New York 14850

Agricultural Program--This organization was formed in 1974 to provide food production assistance for Black and other minority communities throughout the world. It offers opportunities for students to work in agricultural or community service projects during the summer months. Located near the Cornell University campus, it draws upon its facilities and staff, but is not affiliated with it. It will serve the countries of Africa and the Caribbean. Offices are maintained in Utah, Alabama, and Washington, D.C.

30.

AHMIUM EDUCATION, INC.
P. O. Box 366
San Jacinto, California 92383

Career Development--This is a career orientation center providing services to Indian students.

31. AID ASSOCIATION FOR LUTHERANS
222 W College Avenue
Appleton, Wisconsin 54911

Financial Aid--The Association awards scholarships for minority students who are Lutheran. The program is administered through the various Lutheran-related colleges.

32. AINSFIELD-WOLF AWARD IN RACE RELATIONS
321 Cherry Hill Road
Princeton, New Jersey 08540

Annual Awards--Each year, publications which have made the greatest contribution to the cause of race relations are honored. Two awards, each $1,500, are made. One is for a scholarly book and one for a work of fiction, poetry, drama, autobiography, or biography.

33. AKWESASNE LIBRARY AND CULTURAL CENTER
Mohawk Nation
Roosevelton, New York 13683

Publication--The Center publishes Akwesasne Notes, a newspaper containing a broad spectrum of information by and about all Native American peoples. It should be checked for job and educational information.

Service Program--The Center sponsors workshops to improve the level of Native crafts. It also provides educational services for Indians in areas near its site.

34. ALABAMA CENTER FOR HIGHER EDUCATION
2121 8th Avenue N, Suite 1011
Birmingham, Alabama 35203

Minority Program--A consortium founded by the eight predominantly Black colleges in Alabama, the Center seeks to increase the number of Black students attending college. It offers both counseling and placement assistance, with the help of financial support from the Carnegie Corporation. It focuses on 15 rural counties, where less than two percent of the young Black persons attended college and the average family income was very low.

35. ALABAMA CONSORTIUM FOR THE DEVELOPMENT OF HIGHER EDUCATION
P. O. Box 6293
Tuscaloosa, Alabama 35486

ACDHE Program--Developed by a group of Central Alabama colleges, this program offers counseling assistance to help minority students plan postsecondary and vocational education training.

36. ALABAMA LIBRARY ASSOCIATION
155 Administration Building
Montgomery, Alabama 36104

Scholarship Assistance--The Association makes an annual grant plus some loans to Alabama residents enrolled in graduate library science programs.

37. ALABAMA MIGRANT AND SEASONAL FARMWORKER COUNCIL
1400 S Decatur
Montgomery, Alabama 36104

Service Program--The Council helps migrant workers, primarily from minority backgrounds, to find educational opportunities and job-training programs in a program to help them locate more permanent work.

38.

State of Alabama
OCCUPATIONAL INFORMATION SYSTEM
901 Adams Avenue
Montgomery, Alabama 36130

Career Information--The Council helps Alabama students learn more about career opportunities available for them.

Financial Aid--The Council also has developed a massive file of scholarships and other assistance for continued education. This is computerized into the State Scholarship and Financial Aid File.

39. ALABAMA STATE DEPARTMENT OF EDUCATION
Montgomery, Alabama 36104

Alabama Teaching Scholarships--Grants are made to needy resident students attending the University of North Alabama, Jacksonville State University, Livingston University, Troy State University, and Alabama A&M University who agree to teach at least three years in Alabama elementary schools. The 50 scholarships are divided equally among the schools and do not exceed $100 annually.

Scholarship Program--In a recent year, over 7,200 students were aided by this program and their awards averaged $300 annually.

40.

STATE OF ALABAMA
DEPARTMENT OF VETERANS AFFAIRS

Box 1509
Montgomery, Alabama 36102

Veterans Benefits--Offers several programs to serve Alabama residents who are widows and children of deceased or severely wounded veterans of active wartime service or veterans who wish to take extension or correspondence education.

41. ALAMEDA COUNTY YOUTH EMPLOYMENT TRAINING PROGRAM
401 Broadway
Oakland, California 94607

Service Program--This agency helps minority and other youth develop marketable job skills, through vocational education and academic skills building.

43. Alaska Commission on Postsecondary Education
Pouch F
Juneau, Alaska 99811

Student Loan Program--Makes loans of up to $3,000 per year ($5,000 for graduate students) for college study for students who qualify under the provisions of the state law. If the student receives the degree toward which he or she was working when the loan was made, a portion of the loan will be forgiven; for three years, 20 percent; for four years, 30 percent; for five years, 40 percent. Interest is 5 percent simple and repayment period is ten years.

Student Assistance--In a recent year, 95 students were aided by this program and their awards averaged $1,579 annually.

44. ALASKA FEDERATION OF NATIVES (also located at 670 W Fireweed Lane, Anchorage, Alaska 99503)
1675 C Street
Anchorage, Alaska 99501

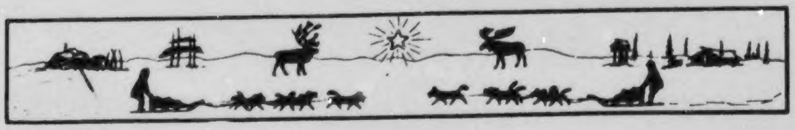
Alaska Student Higher Education Services--Coordinates the Upward Bound and Special Services program in Alaska (University of Alaska at Anchorage and Fairbanks; Sheldon Jackson Junior College; and Alaska Methodist University) and Talent Search (Tanana Chiefs Conference and Tlingit-Haida Central Council).

Business Management Program--A two-year program, offering more intensive training than the Village Management Program, and designed to train persons for a wide range of management responsibilities. One goal is to provide persons with skills to help develop native corporations. The program is conducted through Anchorage Community College.

Health Careers Development Program--Along with providing community health services, this program trains health aides at the Fireweed Lane address.

Health Information--The Federation publishes Alaskan Health Career Catalog which describes health jobs and also lists schools which train for them in Alaska and nearby states.

Village Management Program--With the help of federal funding, this program has been developed to train Alaska natives in village and municipal management. The training lasts six months and is conducted through the Alaska Skills Center.



45. ALASKA HOSPITAL ASSOCIATION
5531 Arctic Boulevard
Anchorage, Alaska 99502

Career Information--The Association helps young people learn sources of information on training opportunities for health work.

46. ALASKA LEGAL SERVICES CORPORATION
524 W 6th Avenue
Anchorage, Alaska 99501

Paralegal Training--Native Americans (Aleuts, Eskimos, and Indians) have been trained as lay legal technicians under a special program operated by the Corporation. This had two goals: to provide needed advocacy services to rural villages and help individuals to gain training useful in future career growth.

Native Law--A special unit works to expand the delivery of legal aid to native peoples in isolated communities.

47. ALASKA NATIVE BROTHERHOOD ASSOCIATION
P.O. Box 112
Juneau, Alaska 99801

Educational Awards--The Association makes grants to Alaska Natives to assist them with college financial expenses.

Land Management--A program was funded in 1975 to introduce native villages to various alternative patterns for handling resources provided by the Alaska Native Claims Act.

48. ALASKA NATIVE HEALTH BOARD
P.O. Box 2991
Juneau, Alaska 99803

Health Assistance--The resources to permit this Board to begin to offer services were provided by the Alaska Native Claims Act.

49. ALBUQUERQUE CITY GOVERNMENT
400 Marquette NW, P.O. Box 1293
Albuquerque, New Mexico 87103

Internships--Students from minority and disadvantaged backgrounds are sought for several-month internships. Must qualify as low-income as hiring is done using CETA funds.

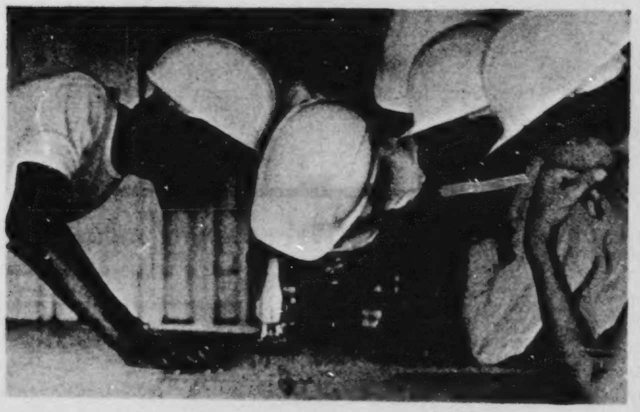
50. ALCOA FOUNDATION
Alcoa Building
Pittsburgh, Pennsylvania 15219

Minority Engineering Program--Through this program, funds are provided to help minority students at 14 colleges and universities.

51. ALFRED P. SLOAN FELLOWSHIPS IN ECONOMICS JOURNALISM
c/o Professor Charles H. Berry, 219 Woodrow Wilson School
Princeton University
Princeton, New Jersey 08540

Fellowships--For working journalists, eight fellowships are awarded annually to those interested in furthering their professional treatment of economic analysis. All fellowships are located at the Woodrow Wilson School of Public and International Affairs.

52. ALFRED P. SLOAN FOUNDATION
630 Fifth Avenue
New York, New York 10020



Engineering Orientation--The Foundation supports a number of national and regional programs serving minorities, including the Committee on Institutional Cooperation, the Texas Alliance for Minorities in Engineering, the Greater Chicago Area Program, the Philadelphia Regional Introduction for Minorities to Engineering, the Minority Engineering Effort, and the Minority Introduction to Engineering. These are described elsewhere in this directory.

Minority Engineering Grants--To help them with recruiting, training, and supporting minority engineering students, the Foundation has granted funds to North Carolina A&T State University, Prairie View A&M University, and Tuskegee Institute.

53.

aida

ALL INDIAN DEVELOPMENT ASSOCIATION
ALL INDIAN PUEBLO COUNCIL, INC.
1015 Indian School Road N.W. Albuquerque New Mexico 87197 Phone: (505) 247-0371
P.O. Box 6507 Sta. B Ext. 287 or 282

Business Assistance--The AIDA provides free management and technical assistance to native people in southern Colorado or New Mexico who own businesses or want to start one.

54. INDIAN PUEBLO COUNCIL, INC.
1015 Indian School Road, NW
P.O. Box 6507, Sta. B
Albuquerque, New Mexico 87197

Financial Aid--The Council funds scholarships and loans to members of affiliated organizations.

Job Training--Native Americans have been trained for jobs in teaching by the Council.

Other Service Programs--The Council also operates an education and advocacy program, a manpower office, youth services, alcoholism program, and a computer assistant training program.

55. ALLIANCE ENTERPRISE CORPORATION
1616 Walnut Street, Suite 802
Philadelphia, Pennsylvania 19103

Economic Assistance--The Corporation provides capital and other services to aid minority business organizations.

56. ALLSTATE FOUNDATION
Allstate Plaza, F-3
Northbridge, Illinois 60062

Program Support--The Foundation funds approximately 300 awards for study in nursing and other fields through programs administered by the National League for Nursing and the American Indian Nurses Association. The Chicago Boys Clubs receive $3,200 annually for 15 scholarships for its members and Human Care Services Awards are funded through George Williams College, Downes Grove, Illinois.

57. ALPHA KAPPA ALPHA SORORITY INC.
5211 S Greenwood Avenue
Chicago, Illinois 60615

Financial Aid--Each of the over 200 chapters provide one or more scholarships for minority women.

Travel Grants--High school students are eligible for two-week summer bus trips to historical sites in the United States. Thirty-six women are picked each year for the program, based upon a 1,000-word essay. Other services include career counseling, the Cleveland Job Corps Center for Women, the AKA Heritage Series of brochures on contemporary Black women, Reading Experience Workshops, consumer education trade shows, and a quarterly magazine, Ivy Leaf.

58. ALPHA PHI ALPHA EDUCATION FOUNDATION
805 Peachtree Street, NE, Suite 577
Atlanta, Georgia 30308

Educational Assistance--With support from the Fund for Postsecondary Education, a program has been developed to help minority students who would not, otherwise, enter postsecondary education. The program works with approximately 50 students in Atlanta, Philadelphia, Greensboro, and Washington and provides tutorial assistance, personal counseling, and career guidance.

Local Projects--Individual chapters provide assistance in this area. For example, a local chapter (P.O. Box 2233, Silver Spring, Maryland) produced a "Guide to Black Businesses and Professional Services" for Montgomery County, Maryland.

59. ALTRUSA INTERNATIONAL FOUNDATION
332 S Michigan Avenue, Suite 934
Chicago, Illinois 60604

Vocational Training--The Foundation makes grants to women--particularly older women--to help them finance needed job skills training.

60. ALUMINUM COMPANY OF AMERICA
805 K Alcoa Building
Pittsburgh, Pennsylvania 15219

Minority Program--To help recruit minority students, summer fellowships, personnel interns, and minority engineering programs are operated. In a recent summer, 118 students worked at 22 different locations. High school students are eligible for work-study programs.

Through a Guided Opportunities for Life Decisions program, minority employees are aided to move up in the organization.

61. AMALGAMATED CLOTHING AND TEXTILE WORKERS UNION
815 15th Street, NW
Washington, D.C. 20005

Job Training--Minority group members and others were trained for jobs as dyer, weaver, loom fixer, rotary print machine mechanic, and knitter with support from the U.S. Department of Labor. Training was offered in the areas of New York City and New Bedford, Massachusetts as well as in Alabama, Georgia, Pennsylvania, South Carolina, and Tennessee.

62. AMALGAMATED MEAT CUTTERS AND BUTCHERS
2800 N Sheriden Road
Chicago, Illinois 60657

Russell Bull Scholarship Awards--Two $1,000 awards are made to high school seniors or current college students. Must have academic merit, financial need, and have made an outstanding contribution in the area of civil rights and civil liberties.

In applying, candidates should elaborate upon their backgrounds--both academically and in the field of civil rights. Applications are due in March and awards are announced in May.

63. AMERICAN ACADEMY OF ARTS AND SCIENCES
165 Allendale Street
Jamaica, Massachusetts 02130

Program--Funding from the Ford Foundation provides support for its research and conference activities and permits more involvement of women, minorities, foreign, and younger scholars.

64. AMERICAN ACADEMY IN ROME
41 E 65th Street
New York, New York 10021

Fellowship Program--Mature (30 plus) scholars are eligible for one-year study grants in Rome in the areas of art, architecture, classical studies, and related fields.

65. AMERICAN ACADEMY OF PHYSICIANS' ASSISTANTS
c/o Earl V. Echard, PAC
Lincoln Community Health Center
1301 Fayetteville Street
Durham, North Carolina 27702

Minority Recruitment and Assistance Program--The Academy is now in the process of developing a program to help students who are interested in the field.

66. AMERICAN ACCOUNTING ASSOCIATION
653 S. Orange Avenue
Sarasota, Florida 33577

Fellowship Program--Graduate awards are available for persons preparing to teach accounting. Applicants must have completed one year of graduate work and be a candidate for a doctor's degree.

67. AMERICAN ALLIANCE FOR HEALTH, PHYSICAL EDUCATION, AND RECREATION
1201 16th Street, NW
Washington, D.C. 20036

Athletic Scholarships--Awards open to women are cited in its publication, Association for Intercollegiate Athletics for Women Directory, which sells for $4.00.

68. AMERICAN ANTHROPOLOGY ASSOCIATION
1703 New Hampshire Avenue, NW
Washington, D.C. 20009

College Guide--The Association publishes an annual Guide to Departments of Anthropology, which sold for $5.00 in a recent year.

69. AACSB
American Assembly of Collegiate Schools of Business
11500 Olive Street Road
Suite 142
St. Louis, Missouri 63141

Doctoral Awards--Two programs provide $7,200 annual stipends for students working toward the Ph.D. in business administration. Both require that the applicant be nominated by the dean of his or her business school.

70. AMERICAN ASSOCIATION FOR HIGHER EDUCATION
One Dupont Circle, Suite 780
Washington, D.C. 20036

Heath Program--This is a clearinghouse providing information for handicapped persons on college admissions and special services programs.

Internship Guide--The Association published Where to Look, which cited internship opportunities.

71. AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE
OFFICE OF OPPORTUNITIES IN SCIENCE (AAAS)
1775 Massachusetts Avenue, NW
Washington, D.C. 20036

Opportunities in Science--A committee on Opportunities in Science, backed up by a full-time staff, seeks to help women and minorities advance in the scientific professions. It is considering or implementing projects such as developing biographical sketches (role models) of persons who have made contributions in the sciences, supportive efforts to obtain substantial educational assistance for students seeking to enter universities and science careers, providing resources to aid secondary school teachers and counselors of minority youths and girls, and evaluating past programs to improve minority science education. All AAAS program committees must have at least one minority or female member. Also, AAAS has taken the lead in encouraging rosters of women and minorities in the professions.

Rosters--AAAS has published Rosters of Minority and Women Professionals. It has developed a roster of Puerto Ricans in science and engineering.

Internship Program--Summer programs for "mass media interns" are available for undergraduate or graduate students in natural or social science.

Congressional Fellowship Program--The AAAS coordinates the Congressional Science and Engineering Program which offers one-year paid positions ($18,000) for persons trained in science and engineering. Fellows work as special legislative assistants on the staff of members of Congress or congressional committees.

Publications--The Double Bind: The Price of Being a Minority Woman in Science is available for $3.00 through the above office. Also available is Programs in Science for Minority Students.

72. AMERICAN ASSOCIATION OF ADVERTISING AGENCIES
200 Park Avenue
New York, New York 10017

Summer Internship--Minority students are eligible for an internship with a New York or Chicago-based advertising agency. Must be at least a college junior in any field, but study in marketing or advertising would be helpful.

73. AMERICAN ASSOCIATION OF ANATOMISTS
c/o Department of Anatomy
University of Arkansas Medical Center
Little Rock, Arkansas 72201

College Guide--The Association publishes a Directory of Departments of Anatomy in the United States and Canada.

74. AMERICAN ASSOCIATION OF BLACKS IN ENERGY
1429 Larimer Square
Denver, Colorado 80202

Service Program--This Association serves to assure that minorities obtain their fair share of participation in the country's energy activities.

75. AMERICAN ASSOCIATION OF COLLEGES FOR TEACHER EDUCATION
One Dupont Circle, NW
Washington, D.C. 20036

Special Center--The Association established an Ethnic Heritage Center for Teacher Education to provide information to help teachers function more effectively in multicultural settings. In addition to such activities as preparing and disseminating materials, the Center has operated a Leadership Training Institute for faculty and administrators.

76. AMERICAN ASSOCIATION OF COLLEGES OF OSTEOPATHIC MEDICINE
4720 Montgomery Lane, Suite 609
Bethesda, Maryland 20014

Publications--The Association distributes a number of useful publications including Special Opportunities in Osteopathic Medicine and Minority Student Opportunities in Osteopathic Medicine.

77. AMERICAN ASSOCIATION OF COLLEGES OF PHARMACY
1630 Montgomery Avenue
Bethesda, Maryland 20014

Minority Recruiting--To assist schools of pharmacy, the Association has developed a model recruiting guide for minority group students.

Educational Information--The Association has prepared a comprehensive publication, Pharmacy School Admissions Requirements.

78. AMERICAN ASSOCIATION OF COMMUNITY AND JUNIOR COLLEGES
One Dupont Circle
Washington, D.C. 20036

Support Programs--The National AACJC coordinates support for a number of programs operated through individual colleges. Illustrative are programs for older Americans, college-labor union cooperation, women business owners, and credentializing women's life experiences.

Veterans Program--To assist returning military service persons, the Servicemen's Opportunity Colleges Program operates through over 70 junior colleges located in all parts of this country.

Participating colleges agree to offer service persons liberal entrance requirements, educational programs on base or at other convenient locations, tutorial programs, liberal residency requirements, and a good transfer policy. On each campus, a special counselor has been appointed. Some credits may be obtained from nontraditional educational opportunities available in the armed services.

79. AMERICAN ASSOCIATION OF DENTAL SCHOOLS
1625 Massachusetts Avenue, NW
Washington, D.C. 20036

Student Information--Through its Student News, the Association provides a good means for counselors and students to learn about new opportunities for study in the field of dentistry.

Educational Information--The annual Admissions Requirements of American Dental Schools provides a usual resource in selecting institutions.

80. AMERICAN ASSOCIATION OF LAW LIBRARIES
53 W Jackson Boulevard
Chicago, Illinois 60604

Graduate Awards--Several scholarship programs are available for study leading to careers as law librarians.

81. AMERICAN ASSOCIATION OF LAW SCHOOLS
1 Dupont Circle, NW
Washington, D.C. 20036

Educational Information--An annual Pre-law Handbook is prepared in conjunction with the Educational Testing Service. Order from ETS (Princeton, New Jersey 08540). A recent edition sold for $3.00.

82. AMERICAN ASSOCIATION OF MESBICS
1413 K Street, NW
Washington, D.C. 20005

Service Program--The Association provides assistance to help privately-funded venture capital companies with their programs of helping minority businesses. It publishes a list of its member organizations who make loans to minority enterprises.

83. NASE

AASA-NATIONAL ACADEMY FOR SCHOOL EXECUTIVES
1801 N Moore Street
Arlington, Virginia 22209

Executive Apprenticeship--A one-year internship opportunity for three practicing school administrators who have the potential to impact education as a result of the year's experience.

NASE Contract Programs (Inservice on-the-spot)--These tailor-made programs are conducted at the contracting organization's location and are geared to that organization's needs.

Seminars--Five-day programs providing in-depth study of particular topics. Enrollment is limited to encourage give-and-take. Fees are $285 for AASA members or $325 for non-members. Fees include registration, instruction, and materials.

Institutes--Two and one-half day sessions designed to help administrators acquire specific skills needed in their work. Fees for AASA members are $195 and $235 for non-members. Fees include registration, instruction, and materials.

Tuition Scholarships for Professors of Educational Administration--In the tradition of the AASA annual professors' seminars, the National Academy will provide annually 40 tuition-free scholarships to NASE programs for higher education personnel involved in the training of educational administrators. For further information, please contact the NASE Office.

84. **The American Association of Spanish Speaking Certified Public Accountants**

3435 Wilshire Boulevard, Suite 912
Los Angeles, California 90010

Service Programs--This organization, whose members must be a Certified Public Accountant or of Hispanic descent, operates a number of programs. It runs an employment service to assist both employers and Spanish-speaking CPA's and accountants. It awards scholarships or fellowships to students of accounting. It promotes the practice of accounting among young persons. It provides help to members and potential members who are employed in the field.

Scholarship Program--A special Fund for Disadvantaged Students makes awards to help accounting students. In a recent year, the Association made scholarship awards from its own funds and recommended students for awards from other sources.

Washington Office--The Association maintains an office at 1435 G Street, NW, Room 640, Washington, D.C. 20005 to promote affirmative action programs from the national level and to work cooperatively with other associations and federal agencies.

85. **aascu**

American Association of State Colleges and Universities One Dupont Circle/Suite 700/Washington, D.C 20036 (202) 293-7070

Urban College and University Network--Administered by AASCU, funded by the Ford Foundation. The project will identify promising and successful programs unique to urban-based, urban-oriented colleges and universities: those that primarily serve the local population, particularly low-income, disadvantaged students. A series of descriptive reports is planned.

Indian Studies--A list of members of the Association offering Indian studies programs at the collegiate level and institutions offering vocational training directed at Indian participants is available.

86. AMERICAN BANKERS ASSOCIATION
1120 Connecticut Avenue, N.W.
Washington, D.C. 20036

Employment Information--A referral service helps minority group members looking for jobs in the banking field.

Young Fellowships--The Whitney M. Young, Jr. Fellowship in Banking provides support for minority students in advanced programs of agricultural economics, business, economics, finance, and related fields. Awards are for $3,500, plus tuition costs.

87. AMERICAN BAPTIST CONVENTION
777 United Nations Plaza
New York, New York 10017

Scholarship Program--Awards are made to assist American Indians enrolling for college study.

88. AMERICAN BAR ASSOCIATION
1155 E 60th Street
Chicago, Illinois 60637

Minority Program--As a part of its role in seeking ways to improve the prison system, its Commission on Correctional Facilities and Services seeks to recruit more minority workers for jobs in correctional institutions. It also aids local programs serving criminal offenders.

89. **American Chemical Society**

1155 SIXTEENTH STREET, N.W.
WASHINGTON, D.C. 20036
Phone (202) 872-4593

Project SEED

Project SEED--This project provides summer employment of an exploratory nature for economically disadvantaged high school students in a college or university chemistry research laboratory; the students receive stipends of $500 paid by SEED.

Employment Aids Office--As a part of its service, the American Chemical Society maintains a year-round Employment Clearing House. Members seeking job opportunities may register at no charge, and on a voluntary basis, identify themselves as a member of a minority group and/or women. An impartial search is made on the basis of specifications supplied for a position to be filled. Minorities and/or women will be identified within the search when an employer documents an affirmative action need.

Publications--The Society publishes Graduate Information Aids, which is distributed free. Also available is Career in Chemistry: Opportunities for Minorities.

90. AMERICAN COLLEGE ADMISSIONS ADVISORY CENTER
2401 Pennsylvania Avenue
Philadelphia, Pennsylvania 19130

Service Program--While not limited to minority students, this Center (which works with around 700 colleges and universities) may be of interest to them. Students register (fee is $25) and a summary of their background is sent to participating institutions which might have an interest in the student. Admissions officers then contact students in whom they are interested, often with information on financial aid as well.

91. AMERICAN COLLEGE TESTING PROGRAM
Box 168
Iowa City, Iowa 52240

College Planning/Search Book--This book ($5.00 in a recent year, helps students determine what they want from college and then discover what institutions meet their needs.

Educational Opportunity Service (EOS)--A service to students and colleges by the American College Testing Program using its Assessment as an instrument to collect over 300 data, among them racial/ethnic background, economic status, guidance and counseling needs. Institutions with unique programs or special educational opportunities participate in EOS to identify and inform consenting students of their offering by letter. Those interested return their name to the college for more information.

Minority Internship--A special program combines graduate study toward a doctor's degree in education at the University of Iowa with part-time work at ACT. Stipend is around $5,000 a year and applicants must have good background in mathematics.

Student Needs Analysis--This service analyses an individual's financial resources to help college financial aid administrators determine how much help is needed.

92. American College Theatre Festival
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS, WASHINGTON, D.C. 20566, (202) 872-0466

Hansberry Award--The Lorraine Hansberry Award is presented for the best play on the Black experience in America written by a student playwriter.

93. AMERICAN CONSULTING ENGINEERS COUNCIL
1155 15th Street, N.W., Suite 713
Washington, D.C. 20005

Publication--The Council publishes a Directory of Minority Architectural and Engineering Firms. It includes a description of the services which they offer and lists 350 minority firms. The cost is $5.00 for members and $10.00 for non-members.

94. AMERICAN COUNCIL FOR EMIGRES IN THE PROFESSIONS
345 E 46th Street, Room 800
New York, New York 10017

Alvin Johnson Award--An annual award to one registered with the Council who has successfully overcome the problems of adjusting to professional life in a new country.

Service Program--The Council seeks to find work for refugee professionals which will be commensurate with their education and experience.

95. AMERICAN COUNCIL FOR NATIONALITIES SERVICE
20 W 40th Street
New York, New York 10018

Service Program--The Council assists local agencies which help persons facing cultural barriers in adjusting to life in the United States.

96. AMERICAN COUNCIL OF LEARNED SOCIETIES
345 E 46th Street
New York, New York 10017

Research Grants--Support for research in a social or natural science is available for persons with doctor's degrees (but under age 50). Awards are available for up to $12,000 a year.

Grants for Research on Chinese Civilization--U.S. citizens with a Ph.D. or equivalent may receive $15,000 for six continuous months of research on pre-1910 Chinese civilization. Research may be conducted in the U.S. or abroad.

Grants-in-Aid--U.S. citizens with the doctoral degree or its equivalent may apply for grants in support of significant humanistic research in one of two dozen or more subject areas.

Mellon Fellowships for Chinese Studies--A $15,000 grant is available to a U.S. or Canadian citizen to do advanced study at a major university center of Chinese studies and also for advanced Chinese or Japanese language training in East Asia.

97. AMERICAN COUNCIL ON EDUCATION
One Dupont Circle
Washington, D.C. 20036

Academic Administrator Fellows Program--This program provides training and an internship for persons preparing for responsible positions in higher education. Persons are nominated by their employing colleges and universities and, frequently, are faculty members who wish to enter the field of administration or administrators interested in college presidencies. Women and minority candidates are particularly sought and a Rockefeller Foundation grant provides support for minority participants.

98. AMERICAN CULINARY FEDERATION EDUCATIONAL INSTITUTE
444 Rutherford Avenue
Redwood City, California 94061

Job Training--Apprenticeship training in the field of commercial cooking is offered through a national program funded by the U.S. Department of Labor.

99. A·D·T·A
AMERICAN DANCE THERAPY ASSOCIATION
Suite 230, 2000 Century Plaza
Columbia, Maryland 21044

Annual Conference--ADTA supports formation of regional groups, conferences, seminars, workshops, and meetings throughout the year.

Publications--The Association publishes Educational Opportunities in Dance Therapy which lists sources of graduate and undergraduate college training as well as internship programs, training centers, and on-going courses-workshops. It also publishes ADTA Newsletter, the American Journal of Dance Therapy, monographs, bibliographies, and conference proceedings.

100. AMERICAN DENTAL HYGIENISTS ASSOCIATION (ADHA)
211 E Chicago Avenue
Chicago, Illinois 60611

Minority Scholarship Program--Although funds are limited, the ADHA has a special scholarship fund for minority candidates. Most awards in this area are those made by individual schools. Men are classed as a minority under this program.

101. AMERICAN DIETETIC ASSOCIATION
620 N Michigan Avenue
Chicago, Illinois 60611

Financial Aid--Members who are enrolled in a graduate program are eligible for fellowships of up to $2,500 a year.

Publications--The Association publishes Sources for Undergraduate and Dietetic Internship Scholarships and Careers in Dietetics.

102.

American Economic Association

Office of the Secretary, 1313 21st Avenue South, Nashville, Tennessee 37212, Area 615, 322-2595

Summer Program--A special summer program has been developed to help minority students with an interest in the field of economics. This is supported by the Sloan Foundation and was held in 1971 at Northwestern University. Participants are usually between their junior and senior years of college. The focus is on microeconomic theory and all students who do well tend to get financial aid offers from graduate schools. A second summer is offered to a few advanced students at Yale University.

103. AMERICAN FEDERATION OF LABOR-CONGRESS OF INDUSTRIAL ORGANIZATIONS (AFL-CIO)
815 16th Street, N.W.
Washington, D.C. 20006

Appalachian Council--The Council provides job training for persons living in various Appalachian states.

Human Resources Development Institute Program--The HRDI Program provides job training for unemployed persons working through over 60 local offices. It has trained persons in various construction fields, in art and music, and other fields. A substantial number of Blacks and Hispanics have been participants in this program.

Vocational Exploration Program--The VEP orients urban young people with occupational requirements and duties in various fields. It is operated through HRDI.

104. AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES
District Council 37
140 Park Place
New York, New York 10007

Service Program--The Council provides educational and career development programs for municipal employees of the City of New York.

105. AMERICAN FEDERATION OF TEACHERS
11 Dupont Circle, N.W.
Washington, D.C. 20036

Grants Program--Grants ranging from $200 to $1,000 are available for research and writing projects related to major issues facing education including those dealing with minority students.

Publication--American Educator.

106. AMERICAN FOUNDATION FOR NEGRO AFFAIRS
136 S 17th Street, Room 805
Philadelphia, Pennsylvania 19103

Minority Law Recruitment--A minority recruitment program has been developed with the help of a grant from the U.S. Department of Health, Education, and Welfare. Participants work on an internship with a practicing attorney in a unique combination with high schools, colleges, and law schools in the New Orleans area.

107. AMERICAN FRIENDS OF THE MIDDLE EAST
1717 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Scholarship Aid--Students from the Middle East and North Africa are helped with educational and financial aid planning in the United States.

108. AMERICAN FRIENDS SERVICE COMMITTEE
15th and Cherry Streets
Philadelphia, Pennsylvania 19102

Community Service--AFSC sponsors community relations programs aimed at increasing the skills, organization, and other resources of the poor to help them obtain adequate shelter, fair employment, and equal participation in government; it works with farm laborers and Native Americans; it carries on education programs to strengthen student and citizen participation in eliminating discrimination, programs in criminal and pretrial justice, and anti-hunger programs.

109. AMERICAN FUND FOR DENTAL HEALTH (AFDH)
211 E Chicago Avenue, Suite 1650
Chicago, Illinois 60611

AFDH Dental Scholarships for Minority Students--Provides assistance for the first two years in professional school. The maximum for a candidate is $4,000, or up to $2,000 for one year. Scholarships may be used for both school expenses and living costs.

110. AMERICAN G. I. FORUM
621 Gabaldon Road, NW
Albuquerque, New Mexico 87104

Financial Aid--Individual chapters of this national organization of Chicano veterans and of its Ladies Auxiliary have been very active in scholarship programs. For information, contact the nearest local chapter.

111. AMERICAN G. I. FORUM
1521 S Port Street, Box 5057
Corpus Christi, Texas 78405

Veteran's Outreach Program--State of Texas support is being used to provide help for veterans seeking employment. This is a continuation of a program which began under Federal auspices.

112. AMERICAN G. I. FORUM
7149 Pico Vista Road
Pico Rivers, California 90660

Employment Candidates--A list of Spanish-speaking candidates for employment is maintained by the Forum.

113. AMERICAN G. I. FORUM
1680 E Santa Clara
San Jose, California 95116

Scholarship Foundation--Corporations in Santa Clara County have provided funds establishing scholarship awards for needy young men and women of the Chicano community.

114. AMERICAN GEOLOGICAL INSTITUTE

DIRECTOR OF EDUCATION

William H. Matthews III
Box 10031 Lamar University Station
Beaumont, Texas 77710
713-838-7724

Scholarship Program--Awards of up to $1,250 are available through a special program supporting minority students. Must be in a geoscience field to be eligible.

115. AMERICAN HISTORICAL ASSOCIATION
400 A Street, S.E.
Washington, D.C. 20003

Financial Aid--The Association publishes an annual Grants and Fellowships of Interest to Historians. A recent copy sold for $3.00 and listed 110 funding sources.

116. AMERICAN HOME ECONOMICS ASSOCIATION
2010 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Flemmie Kittrell Fellowship for Minorities--This $3,000 award is offered for graduate study in home economics.

Schlick Memorial Fellowship for an American Indian--This $1,000 award is available for graduate study in home economics, but is only offered on an every few years' basis.

Deknight Memorial Fellowship--This is a $1,000 award for graduate study for a Black member of the AHEA.

117. AMERICAN INDIAN ARCHAEOLOGICAL INSTITUTE
P.O. Box 85
Washington, Connecticut 06793

Cultural Program--The Institute operates a visitor's center and offers instruction in archaeology and native crafts.

118. AMERICAN INDIAN BUSINESS ASSOCIATION OF CHICAGO
4550 N Hermitage
Chicago, Illinois 60640

Service Program--The AIBA helps Indian business owners in six midwestern states with advice on beginning a firm or in day-by-day operations.

119. AMERICAN INDIAN CENTER
1630 W Wilson Street
Chicago, Illinois 60640

Service Program--The Center offers face-to-face assistance in a variety of areas for Native Americans.

120. AMERICAN INDIAN CENTER OF DALLAS
1314 Munger Boulevard
Dallas, Texas 75222

Service Program--The Center was established to help Indians moving from reservations to adjust to urban conditions by offering help with employment, housing, and counseling.

121. AMERICAN INDIAN CENTER WEST
4836 Sepulveda Boulevard
Culver City, California 90230

Community Service--The Center helps area Indians locate resources to meet needs. This includes health, education, and financial assistance information.

122. AMERICAN INDIAN COMMUNICATIONS CENTER
7120 Hayvenhurst Avenue, Suite 407
Van Nuys, California 91406

Job Training--The Center operated a training program in printing and graphic arts.

Employment Assistance--A register of Indians with backgrounds in journalism, advertising, public relations, film making, radio and TV, and marketing services has been established.

123.

AICH

(212) 532-4897

AMERICAN INDIAN COMMUNITY HOUSE, INC.

10 EAST 38 STREET • NEW YORK, N.Y. 10016

Service Program--The House provides a variety of services to the approximately 10,000 Indians living in New York City. These include legal assistance, media liaison, senior citizen's club, an art gallery, an Adult Basic Education class, and a health program.

124. AMERICAN INDIAN COUNCIL
330 Ellis Street
San Francisco, California 94102

Manpower Program--With support from Federal funds, programs have been set up ranging from services to adults to in-school high school youth.

125. AMERICAN INDIAN DEVELOPMENT ASSOCIATION
1145 Marine Drive
Bellingham, Washington 98225

Service Program--The Association provides a variety of programs to help in the process of Indian economic development, both in the state of Washington and all across the country. It worked first with the Lummi Tribe to help set up the very successful School of Acquaculture. Later, it helped organize the American Indian Cattlemen's Association. It develops proposals for outside financial support, provides technical advice, and helps with negotiations or advocacy. A most successful endeavor was a trip to Europe to develop markets for the fish harvest.

126. AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM
1657 Pennsylvania Street
Denver, Colorado 80203

Service Program--The Consortium, which was formed in 1972, seeks to respond to the unique needs of Indian students in higher education. It is a membership group composed of the following institutions:

- Standing Rock College Center
- Navajo Community College
- Hehaka Sapa College at D-Q University
- Lakota Higher Education Center
- Sinte Gleska Community College
- Turtle Mountain Community College
- Cheyenne River Community College
- Sisseton-Wahpeton Community College
- Satellite Community College of the Omaha, Santee, and Winnebago Tribes

The Consortium publishes a newsletter of available resources to aid Indians. A related Washington office is at 1932 Corcoran Street, N.W., Washington, D.C. 20009.

Funding Sources--It published The Directory of American Indian Private Funding Sources.

127. AMERICAN INDIAN COUNCIL OF ARCHITECTS AND ENGINEERS
c/o Mr. Neal McCaleb
P.O. Box 111
Edmond, Oklahoma 73034

Service Program--This organization serves to encourage more American Indian students to study and pursue the fields of architecture, engineering, and land surveying.

128. AMERICAN INDIAN HISTORICAL SOCIETY
1451 Masonic Avenue
San Francisco, California 94117

Wassaja
A national newspaper of Indian America

Symbol copyrighted by the American Indian Historical Society

WASSAJA--Increasing numbers of Indians and potential employers are using Wassaja, its monthly publication, to learn of opportunities and to announce vacancies.

Employment Listings--To aid Indians seeking jobs, free positions want ads are run in Wassaja.

Indian Journalism Training--With the help of a grant from the Ford Foundation, the Society is developing an internship program in journalism for American Indians. The program will be operated in conjunction with Stanford University and the University of Oklahoma.

Fellowship in Communications--The Society has offered a one-year fellowship in investigative reporting to an Indian with some prior experience in newspaper work and writing. College or university education was not required but fellow must have a good command of the English language, know how to type, and be willing to work hard and under pressure.

The fellow helped report and write for Wassaja, review manuscripts submitted for The Indian Historian, and prepared copy for a children's magazine, The Weewish Tree.

129. AMERICAN INDIAN INSTITUTE
University of Oklahoma
106 Constitution Avenue
Norman, Oklahoma 73069

Health Orientation--A summer program was held in Northern Michigan in 1979 for students with at least one year of college. All costs were met.

130. AMERICAN INDIAN LAW CENTER, INC.
Special Scholarship Program in Law
for American Indians
P.O. Box 4456
Albuquerque, New Mexico 87196

Handbook Update--A grant has been received to update the 1942 Handbook of Federal Indian Law which details Indian legal rights vs. government interaction.

Scholarship Program--Contracts with the Bureau of Indian Affairs to provide financial support for students who are one-quarter or more degree of a federally recognized tribe and who wish to study law. Students should apply in the fourth year of college. Priority will be given to candidates who show promise of returning to active participation in Indian affairs upon completion of law school. Applicants should take the Law School Admissions Test and apply to at least three law schools.

Pre-Law Orientation--An eight-week summer pre-law orientation is offered to approximately 40 students and is held at the University of New Mexico School of Law. Students selected for the summer orientation will receive living stipends to help defray expenses for the summer and for the first year of law school. Assuming continued availability of funds, it is anticipated that the scholarships will be renewed for the second and third year of law school. Students in the program may attend the accredited law school of their choice, either public or private, in any state. The host law school is expected to provide tuition for the Native law student or help arrange funds from other sources.

131. **American Indian Lawyer Training Program, Inc.**
319 MACARTHUR BOULEVARD OAKLAND, CA 94610

Program Activities--Through various projects, AILTP seeks to provide training and resources necessary for members of the Indian legal community to better serve the legal needs of Indian people. Projects include a Tribal Court Advocate Training Project; Law Associate Project for recent Indian law graduates; Research and Writing in Indian Law; Fellowship Program for Indian Attorneys; and a Tribal Justice Center for Study Project. In addition, the Program periodically coordinates and conducts seminars on various areas of Indian law.

Publications--AILTP compiles and publishes two legal reporter services on Indian law. The Indian Law Reporter is published monthly and contains a digest of federal and state court decisions pertaining to Indians. The Reporter also contains a summary of legislative information and a compilation of timely data from various federal agencies of import to Indians. The subscription rate is $125 per year (12 issues). The Tribal Court Reporter is a quarterly reporter service containing selected Tribal Court decisions as well as other timely information of import to tribal judiciaries across the nation. The subscription rate is $65.00 per year (4 issues).

AILTP also publishes the Manual of Indian Law and the Manual of Indian Criminal Jurisdiction.

Scholarship Fund--Financial assistance is available to help Indians obtain legal training--particularly where related to a future career of service to Indian peoples.

A branch office of AILTP is located at 1712 N Street, N.W., Washington, D.C. 20036.

132. AMERICAN INDIAN MANAGEMENT INSTITUTE
2401 12th Street, NW
Albauquerque, New Mexico 87102

Training Program--The Institute conducts training programs and seminars to help Indian tribal officials and businessmen acquire and update management skills. The goal is to help create jobs on reservations through long-range economic growth. Also involved is training in development expertise, including investment of tribal funds in job-generating activities.

133. AMERICAN INDIAN MISSIONS
Rapid City, South Dakota 57701

Financial Aid--Among its services, this organization offers student scholarships.

134. AMERICAN INDIAN/ALASKA NATIVE NURSES ASSOCIATION, INC.
P.O. Box 1588
Norman, Oklahoma 73070

Service Program--The Association makes studies to learn of the status of nursing employment of American Indians and to ascertain the services being provided Indian patients, lists job vacancies in its newsletter, and cooperates with other organizations with similar goals.

Allstate Foundation Scholarships--Indian students enrolled or admitted to an accredited program of nursing leading to an associate degree are eligible for scholarships based upon satisfactory academic status and financial need. A total of $25,000 is available under this program so that the grants cannot provide full funding for a student. Indians can apply for other sources of funding as well. Each grant averages $500 a semester.

Registry--The Association now has a registry listing 80 Indian registered nurses and plans to try to expand this listing to include all qualified Indians.

Recruitment Project--The Association has a contract with the Indian Health Service to recruit Indians for careers in nursing. The project has two goals: (1) to increase the numbers of Indians in the field and (2) to help with the severe health problems of Indians everywhere.

135. AMERICAN INDIAN PRESS ASSOCIATION

The Association ceased operations in 1976.

136. AMERICAN INDIAN SCHOLARSHIP FUND ASSOCIATION
1508 Crossroads of the World
Los Angeles, California 90028

Service Program--The Association helps students with information and counseling regarding colleges and provides some financial aid in the form of scholarships and loans.

137. AMERICAN INDIAN SCHOLARSHIPS
P.O. Box 1106
Taos, New Mexico 87571

Financial Aid--This program serves American Indian graduate students nationwide, offers financial aid to one who is one-fourth or more American Indian or Alaska native pursuing studies at the master's and doctoral levels. Career statement, scholastic ability and leadership qualities are considered. Those students whose intent is to return to the Indian communities upon degree completion are given preferential consideration. In a recent year, 235 graduate students received awards.

138. AMERICAN INDIAN SCHOOL OF MEDICINE

Program--Originally planned in 1975 for a site on the Navajo Reservation in Arizona, the School has had difficulty in getting established.

139. AMERICAN INDIAN THEATRE ENSEMBLE
c/o LaMama Experimental Theatre
74-A Fourth Street
New York, New York 10003

Theatrical Training--With the help of grants from several sources, American Indians are being trained for careers in theatrical arts. The project is being directed by the LaMama Experimental Theatre Club, one of the most active off-Broadway theatre workshops.

140. AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY
P.O. Box 1980
Phoenix, Arizona 85001

Service Program--This organization serves to encourage interest among American Indian students in science and engineering fields.

141. AMERICAN INDIAN TRAVEL COMMISSION
10403 W Colfax Avenue
Lakewood, Colorado 80215

Development Program--With support from the Economic Development Administration, the Commission trains various Indian groups in the recreation-tourism business. The ultimate goal is to increase the incomes which tribes and individuals receive from travel-related activities.

Publication--The Commission publishes a *Directory of Indian-Owned or Operated Hotels and Motels*. There is no charge for it.

142. AMERICAN INSTITUTE OF ARCHITECTS
1735 New York Avenue, N.W.
Washington, D.C. 20006

**AIA MINORITY
DISADVANTAGED
SCHOLARSHIP PROGRAM**

Minority Scholarship Program--Minority and/or disadvantaged students enrolled in junior colleges or technical institutes (but not yet in a four-year college) may be nominated by a school, community organization, college, or architect for an award to be used for professional architecture study. The exact amount will vary with individual need. Around 20 awards are made each year, ranging from $200 to $2,000 a year.

143. AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS (AICPA)
1211 Avenue of the Americas
New York, New York 10036

Minority Programs--Through its Committee on Minority Recruitment and Equal Opportunity, the AICPA sponsors a number of programs. These are supported by the Accounting Education Fund for Disadvantaged Students (AEFDS), which is raised by voluntary contributions by accounting firms, by individual AICPA members, by corporations, by foundations, and by government agencies.

Scholarships--Awards of up to $1,000 for minority undergraduate accounting majors are made by the Institute. To obtain an application blank, students should write to Committee on Minority Recruitment and Equal Opportunity. Deadlines for submission of the blanks, for prompt action by the Committee, are July 1 and December 1 each year. In a recent year, over 140 awards were made.

A few colleges have Institute grants earmarked for such scholarships. Students attending one of these colleges should apply to the awards-conferring group on their own campus.

Seminars--An annual faculty development program meets the first week of June each year and is attended by accounting faculty members from between 40 and 50 traditionally Black colleges and universities, and from a few schools with a high percentage of Chicano students.

Doctoral Candidates and Visiting Scholars--Doctoral fellowships of $7,500 a year for accounting faculty members in certain "developing institutions" (a designation by HEW of certain post-secondary schools whose development will contribute significantly to the total effectiveness of America's educational plant). Also available are funds for hiring "visiting scholars" who substitute for those teachers who are on leave obtaining their doctorate.

Visiting Professorship--Through grants by RCA Corporation, a visiting professor in one Black college or university is supported.

Assistance to Accounting Firms--The Institute's committee conducts programs for CPA's to assist them in finding minority recruits, assuring opportunities for professional growth, and complying with or exceeding requirements of government agencies and professional bodies in meeting legal or ethical standards in matters related to minority employment.

144. AMERICAN INSTITUTE OF PHYSICS
335 E 45th Street
New York, New York 10017

Publications--The Institute publishes information on study opportunities in its field.

145. AMERICAN INSTITUTE OF PLANNERS
1776 Massachusetts Avenue, NW
Washington, D.C. 20036

Minority Planning Student Program--Stipends are made through cooperating schools for minority students studying planning at the undergraduate level. Each award is for $1,500. Schools involved in this program are the University of Cincinnati, the University of Illinois, Michigan State University, University of Virginia, University of Washington, and California State Polytechnic College at Pomona.

146. AMERICAN INSTITUTE OF REAL ESTATE APPRAISERS
155 E Superior Street
Chicago, Illinois 60611

Financial Aid--Several undergraduate and graduate scholarships are available for students in real estate valuation courses in business school.

147. AMERICAN LEGION EDUCATION AND SCHOLARSHIP PROGRAM
P.O. Box 1055
Indianapolis, Indiana 46206

Financial Aid Information--Its annual publication Need A Lift? (cost: 50¢) is one of the most complete lists available on scholarships, loans, and grants through Federal and state agencies and through national organizations. It also contains career information.

148. AMERICAN LIBRARY ASSOCIATION
Office for Library Personnel Resources
50 E Huron Street
Chicago, Illinois 60611

National Minority Referral Program--Assists potential library school students to identify available scholarship monies. Applicants submit a form summarizing their background which is reproduced and distributed by the American Library Association to graduate schools of library science. Interested schools then actively recruit students on the basis of this information.

Publications--Its recruitment publications are Consider the Alternatives in Library Careers and Financial Assistance for Library Education (special section on financial assistance for minorities). The second book costs 50¢.

Louise Giles Minority Scholarship--The scholarship is a $3,000 award for a member of a principal minority group who is entering a graduate program in library science. Minorities included are American Indians, Alaskan Natives, Asian or Pacific Islanders, Blacks, or Hispanics.

Ethnic Resources--The Office for Library Service to the Disadvantaged has published a Directory of Ethnic Publishers and Resource Organizations (listing 300 organizations and publishers with a strong interest in ethnic and minority materials) and Directory of Ethnic Studies Libraries (citing 250 librarians in this area).

149. AMERICAN LUNG ASSOCIATION
1740 Broadway
New York, New York 10019

Nursing Awards--Stipends of up to $6,000 are available for nurses to study for one year to specialize in treatment of lung disease.

150.

AMERICAN
MARKETING
ASSOCIATION

222 SOUTH RIVERSIDE PLAZA • CHICAGO, ILLINOIS U.S.A. 60606 • (312) 648-0536

Minority Program--The Association has developed a roster of members who are willing to provide free consultation to help minority firms with a variety of problems. Names of these consultants appear in a book, Directory of Minority Business Resources of the American Marketing Association. To obtain a copy, contact the Information Service, Room 5112, Office of Minority Business Enterprise, Department of Commerce, 14th and Pennsylvania Avenues, NW, Washington, D.C. 20230.

Placement--Various chapters and the national office operate services to help applicants secure positions in sales and related fields.

Occupational Information--The AMA has published a monograph, Careers in Marketing, and also a Bibliography on Marketing as a Career.

151. AMERICAN MATHEMATICAL SOCIETY (AMS)
321 S Main Street
Providence, Rhode Island 02904

Several committees of the AMS are concerned with opportunities for minority students and professional workers. These include the Committee on Opportunities in Mathematics for Disadvantaged Youth, Committee on Employment and Education Policy, Committee on Women in Mathematics, and the Intersociety Relations Committee.

152. AMERICAN MEDICAL ASSOCIATION EDUCATION AND RESEARCH FOUNDATION
535 N Dearborn Street
Chicago, Illinois 60610

Opportunity Loan Guarantee Plan--Designed to aid minority and disadvantaged medical school students, the program subsidizes the interest on loans of up to $1,500 for the freshman and sophomore years and up to $4,500 for the junior or senior years. It also will guarantee the eventual repayment of these loans.

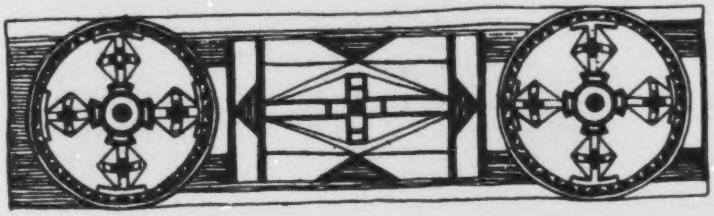
These two steps are designed to aid students by reducing their obligation to pay interest and to make it easier for them to borrow by guaranteeing the loan. To be eligible for this program, students must have received a grant or scholarship of up to $1,500 from the medical school involved or the National Medical Fellowship Foundation (which provides support for about 70 percent of the minority students in medical school).

Allied Health Education Directory--Revised periodically, this 500-page directory lists over 2,800 allied health programs in 23 different occupations. A special section describes financial aid opportunities. Write to the American Medical Association, P.O. Box 821, Monroe, Wisconsin 53566.

Information Publication--The Association publishes Helping Hands which cites sources of financial aid for health careers, useful government publications, state health career information sources, and associations in the various health fields.

153. AMERICAN METEOROLOGICAL SOCIETY
45 Beacon Street
Boston, Massachusetts 02108

Scholarship--A varying amount is awarded to college undergraduates majoring in meteorology.



154. AMERICAN NETHERLANDS CLUB
Fort Wingate Depot, New Mexico 87316

Scholarship--The Club makes an award of $1,000 available each year.

155.

AMERICAN NUCLEAR SOCIETY
555 North Kensington Avenue, LaGrange Park, Illinois 60525 USA
Telephone: (312) 352-6611 **Telex: 254635**

NEED Program--Through its Nuclear Engineering Education for the Disadvantaged program, the Society is providing financial support for students and facilities for institutions which train minority students. As this program develops, specific programs of service to students are made available.

156. AMERICAN NURSES' ASSOCIATION
2420 Pershing Road
Kansas City, Missouri 64108

Ethnic Minorities Program--Designed for, but not limited to, ethnic minority nurses, this program provides support for ten persons to study toward the Ph.D. degree leading to a job as a nurse-researcher. Each participant receives up to $7,500 a year including stipend, tuition, educational and dissertation supplies plus dependency allowance, when applicable. Individual awards will be renewed for up through three years and may be used at any institution. These awards are funded by the Center for Minority Group Mental Health Programs of the National Institute of Mental Health.

157. AMERICAN OCCUPATIONAL THERAPY FOUNDATION
6000 Executive Boulevard
Rockville, Maryland 20852

Financial Aid--Several scholarship programs offer assistance for study in this field.

158. AMERICAN OPTOMETRIC ASSOCIATION
7000 Chippewa Street
St. Louis, Missouri 63119

Financial Aid--The Association publishes a Financial Aid Handbook for Careers in Optometry which includes sections on places of possible support for Black, Hispanic, and Native American students.

159. AMERICAN ORIENTAL SOCIETY
329 Sterling Memorial Library, Yale Station
New Haven, Connecticut 06520

Louise Wallace Hackney Fellowship for the Study of Chinese Art--A $5,000 grant to a doctoral candidate with three years of Chinese language training to study Chinese painting.

160. AMERICAN OSTEOPATHIC ASSOCIATION
212 E Ohio Street
Chicago, Illinois 60611

Career Guide--The Education Annual of the Journal of the American Osteopathic Association is such a helpful list of financial aid sources and opportunities for training in osteopathic medicine that it merits special mention. This comprehensive report sells for $2.00.

161. AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION
5203 Leesburg Pike, Suite 400
Falls Church, Virginia 22041

Guidance Scholarships--Around 20 awards of $500 each will be made to minority and disadvantaged students to study guidance and counseling. These awards are intended as matching ones: students are expected to obtain at least $500 in other support from the college or university they plan to attend, a state APGA branch, or other organization.

Applications are due July 1 and should be sent to the Office of Human Rights and Branch Activities at APGA.

Human Affairs Committee--A very informative newsletter is prepared and distributed to interested persons.

Non-White Concerns--A unit of the main Association, the Association for Non-White Concerns, is designed to meet the unique needs of Third World students and Third World counselors.

162. AMERICAN PHILOSOPHICAL SOCIETY
104 S Fifth Street
Philadelphia, Pennsylvania 19106

Research Awards--Grants of from $500 to $800 are available for research in the area of linguistics. Preference is given to younger scholars.

163. american physical therapy association

1156 15th STREET, N.W., WASHINGTON, D.C. 20005 • (202) 466 2070

Committee on Education--Develops and maintains recruitment efforts aimed at increasing minority enrollment and maintains a pool of consultants to assist APTA and educational institutions in recruitment activities.

Minority Institutional Award--Each year, the Association makes an award to the training institution in its field which makes the most significant contribution in the area of recruitment and preparation of minority persons.

164. AMERICAN PODIATRY ASSOCIATION
20 Chevy Chase Circle, N.W.
Washington, D.C. 20015

Fellowships--These awards of $6,500 each are available for graduate study in this field.

165. AMERICAN POLITICAL SCIENCE ASSOCIATION
1527 New Hampshire Avenue, N.W.
Washington, D.C. 20036

Academic Information--The Association publishes an annual Guide to Graduate Study in Political Science, which lists programs available and possible financial aid. A recent issue sold for $4.00.

Black Graduate Fellowship Program--Both funded and honorary fellows are selected. Those funded (around six per year) receive awards of $3,600 for the academic year for study at the university of their choice. The 20 honorary fellows selected each year are recommended as being of high merit to the profession and many receive awards from individual colleges and universities.

Congressional Fellowship Program--Provides a nine-month working internship for a member of Congress or on the staff of a Congressional Committee to persons with backgrounds in political science, journalism, or law. Stipends begin at $6,500 with upward adjustments because of dependents. Program runs from early November to mid-August. Competition is keen with 150 applicants for 15 places.

Internship Programs--The Departmental Services unit has prepared a newsletter summarizing the many internship programs available for service in Washington.

Newsletter--A newsletter is published by the Association listing openings for political scientists in teaching, administration, and research. Positions are listed by institution with a brief description of each vacancy.

Status of Blacks--A Committee on the Status of Blacks in the Profession is studying the special problems within the field. It also operates the Black Graduate Fellowship Program.

Status of Chicanos--A Committee on the Status of Chicanos in the Profession has developed a roster of Chicano faculty members and students to help encourage full use of their talents.

Status of Women--A Committee on the Status of Women studies the status of women in the profession, seeks means to encourage their professional status, and seeks means to encourage women to enter the field of political science. It has published a number of reports in this area. Each year, the Committee proposes policy recommendations for adoption by the Association.

A roster of women in political science has been developed.

166. AMERICAN POSTAL WORKERS UNION
817 14th Street, N.W.
Washington, D.C. 20005

E. C. Hallbeck Memorial Scholarship--A varying amount is available to children of active or deceased Union members.

167. AMERICAN PSYCHIATRIC ASSOCIATION
1700 18th Street, N.W.
Washington, D.C. 20009

Minority Graduate Fellowships--With funds from the National Institute of Mental Health, fellowships have been set up to assist minority candidates enrolled in graduate programs. Each fellow receives a living stipend plus tuition, fees, other educational allowances, and an allowance for dependents. The program is closed for the 1979-1980 academic year. However, if funding is received, the program will reopen in February 1980.

168. AMERICAN PSYCHOLOGICAL ASSOCIATION
1200 17th Street, N.W.
Washington, D.C. 20036

Minority Fellowship Program--This provides financial assistance to ethnic minority persons through a cost sharing arrangement with graduate psychology departments to cover tuition, fees, living maintenance stipend, etc. Awards total up to $7,500. Applications are now being accepted for people in the area of clinical psychology. Deadline for application is December 31.

Publication--Guide to Graduate Study in Psychology cites around 400 programs as well as opportunities for financial aid. A recent book sold for $6.00.

Summer Congressional Internships--This program enrolled minority graduate students in psychology to work in a Congressional office during the summer and participate in a related series of seminars on issues of public policy and psychology. Stipends were provided for these students to learn more about and possibly participate in the legislative process.

169. AMERICAN SAVINGS AND LOAN LEAGUE
1435 G Street, N.W.
Washington, D.C. 20005

Service Program--The League provides a variety of assistance to aid savings and loan organizations which are minority-owned.

170. AMERICAN SCHOOL OF ORIENTAL RESEARCH
126 Inman Street
Cambridge, Massachusetts 02139

Fellowships in Mesopotamian Civilization--A $4,500 grant is available to a graduate student for at least four month's study of the Mesopotamian civilization, preferably in Iraq.

171. AMERICAN SOCIETY FOR ENGINEERING EDUCATION
One Dupont Circle, Suite 400
Washington, D.C. 20036

Black Engineering Colleges Development--Under this program, a number of projects have been used including faculty exchanges, student recruitment help, pre-college programs, faculty development, and more public information on these colleges and their opportunities. Funds have been provided in response to specific proposals made by these schools.

With help of a Sloan Foundation grant, a major program has been developed to acquaint prospective students with opportunities for study at Howard University, North Carolina A&T State University, Prairie View A&M College, Tennessee State University, Tuskegee Institute, and Southern University.

Fellowship Program--Candidates for the Ph.D. degree in engineering may be nominated for a grant by the dean of one of the above colleges. Must be preparing to teach engineering at a predominantly Black college.

College Directory--A Directory of Engineering Colleges and Graduate Study is published annually. A recent edition sold for $3.50.

172. AMERICAN SOCIETY FOR PHARMACOLOGY AND EXPERIMENTAL THERAPEUTICS
9650 Rockville Pike
Bethesda, Maryland 20014

Career Information--The Society publishes a free booklet, This is the Profession of Pharmacology.

173. AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION
1225 Connecticut Avenue, N.W.
Washington, D.C. 20036

Graduate Fellowships--Fellowships for graduate study in urban professions are available through a special program funded by the Ford Foundation.

174. AMERICAN SOCIETY OF BIOLOGICAL CHEMISTS
9650 Rockville Pike
Bethesda, Maryland 20014

Employment Registry--A computerized registry of women and minority group doctoral-level biochemists has been developed by the Society. The doctoral degree need not have been in biochemistry. It includes around 800 persons and contains a brief summary of their background and interests. The total number of women and minority group members who are biochemists is estimated at 2,500.

There is no charge for persons registering with the service. There is no charge for employers, up to 50 requests for lists. Beyond that point, a nominal charge will be made. Employers who wish to use the registry should contact Biochemistry Registry, c/o Incenter Corporation, 2116 Novdain Street, Philadelphia, Pennsylvania 19104. Candidates should contact the Bethesda, Maryland address above.

Occupational Information--The Society publishes a free booklet Careers in Biochemistry.

175. **AMERICAN SOCIETY OF CIVIL ENGINEERS**
345 EAST 47th STREET • NEW YORK, N. Y. 10017 • (212) PL 2-6800

Committee on Minority Programs--The ASCE has proposed a number of activities. These are cited here as they may be of special interest to other organizations:

(1) Work-Training Program for Disadvantaged Youth--A comprehensive guide of procedures and techniques has been developed to assist members to set up programs in their region.

(2) Education Opportunities for the Disadvantaged--A guide for action by local affiliates of the ASCE.

(3) Manpower Training--Works with prime sponsors of CETA (see U.S. Department of Labor) and the Urban League to organize on-the-job training opportunities for student engineers and architects.

(4) School Counselors--Work with school counselors to offer help with career advising and to create more summer jobs for students.

Publications--Is Civil Engineering For You? provides a summary of opportunities in the field. A series of leaflets Careers in Civil Engineering cite opportunities in its specialties, such as in urban planning.

Summer Institutes--To introduce minority high school students to engineering careers, summer programs are held on college campuses. In recent years, they have been held at Northeastern University, California State University at Long Beach, Notre Dame, and the University of Texas at El Paso. The program typically includes 25 students and is sponsored as well by the local ASCE groups.

176. AMERICAN SOCIETY OF LANDSCAPE ARCHITECTS
1900 M Street, N.W.
Washington, D.C. 20036

Careers Information--The Minority Recruitment Task Force of the Society has published a booklet, Landscape Architecture: A Profession Designed for Minorities. This lists sources of training, financial aid available, and further readings.

177. AMERICAN SOCIETY OF MAGAZINE EDITORS
575 Lexington Avenue
New York, New York 10022

Internship Program--Summer jobs for college students between their junior and senior years are available on magazines in the New York City area. Students receive a living stipend. Priority is given to those in journalism. Nominations must come from a dean or department head.

178. AMERICAN SOCIETY OF PLANNING OFFICLALS
1313 E 60th Street
Chicago, Illinois 60637

Minority Fellowships--In the early 1970's, the Ford Foundation made a grant to the Society to help recruit and train minority persons for the field of planning (urban planning, community and regional planning, etc.).

This program ended in 1976, but individual planning departments at various universities often have their own sources of financial aid. For a list of Colleges and Universities Offering Planning and Related Degree Programs, write to the Society.

179. asa the american sociological association

Minority Fellowship Program--This program seeks to identify and aid prospective graduate students in sociology who are Black, Spanish-speaking, Native American, and Asian-American. The program is open to both those just beginning as well as those who are continuing study in sociology, but all students must express a commitment for sociological research on mental health or educational problems. Potential for success in graduate school and financial need will also be considered. Priority will be given to new baccalaureate degree holders and qualified persons (with bachelor's degrees) working in community agencies.

Awards provide up to $3,900 per academic year, plus an allowance for books and materials. Arrangements for payment of tuition are made with the university involved. Fellowships are awarded for one year with the option of two additional years' renewal.

Research Awards--Minority applicants are sought for fellowships (on same terms as above award) for graduate study leading to work in research or applied sociology.

Educational Information--The annual Guide to Graduate Departments of Sociology lists persons who finished their training during the past year, their dissertation title, and their current position.

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200. AMERICAN SPEECH-LANGUAGE HEARING ASSOCIATION
10801 Rockville Pike
Rockville, Maryland 20852

Urban and Ethnic Affairs--Does not offer special program but a number are offered by schools providing training in speech pathology, speech therapy, and audiology. The ASHA does encourage the entrance of minorities into the field through the Director of Career Information.

Publications--The Association publishes Guide to Graduate Education in Speech Pathology and Audiology (which describes opportunities for training in 215 colleges and universities), Student Financial Aid: Speech Pathology and Audiology, and Speech Pathology and Audiology: Career Information for Students from Ethnic Minority Groups. Single editions are available free from the above address.

201. AMERICAN STATISTICAL ASSOCIATION
806 15th Street, N.W.
Washington, D.C. 20005

Minority Program--The resolutions of the Committee on Minorities in Statistics were approved calling for the acquisition of financial resources to help recruit and train more statisticians from minority groups, the development of a voluntary directory of minority persons with training in this field, and the establishment of equal professional opportunities for minority statisticians with both public and private agencies.

Occupational Information--Careers in Statistics is available at no charge from the Association.

202. **AMERICAN STUDENT DENTAL ASSOCIATION**
ASDA
ASDA CENTRAL OFFICE: 211 E. CHICAGO AVENUE; CHICAGO, IL 60611; 312/440-2796

Student Assistance Program--The Association operates a clearinghouse of information on study in dentistry. A particularly useful publication is its Handbook for Dental Students.

203. AMERICAN THEATRE ASSOCIATION
1029 Vermont Avenue, N.W.
Washington, D.C. 20005

Service Program--The Association provides support for Black and Asian theatre projects.

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*Note: Nos. 180-199 were not used.

204. AMERICAN TRUCKING ASSOCIATION
1616 P Street, N.W.
Washington, D.C. 20036

Education Guide--The Association has prepared a Directory of Transportation Education which lists 648 schools offering courses in this area. Single copies are free.

Scholarship Guide--Also available (free) is a booklet entitled Scholarship Programs of Motor Carrier Companies and Associations.

205. AMERICANS FOR INDIAN OPPORTUNITY
600 Second Street, N.W., Suite 403
Albuquerque, New Mexico 87102

Service Program--This organization helps coordinate Native American advocacy efforts. It hosts periodic meetings with Indian organizations. It also trains tribal leaders to derive greater returns from such resources as water, minerals, fisheries, and timber. It publishes AIO Red Alert.

206. AMIGOS DE LAS AMERICAS
c/o Exxon Corporation
Rockefeller Plaza
New York, New York 10020

Training Program--Approximately 500 youths are trained and sent to Latin American countries. as paramedics for six weeks in the summer. Partial funding is received from the Exxon Corporation and participants pay a portion of their own travel expenses.

207. AMOCO FOUNDATION, INC.
200 E Randolph Drive
Chicago, Illinois 60606

Scholarship--An amount of $3,400 is available for a four-year term for students majoring in geology, geophysics, or petroleum engineering.

208. AMVETS
1710 Rhode Island Avenue, N.W.
Washington, D.C. 20036

Amvets National Service Foundation Scholarships--High school seniors whose father or mother was a veteran (World War II, Korea, Vietnam) and is deceased or 100 percent disabled are eligible for $500 to $1,000 scholarships for college study for four years.

209. ANCHORAGE BUILDING AND CONSTRUCTION TRADES COUNCIL
407 Denali
Anchorage, Alaska 99501

Minority Program--The Council has prepared minority youths for apprenticeships in the construction trades, under a program funded by the U.S. Department of Labor. At the same time, many additional young people were given preliminary training to help them prepare for apprenticeship training in this area.

210. APPAREL JOB TRAINING AND RESEARCH CORPORATION
10 Columbus Circle
New York, New York 10019

Training Program--Approximately 1,500 disadvantaged persons, minorities, women, youth, and recent immigrants will be trained in skilled and semi-skilled jobs in the apparel industry for 6 to 26 weeks. The target areas will be those with historically high unemployment rates.

211. AQUINAS FUND
345 Park Avenue
New York, New York 10022

Academic Grants--The Fund makes awards to support graduate research in the social sciences and related fields. This Fund is especially interested in interracial and interdemoninational activities.

212. APPRENTICESHIP OPPORTUNITY FOUNDATION
400 Alabama Avenue
San Francisco, California 94110

Job Training--The Foundation trains minority youth to help them enter into formal apprenticeship programs in the building trades in such fields as bricklayer, electrician, pipefitter, and sheet metal worker. The program is supported by a grant from the U.S. Department of Labor.

213. arcata
associates
1575 Old Bayshore Highway, Suite 206
Burlingame, California 94010

Service Program--Several services are offered including a talent bank to help firms and candidates locate qualified minority professionals, assistance to newly-developed minority businesses, and a minority purchasing program to help with sales to major corporations.

Since it was founded in 1970, it has helped over 1,200 minority persons find jobs.

214. ARCHDIOCESAN LATIN AMERICAN COMMITTEE
1300 S Wabash Avenue
Chicago, Illinois 60605

Job Activities--The Committee has operated a placement service to help Hispanic people locate employment.

215. ARCO EDITORIAL BOARD
ARCO PUBLISHING COMPANY, INC.
219 Park Avenue S
New York, New York 10003

Publication--A useful book is College Scholarships, a guide to scholarships from public and private sources and from colleges ($2.00).

216. ARCTIC SLOPE NATIVE ASSOCIATION
P.O. Box 214
Barrow, Alaska 99723

Economic Development--The Association works with tribes and Native communities to help them make full use of natural resources under their control and to develop job skills to improve their economic conditions.

217. ARGUS COMMUNITY, INC.
170 Brown Place
Bronx, New York 10454

Youth Operated Projects--Four projects operating in the impoverished South Bronx area including services for the elderly, neighborhood outreach, publication of a community newspaper, and a cleaning enterprise. The youth are expected to work 12 hours a week during the school year.

218. ARIZONA CONTRACTORS SERVICE CENTER
1235 N 32nd Street
Phoenix, Arizona 85008

Service Program--The Center helps minority builders learn of contracting opportunities.

219. ARIZONA JOB COLLEGES

This program is now closed.

220. ARIZONA REGIONAL PURCHASING COUNCIL
2701 E Thomas Road, Room J
Phoenix, Arizona 85106

Service Program--The Council helps minority businesses obtain information about forthcoming contracts or major purchases by large agencies and organizations.

221. ARIZONA STATE BOARD OF REGENTS
1535 W Jefferson
Phoenix, Arizona 85007

American Indian Awards--Arizona Native American residents are eligible for the award of tuition and fees at one of the state's public colleges.

222. ARIZONA STATE PERSONNEL COMMISSION
1835 W Jefferson Street
Phoenix, Arizona 85007

Administrative Intern Program--While not limited to minority candidates, they are particularly sought for this program. Candidates must hold a bachelor's degree. Interns work with two or more state agencies and get both on-the-job training as well as an overview of state agencies and their functions. Following the internship, a permanent position in the state service is selected from those available.

1912

223. ARIZONA STATE STUDENT INCENTIVE GRANT PROGRAM
Department of Education
1535 W Jefferson
Phoenix, Arizona 85007

Award Program--Grants of up to $1,500 are possible for students enrolled in Arizona postsecondary institutions. Must be an Arizona resident to qualify and inquiries should be directed to the financial aid office at a school of interest. In a recent year, over 2,500 students received help from this program through grants averaging $400.

224 ARKANSAS BUSINESS DEVELOPMENT CORPORATION
Union National Bank Building, Suite 1055
1 Union National Bank Building
Little Rock, Arkansas

Business Development--This organization has received grants to help minority businesses conduct marketing and feasibility studies, develop financial aid packages, and set up bookkeeping and accounting procedures.

225. ARKANSAS COUNCIL OF FARMWORKERS
P.O. Box 4241 Asher Station
1200 Westpark Drive
Little Rock, Arkansas 72204

Job Training--With the help of grants from the U.S. Department of Labor, the Council has provided training to farmworkers. The object is to help migrant workers and others develop skills which may be used in full-time work.

226. ARKANSAS MERIT SYSTEM COUNCIL
3000 Kavanaugh Street
Little Rock, Arkansas 72205

Arkansas Opportunity Program--"The Arkansas Opportunity Program" used a mobile recruitment package to reach minority group members and to assess their skills for jobs in the state and local governments.

227. ARKANSAS STATE SCHOLARSHIPS
Department of Higher Education
1301 W Seventh Street
Little Rock, Arkansas 72201

Scholarship Program--In a recent year, over 2,200 students were aided by this program and their awards averaged $285. The amount awarded is based upon academic ability and need.

228. ARROW, INC.
1000 Connecticut Avenue, N.W.
Washington, D.C. 20036

Service Program--Founded in 1949, Arrow, Inc. is a non-profit tax-exempt organization dedicated to the advancement of the American Indian. Membership on the Board is divided with a majority being Indian and a minority non-Indian, a balance that has proved workable. Its range of constructive projects embraces direct aid, education, health, training, and resource development. Arrow, Inc. does not make grants. It is responsible for all of its program activities.

229. ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND
43 Canal Street
New York, New York 10002

Service Program--The Fund conducts a summer law student intern program and publishes legal rights pamphlets to inform lay people of their civil rights.

230. ASIAN AMERICAN MENTAL HEALTH FEDERATION
150 8th Street
San Francisco, California 94103

Service Program--The Federation works with community groups and individuals in an attempt to create a climate more sensitive to the special needs of Asian Americans and other minority persons. It also sponsors and conducts research in this area.

231. ASIAN AMERICAN MENTAL HEALTH RESEARCH CENTER
1640 W Roosevelt Road
Chicago, Illinois 60608

Service Program--A scholar-in-residence program brings other community knowledgeable researchers into the Center's activities, it maintains a job referral service for Asian American mental health professionals, and it publishes a newsletter and the Asian/Pacific American Mental Health Directory which lists several thousand persons and their professional affiliations.

232. ASIAN AMERICAN PSYCHOLOGICAL ASSOCIATION
c/o Dr. Stanley Sue, Department of Psychology
University of Washington
Seattle, Washington 98185

Service Program--This organization serves to aid Asian Americans in solving problems related to the psychological field. A newsletter is published quarterly.

233. ASIAN AMERICAN THEATRE WORKSHOP
4344 California Street
San Francisco, California 94118

Service Program--The workshop provides theatrical experience for Asian Americans and also serves to disseminate their culture.

234. ASIAN BENEVOLENT CORPS
2142 F Street, N.W.
Washington, D.C. 20037

Service Program--The Corps helps Asian newcomers learn English, develop job skills, and to become self-sufficient and successful in American society. It operates an extensive educational program as well as a job placement service.

235. ASIAN CENTER FOR THEOLOGY AND STRATEGIES
1798 Scenic Drive
Berkeley, California 94709

Theological Education--The Center provides a specially-developed training program for Asian Americans.

236. ASIAN COMMUNITY MENTAL HEALTH SERVICES
1322 Webster Street
Oakland, California 94612

Service Program--This organization (which merged with the Chinatown Family Outreach Center some years ago) provides a variety of services for the area's minority community.

237. ASIAN, INC.
1610 Bush Street
San Francisco, California 94109

Service Program--The Asian-American Service Institute for Assistance to Neighborhoods helps individuals, organizations, and businesses in the economic development. It conducts economic research and informs Asian American businesses of upcoming contracting opportunities.

238. ASIAN INSTITUTE OF TECHNOLOGY
P.O. Box 2754
Bangkok, Thailand

Scholarships--Varying amounts of grants are available for study at the Institute for students with either a bachelor's or master's degree, leading to master's or doctor's degrees in engineering or technical science.

239. ASIAN LAW CAUCUS
1608 San Pablo Avenue, Suite B
Oakland, California 94612

Service Program--The Caucus provides legal assistance to individuals and undertakes general projects on behalf of Asian Americans. It also provides information on legal rights, provides supportive services for prospective law students, and has a series of five booklets on legal rights.

240.

ASOCIACION NACIONAL PRO P[illegible]NAS MAYORES

National Association Pro Spanish Speaking Elderly
National Executive Offices: 3875 Wilshire Blvd. Suite 401 Los Angeles, CA. 90010 (213) 487-1922 487-1923

Service Program--With support from the U.S. Department of Labor, a community education project helps poor persons age 55 and older with part-time jobs in five states. The jobs provide a community service and are in such areas as education, recreation, nutrition, health, and social service. Additionally, the Asociacion conducts gerontological research, maintains an extensive library with materials pertinent to Hispanics, publishes a newsletter, and studies the status of the elderly and pertinent pending legislation.

241. ASPEN INSTITUTE FOR HUMANISTIC STUDIES
717 Fifth Avenue
New York, New York 10022

Fellowships--Young faculty members are eligible for one-year awards in the humanities--combined with their fulfilling normal academic duties. Fellows spend six weeks in residence at Aspen, Colorado.

242. ASPIRA OF AMERICA
296 Fifth Avenue
New York, New York 10001

Organized to help Spanish-speaking students obtain a college education and to obtain meaningful employment after it, ASPIRA helps students locate a suitable college, remain in school until graduation, and, if desired, locate suitable graduate or professional training opportunities. It serves over 2,000 persons a year.

Service is provided by offices located as follows:

ASPIRA of New Jersey
786 Broad Street
Newark, New Jersey 07102

ASPIRA of Pennsylvania
526 W Girard Avenue
Philadelphia, Pennsylvania 19123

ASPIRA of Illinois
767 N Milwaukee Avenue
Chicago, Illinois 60622

ASPIRA of New York
184 Fifth Avenue
New York, New York 10010

Loan Program--ASPIRA offers no scholarships but does make loans and has operated a health careers program in the past. The loans range up to $1,000 for a school year.

Research--A research unit gathers information on the educational needs of the Puerto Rican community as a means of helping to stimulate the development of programs to help meet that need.

Counseling Retention Program--This program offers counseling and related assistance to students who have dropped out of college and who wish to enroll again as well as to those who are still enrolled but are finding it difficult.

Compadre Helper Program--This program trained counselors to work with students to help them better use their potential. It stressed more effective use of time, greater self-confidence, and the development of problem solving strategies.

Fellowship Program--Supported by the Rockefeller Foundation, this provides policy-making experience to persons who will be serving Hispanic communities. It combines study of academic policy (at Fordham University) with one or two field assignments. The fellowship year begins with a six-week summer session of study, followed by nine months of a field assignment (or, in some cases, independent study) and ends with a final six-week summer course.

243. ASPIRA OF NEW YORK
184 Fifth Avenue
New York, New York 10010

CREO Program--The program entitled Creating Resources for Educational Opportunities works with Spanish-speaking Puerto Rican students in New York City. The program helps them to continue through the completion of their high school program and, then, if their abilities and motivations are strong, to enter college.

244. ASOCIACION LATINA DE SERVICIOS EDUCACIONALES

ALSE, Inc.
3902 Main St.
East Chicago, In.
46312

Educational Assistance--ALSE helps Hispanic youth with their planning for continued education and with related admissions and financial problems.

245. ASSOCIATED CITY-COUNTY ECONOMIC DEVELOPMENT CORPORATION
1304 S 25th Street
Edinburg, Texas 78539

Migrant Program--With funding from the U.S. Department of Education, a program of assistance to farmworkers is offered. This helps with health, education, and job training. The goal is to help participants get regular, year-round employment.

246. ASSOCIATED GENERAL CONTRACTORS OF AMERICA
1957 E Street, N.W.
Washington, D.C. 20006

Minority Business Enterprises Contractor Directory--The 1979 edition of this Directory will be available in the October 1979 monthly magazine, Constructor. It will list minority construction firms and should be an aid to increasing usage of minority firms by general contractors.

247. ASSOCIATED INDEPENDENT ELECTRICAL CONTRACTORS OF AMERICA
1201 N Watson Road, Suite 201
Arlington, Texas 76111

Educational Assistance--A special program to recruit minority and other youth for apprenticeship training in the electrical field is operated with support from the U.S. Department of Labor.

248. ASSOCIATION FOR EDUCATION IN JOURNALISM (AEJ)
JOURNALISM COUNCIL
201 Murphy Hall
University of Minnesota
Minneapolis, Minnesota 55455

Summer Internship Program--Held on the campus at New York University (and jointly sponsored by the Department of Journalism and Mass Communications and the Institute of Afro-American Affairs), this ten-week program combines paid employment in the communications industry, a two-credit seminar in Mass Communications and Minorities, and educational and job counseling. Preference goes to college juniors who have taken one or more courses in mass communications. Contact: AEJ/NYU Summer Intern Program, c/o Institute of Afro-American Affairs, 10 Washington Place, New York, New York 10003.

Placement Service--Minority teachers, members of AEJ, may seek journalism teaching positions at colleges and universities through the AEJ Placement Service. Teachers available and vacancies reported are listed in each quarterly AEJ newsletter.

Directory--A Directory of Women and Minority Men in Academic Journalism/Communication is published by the Association. It sells for $7.50 and should be ordered from the Communications Department, Stanford University, Stanford, California 04305. A recent issue listed over 800 names.

Job and Scholarship Information--The Association publishes Still Here: Job/Scholarship Referral Bulletin for Minorities which lists media and academic jobs available, scholarships which are open, and includes resumes of minority candidates looking for positions.

249.

AIM THE ASSOCIATION
FOR THE INTEGRATION OF MANAGEMENT, INC.
280 PARK AVE. (WEST BUILDING) 33rd FLOOR
NEW YORK, N.Y. 10017
(212) 687-7072

The Association is not a membership organization but provides a series of services to industry and to the academic community.

Information Program--The Association seeks to inform the general public, and particularly employers, about the problems of under-utilization of minority group men and women in management jobs and to work with the business community to find practical solutions to the problem. AIM also seeks to encourage, assist, and guide young minority men and women in their efforts to pursue management careers.

Orientation Programs--One-day conferences, individual counseling, and special seminars are used to acquaint students with the challenges and important aspects of managerial careers in large corporations. One of the theories of AIM is that in reality only big business can absorb all the minority students who are interested in management careers.

Minority Group Data Bank--A computer-based data bank is being developed on minority group students, managers, and professionals to obtain information on salary levels, job and geographical mobility, company affiliations, and educational achievements.

Direct Assistance to Employers--With the cooperation of interested employers, one-day orientation sessions are held for newly-hired employees to discuss the realities of the business world within a particular corporation. Other sessions which have been conducted for employers by AIM include Developing an Effective Personal Managerial Style Seminar, Affirmative Action Workshops, and Career Development Workshops.

250. ASSOCIATION OF AMERICAN COLLEGES
1818 R Street, N.W.
Washington, D.C. 20009

Project on the Status and Education of Women--This project, while not limited to minorities, is an important national effort in the area of affirmative action. The publications, studies, and other services provided by this office have proved invaluable over the years. Particularly helpful have been its reports on recruiting minority women, which listed minority women's organizations and provided information on minority women and higher education. One of its publications is entitled On Campus With Women.

Administrator Training--The Association has sponsored training to help college and university faculty examine some of the issues facing college administrators as a means of better preparing themselves for future responsibilities in this area.

251. ASSOCIATION OF AMERICAN GEOGRAPHERS
Commission on Geography and Afro-America
1710 16th Street, N.W.
Washington, D.C. 20009

Financial Aid--Available for Black students doing graduate work in geography.

252. **ASSOCIATION OF AMERICAN INDIAN PHYSICIANS, INC.**
6801 South Western – Suite 206
Oklahoma City, Oklahoma 73139

MED-START Program--This program is designed to motivate, encourage, and assist economically and socially disadvantaged high school and college students to enter health careers. Assistance is provided to students at both the paraprofessional and professional levels.

The MED-START summer program offers approximately 80 students both work experience and classes to help them make a better career choice, provide the basis for academic and career counseling, and stimulate awareness of health issues. These programs are held in Arizona and are open to both high school and college students.

Contact may be made, with one of these offices, all addressed "MED-START."

University of Arizona
Basic Sciences, Room 2226
Tucson, Arizona 85724

P.O. Box 545
Sacaton, Arizona 85247

167 W Ajo Way
Tucson, Arizona 86714

3546 E Thomas Road
Phoenix, Arizona 85018

Publication--The Association publishes a quarterly newsletter.

Occupational Information--The Association publishes a Health Career Handbook. This is distributed at no charge. A recent issue was 59 pages long and cited various career opportunities in the health field as well as sources of additional information.

Peer Counseling--The Association operates a peer counseling program to help alert Indian and other Native American students to careers open in health fields.

253. ASSOCIATION OF AMERICAN MEDICAL COLLEGES (AAMC)
One Dupont Circle, N.W., Suite 200
Washington, D.C. 20036

Minority Student Information Clearinghouse--A roster of minority students who are candidates for medical school is distributed twice a year to member schools by the AAMC. Students indicate that they are members of a minority group when they take the Medical College Admission Test and authorize that their name be circulated. In some cases, schools may offer to waive application fees.

Academic Information--The Association publishes Opportunities for Minority Students in U.S. Medical Schools each year. This lists opportunities in around 110 schools and sold for $3.00 in a recent year.

254. ASSOCIATION OF AMERICAN UNIVERSITIES
One Dupont Circle, N.W., Suite 730
Washington, D.C. 20036

Minority Program--The Association has a Consortium on Minority Graduate Education.

255. ASSOCIATION OF BLACK ADMISSIONS AND FINANCIAL AID OFFICERS OF THE IVY LEAGUE
c/o Admissions Office
Harvard University
Cambridge, Massachusetts 02138

Service Program--The Association undertakes a variety of activities to help recruit and place more Black students in Ivy League schools. This includes referring applicants to appropriate institutions.

256. ASSOCIATION OF BLACK ENGINEERS AND APPLIED SCIENTISTS
667 Merrick, Room 6
Wayne State University
Detroit, Michigan 48202

Service Program--This organization serves to encourage Black high school students to enter the field of engineering and, once enrolled, to continue to completion. Tutorial and job placement services are provided. A monthly newsletter and the annual Black Engineer are its publications.

257. ASSOCIATION OF BLACK FOUNDATION EXECUTIVES
400 Madison Avenue
New York, New York 10017

Service Program--The Association seeks to make foundations more sensitive to the special concerns of Black America.

258. ASSOCIATION OF BLACK PSYCHOLOGISTS
c/o Nsenga Warfield-Coppock
P.O. Box 2929
Washington, D.C. 20013

Service Program--This organization serves to solve problems of the Black community. It operates a student practicum to provide professional experience for its members. It also provides referrals for counseling, therapy, or consulting.

259. ASSOCIATION OF BLACK SOCIOLOGISTS
c/o Dr. Wilbur Watson
Morgan State University
Baltimore, Maryland 21239

Service Program--The Association seeks to disseminate its specific knowledge to the Black community by, among other methods, a quarterly publication entitled The Black Sociologists.

260. ASSOCIATION OF CHICANOS FOR COLLEGE ADMISSIONS
P.O. Box 604
Ypsilanti, Michigan 48197

Service Program--A membership organization for Mexican Americans working in such college functions as admissions, financial aid, counseling, and student services, the Association helps Hispanic students to remain in school and continue their education.

261. ASSOCIATION OF COLLEGE AND RESEARCH LIBRARIES
50 E Huron Street
Chicago, Illinois 60611

Library Internship Program--With financial support from the Mellon Foundation, internships have been made available for advanced training for chief librarians from predominantly Black colleges.

262. ASSOCIATION OF COLLEGIATE SCHOOLS OF PLANNING
c/o American Society of Planning Officials
1313 E 60th Street
Chicago, Illinois 60637

Publication--The Association publishes ASCP-ASPO Guide to Graduate Education in Urban and Regional Planning. This lists around 85 master's and 20 doctoral programs and sold for $11.95 in a recent year.

263. ASSOCIATION OF COMMUNITY ORGANIZATIONS FOR REFORM NOW
523 W 15th Street
Little Rock, Arkansas 72202

Service Program--ACORN helps low-income families in the southcentral states organize to improve the way they are governed and the services which they receive.

264. ASSOCIATION OF EDUCATION IN JOURNALISM
c/o Communication Department
Stanford University
Stanford, California 94305

Directory of Women and Minority Men in Academic Journalism/Communication--A 100-page listing of over 800 professionals, academies, and graduate students and their related experience and degrees in this field. Cost is $7.50.

265.

ASSOCIATION OF GOVERNMENT ACCOUNTANTS
NATIONAL OFFICE: 727 SOUTH 23rd STREET, SUITE 100, ARLINGTON, VA. 22202 (703) 684-6931

Training--The Association conducts free courses in basic and advanced accounting for minority entrepreneurs. Each course lasts for 32 hours and all sessions are held in the evening.

266. ASSOCIATION OF INTERNATIONAL STUDENTS IN ECONOMICS AND BUSINESS MANAGEMENT
622 Third Avenue
New York, New York 10017

Study Opportunities--AISEBM helps American students locate opportunities for overseas work. It operates through chapters on 67 college campuses.

267. ASSOCIATION OF PSYCHOLOGISTS FOR LA RAZA
708 Ithaca
Boulder, Colorado 80303

Service Program--This organization seeks to promote interest in the field of psychology within the Chicano community.

268. ASSOCIATION OF THEOLOGICAL SCHOOLS
P.O. Box 396
Vandalia, Ohio 45371

Educational Information--The Association provides information on its member institutions and on opportunities for training of Black religious workers.

269. ASSOCIATION OF THE BAR OF THE CITY OF NEW YORK FUND
42 W 44th Street
New York, New York 10036

Minority Program--Partial support for a program to aid minorities and disadvantaged law school graduates prepare to take the New York bar examination. An amount of $5,000 is provided.

Legal Referral Service--This Service is located at 36 W 44th Street, New York, New York 10036 (212/578-1810).

270. ASSOCIATION OF WESTERN HOSPITALS EDUCATION AND RESEARCH FOUNDATION
26 O'Farrell Street
San Francisco, California 94108

Study Grants--Nurses employed in a member hospital are eligible for financial aid when working toward higher degrees.

271. ASSOCIATION ON AMERICAN INDIAN AFFAIRS
432 Park Avenue South
New York, New York 10016

Scholarship Program--Provides small grants of $50 to $150 for American Indians and Eskimos. Applications should be submitted after students are enrolled in college and should include name, tribal affiliation, brief description of background, year in school, and subject of study, educational goals, summary of financial need, and name and address of a reference at the institution attended by the student.

Charles Eastman Fellowship--This makes an award of $3,000 to a first-year medical student and is operated in conjunction with the American Academy of Pediatrics, 1801 Hinman Avenue, Evanston, Illinois 60201

GE Larky Awards--Two $1,000 scholarships for graduate study are available for Indian students in the fields of land conservation, protection, and development. The awards may be used at any institution and preference will be given to students beginning their graduate work.

Natural Resources--An Indian Natural Resources quarterly magazine is published by this organization. It cites problems (with background information) and actions being taken to help solve them. Other services include a quarterly newsletter, Indian Affairs, and a quarterly magazine, Indian Family Defense, and a bibliography of information on Indians.

272. ASSOCIATION ON THIRD WORLD AFFAIRS
3114 Rodman Street, N.W.
Washington, D.C. 20008

Program--The Association studies the Third World and helps to formulate United States policies toward it. Also, it helps insure full consideration of the needs of peoples of the Third World. The Association is included in this directory because its role can be an important one to minority peoples and, from time to time, internship opportunities may be available in Washington.

273. ATLANTA ASSOCIATED CONTRACTORS AND TRADE COUNCIL
374 Maynard Terrace, S.E.
Atlanta, Georgia 30316

Economic Assistance--The Council helps local minority contractors to learn of new business opportunities and to successfully compete for them.

274. ATLANTA BUSINESS LEAGUE
2001 Martin Luther King, Jr. Drive
Atlanta, Georgia 30310

Client Services--The League helps over a thousand individuals and business organizations to progress in the field of business.

275. ATLANTA REGIONAL PURCHASING COUNCIL
4 0 Marietta Street, Suite 1205
Atlanta, Georgia 30303

Service Program--The Council promotes more use of minority business products and services by large organizations in a several-state area.

276. ATLANTA FELLOWS PROGRAM
c/o Atlanta University
Atlanta, Georgia 30314

Fellowship Program--With support from the Rockefeller Foundation, opportunities were provided for Black educators to prepare for increased responsibilities in the current or other school settings.

277. ATLANTA UNIVERSITY CENTER
360 Westview Drive, S.W.
Atlanta, Georgia 30310

Atlanta Fellows and Interns Program--Offers persons between 25 and 35 a fellowship opportunity to serve for one year as an administrative assistant to city officials. In addition, fellows participate in seminars in urban affairs held at the Center. The goal is to provide background and experience leading to careers in urban governments.

A year-long intern program offers undergraduate and graduate students jobs in city departments. These are full-time in the summer and part-time during the school year. With support from the Carnegie Corporation, around four to six fellows and 24 interns should be appointed each year.

278. ATLANTA URBAN CORPS
c/o Georgia State University
University Plaza
Atlanta, Georgia 30313

Internship Program--This provides practical experience for students in graduate and professional programs to gain practical work experience and to define career goals. Internships are available in medicine, law, and community development. Terms available are for either the summer or the school year.

279. ATLANTA URBAN LEAGUE
845 Oak Street, S.W.
Atlanta, Georgia 30310

PREP Program--This program trains ex-offenders and others for employment. Training is offered in the fields of clerical and office, building maintenance, physical education assistants, and social service aides.

280. AVON

9 W 57th Street
New York, New York 10019

Service Program--Through its affirmative action program, Avon Products identifies, recruits, counsels, and helps qualified and qualifiable minority workers obtain promotions. All employees are eligible to take part in Project Live, a tutoring program and also serve as volunteer consultants working with minority businesses and community groups.

281. AYUDA-HELP
1736 Columbia Road, N.W.
Washington, D.C. 20009

Service Program--Manned by volunteer lawyers and law students, this service assists the Spanish-speaking with legal and consumer problems. It also provides an information and referral service.

282. BAINBRIDGE-SMITH AWARD
c/o Fordham Law School
140 W 62nd Street
New York, New York 10023

Financial Aid--Scholarships of around $1,000 are available for minority students from the New York City area who attend a local law school. For details, contact the law school of interest.

283. BALTIMORE CITY DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT
222 E Saratoga Avenue
Baltimore, Maryland 21201

Goldseker Grants--A grant from the Goldseker Foundation funded the Education Assistance Program which provides financial aid for collegiate business study.

284. BALTIMORE MUSEUM OF ART
Art Museum Drive
Baltimore, Maryland 21218

Internships--Art or art history majors may apply for an internship--which combines work with senior staff members with developing a personal project.

285. BANCO DO NORDESTE DO BRASIL S. A.
Caixa Postal 628 (Fundeci)
60000 Fortaleza Ceara
Brazil, South America

Fellowships--Awards are open to U.S. citizens to do research on a doctoral dissertation dealing with the development of northeast Brazil. Awards are for 12 to 18 months.

286. BANK OF AMERICA
Kearny and Pine Streets
San Francisco, California 94104

Banking on People--Through this program, the Bank of America hires entry-level workers from minority groups, with the chief criterion being their ability to learn banking skills, rather than formal academic credentials or experience.

Operation Upgrade--This program trains employees for increased responsibility and promotion.

287. BANK OF AMERICA FOUNDATION
Box 37000
San Francisco, California 94137

Minority Scholarships and Fellowships Program--Funds were provided for fellowships in business at Stanford University, the University of California at Berkeley, UCLA, and the University of Southern California. Undergraduate scholarships were provided to Occidental College, the University of San Francisco, the University of Santa Clara, and the University of Southern California.

288. BARRON'S EDUCATIONAL SERIES, INC.
113 Crossways Park Drive
Woodbury, New York 11797

GED Study--Barron's publishes books in English and Spanish to help persons qualify for high school diplomas through the General Educational Development program. These are sold at numerous local book stores and drug stores.

289. BARRON'S HANDBOOKS (See Peterson's Guides, Inc.)

290. BAY AREA BLACK NURSES ASSOCIATION
720 Victoria Street
San Francisco, California 94127

Counseling Program--The Association provides assistance to minority nursing students who are having difficulties with academic studies.

291. BAY AREA BROADCAST SKILLS BANK
247 Golden Gate Avenue
San Francisco, California 94102

Service Program--The Skills Bank recruits qualified and qualifiable broadcasting applicants; counsels applicants concerning their immediate needs and future goals; and prepares them for job interviews by giving essential background information on the kinds of jobs that are available in the field. A packet which tells how to write a resume for applying for broadcasting positions is provided. The Skills Bank also assists in referring applicants to broadcasting or other sources depending on their background and preference. The advancement of minorities already employed in the field is encouraged with the cooperation of the broadcasting employers.

292. BAY AREA ENGINEERING SOCIETIES' COMMITTEE FOR MANPOWER TRAINING, INC.
530 Howard Street, Second Floor
San Francisco, California 94105

Job Training--Women and minorities are given on-the-job training to help them enter and advance in the fields of architecture or engineering. A scholarship program helps participants pay for formal education at local colleges and universities.

293. BELL TELEPHONE LABORATORY
Engineering Scholarship Program
Mountain Avenue
Murray Hill, New Jersey 07974

Financial Aid--A program of scholarship support is offered minority students in the field of engineering.

294. BAY AREA CONSTRUCTION OPPORTUNITY PROGRAM
367 2nd Street
Oakland, California 94607

Minority Program--With the help of a grant from the U.S. Department of Labor, 2,000 minority group members are identified and tutored by union members to help them pass apprenticeship entrance examinations leading to job training for the construction field. The program provides 10 weeks of intensive training and leads to jobs in carpentry, operating engineering, plumbing, iron work, cabinet making, semi-trailer driving, and telephone company line work.

295. BELLMAN PUBLISHING COMPANY
P.O. Box 164
Arlington, Massachusetts 02174

Publication--Scholarships, Fellowships, and Loans lists up-to-date information in a newsletter format.

296. BERKELEY UNIFIED SCHOOL DISTRICT
2168 Shattuck Avenue, Second Floor
Berkeley, California 94704

Bilingual Training--Its Resource Center provides training to classroom teachers in higher education to help them better serve the needs of students of limited English speaking ability.

297. BETHLEHEM STEEL CORPORATION
13461 Huron River Drive
Romulus, Michigan 48174

Job Training--Minority group members were trained as millwrights and electric motor inspectors under a program funded by the U.S. Department of Labor. Trainees receive support while training and later qualify for jobs paying $15,000 or more.

298. BIOCHEMISTRY REGISTRY
c/o Information Engineering
3401 Market Street
Philadelphia, Pennsylvania 19104

Rosters--The Registry has developed lists of women and minority group members who hold the M.D. or Ph.D. and who are practicing biochemists. The list is computerized.

299. BLACK AFFAIRS CENTER
1200 15th Street, N.W., Suite 608
Washington, D.C. 20005

Service Program--The Center seeks to apply the technology of survey research to help document the needs of the Black community. It also provides job experience and training in this area for individuals and technical assistance to community groups.

300. BLACK ANALYSIS, INC.
549 W 123rd Street
New York, New York 10027

Fellowship Program--This organization developed a program to train Black researchers in social survey techniques. The goal is to help face the many research problems related to the Black community. Financial support is offered, with the exact amount depending upon need.

301. BLACK BUSINESS DIRECTORY
647 N Collington Avenue
Baltimore, Maryland 21202

Publication--The Directory cites Black-owned enterprises and lists Black professional workers in and near Baltimore. A recent issue sold for $2.00.

302. BLACK CHILD DEVELOPMENT INSTITUTE
1028 Connecticut Avenue, N.W.
Washington, D.C. 20036

Service Program--This is a research, publications, and advocacy organization concerned with opportunities and services available to Black children.

303. THE BLACK COLLEGIAN
1240 S Broad Street
New Orleans, Louisiana 70125

Student Resume Service--Each issue of The Black Collegian magazine includes a short form resume which readers are invited to complete and return to the magazine at no cost to themselves. These resumes are then sent to advertisers who have expressed an interest in the respective majors or job objectives.

304. BLACK ECONOMIC UNION OF GREATER KANSAS CITY
2502 Prospect Avenue
Kansas City, Missouri 64127

Economic Development Program--A federal grant from the Economic Development Administration is being used to create jobs by encouraging business firms to locate in the area and to make maximum use of its minority residents. The Union offers a variety of employment programs to aid persons in its area.

305. BLACK EMERGENCY CULTURAL COALITION
463 West Street
New York, New York 10014

Service Program--EMERGE operates prison art programs in 22 states and gathers and disseminates information about Black artists and their works.

306. BLACK ENGINEERS DIRECTORY
c/o Howard University
Washington, D.C. 20001

Engineering Directory--A new publication, Black Engineers in the U.S.--A Directory, lists some 1,500 Black engineering professionals. This sells for $10 and should be ordered from Box 863, Howard University Station, Washington, D.C. 20001.

307. BLACK ENTERPRISE
295 Madison Avenue
New York, New York 10017

Publication--Because of its merit and relevancy, this monthly periodical deserves special mention. Along with articles of special interest to Black Americans are suggestions for sources of assistance, primarily for those who operate businesses or who wish to work in them. A special Facts and Figures Department provides a statistical profile of Black economic development.

308. BLACK MUSIC SERVICES
c/o Dr. Dominique DeLerma, Professor of Music
Morgan State University
Baltimore, Maryland 21239

Service Program--This is a free public information source for interested persons wishing research assistance in any aspect of Black music history, including Afro-American, African, and Afro-Hispanic musics, regardless of idiom or century. It is an outgrowth of the former Black Music Center which was located at Indiana University from 1969 to 1973.

309. BLACK PEOPLE'S UNITY MOVEMENT
ECONOMIC DEVELOPMENT CORPORATION
622 Cooper Street
Camden, New Jersey 08102

Service Program--This organization provides both job training and employment assistance to minority peoples. As a part of its program, it operates a box factory and gives 13 college scholarships annually.

310. BLACK RESEARCH INFORMATION COORDINATING SERVICES
614 Howard Avenue
Tallahassee, Florida 32304

BRICS Program--This organization collects and organizes items dealing with the Black experience in America.

311. BLACK SCHOLAR
P.O. Box 908
Sausalito, California 94965

Publication--This organization publishes the Black Scholar, a highly influential periodical dealing with Black scholarships.

Speaker's Bureau--It also operates a service to help schools, colleges, and other organizations obtain qualified speakers.

312. BLACK STUDENT FUND
1236 Euclid Street, N.W.
Washington, D.C. 20009

Educational Aid--The Fund helps Black students enter and finance a private secondary school education.

313.

THE BLACK THEATRE ALLIANCE
410 West 42 Street, New York, New York 10036

BTA Center--This includes a theatre, rehearsal studios, a library, and other facilities to serve 61 Black theatre and dance companies affiliated with it.

Technical Training--Workshop sessions provide practical instruction in lighting, costume design, stage design, make-up, and sound.

314. BLACK WOMEN FOR PROGRESS
P.O. Box 398
Forest Park Station
Springfield, Massachusetts 01108

Service Program--This is an advocacy organization working for improved education and employment for minority women.

315. BLACK WOMEN ORGANIZED FOR ACTION
Box 5072
San Francisco, California 94115

Service Program--This organization maintains a talent bank with names and other information on candidates for employment and also publishes a newsletter which contains job listings.

316. BLACK WOMEN'S ASSOCIATION OF PITTSBURGH
1835 Center Avenue, Room 111
Pittsburgh, Pennsylvania 15219

Service Program--The Association works for improved opportunities for minority women.

317. BLACK WOMEN'S COMMUNITY DEVELOPMENT FOUNDATION
1029 Vermont Avenue, N.W., Suite 1100
Washington, D.C. 20005

Service Program--The Foundation undertakes a number of projects; one of its current ones is exploring how best to help young women in trouble with the law. It has sponsored health and mental health projects.

318. BLACK WOMEN'S EMPLOYMENT PROGRAM
c/o Southern Regional Council
52 Fairlie Street, N.W.
Atlanta, Georgia 30303

Employment Program--This was a pilot project designed to assist women with college training, or its equivalent, to find technical skilled, professional, and managerial jobs in the Atlanta metropolitan area.

319. BLACK WORLD FOUNDATION
P.O. Box 908
Sausalito, California 94965

Prisoner's Fund--The Black Scholar Prisoner's Fund provides literature and communications to support Black prisoners.

320. BLACK YOUTH ORGANIZATION
78 Clinton Avenue
Newark, New Jersey 07114

Financial Aid--This program provides assistance to help students finance secondary school programs.

321. BLACK WORKSHOP
118 Dwight
New Haven, Connecticut 06511

Training Program--A grant of $20,000 has been received from the New Haven Foundation as well as other grants for training and related work experiences in the field of architectural drawing for Black students.

322. BOOKER T. WASHINGTON FOUNDATION
2000 K Street, N.W.
Washington, D.C. 20011

Economic Development--The Foundation developed a Cablecommunications Resource Center for Minorities. This develops data and reports on the opportunities for minorities in the cable television industry.

Career Education--It has provided job training for housing management officials.

323. BOSTON CHINESE COMMUNITY HEALTH SERVICES
199 Harrison Avenue
Boston, Massachusetts 02111

Service Program--This is a source of information and advice on health career opportunities.

324. BOSTON COMMUNITY DEVELOPMENT
Doane Street
Boston, Massachusetts 02109

Service Program--This organization provides assistance to its local minority community.

325. BOSTON INDIAN COUNCIL
105 S Huntington Avenue
Jamaica Plain, Massachusetts 02130

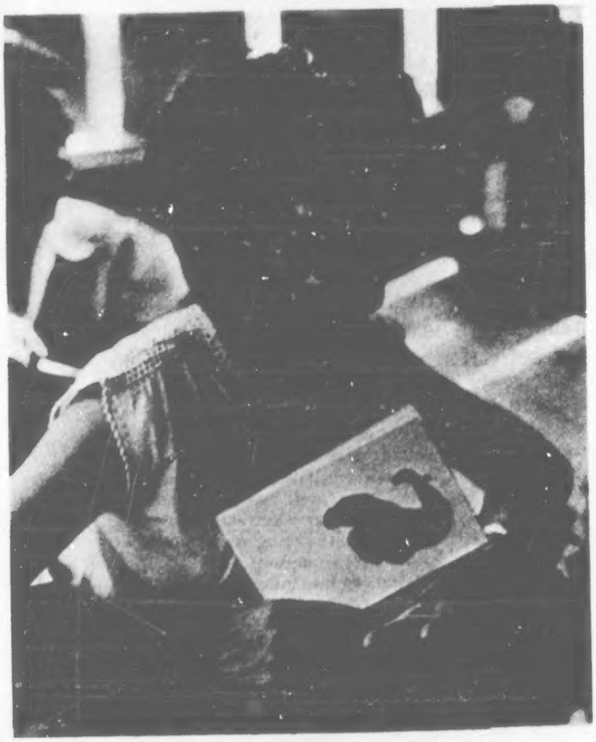
Service Program--The Council offers programs including drop-out prevention, job skill training, and food services.

326. BOSTON PUBLIC LIBRARY
Copley Square
Boston, Massachusetts 02117

Directory--The Library publishes The Afro-American Artists: A Bio-Bibliographical Directory. This lists 2,000 Black artists.

327. BOSTON PUBLIC SCHOOLS
Boston, Massachusetts 02201

Theatre Information--A booklet, Theatre for Bilinguals, was provided to show opportunities in this field for Hispanic persons.



328. BOTANICAL SOCIETY OF AMERICA
Botanical Garden
New York, New York 10458

Career Information--The Society distributes a booklet, Botany as a Profession, to inform students about opportunities in this field. There is no charge for this publication.

329. BOY SCOUTS OF AMERICA
N Brunswick, New Jersey 08902

Educational Field Laboratory Program--With funds from the Rockefeller Foundation, this project trained leaders for work with low-income or ethnic communities. To the maximum extent possible, participants were drawn from those communities. Three laboratory experiences will take place (each a month in duration) to be held in an inner city, Appalachia, and a Spanish and Indian area of the southwest.

330. BOYS' CLUBS OF AMERICA
771 First Avenue
New York, New York 10017

Urban Fellows Training Program--This program prepared persons for inner city youth work.

331. BRAZILIAN EMBASSY
3007 Whitehaven Street, N.W.
Washington, D.C. 20008

Scholarships for Foreign Graduate Students--Grants are available to college graduates with a working knowledge of Portuguese to conduct research or serve an internship in Brazil on unspecified subject areas.

332. BREADBASKET COMMERCIAL ASSOCIATION
10842 S Michigan Avenue
Chicago, Illinois 60628

Business Development--The Association creates job opportunities for the area's minority community. It also helps minorities to obtain franchises with national firms.

333. BREAK FREE
11 John Street, 6th Floor
New York, New York 10038

Service Program--Founded in 1969, this organization serves a predominantly minority group area (Asian Americans, Puerto Ricans, and Black Americans) through two major programs. The first, the Lower East Side Preparatory School is an alternative high school (with public funding) which serves 500 students who have dropped out of the regular school system. The second, the College Program, provides information about college admissions, help in filling out applications, assistance in obtaining financial aid, and followup assistance throughout college.

There is no charge for either service, but there is a long waiting list composed of eligible persons (who have finished the eighth grade and who live in the New York area). A lottery system is used to determine which persons will be aided.

Other services include a career development program and an ethnic heritage curricular project.

334. BREAKTHROUGH TO NURSING
56 Julian Avenue
San Francisco, California 94103

Service Program--This program recruits minority students for nursing careers by providing information on the field and by serving as a resource for leads for both training sources and financial aid.

335. BROADCAST MUSIC INC.
40 W 57th Street
New York, New York 10019

BMI Awards--This program makes awards of $300 to $2,500 to student composers to help them finance their education. Students must be enrolled in an accredited college or conservatory of music.

336. BROADCAST SKILLS BANK (See Bay Area Broadcast Skills Bank)

337. BRONX EDUCATIONAL SERVICES
986 E 181st Street
Bronx, New York 10460

Service Program--This organization offers reading, educational programs, counseling, and community service for minority children and adults.

338. BROTHERHOOD OF RAILWAY AND AIRLINE CLERKS
3 Research Place
Rockville, Maryland 20850

Training and Placement--The BRAC Training Program trains and helps Job Corpsmembers get good-paying jobs with railroads and other transportation employers. The program is funded through a national contract with the Job Corps of the U.S. Department of Labor. It operates in Astoria, Oregon; Cleveland, Ohio; Kansas City, Missouri; Los Angeles, California; Minneapolis, Minnesota; St. Louis, Missouri; San Jose, California; and Washington, D.C. Trainees receive intensive individualized classroom instruction in industry terminology and procedures, keypunching, typing, basic English, and business math. When trainees have acquired the skills required by employers, they are assisted by BRAC staff members in obtaining jobs. Young men and women who are interested in the program should apply for the Job Corps and specifically request the BRAC Training Program.

Publication--The Brotherhood makes available a booklet, Real Training for Real Jobs, to describe its job training program.

339. WILLIAM C. BROWN CO., PUBLISHERS
2400 Kemper Boulevard
Dubuque, Iowa 52001

Publications--Financial Aids for Higher Education, listing over 3,400 sources of financial aid, and National Catalogue of Financial Aids for Students Entering College, which costs $8.50, are available. Both were compiled by Oreon Keeslar.

340. BUFFALO NORTH AMERICAN INDIAN CULTURE CENTER
119 W Chippewa
Buffalo, New York 14202

Service Program--The Center helps families locate housing, provides educational programs, and works with senior citizens.

341. BURROUGHS CORPORATION
Burroughs Place
Detroit, Michigan 48202

Work-Study Program--As a part of its education program, Burroughs hires undergraduates for actual work experience in their field of study as a part of a cooperative education program. Approximately 40 percent are from minority groups and 30 percent are women.

342. BUSH FOUNDATION
First National Bank Building, Suite W-962
St. Paul, Minnesota 55101

Fellowship Program--Both full-time and summer programs are available under this program which provides development experience. Applications are received from Minnesota, North Dakota, South Dakota, and western Wisconsin. Minority candidates are particularly sought for this program.

Fellowships for Artists--Grants are available for up to 18 months to Minnesota residents 25 years of age and over to work on an art form of one's choosing.

343. BUSINESS AND JOB DEVELOPMENT CORPORATION
7800 Susquehanna
Pittsburgh, Pennsylvania 15208

Service Program--Now a multi-million dollar agency, the Corporation serves in the development of minority business enterprises.

344. **BUSINESS DEVELOPMENT CENTER OF SOUTHERN CALIFORNIA**
2651 South Western Avenue
Suite 300
Los Angeles, California 90018
Telephone no. (213) 731-2131

Economic Development--The Center helps minority firms with financial, management and technical, and marketing and sales assistance. It is staffed by 15 professionals whose education and business experience contribute to helping firms reach their fullest growth profit potential.

345. **BUSINESS DEVELOPMENT CENTER**
OF THE INDIANAPOLIS URBAN LEAGUE
2421 NORTH MERIDIAN STREET
INDIANAPOLIS, INDIANA 46208
(317) 925-6463

Minority Business Assistance--The Center helps local firms with management and technical assistance.

346. BUSINESS WORLD
University Communications
Box 1234
Rahway, New Jersey 07065

Publication--Business World is published four times annually in separate editions for men and women and distributed free to graduating college students. It includes paid advertisements from companies with job opportunities.

347. CAGE TEAM CENTER
5 New Street
White Plains, New York 10601

Service Program--The Center works with minority students to provide career guidance assistance, counseling, and preapprenticeship training.

348. CALIFORNIA ADVISORY COMMISSION ON YOUTH
Office of Planning and Research
1400 Tenth Street
Sacramento, California 95814

Internship Listing--This organization provides a list of the internships offered by various departments of the California state government. Some are for summers only, while others are available for a school or calendar year.

349. CALIFORNIA ASSOCIATION OF MEXICAN AMERICAN CONTRACTORS
5254 E Pomona Boulevard
Los Angeles, California 90022

Business Information--The Association helps Hispanic firms learn of new business opportunities and to obtain their fair share of them.

350. CALIFORNIA CHICANO BUSINESS STUDENTS ASSOCIATION
c/o Graduate School of Business
Stanford University
Stanford, California 94305

or
c/o Graduate School of Business
UCLA
Los Angeles, California 90024

Service Program--This student-run organization is being developed into a national group. It encourages Chicano students to consider and enter upon graduate study in business and later to assist in economic development programs serving the Chicano community.

351. CALIFORNIA CHICANO NEWS MEDIA ASSOCIATION
P.O. Box 2706, Terminal Annex
Los Angeles, California 90054

Los Angeles Minority Access Program--This program helps minority students obtain internships and enter journalism careers. Entry is provided to employment with local newspaper, radio, and TV stations. Future plans include a newsletter, a directory of Chicano journalists, and the expansion of the program to other cities.

352. CALIFORNIA COMMUNITY COLLEGES
825 15th Street
Sacramento, California 95814

Extended Opportunity Program--This program offers disadvantaged students special support for study in any community college in California. The program seeks to serve full-time (12 hours or more) students from depressed areas, high total unemployment areas, or from families with a low total income.

The program offers financial assistance in the form of grants and loans as well as student services such as tutorial assistance, peer counseling, and active recruitment help. Around 20,000 students benefit from this program.

Applications for participation in this program should be made through a California community college.

353. CALIFORNIA DEPARTMENT OF PARKS AND RECREATION
P.O. Box 2390
Sacramento, California 95811

Cultural Resource Program--The Department has developed a plan to preserve California Indian resources remaining in the state park system. It is working closely with the Native American Heritage Commission.

354. CALIFORNIA ETHNIC SERVICES TASK FORCE
c/o University Library
University of California at Santa Barbara
Santa Barbara, California 93106

Publications--The Task Force has published Spanish Language Materials: A Selected Bibliography (citing publications which may help in a variety of areas) and Ethnic Library Materials: A Preliminary Vendor List, which cites publishers of various materials directed at Black, Asian, Hispanic, and Native American groups. Both are available free, but interested persons should send postage which is around $1.50 each.

355. CALIFORNIA HUMAN DEVELOPMENT CORPORATION
2462 Mendocino Avenue
Santa Rosa, California 95401

Service Program--The Corporation provides a range of human services to disadvantaged persons in the state's northern 18 counties. It offers job training work experience for adults, legal assistance, summer camperships, reforestation, farmworker training, housing assistance, and other services. Its offices serving migrant workers are located in the following sites:

9257 Windsor Road
Windsor 95492

Concilio Latino Americano
516 South State Street
Ukiah 95482

United Council of Spanish
Speaking Organizations
120 Oak Street
Brentwood 94513

460 Cleveland Street
Woodland 95695

Ideal Mobile Home Park
Sacramento Avenue, P.O. Box 216
Hamilton City 95951

109 Market Street
Colusa 95932

Migrant Program Central Office
1500 Marin Street
Vallejo 94590

Centro de Informacion y Servicios
627 St. Helena Highway
St. Helena 94585

943 Jefferson Street
Fairfield 94533

Centro San Felipe
108 Percy Avenue
Yuba City 95991

11741 Riverside Road
Courtland 95115

Oregon Farmworker Employment and Training Program--A manpower program funded by the Department of Labor, CETA, its office is located at 4543 South Pacific Highway, Phoenix, Oregon 97501.

356. CALIFORNIA INDIAN ASSISTANCE PROGRAM
c/o Department of Housing and Community
Development
Sacramento, California 95814

Publication--The California Indian Assistance Program Field Directory is published by this organization.

357. CALIFORNIA INDIAN EDUCATION ASSOCIATION
P.O. Box 4095
Modesto, California 95352

Service Program--Among its other activities, the Association develops recommendations for government action to improve the education of Native American children.

358. **CALIFORNIA INDIAN LEGAL SERVICES**
1736 FRANKLIN STREET, SUITE 900
OAKLAND, CALIFORNIA 94612

Service Program--Offers legal assistance and job opportunities in a variety of areas of concern to Indians. This service operates the Indian Education Law Project. It is funded by the National Legal Services Corporation.

359. CALIFORNIA INTER-TRIBAL COUNCIL
2969 Fulton Avenue
Sacramento, California 95821

Employment Assistance--The Council has established a job placement program to help Native Americans locate suitable employment.

360. CALIFORNIA LIBRARY ASSOCIATION
717 K Street, N.W., Suite 300
Sacramento, California 95814

Scholarship Fund--The Edna Yelland Memorial Scholarship offers $1,200 for graduate study in library science. Minority candidates are particularly sought for this award.

361. CALIFORNIA MINI-CORPS
1919 21st Street
Sacramento, California 95814

Service Program--Primarily served are children of migrant agricultural workers who are encouraged to stay in school through college and then in turn help other young migrant children in the same way they were helped.

362. CALIFORNIA OFFICE OF HISTORIC PRESERVATION
P.O. Box 2390
Sacramento, California 95811

Contract Program--Awards of around $30,000 each are available for studies of any of California's five major ethnic groups (Blacks, Chinese, Japanese, Native Americans, and Hispanics).

363. CALIFORNIA OFFICE OF MINORITY BUSINESS ENTERPRISE
1120 N Street
Sacramento, California 95814

Purchasing Program--Through this program, 750 minority and women-owned businesses have qualified for California state purchasing and have set substantial business records as a result of such purchases.

364. CALIFORNIA RURAL INDIAN HEALTH BOARD
1820 G Street
Eureka, California 99501

Service Program--The Board coordinates and attempts to improve health care services for California Indian groups and encourages their entering health-related careers.

365. CALIFORNIA RURAL LEGAL ASSISTANCE, INC.
115 Sansome Street, Suite 900
San Francisco, California 94104

Service Program--CRLA offers some work-study grants for law students, it has a Food Law Center to help improve nutrition levels, and it publishes Noticiero every two months.

366. CALIFORNIA STATE DEPARTMENT OF EDUCATION
721 Capitol Mall (Downtown Plaza)
Sacramento, California 95814

Maple Creek Willie Scholarships--Open to California Indians with a high school diploma, these awards provide up to $1,250 a year for each of four years of training at a community or junior college, four-year college or university, or a vocational school. The cost of subsistence, tuition, books, fees, and extent of demonstrated need determine the exact amount to be awarded.

Application forms are available after May 1 and are due on July 1 for awards for the coming school year.

Ethnic Heritage--With support from the U.S. Office of Education, the Bureau of Intergroup Relations is developing an Ethnic Heritage Program for use in California schools.

367. STATE OF CALIFORNIA EDMUND G. BROWN JR., Governor

CALIFORNIA STUDENT AID COMMISSION
1410 FIFTH STREET
SACRAMENTO 95814

Cal Grant A (State Scholarships)--These awards are open to residents of the state and help to cover required tuition and fees at public or independent colleges and universities. The grants may be renewed for three additional years if students continue to need financial assistance and meet the academic standards required for re-enrollment. Applications are due February 1 for the following school year. In a recent year, over 39,000 students were aided by this program.

Cal Grant B (College Opportunity Grants)--Over 17,900 awards for four-year college study go to high-potential students from minority and low-income families. Maximum annual award possible is $1,100 for living expenses and $2,900 for tuition.

Cal Grant C (Occupational Education and Training Grants)--These awards are given to vocationally oriented students who wish to acquire marketable job skills. The awards, up to $2,000 annually plus $500 for books and supplies, may be used at community colleges, accredited proprietary schools, and hospital schools. Recently, over 21,000 such grants were made in one year.

Publication--The Commission publishes the California Student Financial Aid Workbook (available in both English and Spanish) which provides information on college costs, eligibility for financial aid, and how to apply for assistance. There is no charge for this book.

368. STATE OF CALIFORNIA EDMUND G. BROWN JR., Governor

CALIFORNIA STATE PERSONNEL BOARD
801 CAPITOL MALL • SACRAMENTO 95814

Career Opportunities Development Program--Develops permanent civil service jobs in the public sector for welfare recipients by creating subsidized training positions in conjunction with the Federal Work Incentive (WIN) Program and the California Department of Rehabilitation.

369. **THE CALIFORNIA STATE UNIVERSITY AND COLLEGES**

BAKERSFIELD · CHICO · DOMINGUEZ HILLS · FRESNO · FULLERTON · HAYWARD · HUMBOLDT
POMONA · SACRAMENTO · SAN BERNARDINO · SAN DIEGO · SAN FRANCISCO · SAN JOSE
LONG BEACH · LOS ANGELES · NORTHRIDGE
SAN LUIS OBISPO · SONOMA · STANISLAUS

OFFICE OF THE CHANCELLOR
(213) 590-5557
460 Golden Shore
Long Beach, California 90802

Educational Opportunities Programs--Authorized in March 1969 by the California State Legislature, these programs have involved up to 17,000 students at any one time. The goal is to assist disadvantaged, low-income students through recruitment, admissions, financial aid, tutoring, and housing.

These programs, which are operated by all 19 California State University and College campuses, are uniform in their goals but differ in size.

370. CALIFORNIA STATE LIBRARY

Minority Training--The Library obtained a Federal grant (LSCA, Title I) to establish a minority recruitment program with scholarships to prepare persons for library science careers. Applications should be submitted through local California libraries which have to match the grant received from the state program.

371. CAMPESINOS UNIDOS
P.O. Box 203
Brawley, California 92227

Service Program--This organization provides services to aid Chicano farmworkers in its area. This includes job training, education, and health assistance.

372. CAPITAL PRESS CLUB
1343 H Street, N.W.
Washington, D.C. 20005

Advocacy Program--This association of Black correspondents in the Washington area is an advocacy organization. It has awarded scholarships and aided young Black news reporters.

373. CAPITOL SOUTH COMMUNITY URBAN REDEVELOPMENT CORPORATION
101 E Town
Columbus, Ohio 43215

Revitalization Program--A large grant from the Department of Commerce Economic Development Administration will allow for extensive downtown Columbus revitalization, including a Public Urban Center with ice-skating rink, plaza park, and pavilion. The program should stimulate private investment and provide jobs for the unemployed.

374. CAREER OPPORTUNITY CENTER
265 S Main Street
Akron, Ohio 44308

Employment Assistance--This is a commercial agency which specializes in technical placement and in assistance to minorities.

375. CAREERS IN BUSINESS PROGRAM
99 Washington Avenue, Room 1942
Albany, New York 12230

Business Orientation--This program offers intensive business training in the summer to help persons with graduate degrees in hard-to-find job fields prepare for positions in business. Most were persons originally trained in the humanities and social sciences for jobs in college teaching.

376. CARNATION COMPANY
5045 Wilshire Boulevard
Los Angeles, California 90036

Job Assistance--The Company has prepared a very good leaflet, How to Get and Keep the Right Job to aid job seekers. It has a Spanish version entitled Como Obtener y Conservar el Trabajo Apropiado. For a free copy, write the Public Relations Department.

377. CAROLINA FOUNDATION
1307 Glenwood Avenue
Raleigh, North Carolina 27605

College Aid--The Foundation reaches all high schools in the state to counsel students regarding postsecondary education and administers several plans which make student loans available. Interested students should contact the Foundation through their high school counselor.

378. CASA AZTLAN
1831 S Racine Avenue
Chicago, Illinois 60608

Service Program--This organization helps Hispanic persons through its bilingual-bicultural activity program.

379. CASA DE PUERTO RICO
96 Wadsworth
Hartford, Connecticut 06106

Advocacy Program--A study and research activity of this organization ascertains the economic situation of Hispanic residents in its area and takes steps to help them with their problems.

380. CASA HISPANA DE BELLES ARTES
3128 24th Street
San Francisco, California 94110

Cultural Heritage--This organization works to preserve and present information on Hispanic culture.

381. CATHOLIC FAMILY SERVICES
244 Main
Hartford, Connecticut 06106

Institute of Hispanic Family--Spanish-speaking students are trained as paraprofessional social workers.

382. CATHOLIC NEGRO-AMERICAN MISSION BOARD
335 Broadway
New York, New York 10013

Service Program--This church-supported organization offers a variety of social services.

383. CATHOLIC NEGRO SCHOLARSHIP FUND
73 Chestnut Street
Springfield, Massachusetts 01103

Financial Aid--Awards which average $300 are available for college study. Applicants are also considered from non-Catholics and for attendance at a non-Catholic college. The Fund has helped 1,236 students to date.

384. CAUCUS OF BLACK ECONOMISTS
c/o Graduate School of Business Administration
Atlanta University
Atlanta, Georgia 30314

Service Program--The Caucus assists Black economists through a variety of services.

385. CAUCUS OF BLACK SOCIOLOGISTS
Department of Sociology
University of Washington
Seattle, Washington 98195

Job Bank--Through its newsletter, the Job Bank Committee lists openings for those who hold the master's or doctor's in sociology for which minority candidates are particularly desired. The list is published quarterly.

Roster of Sociologists--A roster of Black sociologists (all of whom hold the Ph.D.) is available from Professor James E. Conyers, Department of Sociology, Indiana State University, Terre Haute, Indiana 47809. The cost is $3.00 and payment (made out to the Caucus) should be sent with the order.

Graduate Student Paper--In the spring of 1975, the Caucus announced a Black Graduate Student Paper competition with winners to receive a monetary prize ($50, $30, and $20) and a chance to present their paper at the annual meeting of the American Sociological Association. Papers were to be mailed by the end of March to Professor Wilbur H. Watson, Department of Sociology, Temple University, Philadelphia, Pennsylvania 19122.

386. CBS, INC.
51 W 52nd Street
New York, New York 10019

Minority Program--This broadcasting company offers a two-year training program to train five minority group members for work in its field.

Summer Internships--Junior and senior minority college students are hired by CBS Records. Applications should be submitted by April.

387. CEDCO CAPITAL CORPORATION (see Chicago Economic Development Corporation)

387a. CEMPREL, INC.
3120 59th Street
St. Louis, Missouri 63139

Research Training--This organization operated a program to prepare minorities with recent doctorates for the field of educational research and development.

388. CENTER FOR APPLIED LINGUISTICS
1611 N Kent
Arlington, Virginia 22209

Service Program--Has received a grant to study New York City's bilingual education in the Puerto Rican community.

389. CENTER FOR COMMUNITY ACTION
4100 Vernon Avenue S
Minneapolis, Minnesota 55416

Summer Minority Theatre Program--Has received a grant from the Jerome Foundation for this program.

390. CENTER FOR COMMUNITY CHANGE
1000 Wisconsin Avenue, N.W.
Washington, D.C. 20007

Service Program--The Center helps community development agencies with planning, developing programs, negotiating and administering grants, and obtaining funding from public and private sources. It helps community agencies to improve their services in the employment and job training areas.

391. CENTER FOR COMMUNITY ECONOMIC DEVELOPMENT
639 Massachusetts Avenue
Cambridge, Massachusetts 02139

Assistance Program--The Center works on research which will have an impact on minority communities and disseminates information through reports and a newsletter.

392. CENTER FOR EDUCATION AND MANPOWER RESOURCES
Ukiah, California 95482

Access Program--This program helps minority students to identify opportunities for postsecondary school training and to ascertain where employment may be available. It includes a comprehensive career counseling system.

393. CENTER FOR EDUCATIONAL LEADERSHIP
5456 McConnell Avenue
Los Angeles, California 90066

Management--In a program operated in conjunction with the University of Southern California and the University of La Verne, minority educators were trained for positions in urban school districts or in state departments of education as management specialists.

394. CENTER FOR EMPLOYMENT AND TRAINING OF THE CENTRAL COAST COUNTIES
425 S Market Street
San Jose, California 95113

Migrant Training--The Center operates a federally-funded program to provide health, job training, and education services to Hispanic and other farmworkers.

395. Center for the History of the American Indian

The Newberry Library
60 West Walton Street, Chicago, Illinois 60610

Fellowships Program--Several different programs are offered as a part of an overall commitment to encourage the writing and teaching of Indian history by trained scholars. While not limited to them, Indian scholars are particularly urged to apply. Fellows must be in residence during the period of their award, in order that they may fully participate in the activities of the Center.

Awards include: (1) Predoctoral fellowships, with a stipend of $5,000 for an 11-month period, (2) Post-doctoral fellowships, with a stipend of $15,000 for an 11-month period, (3) Director's fellowships, in which the stipend varies depending upon the background and experience of the recipient, and lasts for 11 months, and (4) Lay historian fellowships in which both the stipend and the length of the program vary. Institutions from which candidates come are expected to pay the first $1,000 of the pre-doctoral and the first $2,000 of the post-doctoral awards.

396. CENTER FOR HUMAN POTENTIAL
164 Division Street, Suite 401
Elgin, Illinois 60120

Service Program--The Center provides career mobility help for persons who are employed in the mental health field. Heretofore, many were locked into low-paying, repetitive jobs with no place to go.

397. CENTER FOR INDIAN EDUCATION
c/o Arizona State University
Farmer Hall, Room 302
Tempe, Arizona 85281

Educational Services--The Center trains teachers to serve in schools with high Indian enrollments. This is through a master's in education program. Graduate research assistantships are available.

Publications--It publishes the Journal of Indian Education (three times a year) and the Four Winds Newsletter.

398. CENTER FOR PUBLIC AFFAIRS SERVICE-LEARNING (see Resource Development Internship Project)

398a. CENTER FOR PUBLIC RESOURCES, INC.
250 Park Avenue
New York, New York 10017

Economic Development--The Center has studied business opportunities to develop programs to solve unemployment problems among disadvantaged youth.

399. CENTER FOR CRIMINAL JUSTICE AGENCY ORGANIZATIONS AND MINORITY EMPLOYMENT OPPORTUNITIES

This program is no longer active.

400. CENTER FOR URBAN-BLACK STUDIES
c/o Graduate Theological Union
2465 LeConte Avenue
Berkeley, California 94709

Educational Activities--The Center offers courses and institutes to focus on the problems of minority peoples.

401. CENTER FOR URBAN EDUCATION
3805 N 16th Street
Omaha, Nebraska 68110

Teacher Corps Recruiting--The Center serves as a recruiting point for projects concerned with training Indians. These programs now are operating on Indian lands in ten states. For basic information on the Teacher Corps, see the listing under the Office of Education.

402. CENTER FOR URBAN EDUCATION
245 S.W. Bancroft
Portland, Oregon 97201

Communications Program--The Center provides information to help improve education and the status of minority peoples. It has prepared films--depicting the plight of Indians today.

403. CENTER FOR URBAN ETHNIC AFFAIRS
1521 16th Street, N.W.
Washington, D.C. 20036

Technical Assistance--The Center provides a variety of services to help urban communities with problems of economic self-development. One project, for example, stimulated the development of locally-run credit unions. It also sponsors training activities and publishes reports.

404. CENTER FOR VENTURE MANAGEMENT
207 E Buffalo, Suite 508
Milwaukee, Wisconsin 53202

Business Development--The Center conducts research into the needs of new business enterprises for capital funding and tries to promote more services for minority enterprises.

405. CENTER FOR WASHINGTON LEARNING OPPORTUNITIES
Mount Vernon College
210C Foxhall Road
Washington, D.C. 20007

Internship List--The Center serves as a clearinghouse for information for students and faculty seeking jobs, internships, and unique learning experiences in the Nation's Capitol.

406. CENTRAL BROOKLYN MODEL CITIES SCHOLARSHIP FUND PROJECT
551 Waverly Avenue
Brooklyn, New York 11238

Publication--Look Before You Leap, by Thelma M. Singleton, is a 292-page handbook for Brooklyn area minority students on how to apply to college and how to find financial aid.

407. CENTRAL COAST COUNTIES DEVELOPMENT CORPORATION
110 South "A" Street
Madera, California 93673

Migrant Services--With support from the U.S. Department of Labor, farmworkers are aided by assistance in the areas of education, health, and employment.

408. CENTRAL CONTRACTORS ASSOCIATION
2024 E Union Street
Seattle, Washington 98122

Service Program--This is a construction contractor assistance center concerned with helping minority firms identify business opportunities and successfully compete for them.

409. CENTRAL COUNCIL OF THE TLINGIT AND HAIDA INDIANS
114 S Franklin Street
Juneau, Alaska 99801

Service Program--The Council undertakes a variety of programs designed to aid in job and economic development for members of the Tlingit and Haida tribes.

410. CENTRAL SAVANNAH RIVER AREA BUSINESS LEAGUE
1208 Lane-Walker Boulevard
Augusta, Georgia 30903

Assistance Program--The League helps minority firms obtain new business and to strengthen their organization.

411. CENTRAL SCHOLARSHIP BUREAU
4001 Clarks Lane
Baltimore, Maryland 21215

CSB
Key to Educational Opportunity

Financial Aid Program--While not limited to assisting minority candidates, the Bureau does provide services which should be of special interest to them. It provides interest-free loans and offers counseling to residents of the metropolitan Baltimore area who plan either collegiate or vocational education beyond high school. Applicants must first have used all other financial aid sources before asking the Bureau to make up the final deficit. Maximum loans are granted up to a total of $3,000 for all of the undergraduate years and $4,500 for graduate study.

412. CENTRAL VIRGINIA COMMUNITY HEALTH CENTER
P.O. Box 9438
New Canton, Virginia 232123

Health Information--The Center provides information on training and employment opportunities in the health field.

413. EL CENTRO
63 Douglas Street
Elgin, Illinois 60120

Service Program--This is a social service organization providing assistance to the area's Hispanic community.

414. CENTRO CULTURAL CHICANO
204 Franklin Avenue
Minneapolis, Minnesota 55404

Self-Help Program--Initial funding has been received from the McKnight Foundation for a self-help program for Chicanos working to improve all living conditions.

415. CENTRO DE INFORMACION DE LA RAZA
3174 24th Street
San Francisco, California 94110

Hispanic Program--This is a social service agency serving San Francisco's Mission District--particularly by referring individuals to sources of various types of assistance.

416. CENTRO EMILIANO ZAPATA DE AZTLAN/EDUCATIONAL TALENT SEARCH PROJECT
Box 1321, 201 11th Street
Alamosa, Colorado 81101

Educational Talent Search--This program provides educational counseling assistance and information (admissions, assistance in obtaining financial aid, etc.) for disadvantaged students, with special attention to students who are sometimes overlooked. There is also a drop-out prevention program for secondary and postsecondary students. Contact Ronald I. Gallegos, Project Director. This program is financed by the U.S. Office of Education and is sponsored by the Colorado Migrant Council.

417. CENTRO HISPANO CATOLICO
130 N.E. Second Street
Miami, Florida 33132

Service Program--This church-supported organization provides a variety of social services in the Hispanic community.

418. EL CENTRO HISPANO DE INFORMACION
Brooklyn Public Library--Williamsburg Branch
240 Division Avenue
Brooklyn, New York 11211

Information Service--This is a bilingual (Spanish-English) library which also lists job information as a service to its users.

419. CENTRO LEGAL DE LA RAZA
1315 Fruitvale Avenue
Oakland, California 94601

Service Program--This organization provides legal assistance for its area's Spanish community--including distributing information on its legal rights.

420. CENTRO SAN JOSE
290 Grand Avenue
New Haven, Connecticut 06513

Special Program--To assist Spanish-speaking youths with educational development, a summer program has been established. The Center provides assistance to meet social problems facing New Haven's Hispanic community. It operates a Skills Center which trains for jobs and a summer school program for children.

421. CHAD SCHOOL
78 Clinton Avenue
Newark, New Jersey 07114

Educational Program--This is a school run to provide an educational alternative for Black youth.

422. CHARISMA ENTERPRISES
1108 E Main Street, Suite 810
Richmond, Virginia 23219

Career Guidance--This organization provided an occupational awareness program for minority students with support from a grant from the U.S. Department of Health, Education, and Welfare.

423. CHARLES CITY-NEW KENT CLEARINGHOUSE
RFD Box 65
West Point, Virginia 23181

Educational Program--This project assists minority students with college applications, financial aid sources, and alternatives to traditional four-year colleges.

424. CHASE MANHATTAN BANK
1 Chase Manhattan Plaza
New York, New York 10005

Business Experience Training--This program provides part-time jobs with the bank, training for the field, and counseling related to careers and education to potential high school dropouts to enable them to finish high school and go on to college or a job. A key to the success of this program are twice-a-month seminars during which students talk about their jobs and what is happening in their departments.

425. CHEMICAL ENGINEERING MAGAZINE
P.O. Box 900
New York, New York 10020

Resume Service--The magazine will accept resumes from persons working to enter the field. These are distributed, on request, to employers.

426. CHEMICAL INDUSTRY FOR MINORITIES IN ENGINEERING
c/o M. R. Ray, Chairperson
P.O. Box 1931
Midland, Michigan 48640

Career Information--The Committee provides occupational materials on chemistry to help minority high school students learn more about opportunities in this area.

427. CHEROKEE HISTORICAL ASSOCIATION
EDUCATION AND SCHOLARSHIP COMMITTEE
P.O. Box 398
Cherokee, North Carolina 28719

Historical Display--The Association developed an 18th century Indian village--to depict the culture of that era. It also presents the outdoor drama "Unto These Hills."

Scholarship Program--Members of the Cherokee Nation are eligible for scholarships made for study in colleges and universities.

428. CHEROKEE NATION
P.O. Box 119
Tahlequah, Oklahoma 74464

Health Careers Program--The Cherokee Nation has a grant from the U.S. Office of Education to recruit Indian students into health careers and to help them enter upon suitable training.

Other Services--Social, educational, legal, and occupational assistance is provided.

429. CHICAGO ALLIANCE OF BUSINESS MANPOWER SERVICES
6 N Michigan Avenue
Chicago, Illinois 60602

Recruiting and Job Training--CABMS screens and evaluates prospective trainees and refers them to potential employers who subscribe to the service. A substantial number of those individuals aided by the program in the past were Black and Hispanic.

430. CHICAGO AND NORTH WESTERN TRANSPORTATION COMPANY
400 W Madison
Chicago, Illinois 60606

Help through Industry Retraining and Employment--With funding from the Department of Labor, HIRE has trained Vietnam-era veterans in various railroad occupations to serve in the 11 states covered by this railroad.

431. CHICAGO BOYS' CLUBS
304 W Randolph Street
Chicago, Illinois 60606

Scholarships--A total of 15 awards of $800 a year for four years are made with support from the Allstate Foundation.

432. CHICAGO CITY SCHOOLS
5120 Winthrop Avenue
Chicago, Illinois 60640

American Indian Project--A special program funded by the Lilly Endowment and operated out of the William C. Goudy Elementary schools seeks to help urban Indians to develop their own identity in the midst of an urban culture.

433. CHICAGO COMMISSION ON HUMAN RELATIONS
640 N LaSalle Street
Chicago, Illinois 60610

Service Program--The Commission represents minorities in discrimination charges and also develops programs to help minority groups obtain their full civil rights.

434. CHICAGO COMMITTEE ON URBAN OPPORTUNITY
640 N LaSalle Street
Chicago, Illinois 60610

Veterans Program--Operates 12 Urban Progress Centers located throughout the city.

Youth Development Programs--Makes grants to both college bound youth as well as current college students. Applications may be picked up at any Urban Progress Center. Awards are based upon need and range upward from $500.

Comprehensive Manpower Training--Under this federal program, training and work experience are used to help develop job skills. Enrollees receive a stipend while learning and also support from counseling, day care, referral, job development and placement, and other services. Training is offered in a variety of fields.

435. CHICAGO COMMONS ASSOCIATION
915 N Wolcott Avenue
Chicago, Illinois 60622

Service Program--This group administers the Latino Institute and offers a resource-administrative training internship. The Institute provides technical assistance to Hispanic neighborhoods.

436. CHICAGO COMMUNITY TRUST
208 S LaSalle
Chicago, Illinois 60604

Minority Group Support--The Trust has funded a number of projects serving minorities, including the Woodlawn organization and the Pugh Foundation.

437. CHICAGO DEPARTMENT OF HUMAN RESOURCES
640 N LaSalle Street
Chicago, Illinois 60610

Among the programs coordinated by this Department to aid minority peoples are the following:

Churches United--A coalition of 32 Black churches offering, among other things, employment and educational assistance.

Youth Resource Career Program--Providing intensive career counseling for 50 youths a year for a period of three to nine months, depending upon individual need. A monthly stipend provides for educational costs, personal needs, and a program of savings. A larger number of young people are assisted with referrals to other service organizations for assistance.

Nuestra Organizacion Vitaliza--Provides numerous services to the Spanish-speaking, including educational and employment assistance.

Southside Information Service--Specializes in making job referrals for residents of the largely Black south side of Chicago.

438. CHICAGO ECONOMIC DEVELOPMENT CORPORATION
180 N Michigan Avenue, Suite 333
Chicago, Illinois 60601

Minority Programs--The Corporation offers seminars for existing and prospective minority business owners. Emphasis is on technical and managerial aspects of business. On a one-to-one basis, management counseling is also provided. It also operates a construction contractor assistance center and the CEDCO Capital Corporation to provide venture capital for minority business.

439. CHICAGO HEADLINE CLUB
c/o Society of Professional Journalists
35 E Wacker Drive
Chicago, Illinois 60601

Journalism Award--The Club makes the Larry Fanning Memorial Scholarship available to a minority journalism student for study in an Illinois university.

440. CHICAGO HOSPITAL COUNCIL
840 N Lake Shore Drive
Chicago, Illinois 60611

Summer Work Program--Operates a summer work program to interest minority group college students in health and administrative careers.

441. CHICAGO REPORTER
111 N Wabash Avenue
Chicago, Illinois 60602

Information Service--Funding has been received from the Woods Charitable Fund for a monthly information service pertaining to Chicago's racial issues.

442. THE CHICAGO SHIMPO
4670 N Manor Avenue
Chicago, Illinois 60625

Publication--The Shimpo publishes a list of Japanese businesses in the Chicago area.

443. CHICAGO URBAN CORPS
343 S Dearborn Street
Chicago, Illinois 60604

Service Program--The Corps provides on-the-job training experience to help develop salable job skills, strong work attitudes, and help meet community needs. It has support from the Fund for Postsecondary Education. It helps students obtain academic credit for their internship experience.

445. CHICANA NURSES ORGANIZATION
P.O. Box 33326
Los Angeles, California 90033

Services Program--This is an association which seeks to meet the special needs of Mexican-American nurses.

446. **chicana service action center**
2244 W Beverly Boulevard
Los Angeles, California 90057

Service Program--To assist Mexican-American women, the Center handles job placements and training, provides counseling, and other support including immigration information and child care assistance. It also publishes the SAC Newsletter.

Special job preparation and training programs are offered for Hispanic women. The focus is on helping women who lack job skills because of lack of recent experience.

The Center operates these programs at the addresses listed:

14608 Victory Boulevard
Van Nuys, California 91401

831 N Bonnie Beach Place
Los Angeles, California 90063

2244 Beverly Boulevard
Los Angeles, California 90057

2716 N Broadway
Los Angeles, California 90032

447. CHICANO FEDERATION OF SAN DIEGO COUNTY
1960 National Avenue
San Diego, California 92113

Program Services--The Federation assists Chicanos by providing assistance in obtaining employment for those seeking full-time jobs and internships for college students.

448. CHICANO INDIAN STUDY CENTER OF OREGON
Box 92
Monmouth, Oregon 97301

Study Center--This organization, founded by Mexican-Americans and Native Americans, seeks to help create better educational and vocational opportunities for their own people along with preserving their cultural heritage.

As a part of this program, Chicano and Indian teachers are being prepared to teach in preschool and day care programs serving students from their background.

449. CHICANO STUDIES CENTER
University of California at Los Angeles
3121 Campbell Hall
Los Angeles, California 90024

Chicano Faculty--The Center publishes the National Directory of Chicano Faculty and Research. A recent edition listed 1,400 people and sold for $7.00.

450. CHICANO TRAINING CENTER, INC.
3520 Montrose, Suite 216
Houston, Texas 77006

Educational Program--The Center provides specialized short-term training to prepare social service and mental health personnel serving the area's Hispanic community. It also publishes curricular materials.

451. CHICANOS POR LA CAUSA
2333 E University Drive
Phoenix, Arizona 85034

Service Program--With help from the Ford Foundation, a variety of assistance is offered members of the Chicano community ranging from operating a housing program to assisting business firms with loan and management consulting and recruiting and training workers for better jobs. It also has supervised bilingual training for Mexican-American graduate students working in the Phoenix schools.

452. CHILOCCO INDIAN SCHOOL
Chilocco, Oklahoma 74635

Training Program--This school trains Oklahoma Indian students in the career fields of cosmetology, dry cleaning and pressing, and heavy equipment operation and maintenance.

453. CHILDREN'S DEFENSE FUND
1520 New Hampshire Avenue, N.W.
Washington, D.C. 20036

[redacted]

Service Program--The Fund serves as an advocacy organization relatated to the well-being and rights of children.

454. CHILDREN'S MUSEUM
Jamaicaway
Boston, Massachusetts 02130

Native American Internships--Internships lasting 10 months were available for Native Americans from New England to develop educational exhibits, materials, and programs.

456. CHILDREN'S TELEVISION WORKSHOP
Communications Skills Bank
1 Lincoln Plaza
New York, New York 10023

Communications Industry Skills Bank--A skills bank listing minority peoples interested in the television, radio, and related fields is maintained. Persons listed are interested in directing, acting, writing, technical fields, and other positions. Contact: Martha Lugo at the above address.

457. CHINATOWN BUILDING AND EDUCATION FOUNDATION
125 N Tenth Street
Philadelphia, Pennsylvania 19107

Service Program--This organization provides social services for members of the area's Chinese community.

458.

華埠健康診療所
CHINATOWN HEALTH CLINIC
22 CATHERINE STREET NEW YORK, N. Y. 10038
TEL. 233-5066 732-9545

Health Program--The Clinic works with Chinese garment and restaurant workers to improve the level of services open to them. It goes directly to work places, providing health team visits on the spot. Its Project AHEAD recruits students for various types of health careers.

459. CHINATOWN PLANNING COUNCIL
45 East Broadway
New York, New York 10002

Service Program--The Council provides a range of social services to aid Chinese Americans including a new center in Queens County. It also operates a senior citizen's program.

460. CHINESE AMERICAN CIVIC ASSOCIATION
18 Oxford Street
Boston, Massachusetts 02138

Services Program--The Association provides a variety of career and educational services to assist members of the Chinese community.

461. CHINESE CULTURE SERVICE, INC.
P.O. Box 444
Oak Park, Illinois 60303

Publication--This organization publishes the Directory of Chinese-American Librarians. A recent edition included 400 names and sold for $5.00.

462. CHINESE ECONOMIC DEVELOPMENT COUNCIL
20 Hudson Street
Boston, Massachusetts 02143

Management Training--With support from the Economic Development Administration, the Council is providing technical and management training to help members of the Chinese community strengthen or establish businesses.

463. CHINESE HISTORICAL SOCIETY
17 Adler Place
San Francisco, California 94133

Cultural Program--In addition to its regular activities, the Society operates a Chinese-American traveling exhibit.

464. CHRISTIAN CHURCH (DISCIPLES OF CHRIST)
P.O. Box 1985
Indianapolis, Indiana 46206

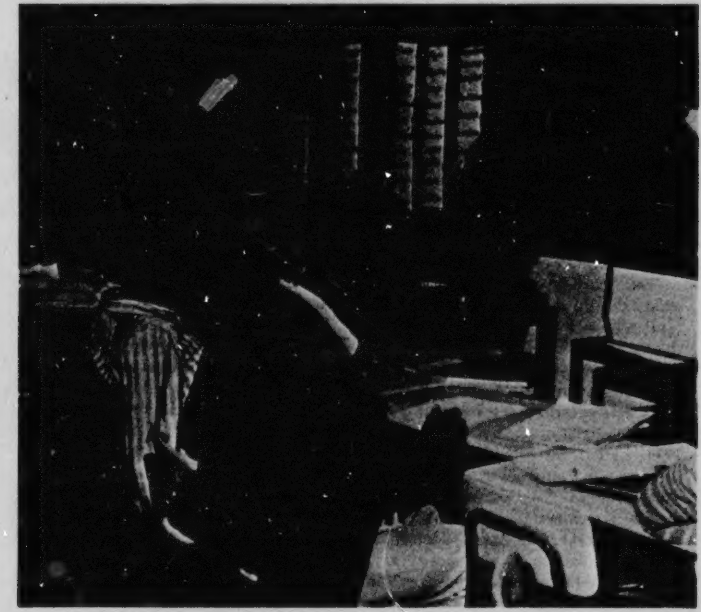
Black Scholarship Fund--Awards are made for either undergraduate or seminary study for persons preparing for ministry in the Christian Chruch.

465. CHRISTIAN ACTION MINISTRY ACADEMY
3932 W Madison Street
Chicago, Illinois 60624

Educational Program--Working with high school dropouts, the Academy provides basic reading and mathematical skills and helps students progress toward the completion of the requirements for a high school diploma. This program is supported with funds from the Carnegie Corporation.

466. CHURCH ACADEMY
457 Main
Hartford, Connecticut 06103

Job Training--Fifteen weeks of training, including a stipend, follow a job interview for students in the Hartford area who go on to church jobs. The program includes follow-up contact to be sure the new employees are working out satisfactorily.



467. CHURCH OF CHRISTIAN CONCERN
FOR AMERICAN INDIANS

This organization is no longer active.

468. CINCINNATI REGIONAL PLANNING
COUNCIL
120 W Fifth Street
Cincinnati, Ohio 45202

Economic Assistance--The Council helps increase purchases from minority organizations.

469. CINCINNATI URBAN CORPS
2147 Central Avenue
Cincinnati, Ohio 45214

Internships--Both summer and school year internships are available.

470. CINTAS FELLOWSHIPS IN THE ARTS
c/o Institute of International Education
809 United Nations Plaza
New York, New York 10017

Award Program--This offers support to students of Cuban origin, but who do not currently live in Cuba, to do creative activities in the fields of painting, sculpture, music composition, architecture, or creative writing. Full-time students are not eligible for these awards.

471. CINQUE GALLERY
2 Astor Place
New York, New York 10036

Artistic Support--The Gallery aids Black artists by exhibiting and selling their works.

472. CIRCLE IN THE SQUARE THEATRE SCHOOL AND WORKSHOP
1633 Broadway
New York, New York 10019

Diana Sands Memorial Scholarships--Awards are made to Black actors and actresses of up to $1,695 for a school year and $495 for the summer.

473. CITIBANK
399 Park Avenue
New York, New York 10022

Business Career Forum for Undergraduate Students--Co-sponsored by Morehouse College and the Council for Opportunity in Graduate Management Education, the Forum for Black Students in 1977 included information on career opportunities and graduate business schools.

474. CITIZENS COMMUNICATIONS CENTER
1424 16th Street, N.W., Suite 404
Washington, D.C. 20036

Minority Law Student Internship Program--MIP is an affirmative action effort to stimulate more minority applicants and participants in that program. Its goals include increasing the formerly small number of minority communications attorneys and exposing minority law students to a clinical experience that emphasizes citizen participation in the administrative process.

In the past, the Center has received funding to increase the public's knowledge of its rights vis-a-vis the media and to make broadcasters more responsive to minorities.

475. CITIZENS SCHOLARSHIP FOUNDATION OF AMERICA, INC.
One South Street
Concord, New Hampshire 03301

Funding Support--The Foundation provides funds to community groups to help start Dollars for Scholars programs. These programs grant scholarships to students in their area.

476. CLEVELAND AMERICAN INDIAN CENTER
5500 Lorain Avenue
Cleveland, Ohio 44102

Service Program--The Center conducts around 100 different activities each year for area Indian youth.

477. CLEVELAND COMMISSION ON HIGHER EDUCATION

Its Cooperative Recruitment Program is no longer active.

478. CLEVELAND CONTRACTORS ASSISTANCE CORPORATION
1101 Euclid Avenue
Cleveland, Ohio 44115

Economic Assistance--This organization helps minority building firms by informing them of forthcoming opportunities and helping them bid on them.

479. CLEVELAND DEVELOPMENT FOUNDATION
4455 Turney
Cleveland, Ohio 44105

Blacks in Management--A summer internship program aimed at faculty members of Black educational institutions.

480. CLEVELAND SCHOLARSHIP PROGRAMS
1300 E Sixth Street
Cleveland, Ohio 44114

Financial Aid--This organization provides money for college study as well as counseling regarding career plans.

481. CLEVELAND PUBLIC LIBRARY
325 Superior N.E.
Cleveland, Ohio 44114

Minority Program--Funding has been received to aid minority employees who wish to pursue library science and other advanced degrees.

482. LA CLINICA de la GENTE
Agua Fria
Santa Fe, New Mexico 87501

Indigent Health Care Program--Funding has been received to provide a program of health care for the indigent of the area.

483. LA CLINICA DE LA RAZA
1501 Fruitvale Avenue
Oakland, California 94601

Health Careers Project--With support from the Health Resources Administration, this clinic provides tutoring, counseling, and motivation for undergraduate students who are given paid jobs as a means of helping to assess their interest in health career fields.

484. CLOSE UP FOUNDATION
1055 Thomas Jefferson Street, N.W., Suite 316
Washington, D.C. 20007

Educational Program--The Foundation acquaints young people with the operations of the federal government. Fellowships are offered to both teachers and students to help them observe the operations of the government at close hand.

485. COALITION OF BLACK TRADE UNIONISTS
1010 Vermont Avenue, N.W., Suite 416
Washington, D.C. 20005

Service Program--This includes legislative program assistance and research and dissemination of information on issues pertinent to the Black worker and community. A scholarship program was planned to be initiated in 1978 for members' children.

486. COALITION OF COMMUNITY ACTION
2600 S Michigan Avenue
Chicago, Illinois 60616

Job Training--The Coalition prepares minority and other persons for apprenticeship and related training in the Chicago area construction industry. The training lasts 10 weeks and is designed to help candidates take and pass apprenticeship tests.

487. COALITION OF EASTERN NATIVE AMERICANS
1511 K Street, N.W., Suite 925
Washington, D.C. 20005

Service Program--The Coalition is designed to represent the special interests of the 250,000 Indians who live east of the Mississippi River. It seeks to help the economic, cultural, and social advancement of its Native American members as represented by 48 tribes.

488. COALITION OF INDIAN CONTROLLED SCHOOL BOARDS
511 16th Street, N.W.
Denver, Colorado 80202

Service Program--The Coalition seeks to provide the necessary legal, technical, and community development assistance to help Indian groups assume more responsibility for the conduct of education which affects their children.

489. COALITION OF PUBLISHERS FOR EMPLOYMENT
c/o Random House
201 E 50th Street
New York, New York 10022

Publishing Training--Minority group members are trained for the publishing industry through an industry-funded and operated program. Classes are held for 40 weeks (two evenings per week).

490. COASTAL BEND MINORITY CONTRACTORS ASSOCIATION
4916 Bearlane
Corpus Christi, Texas 78416

Economic Development--This agency helps minority firms obtain contracts and business in the construction field.

491. COLEGIO DE LA TIERRA
P.O. Box 516
Goshen, California 93227

Educational Program--This organization helps rural Chicanos with educational and career planning. It also provides basic instruction in reading and writing.

492. COLLEGE ADAPTER PROGRAM
215 W 125th Street
New York, New York 10027

332 E 149th Street
Bronx, New York 10451

Service Program--Through its two Centers, this program sponsored by the New York City Department of Employment offers residents of the City, who are at least 17 years of age, academic and career counseling to help them prepare to enter the two and four-year colleges of the City University of New York.

The program was designed to help high school dropouts and inadequately prepared high school graduates who are unemployed or hold low-paying jobs. A fully bilingual component is offered to the Spanish-speaking. They may take the GED (high school equivalency examination) in Spanish. Weekly stipends and training incentives are available.

493. COLLEGE AND UNIVERSITY PERSONNEL ASSOCIATION
1 Dupont Circle, N.W.
Washington, D.C. 20036

Survey--Funding has been received to include administrative compensation survey information on women and minorities.

494. COLLEGE CAREERS
445 Hamilton Avenue
White Plains, New York 10601

Educational Assistance--This organization provides help to students from disadvantaged backgrounds. It offers counseling related to college selection and admission and, in some cases, financial assistance.

495. COLLEGE DISCOVERY
c/o City University of New York
New York, New York 10010

College Discovery Program--Operates in the community colleges of New York City and is limited to residents of the City from low-income families. In a recent year, over 3,000 students were participating. However, as there are many more eligible applicants than could be served, admission is based upon selection in a lottery.

Students receive college fees, textbook expenses, and a weekly living stipend based upon actual need.

496. COLLEGE ENTRANCE EXAMINATION BOARD
888 Seventh Avenue
New York, New York 10019

Fee Waivers--Waiver forms for low-income students may be obtained through high school counselors, indicating that the student would have difficulty paying the registration fee for the Scholastic Aptitude Test.

Student Search--This program lists college-bound students so that colleges may identify persons of particular interest. This calls minority students to the attention of colleges and universities with a particular interest in them.

Financial Aid Booklet--A copy of a free booklet, Meeting College Costs: A Guide for Parents and Students, may be obtained by writing College Board Publication Orders, Box 2815, Princeton, New Jersey 08540. It details student aid programs available, how to figure college expenses, and amount of financial aid needed.

College Costs--The actual budget required to attend each of around 2,000 public and private colleges is shown in a book entitled Student Expenses at Postsecondary Institutions. This book sells for $4.00 or a copy may be examined through a guidance counselor or school library. Also, resident vs. commuter costs are detailed.

Minority Engineering Program--With support from the General Electric Foundation, minority students finishing at two-year colleges are eligible for scholarships to be used at a four-year institution to complete the requirements for a bachelor's degree in engineering. Grants are for one year, but may be renewed for a second year on the basis of academic progress. The address of this program is 800 Welch Road, Palo Alto, California 94303.

Community College Talent Roster--This program assists minority students who plan to transfer from two-year to accredited four-year colleges and complete the requirements for a bachelor's degree.

All nominations are made by two-year colleges--no direct applications from individuals are accepted. In three recent years, over 4,000 students appeared on the roster.

Going Right On--Written to answer questions most frequently asked by minority students, Going Right On provides information on opportunities after high school.

CLEP Program--This is a national testing program which provides a basis for awarding college credit for life experiences.

Publications--A Chance to go to College ($3.00) and Financing a College Education (25¢) are available from CEEB, Box 592, Princeton, New Jersey 08540. A Letter to Parents by Sidney Margolius is available from the above-listed New York address.

497. COLLEGE FOR HUMAN SERVICES
201 Varick Street
New York, New York 10014

Associate Program--The College is a two-year work-study institute offering an Associate degree in education, health, legal services, and social welfare to low-income men and women 21 years of age or older who are interested in community service. No high school diploma is required and 60 percent of the participants never finished high school. The College is financed primarily by the U.S. Department of Labor. Academic and skills training is supplemented by practical work experience in 28 cooperating agencies. Most of the students were previously unemployed.

498. **COLLEGE PLACEMENT SERVICES, INC.**
Box 2322, 65 Elizabeth Avenue
Bethlehem, Pennsylvania 18001

Services--CPS is a non-profit organization supported by corporate and foundation grants. It assists four-year and two-year colleges with predominant minority enrollments to establish and improve career counseling and placement programs. Services of advisory teams, consultants, internships for placement officers and counselors, training workshops, and seminars are provided. CPS also conducts programs for faculty and administrators to aid them in preparing minority students for new career fields. Publications include a biennial Handbook for Recruiting at Minority Colleges which contains detailed information about enrollments and graduate statistics from 108 colleges with predominant minority enrollments. Also available are: Career Counseling and Placement Needs of Black Students at Integrated Colleges, Guidelines for Institutional Self-Study--An Aid to Evaluating Services Provided Minority Students, and A Model Career Counseling and Placement Program.

Placement Fellowships--The Julius A. Thomas Fellowship program is administered by CPS. It is intended for graduate students from ethnic minority groups who plan to enter the field of career planning and placement, and provides a $2,000 living stipend, an internship working in their institution's career counseling and placement office, and help in finding a related job in the summer.

The awards are made through the four participating institutions: Florida A&M University, North Carolina Central University, Texas Southern University, and Virginia State College.

499. COLLEGE SERVICE BUREAU
P.O. Box 12097
Washington, D.C. 20005

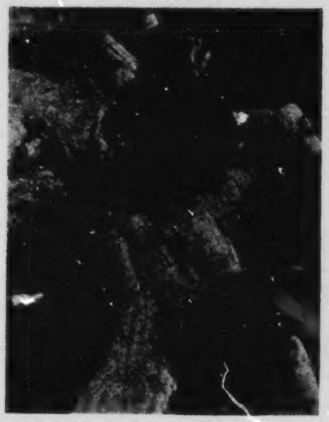
Educator's File--A list of over 5,000 minority educators, in all fields, has been developed to be used for many purposes including employment, appointment to boards, consulting, and speaking.

Publication--It has developed a Directory of 70 Black Colleges and Universities in the United States.

500. COLOMBIA GOVERNMENT MINISTRY OF EDUCATION
Apartado Aereo No. 5735
Bogota DE, Columbia, South America

Graduate Scholarships--Awards are open to citizens of Western Hemisphere countries for study in Hispanic literature and linguistics in Bogota. The award pays for both living expenses and round trip travel. Applicants must already have a bachelor's degree.

501. COLORADO COUNCIL ON MIGRANT AND SEASONAL AGRICULTURE
7905 W 44th Avenue
Denver, Colorado 80216



Farmworker Assistance--The Council offers educational, health, and job training services to help migrant workers develop a skill to provide steady, year-round employment.

502. COLORADO ECONOMIC DEVELOPMENT ASSOCIATION

CEDA
875 DELAWARE STREET
DENVER, COLORADO 80204
(303) 573-3919

Service Program--The Colorado Economic Development Association (CEDA) is a private, non-profit, business development center serving primarily the minority business community. CEDA is funded by the Office of Minority Business Enterprise, U.S. Department of Commerce.

CEDA provides services at no cost, except for seminars, through the Business Planning Department, Marketing Department, the Construction Contractors' Assistance Center, and Business Education. A newsletter is used to disseminate information.

The Association covers northeastern Colorado and all of Wyoming and has a branch office in Cheyenne.

503. COLORADO LULAC EDUCATION CENTER
334 E Colorado Avenue
Colorado Springs, Colorado 80903

Service Program--The Center helps Hispanic residents with educational and career planning.

504. COLORADO MIGRANT HEALTH PROGRAMS
7905 W 44th Avenue
Denver, Colorado 80212

Service Program--This organization seeks to improve both health care and preventative medicine approaches to serve the largely Hispanic farmworker population.

505. **DEPARTMENT OF HIGHER EDUCATION**
COLORADO COMMISSION ON HIGHER EDUCATION
719 State Services Building
Denver, Colorado 80203

Undergraduate Scholarships--Up to $400 per year may be awarded to Colorado residents on the basis of outstanding achievement.

Undergraduate Grants--Based on financial need, these awards are open to Colorado residents. Around 12,000 were made in a recent year.

Graduate Assistance Program--Provides help for graduate students, based upon both financial need and prior academic achievement.

Veteran's Tuition Assistance Program--For Colorado resident veterans of the Vietnam Era, this program provides up to half of average resident tuition costs. Around 6,000 veterans are aided by this program each year.

Minority Tuition Incentive Grant--Makes awards of up to $1,000 a year to residents of Colorado from racial and ethnic minorities to help them prepare for teaching in the state. Persons must teach for two years in Colorado after completing education. In a recent year, 2,400 such grants were awarded.

Colorado Work-Study--Seventy percent of these funds are used to provide jobs for state residents with documented need. The balance of funds go to provide jobs for students on bases other than need.

506. COLORADO JOBS FOR PROGRESS
1060 Bannock Street
Denver, Colorado 80204

Employment Assistance--This Hispanic-oriented organization offers manpower services to assist the unemployed, underemployed, and disadvantaged to obtain needed training and employment.

507. COLUMBUS REGIONAL MINORITY PURCHASING COUNCIL
c/o Western Electric Corporation
6200 E Broad Street
Columbus, Ohio 43213

Minority Program--The Center seeks to help minority firms obtain capital, business opportunities, and in marketing their products. With help from a grant made by the Office of Minority Business Enterprise, the Center will promote corporate purchasing from minority vendors.

508. COMBINED OPPORTUNITIES INC.
5050 N Broadway
Chicago, Illinois 60640

Economic Development--This organization provides capital for minority businesses located in the state of Illinois. It also offers management assistance.

509. COMISION FEMINIL MEXICANA NACIONAL, INC.
2115 9th Street
Berkeley, California 94710

Service Program--As a part of its activities, the Comision provides employment services to Chicana women.

A bimonthly newsletter is published and may be ordered from CFM Report, 4721 E Olympic Boulevard, Los Angeles, California 90022.

510. COMMISSION FOR RACIAL JUSTICE
United Church of Christ
297 Park Avenue South
New York, New York 10010

Social Action--The Commission seeks to increase the role of the church in the struggle for human rights and to provide whatever assistance it can to Black organizations and individuals.

511. COMMISSION ON CAREER RESEARCH AND DEVELOPMENT
1404 New York Avenue
Washington, D.C. 20005

Service Program--The Commission provides information on financial aid available and also helps with testing and counseling persons interested in career changes.

512. COMMISSION ON VOLUNTARY SERVICE AND ACTION
475 Riverside Drive, Room 1700A
New York, New York 10027

Publication--The Commission publishes Invest Yourself, a very helpful list of work camps, apprenticeships, seminars, and other programs offering short-term opportunities for services. A recent edition sold for $1.25.

513. COMMITTEE FOR A COMPREHENSIVE EDUCATIONAL CENTER
1 E 104th Street
New York, New York 10029

Service Program--The Committee operates an Upward Bound program to help the minority youth of the East Harlem area with educational planning.

514. COMMITTEE ON INSTITUTIONAL COOPERATION
Evanston, Illinois

Midwest Program for Minorities in Engineering--A program to help minorities pursue graduate training in engineering and increase their numbers at any of 17 major midwestern universities is coordinated through the College of Engineering at Northwestern University, Evanston, Illinois 60201.

Social Science Programs--Minority students are eligible for two-year fellowships for graduate study in anthropology, economics, geography, history, political science, psychology, and sociology. These are available at institutions associated with the Committee. For information, contact Indiana University, Bryon Hall, Bloomington, Indiana 47401.

515. COMMITTEE ON MINORITIES IN ENGINEERING (CME)
2101 Constitution Avenue, N.W.
Washington, D.C. 20418

Objectives--The Committee was established to coordinate efforts to increase minority participation in engineering by: defining needs, identifying resources, and recommending activities that seek to stimulate and develop program opportunities; developing generic models of successful approaches; advising and encouraging interactions among appropriate groups; serving as a resource center or forum for related activities; and communicating and disseminating data, information, and studies.

Publications--CME has produced several publications relating to minority engineering efforts. They include: (1) Building Effective Minority Programs in Engineering Education; (2) A Selected, Annotated Bibliography on Employment of Minority Engineers; (3) Proceedings of a Workshop for Program Directors in Engineering Education of Minorities, and (4) Directory of Organizations in Engineering Programs for Minorities. The Committee publishes a newsletter to disseminate information about engineering efforts for minorities and a Calendar of Coming Events.

516. **CIMPEAT**
Committee to Increase Minority Professionals in Engineering, Architecture and Technology
100 PEACHTREE STREET, SUITE 339, ATLANTA, GEORGIA 30303 • MAILING ADDRESS: P. O. BOX 1097, ATLANTA, GEORGIA 30301

CIMPEAT seeks to increase the number of minority professionals in these fields through a variety of special programs closely relating students and concerned business firms. It uses funds from a number of sources.

Summer Employment Program--The object is to provide meaningful jobs for students graduating from high school or currently enrolled in a college of engineering, architecture or technology so that they can learn more about themselves and jobs in their field. Students must have officially been accepted for admission to a program in one of the above fields, or already enrolled.

Cooperative Education Employment Program--The cooperative education program provides students with a chance to work every other quarter or semester on a job related to their field. Students may be paired with another student, to switch school and job roles, or participate individually. Satisfactory academic standing and faculty recommendations are necessary.

Part-time Employment Program--Some opportunities for part-time employment during the school year will be available for students in these fields.

Financial Assistance Program--The financial assistance program provides for some assistance for students who participate in the student employment program.

Faculty Summer Employment--To provide a chance for faculty to keep up with latest industrial techniques and to apply their own areas of expertise to the solution of industrial problems, summer positions are available for faculty members from predominantly Black institutions.

Scholarship Grants--To the extent that resources permit, funds will be provided to participating institutions to assist them in meeting the financial needs of students.

Coordinated Student Placement--Listings of vacancies with participating firms will be collected and shared with students with the necessary qualifications

517. COMMUNICATIONS SKILLS BANK FOR MINORITIES

This program, begun by the New York Urban Coalition, is no longer operating.

518. COMMUNITY ACTION FOR URBANIZED AMERICAN INDIANS
13 Columbus Avenue
San Francisco, California 94111

Adult Education for Indians--This program prepares Indians for employment, by providing basic adult education training.

519. COMMUNITY ACTION MIGRANT PROGRAM
1975 E Sunrise Boulevard
Fort Lauderdale, Florida 33304

Service Program--This organization provides a variety of programs to aid the predominantly Hispanic migrant groups coming to its area.

520. COMMUNITY AFFIRMATIVE ACTION PROGRAM
824 W Lewis Street
Pasco, Washington 99301

Minority Training--Minority youth have been prepared by union members to qualify for apprenticeship training in the construction field under projects funded by the U.S. Department of Labor.

521. COMMUNITY AND HUMAN RESOURCES AGENCY
3951 E Medford Street
Los Angeles, California 90063

Service Program--CHARO serves the Spanish-speaking community of East Los Angeles through a staff of over 50 full-time workers.

Barrio Industries for the Handicapped--This is a sheltered workshop for the handicapped and was the first bilingual workshop for the handicapped founded in the nation. Its participants are trained in production, assembly, and other jobs; counseled on how to prepare for private employment; and helped find jobs in private industry when they have successfully completed the program. It is primarily a transitional facility.

Barrio Foods--The food service training facility prepares people in the preparation and service of food. It is the only bilingual banquet facility in the Barrio. Its specialty is Mexican food.

Career Center--This is an educational and vocational center. People are trained for jobs in three ways: (1) Classroom Training--classes in reading, writing, math, English as a second language, etc.--skills that are needed to find employment; (2) Work Experience--people are placed at county work sites and trained for various kinds of jobs ranging from manual skills to office positions and then helped to find employment in private industry; and (3) On-the-Job-Training--people are placed in private employment and learn skills on the job. The employer is reimbursed 50 percent of the employee's salary during the training period and the employee is a full-time permanent employee with that company.

Child Care Center--A child care facility located at the Los Angeles County/University of Southern California Medical Center. It serves children who are in or out-patients at the Pediatric Pavilion and the siblings of such patients.

Project Heavy--A juvenile diversion program serving juveniles who have committed a misdemeanor. An emphasis is placed on deterring the youth from the formal justice system by providing him with meaningful opportunities--educationally, employment, socially, etc.

Institute of Human Resources--This is the research and publication extension of CHARO. The Institute sponsors forums throughout the year to examine current topics of interest to the Spanish-speaking community--bilingual education, employment, etc.

522. C&ROP, inc.

Community & Regional Opportunity Program, Inc.

161 School Street Chicopee, Mass. 01013 Telephone (413) 594-6629

Service Program--To assist persons with economic and cultural deprivation, testing and counseling are provided and help is given in developing a suitable educational program. Placement assistance is given to help persons gain admission to one of the cooperating colleges of greater Springfield or to a school offering career training.

Students are also helped with financial aid, tutoring, and day care services.

523. COMMUNITY COALITION FOR MEDIA CHANGE
1728-A Curtis Street
Berkeley, California 94702

Media Program--This organization works for improved employment of minorities in the broadcast field and for more accurate presentation of them in programming.

524. COMMUNITY COUNCIL OF GREATER NEW YORK
225 Park Avenue South
New York, New York 10003

Publications-The Council publishes a "Guide to Services for Young People and Their Families" and "Sources of Help for Older People" in Spanish.

525. COMMUNITY COUNCIL OF SOUTH TEXAS
420 E Main Street
Rio Grande City, Texas 78582

Migrant Program--The Council trains farmworkers, primarily Hispanic, for full-time, permanent work in other fields. This program is funded by the U.S. Department of Labor.

526. COMMUNITY DEVELOPMENT FOUNDATION
Boston Post Road
Norwalk, Connecticut 06852

Inner City Program--With help from the Mary Reynolds Babcock Foundation, a program of counseling and funding was provided for inner city students in New York City.

Indian Scholarship--The Foundation administers the SCF/CDF scholarship program. This operates out of a western office at 123 Yale Boulevard, S.E., Albuquerque, New Mexico 87106.

527. COMMUNITY FILM WORKSHOP OF CHICAGO
441 N Clark
Chicago, Illinois 60610

Minority Training--Minority filmmakers are trained at this workshop.

528. COMMUNITY HELP CORPORATION
235 Cornelison Avenue
Jersey City, New Jersey 07302

Job Training--This nonprofit corporation offers training in food delivery, printing, building rehabilitation, and food service occupations.

529. COMMUNITY LAW OFFICES
176 E 106th Street
New York, New York 10029

Legal Assistance--This organization provides legal help to low-income, minority residents of East Harlem.

530. COMMUNITY OF UNITED PEOPLE
1019 S May Street
Chicago, Illinois 60607

One Step Beyond--This is a counseling and support program designed to help young people continue their education beyond high school. It is staffed by students who are trained in college counseling and offers help with GED preparation, financial counseling, and college admissions.

531. **COMPUTER BASED EDUCATIONAL OPPORTUNITY CENTER**
The City University of New York

101 W 31st Street
New York, New York 10001

Educational Assistance--A series of centers operated by the City University of New York has been established to provide information on career training and educational programs for unskilled adults, out-of-school young people, veterans, and the physically handicapped. It also provides assistance on financial aid available to support college study.

In addition to the above location, centers are located at 475 Grand Concourse in the Bronx (Room 205 at Hostos Community College), 470 Vanderbilt Avenue in Brooklyn; 155 E Houston Street in Manhattan (at the Nativity Mission Community Center); and at the City College Campus, 104 Finley Hall, 133rd Street and Convent Avenue in Manhattan.

532. **concept design & associates**

consulting group

750 main street
suite - m100
hartford, conn.
06103

Business Services--Among its services are manpower training, research and evaluation, management, legal services, welfare programs, and general technical assistance.

533. CONCILIO de ORGANIZACIONES HISPANA de FILADELAPHIA
502 W Lehigh Avenue
Philadelphia, Pennsylvania 19133

Summer Employment Project--In cooperation with the Federal Regional Council Task Force on Hispanic Concerns, a concerted effort was made to identify and hire students who needed summer employment in federal agencies and elsewhere.

534. CONCILIO MUJERES
725 Rhode Island Street
San Francisco, California 94107

Service Program--This organization works to improve the status of Hispanic women. It publishes a magazine, a newsletter, and develops tapes and TV programs. It also has sponsored a performing arts group "Las Cusaracuas."

535. CONFEDERATED SALISH AND KOOTENAI TRIBES
Flathead Agency
Dixon, Montana 59831

Service Program--The tribes offer job training and make scholarships available for their members.

536. CONGRESSIONAL BLACK CAUCUS
306 House of Representatives Annex #1
Washington, D.C. 20515

Awards Program--The Caucus makes several awards to honor those who lead in the fight for civil rights.

Publication--A newsletter, For the People, is published.

Graduate Legislative Intern Program--From time to time, Black students in law, communications, social work, and government have been hired for summer internships--working directly with a member of Congress or a Congressional Committee.

Job Bank--The Caucus maintains a job resume bank to help members of Congress recruit Black staff.

537. CONNECTICUT GENERAL LIFE INSURANCE COMPANY
Hartford, Connecticut 06115

Minority Programs--Special training programs are offered newly-hired minority employees, where hiring requirements were based upon potential, rather than formal credentials. Also, a special fund is set aside to help current employees obtain outside training to qualify for promotions.

Connecticut General also invests in inner city construction projects designed to upgrade neighborhoods and provide jobs for minority peoples.

538. CONNECTICUT INSTITUTE FOR HEALTH MANPOWER RESOURCES
770 Asylum Street
Hartford, Connecticut 06105

Health Care Information--This organization provides occupational information for students considering health careers.

539. CONNECTICUT REGIONAL PURCHASING COUNCIL
10 Middle Street
Bridgeport, Connecticut 06604

Minority Assistance--The Council promotes more purchases of goods and services from minority-owned businesses.

540.

Connecticut Talent Assistance Cooperative
A COLLEGE PLACEMENT AGENCY
WESLEYAN UNIVERSITY
212 COLLEGE STREET * MIDDLETOWN, CONN. 06457
TEL. (203) 344-0371

Service Program--College placement, career and financial counseling, and followup throughout the student's career are offered to a variety of clients by this service. It has a particular interest in persons with unusual need (persons from low-income families, inmates, and veterans).

541. CONNECTICUT STATE DEPARTMENT OF EDUCATION
Box 1320
Hartford, Connecticut 06115

Children of Deceased and Disabled Vietnam Veterans--Any qualified student receives a grant of $400 a year, regardless of need.

Financial Aid--State scholarships and state supplemental grants are available. Also, a higher education grant program and private college student contacts are available. In a recent year, the following number of students were enrolled in the four programs, respectively: 3292, 2955, 433, and 5,300.

542. CONNECTICUT STUDENT LOAN FOUNDATION
251 Asylum Avenue
Hartford, Connecticut 06103

Financial Aid--This agency operates a loan program to assist Connecticut state residents.

543. CONSOLIDATED EDISON COMPANY
4 Irving Place
New York, New York 10003

Employee Development Program--To aid the development of minority employees, the Company uses special training between recruitment and being placed on a job. Also, employees can take high school equivalency courses and a "University Without Walls" at various company locations offers work which can be applied to a college degree.

544. CONSORTIUM FOR GRADUATE STUDY IN MANAGEMENT
101 N Skinker Boulevard, Box 1132
St. Louis, Missouri 63130

Fellowships for Minorities--The Consortium is a six university effort designed to hasten the entrance of minorities into managerial positions in business, government, and not-for-profit organizations. To obtain this objective, Indiana University, the University of North Carolina at Chapel Hill, the University of Rochester, the University of Southern California, Washington University (St. Louis), and the University of Wisconsin at Madison recruit capable minority students and provide them with fellowships in management leading to a Master of Business Administration degree. In addition to preparation for business careers, the training can be used in a wide variety of other organizations such as federal, state, and local governmental agencies; hospitals and health care institutions; social welfare or service agencies; and cultural and fine arts institutions.

Awards are for $2,000 for the first year and $1,000 for the second, plus full tuition. Loans are also available to meet additional needs.

545. CONSORTIUM FOR URBAN EDUCATION
155 E Market
Indianapolis, Indiana 46204

Adult Program--The Consortium provides a centrally-located comprehensive information and referral service for working adults. It also offers counseling and testing assistance.

546.

CONSORTIUM OF METROPOLITAN LAW SCHOOLS
WHICH CONDUCT EVENING, AS WELL AS DAYTIME, CLASSES
230 PARK AVENUE, NEW YORK, N. Y. 10017 • TEL. 212-686-8030

BROOKLYN LAW SCHOOL
250 JORALEMON STREET, BROOKLYN, N. Y. 11201

FORDHAM LAW SCHOOL
140 WEST 62ND STREET, NEW YORK CITY 10023

NEW YORK LAW SCHOOL
57 WORTH STREET, NEW YORK 10013

ST. JOHN'S LAW SCHOOL
JAMAICA, NEW YORK 11439

SETON HALL LAW SCHOOL
1088 RAYMOND BLVD., NEWARK, N. J. 07102

Scholarship Program--Over 100 full or partial tuition scholarships for either day or evening study are available under this program through participating law schools. All applications should be addressed to the schools themselves.

Law schools participating in this program are cited above.

547. CONSORTUM OF TEXAS SCHOOLS OF SOCIAL WORK
c/o School of Social Work
University of Texas at Austin
Austin, Texas 78712

Graduate Social Work Awards--A consortium of four schools (University of Texas at Austin, University of Texas at Arlington, University of Houston, and Our Lady of the Lake College) operated a joint recruitment and training program designed to increase the number of minority persons in social work. Trainees received a stipend of $200 a month, plus tuition and allowances for dependents.

548. CONTACT RESOURCES
11 E 44th Street
New York, New York 10017

Service Program--In addition to publishing CONTACT magazine, recruitment sessions are held for minority candidates in various parts of the country.

549. CONTRACTORS ASSOCIATION OF BOSTON
227 Roxbury Street
Boston, Massachusetts 02119

Minority Program--The Association has set up a program to provide management services and technical assistance to help minority contracting firms obtain more of the $300 million new construction planned for Boston's inner city section.

550. **CONTRACTORS INDUSTRIAL EDUCATION ASSISTANCE, INC.**
306 East Jackson St.
Harlingen, Texas 78550

Affiliate of
U.S. DEPARTMENT OF COMMERCE
Office of Minority Business Enterprise

Service Program--CIEA is a non-profit, federally funded, contractor's assistance center. Its purpose is to counsel and assist construction contractors in the areas of bidding, estimating, bonding, finance, and management.

Its job is to help clients become successful businessmen.

One of CIEA's activities is to make known to local units of government, local businesses and established general contractors, the availability of its client contractors to bid competitively on construction projects. This is a valuable service to all parties.

551. CONTRACTORS TRAINING DEVELOPMENT OFFICE
25 Halsted
East Orange, New Jersey 07018

Service Program--Management and technical assistance services are offered minority firms to assure their success in obtaining and completing contracts. Offices are located in New York City, Buffalo, Rochester, and Westchester County, New York as well as Newark.

552. CONTROL DATA CORPORATION
8100 34th Avenue S
Minneapolis, Minnesota 55420

Summer Intern Program--Minority college students are hired as summer employees in their own special fields of study. It is hoped that they then will choose CDC as full-time employment.

553. COOK CHRISTIAN TRAINING SCHOOL
708 S Linden Lane
Tempe, Arizona 85281

Educational Program--This school seeks to serve the unique educational needs of American Indians.

554. COOPERATING RALEIGH COLLEGES
Box X-120 Meredith College
Raleigh, North Carolina 27601

Learning Information Center--The Center provides educational information to help adults in its area develop plans for self-improvements.

555. COOPERATIVE ASSISTANCE FUND
2021 K Street, N.W.
Washington, D.C. 20006

Minority Loan Program--With the help of funds from nine foundations, investments are made in minority enterprises and community development projects. It works closely with the Opportunity Funding Corporation--a federally-financed project.

556. COOPERATIVE COLLEGE LIBRARY CENTER

This program, which provided fellowships in library science for librarians of predominantly Black junior colleges, is not now operating.

557. COOPERATIVE COLLEGE REGISTER
621 Duke Street
P.O. Box 298
Alexandria, Virginia 22314

College Placement--This service helps teachers and administrators locate positions on college staffs.

558. COOPERATIVE COLLEGE REGISTRY

This program is now closed.

559. COOPERATIVE EDUCATION RESEARCH CENTER
c/o Northeastern University
Boston, Massachusetts 02115

Directory--The Center publishes a 60-page book listing all colleges and universities with programs providing alternating periods of work and study. Single copies are free.

560. COOPERATIVE MINORITY RECRUITMENT COMMITTEE

Service Program--The Committee was organized by 20 leading graduate universities to assist them in identifying prospective graduate students from minority groups and to provide more information to these students. Cooperating universities identify, from among their own undergraduate programs, minority students with the interest and potential for graduate study. These students are then referred to all of the member institutions for appropriate action and follow-up.

561. CORO FOUNDATION
149 Ninth Street
San Francisco, California 94103

Internships--The Foundation provides one-year traineeships in public affairs for persons with a bachelor's degree. Opportunities are available in San Francisco, Los Angeles, and St. Louis. Financial aid is available--depending on need.

562. CORPORATION FOR PUBLIC BROADCASTING
1111 16th Street, N.W.
Washington, D.C. 20036

Minority Training Grants--Provide up to 50 percent of the costs of salary, benefits, and training for a one to two-year period in positions of responsibility at public (CPB-qualified) radio and television stations. Interested persons must contact the local station manager or personnel director to determine the local availability of the grant, as the station must pay the other 50 percent.

Approximately 30 grants are awarded in December and June of each year. Applications are due from stations in November and May of each year.

Women's Training Grants--Provide up to 50 percent of the costs of salary, benefits, and training for a one to two-year period in positions of responsibility at public (CPB-qualified) radio and television stations. Interested persons must contact the local station manager or personnel director to determine the local availability of the grant, as the station must pay half.

Approximately 30 grants are awarded in March and September of each year, with the applications due in early March and early September of each year.

563. CORPORATION FOR PUBLIC-PRIVATE VENTURES
1726 Cherry Street
Philadelphia, Pennsylvania 19103

Youth Program--Minority and other jobless youth are aided to enter the construction field--combined with on-the-job training helping to renovate neighborhood buildings.

564. COUNCIL FOR COMMUNITY SERVICES IN METROPOLITAN CHICAGO
64 E Jackson Boulevard
Chicago, Illinois 60604

Community Referral Service--Serves the Spanish-speaking community with bicultural and bilingual aids.

565. CORPUS CHRISTI ECONOMIC DEVELOPMENT CORPORATION
1801 S Staples, Suite 202
Corpus Christi, Texas 78404

Business Assistance--This non-profit organization provides management and technical assistance for small and minority businessmen in rural areas. Its program helps to identify opportunities for businesses, design training programs for businessmen and conduct loan packaging services as a means of stimulating business growth.

566. COUNCIL FOR FINANCIAL AID TO EDUCATION
680 Fifth Avenue
New York, New York 10019

Publication--The Council has published Special Programs for Minorities and Women in Higher Education--primarily to show the contributions made by corporate America to these programs.

567. COUNCIL FOR INTERNATIONAL EXCHANGE OF SCHOLARS
Eleven Dupont Circle, Suite 300
Washington, D.C. 20036

University Lecturing and Research Abroad--Under the authority of the Fulbright-Hays Act, the Council coordinates that portion of the Act which helps well-qualified persons lecture or do research overseas, usually in connection with a local university. A complete list of opportunities and the conditions under which these are available appears in the publication, University Lecturing and Advanced Research Under the Fulbright-Hays Act, available from the Council each March. Registration for this publication is welcome at any time. Applications are due well in advance of the period for which the appointment is desired: by June 1, 1979 for the 1980-1981 school year.

568. COUNCIL FOR OPPORTUNITY IN GRADUATE MANAGEMENT EDUCATION (COGME)
Central Plaza
675 Massachusetts Avenue
Cambridge, Massachusetts 02139

Fellowships for Minorities Program--A number of private sources provide funds to support graduate training in business and management for minority group members at ten institutions. the COGME seeks to achieve its goal through special recruitment and financial aid. Applications are particularly sought from persons already engaged in business and other fields. However, COGME and its member institutions emphasize that prior education in business or economics is not required. Application procedures to COGME and to individual schools are entirely separate--both forms, however, should be obtained from the school's Director of Admissions. Applications for support from COGME will be considered only after the candidate has been admitted by at least one member school. Review of qualifications is based upon potential for success in the field of management, personal motivation and potential for continued growth, and prior achievement. Financial aid is not a criterion in selection of fellowship recipients, but it is the sole determination of the award amount. As presently calculated, COGME awards are for up to 80 percent of the total financial need of the student for the first year and up to 40 percent for the second year.

The schools of business and management participating in the program are from the following institutions:

University of California at Berkeley	Dartmouth College
Carnegie-Mellon University	Harvard University
University of Chicago	Massachusetts Institute of Technology
Columbia University	University of Pennsylvania
Cornell University	Stanford University

569. COUNCIL FOR THE ADVANCEMENT OF EXPERIENTIAL LEARNING
American City Building, Suite 212
Columbia, Maryland 21043

Service Program--Has a grant to study how Black institutions have been impacted by grants by the Ford Foundation and to review the progress of Black institutions vis-a-vis higher education.

570. COUNCIL FOR THE PSYCHOLOGICAL STUDY OF SOCIAL ISSUES
c/o Dr. Lawrence Messe
Department of Psychology
Michigan State University
E Lansing, Michigan 48823

Grants Program--A limited amount of money is available to support research on prevalent social issues including intergroup and interracial problems.

571. COUNCIL OF BLACK ARCHITECTURAL SCHOOLS
c/o Department of Architecture
Tuskegee Institute
Tuskegee, Alabama 36088

Service Program--The Council operates to strengthen its members and to increase opportunities for Black architects.

571a. COUNCIL OF INTERNATIONAL EDUCATIONAL EXCHANGE (see Japanese Government English Fellows Program)

572. COUNCIL OF PLANNING LIBRARIANS
P.O. Box 229
Monticello, Illinois 61856

Publication--The Council publishes the Directory of Black Historians. A recent issue included 513 names and sold for $12.50.

573. COUNCIL OF SOUTHERN UNIVERSITIES
795 Peachtree Street, N.E., Suite 484
Atlanta, Georgia 30308

National Fellowships Fund--The program, which is financed by the Ford Foundation and also described briefly under it, makes grants to Black students who plan to pursue careers in higher education by supporting doctoral study in biological or physical science, the humanities, and the basic social sciences. Students must be planning full-time study. Basic stipends are $250 per month for either 10 or 12 months (depending upon the period of full-time enrollment), full tuition and related fees, up to $300 for books and supplies, and $50 per month for each dependent. Fellowships are for one year but may be renewed.

Southern Fellowships Fund--Promotes the development of faculty and administrative staff of colleges and universities in the United States, particularly those serving Black students. Faculty members of Black colleges and Black graduate students and college seniors are eligible if they wish to study toward the degree of Master of Education, Master of Business Administration, Master of Library Science, and Doctor of Education. Applicants for the Ph.D. degree should apply for help from the National Fellowships Fund described above. Awards also are made for postdoctoral study.

Stipends vary from $2,800 for the first 12 months, $3,100 for the second year, and from $3,500 to $5,100 for the third (research and dissertation) year. The program also pays tuition and other required fees and up to $1,200 for dependents (wife, plus two children).

Robert M. Lester Post-Doctoral Fellowships--Provide up to $7,500 to help professors from predominantly Black colleges finance a nine-month leave of absence for study and research.

Field Research--Grants were available in 1977 for research in Africa and the Middle East for Black graduate students.

574. COUNCIL OF THE GREAT CITY SCHOOLS
1707 H Street, N.W., Fifth Floor
Washington, D.C. 20006

Internship Program--The Council operated an internship program designed to train minority and women graduate students for administrative positions with inner-city schools.

575. COUNCIL ON ECONOMIC PRIORITIES
84 Fifth Avenue
New York, New York 10011

Internships--Students in economics, journalism, statistics, environmental sciences, law, biology, and chemistry are eligible for short-term work assignments. Applicants must be nominated by their college.

576. COUNCIL ON HUMAN RELATIONS
618 The Arcade
Cleveland, Ohio 44114

Publications: Looking Ahead on Human Relations, Human Relations Book Packets (for pre-primary, elementary, junior, and senior high school).

Green Code Presentation--A 40-minute presentation, with film available, discusses with elementary-age students feelings of being excluded from or included in a group.

Human Relations Programs--Based on the Green Circle Presentation, these programs run 5, 8, or 15 weeks (4o minutes weekly). A variety of media is used.

577. COUNCIL ON INTERRACIAL BOOKS FOR CHILDREN
1841 Broadway
New York, New York 10023

Service Program--While offering no programs to provide immediate assistance to minority group members, the work of the Council merits citation. The Council seeks to remove negative and distorted depictions of minorities and women in the nation's school textbooks. It is developing criteria for the evaluation of racial and sex bias in textbooks as a guide to state adoption agencies, teachers, librarians, and publishers themselves. It publishes a journal with information on non-racist, non-sexist educational materials.

Manuscript Contest--Each year, the Council holds a contest for the best manuscript for children by writers who are members of an ethnic or racial minority (African American, American Indian, Asian American, Chicano, or Puerto Rican). Contestants must not have published before in the children's book field. Five awards of $500 each are made each year.

578.

Council on Legal Education Opportunity

818 18th STREET, N.W., SUITE 940, WASHINGTON, D.C. 20006 TELEPHONE (202) 785-4840

Legal Education Opportunity Program--This federally-funded program provides economically disadvantaged students, having less than conventional admission credentials, with an opportunity to attend an accredited law school. While not limited to minority students, they are a major focus of this program.

Prospective law students begin by filing an application with CLEO, taking the Law School Admission Test, and submitting a Parents' Financial Statement. Approximately one-tenth of those who file are accepted. Those selected attend one of the seven, six-week summer institutes held in various parts of the country. Travel costs to the institutes are paid by the program, as well as living costs and a small stipend for expenses. These institutes are designed to assist in the evaluation of applicants' potential for successful matriculation in law school and subsequent legal practice and to provide them with an opportunity to acclimate themselves to the demands of law study and brush up on their research and writing skills. At the end of the institute, CLEO seeks to place students not already accepted into law school with interested schools. Most, but not all, of the participants are able to obtain admission to an accredited law school. Annual grants of $1,000 are provided for these students. In addition, individual law schools usually assist by a combination of tuition waivers, loans, and grants.

Publication--All About CLEO.

579. COUNCIL ON SOCIAL WORK EDUCATION
345 E 46th Street
New York, New York 10017

Minority Graduate Fellowships--With funds from the National Institute of Mental Health, ten fellowships each year have been set up to assist minority candidates enrolled in graduate programs. Each fellow receives a living stipend plus tuition, fees, other educational allowances, and an allowance for dependents.

580. CREATIVE ARTISTS PUBLIC SERVICE PROGRAM
250 W 57th Street, Room 1242
New York, New York 10019

CAPS Program--Awards are made to New York State artists, painters, sculptors, photographers, musicians, playwrights, poets, and others. This financial support is designed to provide time for creative activities.

581. CRISPUS ATTUCKS ASSOCIATION
605 S Duke Street
York, Pennsylvania 17403

Service Program--Employment referrals, educational counseling, and financial aid is offered Black students in the area.

582. CROW CREEK SIOUX TRIBE
Fort Thompson, South Dakota 57339

Job Development--Funding from the Economic Development Administration has provided training and created jobs in farming and wildlife management.

583. CRUZADA SPANISH PUBLICATIONS
P.O. Box 650909
Miami, Florida 33165

Publications--It publishes El Tio Sam Y Usted (Services and Publications of the United States Government) as well as distributing a number of government publications written in Spanish.

584. CRYSTAL CITY INDEPENDENT UNIFIED SCHOOL DISTRICT
805 E Crockett Street
Crystal City, Texas 78839

Mexican-American School Administrators Program--Funds from the Carnegie Foundation were used to train Mexican-American teachers for administrative positions in south Texas schools with predominantly Spanish-speaking enrollments.

585. CULTURAL COUNCIL FOUNDATION
1500 Broadway
New York, New York 10036

Stage Training--The Foundation operates a special technical training program to prepare minority group members in stagecraft.

586. CUMMINGS ENGINE FOUNDATION
1000 Fifth Street
Columbus, Indiana 47201

Community Development--The Foundation makes awards to projects in education, health, and cultural affairs and has a special interest in supporting minority organizations.

587. DADE COUNTY PUBLIC SCHOOLS
1410 N.E. Second Avenue
Miami, Florida 33132

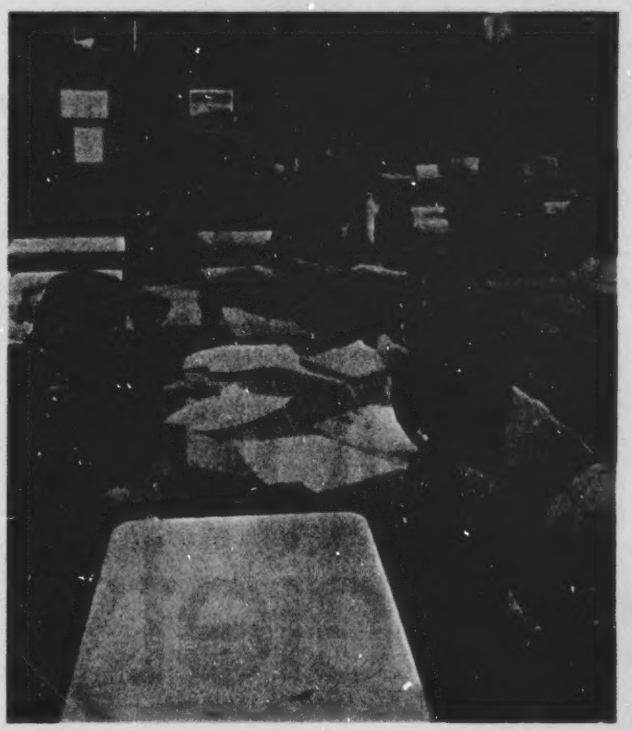
Training Program--With support from the Rockefeller Foundation, a program of leadership development and community education has been established.

588. DALLAS ALLIANCE FOR MINORITY
ENTERPRISE (DAME)
7701 N Stemmons Freeway
Dallas, Texas 75247

DAME Program--A voluntary association of over 25 Dallas organizations, the Alliance conducts a variety of educational and training programs for minority business owners. Included are management workshops, publication of business articles, training seminars, and technical assistance efforts.

589. DALLAS-FORT WORTH REGIONAL MINORITY
PURCHASING COUNCIL
7701 N Stemmons Freeway, Suite 222
Dallas, Texas 75247

Economic Assistance--The Council promotes more purchases from minority firms by large industries or their use as subcontractors on major projects.



590. DANCE THEATRE OF HARLEM
466 W 152nd Street
New York, New York 10031

Financial Aid--Some scholarship assistance is available for this school which emphasizes training in classical ballet.

591. DANFORTH FOUNDATION
222 S Central Avenue
St. Louis, Missouri 63105

Graduate Fellowships--These are awards for study toward the doctorate or other terminal degree for persons preparing for college teaching. Around a fourth of the awards are intended for minority group members. All nominations are through campus liaison officers. Stipends range from $2,500 (single) to $3,500 (married), plus help with tuition and fees.

592. DATSUN CORPORATION
1330 Corporation
505 Market Street
Knoxville, Tennessee 37902

Contests--Each year, a series of awards are made for students writing the best advertising copy, travel essay, and with the best travel ideas.

593. DAUGHTERS OF THE AMERICAN REVOLUTION
1776 D Street, N.W.
Washington, D.C. 20006

American Indian Scholarships--Provide around $200 for college or nursing education. Also funds are granted to create financial awards at Bacone College in Oklahoma and St. Mary's School in South Dakota.

594. DAYTON-MIAMI VALLEY CONSORTIUM
136 W Monument Street
Dayton, Ohio 45406

Educational Assistance--With the help of a grant from the U.S. Office of Education, an Educational Opportunity Assistance Center is operated to help minority and other students not traditionally well-served by colleges with their educational planning and progress.

595. DAYTON URBAN CORPS
40 S Main Street, Suite 204
Dayton, Ohio 45402

Student Internships--The city has an extensive internship program offering hundreds of its young people an opportunity for work-study in government and non-profit agencies, full and part-time, through the school year or summer internships.

Executive Internship--Mid-management level work experience in governmental and community service organizations.

Business Internship--Work experience in the field of business. It is specifically targeted toward those majoring in marketing, management, economics, and other business-related fields of study.

596. DEL GREEN ASSOCIATES
1181 Chess Drive
Foster, City, California 94404

Minority Service--Under a contract with the U.S. Office of Education, a special set of study materials was developed to orient minority students beyond the level of high school in problems and techniques of small business ownership and management.

597. DELAWARE BUREAU OF HEALTH PLANNING AND RESOURCES DEVELOPMENT
Jesse E. Cooper Building
Dover, Delaware 19901

Health Information--This organization provides information on training and employment in various health careers.

598. DELAWARE PLAN
701 Shipley Street
Wilmington, Delaware 19801

Job Training--This organization helps persons between the ages of 18 and 50 prepare for examinations qualifying for apprenticeship status. Many have prepared for jobs in oil refineries and chemical plants and most were from minority groups.

599. DELAWARE STATE DEPARTMENT OF PUBLIC INSTRUCTION
Higher Education Council
Townsend Building
Dover, Delaware 19901

Higher Education Grants--Scholarships are available for Delaware residents wishing to study certain fields not taught in one of the state's public colleges or universities. The awards range up to $800. In a recent year, 300 students were enrolled in this program.

Incentive Grants--Recently, 475 students were aided by this program in one year.

600. DELAWARE VALLEY REGIONAL MINORITY PURCHASING COUNCIL

This program is no longer operating.

601. DELTA FOUNDATION
Greenville, Mississippi 38701

Community Development--The Foundation provides training, loan funds, and technical assistance for minority-operated community-based projects. Its major focus is on agricultural land ownership and development in the Delta region.

602. DELTA SIGMA THETA
2227 St. Paul Street
Baltimore, Maryland 21218

Director Search for Talent--This program is designed to recruit, counsel, motivate, and place students in grades 10, 11, and 12 and also to serve out-of-school young adults and veterans by helping them to get located in colleges or vocational schools.

The program operates as an information center on college admissions, college financial aid, and career opportunities. It provides counseling, college tours, recreational and enrichment activities, and a peer buddy system. It makes some grants of up to $200 per semester.

603. DELTA SIGMA THETA
1707 New Hampshire Avenue, N.W.
Washington, D.C. 20009

Employment Assistance--A computerized service operates to help members identify employment opportunities.

Health Careers Information Program--Through its 63 chapters located all over the country, Delta Sigma Theta operates a program to help minority youth learn about opportunities in the health field and to obtain financial assistance to permit entering training programs. The project works both with school counselors as well as with individual students.

Scholarships--Scholarships are available for women from Montgomery or Prince George's Counties in Maryland for study at either a college or specialized vocational school.

604. DENVER NATIVE AMERICANS UNITED
1580 Gaylord Street
Denver, Colorado 80206

Youth Enrichment Program--With funding from the Indian Education Act, this organization provides a variety of services for Native Americans in its area.

605. DENVER PUBLIC SCHOOLS
591 E 80th Avenue
Denver, Colorado 80229

Administrative Internship Program--On-the-job training is provided to minority educators who are studying for Colorado State School Administrator's Certificate.

606. DENVER REGIONAL MINORITY PURCHASING COUNCIL
c/o Mountain Bell Telephone Company
Denver, Colorado 80202

Economic Development--The Council coordinates efforts to encourage more purchasing of goods and services from minority-owned firms.

607. DETROIT AREA PRE-COLLEGE ENGINEERING PROGRAM
c/o Dr. William J. Gamble, Jr.
Michigan State University
Engineering Building, Room 145
E Lansing, Michigan 48824

Introduction to Engineering Summer Program--Five universities participate in this program including inner-city Detroit high school students who work and study for six to eight weeks in engineering and related fields. Participating universities are: Michigan State, Wayne State, University of Detroit, and the University of Michigan at Ann Arbor and Dearborn.

608. DETROIT INDIAN CENTER
360 John R
Detroit, Michigan 48226

Service Program--The Center offers housing, senior citizen services, arts and crafts, health, legal, educational, and counseling services for the area's Indian population. It also offers transportation assistance. A bi-monthly newsletter is published.

609. DETROIT INSTITUTE OF ARTS
5200 Woodward Avenue
Detroit, Michigan 48202

Museum Training--To help minority group members prepare for careers in the field of museum work, training and internships were offered. This was supported by a special grant from the Dayton Hudson Foundation.

610. DETROIT REGIONAL MINORITY PURCHASING COUNCIL
c/o Inner City Business Improvement Forum
3049 E Grand Boulevard
Detroit, Michigan 48202

Economic Development--The Council helps promote purchases of goods and services from minority-owned firms.

612. DETROIT URBAN CORPS
151 W Jefferson, Room 518
Detroit, Michigan 48226

Internships--The Corps provides service opportunities in work helping inner-city residents. Both school year and summer internships are available.

613. DEVELOPMENT COUNCIL
9 W 57th Street
New York, New York 10019

Minority Program--To assist minority firms, the Council has launched a special minority merchandizing program.

614. DEVILS LAKE SIOUX TRIBE
Fort Totten, North Dakota 58335

Farming Training--The tribe has established an education program leading to economic independence for those working in agriculture.

Library Training--A teaching team from the University of North Dakota visits these reservations and trains Native Americans for library technician jobs. The courses last for an intensive two-week period, twice a year. The rest of the time students study at a local community college.

615. DIGNITY INSTITUTE OF TECHNOLOGY
P.O. Box 1670
San Francisco, California 94101

Technical Information--This organization works to orient Black students to opportunities in the sciences and maintain a file of information on Black scientists and those now training for the field.

616. DIMOCK COMMUNITY HEALTH CENTER
55 Dimock Street
Boston, Massachusetts 02119

Health Training--The Center has operated a health careers training program, particularly adapted for older persons from Hispanic and other non-English speaking backgrounds.

617. DINEH COOPERATIVES
P.O. Box 569
Chinle, Arizona 86503

Community Development--This organization provides financial and other support for Native American cooperatives.

618. DISCIPLES BLACK STUDENT SCHOLARSHIP FUND

DIVISION OF
HOMELAND
MINISTRIES
CHRISTIAN CHURCH
(Disciples of Christ)
222 S. DOWNEY AVENUE
P.O. BOX 1986/46206
INDIANAPOLIS, INDIANA

Scholarship Awards--Members of the Disciples of Christ Church, preparing for the Christian ministry, are eligible for $600 scholarships per year for undergraduate and $900 for seminary study.

619. DISTRICT COUNCIL 37 EDUCATION FUND
American Federation of State, County, and Municipal Employees
140 Park Place
New York, New York 10007

Educational Program--The Council provides assistance to New York City employees who wish to further their education. It also provides transitional training for minority women who wish to prepare for college-level work.

620. DISTRICT OF COLUMBIA
Superintendent of Public Schools
Presidential Building, 415 12th Street, N.W.
Washington, D.C. 20004

Grant Program--A maximum of $200 a year toward all students' costs is granted to resident children of those veterans killed in or as a result of World War II.

621. DISTRICT OF COLUMBIA OFFICE OF EDUCATIONAL ASSISTANCE
1329 E Street, N.W., Room 1005
Washington, D.C. 20004

State Student Incentive Grant Program--Grants in amounts varying from $400 to $1,500 per academic year are offered residents of the District of Columbia who can document substantial need to enable such individuals to attend or continue to attend a college or university. The student must be enrolled on at least a half-time basis (or accepted for enrollment) in an eligible institution of higher education. In a recent year, 650 such grants were awarded.

622. DIUGUID FELLOWSHIP PROGRAM
795 Peachtree Street, N.W., Suite 484
Atlanta, Georgia 30308

Award Program--Fellowships are available for women who have not been engaged in a career, often because of marriage or children. These support a year's intensive training to aid in returning to the job market with a saleable skill.

623. DIVISION OF INTERNATIONAL EDUCATION
University of Tennessee
205 Alumni Hall
Knoxville, Tennessee 37916

Publication--Fellowships, Scholarships, and Related Opportunities in International Education is an annual publication listing 130 scholarship and fellowship programs with all pertinent information. Available for $4.50 from the above address.

624. DNA PEOPLES LEGAL SERVICES
Window Rock, Arizona 86515

Service Program--This project offers legal assistance to members of the Navajo Nation.

625. DOMINGO NICK REYES & ASSOCIATES
P.O. Box 15096, Engleside Branch
Alexandria, Virginia 22309

Occupational Information--This organization has prepared a slide and cassette presentation of the contributions of Spanish Americans to science and engineering. This information also appears in booklet form.

626. DUBOIS MEMORIAL SCHOLARSHIP FUND
c/o Professor J. R. Fox
Jamestown College
Jamestown, North Dakota 58401

Award Program--The W. E. B. DuBois Memorial Scholarship Fund for African-Americans makes awards of from $100 to $1,000. Awards are made to students who must embody the aspirations and ideals of today's Black youth, including the commitment to justice and dedication to liberation that exemplified both the character and life work of the late Black hero W. E. B. DuBois.

627. DULUTH INDIAN ACTION COUNCIL
217 N 4th Avenue W
Duluth, Minnesota 55806

Service Program--The Council seeks to improve the educational, social, and economic welfare of Native Americans. It operates a Motivation Through Communication program to encourage young Indians to enter careers in media and to provide basic instruction in television production, graphic illustration, radio broadcasting, and journalism. It has also prepared an Indian Resources Directory for Minnesota.

628. DUPONT COMPANY
Room 25243
Wilmington, Delaware 19898

Minority Programs--Dupont operates a Minority Manpower Resources Project to recruit and orient Black engineers and scientists to work opportunities. It also operates Project PREFACE which offers summer jobs to students entering an engineering school in the fall. They, then, alternate study and job tours.

629. EAGLEVILLE-LINCOLN PROGRAM IN HUMAN SERVICES
c/o Eagleville Hospital and Rehabilitation Center
Eagleville, Pennsylvania 19408

Job Training--This program offers work toward the master's degree in human services at Lincoln University. It is designed to help the largely minority staff get training to help them qualify for better jobs in this area. Without such training, they are locked into a lifetime of low-level work

630. EARHART FOUNDATION
First National Bank Building
Ann Arbor, Michigan 48108

Fellowship Program--Awards for graduate study are made in fields leading to college teaching careers. No direct applications are accepted as candidates must be nominated by a faculty member.

631. The Earl Warren Legal Training Program, Inc.
10 Columbus Circle
New York, New York 10019
(Formerly called or merged from both the NAACP Legal Defense and Education Fund and the Herbert Lehman Education Fund.)

Legal Training Program--Seeks to increase the number of Black lawyers in the United States by 1,500--roughly half again the number when it began. The program operates by awarding scholarships (300 three-year awards to entering law students each year), post-graduate internships (lasting one year for four to eight young lawyers) offering a chance for experience in a wide range of legal cases, and retainers for up to three years of professional practice (to permit young lawyers to handle the indigent and other legal work for which adequate compensation is not likely). In addition, law institutes are held in various parts of the country to brief groups of 115 to 150 lawyers on current developments in the field.

Applicants must be accepted by an accredited law school. Renewal is not automatic--reappointments are made on the basis of success in the first and second years of law school.

632. EAST BAY ASIAN LOCAL DEVELOPMENT CORPORATION
825 Harrison Street
Oakland, California 94607

Service Program--This is a nonprofit corporation serving the area's Asian community. It began by offering social services and is expanding in technical assistance and other business services.

633. EAST CENTRAL COMMITTEES FOR OPPORTUNITY
Central Administration Building
Mayfield, Georgia 31059

Economic Development--Technical and other assistance is provided minority-owned businesses and minority communities are aided in the process of self-development.

634. EAST HARLEM BLOCK SCHOOLS
94 E 111th Street
New York, New York 10029

Educational Program--This project operates nursery and elementary schools to provide a viable educational alternative for minority students in its area.

635. EAST HARLEM PILOT BLOCK BUILDING
Housing Development Fund Company
2251 3rd Avenue
New York, New York 10035

Minority Program--Community Center in a minority neighborhood has plans and funding to develop community college programs, day care, bilingual schools, performing arts facilities, senior citizens services, and recreation programs.

636. EAST LOS ANGELES COMMUNITY UNION
5441 E Beverly Boulevard
Los Angeles, California 90022

Community Development--This organization coordinates economic planning for the East Los Angeles area and has established a Minority Small Business Investment Company. It serves a largely Hispanic region.

637. EAST WEST CENTER
1777 East-West Road
Honolulu, Hawaii 96848

Fellowships--These are awards for senior scholars, which provide support for research of up to 36 months. Compensation is related to EWC staff salaries for comparable ranks. A related program is for Professional Associates.

Graduate Degree Students--This provides an opportunity to work on research projects at the EWC while studying toward a master's or doctor's degree at the University of Hawaii.

Professional Interns--This offers highly promising persons in the management field experience in applying the results of research to practice. Awards are for 1 to 12 months on the same basis as for Research Interns.

Research Interns--This is for highly promising research workers to work on interdisciplinary research projects from 1 to 12 months. Offers a stipend of $380 per month, plus travel expenses.

Jefferson Fellowships--A four-month term is provided for professional journalists to interact and communicate with their fellow journalists in Honolulu. Field research is conducted in the United States, Asia, or the Pacific.

638. EASTERN FARMWORKERS ASSOCIATION
58 Beaver Dam Road
Bellport, New York 11713

Migrant Program--The EFWA helps migrant farmworkers with legal advice and advocacy. It also operates a community service center.

639. EASTERN OKLAHOMA INDIAN HEALTH CAREERS PROJECT
Tahlequah, Oklahoma 74464

Service Program--Funded by the Health Resources Administration, this project sought to develop better health services for Cherokee County and to recruit and train Indians for health careers.

640. EASTERN WASHINGTON INDIAN CONSORTIUM
Wellpinit, Washington 99040

Employment Openings--A grant from the U.S. Department of Labor for road construction, emergency vehicle operation, and agriculture has provided job possibilities.

641. ESO

Economic & Social Opportunities Inc.
1460 Koll Circle
San Jose, Ca. 95112
(408) 998-3020

Executive Director
DAVID ROBLES

ESO'S Direct Service Programs--The direct service programs provide a variety of services to the low-income and disadvantaged population of the county at no cost to the client:

AID-ESO Access California Project--A program to train persons to adapt existing buildings so that they will be accessible to disabled persons (architectural barrier removal) and to provide community education on architectural barrier regulations and needs.

Black Senior Center--Provides emergency food, clothing, and transportation for seniors and the disabled; conducts outreach to inform clients of available benefits, assists seniors in obtaining these benefits through educational, social, and special programs.

Citizens Home Energy Conservation Project (CHEC)--Enables low-income persons, especially the elderly, of Santa Clara County, to participate in an energy conservation program designed to lessen the impact of the high cost of energy and reduce individual and family consumption levels; focuses on insulation and weatherization of homes using CETA employees as work teams at no cost to eligible participants.

Filipino-American Senior Center--Operates a hot lunch program and community garden; offers educational, recreational, social, and health programs; provides daily and emergency transportation, interpretation services, and information and referral.

Food Bank--Collects, stores, and distributes emergency food to community provider agencies.

Operation Brown Bag--Distributes food and nutrition information to seniors and handicapped living on fixed incomes. Participants help harvest, sort, package, and distribute food.

Community Gardens Project--Provides low-cost recreational and nutritional benefits to the low-income sector with emphasis on seniors, physically and mentally handicapped. Assists with organization, training workshops, supplies, and fundraising.

Family Child Care Network--Provides subsidized child care, including sick child care, pre-school/extended day care, infant/toddler care, drop-in/evening care to low-income families through a network of licensed child care homes located in single family residences throughout Santa Clara County.

Greenhouse Demonstration Project--Provides training for displaced farmworkers to form a self-sufficient farming cooperative using greenhouse techniques.

642. ECONOMIC DEVELOPMENT COUNCIL OF NEW YORK CITY
260 Madison Avenue
New York, New York 10016

Business Orientation--The Council operates Project ABLE (Association of Business, Labor, and Education) to help orient local youth to work and life opportunities. Its Open Doors segment helps students obtain cooperative work-study opportunities.

643. ECONOMIC OPPORTUNITIES DEVELOPMENT CORPORATION
410 S Main Avenue
San Antonio, Texas 78204

Migrant Services--This organization is funded by the U.S. Department of Labor and helps farmworkers obtain housing, health services, and help in finding work out of the migrant stream.

644. EDENWALD-GUN HILL NEIGHBORHOOD CENTER
1150 E 229th Street
Bronx, New York 10466

Youth Program--The Center operates the Youth Career Action Center which provides career assistance services.

645. EDUCATION POLICY FELLOWSHIP PROGRAM
Institute for Educational Leadership
1001 Connecticut Avenue, N.W., Suite 310
Washington, D.C. 20036

Fellowship Program--Mid-career persons with experience in education or related management areas are eligible for one-year awards. These involve full-time work for a year, in Washington, D.C. or one of six other sites.

646. EDUCATIONAL ADVISORY SERVICES
1601 Walnut Street, Suite 1414
Philadelphia, Pennsylvania 19102

Minority Recruitment--This service helps colleges and secondary schools identify eligible minority group students.

647. EDUCATIONAL CENTER OF EAST ST. LOUIS
2501 Ridge Avenue
E St. Louis, Missouri 62205

Talent Search--This organization operates an Educational Talent Search Program which counsels high school students and dropouts about educational opportunities open to them. It helps students identify financial aid opportunities and works closely with concerned community agencies.

648. EDUCATIONAL DEVELOPMENT CENTER
55 Chapel
Newton, Massachusetts 02158

Internship Program--The Center set up a student intern program in economic development in ten northeastern states. The interns worked with public and private groups interested in creating jobs through long-range economic growth.

649. EDUCATIONAL OPPORTUNITY CENTER
100 New Street
Syracuse, New York 13202

Assistance Program--This organization helps students, many from minority backgrounds, to identify educational options and financial aid sources.

650.

EDUCATIONAL OPPORTUNITY CENTER

2124 MARTIN LUTHER KING, JR. AVENUE SE
WASHINGTON, D.C. 20020 • (202) 889-5300

3471 14TH STREET NW
WASHINGTON, D.C. 20010 • (202) 232-7181

Service Program--The Center helps students learn of college or technical training opportunities, helps with applications and other forms, and makes available sources of additional information.

651. EDUCATIONAL TALENT SEARCH
149 Monroe Street, Suite A
Memphis, Tennessee 38103

Service Program--This project is run by the Girls Club of Memphis and helps persons who want to continue their education and training. It works closely with various state and private agencies.

652. EDUCATIONAL TESTING SERVICE
Princeton, New Jersey 08540

Minority Graduate Student Locator Service--A service designed to help graduate schools increase their racial minority enrollment. The system utilizes candidates who take the Graduate Record Examinations--with their permission--and searches of files are made to provide the names who meet various specific qualifications. The service is free to students, all charges are paid by the graduate schools using the service. Graduate schools may indicate their interest in minority students who wish to study certain fields, come from specific states, and who possess other requisite attributes.

Useful Publications--Because of their special value, two publications merit special mention here. Each is free, on request, to school and agency counselors. The first is Graduate and Professional School Opportunities for Minority Students and the second is A Guide to Opportunities in Graduate Management Education: Spanish Surnamed Students and the MBA. These are described in Appendix on Other Sources of Information.

Graduate Fellowships--With the help of funding from the Ford Foundation, the Educational Testing Service awarded graduate fellowships to Mexican-Americans, Native Americans (Eskimos, Aleuts, Indians, Native Hawaiians), and Puerto Ricans. No more awards are being made under this program.

College Planning--A planning guide for minority students has been prepared entitled Thinking About Graduate School. Also available is College Achievement Through Self-Help: A Planning and Guidance Manual for Minority Students. There is no charge for single copies.

A publication entitled Prelaw Advice for Minority Students is available from ETS. It was cowritten by the American Bar Association, Prelaw Committee of the Law School Admissions Council and the Council on Legal Educational Opportunity.

Hispanic Awards--To help improve research opportunities for Mexican-American faculty members, a postdoctoral program was established. This made 14 awards in its first year. To be eligible, persons must have entered teaching only in the last five years and be a nontenured staff member.

653. EDWARD MELLINGER FOUNDATION
P.O. Box 67
Monmouth, Illinois 61462

Financial Aid--The Foundation makes scholarships for undergraduate students, based upon need. A loan fund is available to help students entering graduate study.

654. E. I. DUPONT COMPANY
Wilmington, Delaware 19898

Scientific Support--To stimulate more interest in mechanical and chemical engineering and to encourage more minority group members to consider science and engineering careers, 165 colleges and universities have received funds for special projects and fellowships.

655. EL CONGRESO NACIONAL DE ASUNTOS COLEGIALES
1 Dupont Circle, N.W.
Washington, D.C. 20036

Training Program for Spanish Speaking Administrators--A special program operated in 1974 prepares Spanish-speaking persons for positions as administrators in community and junior colleges. Students enrolled in one of three cooperating universities: University of Southern California, University of Arizona, or the University of Colorado at Boulder. Each student received tuition, fees, plus a stipend of $200 a month for living expenses.

657. ELKS NATIONAL FOUNDATION SCHOLARSHIPS
32 S Fairview
Roslindale, Massachusetts 02131

Financial Aid--College scholarships are available, ranging from $800 to $1,500 a year.

658. ELMA LEWIS SCHOOL OF FINE ARTS
122 Elm Hill Avenue
Roxbury, Massachusetts 02121

Training Program--With financial support from the Ford Foundation, the School has set up special training opportunities for members of minority groups in the area of dance, music, art, costuming, and theatrical trades. It also operates a prison training program to motivate future parolees to continue their education.

659. EMPLOYMENT OPPORTUNITIES CENTER
4726 Rainer Avenue South
Seattle, Washington 98118

Career Counseling--The Center specializes in helping Asian Americans with referrals, ongoing counseling, job placement and follow-up, and other services. A major focus is on helping Asians enter vocational training and skilled trades--where they are underrepresented today.

660. ENGINEERING MANPOWER COMMISSION
345 E 47th Street
New York, New York 10017

Publications Program--The Commission publishes a number of reports and studies to orient both employers and applicants on the supply-demand situation for minorities in technical fields.

661. ENGINEER'S COUNCIL FOR PROFESSIONAL DEVELOPMENT (ECPD)
345 E 47th Street
New York, New York 10017

Minority Engineering Effort M^3--This project, affiliated with ECPD represents the special concerns of 14 cooperating engineering associations in recruitment of minorities into the field.

MITE Program--Through this Minority Introduction to Engineering program, minority group high school juniors participate in a one to four-week summer program to learn about engineering fields, experience a sample of college life, and better learn what courses to take in their final year of high school. Financial support for this program comes from cooperating corporations and there is no charge for student participants.

During the summer of 1978, 54 seminars were held at 37 schools of engineering located in 22 states.

Graduates Data--Information is published in Engineering and Technology Graduates dealing with the most recent graduating class in terms of degrees earned, starting salaries, and placement status. Information is provided on women and minority graduates. The cost of this report is $15.

Roster of Women and Minority Engineering Students--Lists about 2,400 students from 148 schools who will be graduating in 1974 and 1975. For each student, the name or other identification, field of study, degree level, sex, ethnic group, and the contact point at the school is given. The report is available only to those who contribute toward a continuation of the minority and women survey program and, thus, costs $60.

Publications--Among the useful publications of the Council are Minorities in Engineering, After High School What?, Making It In Engineering, and Why Not be an Engineer: Careers for Women.

662. ENGINEERS JOINT COUNCIL
347 E 47th Street
New York, New York 10017

Roster Publication--The Council prepares a Roster of Women and Minority Engineering and Technology Students. Persons on this list are contacted by interested employers. Names come from those submitted by the around 200 cooperating schools.

663. ENTERPRISES NOW, INC.
2001 Martin Luther King Jr. Drive, S.W., Suite 404C
Atlanta, Georgia 30310

Economic Development--This organization makes loans to help minority business in its area with startup funds or for expansion activities.

664. EQUAL OPPORTUNITY
Box 202
Centerport, New York 11721

Career Resume Service--Operated by the publishers of Equal Opportunity Magazine, this service assembles resumes from Black and Third World college graduating seniors and distributes them to interested companies.

665. EQUAL OPPORTUNITY FINANCE, INC.
224 E Broadway
Louisville, Kentucky 40202

Economic Development--This organization makes loans to minority enterprises in the states of Indiana and Kentucky.

666. EQUAL OPPORTUNITY FORUM
1201 S Washington Boulevard
Venice, California 90291

Publication--This is the publisher of Equal Opportunity Forum, a periodical containing articles, employment advertisements, and other useful information for persons concerned with affirmative action.

667. EQUAL OPPORTUNITY PUBLICATIONS
135 E 44th Street
New York, New York 10017

Publications--Two of its publications may be of special interest: Equal Opportunity and Collegiate Women's Career Magazine. Both of these are directed at college students.

668. EQUAL RIGHTS ADVOCATES
433 Turk
San Francisco, California 94102

Special Training--A grant has been received to further clinical education of law students by six law schools and one law firm.

669. EQUITABLE LIFE ASSURANCE COMPANY
1285 Avenue of the Americas
New York, New York 10019

Language Training--To encourage the upward mobility of employees for whom English is not their native language, English as A Second Language Classes has been instituted by Equitable. This is a ten-week, no-fee program conducted during regular working hours.

670. EQUITABLE LIFE COMMUNITY ENTERPRISES CORPORATION
1285 Avenue of the Americas
New York, New York 10019

Economic Development--This is a minority investment company, helping New York firms with their capital needs.

671. ERIC CLEARINGHOUSE ON URBAN EDUCATION
c/o Teachers College, Columbia University
New York, New York 10027

ERIC®

Service Program--The Clearinghouse collects, analyzes, and makes known to scholars and others information on the educational status of urban residents--particularly those who are disadvantaged or members of minority groups.

Awards--From time to time, the Clearinghouse issues a Call for Papers on a specific topic, and an award is given for the most outstanding paper.

672. ESCAMBIA COUNTY CONCERNED CITIZENS
6514 Hampton Road
Pensacola, Florida 32505

Employment Services--This organization helps minority group members locate jobs and, if needed, to identify potential job skills training sources.

673. ETHNIC HERITAGE AFFAIRS INSTITUTE
27th Street at Wharton
Philadelphia, Pennsylvania 19146

Service Program--This organization is concerned with preserving the special cultures of racial and ethnic groups. It has prepared a Handbook of Human Relations Resources, which should help minorities in the Philadelphia area.

674. EUGENE AND AGNES MEYER FOUNDATION
1730 Rhode Island Avenue, N.W.
Washington, D.C. 20023

Service Program--The Foundation has funded a number of projects serving minority residents of the District of Columbia.

675.

Office of Minority
Business Enterprise

OMBE

U.S. Department of Commerce
Business Development Center

EXECUTIVE BUSINESS DEVELOPMENT CORPORATION

595 East Broad Street
Columbus, Ohio 43215
(614) 221-5729

Economic Development--This is a nonprofit corporation which provides technical assistance to minority group members and others who wish to become business owners. It makes no charge for its services. This organization began its service program in 1973.

676. EXECUTIVE HIGH SCHOOL INTERNSHIP PROGRAM
411 Pearl Street
New York, New York 10038

Internships--This organization helps high school juniors and seniors in 20 states to gain a position with a top official of government, business, television, journalism, or civic agency. This is done for one term, on sabbatical from class, while receiving full academic credit (but no salary).

677. EXPERIMENT IN INTERNATIONAL LIVING
Brattleboro, Vermont 05301

Exchange Program--The Experiment was founded in 1932 and helps Americans who wish to spend time living in a foreign country. It offers language and orientation classes. In a recent year, it offered $500 Living Summer Program Scholarships for several countries including Kenya, Ghana, Nigeria, Sri Lanka, India, and Bolivia.

678. EXPERIMENTAL AND BILINGUAL INSTITUTE
1 E 104th Street
New York, New York 10029

College Preparatory Program--This project helps prepare for enrollment in college, with a special emphasis on Spanish-speaking students. Actual courses are offered at the Institute through which students may earn credits at one of four cooperating New York City colleges. A remedial program gives diagnostic placement examinations to all new students and then helps route students to sources providing needed assistance.

679. EXXON CORPORATION
30 Rockefeller Plaza
New York, New York 10020

Minority Service Station Training--In conjunction with the Southern New Jersey Opportunities Industrialization Center, a special training program prepares minority group members for service station management and ownership.

Early Minority Identification Program--This program seeks to identify talented minority young people in science and engineering fields and to offer them summer jobs in cities where Exxon has plants. It helped over 100 students in a recent summer.

680. FALL CREEK AND ASSOCIATES
318 W Ninth Street, Suite 310
Los Angeles, California 90015

Job Training--A program offering preparation for medical and dental assisting has been funded with support from the U.S. Department of Labor.

681. FANNY AND JOHN HERTZ FOUNDATION
1281 Westwood Boulevard
Los Angeles, California 90024

Fellowship Program--Doctoral students are eligible for graduate awards in an applied physical science. Grants are for use at one of around 14 universities.

682. FARMWORKERS CORPORATION OF NEW JERSEY
56 W Landis Avenue
Vineland, New Jersey 08360

Migrant Services--This is a nonprofit corporation which helps migrant farmworkers with housing and health support, education, and job training.

683. FARRIS ENGINEERING CENTER
c/o Jim C. Shorty, Native American Programs
Albuquerque, New Mexico 87131

Engineering Center Summer Institute--Four-week program of intensive engineering and related studies is offered. Transition from high school to college is stressed.

684. FASHION INSTITUTE OF TECHNOLOGY
227 W 27th Street
New York, New York 10001

Minority Program--The Institute has offered a program to prepare minority entrepreneurs for work in this field.

685. FEDERAL SYSTEMS, INC.
P.O. Box 2126
Reston, Virginia 22090

Job Assistance--This service sells the Federal Job Letter which lists available federal job openings in Washington and other parts of the country. It is issued bi-monthly and includes over 1,000 listings.

686. FIELD FOUNDATION
100 E 85th Street
New York, New York 10028

Grant Program--The Foundation makes awards to organizations (not individuals) in the areas of race relations, poverty, and child development.

686a. FEDERATION OF NORTH TEXAS AREA UNIVERSITIES
10830 N Central Expressway, Suite 342
Dallas, Texas 75231

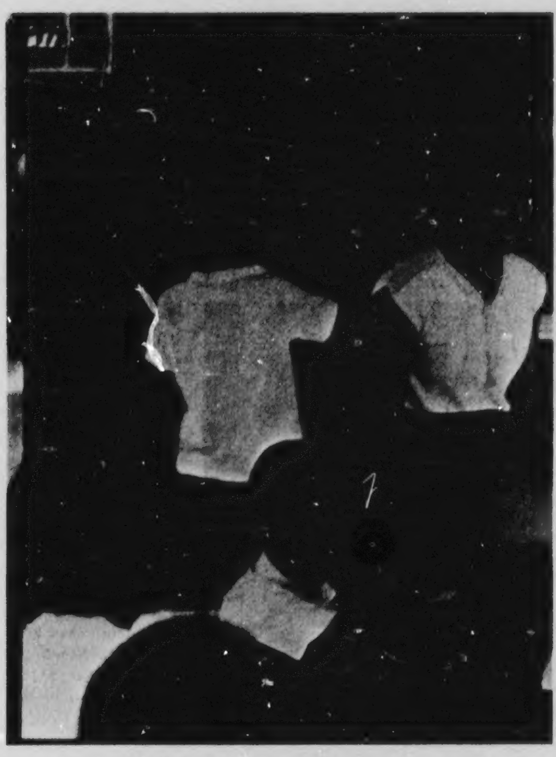
Teacher Training--A program to train teachers for work with Hispanic students was funded by the U.S. Office of Education.

687. FEDERATION OF SOUTHERN COOPERATIVES
RURAL TRAINING AND RESEARCH CENTER
Box 95
Epes, Alabama 35460

Training Program--To assist over 30,000 low-income farmers who belong to 130 cooperatives in Alabama and Mississippi, training is provided designed to provide each with an additional source of income. This project is supported by the Fund for Postsecondary Education and other sources.

It also offers scholarships for internships and studies at the above address. The Federation publishes The Southern Cooperator and booklets on co-op development subjects.

687a. FILIPINO BAYANIHAN, INC.
420 S San Joaquin Street
Stockton, California 95203



Service Program--This program provides employment assistance, helping with social security and unemployment forms, and other activities to aid the area's Asian population. It operates a Communications Skills/Work Program for the elderly, a youth program, and a young wives' program.

688. FILIPINO YOUTH ACTIVITIES, INC.
1608 E Jefferson Street
Seattle, Washington 98122

Service Program--A variety of services are offered to provide constructive activities for Filipino youth including a resource of information, counseling, employment, and Filipino cooking instruction.

689. FILIPINO YOUTH COORDINATING COMMITTEE
944 Market Street, Suite 711
San Francisco, California 04102

Service Program--This organization provides individual and group career counseling, to aid Asian American youth. It also publishes a newsletter with useful information in this area.

690. FINANCIAL AID FOR MINORITY STUDENTS BOOKLETS
Garrett Park Press
Garrett Park, Maryland 20766

Publications--Four booklets describing financial aid programs, career and education options for minorities in business, education, law, and journalism/communication. The cost is $2.00 each on a prepaid basis.

691. FIRESTONE TIRE AND RUBBER COMPANY
Akron, Ohio 44317

Firestone Scholarship--An amount of $1,400 per academic year is available to children of employees of Firestone who have at least five years of service.

692. FIRST AMERICAN MEDIA EXPERIENCE
980 N Fair Oaks Boulevard
Pasadena, California 01103

Media Training--FAME has a referral service to help Native Americans obtain jobs in the communications field in such areas as art, production, and as technicians. It also works to make the industry more sensitve to the problems of Indians.

693. FIRST PENNSYLVANIA BANK
15th and Chestnut Streets
Philadelphia, Pennsylvania 19101

Inner City Program--To help high school students gain work experience and the benefits of a paid job, two programs were set up: Business Education Experience Program and Secretarial Training Experience Program. Students are nominated by school coordinators and are interviewed and selected by the Bank. Around 27 students participate each year.

Students are paid $32 a week for three hours a day, four afternoons each week. Around two-thirds of the students in this program go to work for the Bank upon finishing high school.

Center Square Institute--Developed in conjunction with Temple University, this provided employees of the Bank with a unique opportunity for college-level training leading to upward mobility. All classes begin at 4:30 PM and conclude at 6:10 PM. Where students pass a course, all costs were paid by the Bank. Otherwise, students were responsible for the academic fees.

694. FISK UNIVERSITY
Jessie Carney Smith, Librarian
Nashville, Tennessee 37203

Directory--A biographical directory of living American ethnic women was edited by Jessie Carney Smith. It included Black, Asian, Hispanic and Native American women.

695. FLAGSTAFF PUBLIC SCHOOLS
Flagstaff, Arizona 86001

Counseling for Indian Students--A counseling program has been set up to provide special help to the many Indian students enrolled in the Flagstaff schools. The goal is to provide support to equip students with resources to better meet the daily challenges of life in American society.

The program receives advice from a 25-member Indian Advisory Committee--drawn from six neighboring tribes. Special counselors work with each school and these efforts are supplemented by Indian personnel (both teacher-counselors and counselor aides).

696. FLORIDA DEPARTMENT OF COMMERCE
Tallahassee, Florida 32304

Skills Training Program--The Division of Manpower Services is operating a program to train 330 Mexican-Americans and Black workers for jobs in auto mechanics, clerical fields, medical assistant work, as salespersons, truck drivers, bookkeepers, and auto body repairworkers. Length of training will vary from five weeks to nine months. The program is funded by the U.S. Department of Labor.

In addition to the training, participants will receive transportation, day care services, and minor medical care. While in training, a subsidy is paid related to state unemployment benefits.

697. FLORIDA DEPARTMENT OF EDUCATION
Florida Student Financial Assistance Commission
Tallahassee, Florida 32304

Seminole and Miccosukee Indian Scholarships--Eight scholarships of $600 each are awarded to Florida Seminole and Miccosukee Indians on the basis of demonstrated financial need. The scholarships may be used for undergraduate study in any accredited Florida college.

Student Assistance Grant--Must have lived in Florida two years to be eligible. Priority is given to students with the greatest amount of demonstrated relative need. No repayment is necessary. In a recent year, over 9,500 such grants were awarded, the average amount being $956.

Florida Guaranteed Student Loan--Open to residents of the state and who are at least half-time undergraduate students. May borrow up to $2,500 for each year, up to a cumulative total of $7,500.

698. FLORIDA DEPARTMENT OF TRANSPORTATION
605 Suwannee Street
Tallahassee, Florida 32304

Minority Recruitment--Positions on a formal two-year training program are available for engineering graduates. For persons still in college, a cooperative education program operates in the areas of engineering, accounting, management, and law. High school students are eligible for both cooperative work-study jobs and summer employment.

699. FLORIDA HOSPITAL ASSOCIATION
P.O. Box 6905
315 Park Lake Circle
Orlando, Florida 32803

Occupational Information--The Council provides information on opportunities in health careers to encourage and promote study and training in them.

700. FLORIDA KEYS MARINE INSTITUTE
Harry S. Truman Annex
Key West, Florida 33040

Training Program--This program serves young men and women, primarily Hispanic, with a combination of academic subjects and skills development. This includes boat building, sailing, electronic repair painting, fishing, and related work. About 40 percent of each day is spent in academic training and the remaining time in water-related vocational training. Its primary focus is to assist young people who have been in trouble and need help in developing new goals and a new lifestyle.

701. FLORIDA STATE LIBRARY
R. A. Gray Building
Tallahassee, Florida 32304

Library Award--A fellowship is available for a minority librarian who wishes to study for a Master of Library Science degree. This provides $3,600 a year, with the stipulation that the person just return to his or her library system for two years of employment after receiving the degree.

702. FLORIDA STATE UNIVERSITY CENTRAL APPLICATION POOL
107 W Gaines Street
Tallahassee, Florida 32301

Service Program--This is a registry of candidates interested in working for the Department of Education, Board of Regents, or one of the campuses of the State University of Florida System or community colleges. When vacancies occur, nominations are made from this service. It complements, not replaces, direct applications to the various parts of the University.

703. FOCUS, INC.
443 Broad Street
Newark, New Jersey 07102

Service Program--This organization serves the area's Hispanic community with help in housing, employment, and job training. It has a $34 per hour credit in connection with a master's program in bilingual education offered at Seton Hall University.

704. FOOD RESEARCH AND ACTION CENTER
2011 Eye Street, N.W.
Washington, D.C. 20006

Service Program--This organization is an advocacy center and public interest law firm working to reduce hunger and malnutrition among low-income people in the United States. It offers information and legal assistance in the areas of food stamps, federal food supplement programs, school lunches, child care, and infant feeding. It also has published several reports to help local groups organize.

705. FORD FOUNDATION
320 E 43rd Street
New York, New York 10017

Graduate Fellowships Program--The Graduate Fellowships Program for Black Americans, administered by the National Fellowship Fund, offers awards for students in the doctoral dissertation and research phase of their training. The focus is on helping students planning for careers in higher education.

A related series of awards to Mexican-Americans, Native Americans, and Puerto Ricans has been phased out, with the last students in the program receiving assistance until 1981. No new awards were made under this program after 1978.

Grants--Administered by the Foundation's International Division, these are open-ended in subject areas and amounts but deal primarily in international areas.

Leadership Development Program--This program, which is operated directly by the Foundation, promotes the improvement of education in rural and small town areas by providing fellowships for up to a year of study, travel, and internship for educational and community workers. Minority group leaders have been a major target group for this program.

Role of Women--Faculty research awards on the role of women in society are offered under a program which is both funded and administered by the Foundation.

706. FORD MOTOR COMPANY FUND
The American Road
Dearborn, Michigan 48121

Engineering Student Support--Funds were provided to help ten engineering schools at the following institutions recruit and support more Black students: University of Dayton, Lawrence Institute of Technology, University of Michigan, Oakland University, Wayne State University, University of Detroit, Michigan State University, North Carolina A&T State University, Southern University, and Western Michigan University.

707. FORT BERTHOLD DEVELOPMENT CORPORATION
New Town, North Dakota 58763

Job Training--Members of three affiliated tribes are being trained for jobs in the technical and management aspects of the recreation field under a program operated by the Educational Development Division of the Thiokol Chemical Corporation and financed by the Economic Development Administration.

708. FOUNDATION CENTER
888 Seventh Avenue
New York, New York 10019

Publication--The Center publishes Foundation Grants to Individuals which provides information on grants available including their number and size, application deadlines, eligibility requirements, and program objectives of the individual foundations. A recent edition sold for $13.00.

709. FOUNDATION FOR CHANGE INC.
1841 Broadway
New York, New York 10023

Service Program--The Foundation prepares media to help schools understand poverty and ethnic roles in America. It also conducts training sessions for teachers on these subjects.

710. FOUNDATION FOR RESEARCH AND EDUCATION IN SICKLE CELL DISEASE
423 W 120th Street
New York, New York 10027

Information Program--The Foundation provides information to help those with or working with this disease. It also makes a few grants for research in this area.

711. FOUNDATION FOR THE ADVANCEMENT OF MINORITY ENTERPRISE
1939 Harrison Street, Suite 555
Oakland, California 94612

Service Program--The Foundation provides information to help minority-owned businesses with legal and management problems. It also publishes reports to help them with various phases of their business.

712. FRANCES PRESS
P.O. Box 821
Greenwich, Connecticut 06830

Hispanic Materials--A booklet, Gratis en Espanol--Guide to Free Informational Materials in Spanish, cites numerous items available from governmental agencies, business organizations, and other sources. The book is written in English and a recent edition cost $2.50.

713. FRANK LOCKETT ASSOCIATES
818 Olive Street
St. Louis, Missouri 63101

Job Assistance--This is a minority-run organization which provides employment service.

714. FREDERICK DOUGLASS FELLOWSHIPS IN JOURNALISM

The awards, run jointly by the Richmond Afro-American and the Virginia Council on Human Relations, are not now being made.

715. FRESNO COUNTY ECONOMIC OPPORTUNITY COMMISSION
Van Ness Avenue at Tulare
Fresno, California 93721

Concentrated Employment Program--Will recruit, train, and place on jobs over 1,000 minority and disadvantaged persons with funds from the Manpower Administration.

716. FREEDOM HOUSE
14 Crawford Street
Roxbury, Massachusetts 02121

Program--Freedom House has offered a number of educational and social services to the Black community including: a program to prepare minority high school students for an engineering education, an Institute on Schools and Education, and a social service council.

717. FREE SOUTHERN THEATRE
1328 Dryades Street
New Orleans, Louisiana 70113

Theatrical Program--This is a Black-oriented theatre group, providing both a means of professional development in this area as well as a voice for the concerns of Black peoples.

718. *FRESNO EDUCATIONAL OPPORTUNITY CENTER*

P.O. BOX 12507
FRESNO, CA 93706
LOCATED AT:
1350 "O" STREET
ROOM 310
Phone 266-2622
266-7757

VINCENT GUERRERO
Director
CARLOS MARTINEZ
Assistant Director

Educational Guidance--This project takes career and educational information to various parts of the county, to reach minority and other persons with ability to undertake college training. It also helps with admissions, financial aid, and housing. It publishes a newsletter to expand its circle of communication.

719. FRESNO FREE COLLEGE FOUNDATION
Box 4364
Fresno, California 93744

Minority Support--Among its services, the Foundation provides financial aid for minority students at California State University at Fresno.

720. FRIENDS OF WORLD TEACHING
P.O. Box 1049
San Diego, California 92112

Overseas Teaching--This organization helps Americans locate teaching or administrative positions in other countries. Competition for these positions, however, is competitive.

721. FRONTIERS INTERNATIONAL
1901 W Girard Avenue
Philadelphia, Pennsylvania 19130

Community Service--This organization supports community development activities which serve the minority community.

722. FUND FINDER
c/o New Hampshire College
2500 River Road
Manchester, New Hampshire 03104

Data System--This project was designed by students and includes 10,000 local, state, and federal financial aid sources. It began with New England states but is expanding to include awards in all parts of the country. A $10 fee is required to pay for costs related to looking up appropriate sources.

723. FUND FOR JUSTICE
53 W Jackson Boulevard, Room 742
Chicago, Illinois 60604

Legal Services--This project sponsors a neighborhood walk-in legal advisory program to help in Chicago's predominantly Black neighborhoods. Areas in which the Fund works include landlord-tenant relations, real estate, bankruptcy, and small claims.

724. FUND FOR THEOLOGICAL EDUCATION
Research Park Building J
1101 State Road
Princeton, New Jersey 08540

Protestant Fellowship Program for Minority Students--Helps Black and Hispanic students wishing to study for the ministry by providing financial support during the senior year of undergraduate college and the three seminary years. The exact amount to be awarded varies with individual need. Candidates must be nominated by a clergyman or faculty member and be under 30 years of age (or age 35, if Hispanic).

Rockefeller Doctoral Fellowships for Black Protestants--For students, under 35 years of age, who hold a Master's or Bachelor's of Divinity degree and wish to study for the doctorate in religion. The precise amount will vary according to financial need.

725. FURNISHINGS RETAILERS ASSOCIATION FOR MINORITY ENTERPRISE (FRAME)

No information is available on the current status of this program.

726. GAMA, INC.
4000 Saul Road
Kensington, Maryland 20795

Publication--This organization publishes Who's Who Among Latin Americans in Washington. A recent edition listed 500 names and sold for $29.95.

727. GENERAL ELECTRIC CORPORATION
3135 Easton Turnpike
Fairfield, Connecticut 06431

Dual Degree Program--To help provide more engineering opportunity for minority students, lacking access to these programs, the General Electric Corporation helped Lincoln University (Pennsylvania) and Drexel University set up a dual degree program. The Corporation also provided resources to Tuskegee Institute and Prairie View A&M University to provide more opportunity for minority engineering students.

Expo-Tech--This is a traveling exhibit which orients minority students about careers in engineering and science.

Publications--A number of orientation publications are prepared by GE. One is entitled What's It Like to Be an Engineer? and another What's It Like to Be a Technician?

728. GENERAL ELECTRIC FOUNDATION
1285 Boston Avenue
Bridgeport, Connecticut 06602

Minority Programs--A major goal of the Foundation is to assist programs serving minority students. Details on many of these programs are described under the administering organizations in this Directory. Awards have focused on training for business and education.

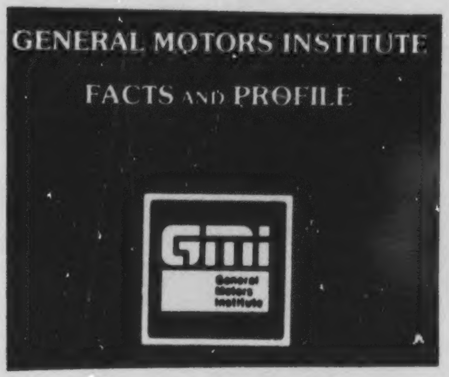
Minority Engineering Program--The Foundation has made several awards to help students enter technical training programs. Funds were provided to the College Entrance Examination Board to provide scholarships to study engineering for persons holding two-year college degrees.

Guidance Institutes--Summer programs for guidance counselors are offered to help prepare them for work with young people planning careers in business and industry. Participants received all-expense fellowships and were also offered academic credit for the related graduate work.

729. GENERAL FOODS CORPORATION
250 North Street
White Plains, New York 10605

Operation Opportunity Program--Offers summer positions to around 55 students from high schools to work in General Foods' Corporate Headquarters. Most are from disadvantaged backgrounds in Westchester County, New York. For every dollar earned by the students, General Foods matched it and set it aside for books and tuition for the students.

730.



GENERAL MOTORS INSTITUTE
FACTS AND PROFILE
GMI
General Motors Institute

1700 W Third Avenue
Flint, Michigan 48502

Academic Program--This is a five-year cooperative college offering a Bachelor of Science degree in Mechanical Engineering, Electrical Engineering, Industrial Engineering, and Industrial Administration (management). The entire student body is employed by General Motors Corporation.

Students alternate 12-week periods of academic work at the GMI campus in Flint, Michigan, with 12-week periods of practical engineering and management experience at the General Motors units (plants). Through this work experience they not only acquire a great deal of practical knowledge, but also earn a substantial amount of income to help meet the cost of their education. Freshman students earn approximately $6,000. This rate increases upon completion of the academic requirements each year.

731. GENERAL MOTORS SCHOLARSHIPS
c/o General Motors Corporation
8-163 General Motors Building
Detroit, Michigan 48202

Scholarship Program--This makes awards of from $200 to $2,000 for college study. Minorities are particularly sought for this program. The actual awards are made by colleges or universities which have been funded for this purpose. A list is available from the above address.

732. GEOLOGICAL SOCIETY OF AMERICA
3300 Penrose Place
Boulder, Colorado 80301

Research Awards--A limited number of awards are made each year to support research activities in geology.

733. GEORGE E. JOHNSON EDUCATIONAL FUND
Johnson Products Company
8522 South Lafayette Avenue
Chicago, Illinois 60620

Financial Aid--Grants of various amounts are made to needy, minority students who are attending or plan to attend an accredited college or university in the United States. Students must show proof of financial need; major in mass communications, business administration, and related areas of study; chemistry, engineering, physics, and other hard sciences, including pre-medicine, pre-dentistry, and pre-law. Applications are issued in February and March.

734. GEORGE GUND FOUNDATION
One Erieview Plaza
Cleveland, Ohio 44114

Grant Program--The Foundation makes awards to support research and social progress to aid minorities and to help improve the quality of life for all.

735. GEORGIA GOVERNOR'S INTERN PROGRAM
State Capitol, Room 104
Atlanta, Georgia 30334

Internships--Men and women with at least three years of college are eligible for internships in the Georgia state government in labor, agriculture, law enforcement, social service, and other areas. Both summer and school internships are available. Persons need not be Georgia residents--but they are given priority.

736. GEORGIA STATE SCHOLARSHIP COMMISSION
9 La Vista Perimeter Park, Suite 110
2187 Northlake Parkway
Tucker, Georgia 30084

Incentive Scholarships--This program aided 11,000 students in a recent year, receiving an average of $289.

Financial Aid--Loans of $1,500 (undergraduate) and $2,000 (graduate) are available for Georgia residents. Preferences goes to persons studying for health careers.

737. GERMAN MARSHALL FUND OF THE UNITED STATES
11 Dupont Circle, N.W.
Washington, D.C. 20036

Travel Grants--Awarded to professionals and public officials for short travels between Europe and America for study in the following fields: urban affairs; labor management-relations; employment policy; work environment; social and economic policies affecting families; immigration and migrant labor issues; criminal justice administration; international trade and economics; and environment and land use.

738. GESTETNER CORPORATION
300 E 42nd Street
New York, New York 10017

Publishing Activity Center--Co-sponsored with the New York Times, this program aids over 190 New York City schools by improving students' reading and writing skills and creates greater awareness of career possibilities.

739. GHETTO LOAN AND INVESTMENT COMMITTEE
COUNCIL OF THE EPISCOPAL CHURCH
815 Second Avenue
New York, New York 10017

Economic Development--This organization was established to make loans to minority small business investment companies.

740. Rosey Grier's
GIANT STEP INC.
STEP ONE - SILK SCREEN DIVISION
13501 S. Main Street
Los Angeles, CA 90061
(213) 327-3031

Minority Training Program--Five t-shirt manufacturing facilities employing 50 inner-city minority youth have been set up in New York, Georgia, Ohio, and California with the help of a Commerce Department Office of Minority Business Enterprise grant. The CETA eligible youths (ages 16-23) who participate for 13 weeks are assisted further toward obtaining employment in the arts industry upon completion of the program via resume writing, mock interviews, counseling, and job placement assistance.

741. GILA INDIAN COMMUNITY
Gila River, Arizona 85337

Job Training--A special Career Center provides remedial education, counseling, and job training for members of the Gila River Indian Community. Training is designed to increase the supply of skilled labor on the reservation and to induce industry to locate in the area. More than 700 Indians have been placed in jobs by the Center.

Educational Talent Search--A program to help with educational planning also is operated.

742. GIRLS CLUB OF MEMPHIS, INC.
686 N 7th Street
Memphis, Tennessee 38107

Jobs in the Future For You--The JIFFY Program prepares young inner-city women ages 15-19 for employment by a combination of classroom and work experience.

743. GLIDE MEMORIAL UNITED METHODIST CHURCH
GLIDE URBAN CENTER
330 Ellis Street
San Francisco, California 94102

Service Program--This organization offers housing, health, and related support to aid minority residents of its area.

744. GOLDEN STATE BUSINESS LEAGUE
333 Hegenberger Road, Suite 203
Oakland, California 94621

Service Program--This organization helps minority small businesses by offering managerial and technical assistance. It also operates a Youth Training Program to help prepare minority youth for employment.

745. GOLDEN STATE MINORITY FOUNDATION
1999 W Adams Boulevard
Los Angeles, California 90018

Financial Aid--Scholarships are available for minority students for study leading to careers in business administration, life insurance, health, and medical services.

746. B. F. GOODRICH COMPANY
500 S Main Street
Akron, Ohio 44318

Counseling on Community Affairs--Advice and counseling are offered to community organizations by Goodrich staff members. Activities include planning public relations programs, writing news releases and working with media, writing speeches and scripts, and planning and writing booklets and brochures. The Company encourages employees to work with community groups on a part-time volunteer basis.

747. GRADUATE AND PROFESSIONAL SCHOOL FINANCIAL AID SERVICE
P.O. Box 2614
Princeton, New Jersey 08540

Financial Assessment--This service analyzes financial aid information to determine the reasonable contribution which might come from personal, parental, and other sources toward college costs. It transmits this information to graduate and professional schools, which use it in assigning financial aid. Application forms for this service may be obtained from undergraduate colleges or the above address.

748. GRADUATE INFORMATION BANK
c/o Arkansas Union, M405
University of Arkansas
Fayetteville, Arkansas 72701

Graduate Information Bank--To help colleges and universities recruit both faculty and staff personnel and graduate students from minority groups, a new service has been initiated at the University of Arkansas by its Committee on Minority Recruitment. Approximately 100 educational institutions are participating in the program this year.

The "Graduate Information Bank" Questionnaires are sent to participating schools. Graduating students (bachelor's, master's, and doctor's) complete the questionnaires and return them to the above address. A master roster of these students is then developed and sent to participating educational institutions.

749. GRADUATE SCHOOL FOR URBAN RESOURCES AND SOCIAL POLICY, INC.
1480 F
San Diego, California 92101

Junior Achievement Adaptation Demonstration Project--A two-year grant from the Department of Labor's Education and Training Administration commencing in 1977 to train 60 minority or poor white San Diego-area youths to assess market demands and set up businesses under this Junior Achievement program. Students must be in the eleventh grade and economically disadvantaged.

750. GRAND RAPIDS INTER-TRIBAL COUNCIL
756 Bridge Avenue
Grand Rapids, Michigan 49504

Service Program--The Council offers a variety of services to help Indians living in its area.

751. GRAND STREET BOYS FOUNDATION
73 W 23rd Street
New York, New York 10010

Financial Aid--The Foundation makes loans of varying amounts to New York City residents who still cannot meet college expenses, after utilizing other sources first.

752. W. T. GRANT CO.
1515 Broadway
New York, New York 10036

Grant Charitable Trust Scholarship--Varying Amounts are available to high school graduates whose parents are W. T. Grant Co. employees.

753. GRANT FOREMAN CENTENNIAL AWARD
c/o Bacone College
Bacone, Oklahoma 74420

Scholarship Program--Administered by Bacone College, this program provides financial aid to members of the Five Civilized Tribes who show financial need. Funds may be used at Bacone or at any college approved by the Inter-Tribal Council of the Five Civilized Tribes. Awards are made in August.

754. GRANTSMANSHIP CENTER
1015 W Olympic Boulevard
Los Angeles, California 90015

Publications--This organization may help minority groups with fund-raising. It publishes a bimonthly magazine on how to obtain grants and also offers training courses.

755. GRAPHIC ARTS INDUSTRY EDUCATION COUNCIL
4615 Forbes Avenue
Pittsburgh, Pennsylvania 15213

Financial Aid--The Council operates a National Scholarship Trust Fund for study in engineering, publishing, printing, management, education, teaching, and other areas related to graphic arts. It also provides information on other scholarships for study in this field. The amount of financial aid varies from $100 to $1,500 per academic year.

756. GRAPHIC ARTS INTERNATIONAL UNION
1900 L Street, N.W.
Washington, D.C. 20036

Job Training--With support from the U.S. Department of Labor, women are being trained for nontraditional jobs in the printing industry--such as bookbinder and journeyworker. Locals in a number of cities participated in this program.

757. GREATER ACORN COMMUNITY IMPROVEMENT ASSOCIATION
1939 Harrison Street
Oakland, California 94612

Economic Development--The Association makes economic analyses and promotes projects to aid the minority community which it serves.

758. GREATER BALTIMORE MINORITY PURCHASING COUNCIL
22 Light Street
Baltimore, Maryland 21202

Minority Support--The Council undertakes projects to provide more purchases of goods and services from minority businesses.

759. GREATER CHICAGO AREA PROGRAM
c/o Professor Gustave Rath
Northwestern University
Evanston, Illinois 60201

Minority Engineering Program--High school teachers and guidance counselors are informed of engineering career possibilities with the hope of persuading inner-city students to choose this field of interest.

760. GREATER HARTFORD PROGRESS, INC.
275 Windsor Street
Hartford, Connecticut 06120

Capital University Center--Works with adults seeking to obtain college credits or complete a degree. Some are helped to earn credits by examinations measuring knowledge acquired through experience. No particular segment of the Greater Hartford area is served--but a high percentage of the clients are from minority groups.

761. GREATER JACKSONVILLE ECONOMIC OPPORTUNITY, INC.
P.O. Box 208
Jacksonville, Florida 32201

Job Training--To help people obtain skills to obtain employment, training is offered in office and trade occupations.

762.

Greater Lansing Urban League, Inc.
AN INTERRACIAL SOCIAL WORK AGENCY

221 W. Saginaw Street Telephone (517) 487-3608 Lansing, Michigan 48933

Scholarship Information Service--The Education Department of the Urban League secures scholarship resources and makes referrals of deserving high school seniors in the Lansing and Tri-County area.

Service Program--Federal and foundation grants provide capital for several minority-related programs including Minority Business Development Program, Public Awareness for Minority Educational Needs, and Community Services Outreach.

764. GREATER NEWARK URBAN COALITION
24 Commerce Street
Newark, New Jersey 07102

Economic Assistance--The Coalition sponsors job training for minorities in the building crafts.

765. GREATER PHILADELPHIA COMMUNITY DEVELOPMENT CORPORATION
437 Chestnut Street, Lafayette Building
Philadelphia, Pennsylvania 19106

Job Training--Among its other projects, this nonprofit corporation offers skills training to help prepare minority youth for employment.

766. GREATER PHILADELPHIA VENTURE CAPITAL CORPORATION
225 S 15th Street, Lewis Tower Building
Philadelphia, Pennsylvania 19102

Economic Development--This organization provides capital to aid minority businesses.

767. GREATER PITTSBURGH BUSINESS DEVELOPMENT CORPORATION
401 N Wood Street, Arrott Building
Pittsburgh, Pennsylvania 15222

Economic Development--Minority business owners are given management training and other assistance through the services of GPBDC.

Outreach Office--This office is located at 2161 Wylie Avenue.

768.

GREATER WASHINGTON BUSINESS CENTER

1705 DeSales Street, N.W.
Washington, D.C. 20036

Service Program--This is a nonprofit business consulting firm working with new and existing minority businesses. It was formerly called the Metropolitan Washington Business Resource Center.

769. GREATER WASHINGTON REGIONAL MINORITY PURCHASING COUNCIL
1705 DeSales Street, N.W.
Washington, D.C. 20036

Minority Support--The Council promotes more purchases by government agencies and large businesses of goods and services from minority firms.

770. GRENVILLE CLARK PRIZE
c/o School of Administration
University of Missouri at Kansas City
Kansas City, Missouri 64110

Grenville Clark Prize--This $15,000 award is made every three years for a scholarly work or activity in the area of civil rights, civil liberties, academic freedom, or world peace and should be of particular interest to minority group members.

771. GRINDSTONE INDIAN RANCHERIA
P.O. Box 63
Elk Creek, California 95939

Community Development--This Rancheria provides job training and economic development activities.

772. GROUP FOR ADVERTISING PROGRESS

Information on the current status of this organization is not available. Its last reported address was in New York City.

773. GULF SOUTH MINORITY PURCHASING COUNCIL
301 Camp Street
New Orleans, Louisiana 70130

Economic Development--The Council undertakes a range of activities to help minority businesses increase their sales of goods and services.

774. GULF SOUTH VENTURE CORPORATION
821 Gravier Street, Suite 1202
New Orleans, Louisiana 70112

Business Support--This is a nonprofit corporation which provides capital to aid minority enterprises.

775. HAMILTON-MADISON HOUSE
50 Madison
New York, New York 10038

Chinatown Children's Consultation Center--Serves the poor and Chinese of the Lower East Side.

776. HANDICAPPED INFORMATION RESOURCES FOR EMPLOYMENT
c/o Information Science, Inc.
95 Chestnut Ridge Road
Montvale, New Jersey 07645

HIRE Program--This organization helps employers locate persons with handicaps--the handicaps being fitted to the job demands. It is open to all persons, not just minority group members, but should be of special aid to those who are handicapped. This program will be extended to other parts of the country in the next few years.

777. HARLEM COLLEGE ASSISTANCE PROGRAM
2 W 125th Street
New York, New York 10027

College Planning--This service helps minority students learn of colleges, admissions procedures, financial aid, and other key information.

778. HARLEM COMMONWEALTH COUNCIL
361 W 125th Street
New York, New York 10027

Service Program--This is a community development organization which provides assistance to its area. Among its programs is support for real estate activities.

779. HARLEM CONSUMER EDUCATION COUNCIL
1959 Madison Avenue
New York, New York 10035

Education Program--The Council operates a program to inform Harlem residents of effective money management and wise purchasing procedures.

780. HARLEM EDUCATIONAL PROGRAM
144 W 125th Street
New York, New York 10027

Service Program--This organization works for improved educational opportunities for the minority residents in its area.

781. HARLEM PREPARATORY SCHOOL
2535 8th Avenue
New York, New York 10030

Service Program--Designed to aid high school dropouts, this program was established in 1967. It helps persons both complete the requirements for a high school degree and plan for postsecondary education. Since it was founded, nearly all of its 500 graduates have gone on to college.

782. HARLEM SCHOOL OF THE ARTS
645 St. Nichols Avenue
New York, New York 10030

Instructional Program--Lessons are offered in art, dance, drama, voice, and instrumental music in this unique school which has an enrollment of over 750. Its classes range from the baroque and classical music to pop and rock; classical ballet to jazz and ethnic dance; and traditional drama as well as improvisational techniques. It is located in a building constructed in 1978. The school is directed by the noted soprano, Dorothy Maynor.

783. HARPER & ROW PUBLISHERS
10 E 53rd Street
New York, New York 10022

Summer Positions--Three scholarships/internships have been provided in past years for students to attend one of the publishing institutes held in the summer. These are located at Howard University, New York University, Radcliffe College, Rice University, and the University of Denver. Attendance at the institutes was followed by a three-month internship on the staff of Harper & Row in New York. For information, contact the colleges and universities which operate the institutes.

784. HARRY S. TRUMAN MEMORIAL SCHOLARSHIP PROGRAM
712 Jackson Place, N.W.
Washington, D.C. 20006

Financial Aid--This program makes awards to students for undergraduate or graduate students studying for public service careers. The program selects at least one student from each state. Each award provides $5,000 for room, board, tuition, and other costs and may be renewed for up to four years, upon satisfactory performance in college.

785. HARTFORD INSURANCE GROUP
Hartford, Connecticut 06115

Project STAG--This program offered job training for area students. It began with a summer job and those who performed satisfactorily were hired for part-time work during the next school year.

786. HARVARD STUDENT AGENCIES
993 Massachusetts Avenue
Cambridge, Massachusetts 02138

Publication--College and the Black Student, edited by C. Hamilton, Jr., L. S. Smith, M. Robinson, and C. Williamson.

787. HATCHETT & CUNNINGHAM ASSOCIATES
603 Hawthorne Lane
Charlotte, North Carolina 28204

Employment Assistance--This organization specializes in the placement of minority and female candidates. It is a commercial organization.

788. HAWAII STUDENT INCENTIVE GRANTS

This program offers awards of $750 or tuition (whichever is less) for college study. These may be renewed for up to four years. In a recent year, almost 1,000 awards were made and they averaged over $500. For information, contact the financial aid officer at an Hawaii college or university.

789. HAWAIIAN COALITION OF NATIVE CLAIMS
116 S King Street, Room 404
Honolulu, Hawaii 96813

Legal Assistance--The Hawaii Legal Assistance Program is operated by the Coalition, to help native peoples obtain the just claims to land and other resources.

790. HAWAII HOSPITAL ASSOCIATION
190 S King Street, Suite 765
Honolulu, Hawaii 96813

Health Information--The Association provides occupational information to encourage young people to consider health careers.

791. HEALTH CAREERS ASSOCIATION OF GREATER CINCINNATI
2400 Reading Road
Cincinnati, Ohio 45202

Occupational Information--The Association provides data on health careers to aid residents of the southern Ohio area.

792. HEALTH CAREERS COUNCIL
1601 E 19th Avenue
Denver, Colorado 80218

Career Information--The Council provides information on opportunities in various health fields for residents of Colorado.

793. HEALTH CAREERS COUNCIL OF ALABAMA
500 North East Boulevard
Montgomery, Alabama 36109

Career Information--The Council aids residents of Alabama by providing information on training and employment in the various health fields.

794. HEALTH PROGRAMS SYSTEMS CENTER
P.O. Box 1134
Tucson, Arizona 85706

Health Information--This organization distributes a brochure describing Indian and Alaska Native health care needs and actions which might be taken to meet them.

795. HEIDELBERG GRAPHICS
P.O. Box 3404
Chico, California 95927

Calendar--This organization publishes the Native American Calendar and its sales support an Indian scholarship.

796. HELEN GOUGH SCHOLARSHIP FOUNDATION
c/o McLean County Superintendent of Schools
Butte, North Dakota 58723

Scholarship Awards--Made to members of the Fort Berthold Reservation, based on financial need and academic promise. May be used at any accredited institution.

797. HELEN HAY WHITNEY FOUNDATION
1230 York Avenue
New York, New York 10021

Fellowship Program--Awards are made for advanced study in biological or medical research for scholars who already hold the M.D. or Ph.D. degree. Awards include a living stipend, based upon the number of dependents.

798. HENRY L. AND GRACE DOHERTY CHARITABLE FOUNDATION
c/o Princeton University
240 E Payne
Princeton, New Jersey 08540

Fellowships for Advanced Study in Latin America--The Foundation makes awards to graduate students or research scholars whose interests are in Latin American studies for one full year of study in a Latin American country. The grants cover travel, living expenses, and offer some support for research expenses. Amount varies with country chosen and family status of the individual. Priority goes to persons under 40 who have not spent much time in Latin America.

799. HENRY LUCE FOUNDATION
111 W 50th Street
New York, New York 10020

Public Affairs Grants--The Foundation funds projects which help the disadvantaged. These go to community organizations and similar groups.

Ministerial Training--The United Presbyterian Church received a major grant to support the training of Black Presbyterian ministerial students.

800. HENRY STREET SETTLEMENT
265 Henry Street
New York, New York 10002

Service Program--This organization provides a variety of services to assist minority group members including a special theatre workshop training program. It also counsels promising minority youth to help them get into college and succeed as students.

801. HERBERT LEHMAN EDUCATION FUND (see Earl Warren Legal Training Program)

802. HERCULES INCORPORATED
910 Market Street
Wilmington, Delaware 19899

Minority Program--To assist minority engineers, Hercules has developed a three-part program. It first offers scholarships and guarantees those recipients summer jobs. Finally, it offers the colleges help for the development of their engineering program.

803. HIGHER EDUCATION ADMINISTRATIVE REFERRAL SERVICES (HEARS)
One Dupont Circle, Suite 510
Washington, D.C. 20036

Employment Service--A clearinghouse placement service for administrative and business management positions in colleges and universities, HEARS has a special interest in minority group and women applicants. Candidates pay a fee to register.

804. HIGHER EDUCATION COUNCIL OF METROPOLITAN ST. LOUIS
4375 Lindell Boulevard
St. Louis, Missouri 63103

Educational Assistance--The Council operates an educational opportunity center to help students from minority groups and low-income families to make college and career school decisions and to help locate sources to finance that education.

805. HISPANIC BUSINESS
4672 Via Huerto
Santa Barbara, California 93110

Publication--First appearing in 1979, this periodical runs articles and announces programs of special interest to Spanish-origin entrepreneurs.

806. HISPANIC OFFICE OF PLANNING AND EVALUATION
14 Somerset Street
Boston, Massachusetts 02108

Community Service--HOPE operates a job bank to place Hispanic residents of its area in suitable positions, studies and provides advocacy assistance on matters of concern to its community, makes grants to community agencies, offers college planning assistance through a Talent Search program, and works with Hispanic prisoners.

807. HISPANIC SERVICES PROGRAM
Greater Boston YMCA
316 Huntington Avenue
Boston, Massachusetts 02115

Service Program--This program includes English language classes, job counseling and referrals, and assistance to employers to expedite their use of Hispanic employees. Classes are offered in five sites and at times considered to be the most convenient for their participants.

808. HISPANIC WHO'S WHO IN AMERICA
8000 E Girard Avenue, Suite 314
Denver, Colorado 80231

Reference Work--This is a publication citing around 9,000 prominent Hispanic American men and women. It was still in the editorial stages when this summary was written.

809. HOME COUNTRY EMPLOYMENT REGISTRY
c/o National Association for Foreign Student Affairs
1860 19th Street, N.W.
Washington, D.C. 20009

Foreign Employment--This service helps students from other countries, who are completing their education in the United States, to locate positions with U.S. firms operating in their home country. Both employers and students complete forms and these are matched by computers to place them in contact with each other.

810. HOME EDUCATION LIVELIHOOD PROGRAM
5000 Marble Avenue, N.E.
Albuquerque, New Mexico 87110

Service Program--This group works to meet the needs of the state's migrant farmworkers through assistance in the areas of health, housing, education, and job training.

811. HOOPA VALLEY INDIAN RESERVATION
Hoopa Valley, California 96139

Economic Development--The Hoopa Valley Business Council operated several projects designed to create more jobs for Indians. One sought to attract more industry by developing an adequate water supply and training skilled workers. Another trained forest rangers, in cooperation with a local community college.

812. HOPI TRIBAL COUNCIL
Oraibi, Arizona 96039

Health Training--The Council has offered a health career education program, with support from the Indian Education Act.

813. HOUSTON REGIONAL MINORITY PURCHASING COUNCIL
4101 San Jacinto Street, Suite 204
Houston, Texas 77004

Minority Assistance--The Council promotes more purchases of goods and services from minority-owned firms.

814. HOUSTON URBAN FELLOWS AND INTERNS PROGRAM
329 Wheeler
Houston, Texas 77004

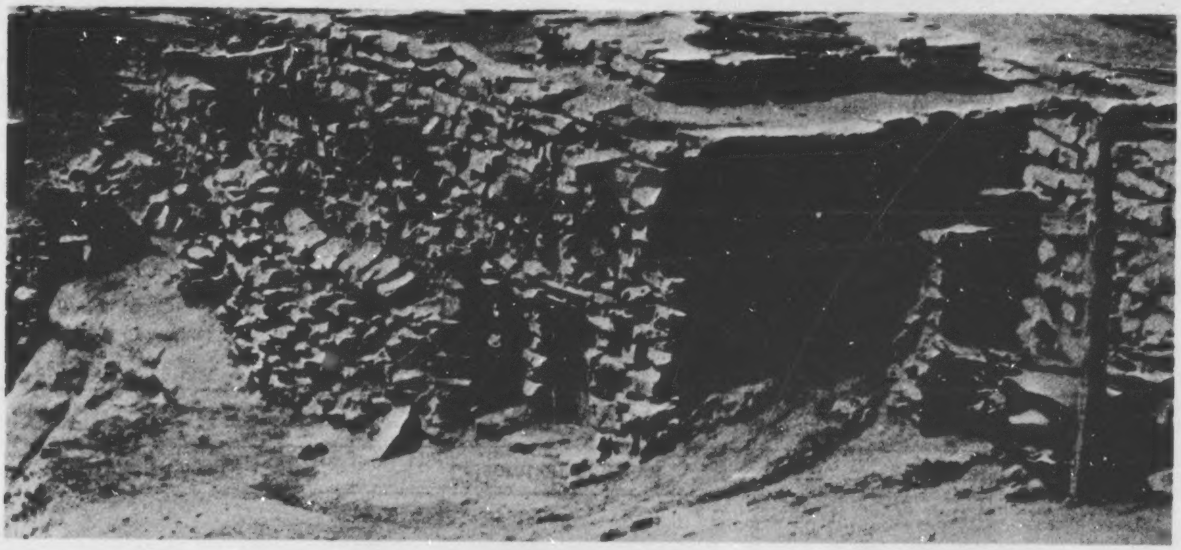
Internship Program--This provides one year of intensive experience in the Houston city government for students from all over the country. This was funded by a grant from the Carnegie Corporation to Texas Southern University.

815. HUGHES AIRCRAFT COMPANY
Scientific Education Office
P.O. Box 90515, Building 100/U-614
Los Angeles, California 90009

Fellowship Program--Awards for study toward a master's or doctor's degree in selected science and engineering fields are available through Hughes. These are work-study programs, coupling employment at Hughes with periods of academic study in a nearby university.

816. HUALAPAI TRIBE
P.O. Box 168
Peach Springs, Arizona 86434

Financial Aid--The tribe operates a scholarship fund for its memberss.



817. HULL HOUSE SPANISH OUTPOST
3225 N Sheffield
Chicago, Illinois 60657

Service Program--This is a program operated by Hull House, which helps find office or factory employment for Spanish residents of the Lakeview area.

818. HUMAN DEVELOPMENT CORPORATION
1321 Clark Avenue
St. Louis, Missouri 63103

Manpower Services--The Corporation provides a range of manpower programs, with special attention to the needs of minority group members. Among other projects, it operates a Head Start program.

819. HUMAN RELATIONS AREA FILES
P.O. Box 2015, Yale Station
New Haven, Connecticut 06520

Research Award--This organization makes an award for the best paper of the year written by a social science student on cross-cultural research. The prize is $250.

820. HUMAN RESOURCES DEVELOPMENT INSTITUTE (AFL-CIO)
815 16th Street, N.W.
Washington, D.C. 20006

Job Development--Unemployed persons will be placed on jobs in various parts of the country, with funding from the U.S. Department of Labor. This will be carried on by offices in 54 local areas.

Minority Apprenticeship Training--A related program prepares minority youth for jobs in the construction field. The immediate objective is to identify candidates for this program and to help them pass the qualifying examinations for apprenticeship in the various fields. This project has been offered in the following cities:

Birmingham
Mobile
E St. Louis
Rock Island
Gary
Des Moines
Topeka
Albuquerque
Oklahoma City
Chattanooga
Knoxville
Memphis
Corpus Christi
Dallas
El Paso
Fort Worth
Houston
San Antonio
Salt Lake City
Norfolk
Spokane
Casper

821. IDAHO HOSPITAL COUNCIL
P.O. Box 7482
Boise, Idaho 83707

Occupational Information--The Council provides information on careers in health to encourage young people to train for them.

822. IDAHO MIGRANT COUNCIL
415 S Eighth Street
Boise, Idaho 83706

Service Program--The Council helps farmworkers with health, job training, education, and other areas to provide them with a good useable vocational skill.

823. IDAHO STATE BOARD OF EDUCATION
650 W State Street, Room 307
Boise, Idaho 83620

Tuition Waivers--Students from disadvantaged backgrounds may receive tuition waivers for out-of-state charges. Some graduate tuition waivers also are available at the University of Idaho. For information, contact individual college or university financial aid officer.

Incentive Grants--In a recent year, 800 students were aided by this program. The average grant amount to $515.

824. ILLINOIS AFFIRMATIVE ACTION OFFICERS ASSOCIATION
c/o Richard C. Hayes, Affirmative Action Office
Southern Illinois University
Carbondale, Illinois 62901

Service Program--Provides coordination and training in equal education and equal employment in state institutions of higher education.

825. ILLINOIS ARMY NATIONAL GUARD PROGRAM
2653 W Madison Street
Chicago, Illinois 60612

Financial Aid Program--Members of the state's National Guard for at least a year are eligible for free tuition and fees at any public college or university in the state. The only stipulation is that the person must meet the full six-year enlistment obligation. For information, call 312/793-2880.

826. ILLINOIS BASIN COAL MINING MANPOWER COUNCIL
DuQuoin, Illinois 62832

Job Training--With support from a U.S. Department of Labor grant, migrant farmworkers have been trained for jobs as coal miners. These jobs start at a salary of over $15,000 a year. It trains for either surface or shaft mining and lasts nine months.

827. ILLINOIS DEPARTMENT OF PUBLIC AID
State Government Complex
Springfield, Illinois 61106

Public Aid Scholarships--Twelve scholarships of tuition waiver for four years are available for persons who receive state aid and who are enrolled in a state educational institution. Three additional scholarships are administered by other agencies. For Aid for the Handicapped, apply to: Department of Health, Education, and Welfare, Social and Rehabilitation Service, Division of Vocational Rehabilitation, 623 E Adams Street, Springfield, Illinois 62706; for Aid to Black Students, apply to National Scholarship Search and Fund for Negro Students, 1776 Broadway, New York, New York 10019; and for Aid to Indian Students, apply to U.S. Department of the Interior, Bureau of Indian Affairs, Division of Student Services, 123 4th Street, S.W., P.O. Box 1788, Albuquerque, New Mexico 87103.

828. ILLINOIS EDUCATION RESOURCE CENTER
735 W Sheridan Road
Chicago, Illinois 60613

Ethnic Community Resource Bank--A multi-ethnic program to train educators, develop curriculum, and disseminate materials to develop a respect for the cultural identity of others.

829. ILLINOIS FEDERATION OF WOMEN'S CLUBS
c/o Mrs. William F. Start, Scholarship Committee
111 S Strafford Road
Arlington Heights, Illinois 60004

Financial Aid--American Indian students are eligible for assistance in meeting college expenses through a program offered by the Federation.

830. ILLINOIS GENERAL ASSEMBLY SCHOLARSHIPS

These are awards made by members of the General Assembly. Each includes tuition waiver for four years. The scholarships are for study at the University of Illinois only. Recipients are nominated by members of the Illinois General Assembly and requests for information should be directed to them.

831. ILLINOIS GOVERNOR'S SUMMER FELLOWSHIP PROGRAM
c/o Governor's Office of Human Resources
203 N Wabash Avenue
Chicago, Illinois 60601

Internships--Summer assignments are available in state agencies in Chicago and Springfield. They paid a minimum of $550 a month in a recent summer and some may be used to help obtain college credit. College students (undergraduate or graduate) from Illinois or who attend a college in the state are eligible to apply.

832. ILLINOIS GUARANTEED LOAN PROGRAM (IGLP)
102 Wilmot Road
Deerfield, Illinois 60015

Loan Program--Residents of Illinois (and usually their parents also must be residents) may borrow up to $1,000 for the freshman year, $1,500 for the sophomore year, and $2,500 for each of the last two years of college. Counting both undergraduate and graduate study, up to $10,000 may be borrowed. All loans must be less than the approved educational expenses for the student less any other financial aid or available resources.

The interest rate, while the student is in school is seven percent, but this will be paid by the federal government when there is family financial need. Loans are made by banks and other financial institutions, with the aid of a guarantee of repayment through this program, and repayment must begin no later than five months after completion of the educational program.

Applications should be obtained from a college or school financial aid counselor, taken to a lending institution for approval for a loan, and then submitted to the IGLP for its review and approval.

833. ILLINOIS HOSPITAL ASSOCIATION
1200 Jorie Boulevard
Oak Brook, Illinois 60521

Occupational Information--The Association provides young persons in the process of career choice with information on options in various health fields.

834. ILLINOIS MIGRANT COUNCIL
202 S State Street, 15th Floor
Chicago, Illinois 60604

Service Program--The Council helps migrant farmworkers develop an occupational skill which may lead to permanent, steady employment. It offers assistance in education, job training, health, and housing. Monies are available for scholarships for continuing education and advanced skills training. Legal assistance is also provided.

835. ILLINOIS STATE BOARD OF EDUCATION
100 First Street
Springfield, Illinois 62777

Publication--The Board publishes Financial Aids to Illinois Students which lists both awards available in the state as well as a summary of information about Illinois colleges and universities. There is no charge for this publication.

836. ILLINOIS STATE LIBRARY
Centennial Building
Springfield, Illinois 62756

Library Scholarships--Several awards of up to $5,000 are available for persons who are studying library science and who agree to work for several years after training in an Illinois library. Emphasis is on encouraging minority candidates to apply.

Part-Time Awards--Persons working full-time on the staff of a public library in Illinois are eligible for support (prorated at the rate of $5,000 for a full-time student) while taking library science graduate work on a part-time basis. They, also, must agree to work for a library in Illinois after graduation.

837. ILLINOIS STATE SCHOLARSHIP COMMISSION
102 Wilmot Road
Deerfield, Illinois 60015

Scholarship Program--This is a noncompetitive program in which neither past grades or high test scores play any role in determining awards. Scholarships are based solely upon financial need as ascertained by a comprehensive review of the family financial structure and cost of the education planned.

AUG. 26TH 1818

The program is open to residents of the state of Illinois who are admitted to study as an undergraduate in an approved college or health school in Illinois. Awards are made up to $1,600 annually but in no case to exceed the cost of tuition and mandatory fees.

838. ILLINOIS WOMEN'S DIRECTORY
Midwest Women's Center, Swallow Press
53 W Jackson Boulevard, Room 623
Chicago, Illinois 60604

Publication--This is a list of women's programs and is bilingual. It cites around 550 descriptions of services and organizations. It offers Spanish versions of agencies providing bilingual assistance. A recent edition sold for $5.20.

839. IMAGE (formerly Incorporated Mexican-American Government Employees)
800 N Taylor Street, Suite 4
Arlington, Virginia 22203

Service Program--IMAGE, also called National Image, has established in Washington, D.C. the Hispanic Talent Bank with a computerized system of searching for resumes and placing Hispanics in appropriate governmental positions.

840. IMMIGRANTS DEVELOPMENT CENTER
843 Stockton Street
San Francisco, California 94108

Chinese Chefs Program--A group of unemployed Chinese were trained as cooks and chefs. Job placement is tied in with this program which seeks to help meet the strong demand for experienced chefs in Chinese cooking in many urban areas.

841. IMPACT SERVICE CORPORATION
2820 N 4th
Philadelphia, Pennsylvania 19133

Job Training--This is a nonprofit corporation that offers job skills preparation in the fields of building maintenance, demolition, stucco, retail and food sales, landscaping, and office occupations for ex-offenders and others with severe job problems.

842. INDEPENDENCE CAPITAL FORMATION, INC.
3049 E Grand Boulevard
Detroit, Michigan 48202

Economic Development--This organization provides financial support to aid minority businesses.

843. INDIAN ACTORS WORKSHOP
c/o Native American Ministries
1575 W 14th Street
Los Angeles, California 90015

Training--This is the oldest Indian actors workshop in the Los Angeles area and provides training for use in both films and on the stage.

844. INDIAN CAREER EDUCATION PROJECT
c/o Humboldt State College
Arcata, California 95521

Career Assistance--This provides vocational, academic, personal, and family counseling to 300 Indian high school students in Humboldt, Del Norte, and Siskiyou counties. Educational and employment services also are offered.

845. INDIAN CENTER OF SAN JOSE
3393 E Hills Drive
San Jose, California 95113

Service Program--The Center offers help in a number of areas including job counseling and referral.

846. INDIAN DEVELOPMENT DISTRICT OF ARIZONA
1777 W Camelback Road
Phoenix, Arizona 85015

Job Training--A program to train for jobs in the construction field is offered with support of the U.S. Department of Labor. Participants enter into apprenticeships.

847. INDIAN EDUCATION TRAINING
5510 Domingo Road, N.E.
Albuquerque, New Mexico 87108

Program Areas--This is a nonprofit corporation run by an all-Indian board of directors. It works with Indian education committees for school districts in the area of curriculum development, budgeting, rights and responsibilities under federal laws, and advocacy organization. It also does research related to its concerns.

* * *

848. INDIAN EMPLOYMENT CENTERS
433 W Van Buren Avenue
Chicago, Illinois 60640

Service Program--The Center provides job training and placement into the building trades, plumbing maintenance, secretarial and general clerical, court reporting, and medical and dental assistant jobs. It is funded in part by a U.S. Department of Labor grant.

849. INDIAN HEALTH EMPLOYEES SCHOLARSHIP FUND
422½ S Main Street, Federal Building, Room 215
Aberdeen, South Dakota 57401

Scholarship Fund--The Fund seeks to help Indian students entering the health field and who are not able to obtain aid from other sources. To be eligible, students must be of Indian descent, have scholastic ability, must attend an accredited school, must need financial assistance, and should be entering a health field (although students entering other fields may be considered for support under this program).

The Fund was set up by contributions from private citizens, many of whom were employees of the Public Health Service and the Indian Health Service. Also, it receives funds by selling Indian arts and crafts and thus both supports the efforts of craftsmen and helps to obtain money to educate students.

850. INDIAN LAW REPORTER
1035 30th Street, N.W.
Washington, D.C. 20007

Publications Program--This provides information on laws and court actions which affect Indians. This is digested in a form to be of most help to lawyers and other concerned individuals and organizations.

851. INDIAN RESOURCE CENTER
P.O. Box 1788
Albuquerque, New Mexico 87103

Service Program--This organization provides information to help Indian students with their educational planning. It publishes a free booklet, Career Development Opportunities for Native Americans.

852. INDIAN TEACHER EDUCATION PROJECT
Humboldt State University
Arcata, California 95521

Educational Program--This provides training for Indians to become credentialed elementary and secondary school teachers, counselors, pre-school teachers, and learning handicapped teachers.

853. INDIAN TOWNSHIP PASSAMAQUODDY TRIBAL COUNCIL
Princeton, Maine 04668

Job Center--With help from an Economic Development Administration grant, a Center for providing job skills and stimulating economic growth in the area was operated.

854. INDIAN TRIBAL LOANS

Many Indian tribes operate loan funds to help their members finance college or other special education. These may be administered by the tribal chairman or by the tribal education committee. A list of some of the tribes is as follows:

Acoma Pueblo
P.O. Box 64
San Fidel, NM 87049

Arapahoe Tribe (Northern)
Ft. Washakie, WY 82514

Blackfeet Tribe
Browning, MT 59417

Cherokees of Oklahoma
Tahlequah Agency, BIA
P.O. Box 459
Tahlequah, OK 74464

Cheyenne and Arapahoe Tribes
P.O. Box 38
Concho, OK 73022

Chickasaw Nation
6033 Glencove Place
Oklahoma City, OK 73132

Coeur D'Alene Tribe
Plummer, ID 83851

Colorado River Tribes
Route 1, Box 23-B
Parker, AZ 84344

Colville Tribes
P.O. Box 150
Nespelem, WA 99155

Confederated Salish and
Kootenai Tribes
Star Route
Dixon, MT 59381

Crow Tribe
Crow Indian Agency
Crow Agency, MT 59022

Five Civilized Tribes
Muskogee Area Office, BIA
Muskogee, OK 74401

All-Indian Pueblo Council
1000 Indian School Road, N.W.
Albuquerque, NM 87107

Fort Mohave
P.O. Box 798
Needles, CA 92363

Fort Peck Tribes
P.O. Box 1027
Poplar, MT 59255

Gila River Community
(Pima Indians)
Box 126
Sacaton, AZ 85247

Hoopa Valley Tribe
P.O. Box 168
Hoopa, CA 95546

Hualapai Tribe
P.O. Box 168
Peach Springs, AZ 86434

JICARILLA APACHE TRIBE
Dulce, NM 87528

Kalispel Tribe
Box 38
Usk, WA 99180

Laguna Pueblo
Box 184
Laguna, NM 87026

Lower Brule Sioux Tribe
Lower Brule, SD 57548

Mescalero Apache Tribe
Box 176
Mescalero, NM 88340

Minnesota Chippewa Tribe
Box 217
Cass Lake, MN 56633

Mississippi Band of Choctaws
Tribal Office Building
Route 7, Box 21
Philadelphia, MS 39350

Navajo Tribe
Window Rock, AZ 86515

Nez Perce Tribe
Box 305
Lapwai, ID 83540

Northern Cheyenne
Box 128
Lame Deer, MT 59043

Oglala Sioux
Pine Ridge, SD 57770

Papago Tribe
P.O. Box 837
Sells, AZ 85634

Pojoaque Pueblo
Route 1, Box 71
Sante Fe, NM 87501

Pyramid Lake Paiute Tribe
P.O. Box 256
Nixon, NV 89424

Quinault Tribe
Box 1118
Taholah, WA 98587

Seminole County Indian
Credit Association
P.O. Box 1060
Wewoka, Oklahoma 74884

Seneca Nation
P.O. Box 350
Salamanca, NY 14779

Shoshone Tribe
P.O. Box 217
Ft. Washakie, WY 82514

Spokane Tribe
P.O. Box 389
Wellpinit, WA 99040

Standing Rock Sioux
Ft. Yates, ND 58538

Tulalip Tribe
6700 Totem Beach Road
Marysville, WA 98270

Umatilla Tribe
P.O. Box 520
Pendleton, OR 97801

Ute Tribe
Fort Duchesne, UT 84026

Warm Springs Tribe
(Confederated)
Warm Springs, OR 97761

White Mountain Apache
P.O. Box 708
Whiteriver, AZ 85941

Yakima Nation
P.O. Box 632
Toppenish, WA 98948

855. INDIAN URBAN PROGRAM
2326 Westover Road
Portland, Oregon 97210

Service Program--Help with employment counseling, job placement, medical services, and other assistance is provided by this agency.

856. INDIANA HEALTH CAREERS, INC.
2905 N Meridian
Indianapolis, Indiana 46208

Occupational Information--This organization helps Indiana residents by providing information on the various careers in health and how to prepare for them.

857. INDIANA STATE DEPARTMENT OF COMMERCE
Office of Minority Business Enterprise
Roosevelt Building
9 N Illinois
Indianapolis, Indiana 46204

Minority Contractor's Center--This office helps minority-owned firms obtain contracts.

858. INDIANA STATE SCHOLARSHIP COMMISSION
514 State Office Building
100 N State
Indianapolis, Indiana 46204

State Scholarship Program--Residents with financial need and academic merit may receive up to $1,400 for tuition and fees to be used within Indiana. In a recent year, over 15,900 students were aided by this program.

Educational Grant Program--Similar to the Scholarship Program, except that the only academic requirement is that the student be admitted to an Indiana college. This is intended to serve students with less good academic records but with a strong financial need. In a recent academic year, 5,500 students were enrolled in this program.

Freedom of Choice Grants--This state program aided 6,100 students in a recent year.

859. INDIANAPOLIS BUSINESS DEVELOPMENT CENTER
320 N Meridian Street
Indianapolis, Indiana 46204

Development Program--The Center supports the development of minority businesses, both as they are organized and as operating entities. It helps groups and individuals obtain needed capital and in training staff. Both accountants and consultants are provided to advise their businesses. Through a business information center, it provides help to the community. It also operates an "Our Market, Inc." Black supermarket enterprise. Students in the Indiana University graduate business program are offered the opportunity to serve as management consultants to its small business clients.

860. INDIANAPOLIS URBAN LEAGUE
2421 N Meridian Avenue
Indianapolis, Indiana 46208

Business Internships--Internships for minority group members were provided in the summer with help from a grant from the Lilly Endowment.

Directory of Minority Suppliers--Published by the Indiana Regional Purchasing Council, c/o Urban League Business Development Center (address above). A recent edition cost $13.00.

861. INFORMATION EXCHANGE SYSTEM FOR MINORITY PERSONNEL
P.O. Box 698
Huntsville, Alabama 35804

Library Service--This organization helps employers recruit minority librarians. It seeks registration for them for this assistance.

Scholarship Award--The Clara Stanton Jones award for $500, awarded once annually, is available for a minority student enrolled full-time in an accredited library school.

Publications--It publishes the Southeastern Black Librarian which lists around 600 Black librarians along with some basic information on them. It is available for $7.00. The Informer is published four times a year and is free to members. It includes listings of scholarships, fellowships, positions, and library materials available and publications it distributes.

862. **ICBIF** **INNER-CITY BUSINESS IMPROVEMENT FORUM**
3049 East Grand Boulevard Detroit, Michigan 48202 (313) 875-4700

Subsidiaries:
ICF, Independence Capital Formation, Inc.
IDC, Independence Development Corporation
IEDC, Independence Equity Development Corporation

Business Assistance--This organization provides free assistance to minority businessmen in the areas of business consulting, procurement, management education, and financing. Services are limited to minority businessmen in the Detroit metropolitan area.

863. INNER CITY CULTURAL CENTER
1308 S New Hampshire
Los Angeles, California 90006

Training Services--Located in a largely minority area, the Center offers drama, music, and dance instruction leading to a Bachelor of Fine Arts degree. Also, set design and construction instruction is offered.

Publications--It publishes books, magazines, and other products from Black and other minority authors.

864. INNER-CITY SCHOLARSHIP FUND
1011 First Avenue
New York, New York 10022

Financial Aid--The Fund provides a variety of educational services to minority students in Harlem, the Lower East Side, and the South Bronx areas of New York City.

865.

INROADS inc.
Box 831 - Chicago, Illinois 60690
Phone: (312) 822-6910

INROADS, Inc.
Box 8766
St. Louis, MO 63102

INROADS, Inc.
933 Penn Avenue, Room 508
Pittsburgh, PA 15222

INROADS, Inc.
Box 1241
Milwaukee, WI 53201

INROADS, Inc.
Box 3111
Nashville, TN 37219

INROADS, Inc.
Box 99456
Cleveland, OH 44199

INROADS, Inc.
Box 7615
St. Paul, MN 55119

Career Program--The seven INROADS programs support inner-city college students who wish to succeed in the business world. Companies are found which are willing to hire students to help develop their own "homegrown professional, supervisory, managerial, or executive talent."

Participating students are hired for summer jobs by cooperating companies and work closely with a sponsor or coordinator. Where needed, tutoring in academic subjects also may be arranged. During the school year or the summer, special programs are offered to help orient students to the business world. The St. Louis program is geared to engineering students.

866. INSTITUTE FOR CULTURAL PLURALISM
5544½ Hardy Avenue
San Diego, California 92182

Bilingual Training--Its Bilingual Education Training Resource Center provides training to classroom teachers in higher education to help them better serve the needs of students of limited English-speaking ability.

867. INSTITUTE FOR EDUCATIONAL DEVELOPMENT
52 Vanderbilt Avenue
New York, New York 10017

Executive High School Internships--This program has been funded with support from the Rockefeller Foundation.

868. INSTITUTE FOR EDUCATIONAL LEADERSHIP

EDUCATION
POLICY
FELLOWSHIP
PROGRAM

THE
GEORGE
WASHINGTON
UNIVERSITY

Institute For
Educational
Leadership

Suite 310-A
1001 Connecticut Ave., N.W.
Washington, D.C. 20036
[redacted]
(202) 676-5925

Education Policy Fellowship Program--Provides an adult work/learning year to individuals who have demonstrated leadership ability and a concern for improving the educational system. Fellows should have demonstrated significant professional accomplishments and have a rich and varied background. The criteria of minimum eligibility are: a bachelor's degree, individuals not in the midst of any graduate work or who plan to re-enter school immediately after the fellowship program, at least seven years of professional work experience, age range from mid-20's to early 60's, and should not have been participants in any similar fellowship program in the previous ten years.

In a recent year, EPFP supported about 170 Fellows with approximately 50 of this number nationally recruited and placed in new positions with a federal sponsoring agency in Washington, D.C. There are nine state sites in Colorado, Connecticut, Illinois, Massachusetts, Michigan, Minnesota, Ohio, Oregon, and Puerto Rico, where the Fellows usually remain in their current positions and participate in the program on an inservice basis.

Salaries of the Fellows are based on previous earnings and are paid in full by the sponsoring agencies with the program underwriting professional development and program costs. EPFP will pay a portion of the moving expenses of the Fellows' families and household goods to the Fellowship site.

The program makes a special effort to encourage minorities, women, and handicapped persons to apply as well as those whose experiences have not given them contact with the policy process and the workings of government. Deadline for applications for the coming year is in April.

869. INSTITUTE FOR HEALTH RESOURCES DEVELOPMENT
1020 S Wabash Avenue, Suite 700
Chicago, Illinois 60605

Occupational Information--The Institute provides young people planning careers with information on training opportunities and health careers which may follow.

870. INSTITUTE FOR JOURNALISM EDUCATION
1841 Wyoming Avenue, N.W.
Washington, D.C. 20009

Services Program--The Institute promotes activities to increase the number of minority journalists.

871. INSTITUTE FOR MINORITY BUSINESS EDUCATION
P.O. Box 748
Washington, D.C. 20059

Assessor Training Program--The Institute conducted a training program to prepare persons employed by business development organizations in the techniques of evaluating and pre-screening business clients and for predicting their potential for growth and success.

Economic Development--The Institute is funded by the Office of Minority Business Development to train business owners and their key staff, to report on the status of minority enterprises (through a newsletter entitled Profits), and to inform business owners of good management techniques.

Publication--The Institute has prepared a bibliography, Minorities in the Field of Business.

872. INSTITUTE FOR MINORITY EDUCATION
P.O. Box 25561
Philadelphia, Pennsylvania 19140

Technical Assistance--This is a commercial organization which helps colleges and universities recruit minority students and to better serve them once they are registered.

Academic Skills Program--The objectives of this program are to facilitate the student's comprehension of academic course content and to help participants in the program to become competent college-level students by increasing their mastery of the basic reading, writing, and communications skills.

Living/Learning Centers--The objectives of this program are to convert the residential facilities into academic and cultural arms of the institution, to provide co-curricular activities through workshops, seminars, and programs that would not normally occur in the classroom, to broaden the student's exposure to cultural events, and to provide an atmosphere where students and instructors can interact more informally than in the usual classroom setting.

Tutorial Program--This program provides the student with remedial, supportive, and accelerated learning experiences, allows the student to remain in a class in which the subject matter is being presented faster than the student can digest it, and helps the student become more self-confident and more competent in specific academic areas.

Humanistic Approach to Problem Solving--These workshops provide a greater awareness of the needs and concerns of the various constituencies on campus, provide for positive student/faculty relationships, and serve to strengthen and broaden campus communication, to produce action proposals for positive change.

873.

INSTITUTE FOR NEW ENTERPRISE DEVELOPMENT
385 Concord Avenue Belmont, Massachusetts 02178 (617) 489-3950

INED

Minority Business Assistance--With help from a grant from the Office of Minority Business Enterprise, a project has been developed to assist minority entrepreneurs in New York City and Atlanta. This will use a series of workshops to identify minority business owners and to help them develop programs to obtain needed capital, management talent, and other components of a successful enterprise.

In-House Publications--Study of cooperatives and worker ownership, including a survey of more than 700 workers, an inventory of services of capital accessible to community economic development groups, and the preparation of training materials on business management.

874. INSTITUTE FOR SERVICES TO EDUCATION
2001 S Street, N.W.
Washington, D.C. 20009

College Teaching Positions--The Institute assists minority group members with graduate degrees to find teaching positions in predominantly Black colleges. Interested candidates should send their resumes to the Institute.

875. INSTITUTE FOR THE DEVELOPMENT OF INDIAN LAW
927 15th Street, N.W., Suite 200
Washington, D.C. 20005

Legal Aid--The Institute seeks to help Indians with legal matters by such programs as clarifying Indian law so that it can be understood better by both Indian and non-Indian groups, developing programs to help teach law to Indian tribes, and studying Indian treaties. In addition, as resources permit, the Institute also works with Indian groups with specific legal problems. It operates the Indian tribal curriculum training project and publishes the American Indian Journal.

876. INSTITUTE FOR THE STUDY OF THE HISPANIC AMERICAN IN U.S. LIFE AND HISTORY
4330 Cedar Lane Court
Alexandria, Virginia 22309

Service Program--Among its other activities, the Insitute has planned a workshop in journalism for Mexican-Americans.

877. INSTITUTE OF AFRO-AMERICAN AFFAIRS
New York University
10 Washington Place
New York, New York 10003

Service Program--The Institute studies the problems of Black America, provides supportive services and groups, coordinates New York University's Black Studies program, and helps students with graduate school planning.

Summer Journalism Program--It coordinates the minority program described under the Association for Education in Journalism.

878. INSTITUTE OF AMERICAN INDIAN ARTS
1300 Cerrillos Road
Sante Fe, New Mexico 87501

Program--This unique school is open to students who are one-quarter degree or more Indian ancestry, members of a recognized tribe, highly talented or with high aptitude in the arts, and who otherwise meet the personal standards for admission. Reservation students are given first preference, but others will be considered.

879. INSTITUTE OF ELECTRICAL AND ELECTRONIC ENGINEERS (IEEE)
345 E 47th Street
New York, New York 10017

Minority Committee on Educational Activities--This committee is studying the need to involve IEEE in programs for minorities and women with the goal of developing plans for the immediate future.

880. INSTITUTE OF FOOD TECHNOLOGISTS
221 N LaSalle Street, Suite 2120
Chicago, Illinois 60601

Financial Aid--The Scholarship Department of the Institute coordinates the award of ten $500 scholarships and fellowships for undergraduate and graduate study in its field.

881. INSTITUTE OF INTERNATIONAL EDUCATION
809 United Nations Plaza
New York, New York 10017

Publication--The Institute publishes Scholarships and Fellowships for Foreign Study: A Selected Bibliography.

Cintas Fellowships--These awards of $4,000 are for persons of Cuban heritage for and honor achievements in art, music, and other creative arts. They offer a stipend which covers expenses for professional development during periods of creativity.

Fulbright Grants--These provide travel and a living stipend for graduate study or for a year's teaching experience in a foreign country. The basic prerequisite is the holding of a bachelor's degree.

Indonesian Government Grant--Available to a U.S. citizen under 32 years of age studying for a graduate degree in Indonesian arts and/or literature.

882. INSTITUTE OF OPEN EDUCATION
15 Mifflin Place
Cambridge, Massachusetts 02138

Minority Recruiting--A master's degree program in educational administration seeks candidates from minority groups.

Spanish Government Grant--U.S. citizens fluent in Spanish, working toward a Ph.D. dissertation, may apply for funds to conduct research or study in any subject area in Spain.

883. INSTITUTE OF POSITIVE EDUCATION
7524 S Cottage Grove Avenue
Chicago, Illinois 60619

Service Program--The Institute maintains an extensive resource library, operates a summer camp and a nutrition program, provides educational aids and other resources, and publishes a quarterly, Black Books Bulletin.

884. INSTITUTE OF REHABILITATION MEDICINE
400 E 34th Street
New York, New York 10016

Health Careers Program--The Institute provides an internship opportunity for one or two months for college students planning eventual careers in this area. It seeks to present a realistic picture of the work in such areas as occupational and speech therapy, orthopedics and prosthetics, pediatric medicine, and nursing.

885. INSTITUTE OF SOUTHEAST ASIAN STUDIES
Cluny Road
Singapore 10, Republic of Singapore 514211

Research Awards--Fellowships are available for study in a social science or business field related to the needs of Southeast Asia. These awards are for Asians and while Asian Americans are eligible, their chief focus is on Asians living in Singapore or nearby countries.

886. INSTITUTE OF THE BLACK WORLD
87 Chestnut Street, S.W.
Atlanta, Georgia 30314

Service Program--This is a research and advocacy organization seeking to focus on the needs of Black America and to stimulate actions to respond to those needs. It publishes Black World View and books and audio-visual materials. It sponsors short-term seminars and vacation and summer workshops and conferences.

887. INSTITUTO ALLENDE
University of Guanajuato
San Miguel de Allende
Guanajuato, Mexico

Financial Aid--Scholarships are available for periods of three to six months for U.S. citizens to provide an opportunity for creative work in art or literature. A bachelor's degree is the usual prerequisite. Some of the financial aid grantees are teaching fellows.

888. INTER-AMERICAN FOUNDATION
1515 Wilson Boulevard
Rosslyn, Virginia 22209

Learning Fellowship on Social Change--Awards are available for U.S. scholars to spend time in a Latin American or Caribbean country studying social change. This may last from six months to two years and a living stipend is provided. Most awards under this program are made to persons working on a doctor's degree or who have already received it and who speak and write the language of the country they will live in.

889. INTER-AMERICAN PRESS ASSOCIATION
2911 N.W. 39th Street
Miami, Florida 33142

Scholarship Program--Grants of at least $3,500 to finance study in Latin America for from six to nine months are available for working newspaper staff members or journalism students. Must speak Spanish or Portuguese, have three years of professional experience in this field, and be under age 35.

890. INTERCOLLEGIATE STUDIES INSTITUTE
14 S Bryn Mawr Avenue
Bryn Mawr, Pennsylvania 19010

Fellowship Program--This offers awards for graduate students preparing for teaching careers and who are in symphony with the concept of integrating liberal education with their instructional program.

891. INTERCULTURAL DEVELOPMENT RESEARCH ASSOCIATION
5835 Callaghan Road, Suite 350
San Antonio, Texas 78228

Service Program--The Association is funded to provide services to ethnic minorities in the states of Texas, Louisiana, and Arkansas.

892. INTERCULTURAL STUDIES GROUP
1644 Massachusetts Avenue
Lexington, Massachusetts 02173

Directory Project--For the benefit of American Indian students, the Group has published a directory with information on tribes, community groups, and assistance programs.

893. INTERESTED NEGROES, INC.
1225 N Broad Street
Philadelphia, Pennsylvania 19122

Career Orientation--To help minority women consider new career opportunities and to assist them with necessary planning and implementation to help realize those goals, a special information and counseling program has been established.

894. INTERN RESEARCH GROUP
P.O. Box 52
University of Colorado
Boulder, Colorado 80320

Publication--This group has published a booklet citing internships open in the communications field. A recent copy sold for $20, prepaid.

895. INTERNATIONAL ASSOCIATION FOR THE EXCHANGE OF STUDENTS FOR TECHNICAL EXPERIENCE
American City Building, Suite 217
Columbia, Maryland 21044

Exchange Program--IAESTE helps college students (sophomore or higher) in engineering, architecture, agriculture and the sciences to obtain practical work experience with an overseas firm. They usually last two to three months and are held during the summer.

896. INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATIONS
870 Market Street
San Francisco, California 94102

Job Information--The Association operates a job information service to help persons interested in jobs with house (company-sponsored) magazines and other communications and public relations areas. A tape lists openings and those interested should call 415/433-3400.

897. INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE
11 Firstfield Road
Gaithersburg, Maryland 20760

Police Manpower Program--The Association is a source of information on opportunities for careers in law enforcement fields.

Publication--The Association publishes the Law Enforcement and Criminal Justice Directory which provides information on institutions offering training in this field.

898. INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
1750 New York Avenue, N.W.
Washington, D.C. 20006

Minority Program--Funds from the U.S. Department of Labor are being used to train persons, primarily from minority groups, for job examinations leading to fire fighting positions. Over 6,000 persons have been aided by the program to date.

The program will be run through local fire departments in various cities. Each will recruit candidates for the program, provide them with instruction on how to pass the entrance examinations, and any other help needed to qualify for an appointment.

Medical Technician Training--Fire department paramedics were trained in a number of cities through a program funded by the U.S. Department of Labor.

899. INTERNATIONAL ASSOCIATION OF REHABILITATION FACILITIES
5530 Wisconsin Avenue, Suite 955
Bethesda, Maryland 20014

Training Program--With help from a Manpower Administration grant, about 300 unemployed and underemployed persons in ten states were trained as physical therapy aides, psychiatric aides, surgical technicians, and prosthetic and orthoptic technicians. Training lasted from 4 to 52 weeks depending upon the occupation and all trainees will receive compensation during this period.

900. INTERNATIONAL ASSOCIATION OF STUDENTS IN ECONOMICS AND BUSINESS MANAGEMENT
622 Third Avenue
New York, New York 10017

Exchange Program--AIESEC arranges jobs in foreign countries for students in business and economics. It also helps foreign students to gain work experience with firms in the United States. These are short-term assignments.

901. INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN, AND HELPERS OF AMERICA
25 Louisiana Avenue, N.W.
Washington, D.C. 20001

Truck Driver Training--A program to train members of minority groups, the disadvantaged, and veterans in New York, New Jersey, and Pennsylvania for jobs as trailer truck drivers has been developed, with the aid of funds from the U.S. Department of Labor. Initial instruction is at a union-operated training center near Scranton, Pennsylvania which is then followed by on-the-job training. All who successfully complete the program will be guaranteed jobs paying around $5.50 per hour.

902. INTERNATIONAL BUSINESS MACHINES CORPORATION
Manager, University and Scientific Relations
Thomas J. Watson Research Center
P.O. Box 218
Yorktown Heights, New York 10598

Fellowship Program--Awards are available for minorities and women in the fields of mathematics, physical science, electrical and mechanical engineering, and in computer or information science. These include $4,400 for support for study toward a master's or doctor's degree during the academic year and research funds of $2,000. Appointments are made in consultation with university graduate departments in these fields. Applications should be submitted to universities which make the awards.

903. INTERNATIONAL CENTER FOR TROPICAL AGRICULTURE
Apartado Aereo G713
Cali, Columbia

Ph.D. Dissertation and M.S. Thesis Research Grants--Funds are available for Ph.D. or M.S. candidates to conduct research on one commodity in tropical agriculture in Colombia.

Postdoctoral Fellowships--Recent Ph.D. graduates may receive partial financial assistance to work in a specific research or project in the agricultural sciences in Colombia.

Visiting Scientists Grants--Partial financial assistance is provided to university professors or senior scientists to work and do research on high priority items related to the Center's commodity programs.

904. INTERNATIONAL CITY MANAGEMENT ASSOCIATION
1140 Connecticut Avenue, N.W., Suite 201

Minority Executive Placement--A data file on minority candidates in such fields as public administration, government business administration, civil engineering, architecture, urban economics, systems analysis, and urban planning has been established. This list is used by local governments to identify candidates qualified for their openings.

There is no charge for this service which is funded by a special Ford Foundation grant. To register, candidates should send two copies of their resume and a letter indicating their salary requirements, geographical limitations, and other pertinent information.

International City Management Economic Development and Technical Assistance Project--Funded in large part by a grant from the Department of Commerce, Economic Development Administration, the goal of the project is to aid city managers to help expand current industries and attract new firms to their cities which, in turn, would help unemployed workers.

905. INTERNATIONAL COUNCIL OF SHOPPING CENTERS
445 Park Avenue
New York, New York 10022

Executive Development Program--The Council has conducted an Executive Development Institute for minority group members interested in careers in the shopping center industry, aided by a grant from the Office of Minority Business Enterprise. Candidates for the program were required to have at least two years of college or its equivalent in business experience. The course was designed to train persons for jobs as managers, promotion directors, or leasing agents.

Planning Activities--The Council develops plans for shopping centers to be established under minority ownership.

906. INTERNATIONAL DOWNTOWN EXECUTIVES ASSOCIATION
1101 17th Street, N.W., Suite 1001
Washington, D.C. 20036

Urban Development--The Association has operated a program to help urban areas promote stronger business and more desirable neighborhoods.

907. INTERNATIONAL HUMAN RIGHTS INTERNSHIP PROGRAM
c/o Law School, University of Minnesota
229 19th Avenue South
Minneapolis, Minnesota 55455

Internships--In 1979, the Law School offered one year internships to students wishing to work for a year with an international human rights organization. This was funded by a grant from the Ford Foundation and awards to individuals ranged from $7,200 to $8,400.

908. INTERNATIONAL INSTITUTE OF TROPICAL AGRICULTURE
P.M.B. 5320
Ibadan, Nigeria

Postdoctoral Fellowship Program--Funds are available for those beyond the doctoral degree to conduct research on tropical food crop production in Nigeria.

Visting Scientists Grants--U.S. scientists may obtain grants to conduct research in Nigeria in the agricultural sciences.

909. INTERNATIONAL LADIES' GARMENT WORKERS UNION
1710 Broadway, Room 211
New York, New York 10019

ILGWU Scholarship Fund--An amount of $2,250 is available to students whose parents have for at least three years been union members.

910. INTERNATIONAL MASONRY AND APPRENTICESHIP TRUST
815 15th Street, N.W., Suite 715
Washington, D.C. 20005

Job Training--With support from a grant from the U.S. Department of Labor, training was offered in 28 states to prepare jobless persons for work in this field. They would be aided to enter and remain in apprenticeship programs.

911. INTERNATIONAL MUSEUM OF PHOTOGRAPHY
900 East Avenue
Rochester, New York 14607

Internships--The Museum has offered internships for persons with at least a master's degree in film science, fine arts, history, art history, literature, or design. These lasted for one year and preference was given to members of minority groups.

912. INTERNATIONAL ORDER OF THE KING'S DAUGHTERS AND SONS
NORTH AMERICAN INDIAN DEPARTMENT
475 Riverside Drive, Room 243
New York, New York 10027

Financial Aid--Working through local affiliates, assistance is made available to American Indian college students.

913. INTERNATIONAL SCHOOLS SERVICES
126 Alexander Street
Princeton, New Jersey 08540

Service Program--The Institute helps American teachers locate jobs in private elementary and secondary schools in a number of foreign countries. Single teachers and teaching couples are especially sought.

914. INTERNATIONAL STUDIES ASSOCIATION
Center for International Studies
4G31 Forbes Quadrangle, University of Pittsburgh
Pittsburgh, Pennsylvania 15260

Publication--The Association publishes Grants and Fellowships in International Studies. It cites opportunities to study and or travel outside the United States. A recent edition sold for $5.50.

915. INTERNATIONAL UNION OF ELECTRICAL, RADIO, AND MACHINE WORKERS (AFL-CIO)
1126 16th Street, N.W.
Washington, D.C. 20036

Manpower Training--Through a contract with the U.S. Department of Labor, persons (approximately three-fourths of them from minority groups) are being trained for jobs in the electronics, electrical, and allied manufacturing industries. Participating will be men and women from 15 states.

916. INTERNATIONAL UNION OF OPERATING ENGINEERS
1125 17th Street, N.W.
Washington, D.C. 20006

Special Job Training--Training leading to jobs as operating engineers is offered under a project funded by the U.S. Department of Labor. Half are anticipated to be selected from minority groups and Vietnam veterans. All trainees will be paid from $4.00 to $8.50 per hour and receive full fringe benefits.

Initial training will last six to eight weeks and consist of classroom instruction. This will be followed by on-the-job training of from 18 to 20 weeks. This program will operate in a number of states.

917. THE INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY (ICBO)
470 Park Avenue S, Suite 300
New York, New York 10016

The Interracial Council for Business Opportunity was founded in 1963 as the first non-profit voluntary agency to assist minority entrepreneurs to start, manage, and expand their own business ventures. By offering, through a corps of volunteers, specialized business assistance to new and existing minority-owned businesses, ICBO has aided over 12,000 such businesses and has developed over $66 million in financing for its clients. ICBO is now involved in multi-million dollar business ventures while continuing to assist the small minority businessmen.

Business Development Program--ICBO staff and volunteer business consultants provide management assistance to minority entrepreneurs in all aspects of starting, managing, or expanding their businesses. This assistance includes site inspection, production help, bookkeeping, distribution and selling.

Capital Resources Program--ICBO packages and places loan applications with commercial lenders for its clients. The ICBO Fund, Inc. has provided partial guarantees on loans that may not otherwise be approved. The ICBO established Minority Equity Capital Company, Inc. (MECCO) which invests in promising, larger minority-owned business ventures. One of the largest investment companies of its kind in the country, MECCO provides a valuable source of additional capital for minority businessmen.

Markets Development Program--ICBO offers specialized assistance to minority vendors and purchasing/procurement personnel. For the vendor, it provides increasing access to the markets of corporations, institutions, and government agencies. Information on marketing, promotion, advertising and sales technique is available. Through the publication of Minority Business Directories for various ICBO cities, purchasing agents are made aware of the existence and capabilities of minority vendors. Utilization of the Directories enables purchasing agents to expand their sources of supply significantly.

Management Training Program--ICBO conducts free management training courses which provide specific information and practical experience which might not otherwise be available to the new businessman or woman.

Local councils are located at these addresses: ICBO of Dallas, 3219 Gaston Avenue, Dallas, Texas 75226; ICBO of Greater Los Angeles, 4801 S Vermont Avenue, Los Angeles, California 90037; ICBO of New Jersey, Suite 524, 24 Commerce Street, Newark, New Jersey 07102; ICBO of New Orleans, 2138 St. Bernard Avenue, New Orleans, Louisiana 70119; ICBO of Baton Rouge, 918 Government Street, Baton Rouge, Louisiana 70802;

ICBO of New York, Suite 108, 2090 Seventh Avenue, New York, New York 10027; ICBO of Brooklyn, 786 Nostrand Avenue, Brooklyn, New York 11216; ICBO of St. Louis, Suite 401, 4144 Lindell Boulevard, St. Louis, Missouri 63108; ICBO of Greater Washington, 733 15th Street, N.W., Washington, D.C. 20005; ICBO of Atlanta, 40 Marietta Street, N.W., Suite 1201, Atlanta, Georgia 30301; ICBO Affiliate: Chicago Economic Development Corporation, 162 N State Street, Chicago, Illinois 60601.

918. ICBO INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY OF NEW JERSEY
24 Commerce Street Newark, New Jersey 07102 Suite 524

Management Training--Twice each year (starting in February and September), the Council conducts a management training program on the Newark Campus of Rutgers University to help prepare minority management personnel. Since 1969, over 1,700 certificates have been awarded to graduates of this program. Courses offered include record keeping, bookkeeping, and business management.

919. INTERRELIGIOUS FOUNDATION FOR COMMUNITY ORGANIZATION
475 Riverside Drive
New York, New York 10027

Community Support--This organization makes grants to promote programs operated by community organizations.

920. INTER-TRIBAL COUNCIL OF CALIFORNIA
2969 Fulton Avenue
Sacramento, California 95821

Business Development Activities--With assistance from a grant made by the U.S. Department of Commerce, the Inter-Tribal Council operates a number of programs designed to create more jobs and business opportunities for California Indians. Also, it has set up a scholarship fund for higher education.

921. INTER-TRIBAL COUNCIL OF LOUISIANA
11764 S Harrell's Ferry Road, Suite F
Baton Rouge, Louisiana 70816

Service Program--This federation of Louisiana tribes offers employment services and related counseling to its members.

922. INTER-TRIBAL COUNCIL OF NEVADA
98 Colony Road
Reno, Nevada 89502

Service Program--A major concern of the Council has been the education of Indian children in the state. With the help of a grant from the Donner Foundation, it is making a review of the curriculum used to train Indian children. It operates an Educational Opportunity Center located in Elks, Nevada (P.O. Box 177, Elks 89801). Its John H. Dressler Memorial Scholarship Funds support native Nevadan high school graduates.

923. INTER-TRIBAL COUNCIL OF OKLAHOMA
P.O. Box 762
Miami, Oklahoma 74354

Economic Development--The Council operates a program to promote business development and other services for Indians living on eight reservations in Northeastern Oklahoma.

924. INTER-TRIBAL EDUCATION CENTER
Hays, Montana 59527

Teacher Training--The Center has conducted a program to train Indian teachers.

925.

Iota Phi Lambda
Sorority, Inc.

Lola Mercedes Parker
Founder - President Emeritus

IOTA PHI LAMBDA SORORITY, INC.
20 Lewis Place
St. Louis, Missouri 63113

Financial Aid--The Sorority promotes interest in business education among minority students in high school and college. Chapters may offer scholarship assistance.

Lola M. Parker Achievement Award--The highest award given by the Sorority and presented at the National Convention to a woman selected because of her total involvement and commitment to community service. She is recommended by a non-partisan committee of national judges because she epitomizes the aims and ideals of Iota. Therefore, "Outstanding Woman of the Year Awardee" is synonymous with the name of the Sorority's founder.

Future Iota Girls Program--This represents the encouragement by the Sorority of high school and college young women (ages 16-20) to develop their potential. This is an avenue through which the Sorority may have a direct access to capable persons to carry forward its aims. This interest group is known as the FIGS.

FILS (Future Iota Lambds)--Pre-teen and teenage young men who can benefit from guidance and inspiration of positive role models--Iota Sorority women, Iota's men's auxiliary, and the broader community.

Iota GEMS Program--Represents the encouragement by the Sorority of girls (ages 10-15). This program seeks to "polish into a beautiful gem" young girls who need encouragement, guidance, and inspiration for their personal development and character building.

Tutorial Programs--Assist the educational system in remediating these youths' academic weaknesses, tapping their strengths, and unshackling their potentials toward the attainment of "Excellence without Compromise."

Career Exploration Programs--To broaden youths' awareness of the ever-changing and widening horizons of the world of work.

Service Program--All chapters nationally support Business Week in April and Founder's Day in June.

926. IOWA HIGHER EDUCATION FACILITIES COMMISSION
201 Jewett Building, 9th and Grand
Des Moines, Iowa 50309

Tuition Grants--These awards may be made in amounts of up to $1,000 per year (but not to exceed actual costs for tuition and fees minus the average tuition charged by an Iowa university) to help Iowa residents attending private colleges in the state. Grants are awarded on the basis of individual need and applications are due in January. In a recent year, 9,700 students were aided by this program.

Scholarships--Students who are finishing high school are eligible to become State of Iowa Scholars on the basis of high school class rank (upper 15 percent) and scores on the

American College Tests (ACT). Those with financial need are eligible for monetary awards of up to the average tuition at the three state universities in Iowa. Around 300 awards are made each year to freshmen. These may be renewed for one additional year.

Vocational-Technical Tuition Grants--Iowa residents enrolled in vocational technical schools are eligible for grants of up to $400 (the exact amount based upon individual need) to help meet educational costs. Each year, 2,000 awards are made and these may be renewed, upon application, for one additional year.

927. IOWA HOSPITAL ASSOCIATION
1906 Ingersoll Avenue
Des Moines, Iowa 50309

Career Information--The Association provides information on educational programs leading to various health careers.

928. JAMES F. LINCOLN ARC WELDING FOUNDATION
P.O. Box 3035
Cleveland, Ohio 44117

Award Program--Students in the arc welding field are eligible for awards through programs administered by the Foundation.

929. JAMES S. KEMPER FOUNDATION
Long Grove, Illinois 60049

Kemper Foundation Awards--Varying amounts available to those high school graduates who attend one of 35 participating colleges and who intend to make the insurance field their career.

930. Japan Economic Research Foundation
Nikkei Building, No. 9-5
1-Thome, Otemachi
Chiyoda-Ku, Tokyo, Japan

Research Grants--Japanese-ancestry students receive preference for these awards to study Japanese economics in Japan.

931. JAPAN FOUNDATION
Watergate Office Building, Suite 430
600 New Hampshire Avenue, N.W.
Washington, D.C. 20037

Dissertation Fellowships--Doctoral candidates can receive grants to allow them to complete their dissertation research in Japan. Subject area should be related significantly to Japan. Japanese language proficiency is desirable.

Professional Fellowships--Funds are available to faculty members and other scholars to conduct research in Japan related to Japanese culture and society. Proficiency in the language is desirable.

932. JAPAN SOCIETY FOR THE PROMOTION OF SCIENCE
Head, Exchange of Persons Division
Yamato Building
5-3-1 Kojimachi, Chiyoda-Ku
Tokyo 102, Japan

Junior Long-Term Program--Postdoctoral researcher in the humanities or one of the sciences may spend 6 to 12 months in Japan at a uniersity or research institute.

Senior Long-Term Program--Funds are available for a senior scientist and/or professor to conduct cooperative research at a Japanese university or research institute for 6 to 10 months.

Short-Term Exchange Program--Scientists, professors, or others of comparable experience may spend one to four months in Japan for discussions, seminars, lectures, and observation in the humanities or social sciences.

933. JAPAN-UNITED STATES FRIENDSHIP COMMISSION
1875 Connecticut Avenue, N.W., Suite 700
Washington, D.C. 20009

Financial Aid--Grants are made to persons of Japanese origin, whether citizens of the United States or Japan. The emphasis is on studies dealing with Japanese-American education or culture or the arts. Grants to individuals through organizations funded for this purpose by the Commission.

934. **Japanese american citizens League**
NATIONAL HEADQUARTERS: 1765 Sutter Street • San Francisco, California 94115 • (415) 921-5225
REGIONAL OFFICES: Washington, D.C./Chicago/San Francisco/Los Angeles/Portland/Fresno
Karl K. Nobuyuki, National Executive Director

National JACL Freshmen Scholarships--Each year, scholarships ranging from $250 to $1,000 each are awarded to students entering their first year of college. Awards are based on financial need, academic excellence, and community involvement. The scholarships are open to anyone of Japanese ancestry, or to individuals associated with JACL.

National JACL Graduate Scholarships--Each year, scholarships ranging from $500 to $1,000 are awarded to students either entering graduate school or currently enrolled in a graduate program. Awards are based on financial need, academic excellence, and community involvement. The scholarships are open to anyone of Japanese ancestry, or to individuals associated with JACL.

JACL Student Aid Program (Abe Hagiwara Fund)--Each year, student aid grants are awarded averaging between $100 and $500 to students at any stage in their education. The grants are based on financial need, motivation, and potential. The grants are open to anyone of Japanese ancestry or to individuals associated with JACL.

National JACL Junior College Transfer Scholarships--Each year, scholarships ranging from $250 to $500 are awarded to students who are transferring from a junior college to a four-year college. Awards are based on academic excellence, community involvement, and financial need. The scholarships are open to anyone of Japanese ancestry, or to individuals associated with JACL.

935. JAPANESE AMERICAN CULTURAL AND COMMUNITY CENTER
324 E 18th Street
Los Angeles, California 90012

Service Program--The Center offers educational and cultural activities for Japanese Americans in its area.

936. JAPANESE AMERICAN SERVICE COMMITTEE
4427 N Clark Street
Chicago, Illinois 60640

Service Program--This organization provides a broad series of programs and services for first and second generation Japanese Americans in Chicago.

937. JAPANESE ASSOCIATION OF UNIVERSITY WOMEN
International Scholarship Committee
Toyama Mansion 241
2-78 Higashi-Okubo
Shinjuku-Ku, Tokyo 160, Japan

Fellowship--A member of a national association or federation of university women with a BA may apply for a fellowship to conduct research or study at an advanced level in Japan.

938. JAPANESE COMMUNITY JOINT COUNSELING CENTER
112 N San Pedro
Los Angeles, California 90012

Service Program--Provides a variety of counseling and information to persons of all ages of Japanese ancestry, including information on sources of educational assistance.

939. JAPANESE GOVERNMENT ENGLISH FELLOWS PROGRAM
c/o Council of International Educational Exchange
777 United Nations Plaza
New York, New York 10017

English Fellows Program--Funds are available under this program whereby a single individual with a BA and substantial interest in Japanese history, culture, and language will assist with the teaching of English in Japanese classrooms in junior and senior high schools.

940. JAPANESE GOVERNMENT SCHOLARSHIP PROGRAM
c/o Education Adviser, Japanese Embassy
2050 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Mombusho Scholarships--These are awards for which applications from U.S. citizens are welcomed. They allow persons to study in various fields at Japanese universities. Applicants must be under 35 years of age. To apply, contact the Japanese Embassy in the United States or the Consultate General of Japan, 625 N Michigan Avenue, Chicago, Illinois 60611.

941. JDR 3RD FUND
50 Rockefeller Plaza, Room 1034
New York, New York 10020

Asian Cultural Program Fellowship--Awards are available to support projects in the field of Asian culture. Grants are made to universities and organizations which, in turn, make awards to individuals. Varying amounts of monies are available to U.S. citizens to study in Asia. Preference is given to doctoral students or scholars.

942. JEFFERSON FELLOWSHIPS
Communications Institute, East-West Center
17777 East-West Road
Honolulu, Hawaii 96822

Fellowships Program--Experienced journalists are eligible for one-year fellowships for study in Asian-American affairs or the broad field of communications.

943. JENKINS MEMORIAL SCHOLARSHIP

Available to high school graduates in New York State who will teach in elementary or secondary schools. Amount of aid varies. Inquiries should be addressed to New York state high school counselors, deans, or principals.

944. JET PROPULSION LABORATORY
4800 Oak Grove Drive
Pasadena, California 91103

Secretary Center--Recruits and trains minority group members to meet minimum hiring standards for secretarial positions. Training is individualized and candidates progress at their own pace. However, the normal training takes about three months.

945 JOB OPTIONS, INC.
229 Walnut Street
Harrisburg, Pennsylvania 17101

Educational Program--The Center provides job skills training to help low-income and unemployed persons move into a decent job.

946. JOBS CLEARING HOUSE
52 Chauncy Street
Boston, Massachusetts 02111

Service Program--Begun in the early 1960's, this project has continued to provide service since that time. It helps minority students locate suitable jobs and provides a reciprocal service for employers.

947. JOBS FOR DELAWARE GRADUATES, INC.
2 E 7th Street
Wilmington, Delaware 19801

Minority Training--High school juniors and seniors in Delaware will be provided career counseling, remedial math and reading assistance, and after-school job training in an effort to curb the excessively high rate of unemployment among Delaware minority youth. After job placement, the youths will receive nine months of extensive follow-up guidance.

948. JOBS FOR YOUTH
1831 2nd Avenue
New York, New York 10028

Educational Services Program--A special job development program for minority youth is funded by the Millbank Memorial Fund. This group works closely with prospective employers. Other offices are located at 1804 2nd Avenue, New York, New York 10028 and 119 Charles Street, Boston, Massachusetts 02114.

Summer Work--Employment is offered minority students during the summer months--as a means of encouraging them to remain in school.

949. JOBS IN ACTION FOR LATIN AMERICANS
3004 16th Street
San Francisco, California 94103

Service Program--This group works to create more job opportunities for Hispanic residents of the Bay Area.

950. JOHN F. KENNEDY FOUNDATION OF THAILAND
c/o Thailand Embassy
2300 Kalorama Road, N.W.
Washington, D.C. 20008

Study Awards--Grants are made to U.S. citizens for use at Thailand universities. A good knowledge of the Thai language is required.

951. JOHN HAY WHITNEY FOUNDATION
111 W 50th Street
New York, New York 10020

Community Action Grants--Awards, varying in amount and time periods, are made to individuals involved in discriminatory environments to conduct research/action projects with emphasis on community economic development. Persons who seek funds must themselves be affected by the specific situation. Projects must be specific, as neither academic or general research will be assisted by the Foundation.

Opportunity Fellowships--This program has been discontinued and replaced by the Community Action Grant program.

952. JOHNSON INSTITUTE
10700 Olson Memorial Highway
Minneapolis, Minnesota 55441

Minorities Scholarship Training Program--For training in the field of chemical dependency.

953. JOINT ACTION IN COMMUNITY SERVICE
1730 M Street, N.W.
Washington, D.C. 20036

Job Corps Program--This private, nonprofit organization was organized by leaders from Jewish, Protestant, and Catholic social action agencies to provide assistance to returning Job Corps trainees.

It has organized a network of volunteers through ten regional offices who help ex-Job Corps youths with a variety of problems such as jobs, housing, transportation, and budgeting wages. Volunteers usually work with one youth at a time, ranging over a period of from 6 to 12 months.

954. JOINT CENTER FOR COMMUNITY STUDY
3450 W 43rd Street
Los Angeles, California 90008

Service Program--With help from the Ford Foundation, the Center has been established to aid minority businessmen and minority community groups through research efforts and technical assistance.

955. JOINT CENTER FOR POLITICAL STUDIES
1426 H Street, N.W., Suite 926
Washington, D.C. 20005

Assistance Program--The major goal of the Center is to provide information, research, and technical assistance to the more than 4,500 Black elected officials at all levels of government in the United States.

Human Resources Fellowships--These provide minority officials in public policy positions with a one-year appointment to work in Washington with an official in a federal agency or a public service organization. Payment is related to current salary, up to a maximum of $21,000.

Internships--College juniors, seniors, and graduate students are eligible for one-term unpaid internships. Work in areas of research, public affairs, or constitutional development.

Publication--The Center publishes a Roster of Black Elected Officials. A recent edition sold for $15.00.

956. JOINT JOB TRAINING, INC.
1746 Cambridge Street
Cambridge, Massachusetts 02138

Job Training--This organization was formed by the Amalgamated Clothing and Textile Workers Union and the Clothing Manufacturers Association to train persons for work in the men's clothing industry. It offers training in around 18 cities or states. Trainees are paid a minimum wage while learning. The actual training is conducted by employers in their place of business. Emphasis is on recruiting minorities, women, youth, and Hispanics.

957. JOINT SCHOOLS COMMITTEE FOR ACADEMIC EXCELLENCE NOW
514 W 126th Street
New York, New York 10027

Service Program--The Committee operates a tutorial program for students, a day care center for pre-school children, and helps place minority high school seniors in colleges.

958. JOSEPH MATTERA NATIONAL SCHOLARSHIP FUND FOR MIGRANT CHILDREN
Migrant Center, State University of New York at Geneseo
Geneseo, New York 14454

Award Program--Financial aid is offered children from migrant family backgrounds for study in a college or vocational school. Students must have been admitted to an institution, which then submits the application for the award.

959. J. R. SIMPLET COMPANY
Fort Hall, Idaho 83203

Scholarship Program--Financial aid for students from the Shoshone-Bannocks tribes is available each year through awards provided by the Simplet Company.

960. JUNIOR ENGINEERING TECHNICAL SOCIETY
United Engineering Center
345 E 47th Street
New York, New York 10017

Occupational Information--The Society, through its chapters, provides information to help students learn about careers in engineering. It also offers the National Engineering Aptitude Search, which helps students ascertain their aptitude for engineering study.

961. JUNTA FOR PROGRESSIVE ACTION
622 Howard Avenue
New Haven, Connecticut 06519

Educational Program--This organization helps Hispanic youth with college admissions and financial aid planning.

962. JUST ONE BREAK
373 Park Avenue S
New York, New York 10016

Service Program--This unique service serves only permanently physically handicapped persons. Full evaluation of applicants in terms of ability to work, type of work possible, and type of physical environment required is made. Job placement is provided suitable applicants. There is no charge for this service. In addition, the program conducts research into problems faced by the disabled worker and presents programs on the principles of the employment of the handicapped worker.

963. KANSAS COMMISSION ON CIVIL RIGHTS
Room 1155, W State Office Building
Topeka, Kansas 66612

Directory of Graduates--The Commission publishes an annual Directory of Black, Mexican-American, and Indian Graduates of four-year colleges in Kansas. It is designed to be used by employers and sent, on request, to them.

964. KANSAS HEALTH CAREERS COUNCIL
c/o Kansas State Department of Education
120 E Tenth Street
Topeka, Kansas 66612

Occupational Information--The Council provides information on opportunities in various health fields and how to prepare for them.

965. KANSAS STATE BOARD OF REGENTS
Merchants National Bank Building, Room 110[illegible]
Topeka, Kansas 66612

Financial Aid--Awards of up to $1,000 are available for Kansas residents, with financial need, who attend a private college in the state. For those who attend a public college or vocational school, a similar program makes awards of up to $500.

966. KAW VALLEY MEDICAL SOCIETY
Gateway Center
Kansas City, Kansas 66101

Health Careers Program--Developed by a group of Black physicians, the program is designed to help ethnic minority students in the Kansas City area who have an interest in health related careers. The program uses field trips to health facilities, provides information on health careers, offers tutoring and remedial coursework, helps students locate work experience, and makes referrals to other sources of assistance.

967. KELLOGG AMERICAN INDIAN FELLOWSHIPS
c/o Office of Student Affairs
Navajo Health Authority
Box 642
Window Rock, Arizona 86515

Fellowship Program--Awards are made to Indians for study in one of the health care professions. Awards are for one year, with the option of renewal.

968. KENT FELLOWSHIP PROGRAM
222 S Central Avenue
St. Louis, Missouri 63105

Fellowship Program--This organization makes awards of tuition and fees plus a living stipend for graduate study in an area normally taught in a liberal arts college. This is for the Ph.D., but persons must have already completed the first year in the program.

969. KENTUCKY COMMISSION ON HUMAN RIGHTS
701 W Walnut Street
Louisville, Kentucky 40203

Service Program--The Commission is an advocacy agency working for full civil rights for its minority residents.

Publication--It has published a free Directory of Black Elected Officials in Kentucky.

970. KENTUCKY DEPARTMENT OF COMMERCE
2329 Capital Plaza Tower
Frankfort, Kentucky 40601

Publication--Its Office of Minority Business Enterprise publishes a list of the state's minority-owned firms.

971. KENTUCKY HIGHER EDUCATION ASSISTANCE AUTHORITY
691 Teton Trail
Frankfort, Kentucky 40601

Higher Education Grant Program--Makes grants to Kentucky residents, ranging from $200 to $800, to be used for full-time undergraduate study.

Vocational Student Loan Program--Similar to the Higher Education Program, but grants are higher (up to $2,000) as students enrolled in occupational training programs often have fewer alternatives for financial aid.

Vocational Rehabilitation Grants--For Kentucky students with a physical or mental handicap, grants ranging from $100 to $2,000 are made.

For the above three programs, an average of $387 was awarded to over 13,000 students in a recent year.

Work-Study Program--Offers employment during the summer for students enrolled in the state's colleges.

972. KENTUCKY METROVERSITY
1018 S Seventh Street
Louisville, Kentucky 40203

Assistance Program--This agency operates an Educational Opportunity Center, supporting programs to help minority and other students with college and career planning in its region.

973. KENWOOD-OAKLAND COMMUNITY ORGANIZATION
4611 S Ellis
Chicago, Illinois 60653

Training Program--Community organizers were trained under a special program funded by the Rockefeller Foundation. The goal was to prepare leaders to work with residents organizing to alleviate problems in education, social justice, and other concerns.

974. KINGS PARK STATE HOSPITAL
School of Nursing
Kings Park, New York 11754

Scholarship--Full tuition, room and board is offered to nursing students.

975. KLAMATH FINANCIAL SERVICES
Box 1780
Klamath Falls, Oregon 97601

Service Program--Help with legal, tax, accounting, and investment problems is provided to members of the Klamath Indian community.

976. KOREAN AMERICAN COMMUNITY SERVICES
3435 N Sheffield
Chicago, Illinois 60657

Service Program--This organization provides a variety of services to aid Koreans living in its area, including an information and referral service, job placement, individual and family counseling, translation and interpretation, youth programs, English classes, and neighborhood development.

977. KOREAN ASSOCIATION OF CHICAGO
3559 W Irving Park Road
Chicago, Illinois 60618

Service Program--This Association offers job training, cultural programs, educational assistance, sponsors a summer school for high school students, publishes a directory of names and addresses of its 35,000 members, and refers members to employment services,

978. KOREAN ASSOCIATION OF SOUTHERN CALIFORNIA
981 S Western Avenue
Los Angeles, California 90006

Service Program--The Association serves the 100,000 Koreans living in its area by assisting with immigration, legal information, youth counseling, job placement, health and financial needs, and cultural activities. It publishes a Korean Directory.

979. KQED-TV
1011 Bryant Street
San Francisco, CA 94103

Open Studio Television--This program makes television time available to community groups serving peoples who are discriminated against on racial, economic, political, or social grounds. While the primary goal is audience service and communication of the point-of-view of the group, those who participate do receive some training in television programming. Specific guidelines have been developed by the station as a part of the implementation of this program.

980. **la luz**

SERVING SIXTEEN MILLION HISPANOS IN THE U.S.A.
8000 E Girard Avenue
Denver, Colorado 80231

Publication--This periodical is the only national magazine serving the Hispanic community. As it recognizes that most of its subscribers are English language readers or biliterate, only a fraction of its materials are in Spanish.

Organizations may wish to use LA LUZ for employment advertising.

981. LA ALIANZA HISPANA
409 Dudley Street
Dorchester, Massachusetts 02119

Service Program--This agency provides a range of activities to help meet the needs of the area's Spanish population.

982. LABORER'S INTERNATIONAL UNION OF NORTH AMERICA
905 16th Street, N.W.
Washington, D.C. 20006

Job Training--With support from the U.S. Department of Labor, persons without suitable job skills or employment have been trained for positions in the area of concrete casting. Minority group members are a particular goal of this program.

983. LAC DU FLAMBEAU BAND OF CHIPPEWA
Lac du Flambeau Reservation, Wisconsin 54538

Economic Development--The tribe has instituted a variety of projects to help its members become self-sufficient. Heretofore, its members were too dependent upon the seasonal activities of farming and sport fishing.

984. LAFAYETTE COLLEGE
Dr. L. J. McGeady
Easton, Pennsylvania 18042

Minority Introduction to Engineering Conference--Junior high school students are introduced to various aspects of the engineering field in a two-week summer program at Lafayette College.

985. LA MAMA EXPERIMENTAL THEATRE
74-A 4th Street
New York, New York 10003

Production Positions--This theatre group has done a number of things to help minority persons interested in professional careers in its area. A major goal has been to provide training for minority group members and to support the efforts of new playwrights and directors.

986. LANSING SCHOOL DISTRICT
519 W Kalamazoo Street
Lansing, Michigan 48933

Metro Project--Through this program, operated cooperatively with Michigan State University and Lansing Community College, minority group members are helped to gain qualifications for work as classroom teachers or as classroom assistants. The program includes both classroom experience and academic courses.

987. LA RAZA CENTRO LEGAL
258[illegible] Mission Street
San Francisco, California 94110

Service Program--This organization helps the Hispanic residents of the Bay Area with legal services and information on their rights and sources of assistance.

988. LA RAZA INFORMATION CENTER
3174 24th Street
San Francisco, California 94110

Service Program--The Center through publications and counseling and referral seeks to meet the needs of the area's Hispanic community.

989. LA RAZA SILKSCREEN CENTER
3174 16th
San Francisco, California 94103

Minority Training Program--Unemployed Hispanics in the Mission District of San Francisco are taught photo typesetting and offset printing.

990. LA RAZA UNIDA DE OHIO
1087 Revere Drive
Bowling Green, Ohio 43402

Service Program--This organization helps migrant workers with education, health, housing, and job training--with the assistance of a grant from the U.S. Department of Labor. Educational counseling and GED test preparation is offered by another office at 1514 Broadway, Toledo, Ohio 43609.

991. LAS VEGAS YOUTH AFFAIRS DIRECTORY
c/o Nifty Nickel
716 S Sixth Street
Las Vegas, Nevada 89101

Publication--This annual listing cites services which are available to assist young people in the southern Nevada area.

992. LATIN AMERICAN EDUCATIONAL FOUNDATION
5600 W Colfax
Denver, Colorado 80214

Spanish Speaking Student Assistance--The Foundation provides financial assistance for students who are residents of the state of Colorado.

993. LATIN AMERICAN MANUFACTURERS ASSOCIATION
1633 16th Street, N.W.
Washington, D.C. 20009

LAMA
Washington, D.C

Trade Association--Operating nationally, the Association seeks to help in the strengthening of Hispanic and minority businesses.

994. LATIN AMERICAN SCHOLARSHIP PROGRAM OF AMERICAN UNIVERSITIES
25 Mt. Auburn Street
Cambridge, Massachusetts 02138

Scholarship Program--Awards are made to staff members of Latin American universities so that they may study in the United States. No awards are open for United States citizens.

995. LATIN AMERICAN SERVICE ORGANIZATION
Washburn University
1700 College
Topeka, Kansas 66621

Service Program--Assistance is given Hispanic students and a LASSO Leadership Scholarship is offered.

996. LATIN AMERICAN TASK FORCE
3610 W North Avenue
Chicago, Illinois 60647

Outreach Program--The Task Force will train hundreds of Spanish-speaking persons for apprenticeship examinations in the construction trades with support from funds made available by the U.S. Department of Labor. The actual training will last for ten weeks, six hours each week.

The program seeks to place 30 persons in apprenticeship positions and to provide some help to around 300 persons in all. Because language problems are anticipated, follow-up assistance also will be provided to persons once they are on a job.

997. LATIN AMERICANS FOR SOCIAL AND ECONOMIC DEVELOPMENT
4138 W Vernor
Detroit, Michigan 48209

Service Program--This agency helps the Hispanic community through such activities as career counseling, bilingual psychological testing, cooperative buying, craft classes, nutrition information, and help in filing for public and private positions.

998. LATINO INSTITUTE
55 E Jackson Boulevard, Suite 2150
Chicago, Illinois 50604

Service Program--Among other activities, the Institute has trained Spanish persons for a more active role in political decision making. It also operates bilingual/bicultural programs to serve the 750,000 Hispanic residents of the area. Its other programs include parent training, community development skills, job training information, technical assistance, and publication of a quarterly newsletter which contains some information on job opportunities.

999.

LAW STUDENTS COUNCIL

Law Students Civil Rights Research Council

National and Southern Office:
52 Fairlie Street, Room 350
Atlanta, Georgia 30303

Western Office:
1095 Market Street, Room 809
San Francisco, California 94103

LSCRRC's purpose is to involve law students in the struggle for equal justice. The programs are directed to provide law students with the opportunity to do legal work in civil rights, civil liberties, poverty and public interest law through its Summer Internship Program; to increase the number of minority students in law schools by working with schools on admissions, and through its recruitment and retention model programs; to support students who have served as interns with scholarships. Law Students Council programs are organized in every region of the country.

Summer Internships--The Summer Internship Program serves three basic purposes: (1) it provides law students with an opportunity to acquire legal skills; (2) it provides underrepresented communities and organizations with qualified, dedicated workers; and (3) it provides the nation with a cadre of socially conscious lawyers/leaders, by motivating law students to provide much needed legal and organizational support to underrepresented peoples upon graduation. LSCRRC internships focus on civil rights, civil liberties, poverty, and public interest law issues. Within this scope, LSCRRC encourages interns to design their project and/or select their placement. Internship selection is ultimately determined by the national student board of directors. Sixty percent of the internships have been held by minority law students and over fifty percent have been held by women.

1000. LAWRENCE LIVERMORE LABORATORY
Berkeley, California 94720

Summer Research Institute Program--A group of minority college teachers are exposed for eight weeks each summer to the latest techniques and equipment in the fields of physics, computers, and biomedical sciences.

1001. LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW
733 15th Street, N.W.
Washington, D.C. 20005

Legal Center on Federal Education Programs in Washington, D.C.--The Center monitors federal legislation regarding educational benefits to minority and other groups in elementary and secondary public schools.

1002. LEADERSHIP CONFERENCE ON CIVIL RIGHTS
2027 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Advocacy Program--The Conference plays a major role in working for laws and executive actions in keeping with the needs of minorities.

1003. LEAGUE OF UNITED LATIN AMERICAN CITIZENS
3033 N Central Avenue
Phoenix, Arizona 85012

Talent Bank--A list of Spanish-speaking candidates for employment is maintained by the League.

1004. LEAGUE OF UNITED LATIN AMERICAN CITIZENS
433 W Santa Clara
Santa Ana, California 92707

Service Program--As a part of its total commitment to the Spanish speaking community, the League offers educational assistance both to students applying to college as well as to those already enrolled through the LULAC National Educational Service Centers.

LULAC National Scholarship Fund--For Americans of Spanish origin.

1005. LEAGUE OF UNITED LATIN AMERICAN CITIZENS
400 First Street, N.W., Suite 716
Washington, D.C. 20001

National Scholarship Fund--LULAC awards college scholarships to Hispanic students. Funds are raised by local councils and also received by more than 30 corporations.

National Education Service Centers--Offices in 12 cities provide assistance to Hispanic students and in a recent period 5,400 persons were aided by their help. Services include placement in post-secondary institutions, educational counseling, and help in finding financial aid sources. A list of offices is as follows:

International Trust Center
1001 N Central Avenue
Phoenix, Arizona 85004

685 W Mission
Pomona, California 91766

3004 16th Street, Suite 208
San Francisco, California 94110

334 E Colorado Avenue
Colorado Springs, Colorado 80903

4054½ W 26th Street
Chicago, Illinois 60623

214 W 6th Street, 1st Floor
Topeka, Kansas 66603

2 Sacramento Street
Cambridge, Massachusetts 02140

510 2nd Street, N.W., Suite 209
Albuquerque, New Mexico 87102

703 N 8th Street
Philadelphia, Pennsylvania 19123

702 Morgan Avenue
P.O. Box 3028
Corpus Christi, Texas 78404

1416 Broadway
Houston, Texas 77012

4033 Stone Way North
Seattle, Washington 98103

Publication--The Chicago office, listed above, has available a Spanish guide for teenagers describing how to apply to college and for financial aid.

1006. LEAGUERS EDUCATIONAL CULTURAL YOUTH CENTER
750 Clinton Avenue
Newark, New Jersey 07108

Service Program--The Center seeks to prepare Black students for college and to help them find scholarships and other needed financial aid.

1007. **LEARN**
EDUCATIONAL TALENT SEARCH
P.O. Box 558
Lubbock, Texas 79408

Educational Program--This is an educational talent search program which provides information assistance and counseling in areas of career/vocational programs and also help in locating needed financial assistance.

1008. LEARNERS COOPERATIVE
Center for Human Services
5530 Wisconsin Avenue, Suite 1600
Washington, D.C. 20015

Educational Activities--This is a user-run organization helping minorities, women, and other adult learners to arrange educational programs most suited to their budget and needs.

1009. LEE ELDER SCHOLARSHIP FUND, INC.
1725 K Street, N.W., Suite 1201
Washington, D.C. 20006

Financial Aid--This was established by the noted Black golfer and makes grants to help minority and other students meet educational expenses.

1010. LEFLORE SCHOLARSHIP AWARD
c/o Bacone College
Bacone, Oklahoma 74420

Miss Louis LeFlore Scholarship--Open to Indian women who are members of one of the Five Civilized Tribes. Final selection is made by the Inter-Tribal Council. Award may be used at Bacone College or any school approved by the Council.

1011. LEGAL AID SOCIETY OF NEW YORK
11 Park Place
New York, New York 10007

No information is available on the current status of its Law Student Intern Program.

1012. LEGAL OPPORTUNITIES SCHOLARSHIP PROGRAM
One IBM Plaza, Suite 4400
Chicago, Illinois 60611

Law School Awards--To increase the number of minority group lawyers in the Chicago area, a special scholarship program has been established in conjunction with the University of Chicago, DePaul University, Loyola University, Northwestern University, the University of Illinois at Urbana, and the Chicago-Kent College of Law. Each applicant for assistance under this program must be a resident of Chicago, have been accepted by one of the participating law schools and have financial need. Awards are for a grant of tuition (made by the law school) and a living expense grant of $2,000 per year made by the Program. Awards may be renewed for the second and third years of law school, based upon a review of the first year's record.

The Program also helps its awardees to find summer jobs with law firms and legal service agencies in the Chicago area.

1013. LEGAL RIGHTS CENTER
800 Franklin Avenue E
Minneapolis, Minnesota 55404

Service Program--The Center provides legal assistance for minority residents of Hennepin County.

1014. LEGAL SERVICES CORPORATION
733 15th Street, N.W.
Washington, D.C. 20005

Service Program--This organization provides funds to over 3,000 lawyers who, in turn, represent minorities and other clients with special needs in civil litigation. It should be of interest to minority group members both as a source of legal assistance as well as representing a challenging place of employment, if trained in law.

1015. LENA PARK COMMUNITY DEVELOPMENT CORPORATION
150 American Legion Highway
Dorchester, Massachusetts 02124

Summer Program--Serving the Black community with several services.

1016. LENDMAN ASSOCIATES
5500 Greenwich Road
Virginia Beach, Virginia 23462

Employment Assistance--This is a commercial organization which operates job fairs and other services, linking minority candidates with prospective employers.

1017. LEWIS LATIMER FOUNDATION
133 Mt. Auburn Street
Cambridge, Massachusetts 02138

Economic Development--Named for a distinguished Black inventor, the Foundation has conducted job training classes for minority women, helped minority businesses with financial and management assistance, and has developed a roster of Black-owned firms in its area.

1018. LIBERTY-YORK GRAPHIC INDUSTRIES
99 Hudson Street
New York, New York 10013

Publication--A booklet with facts on engineering for minorities has been prepared and is available at no charge.

1019. LILLY ENDOWMENT
2801 N Meridian Street
Indianapolis, Indiana 46208

Educational Program--Awards are made to a variety of minority organizations or to groups that work for intercultural understanding.

Minority Fellowships--Minority doctoral candidates in the social sciences may receive fellowship money when attending Committee on Institutional Cooperation member institutions.

1020. LINCOLN LABORATORY (Logo below)
Massachusetts Institute of Technology
Lexington, Massachusetts 02173

Summer Work-Study Program--The program hires ten new Black students annually in technical fields during the summer--most come from a predominantly Black college and must be majoring in electrical engineering or physics. Later, part-time jobs may be available for those students who pursue graduate work at MIT.

1021. LINCOLN NATIONAL LIFE INSURANCE COMPANY
1300 S. Clinton
Fort Wayne, Indiana 46802

Financial Aid--Black and Hispanic students from the Fort Wayne area are eligible for four-year awards to cover all college costs. During the summer, they are offered jobs in the Company's head office.

1022. LISLE FELLOWSHIP INCORPORATED
511 Meadow Hall Drive
Rockville, Maryland 20851

Intercultural Program--While not limited to minority participants, this relatively old (founded in 1936) program should be of special interest to them. Each summer, around 15 to 20 young adults (18 to 30 years of age) take part in an intensive intercultural experience. The exact type of program differs based upon the interaction of the group. It may consist one year of a cross-cultural work situation, in another of travel to foreign countries, or in another of a more academic experience. The goal is to develop participants both as individuals and as persons with more perspective on the world community.

1023. LOCKHEED AIRCRAFT COMPANY
Lockheed Way
Sunnyvale, California 94086

Lockheed Leadership Fund--Annually awards two four-year $5,000 scholarships to Spanish-surnamed youths in the Los Angeles-San Jose areas of California. The scholarship is awarded with the help of the American G.I. Forum.

1024. LOEB FELLOWSHIP PROGRAM
c/o Curator, Robinson Hall
Harvard University
Cambridge, Massachusetts 02138

Fellowship Program--Designed to prepare persons to fill key posts in action programs dealing with cities or the environment. Fellows generally are on leave from an employing organization and their salaries are paid during this period. The program pays for travel and other expenses related to the fellowship and, where salary is not paid by the employer, provides a living stipend. Where it is impossible to gain a release from a job to take part as a full-time fellow, two-day per week fellowships are arranged for persons within two hours commuting time from Cambridge.

Eligible are persons under 35 (although this is flexible) and who have the recommendation of their organization. Preference is given to members of minority groups.

1025. LOKAHI PACIFIC
P.O. Box 767
Kihei, Maui, Hawaii 96753

Economic Department--This organization offers job training assistance and also promotes the strengthening of minority-owned enterprises.

1026. LORRAINE HANSBERRY AWARD
American Theatre Festival
John F. Kennedy Center
Washington, D.C. 20566

Award Program--An award of $2,000 is made to the playwright best writing about the Black experience.

1027. LOS ANGELES COMMUNITY COLLEGE DISTRICT
2140 W Olympic Boulevard
Los Angeles, California 90006

Manpower Training--With funding from the Comprehensive Employment and Training Act, unemployed persons (including a high portion of minority and women candidates) have been hired for entry-level jobs and provided training leading to the level of skill required for permanent employment.

1028. LOS ANGELES CONCENTRATED EMPLOYMENT PROGRAM
314 W Sixth Street
Los Angeles, California 90014

Manpower Training--With funds from a U.S. Department of Labor grant, 2,500 persons (primarily minority) were trained in medical, clerical, mechanical, and construction occupations. The program was administered by the Greater Los Angeles Community Action Agency.

1029. THE LOS ANGELES COUNCIL OF BLACK PROFESSIONAL ENGINEERS
Federal Building, P.O. Box 945
Los Angeles, California 90053

Operation Pipeline--LACBPE was formed in 1969 for the purpose of motivating students from minority communities to consider engineering as a profession. These activities include, but are not limited to, the following: Youth Motivation Program through school visits, talks and lectures; an innovative Engineering Orientation Class Project for sixth grade students (reaching over 3,500 students this year); College Student Recruitment and Retainment; Summer Work Exposure; and an Awards and Achievement Acknowledgement via an Al-Ben Scholarship Program to deserving elementary, secondary, and college students. During September 1978, LACBPE was selected to establish, operate, and manage the first "non-university" MESA center in the state of California. The Council also publishes a monthly newsletter.

1030. LOS ANGELES COUNTY
222 N Grand Avenue
Los Angeles, California 90012

Public Service Careers--With funding from the U.S. Department of Labor, jobs have been set up for over 400 persons through which they may acquire skills to obtain employment or enhance skills and move up from a low-level job.

1031. LOS ANGELES COUNTY BAR ASSOCIATION
606 S Olive Street, Suite 1212
Los Angeles, California 90014

Human Rights Section--This part of the Bar Association helps minority law students, provides assistance to minority organizations and makes recommendations for legislation in areas affecting civil rights.

1032. LOS ANGELES COUNTY EDUCATION CENTER
9300 E Imperial Highway
Downey, California 90242

Training Program for Minority Administrators--With help from a Rockefeller Foundation grant, minority teachers were trained for administrative and supervisory positions.

Interns were nominated for the program by their school districts and must have at least four years of teaching experience. Each intern is given a salary commensurate with their last year's teaching rate.

1033. LOS ANGELES COUNTY MUSEUM OF ARTS
5905 Wilshire Boulevard
Los Angeles, California 90036

Internships--One-year art internships are available including some for persons in the area of Asian art.

1034. LOS ANGELES COUNTY PERSONNEL DEPARTMENT
2999 W Sixth Street
Los Angeles, California 90020

Migrant Services--This department operated a program funded by the U.S. Department of Labor to help farmworkers with job training so that they might qualify for year-round employment.

1035. LOS ANGELES INDIAN CENTERS

Indian Centers INCORPORATED

1127 W Washington Boulevard
Los Angeles, California 90015

Service Program--A variety of job training, tutoring, adult education, and financial assistance is offered through the Centers. Included is a manpower training program funded by the U.S. Department of Labor.

Satellite centers are located at 4836 Sepulveda Boulevard, Culver City, California 90203 and 7028 Rugby, Huntington Park, California 92255.

Publication--The monthly publication of the Center, Talking Leaf, which contains information on its programs and is of general interest to Indians costs $5.00 a year.

Graphic Arts--A program is offered to train Indians in computer typesetting, art, camera, and printing. A good demand has existed for graduates of this course.

1036. LOS ANGELES JOB CORPS CENTER
1106 S. Broadway
Los Angeles, California 90015

Job Training--The Center trains men and women, ages 17 to 22, for jobs in clerical, health, technical, trade, and service occupations. Operated by the YWCA for the U.S. Department of Labor, it offers resident and non-resident programs for 735 students. Minority population ranges from 70 to 80 percent of total.

1037. LOS ANGELES REGIONAL PURCHASING COUNCIL
2651 S Western Avenue, Suite 300
Los Angeles, California 90018

Economic Development--The Council works to increase the volume of purchases of goods and services from minority-owned firms.

1038. LOS ANGELES URBAN LEAGUE
3450 Mount Vernon Drive
Los Angeles, California 90008

Skills Bank--The League operates the New National Skills Bank, which specializes in helping minority group members locate positions in the aerospace industry.

1039. LOS ANGELES VOLUNTEER CORPS
P.O. Box 54856
Los Angeles, California 90012

Internships--Unpaid positions are available on the staff of Los Angeles city agencies to provide a summer or a year's experience for persons wishing municipal government work experience.

1040. LOUISIANA DEPARTMENT OF HEALTH
P.O. Box 44215, Capitol Station
Baton Rouge, Louisiana 70804

Financial Aid--Grants are available to help students finance training in a health profession.

1041. LOUISIANA GOVERNOR'S SPECIAL COMMISSION ON EDUCATIONAL SERVICES
P.O. Box 44064, Capitol Station
Baton Rouge, Louisiana 70804

Scholarship Program--About 1,600 awards of around $375 a year are available to support students with good high school records and who attend one of the public colleges in the state.

1042. LOUISIANA HOSPITAL ASSOCIATION
2026 St. Charles Avenue
New Orleans, Louisiana 70130

Occupational Information--The Association provides information to help young people learn about health careers and the ways one may prepare for them.

1043. LOUISVILLE BUSINESS RESOURCE CENTER
c/o Chamber of Commerce
300 W Liberty Street
Louisville, Kentucky 40202

Minority Directory--The Center has prepared a Minority Purchasing Guide of the Louisville Area to direct attention to businesses capable of contracting with industry or the government for products and services.

1044. LOUISVILLE PUBLIC SCHOOLS
Louisville, Kentucky 40404

Project TEAM--This program (Technical Emphasis on Academic Motivation) is designed to help inner-city and minority youth prepare for careers in science and engineering.

1045. LUMMI INDIAN BUSINESS COUNCIL
Box 309
Marietta, Washington 98268

School of Aquaculture--With financial help from federal sources, a nine-month course in water farming has been developed. Around 80 Indians from 20 tribes, as far away as Florida, took part in the first cycle of this training.

The program uses classroom instruction, field observations, and actual "fish farming" experience. Students may live in dormitories at nearby Western Washington State College until facilities on the Lummi reservation are completed.

1046. LUTHERAN CHURCH IN AMERICA
231 Madison Avenue
New York, New York 10016

Scholarship Aid--For Blacks, Hispanics, Native Americans, Asian Americans, and Eskimos who are recommended and meet the qualifications to prepare for a professional role in the church; i.e., ordained ministry, lay professional, etc. Funds are allocated based on completing applications and needs. Contact Grover C. Wright, Associate Director for Leadership Support, 2900 Queen Lane, Philadelphia, Pennsylvania 19129.

1047. MABLE WILSON RICHARDS SCHOLARSHIP FUND
1977 DeMille Drive
Los Angeles, California 90027

Scholarship Fund--This provides support for women who live in Los Angeles or the nearby area.

1048. JOSIAH MACY, JR. FOUNDATION
1 Rockefeller Plaza
New York, New York 10020

Reflecting its special concern for the field of health and minority education, the Foundation has undertaken a number of projects which combine them.

Medical School Programs--To help encourage more minority enrollments, the Foundation has funded a number of special programs through individual medical schools.

Recruitment and Admission--Both at the high school and college levels, programs to acquaint students with health career opportunities and to facilitate their entrance into the field have been set up at a number of colleges and universities.

Academic Retention Program--To help insure that minority students, once admitted, will have the greatest chance for success, research and pilot projects have been started in this area.

Health Professions Advisory Services--On the campuses of a number of schools with large numbers of minority students, support was provided to establish a special counseling program advising on health career opportunities and resources.

1049. MAINE DEPARTMENT OF EDUCATIONAL AND CULTURAL SERVICES
Student Financial Aid Division
Augusta, Maine 04330

Tuition Assistance--To assist Maine residents with the difference between tuition at public and private institutions, grants averaging $600 are available through this program. In a recent year, 1,740 students were helped by this program.

North American Indian Awards--Awards are available for Maine residents at campuses of the University of Maine. Grants may cover tuition, required fees, room and board.

1050. MAINE GOVERNOR'S OFFICE
State House
Augusta, Maine 04333

Internships--Summer internships are available working with state offices for residents, with priority going to those from disadvantaged backgrounds. These are paid positions.

1051. MAINE HOSPITAL ASSOCIATION
151 Capitol Street
Augusta, Maine 04330

Occupational Information--This source provides information on training and career opportunities in various health fields.

1052. MAINE SUPERINTENDENT OF INDIAN EDUCATION
Calais, Maine 04619

Indian Awards--Members of the Penobscot or Passamaquoddy tribes are eligible for grants of up to $3,000 a year for college students.

1053.

MAINSTREAM, INC.
1200 15th Street, N.W.
Washington, D.C. 20005
202/833-1136

Service Program--Formed in 1975, this organization works to include handicapped persons in the mainstream of American life. Its services include a bimonthly newsletter, a toll free hot-line service (800/424-8089), conferences, and a program of public information.

1054. MAN-TO-MAN/WOMAN-TO-WOMAN
626 Harmon
Columbus, Ohio 43223

Minority Program--Minority men and women write to and visit criminal offenders in this volunteer program.

1055. MANAGEMENT COUNCIL FOR BAY AREA EMPLOYMENT
433 California Street
San Francisco, California 94104

Minority Program--The Council provides a variety of services to assist businesses owned by minority group members and to sponsor training programs preparing disadvantaged persons for jobs.

1056. MANAGEMENT SERVICES
2 W 45th Street
New York, New York 10036

Employment Assistance--This is a commercial organization which helps women with career planning and in developing life style strategies.

1057. MANPOWER DEMONSTRATION RESEARCH CORPORATION
3 Park Avenue
New York, New York 10016

Job Assistance--The Corporation provides employment, to help the unemployed obtain job confidence and move to an unsupported work situation. It operates projects in a number of areas.

1058. MANUFACTURING CHEMISTS ASSOCIATION
1825 Connecticut Avenue, N.W.
Washington, D.C. 20009

Publications--The MCA publishes a pamphlet, Minority Engineers in the Chemical Industry--A Guide to Career Selection. This is available free (for single copy requests) or for 15¢ (when ordered in quantity). It discusses the employment situation in the chemical field as well as college education and financing a college degree. Also available is Your Tomorrow--A Guide to Careers in the Chemical Industry.

1059. MAPLE CREEK WILLIE SCHOLARSHIPS
c/o State Department of Education
721 Capital Mall, Room 361
Sacramento, California 95814

Scholarship Awards--California Indians (one-fourth or more of Indian blood), with a high school diploma and financial need are eligible for awards from this fund for study in a California college or approved vocational school. Awards are made up to $1,250 for each year of training and may be renewed.

1059a. MARATHON OIL FOUNDATION INC.
630 Fifth Avenue
New York, New York 10020

Outstanding Minority Scholarship Program--Annually, several minority students, either graduate or undergraduate, receive financial aid in the fields of business, engineering, geology, and related areas.

Minority Secretarial Scholarship Program--Minority students entering secretarial schools are awarded several scholarships annually.

1060. MARIAN ANDERSON SCHOLARSHIP FUND
762 S Martin Street
Philadelphia, Pennsylvania 19146

Voice Scholarships--From 1941, until the program was recently discontinued, competition and awards for voice training were conducted annually. The program is now inactive, until further notice.

1061. MARICOPA COUNTY COMMUNITY COLLEGE
1201 W Madison
Phoenix, Arizona 85007

Maricopa County Skill Center--The College operates a Skill Center to train the unemployed and the underemployed in a skill and to secure a job. Approximately 70 percent of the participants come from minority groups. Job developers assist persons to find suitable positions once they are trained. Trainees are accepted and begin at any time and are aided until they are job ready, using individualized instruction. Programs are offered in air conditioning, automotive, cashier and clerical, food trades, keypunch, machinist, nursing aide, tool and die maker, and welding.

1062. MARSDEN FOUNDATION
c/o S.W. Child Management Corporation
1 Wall Street
New York, New York 10005

Award Program--Grants are made for study in various fields, particularly philosophy and religion, educational research, social psychology, and interdisciplinary studies. The amount varies but up to a maximum of $4,000 a year.

1063. MARSHALL SCHOLARSHIP PROGRAM
12 S 12th Street
Philadelphia, Pennsylvania 19107

Overseas Study--This program funds U.S. citizens who wish to study for up to two years on an advanced degree at a British university. The program provides a living stipend and transportation. Applications from the mid-eastern area should be sent to the above address. Other sections should apply through offices in Boston, Chicago, and San Francisco.

1064. MARTIN LUTHER KING MEMORIAL PRIZE
c/o Midland Bank, 27 Market Square
Crewkerne, Somerset, England

Annual Prize--This is an award for the literary work which best exemplifies the life and work of Martin Luther King, Jr.

1065. MARTIN LUTHER KING, JR. SCHOLARSHIP FUND OF OREGON
Portland State University
P.O. Box 751
Portland, Oregon 97207

Scholarship Award--This provides funds for minority students with good grade point averages to study at any Oregon college or university.

1066. MARYLAND ASSOCIATION OF AFFIRMATIVE ACTION OFFICERS
c/o Office of Human Relations
University of Maryland/Baltimore County
5401 Wilkins Avenue
Baltimore, Maryland 21228

Job Bank--The Association operates an employment exchange to help minority group members and women looking for positions in the Washington-Baltimore area.

1067. MARYLAND COMMISSION ON AFRO-AMERICAN HISTORY AND CULTURE
20 Dean Street
Annapolis, Maryland 21401

Service Program--The Commission seeks to preserve and communicate the role of Black culture in Maryland--past and future.

1068. MARYLAND DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT
1748 Forest Drive
Annapolis, Maryland 21401

Economic Development--The Department publishes the Maryland Minority Business Directory to encourage more purchases and use of these firms. This is distributed free.

1069. MARYLAND DEPARTMENT OF HUMAN RESOURCES
1100 N Eutaw Street
Baltimore, Maryland 21201

Summer Program--To promote more employment of students, who need the funds for continued education, a grant of $200 is made to employers to help pay their salary during the summer months.

1070. MARYLAND DEPARTMENT OF
NATURAL RESOURCES
Tawes State Office Building
Annapolis, Maryland 21401

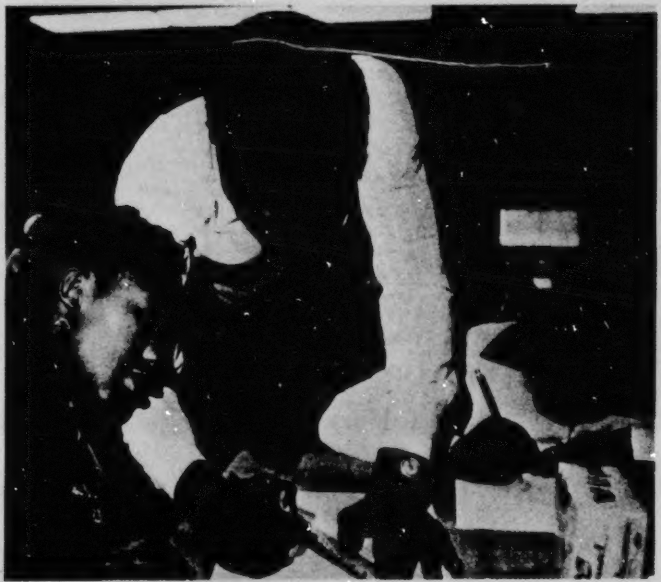
Youth Program--The Youth Conservation Program offers around 300 teenagers (13 to 19) summer jobs at around the minimum wage in a conservation project at various locations within the state.

1071. MARYLAND HOSPITAL ASSOCIATION
1301 York Road
Lutherville, Maryland 21093

Occupational Information--The Association provides young people with information on the available careers in health fields and how to prepare for them.

1072. MARYLAND SERVICE CORPS
1123 N Eutaw Street, Room 310
Baltimore, Maryland 21201

Volunteer Program--This is a state-run program which promotes more volunteer activities on the part of citizens of all ages. They work with various public and private agencies within the state in a wide variety of assignments.



1073. MARYLAND STATE BOARD FOR HIGHER EDUCATION
16 Francis Street
Annapolis, Maryland 21401

Other Race Grant Program for Graduate and Professional School Students--To encourage the enrollment of students from races other than the predominant one on campus, Maryland public higher education institutions are authorized to offer assistance to prospective students. The exact amount is determined on the basis of need and/or merit and is made by the financial aid officer at the institution. Only Maryland residents are eligible for the program. Awards are made for one year at a time and renewals are possible. For more information, interested students should contact the graduate school of the specific institution.

Central Placement Bureau--A program was started in 1976 to place minority and women candidates in teaching and administrative jobs with state colleges.

1074. MARYLAND STATE SCHOLARSHIP BOARD
2100 Guilford Avenue
Baltimore, Maryland 21218

General State Scholarships--Awards of between $100 and $1,500 are available to Maryland high school seniors or graduates for college study. Awards are based upon scores on the College Entrance Examination Scholastic Aptitude Test and the financial need of the student. Awards must be used at a Maryland two or four-year college. To apply, candidates should file an application and a financial aid form with the Educational Testing Service, Princeton, New Jersey 08540. Required forms may be obtained from a high school or college in the state or from the State Scholarship Board. Application deadline: February 15 of award year. In a recent year, 4,800 students were helped by this program.

Senatorial Scholarships--These awards are made at the discretion of Maryland State Senators to aid students to attend college in the state. Application procedures are similar to that for General State Scholarships, except that those with at least one year of successful college work need not take the Scholastic Aptitude Test. Awards range from $100 to $1,500 and may cover tuition, mandatory fees, and living expenses. Recently, 6,400 students received these awards in one year.

House of Delegates Scholarships--Each member of the House may appoint two students from the appropriate election district who shall receive free tuition and fees at any Maryland state college or university. These may be divided, if the Delegate recommends it, into four awards for each of two years.

War Orphan Grants--Made available to persons age 16 to 23 who lost one or both parents in World War II or whose parent is a totally and permanently disabled veteran.

These awards are not competitive and are made by the State Scholarship Board on the basis of proper legal certification of eligibility. Each award is for $500 and may only be used at a state college or university.

Professional School Scholarships--Residents of Maryland may receive grants of from $200 to $1,000 per year for study in medicine, dentistry, law, nursing, and pharmacy at institutions offering such programs within the state. This is financed by a fee for special motor vehicle license plates.

Loan Program--Open to Maryland residents attending any accredited college, who may borrow up to $1,250 a year from a cooperating bank. No repayment is required while the student is still in college. Application is begun by submitting a Parent's Confidential Statement to the College Scholarship Service, Box 176, Princeton, New Jersey 08540. Forms for the Maryland program and further information may be obtained from a financial aid officer or the above address.

Distinguished Scholar Program--For students entering their senior year of high school with an academic average during the past three years of at least 3.70. Annually, 100 Distinguished Scholars receive $500, providing they attend a Maryland institution. Need is not a consideration.

1075. MASSACHUSETTS ARTS AND HUMANITIES COUNCIL
1 Ashburton Place
Boston, Massachusetts 02108

Cultural Support--In addition to its program of funding groups, its Artists Fellowship Program provides funds to help Massachusetts residents obtain the time to do creative projects.

1076. MASSACHUSETTS BOARD OF HIGHER EDUCATION
182 Tremont Street
Boston, Massachusetts 02111

State Scholarship Program--Open to all qualified Massachusetts residents but would be particularly helpful for minority candidates. May be used for undergraduate, nursing, dental, or medical training. Awards vary from free tuition in Massachusetts state schools, to $600 per year in public schools in other states, to $900 for private colleges. Awards may be renewed for up to three additional years. Nurses, who train through a hospital school rather than a college, are eligible for $300. Almost 27,000 students were helped by this program in a recent year.

Vietnam Veterans Awards--For up to eight years after discharge, veterans of the Vietnam conflict may receive a certificate of exemption from tuition at any Massachusetts public college or university.

1077. MASSACHUSETTS BOARD OF LIBRARY COMMISSIONERS
648 Beacon Street
Boston, Massachusetts 02215

Minority Award--A grant of tuition plus $3,500 for living expenses is offered for graduate work at Simmons College in the field of library science. The recipient must agree to work for at least two years in Massachusetts after graduation and must be sensitive to the needs of the disadvantaged.

1078. MASSACHUSETTS HEALTH COUNCIL
1672 Beacon Street
Waban, Massachusetts 02168

Occupational Information--The Council provides information on training for jobs in the fields of health and the work which each involves.

1079. Massachusetts
HIGHER EDUCATION ASSISTANCE
CORPORATION

Higher
Education
Loan
Plan

Park Square Building, 31 St. James Avenue
Boston, Massachusetts 02116

Financial Aid Program--The Corporation assists residents of Massachusetts (who attend any eligible school in any state or foreign country) through loans of up to $2,500 for one year of study (up to $7,500 for total undergraduate training or $10,000 for undergraduate and graduate work combined). Loans are made by commercial banks in the state and are guaranteed by the Corporation. Interest, while the student is in college, is paid by the Corporation but after graduation both the ensuing interest and the total amount borrowed must be paid by the student.

1079a. MASSACHUSETTS HOSPITAL ASSOCIATION
5 New England Executive Park
Burlington, Massachusetts 01803

Occupational Information--The Association serves young people in its area by disseminating information on opportunities in various health fields and how to prepare for them.

1080. MASSACHUSETTS INTERNSHIP OFFICE
One Ashburton Place, Room 611
Boston, Massachusetts 02108

The Mass Internship Office is a referral agency and information clearing house for high school and college students who wish to integrate their classroom learning with practical work experience. Unpaid internship opportunities at over 200 governmental and non-profit organizations are available through this office. The Mass Internship Office provides interns with free on-the-job liability and accident insurance. For more information or a copy of the student handbook, Reach Out And Grow, students should call the office directly (617/727-8688).

1081. MASSACHUSETTS PERSONNEL AND GUIDANCE ASSOCIATION
27 State
Boston, Massachusetts 02109

Scholarship--Co-sponsored with the Massachusetts School Counselor Association, an annual award of $500 is given to a master's degree candidate who has shown a strong commitment towards counseling minority group members.

1082. MASSACHUSETTS PRE-ENGINEERING PROGRAM FOR MINORITY STUDENTS
c/o Boston Museum of Science
Science Park
Boston, Massachusetts 02114

Career Assistance--This program identifies minority students in the seventh through twelfth grades who have an interest or aptitude in science or engineering, helps them to obtain the necessary academic prerequisites for study in the field, and works closely with local engineering schools to help insure their admission and success in the program. Cooperating are Boston University, Massachusetts Institute of Technology, Northeastern University, Tufts University, and Wentworth Institute of Technology.

1083. MASSACHUSETTS STATE OFFICE OF MINORITY BUSINESS ASSISTANCE
100 Cambridge Street
Boston, Massachusetts 02202

Economic Development--This organization seeks to promote more use of minority-owned businesses and has published a list of them.

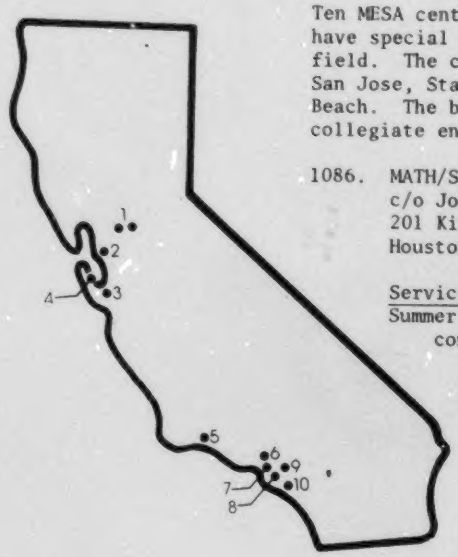
1084. MATHEMATICAL ASSOCIATION OF AMERICA
1225 Connecticut Avenue, N.W.
Washington, D.C. 20036

WAM Program--This program, Women and Mathematics, was begun in the mid-1970's to encourage more women to study mathematics in high school so that they would be eligible for study in college leading to careers in this field.

Study Information--The Association publishes Guidebook to Departments in the Mathematical Sciences in the United States and Canada, which helps pinpoint departments through which preparation for this field may be undertaken.

1085. MESA
Mathematics,
Engineering,
Science
Achievement

MESA Program--This promotes more involvement of minorities in engineering and science by sponsoring summer institutes to help students overcome inadequate high school preparation and to enter college.



Ten MESA centers serve around 1,000 students a year. They take field trips, have special tutoring, and receive counseling relative to their entering the field. The centers, all in California, are located in Sacramento, Berkeley, San Jose, Stanford, Santa Barbara, Northridge, Los Angeles (3), and Long Beach. The best way to locate the nearest MESA center is to call the nearest collegiate engineering school.

1086. MATH/SCIENCE INSTITUTE
c/o John H. Cooper
201 Kincaid School Drive
Houston, Texas 77024

Service Program--Approximately 70 primarily minority students attend a Summer Institute which includes study in the areas of math, science, communications, drafting, and surveying.

1087. MAUNELUK ASSOCIATION
Kotzebue, Alaska 99752

Jobs Program--The Association is working to create more jobs for persons living in the native communities of Ambler, Buckland, Deering, Kiana, Kivalina, Kotzebue, Noatak, Noorvik, Selawik, and Shungnak.

1088. MAURICE FALK MEDICAL FUND
3317 Grant Building
Pittsburgh, Pennsylvania 15219

Grant Program--The Fund provides support for projects helping to meet the needs of minority groups, through improved health and mental health services. Awards are made to organizations with programs, not individuals.

1089. MAVERICK CORPORATION
760 Windsor Street
Hartford, Connecticut 06120

Work Training--This non-profit corporation provides work training to help ex-prisoners and others with special needs to develop a skill. It offers both training and work experience.

1090. MAX C. FLEISCHMAN FOUNDATION
c/o Scholarship Committee
State Department of Education
Carson City, Nevada 89701

American Indian Scholarships--Scholarships for the freshman year of college are available through this program for Indian students who are graduating from Nevada high schools. The actual amount of awards varies from year to year. Applications and regulations are available in February.

It is assumed that students will be able to arrange alternative sources of financial assistance, once they are enrolled, for the last three years of college.

This program is scheduled to terminate in 1980.

1091. MAYO FOUNDATION
Rochester, Minnesota 55901

Health Careers Project--Seeks to recruit minority students for health fields, assists them with training, and encourages them to practice in areas with shortages of skilled persons in their field. The program is aided by funds from the U.S. Department of Health, Education, and Welfare.

1092. MBA ADMISSION FORUMS
P.O. Box 5257, Grand Central Station
New York, New York 10017

Admissions Activities--Each year, this organization conducts programs in such cities as New York, Boston, and Los Angeles to provide prospective students with information on the programs of up to 50 graduate business schools.

1093. MBA MAGAZINE TALENT BANK
c/o Wanamaker-Wayne Associates
635 Madison Avenue
New York, New York 10022

Talent Bank--A talent bank has been established to help link persons with training in business with prospective employers. There may be a charge for this activity.

1094. McDONALD'S SYSTEM
McDonald's Plaza, 1100 W 22nd Street
Oak Brook, Illinois 60521

Student Loan Fund--This is supported by McDonald's and operated in conjunction with the United Student Aid Fund. Applicants must have worked for McDonald's for three years. They may borrow $2,500 for each year of college study up to a ceiling of $7,500 ($10,000 for graduate study). This must be repaid, after graduation, and interest is charged at the rate of seven percent.

PACE Program--This offers McDonald's employees (many of whom are high school students) career information materials. Packets are available on: (1) Exploring Careers, (2) Career Descriptions, (3) Military Job Descriptions, (4) Exploring Colleges, (5) Exploring Vocational and Technical Schools, and (6) Exploring Financial Aid. Each sells for $2.00.

Playwriting Award--McDonald's funds the Lorraine Hansberry Awards for the best play on the Black Experience in America. This is awarded at the time of the American College Theatre Festival and the winners must be students whose play was a regular entry in the Festival. For information, contact the American College Theatre Festival, Kennedy Center for the Performing Arts, Washington, D.C. 20566. The first and second prizes are for $2,500 and $1,000.

1095. McGRAW HILL PUBLICATIONS
P.O. Box 900
New York, New York 10020

Advance Job Listings--As a service to job seekers, McGraw-Hill publishes and distributes a special compilation of jobs currently being advertised in various magazines published by the company. Most of these are in technical fields.

Summer Job Listings--As an aid to students looking for summer work, a list of organizations offering summer jobs has been prepared. This does not give many details on the openings--but does cite the organization and the person to contact. Ask for the "Summer Jobs Available" list.

1096. McKINLEY COMMUNITY SERVICES
32 W Randolph
Chicago, Illinois 60601

Educational Assistance--This organization provides a unique type of counseling service for inner city youth who wish to secure a college education.

1097. MEDIA ACCESS PROJECT
1919 R Street, N.W.
Washington, D.C. 20009

Service Program--This project promotes more opportunities for minorities and women in the broadcast field. It works particularly with the Federal Communications Commission when stations come up for license renewal.

1098. MEDICAL DYNAMICS
501 E Brambleton Avenue
Norfolk, Virginia 23510

Dental Directory--Periodically, this organization publishes a Directory of Black Dentists. A recent edition listed 2,000 names and sold for $7.50.

1099. MEDICAL LIBRARY ASSOCIATION, INC.
919 N Michigan Avenue, Suite 3208
Chicago, Illinois 60611

Award Program--A scholarship of $2,000 is available for a minority student to study for this field.

1100. MEDICAL OPPORTUNITY PROGRAM FOR MINORITIES
845 S Damen Avenue
Chicago, Illinois 60612

Service Program--The organization counsels students regarding health careers.

1101. MEMPHIS CITY SCHOOLS
2597 Avery Avenue
Memphis, Tennessee 38112

Minority Program--Funding has been received to facilitate a community education leadership development program.

1102. MEMPHIS REGIONAL PURCHASING COUNCIL
c/o Chamber of Commerce
42 S Second Street
Memphis, Tennessee 38103

Economic Development--The Council undertakes activities to support and expand purchases of goods and services from minority-owned businesses.

1103. MENOMINEE TRIBE OF WISCONSIN
Keshena, Wisconsin 54135

Educational Benefits--As a result of the 1973 Menominee Restoration Act, students from the Tribe are now eligible for financial aid from the Bureau of Indian Affairs.

Teacher Training--A program to train teachers was instituted in the mid-1970's.

1104. MENSWEAR RETAILERS OF AMERICA
390 National Press Building
Washington, D.C. 20004

Minority Store Program--Under a special program, over 100 minority-owned retail clothing stores have been established.

1105. MENTAL HEALTH ASSOCIATION OF THE PASADENA AREA
1495 N Lake Avenue
Pasadena, California 91104

Minority Services--Funding has been received for various services to the Black and Latin communities of this area.

1106. MERRITT HOSPITAL SCHOOL OF NURSING
Hawthorne Avenue & Webster
Oakland, California 94609

Award Program--Several scholarships are available and Indian students from California are particularly sought for them.

1107. METROLINA MINORITY PURCHASING COUNCIL
230 S Trycn Street, Suite 690
Charlotte, North Carolina 28202

Economic Development--The Council works to increase the use made of minority business firms by both public and private organizations.

1108. METROPOLITAN BUSINESS LEAGUE
615 N Second Street
Richmond, Virginia 23219

Economic Development--This is an association of minority entrepreneurs in the Richmond area. It works for improved business conditions for minority enterprises.

1109. METROPOLITAN CLEVELAND JOBS COUNCIL
1375 Euclid Avenue
Cleveland, Ohio 44115

Service Program--The Council trains disadvantaged persons for jobs. It also conducts a Career Guidance Institute, to help orient counselors to the field of business employment. Its summer vocational orientation program offers actual work experience to high school students.

1110. METROPOLITAN CONTRACTORS ASSISTANCE CORPORATION
4450 Oakman Boulevard
Detroit, Michigan 48204

Economic Development--This organization was formed by minority builders to help them learn of new business opportunities and to more successfully compete for contracts.

1111. METROPOLITAN COUNCIL FOR EDUCATIONAL OPPORTUNITY
55 Dimock Street
Roxbury, Massachusetts 02119

Educational Assistance--This organization helps Black, inner-city students get placed in suburban schools--to foster integration of education.

1112. METROPOLITAN DEVELOPMENT COUNCIL
P.O. Box 165
515 S Market Street
Tacoma, Washington 98405

Educational Assistance--The Council operates an Educational Opportunity Resource Center which helps minority and other students to plan and finance their education.

1113. METROPOLITAN ECONOMIC DEVELOPMENT ASSOCIATION
2021 Hennepin Avenue
Minneapolis, Minnesota 55405

Minority Program--This organization provides a variety of services to aid businesses in the Minneapolis area which are owned by minority entrepreneurs. It publishes a Minnesota Directory of Minority Enterprises which is distributed without charge. It also sponsors training seminars.

1114. METROPOLITAN LIFE INSURANCE COMPANY
1 Madison Avenue
New York, New York 10010

Summer Internship Program--Provides a paid job plus special training sessions for students between their junior and senior years at one of the predominantly Black colleges. The program lasts 12 weeks and is designed to introduce the students to the Company and the insurance field. Students must be in the top quarter of their class and be studying an appropriate field.

Urban League Summer Fellowship Program--Recruits faculty members from predominantly Black colleges for summer positions.

Employment Qualification Training--Works with disadvantaged and minority persons who are not high school graduates in a 13-week course to prepare them for employment. The program uses both basic remedial skills training plus specifics in office practice.

Special English Program--Hires persons with poor command of English for positions as night office cleaners and provides a three-month series of classes in English. Those students who are doing well in both the classes and the job are offered permanent positions.

New York Chamber of Commerce Program--Begins with a 23-week training course in typing and stenography offered disadvantaged adults after which they are hired for regular, full-time positions with Metropolitan.

1115. METROPOLITAN WASHINGTON BUSINESS RESOURCE CENTER
1129 20th Street, N.W.
Washington, D.C. 20036

Service Program--Designed to increase by $25 million the amount of corporate purchases from minority firms, the Center was set up by the Washington Board of Trade and the U.S. Chamber of Commerce and is funded by the Office of Minority Business Enterprise.

To assist purchasing agents, a Minority Suppliers Guide has been developed, containing 800 listings for 650 firms and 104 categories of service.

1116. METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS
1225 Connecticut Avenue, N.W.
Washington, D.C. 20036

Service Program--The Council has sponsored programs to increase the employment of minority group members in real estate. It also sponsors an internship program for college juniors with a background in one of the social sciences.

1117. MEXICAN-AMERICAN BUSINESS AND PROFESSIONAL SCHOLARSHIP ASSOCIATION
Box 22292
Los Angeles, California 90022

Scholarship Program--To assist Mexican-American college students, within the Los Angeles area, financial awards are available. These range from $100 to $1,000 and, with satisfactory progress, may be renewed for a second year.

1118. MEXICAN AMERICAN CHAMBER OF COMMERCE AND INDUSTRY OF CHICAGO
808 N Wabash Avenue
Chicago, Illinois 60611

Economic Development--The Council works for expanded use of the enterprises controlled by Mexican-Americans.

1119. MEXICAN AMERICAN CENTER FOR ECONOMIC DEVELOPMENT
1418 Beach
McAllen, Texas 78501

Economic Development--The Center supports the establishment of new minority businesses, particularly in Hidalgo County.

1120. MEXICAN-AMERICAN COUNCIL FOR ECONOMIC PROGRESS
3001 S Congress Street
Austin, Texas 78701

Service Program--As a part of its program, the Council has conducted a formal course training for business development activities.

1121. MEXICAN-AMERICAN COUNSELING INSTITUTE
Texas Tech University
University Avenue
Lubbock, Texas 79409

Educational Training--A federally-funded program has trained Chicano teachers for roles as school counselors.

1122. MEXICAN AMERICAN CULTURAL CENTER
P.O. Box 28185
San Antonio, Texas 78228

Service Program--The Center helps to communicate the meaning of the Chicano culture to residents of its area.

1123. MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND
28 Geary Street
San Francisco, California 94108

Legal Action Program--The organization began to help secure the civil rights of Mexican-Americans. It still continues with this service but has expanded as indicated below.

Legal Grants--Awards are made to around 150 Mexican-American law students each year. Amounts range from $200 to $1,000, depending upon need and available funds. Some of the loan will be forgiven if the new lawyer provides legal services for at least a year to low-income Hispanic people.

Newsletter--The Newsletter (published from the office above) carries a few job listings.

Chicana Rights Project--An in-house research and litigation project designed to help combat patterns of discrimination against Chicana women.

1124. MEXICAN AMERICAN OPPORTUNITY FOUNDATION
1221 D Avenue
National City, California 92050

Apprenticeship Recruiting--Under a contract with the U.S. Department of Labor, the Foundation will recruit women for the Apprenticeship Outreach Program. This program provides ten weeks of intensive coaching and tutoring to prepare persons for the apprenticeship entry examinations.

New Careers Program--Job training as library aides, teacher aides, nurse's aides, social service aides, and police aides is offered through a program funded by the U.S. Department of Labor. While Chicanos are a major target of this program, other minorities and women also are particularly sought. To be eligible, persons must be at least 22 years of age, unemployed, and from a family whose annual income is below the poverty line. Training lasts up to 37 weeks.

Human Services--A Department of Labor Public Service Career grant has created 151 places for persons to prepare for paraprofessional occupations in service fields.

1125. **Mexican American Unity Council**

2300 W. Commerce (512) 225-4241 San Antonio, Texas 78207

Service Program--With financial help from a variety of sources, the Council helps minority business firms with consulting and management assistance and recruits and trains workers for better jobs.

1126. MEXICAN AMERICAN WOMENS NATIONAL ASSOCIATION
P.O. Box 23656
L'Enfant Plaza Station
Washington, D.C. 20024

Newsletter--The MANA Newsletter disseminates information on career possibilities in the Washington, D.C. area as well as general information on women and careers.

1127. MEXICAN EMBASSY
Counselor for Cultural Affairs
2829 16th Street, N.W.
Washington, D.C. 20009

Benito Juarez-Abraham Lincoln Scholarships--Fellowships are available for United States citizens who wish to pursue graduate work or research in a Mexican university for a maximum of two years. Persons must have a bachelor's degree, be fluent in Spanish, and be between 20 and 35 years of age. Awards provide tuition and fees, travel costs, and a living stipend.

1128. MIAMI POLICE DEPARTMENT
1145 N.W. 11th Street
Miami, Florida 33136

Minority Recruitment--With funds from the Law Enforcement Assistance Administration, the Department developed a special program to recruit and train Hispanic and other minority police officers.

1129. MIAMI REGIONAL PURCHASING COUNCIL
5881 N.W. 37th Avenue
Miami, Florida 33142

Economic Development--The Council promotes activities to increase purchases of goods and services from minority companies.

1130. MICHIGAN COMMISSION ON INDIAN AFFAIRS
106 S Pine Street, P.O. Box 3001
Lansing, Michigan 48909

Service Program--The Commission works to develop programs and policies supporting Michigan Indians.

1131. MICHIGAN DEPARTMENT OF CIVIL RIGHTS
1200 6th
Detroit, Michigan 48226

Publication--Michigan's Minorities in the Late 70's: American Indians, Asian Americans, Blacks, and Latinos, published in 1978.

1132. MICHIGAN DEPARTMENT OF EDUCATION
Lansing, Michigan 48902

Admissions Handbook--The Michigan College Admissions and Financial Assistance Handbook provides a very helpful summary of the programs offered by each of the two and four-year public and private colleges in the state as well as a summary of their financial aid resources.

Competitive Scholarship Program--For Michigan residents who achieve a qualifying score on the American College Testing program test, scholarships of up to full tuition or $1,200 (whichever is the least) are available. This may be renewed to cover a total of four years of study. In a recent year, 18,250 students participated in this program.

Indian Awards--Residents who are at least 50 percent Indian are eligible for free tuition at any state college or university. To apply, contact the financial aid officer at the school of interest.

Tuition Grants--These grants, in a recent year, aided almost 12,500 students.

1133. MICHIGAN EDUCATION ASSOCIATION (MEA)
Box 673
E Lansing, Michigan 48823

Minority Affairs Division--This is a particularly active division which sponsors workshops, publishes a Manifesto, and should be used by minority teachers, both new and experienced, as a source of job information in Michigan.

Minority Intern--In conjunction with the National Education Association, the Michigan Education Association offers a six-month internship involving a wide range of supervised work experiences on the staff of the MEA. Interns may participate in such activities as negotiation of provisions of teacher contracts, preparing newsletters, coordinating elections, conducting research, and designing and developing training programs.

Intern receives his or her salary at time of appointment plus on-the-job travel expenses. The program is open to any Third World member who is able to obtain a six-month release from his current job and has the stamina to participate in a very intensive experience.

Scholarship Program--The awards were made to minority students during the 1978-1979 year.

1134. MICHIGAN ETHNIC HERITAGE STUDIES CENTER
71 E Perry
Detroit, Michigan 48202

Publication--The Center has published An Ethnic Guide to Detroit. A recent edition sold for $2.50.

1135. MICHIGAN HEALTH COUNCIL
1407 S Harrison Road, P.O. Box 1010
E Lansing, Michigan 48823

Occupational Information--The Council informs young people about careers in the various health fields and how to prepare for them.

1136. MICHIGAN INTER TRIBAL EDUCATION ASSOCIATION
Keweenaw Bay Indian Tribal Center
Baraga, Michigan 49908

Scholarship Program--Members of federally-recognized tribes in Michigan are eligible for grants for post-secondary school education. Students must be full-time, although part-time students may receive grants to the extent of tuition, books, and fees only.

1137. MICHIGAN MIGRANT LEGAL
ASSISTANCE PROJECT
102 S Mechanic Street
Berrien Springs, Michigan 49103

Service Program--This project helps migrant and seasonal farmworkers with legal problems. This includes explaining rights and possible remedies. This takes place during the summer months and is bilingual in its approach.

1138. MID-AMERICA ASSOCIATION FOR EDUCATIONAL OPPORTUNITY
c/o McKinley Davis
Northern Illinois University
DeKalb, Illinois 60115

Service Program--The Association studies and communicates strategies to improve access to education for minorities and other historically ill-served groups.

1139. MID-ATLANTIC CAREER CENTER
1500 Massachusetts Avenue, N.W., Suite 725
Washington, D.C. 20005

Career Assistance--The Center helps persons in the middle of their careers to plan for their occupational future.

1140. MIDTOWN SPORTS AND CULTURAL CENTER
718 S Loomis
Chicago, Illinois 60607

Minority Tutoring Program--Funding has been received to tutor and counsel Hispanic boys in an inner city area.

1141. MIDWEST EDUCATION TRAINING AND RESEARCH ORGANIZATION
615 W 33rd Street
Kansas City, Missouri 64111

Service Program--This organization provides training on the special concerns of minority group members.

1142. MIDWEST RESOURCE CENTER FOR BILINGUAL BICULTURAL EDUCATION
Bilingual Education Service Center
500 S Dwyer Avenue
Arlington Heights, Illinois 60056

Bilingual Training--This Center provides training to classroom teachers in higher education to help them better serve the needs of students of limited English speaking ability.

1143. MIDWEST UNIVERSITIES CONSORTIUM FOR INTERNATIONAL ACTIVITIES
c/o Center for International Programs
Michigan State University
E Lansing, Michigan 48823

Overseas Study--Support is provided to graduate students and faculty for study and research in Africa. Must be affiliated with the University of Illinois, University of Minnesota, University of Wisconsin, Indiana University, or Michigan State University.

1144. MIGRANT AND SEASONAL FARMWORKERS ASSOCIATION
3929 Western Boulevard, P.O. Box 33315
Raleigh, North Carolina 27606

Service Program--This organization provides assistance to help migrant farmworkers resolve basic health and education problems and develop a skill to help locate steady, full-time employment.

1145. MIGRANT ACTION PROGRAM
2720 E State Avenue
Des Moines, Iowa 50306

Service Program--This organization is funded by the U.S. Department of Labor to provide employment, education, and housing services to help migrant workers.

1146. MIGRANT LEGAL ACTION PROGRAM
806 15th Street, N.W.
Washington, D.C. 20005

Service Program--Law students and others are recruited, given some training, and sent out to help migrant workers during the summer months with legal and advocacy problems. The attorneys in the program train others to set up other legal service programs to assist migrant workers.

1147. MILLE LACS RESERVATION BUSINESS COUNCIL
Onamia, Minnesota 56359

Job Training--A Job Center, supported by the Federal Economic Development Administration and the Upper Great Lakes Regional Commission provides training opportunities closely related to a contract of work for assembling electronics components.

1148. MILWAUKEE AREA INDIAN MANPOWER COUNCIL
3201 W Lisbon Avenue
Milwaukee, Wisconsin 53208

Job Training--The Center helps prepare Indians for employment through a job skills program.

1149. MINISTRIES TO BLACKS IN HIGHER EDUCATION
1209 Beman Street
Augusta, Georgia 30904

Service Program--This program provides support for Black students enrolled in colleges and universities.

1150. MINNEAPOLIS FOUNDATION (DIRECTORY)
1120 Northwestern National Bank Building
St. Paul, Minnesota 55101

Minority Program--The Foundation operates the Minneapolis Equal Opportunities Fund which provides assistance to minorities and disadvantaged persons.

1151. MINNEAPOLIS REGIONAL NATIVE AMERICAN CENTER
1530 Franklin Avenue West
Minneapolis, Minnesota 55405

Service Program--The Center conducts an adult basic education program, offers job training, and displays Indian arts and crafts.

1152. MINNESOTA CHIPPEWA TRIBE
P.O. Box 217
Cass Lake, Minnesota 56633

Financial Aid--The tribe grants scholarships to help its members pay for college or vocational school education.

1153. MINNESOTA CONCENTRATED EMPLOYMENT PROGRAM

Employment Training--This program provides basic counseling, CETA vocational training, on-the-job training, assessment, work experiences, and supportive services to disadvantaged persons.

Contact the Director of the programs operated at the following addresses:

124 Beltrami Avenue, Bemidji, Minnesota 56601
819 Lincoln Avenue, Detroit Lakes, Minnesota 56501
1104 Willow, Brainerd, Minnesota 56401
1015 N Seventh Avenue, Moorhead, Minnesota 56560
Theatre Arcade #3, Morris, Minnesota 56267

1154. MINNESOTA DEPARTMENT OF EDUCATION
Student Financial Assistance
Box 420
E Lansing, Michigan 48902

Scholarships--Recently, almost 11,000 students were aided by these financial aids in one year.

Grants--Almost 19,400 students received assistance from Michigan grants in a recent year.

1155. MINNESOTA GOVERNOR'S INTERNSHIP PROGRAM
444 Lafayette Road, Room 304
St. Paul, Minnesota 55101

Internships--Short-term, paid internships are available with various agencies of the state government. The assignments and availability of the opportunities will vary from year to year.

1156.

Minnesota Health Careers Council

2333 University Avenue, S.E., Minneapolis, Minnesota 55414

Project Breakthrough--Seeks to expand educational opportunities for minority and disadvantaged students who are interested in careers in the health sciences. This is accomplished by informing students about the opportunities in the health field, encouraging and assisting them in applying to a health science program, and helping them locate financial aid. Referrals to other agencies are also made when necessary. The services of a Learning Center are provided so that the student's basic skills can be upgraded. Tutors are assigned to those students who are having immediate problems in their courses. Contact is maintained and assistance is given to the Project Breakthrough student through graduation.

1157. MINNESOTA HIGHER EDUCATION COORDINATING COMMISSION
400 Capitol Square
St. Paul, Minnesota 55101

Financial Aid--The Commission assists Minnesota residents through both a state scholarship program and a grant-in-aid program. Loans are available up to a maximum of $2,500 a year and scholarships up to $1,100.

1158. MINNESOTA INDIAN RESOURCES DEVELOPMENT TASK FORCE
3045 Park Avenue
Minneapolis, Minnesota 55407

Business Development--The Task Force works in a liaison role between reservation Indians and private businesses which may be able to use their skills.

1159. MINNESOTA INDIAN SCHOLARSHIP COMMITTEE
918 Beltrami Avenue
Bemidji, Minnesota 56601

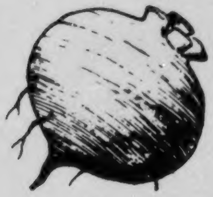
Financial Aid--The Committee has some funds of its own for scholarships and also recommends qualified students for award programs operated by other organizations. Most of the grants it makes directly are small, from $100 to $200. Indian students with less than one-quarter Indian ancestry (and thus ineligible for many programs) and other special cases will also be considered by the Committee.

The Committee also recommends Indians for scholarships offered by other groups.

1160. MINNESOTA MEDICAL FOUNDATION
Powell Hall, Room 5412
University of Minnesota
Minneapolis, Minnesota 55455

Financial Aid--A Native American medical student scholarship is awarded.

1161. MINNESOTA MIGRANT COUNCIL
35 Wilson Avenue, N.E.
Cloud, Minnesota 56301



Service Program--The Council aids migrant farmworkers with job training, education, and housing services. It is funded by a grant from the U.S. Department of Labor. Financial assistance is provided for low-income migrant and seasonal farmworkers while they attend vocational and technical institute courses lasting 2 to 104 weeks.

1162. MINNESOTA MINORITY PURCHASING COUNCIL
2021 E Hennepin
Minneapolis, Minnesota 55413

Economic Development--The Council operates a program to encourage more purchases from minority-owned businesses.

1163. MINNESOTA PRIVATE COLLEGE RESEARCH FOUNDATION
P.O. Box 154, H
St. Paul, Minnesota 55104

Indian Program--With support from the Northwest Area Foundation, a project has been developed to assist Indian students who wish to attend private colleges in the state. A number of the 17 cooperating colleges offer scholarships to Indian students.

1164. MINNESOTA STATE INDIAN SCHOLARSHIP PROGRAM
c/o Indian Education Guidance Consultant
410 Minnesota Avenue
Bemidji, Minnesota 56601

Scholarship Awards--Grants which range from $100 to $1,200 are available for Minnesota residents who are Indians, hold a high school diploma or its equivalent, and are accepted by an approved college, university, or vocational school in the state. The awards are given to the schools for the account of the student and may not be given for more than four years of study or for training after receipt of the bachelor's degree.

Several hundred awards are available under this program each year. Applications are due in April each year.

1165. MINNIE STEVENS PIPER FOUNDATION
201 N St. Mary's Street
San Antonio, Texas 78205

Information Program--The Foundation provides information on financial aid sources.

1166. MINORITIES RESUME BOOK
c/o Urban League of Pittsburgh, Inc.
200 Ross Street
Pittsburgh, Pennsylvania 15219

Job Candidates--The League, in cooperation with the Middle Atlantic Placement Association, developed a resume book citing the backgrounds of minority students graduating from colleges in its area. There is a $10 charge for this publication.

1167. MINORITY BUILDER MAGAZINE
c/o Trans Bay Builder
550 Adeline Street
Oakland, California 94607

Magazine Service--This new magazine was developed to inform minority building contractors about new developments in the field and about techniques to use in obtaining contracts and sub-contracts in this area.

1168. MINORITY BUSINESS OPPORTUNITY COMMITTEE
c/o Small Business Administration
1220 S.W. Third Avenue
Portland, Oregon 97204

Publication--This organization has published a Minority Vendors Directory of Oregon. This is revised every few years and is given free to persons in purchasing offices.

1169. MINORITY CONTRACTORS ASSISTANCE PROJECT
1211 Connecticut Avenue, N.W., Suite 312
Washington, D.C. 20036

Service Program--Funded by the Office of Minority Business Enterprise, this organization sponsors workshops for training minority contractors in how to more effectively compete for business, which traditionally has gone to larger or older organizations. Also, the Project operates Construction Contractor Assistance Centers in a number of cities.

1170. MINORITY CONTRACTORS ASSOCIATION OF LOS ANGELES
945 S Western Avenue, Suite 201
Los Angeles, California 90006

Service Program--The Association seeks to unite its members in projects to strengthen minority construction firms.

1171. MINORITY CONTRACTORS OF MISSOURI-KANSAS, INC.
3101 Forest Avenue
Kansas City, Missouri 64109

Service Program--The MO-KAN works for increased contracting opportunities for minority firms. It also has developed a simulation training program to prepare persons to most effectively meet daily challenges.

1172. MINORITY DEVELOPMENT AND MANAGEMENT ASSOCIATION
93-B Spring Street
Columbia, South Carolina 29403

Economic Development--The Association uses communication, joint activities, and training to strengthen minority firms in its area.

1173. MINORITY ENGINEERING EDUCATION EFFORT
345 E 47th Street
New York, New York 10017

Service Program--The Minority Engineering Education Effort was organized to: (1) develop activities in the area of identification, motivation, and preparation of potential minority group engineering students; (2) provide the minority community with a clearer understanding of engineering, its role, and contribution to society; (3) inform the community at large of the necessity for attracting larger numbers of minority members to engineering; (4) serve as a catalyst to involve those key elements in society who have a role to play in the motivation and preparation of students who might be qualified to select a career in engineering; and (5) guide the institutionalization of minority participation in the engineering profession through self-sustaining processes which will obviate the need for a special effort.

ME^3 has undertaken activities in the pre-college area to help produce a tenfold increase in minority students in engineering by the mid-1980's. Since 1973, ME^3 has identified 58,000 potential minority students in engineering. Current projects include: (1) computer search program to generate a list of eligible minority students who take the SAT, PSAT, or ACT college entrance examinations; (2) distribution of student lists to participating engineering schools; (3) referral service for students to three schools of their choice; (4) distribution of student information packets on engineering; (5) national speakers bureau; and (6) distribution of motivational films.

1174. MINORITY FELLOWSHIP PROGRAM
1200 17th Street, N.W.
Washington, D.C. 20036

Internship Program--This organization operates a summer internship program through which graduate students in psychology are able to get jobs working in Congressional offices.

1174a. MINORITY EQUITY CAPITAL COMPANY, INC.
470 Park Avenue South
New York, New York 10016

Economic Development--This is a nonprofit organization, which provides funds to help new or established minority businesses.

1175. MINORITY GRADUATE STUDENT LOCATOR SERVICE
Box 2615
Princeton, New Jersey 08540

Service Program--Names of minority graduate students are provided free of charge to those graduate schools recruiting such students.

1176. MINORITY INFORMATION REFERRAL CENTER
770 Lee Street
Des Plaines, Illinois 60016

25 W 628 St. Charles Road
Carol Stream, Illinois 60187

Service Program--Assists minority group members find employment, housing, and training in the metropolitan Chicago suburban area. There is no charge to candidates for this help.

1177. MINORITY INTRODUCTION TO ENGINEERING
c/o Engineers Council for Professional Development
345 E 47th Street
New York, New York 10017

Summer Program--The MITE program coordinates the operations of one to four-week long summer orientation sessions conducted on the campuses of around 30 engineering schools. These are designed to acquaint around 1,200 minority students with the field and to help them measure their interest in the field. The sessions are open to those who are at least high school juniors, have two or three years of math, and one year of laboratory science. There is no charge for room, board, or tuition. Travel expenses may or may not be borne by the school. Opportunity is given for contact with engineers in work and social settings. In a recent year, 82 universities hosted 39 MITE programs.

1178. MINORITY INVESTMENTS
1019 19th Street, N.W., Suite 800
Washington, D.C. 20036

Economic Development--This organization makes funds available to minority businesses.

1179. MINORITY TRUCKING-TRANSPORTATION DEVELOPMENT CORPORATION
1730 K Street, N.W., Suite 1104
Washington, D.C. 20006

Economic Development--This organization helps minority firms to compete more effectively with larger, national chains.

1180. MINORITY WOMEN'S EMPLOYMENT PROGRAM (formerly called the Black Women Employment Program)
40 Marietta Street, N.W., Suite 808
Atlanta, Georgia 30303

Service Program--Designed to help increase the number of minority women holding white collar jobs, this national program operates in the following sites. It is administered by the Recruitment and Training Program, Inc. Employers and potential employees are both assisted in this effort to increase minority women employment.

40 Marietta Street, N.W.
Suite 808
Atlanta, Georgia 30303

89 State Street
Boston, Massachusetts
02109

1014 Vine Street, Suite 2120
Cincinnati, Ohio 45202

109 N Akard Street
Dallas, Texas 75201

40 W 4th Street, Suite 806
Dayton, Ohio 45402

5619 Fannin Street, Suite 209
Houston, Texas 77004

1543 W Olympic Boulevard
Suite 520-522
Los Angeles, California 90015

1000 Howard Avenue
Suite 600
New Orleans, Louisiana
70113

Wright Building, Suite 408
115 W Third Street
Tulsa, Oklahoma 74103

1181. MISSION OF COMMUNITY CONCERN
3845 S Capitol Street, S.E.
Washington, D.C. 20032

Service Program--This organization operates a community service program working to assist minority youth.

1182. MISSISSIPPI ACTION FOR COMMUNITY EDUCATION
Main Street
Greenville, Mississippi 38701

Training Program--Funding has been received to expand this program which provides self-help stimulus for rural poor Blacks in the Mississippi Delta area.

1183. MISSISSIPPI DELTA COUNCIL FOR FARM WORKERS OPPORTUNITIES, INC.
1933 Fourth Street
Clarksdale, Mississippi 38614

Service Program--The Council offers housing, health, employment, and educational services to help farmworkers develop a better and more permanent type of work.

1184. MISSISSIPPI BAND OF CHOCTAW INDIANS
Philadelphia, Mississippi 39350

Educational Program--With support from the Fund for Postsecondary Education, college courses are offered to Choctaw Indians, both on the reservation and at nearby post-secondary institutions. Closely related are career and educational counseling services and information on financial support available to support study.

1185. MISSISSIPPI HOSPITAL ASSOCIATION
P.O. Box 16444
Jackson, Mississippi 39206

Occupational Information--The Association provides information on career opportunities in various health fields and how to prepare for them.

1186. MISSISSIPPI OFFICE FOR BLACK ECONOMIC DEVELOPMENT
P.O. Box 2470
Jackson, Mississippi 39206

Job Assistance--The Minority Skills Bank for Executives and Managers is operated by this organization, to help place people in key positions with Mississippi firms.

1187.

Mississippi Research & Development Center
P.O. DRAWER 2470 JACKSON, MS 39205 (3825 RIDGEWOOD ROAD) PHONE (601) 982-6606

Service Program--This is an agency of the Mississippi state government which works for improved economic well-being of its citizens. It operatos the Office of Black Economic Development.

Skills Bank--The Center maintains a Minority Skills Bank, to help locate managers and executives who are interested in employment within the state.

1188. MISSISSIPPI STATE INSTITUTIONS OF HIGHER LEARNING
Box 2336
Jackson, Mississippi 39205

Graduate and Professional Scholarships--Where a particular program is not offered by an institution within the state, residents of Mississippi are aided to attend schools in other states. This amounts to reimbursement for the out-of-state portion of his or her tuition.

Nursing Education Grants--A registered nurse, who is a resident and is licensed in Mississippi, may receive a scholarship to study toward either a bachelor of science in nursing degree or a graduate degree in nursing. Persons who receive these awards must agree to practice nursing in Mississippi for at least as many years as their period of scholarship support.

Medical Education Loan Program--Makes loans of up to $6,000 per year ($24,000 in all) for Mississippi residents who are medical students. Recipients must practice in a community with a population of 7,500 or less for at least five years as well as to repay the loan plus interest at six percent per year.

Southern Regional Education Program--Through the Board, the state contracts with specific institutions to provide space for Mississippi residents to study dentistry, medicine, optometry, and veterinary medicine.

1189. MISSOURI DEPARTMENT OF HIGHER EDUCATION
1130 E Elm Street
Jefferson City, Missouri 65101

Student Grant Program--Makes grants to Missouri residents attending eligible Missouri institutions on the undergraduate level based on financial need. These provide up to $900, but the average is about half that. In a recent year, 26,000 students were assisted by this program.

1190. MISSOURI HOSPITAL ASSOCIATION
1233 Jefferson Street, P.O. Box 1044
Jefferson City, Missouri 65101

Occupational Information--The Association provides information on careers in the various health fields and how to prepare for them.

1191. MISSOURI-PACIFIC RAILROAD COMPANY
72 W Adams Street
Chicago, Illinois 60603

Job Training--A U.S. Department of Labor grant funded training to help unemployed persons develop skills leading to railroad employment.

1192. MOBIL OIL CORPORATION
150 E 42nd Street
New York, New York 10017

Business World Week--Each spring, 20 sophomores from predominantly Black colleges spend a week in New York City, all expenses paid by Mobil, learning, at first hand, about the world of business. In addition to talks by business leaders and other general sessions, participants spend some of their time actually working alongside a professional in one of many specialized fields.

At present, 20 colleges are participating in the program and information should be obtained from the placement officers at these schools.

1193. MOBILIZATION FOR YOUTH, INC.
271 E 4th Street
New York, New York 10009

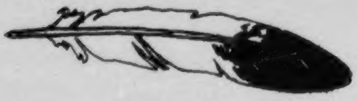
Service Program--MFY provides job training and placement for young people, a New Careers Program for Legal Aid Investigators and home health aides, a Bilingual Services Pilot Project, theatre training to persons from its area, Youth Employment Skills Program, Neighborhood Youth Corps, Juvenile Services Program, and a two-year accredited "Miniversity."

1194. MODERN LANGUAGE ASSOCIATION
65 5th Avenue
New York, New York 10011

Job Assistance--The Association lists job openings in colleges and universities for English and foreign language teachers.

Publication--The Modern Language Journal publishes articles on careers opportunities in its field.

1195. MODOC INDIAN EDUCATION CENTER
P.O. Box 544
Alturas, California 96101



Educational Program--The Center offers a variety of educational and related supportive services to help Indians living in its area--Northeast California.

1196. MONTANA DEPARTMENT OF ADMINISTRATION
Division of Personnel
Mitchell Building
Helena, Montana 59601

Management Intern Program--State employees are trained to become future leaders after 26 weeks of a concentrated work-study program.

1197. MONTANA DEPARTMENT OF PUBLIC INSTRUCTION
Helena, Montana 59601

American Indian Fee Waivers--Persons of one-fourth Indian blood or more and residents of the state of Montana for at least one year prior to enrollment in the Montana university system, completing a four-year course of an accredited high school or federal Indian school showing financial need and evidence of studious and industrious habits, may enroll in the university system without the payment of fees.

Each institution involved makes rules governing the selection of these students. For information, contact institutions of interest.

1198. MONTANA COMMISSIONER OF HIGHER EDUCATION
33 Last Chance Gulch
Helena, Montana 59601

Student Incentive Grant Program--Awards of up to $600 are available for Montana residents, with financial need who attend either public or private colleges in the state. For information, contact financial aid officers at institutions of interest.

1199. MONTANA HOSPITAL ASSOCIATION
P.O. Box 5119
Helena, Montana 59601

Occupational Information--The Association provides information on careers in various health fields and how to prepare for them.

1200. MONTANA UNITED SCHOLARSHIP SERVICE
P.O. Box 2532
Great Falls, Montana 59403

Financial Aid--This service helps Native American students finance their education. It also has trained teachers.

1201. MONTEFIORE HOSPITAL AND MEDICAL CENTER
111 E 210th Street
Bronx, New York 10467

Special Summer Program--This program provides summer employment for approximately 100 high school students, over the age of 16. All students are enrollees of the Neighborhood Youth Corps and receive the standard rate of $2.00 per hour for a 24-hour work week. The students work in such areas as laboratories, X-ray, out-patient department, accounting, and personnel. In addition, each student is assigned a staff member who is a sponsor, giving him educational and vocational counseling especially in the health fields.

1202. MOPPORTUNITIES, INC.
6611 S Central Avenue
Phoenix, Arizona 85040

Migrant Program--MOPportunities operates a migrant assistance program to help farmworkers with health, housing, and job training. This is funded by the U.S. Department of Labor.

1203. MORNINGSIDE AREA ALLIANCE
90 Morningside Drive
New York, New York 10027

Service Program--Operated adjacent to Columbia University's campus, the Alliance provides assistance for minority students in its area. It offers educational, recreational, and counseling programs.

1204. MORRIS COUNTY TALENT SEARCH
34 Flager Street
Morristown, New Jersey 07960

Educational Assistance--The program helps minority and low-income students to plan and enter into a program of higher education.

1205. MOTIVATION COMMUNITY CORPORATION
3289 Third Avenue
Bronx, New York 10456

Service Program--This is a youth service organization helping minority and other students to break out of the cycle of poverty through education and job training.

1206. MOTIVATION, EDUCATION, AND TRAINING, INC.
P.O. Box 781
Jennings, Louisiana 70546

Migrant Program--This organization offers help with education, job training, health, and placement to enable migrant farmworkers to secure more steady employment.

1207. MOTIVATION, EDUCATION, AND TRAINING OF TEXAS
107 N College Street
Cleveland, Texas 77327

Migrant Program--Funded by the U.S. Department of Labor, this organization provides health, housing, and employment services to help migrant workers obtain permanent employment.

1208. MOTON CENTER FOR INDEPENDENT STUDIES
2001 S Street, N.W.
Washington, D.C. 20009

Study Program--Postdoctoral awards in the humanities and social sciences are awarded grants of up to $15,000. While all members of college facilities are eligible, staff from the predominantly Black colleges are the main goal of this program.

1209. MOTON CONSORTIUM ON ADMISSIONS AND FINANCIAL AID
2001 S Street, N.W., Suite 603
Washington, D.C. 20009

Publication--The Moton Guide to American Colleges with a Black Heritage is available.

1210. MOTOR ENTERPRISES, INC.
c/o General Motors Corporation
3044 W Grand Boulevard, Suite 13-152
Detroit, Michigan 48202

Economic Development--This provides financial support for minority business persons in areas which General Motors has operations and does purchasing. It also provides technical assistance to help strengthen firms which have been granted loans.

1211. MOUNT DIABLO UNIFIED SCHOOL DISTRICT
Indian Education Center
Ygnacio Valley Elementary School
2217 Chalomar Road
Concord, California 94518

Publication--The Center published Educational Materials by and About the American Indian. This is intended to guide teachers to help them pick curricular items most appropriate for communicating about Indians.

1212. MULTI-LINGUAL CENTER
374 Grand Avenue
Paterson, New Jersey 07505

Service Program--Supported by the Catholic Church, the Center provides a variety of social services to aid the area's Hispanic community.

1213. MUSEUM OF THE AMERICAN INDIAN
Broadway at 155th Street
New York, New York 10032

Cultural Program--The Museum maintains one of the largest, if not the largest, collection of American Indian arts and crafts. It also publishes American Indian Painters, a list of around 1,100 living artists, including a brief sketch of each and his or her work. A recent edition sold for $8.00.

1214. MUSIC ASSISTANCE FUND
c/o New York Philarmonic, Avery Fisher Hall
Avery Fisher Hall, Lincoln Center
Broadway at 65th Street
New York, New York 10023

Financial Aid--Minority students are eligible for financial aid to study orchestral institutions (not voice or piano) in a conservatory of music. The awards are based upon need and talent and range from $250 to $1,500. This program seeks to increase the number of Black and Hispanic persons playing with symphonic orchestras, so musical ability and determination are key factors in selection.

1215. MUSIC EDUCATORS NATIONAL CONFERENCE
1201 16th Street, N.W.
Washington, D.C. 20036

Publication--Grants and Awards in Music is available from the above address for $1.00.

1216. NANA REGIONAL CORPORATION
P.O. Box 99752
Kotzebue, Alaska 99752

Service Program--Formerly called the Northwest Alaska Native Association, this organization offers economic assistance to projects serving Alaskan Natives. It also supports cultural projects, through its Museum of the Arctic.

1217. NARRAGANSETT TRIBAL EDUCATION PROJECT
P.O. Box 429
Charlestown, Rhode Island 02813

Educational Program--This organization prepares and disseminates materials depicting the heritage of its culture.

1218.

FRANCIS T. PURCELL
COUNTY EXECUTIVE

COMMISSIONERS
REV. CANON JOHN W. DAVIS
CHAIRMAN
PARIS SWOOPES
VICE CHAIRMAN

MICHAEL A. BRUGAL
GERMAN CASTELLANOS
GLORIA CHIZNER
THOMAS CURRY
ROBERT M. DE POTO
BENJAMIN EDWARDS
FREDERICK W. KANTER
CORINNE A. KREUTZER
SOL MOLOFSKY
REV. H. DAVID PARKER
JACQUELINE RICHMAN
SAUL ROTH
LOUSETTE JAMES TURNER

JAMES D. RICE
EXECUTIVE DIRECTOR

COUNTY OF NASSAU
COMMISSION ON HUMAN RIGHTS
320 OLD COUNTRY ROAD
GARDEN CITY, N.Y. 11530
JOB DEVELOPMENT CENTER
516 - 535-3553

Job Development Center--This assists residents of the County (with emphasis upon minority group members) to secure employment. The Job Development Center also provides counseling, aptitude testing, assistance in arriving at decisions involving continuing education as well as making employment referrals and placements. The Job Development Center also provides information on upcoming civil service examinations, and provides summer jobs for youth. Since its inception in 1964, the Job Development Center has placed over 17,000 persons in every facet of the employment market.

Outreach Offices--The Job Development Center maintains outreach offices at 490 Hempstead Turnpike, Elmont, New York 11003; 382 Main Street, Port Washington, New York 11050; 450 N Main Street, Freeport, New York 11520; and 113 Glen Cove Avenue, Glen Cove, New York 11542.

1219. NATIONAL ACADEMY FOR SCHOOL EXECUTIVES (see American Association of School Administrators)

1220.

NATIONAL ACADEMY OF EDUCATION

11 Dupont Circle, Suite 130
Washington, D.C. 20036
(202) 232-7600

Educational Program--The Academy sponsors meetings, fellowship programs, study groups, and other activities related to its mission of promoting inquiry in the United States today. It has published several papers dealing with minorities.

Research Management--A workshop to train minorities and women in educational research was supported by the National Institute of Education and operated by the Academy.

1221. NATIONAL ACADEMY OF ENGINEERING
2101 Constitution Avenue, N.W.
Washington, D.C. 20037

Minority Program--The Academy has developed a plan to provide assistance on a large scale to help increase the number of minority group students enrolled in engineering. This has been aided by the establishment of a National Advisory Council on Minorities in Engineering.

Expo-Tech Program--This is a mobile exhibit which travels to junior high schools to encourage minority students to consider careers in engineering fields. The exhibit is housed in a 40-foot trailer and demonstrates simple machines, magnetism, generators, geometry, the elements, light, sound, electronics, and other aspects of engineering.

1222. NATIONAL ACADEMY OF SCIENCES
2101 Constitution Avenue, N.W.
Washington, D.C. 20418

Fellowship List--The Academy publishes a very helpful list of possible awards under the title, A Selected List of Major Fellowship Opportunities and Aids to Advanced Study for United States Citizens. It is available from the Fellowship Office at the above address.

Advisory Service Roster--This publication lists engineers and scientists interested in community service projects. It also cites minorities who may be candidates for appointment on advisory committees and publishes a Directory of Organizations in Engineering Programs for Minorities.

1223. NATIONAL ACHIEVEMENT SCHOLARSHIP PROGRAM
for Outstanding Negro Students

c/o NATIONAL MERIT SCHOLARSHIP CORPORATION
990 Grove Street
Evanston, Illinois 60201

Scholarship Program--Awards are made and students are aided to obtain help from other sources through this program. This is only open to Black high school students who wish to go to college. Persons who have already completed high school or who have attended college are not eligible for this program.

Students begin by taking the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test in October of their junior year of high school. Students are asked to designate their race on this form.

Two things happen after this occurs. First, the names and records of the top 7,500 Black students (in terms of test scores) are placed on a roster which is sent to colleges and universities interested in recruiting Black students. Second, the top 1,500 or so students are considered as candidates for National Achievement Scholarships and additional information is collected on them.

Several kinds of awards are made under the National Achievement Scholarship Program. Around 325 awards are made for $1,000 on a one-year basis. The assumption is that, after this first year, students could locate other sources of assistance. Around 300 renewable scholarships (ranging from $250 to $1,500 a year) were awarded by cooperating business firms. Finally, around 60 awards were made by colleges and universities themselves for four years and these ranged from $100 to $1,500 a year.

1224. NATIONAL ADVISORY COUNCIL ON INDIAN EDUCATION
425 13th Street, N.W., Suite 326
Washington, D.C. 20004

Council Program--A Presidentially-appointed Council, this group studies the problems of Indian education and makes recommendations for its improvement. It also serves to help evaluate education programs as they meet the special needs of Indians.

1225. NATIONAL ADVISORY COUNCIL ON MINORITIES IN ENGINEERING
220 E 42nd Street, Suite 408
New York, New York 10017

Service Program--The Council develops support for minority recruitment and orientation into engineering programs. It provides financial support for the Committee on Minorities in Engineering. It works through volunteer committees in almost 800 communities.

1226. NATIONAL ALLIANCE OF BLACK SCHOOL EDUCATORS
P.O. Box 22613
Sacramento, California 92831

Service Program--The Alliance works for improved policies to aid the education of students and also to help Black educational administrators to progress, in accord with their abilities.

1227. The National Alliance of Businessmen
1730 K Street, N.W., Washington, D.C. 20006

Service Program--The National Alliance of Businessmen is a unique partnership of business, labor, and government working to secure jobs and training for the disadvantaged, needy youth, Vietnam veterans, and ex-offenders. It has specific programs designed to help each of those four categories of job-seekers. Its national headquarters in Washington and its more than 130 branch offices in major cities throughout the United States are staffed by more than 4,000 persons, the majority of whom are business executives on loan and paid by their companies for periods ranging from three months to two years.

Digest of Programs--As a special aid to veterans, the NAB has prepared a 36-page booklet entitled A Digest of Veteran-Related Programs for Jobs, Training, and Education.

GOLD Program--The Guided Opportunities for Life Decisions program is a work-study program offering jobs to encourage students to remain in school.

Jobs for Veterans Program--The NAB now operates this program designed to encourage the hiring of veterans of the Vietnam War. In addition to promotional activities with media advertising and employer conferences, sessions are held overseas to orient soon-to-be released servicemen and women. In its first three years, the program found jobs for 468,000 veterans.

Publication--Directory of Predominantly Black Colleges and Universities in the U.S.

Summer Management Jobs--High school seniors in the top tenth of their class are hired for summer jobs in the business management field. The student works for the same company all during college in the summer and, then, is usually offered a permanent job upon graduation.

YMTF Program--The Youth Motivation Task Force program brings successful business managers, from disadvantaged backgrounds, into the classroom to encourage students.

VEP Program--The Vocational Exploration Program offers part-time employment to help youth determine how they like jobs in the field of business.

1228. NATIONAL ALLIANCE OF POSTAL AND FEDERAL EMPLOYEES
1644 11th Street, N.W.
Washington, D.C. 20001

Service Program--The Alliance works for improved opportunities for minorities and women in the Postal Service and with the Federal Government.

1229. NATIONAL ASSOCIATION FOR EQUAL OPPORTUNITY IN HIGHER EDUCATION
2001 S Street, N.W., Suite 450
Washington, D.C. 20009

Service Program--The Association works with historically Black colleges and universities to improve opportunities for minorities in higher education.

Leadership Seminars--Are held for presidents of predominantly Black colleges.

National Conference on Blacks in Higher Education--Held annually to assess and reassess the status of Blacks in higher education.

A BILL
CAREER EXECUTIVE SERVICE
PAY INCENTIVES
CIVIL SERVICE LAWS
LMR
WHISTLE BLOWER PROTECTION

1230. NATIONAL ASSOCIATION FOR FOREIGN STUDENT AFFAIRS
1860 19th Street, N.W.
Washington, D.C. 20009

Home Country Employment Registry--This registers foreign students, studying in the United States, so that they may be considered for jobs by American firms operating in their home country.

1231. NATIONAL ASSOCIATION FOR PUERTO RICAN CIVIL RIGHTS
175 116th Street
New York, New York 10029

Employment Assistance--For all Spanish-speaking persons, the Association runs an informal placement and job counseling program.

Roberto Clemente Award--A bronze bust of Roberto Clemente is awarded at an annual banquet for service to the Hispanic community.

1232. NATIONAL ASSOCIATION FOR RETARDED CITIZENS
2709 Avenue E
Arlington, Texas 76011

International Awards--Grants of up to $2,000 are available for study or visitation travel in the field of mental retardation.

1233. NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE
1790 Broadway
New York, New York 10019

Roy Wilkins Educational Scholarships--This award of up to $1,000 a year is for minority students to help meet a financial need for college study. The awards may be renewed for up to four years in all and they are based on leadership and scholastic record as well as need. They are funded by the NAACP Special Contribution Fund.

Spingarn Medal--A gold medal awarded annually to an Afro-American for great achievement in the recent past.

1234. NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE
BLACK WOMEN'S EMPLOYMENT PROJECT
10 Columbus Circle
New York, New York 10019

Service Program--This project, funded by the Ford Foundation, seeks to identify areas of discrimination and then develop suits suitable for class action.

1235. NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE
LEGAL DEFENSE AND EDUCATION FUND
10 Columbus Circle
New York, New York 10019

Women's Program--The Fund supports projects to improve employment opportunities for minority women.

1236. NATIONAL ASSOCIATION FOR THE SOUTHERN POOR
745 Delaware Avenue, S.W.
Washington, D.C. 20024

Assembly Youth Employment Demonstration Project--Funded by CETA of the U.S. Labor Department, about 30 economically disadvantaged youths will be employed and trained to work in rural Virginia and North Carolina to provide community services.

1237. NATIONAL ASSOCIATION OF ACCOUNTANTS
919 Third Avenue
New York, New York 10022

Special Committee--Through its Committee on Socio-Economic Programs, the Association works with minority institutions and individuals, designed to help increase the number of persons entering the field.

1238. NATIONAL ASSOCIATION OF ACCOUNTANTS FOR THE PUBLIC INTEREST
233 Sansome
San Francisco, California 94104

Service Program--A consulting service whereby accountants offer their services to minority and community organizations in fiscal matters related to their interests.

Publication--Funding has been received for a book on public interest accounting.

1239. NATIONAL ASSOCIATION OF AMERICAN BUSINESS CLUBS
P.O. Box 5127
High Point, North Carolina 27262

Financial Aid--Scholarships are available for students to study physical therapy, occupational therapy, or speech or audiology therapy. Awards are made to students in their last year of training to help them complete courses.

1240. NATIONAL ASSOCIATION OF BANK WOMEN, INC.
111 E Wacker Drive
Chicago, Illinois 60601

Scholarships--Varying amounts are available to women majoring in banking and related fields.

1241. NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS
1500 Broadway
New York, New York 10036

Service Program--The Association sponsors activities to help newcomers enter the field and to support those employed in it.

1242. NATIONAL ASSOCIATION OF BLACK ELECTED OFFICIALS
c/o Joint Center for Political Studies
Howard University
Washington, D.C. 20059

Service Program--The Center sponsors training sessions for its members, as a means of improving governmental agencies serving Black people.

1243. NATIONAL ASSOCIATION OF BLACK MANUFACTURERS
1625 I Street, N.W., Suite 918
Washington, D.C. 20006

Economic Development--The Association helps minority firms expand their markets--both in this country and overseas. It also encourages minorities to enter the field of business.

Women's Minority Program--Seeks to identify minority female business owners.

1244. NATIONAL ASSOCIATION OF BLACK SOCIAL WORKERS
2008 Madison Avenue
New York, New York 10028

Service Program--The Association helps develop programs to encourage young Black students to prepare for social work careers.

1245. NATIONAL ASSOCIATION OF BLACK WOMEN ATTORNEYS
1343 H Street, N.W., Suite 600
Washington, D.C. 20005

Program--As a relatively new organization, the Association has focused on building its membership and developing its policies. It may be expected to take strong stands on issues related to women, Black peoples, and (indeed) all groups not receiving full justice under the law.

1246. NATIONAL ASSOCIATION OF BROADCASTERS
1771 N Street, N.W.
Washington, D.C. 20036

Employment Assistance--A list of minority and women candidates is maintained by its Employment Clearinghouse as a service to them and to prospective employers in this field.

Legal Fellowships--Newly-graduated minority law students are invited to apply for one-year appointments at a salary of $17,500 on the staff of the NAB's Legal Department.

Minority Station Support--A national fund has been established to aid minority group members interested in owning a radio or TV station.

Publication--A list of scholarships for study in the radio and TV field is distributed by the Association. It also publishes Purchasing a Broadcast Station: A Buyer's Guide to aid persons considering an investment in this field.

Task Force on Minority Ownership--Investment funds are available to minorities anxious to purchase broadcasting facilities. Individual grants are matched with funds from the Small Business Administration.

1247. NATIONAL ASSOCIATION OF COLLEGE ADMISSIONS COUNSELORS
9933 Lawler Avenue
Skokie, Illinois 60076

Hot-Line--The Association has established hot-line programs so that high school counselors can more effectively serve students. This will provide an immediate response to questions dealing with financial aid, admissions, and curriculum.

1248. NATIONAL ASSOCIATION OF COLLEGE WOMEN
1501 11th Street, N.W.
Washington, D.C. 20001

Service Program--Through its local chapters, NACW provides college scholarships. It publishes a quarterly, The Bulletin.

1249. NATIONAL ASSOCIATION OF COLORED WOMEN
1501 11th Street, N.W.
Washington, D.C. 20001

Financial Aid--The Association works to expand financial aid opportunities for minority students.

1250. NATIONAL ASSOCIATION OF COLORED WOMEN'S CLUBS
5808 16th Street, N.W.
Washington, D.C. 20011

Financial Aid--A new scholarship program has been established--working through local clubs.

1251. NATIONAL ASSOCIATION OF CUBAN-AMERICAN WOMEN, INC.
1237 National Press Building
Washington, D.C. 20045

Educational Center--A special center (130 E Lewis Street, Fort Wayne, Indiana 46802) provides on-the-site assistance to low-income Hispanic women.

Service Program--The Association works on a number of areas to improve the status of women of Cuban origin. These include employment, housing, political rights and careers, child care, and immigration policies.

1252. NATIONAL ASSOCIATION OF EDUCATIONAL BROADCASTERS
1346 Connecticut Avenue, N.W.
Washington, D.C. 20036

Employment Bulletin--A listing of jobs available in public broadcasting is published every two weeks.

Women's Resource Center--Working with women in public telecommunications, the Association has set up a Resource Center which lists women with expertise in all areas of telecommunications.

1253. NATIONAL ASSOCIATION OF 8a GOVERNMENT CONTRACTORS
1800 M Street, N.W., Suite 880
Washington, D.C. 20036

Economic Development--The Association helps minority firms increase their volume of Federal agency business and to keep informed of changes in the regulations.

1254. NATIONAL ASSOCIATION OF FARMWORKER ORGANIZATIONS

NAFO

1329 E Street, N.W.
Suite 1145
Washington, D.C. 20004
(202) 347-2407

General--NAFO (National Association for Farmworker Organizations) was founded in 1973. Its membership includes 60 farmworker-governed organizations from 43 states as well as honorary member organizations and individuals. NAFO is committed to advocacy for and protection of civil and labor rights and the development of programs and activities which benefit migrant and seasonal farmworkers and their organizations.

Counseling Assistance--NAFO's Nina is a Communication System which provides information, support, referral, and assistance to any farmworker living, traveling, and working across the nation. By dialing this toll-free number, 1-800-424-5100, seven days of the week, any time of the day or night, any farmworker may receive answers to questions from bilingual-bicultural operators.

Employment Programs--Provides slots for CETA Title VI trainees.

Information Clearinghouse--NAFO collects and distributes information about federal and community-based food programs to its members and other farmworker organizations. It is beginning to collect materials in other areas as well, particularly alternative technology for low-income people.

Internship--Programs which train university students and farmworkers for its membership organizations in the areas of advocacy, communications, and technical assistance.

1255. NATIONAL ASSOCIATION OF HEALTH SERVICES
551 Fifth Avenue
New York, New York 10017

Minority Program--The Association has conducted a program to train minority group members to work in the field of health administration.

1256. NATIONAL ASSOCIATION OF HOME BUILDERS (NAHB)
15th & M Streets, N.W.
Washington, D.C. 20005

Job Training --Opportunities for minority, disadvantaged persons and military service veterans are available in a program leading to apprenticeship status through a program funded by the U.S. Department of Labor.

Persons will be recruited for jobs of carpentry, electrician, plumber, cement mason, bricklayer, and heating and air conditioning. Preapprenticeship instruction of six weeks of classroom activities and 16 weeks of on-the-job training will be offered to 900 persons. Another group of 300 trainees will receive 24 weeks of on-the-job training, without the classroom segment.

While taking part in the on-the-job phase, participants will receive full employee wages and benefits.

1257. NATIONAL ASSOCIATION OF HOUSING AND REDEVELOPMENT OFFICIALS
2600 Virginia Avenue, N.W.
Washington, D.C. 20037

Public Housing Manager Program--The Association offers a program leading toward a certificate as Public Housing Manager. It includes a study guide for the examination, to help improve knowledge of how to more effectively operate a public housing project, and a testing program developed in conjunction with the Educational Testing Service. The test is offered at a number of sites all over the country.

1258. NATIONAL ASSOCIATION OF HUMAN RIGHTS WORKERS
P.O. Box 118, Fort Skelly Station
Detroit, Michigan 48231

1259. NATIONAL ASSOCIATION OF MATHEMATICIANS
c/o Dr. Johnny Houston
Department of Mathematics
Atlanta University
Atlanta, Georgia 30314

Service Program--This organization serves to aid those teaching mathematics in predominantly Black colleges.

1260. NATIONAL ASSOCIATION OF MINORITY CONTRACTORS
1750 K Street, N.W., Suite 200
Washington, D.C. 20006

Economic Development--The Association represents minority contractors and its service program seeks to improve opportunities for them.

1261. NATIONAL ASSOCIATION OF MINORITY WOMEN IN BUSINESS
906 Grand Street, Suite 500
Kansas City, Missouri 64106

Service Program--The Association undertakes projects to help minority women work at a level appropriate to their abilities and training in the business field.

1262. NATIONAL ASSOCIATION OF NEGRO BUSINESS AND PROFESSIONAL WOMEN'S CLUBS
1843 Chelsea
Flint, Michigan 48503

Service Program--The Association works for improved opportunities for minority women and for better orientation to encourage young people to enter business and the professions.

1263. NATIONAL ASSOCIATION OF NEGRO MUSICIANS
4330 Fullerton Street
Detroit, Michigan 48238

Service Program--The Association promotes the exchange of information about Black musicians and their work. It also operates an employment service to help newcomers to enter the field or experienced persons to advance their careers. NANM offers cultural programs and provides scholarship support.

1264. NATIONAL ASSOCIATION OF PLANNERS
c/o Cablecommunications Resource Center
1900 L Street, N.W., Suite 205
Washington, D.C. 20036

Service Program--This organization helps Black planners to keep in touch with each other and with the latest developments in their field. It also helps community agencies locate suitable planning assistance.

1265. NATIONAL ASSOCIATION OF PURCHASING MANAGEMENT
11 Park Place
New York, New York 10007

Internships--Summer internships are available in business organizations for persons working in purchasing in educational institutions. The program is designed to increase their knowledge of how to best perform their job.

1266. NATIONAL ASSOCIATION OF REAL ESTATE BROKERS
1025 Vermont Avenue, N.W., Suite 1111
Washington, D.C. 20005

Service Program--The Association provides training seminars for Black real estate brokers and works on general housing problems related to minorities.

1267. NATIONAL ASSOCIATION OF SCHOOLS OF PUBLIC AFFAIRS AND ADMINISTRATION (NASPAA)
1225 Connecticut Avenue, N.W.
Washington, D.C. 20036

Publication--The Association publishes Programs in Public Affairs and Administration. A recent edition listed 215 graduate programs and sold for $10.00.

1268. NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS
1904 Association Drive
Reston, Virginia 22070

Honor Awards--Scholarship grants of $1,000 are made to students who achieve National Honor Society status in high school and who, otherwise, meet the competition for these awards.

1269. NATIONAL ASSOCIATION OF SPANISH SPEAKING-SURNAMED NURSES
c/o Dr. Murillo Rohde
12044 Seventh Avenue, N.W.
Seattle, Washington 98177

Service Program--This new organization is developing a program to meet the needs of Hispanic nurses and to work for improved health services to the Latin American community.

1270. NATIONAL ASSOCIATION OF WOMEN DEANS, ADMINISTRATORS, AND COUNSELORS
1625 I Street, N.W., Suite 624-A
Washington, D.C. 20006

Minority Concerns Committee (chairperson serves as member of Executive Board)--Serves as coordinating group to assure the fullest possible participation of minority group members in all Association activities.

1271. NATIONAL BANKERS ASSOCIATION (NBA)
499 S Capitol Street, S.W., #520
Washington, D.C. 20003

As an association of minority-owned banks (currently 44), the NBA has a variety of programs designed to assist with economic development and upward mobility.

In-Service Management Development Program--Sponsors a series of workshops, special schools, and on-the-job training to help persons now employed by NBA banks to become more proficient in the field. An extended on-the-job training phase provides six months of training for more experienced bankers.

1272. NATIONAL BAR ASSOCIATION
1900 L Street, N.W., Suite 203
Washington, D.C. 20036

Service Program--The NBA offers scholarships and other financial assistance to minority students and assistance to Black lawyers as a part of its program. It was formed over 50 years ago and has over 4,500 members. It has received Federal funding to offer workshops in handling job discrimination cases. It also offers seminars throughout the U.S. on fair housing and commercial law. A job placement service is run for the benefit of its members.

Office of Minority Business Enterprise Project--Experiments with new methods of promoting business for minority ownership.

1273. NATIONAL BETA CLUB
P.O. Box 730
Spartanburg, South Carolina 29304

College Information--This organization publishes a very helpful chart which sums up information on colleges and their size and costs. Copies may be ordered by counselors or by individual students. Single copies cost $2.00 in a recent year ($1.50 if ordered in 25 or more).

1274. NATIONAL BLACK CHRISTIAN EDUCATION RESOURCE CENTER
National Council of Churches
475 Riverside Drive
New York, New York 10027

Service Program--This organization provides information to help make Protestant churches more responsive to the needs of Black America.

1275. NATIONAL BLACK FEMINIST ORGANIZATION
4812 46th Street, N.W.
Washington, D.C. 20016

Service Program--This organization seeks to relate the goals of the women's rights movement to the special needs of Black women.

1275a. NATIONAL BLACK MEDIA COALITION
2027 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Service Program--Includes a summer internship program for students, research assistance for local affiliates, a speaker's bureau, publication of broadcasting rights brochure, and promotion of affirmative action among broadcasters and publishers.

1276. NATIONAL BLACK MUSIC COLLOQUIUM
John F. Kennedy Center
Washington, D.C. 20566

Award Program--A competitive program was announced in 1979 to grant awards of $500 and higher to piano and stringed instrument players. These will be made through both regional and a national competition. In future years, this may be expanded to include wind and brass instruments and singers.

1277. NATIONAL BLACK NURSES ASSOCIATION
175 S Main Street
Akron, Ohio 44308

Service Program--The Association helps minority women learn of nursing careers and helps those with training to advance to the extent of their abilities.

1278. NATIONAL BLACK PLANNING NETWORK
c/o Minority Office, American Society of Planning Officials
1313 E 60th Street
Chicago, Illinois 60637

Scholarships--Are provided for minority students for graduate study in planning.

1279. NATIONAL BLACK POLICE ASSOCIATION
c/o Community Relations Department
Newark Police
112 Vassar Avenue
Newark, New Jersey 07112

Service Program--The Association works for improved police service to aid minority communities and to help attract more Black young people to protective service careers.

1280. NATIONAL BLACK SCIENCE STUDENTS ORGANIZATION
c/o City College of New York
133rd Street and Convent Avenue
New York, New York 10031

Service Program--Guidance is provided for Black undergraduate students seeking information on sources of additional training, persons who may help with advice, and occupational information.

1281. NATIONAL BLACK SISTERS CONFERENCE
P.O. Box 28216
Philadelphia, Pennsylvania 19131

Service Program--This organization of Black women works for deepening of their spiritual commitment and for improved life conditions for all citizens.

1282. NATIONAL BLACK UNITED FUND
335 W Florence Avenue
Los Angeles, California 90003

Minority Training Program--To meet manpower needs, a training program has been established. Voluntarism is encouraged.

1283. NATIONAL BOARD OF THE CIVIL AIR PATROL
Maxwell Air Force Base, Alabama 36112

Financial Aid--A number of awards are available for persons who have served in the Civil Air Patrol. These are for college undergraduate or graduate study as well as vocational training in this area.

1284. NATIONAL BROADCASTING COMPANY
30 Rockefeller Plaza
New York, New York 10020

Broadcast Fellowships--To provide financial assistance to minority group members preparing for careers in broadcasting, fellowships for graduate study have been established at Columbia University, the University of Southern California, the University of Chicago, Northwestern University, The American University, and Cleveland State University. Schools should be contacted directly for further information.

Internships--NBC provides internships for students at all locations in various disciplines. Since internships may be tailored to the specific needs of students and may be available only during certain times of the year, further information should be obtained from the Employee Relations Personnel Department at each NBC location.

Summer Jobs--NBC has limited openings for people with some experience in the technical operations of broadcasting. Experience may stem from actual employment in technical operations at a station or from hands-on training with audio/video equipment in high school, college, or technical school. Experience requirements vary with the number and type of positions open each year. Inquiries should be directed to the Employee Relations Personnel Department at each NBC location in the late winter for spring and summer employment possibilities.

NBC Locations--These are as follows:

NBC - New York
30 Rockefeller Plaza
New York, New York 10020

NBC - Washington
4001 Nebraska Avenue, N.W.
Washington, D.C. 20016

NBC - Chicago
2000 Merchandise Mart
Chicago, Illinois 60654

NBC - Cleveland
1403 E 6th Street
Cleveland, Ohio 44114

NBC - Burbank
3000 W Alameda Avenue
Burbank, California 91523

NBC - San Francisco
1700 Montgomery Street, Suite 400
San Francisco, California 94111

1285. NATIONAL BUSINESS LEAGUE
4324 Georgia Avenue
Washington, D.C. 20011

Minority Services--The League provides a variety of management and technical services to aid minority business persons. Seminars, training programs, and direct counseling are included.

Student Organization--The League has sponsored an affiliate organization, the National Student Business League, to help orient minority students to the field of business.

1286. NATIONAL CAREER CENTERS
P.O. Box 447
Fayetteville, North Carolina 28302

Employment Service--This is a commercial job placement agency specializing in former military personnel and minorities.

1287. NATIONAL CAUCUS ON THE BLACK AGED
1424 K Street, N.W., Suite 500
Washington, D.C. 20005

Service Program--The NCBA supports programs in predominantly Black colleges and prepares students for careers in aging. This includes internships to provide practical experience.

1288. NATIONAL CENTER FOR PUBLIC SERVICE
INTERNSHIP PROGRAMS
1735 Eye Street, N.W., Suite 601
Washington, D.C. 20006

Southern Economic Development Internship Program--The program, which is conducted in 13 states and the District of Columbia, trains college and university students as economic development specialists. The student interns are assigned to local communities for the preparation of plans aimed at creating jobs for the unemployed and underemployed.

Publications--A Directory of Washington Internships lists opportunities for internships and placements in the Washington area. A recent edition sold for $6.00. A Directory of Public Service Internships: Opportunities for the Graduate, Post-Graduate, and Mid-Career Professional is prepared periodically. The first issue listed some 78 programs and sold for $6.00.

1289. NATIONAL CENTER FOR URBAN ETHNIC AFFAIRS
1521 16th Street, N.W.
Washington, D.C. 20036

Institute of Education--Under the title of the National Congress of Working Class Women, an institute was set up with help from a Rockefeller Foundation grant to help working class women. The Center has operated neighborhood revitalization projects in a number of areas.

1290. NATIONAL CENTER FOR VOLUNTARY ACTION
1785 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Service Program--The Center provides a variety of products to support groups with projects and individuals seeking information. It also offers short-term internships on its staff.

It publishes Voluntary Action Leadership (quarterly) and Voluntary Action News (bimonthly).

1291. NATIONAL CHICANA FOUNDATION
507 E Ellingbrook Drive
Montebello, California 90604

Service Program--The Foundation supports projects to help Mexican-American women progress in their careers and in their lives.

1292. NATIONAL CHICANA INSTITUTE
Box 50155
Dallas, Texas 75250

Service Program--This organization coordinates the activities of several Chicana groups.

1293. NATIONAL CHICANO COUNCIL ON HIGHER EDUCATION
1947 Center Street
Berkeley, California 94704

Fellowship Program--The Council awards post-doctoral fellowships to Chicano college faculty members. The goal is to increase the number holding tenured teaching and administrative positions. Awards are for up to $10,000.

1294. NATIONAL CHICANO RESEARCH NETWORK
c/o Institute for Social Research
University of Michigan, P.O. Box 1248
Ann Arbor, Michigan 48106

Service Program--The Network provides training in research techniques, operates an employment registry, and publishes a newsletter to help promote career advancement of its 900 members. It also sponsors the Visiting Chicano Scholars program.

1295. NATIONAL CLEARINGHOUSE FOR LAW SCHOOL APPLICANTS
University of New Mexico School of Law
1117 Stanford, N.E.
Albuquerque, New Mexico 87131

Service Program--This clearinghouse encourages greater enrollment of Hispanics in law schools.

1296. **NATIONAL CLEARINGHOUSE FOR BILINGUAL EDUCATION**
InterAmerica Research Associates, Inc.

1500 Wilson Boulevard, Suite 802
Rosslyn, Virginia 22209

Service Program--The Clearinghouse promotes and enhances the quality of bilingual education by serving as the principal national information center designed to collect, analyze, and disseminate information to meet the needs of the bilingual education community. Services include: (1) direct communication with the bilingual education field by a toll-free WATS line; (2) limited, no-cost on-line bibliographic searches when requested through Title VII Network Centers; (3) no-charge, reference and referral service on information requests; and (4) orientation on information retrieval for Title VII National Network of Bilingual Education Centers personnel.

1297.

NATIONAL COAL ASSOCIATION

Coal Building | 1130 Seventeenth Street, Northwest | Washington, D. C. 20036 | (202) 628-4322

Publications--The Association has stopped issuing its booklet on financial aid as most of the items were so restricted in their eligibility that it was not of value to most who requested it. A booklet on careers in this field is available through the Association.

1298. NATIONAL COALITION OF HISPANIC MENTAL HEALTH AND HUMAN SERVICE ORGANIZATIONS
1725 K Street, N.W., Suite 1212
Washington, D.C. 20006

Career Information--The Coalition provides information on opportunities for training and employment in various health fields. It offers internships and employment assistance.

1299. NATIONAL COLLABORATION FOR YOUTH
1666 Connecticut Avenue, N.W.
Washington, D.C. 20009

Service Program--This is a coalition of 12 youth agencies which has begun to press for improved opportunities for youth. An initial goal is to work for policies to improve employment opportunities.

1300. NATIONAL COMMISSION FOR COOPERATIVE EDUCATION
360 Huntington Avenue
Boston, Massachusetts 02115

List of Schools--The Commission publishes 992 Undergraduate Programs of Cooperative Education in the United States and Canada. Through cooperative work-study (alternating periods of education and work) both experience on a job and funds to help finance education can be obtained. This is available free of charge and may be obtained by sending a post card.

1301. **ncry** THE NATIONAL COMMISSION ON RESOURCES FOR YOUTH, INC.
36 WEST 44TH STREET NEW YORK, NEW YORK 10036 TELEPHONE: 212-682-3339

Service Program--The Commission encourages the development of projects operated by and for youth. It publishes a newsletter to report on techniques and on projects which have been tried. It maintains a clearinghouse file of information on 1,000 projects, as an aid to those interested in similar activities.

1302. NATIONAL COMMITTEE AGAINST DISCRIMINATION IN HOUSING
1425 H Street, N.W.
Washington, D.C. 20005

Service Program--Works at both the national and local levels to help minorities and others obtain the housing access to which they are entitled by law.

Another office is located at 250 W 57th Street, New York, New York 10019. It provides information and support to local groups and initiates court cases to increase equal opportunity in housing.

1303. NATIONAL COMMITTEE FOR THE SELF-DEVELOPMENT OF PEOPLES
475 Riverside Drive
New York, New York 10027

Economic Development--This organization makes grants to support activities of community agencies, particularly those serving minority groups.

1304. NATIONAL COMMITTEE ON HOUSEHOLD EMPLOYMENT
7705 Georgia Avenue, N.W.
Washington, D.C. 20012

Service Program--The Committee is concerned with improved working conditions for the millions of persons who work in private homes.

1305. NATIONAL COMMUNITY EDUCATION ASSOCIATION
1030 15th Street, N.W., Suite 536
Washington, D.C. 20005

Service Program--The Association promotes interest in community education activities. It provides information on job opportunities in its field and publishes a newsletter of information.

1306. NATIONAL CONFERENCE OF BLACK AND NON-WHITE LAYMEN AND STAFF OF THE YMCA
100 N Arlington Avenue
E Orange, New Jersey 07107

Service Program--This group works for increased service to the Black community by the YMCA and also is concerned with the professional advancement of minority staff of Y's.

1307. NATIONAL CONFERENCE OF BLACK CHURCHMEN
671 Beckwith Street, S.W.
Atlanta, Georgia 30314

Service Program--This organization works to make churches more responsive to the needs of the Black community. It represents a resource of information on how the church may serve minority group members.

1308. NATIONAL CONFERENCE OF BLACK LAWYERS
126 W 119th Street
New York, New York 10026

Service Program--The Conference works to encourage more young people to enter legal training, initiates law suits which can set precedents to aid minority group members, and operates a job placement service. It also has conducted training sessions to prepare Black lawyers for new areas of work. Law students are offered internships in the summer months.

1309. NATIONAL CONFERENCE OF BLACK POLITICAL SCIENTISTS
P.O. Box 560, Morgan State University
Baltimore, Maryland 21239

Graduate Assistantships--This program was established in honor of Patrice Lumumba, Malcolm X, Martin Luther King, Jr., Ralph Bunche, Adam Clayton Powell, and Kwame Nkrumah. It provides two awards (one normally going to a citizen of an African country) of $1,500 each to Black students beginning graduate study in political science.

Publication--A Directory of Black Political Scientists was prepared citing the occupational and professional backgrounds.

1310. NATIONAL CONFERENCE OF CATHOLIC BISHOPS
United States Catholic Conference
Secretariat for Hispanic Affairs
1312 Massachusetts Avenue, N.W.
Washington, D.C. 20005

Service Program--The Secretariat was established to assist units of the Church to develop adequate programs to serve Hispanic persons. Publications and regional and national workshops are used to help Hispanics in this endeavor.

1311. NACOPRW

National Conference of Puerto Rican Women, Inc.

Box 4804, Cleveland Park Station
Washington, D.C. 20008

Program--This nonprofit, nonpartisan organization seeks equal rights for Puerto Rican women including their more equitable participation in the social, economic, and political life of the United States. Its newsletter includes a diverse listing of items of interest in this connection. It operates an employment referral service. Scholarship funds are available in some chapters.

1312. NATIONAL CONGRESS OF AMERICAN INDIANS
1430 K Street, N.W., Suite 700
Washington, D.C. 20005

Service Program--The Council has developed a course in tribal leadership and government for use by educational institutions. It has coordinated meetings of concerned Indian groups on matters concerning all Indians. NCAI has at various times operated an economic program, a management training program, and a legislative affairs program. It also operates the NCAI fund.

1313. NATIONAL CONGRESS OF PUERTO RICAN VETERANS
143-1 Hillside Avenue
Jamaica, Queens, New York 11435

Help for Veterans--Returning servicemen are assisted with educational and employment planning by the Congress. Other offices are located in Chicago, Philadelphia, Washington, Boston, and other cities.

1314. NATIONAL CONSORTIUM FOR GRADUATE DEGREES FOR MINORITIES IN ENGINEERING, INC.
University of Notre Dame, Box 537
Notre Dame, Indiana 46556

Service Program--The Consortium provides minority students with work experience opportunities with research centers and this is combined with two years of graduate training in engineering. This is a cooperative program developed by 19 colleges and universities and 8 research centers. Each student participant receives a $3,000 annual stipend for living expenses plus tuition plus income from the summer job. The initial goal was to make 100 awards each year to minority students.

1315. NATIONAL CONSORTIUM OF BLACK STUDENTS
1816 Norris Place
Louisville, Kentucky 40205

Service Program--This group provides information to help Black students prepare for work in various professional fields.

1316. NATIONAL COORDINATING CENTER FOR CURRICULUM DEVELOPMENT
College of Engineering
State University of New York at Stony Brook
Stony Brook, New York 11794

Curricular Development--This organization provides resources to help acquaint minority high school students with opportunities for study in engineering and to help them improve skills required for study in technical fields.

Publications--Teacher resource guides and five in-depth reports on pre-engineering activities in certain regions of the country.

1317. NATIONAL CORPORATION FOR HOUSING PARTICIPATION
1133 15th Street, N.W.
Washington, D.C. 20005

Minority Program--This organization serves to encourage and promote minorities in the single family house building industry.

1318. NATIONAL COUNCIL FOR EQUAL BUSINESS OPPORTUNITY
1211 Connecticut Avenue, N.W., Suite 310
Washington, D.C. 20036

Intern Program--One-year internships in economic development are offered by the Council. Formal training includes courses in financial counseling and the development of plans for the establishment of new enterprises.

Participants are nominated by organizations working to create jobs and help raise level of incomes in minority communities.

Job Training--Minority group members are trained as specialists in job and business development through a program of internships financed by the Economic Development Administration. Participants are selected on a national basis from organizations working to create economic growth and employment in minority communities. After their training, participants return to their home agencies to work in this area.

The training includes how to help in the establishment of new enterprises, how to locate necessary capital, and how to expand the volume of business activities.

1319. NATIONAL COUNCIL FOR URBAN ECONOMIC DEVELOPMENT
1730 K Street, N.W.
Washington, D.C. 20006

Service Program--The Council seeks to improve life in inner city areas and to attract more jobs for the residents in them. It works closely with Federal agencies and minority organizations.

1320. NATIONAL COUNCIL OF CHURCHES
475 Riverside Drive, Room 572
New York, New York 10027

Veterans Program--The National Council developed an employment program to help Vietnam veterans who were later imprisoned for civil crimes in the United States. The goal is to help them develop a job skill to facilitate employment upon discharge.

1321. NATIONAL COUNCIL OF LA RAZA
1725 I Street, N.W., Suite 210
Washington, D.C. 20006

Service Program--The Council works with local Hispanic leaders to identify opportunities through which new businesses may be set up to create jobs in minority neighborhoods. It also provides technical assistance to Hispanic community agencies to maximize their role in various Federal programs. It has also made special studies on the employment status of Spanish youth.

Fellowship Program--Awards for graduate study in psychology, social work, education, and sociology are available for Hispanic persons interested in specializing in the early childhood development of the Spanish-speaking child.

1322.

NATIONAL COUNCIL OF NEGRO WOMEN, INC.
FIELD OFFICE:
815 Second Avenue-Ninth Floor, New York, New York 10017
TELEPHONE: 212/687-5870

Career Center--The Council operates a Career and Educational Information Center. It includes career and school resources and sponsors programs.

Health Career Training--The Council operates a program to recruit, orient, and refer minority women to health career training opportunities.

1323. NATIONAL COUNCIL OF NEGRO WOMEN
1346 Connecticut Avenue, N.W.
Washington, D.C. 20036

Parent Project--With funds from the Federal Adult Basic Education Act, the Council operated a project to provide enriching experiences to female solo parents. It also maintained a Resource Center providing information on employment, day care, legal assistance, and other areas of special interest to women.

Leadership Training--The Council operated a special leadership training program, which is supported by a grant from the Ford Foundation.

School-to-Work Transition Demonstration Program--One hundred South Bronx high school students meet weekly for trips, seminars, and other activities that will help the school-to-work transition time.

Commission on Higher Education--This is concerned with the problems facing Black women in all aspects of life in colleges and universities.

1324. NATIONAL DENTAL ASSOCIATION
734 15th Street, N.W., Suite 501
Washington, D.C. 20005

Service Program--The Association encourages minority students to enter the field of dentistry and helps professional members to update their skills and provide better service to the minority community.

Publications--A bimonthly newsletter and the NDA Quarterly are available.

1325. NATIONAL DIRECTORY OF SUMMER INTERNSHIPS
c/o Career Planning Office
Haverford College
Haverford, Pennsylvania 19041

Publication--This excellent book lists opportunities for summer internships in business, government, and social agencies. These are appropriate for undergraduate students. A recent edition sold for $8.50.

1326. NATIONAL EASTER SEAL SOCIETY
2023 W Ogden Avenue
Chicago, Illinois 60612

Financial Aid--Awards of up to $750 are available for study toward the master's degree in speech pathology and audiology.

1327. **NEDA** **NATIONAL ECONOMIC DEVELOPMENT ASSOCIATION**

Albuquerque/Bridgeport/Chicago/East Chicago/El Paso/Fresno/Harlingen/Jersey City/Kansas City/Van Nuys/Miami New Orleans/New York/Pueblo/San Antonio/San Diego/San Jose/San Juan/Santa Fe/Tucson/Washington, D.C.

1730 M Street, N.W., Suite 707
Washington, D.C. 20036

Service Program--The Association was funded to foster the free enterprise system among Spanish-speaking peoples. It provides management and technical assistance in preparing loan packages, securing government and private contracts, linking together minority business people and national and local organizations, developing new business opportunities, and conducting management training seminars. It also helps local groups develop housing projects.

NEDA is the nation's largest business development organization.

1328. NATIONAL EDUCATION ASSOCIATION (NEA)
1201 16th Street, N.W.
Washington, D.C. 20036

Human Relations Talent Bank--A computerized roster of 2,000 resumes of minority group members and women with backgrounds in the field of education has been assembled by the Human Relations unit of the NEA. The original group of names came from persons who are currently involved in a teaching professions program and the roster will be expanded as it becomes more known.

At the moment, the NEA is unable to refer candidates to school districts seeking teachers. Rather, the roster is to be used by educational associations recruiting for leadership and staff positions.

1329. NATIONAL EMPLOYMENT LAW PROJECT, INC.
423 W 118th Street
New York, New York 10027

Service Program--Funded by the Legal Services Corporation, the Project specializes in studying the impact of laws and actions in the area of employment discrimination.

1330. NATIONAL ENERGY MANPOWER BANK AND JOB CLEARINGHOUSE
c/o Institute of Energy Resource Management
Eastern Illinois University, Blair Hall 101
Charleston, Illinois 61920

Employment Assistance--A file of over 1,000 persons with qualifications has been established to facilitate employment in this field.

1331. NATIONAL EXECUTIVE COMMITTEE ON GUIDANCE
c/o Engineer's Council for Professional Development
345 E 47th Street
New York, New York 10017

Occupational Information--This group represents several engineering societies and helps to inform young people of opportunities in them.

1332. NATIONAL FARMWORKER CLEARINGHOUSE
JUAREZ-LINCOLN CENTER
3001 S Congress Street
Austin, Texas 78704

Service Program--With the help of a grant from the U.S. Department of Labor, the Center develops materials to inform migrant and seasonal farmworkers (many of whom are from minority groups) of programs and services open to them. These include opportunities for classroom and on-the-job training, work experience, child care, relocation, and health and medical services. Materials are published in both Spanish and English.

1333. NATIONAL FARMWORKERS SERVICE CENTER
P.O. Box 62
La Paz-Keene, California 93531

Service Program--This is a federally-funded project which provides English language instruction and other services to aid migrant farmworkers.

1334. NATIONAL FEDERATION OF MUSIC CLUBS
310 S Michigan Avenue, Suite 1936
Chicago, Illinois 60604

Award Program--The Federation sponsors junior festivals which award prizes to young musicians.

Publication--A National Federation of Music Clubs Scholarship and Awards Chart cites available opportunities.

1335. NATIONAL FEDERATION OF PRESS WOMEN
1105 Main Street, P.O. Box 99
Blue Springs, Missouri 64015

Scholarship Program--The Helen Miller Malloch Scholarship is awarded to a college junior or senior or graduate student woman majoring in communication. The recipient of the $1,000 scholarship is selected on the basis of scholarship, professional intent, and demonstrated financial need.

Press Woman Magazine--Published monthly, Press Woman is an award-winning magazine with articles on professional techniques, technology, legislation, achievement by communicators, and opportunities in various fields.

Workshops--Workshops at both state and national levels feature outstanding professionals and some offer credit. NFPW is sponsoring a program of high school workshops on the state level to encourage student interest in the communications profession and to assist journalism educators on the high school level.

Career Counseling--Press Woman magazine has published a career series, and NFPW state affiliates work on counseling those interested in communications.

1336. NATIONAL FELLOWSHIPS FUND
795 Peachtree Street, N.E., Suite 484
Atlanta, Georgia 30308

Black Fellowships Program--Funded by the Ford Foundation, this program is similar to those for other minorities and operated by the College Entrance Examination Board. It makes awards for students engaged in or planning to enter a career in higher education.

The awards are for one year, but renewable, and may be used for an appropriate doctoral degree program. The award includes the full tuition and fees required by the graduate school, an allowance of $300 for books, and a monthly living stipend of $250. A married

Fellow may apply for an additional stipend of $50 for his or her spouse and each dependent child. Both 10 and 12-month awards are made.

This project is operated under the aegis of the Council of Southern Universities.

Field Research--Awards are available for Black American researchers to study or do dissertation research in the Middle East or Africa. These are for up to one year and for no more than $10,000

Faculty Fellowship--A program for faculty improvement to aid the staff of predominantly Black colleges.

Whitney Young Fellowships--These provide up to $10,000 a year for study in the area of barriers to social progress.

1337. NATIONAL FOOTBALL LEAGUE
410 Park Avenue
New York, New York 10022

Financial Aid--The NFL, through its NFL Charities program, has made $20,000 available to finance journalism study by minority students. These will be administered by Clark College and Howard University.

1338. NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION
655 Madison Avenue
New York, New York 10021

Job Corps Program--This uses current and former National Football League players to help recruit young minority and other persons for the Job Corps program. The goal is to attract unemployed young people to this program, which offers job training and the road to employment.

1339. NATIONAL FOUR-H COUNCIL
150 N Wacker Drive
Chicago, Illinois 60606

Financial Aid--The Council offers around 260 scholarships for college study, primarily in agriculture, home economics, forestry, and related fields. For information, contact the financial aid office at a university offering instruction in these fields.

1340. NATIONAL FUND FOR MEDICAL EDUCATION
999 Asylum Avenue
Hartford, Connecticut 06105

Grant Program--Small grants, with support from the Johnson Foundation, are awarded to minority pre-medical students for summer study in medicine.

1341. NATIONAL FUND FOR MINORITY ENGINEERING STUDENTS
220 E 42nd Street, Suite 3105
New York, New York 10017

Educational Support--The Fund raises money for engineering colleges to support the training of minority engineering students. In its first year, 1976-1977, it aided 691 students in 67 colleges. Requests from individuals should be directed at engineering colleges, not to the Fund.

1342. NATIONAL HEALTH COUNCIL
1740 Broadway
New York, New York 10019

General Publications--The Council publishes A Listing of Financial Incentives for Health Care Professionals which cites around 70 programs with financial support for persons who agree to later serve in a health-shortage part of the United States. It also publishes a Directory of Preceptorship Programs in the Health Professions, which lists around 300 institutions offering internships in various fields and the terms under which they are available. It also publishes 200 Ways to Put Your Talent to Work in the Health Field (single copies 25¢).

Minority Publications--The Council publishes A Guide to Health Careers for Minorities, Women and Rural Youth (single copies free) and A National Inventory of Health Career Material Directed to Minorities and Women.

Spanish Booklet--To assist Spanish-speaking persons to learn about opportunities, a special booklet, Carreras en Salud donde encountrar informacion has been prepared.

1343. NATIONAL HISPANIC SCHOLARSHIP FUND
P.O. Box 571
San Francisco, California 94101

Financial Aid--Awards are made to Hispanic students to help them finance college study. Financial need is necessary to qualify. Awards range from $100 a year for students in a community college to $600 for those in graduate school. In a recent year, it made around 150 awards to students attending over 100 different colleges and universities.

1344. NATIONAL HOUSING PARTNERSHIP
1133 15th Street, N.W.
Washington, D.C. 20005

Home Building Awards--In 1978, the NHP awarded eight scholarships to enable minority students to attend a one-week workshop on home building in Washington, D.C. The grants covered travel and all expenses.

1345. NATIONAL IMAGE (see IMAGE)

1346. NATIONAL INDIAN ACTIVITIES ASSOCIATION
619 Second Avenue, Room 205
Seattle, Washington 98104

Service Program--This organization supports sports activities as a means of fostering the development of Indian youth.

1347.

NATIONAL INDIAN EDUCATION ASSOCIATION

1115 SECOND AVENUE SOUTH
IVY TOWER BUILDING
MINNEAPOLIS, MN 55403
PHONE: 612-333-5341

Service Program--NIEA is a nonprofit membership organization composed of parents, educators, and students who are concerned with the quality of education Indian people receive. NIEA seeks to improve the quality of education provided by and for American Indian/Alaska Natives throughout the United States--working through technical assistance, communication, and oversight. NIEA holds an annual conference to bring Indians and non-Indians together for purposes of reviewing and reacting to current educational issues and to exchange information and develop the direction for educational services as expressed by Indians. NIEA has a 3,500 volume library of print and non-print materials for resource purposes.

1348.

NATIONAL INDIAN HEALTH BOARD, INC.

BROOKS TOWERS BUILDING—ROOM 4-E
1020-18TH STREET · DENVER, COLORADO 80202
303/534-5482

Service Program--Since its formation in 1972, the NIHB has worked for improved health care services for Native Americans. It also supports activities offering more health care training for Indians and publishes a newsletter.

1349. NATIONAL INDIAN LUTHERAN BOARD
35 E Wacker Drive
Chicago, Illinois 60601

Service Program--The Board funds local projects intended to serve Indian peoples.

1350. nitc NATIONAL INDIAN TRAINING CENTER
Box 66
Brigham City, Utah 84302

Training Center Program--Designed to provide courses to meet specific needs expressed by American Indians, the NITC is jointly sponsored by Indian tribes and the Bureau of Indian Affairs. Its programs are open to Indians and to members of federal, state, and local governments who have responsibility for working with Indian people. Most courses last from three days to a week; illustrative titles are: executive skills seminar, proposal writing, teacher aide training, leadership, human relations, office skills, and holding effective meetings. Specific courses will be developed at any time for groups requesting them. Most courses are at no expense to the requesting tribe.

1351. NATIONAL INDIAN YOUTH COUNCIL, INC.
201 Hermosa N.E.
Albuquerque, New Mexico 87108

Legal Assistance--The Council has taken over the responsibility for the Native American Legal Defense and Education Fund. Its goal is to provide Indians with their legal rights according to existing laws and treaties. It publishes compilations of laws and has offered internships to Indian law students in the past.

Service Program--The Council has participated in job training activities and performs an advocacy role in encouraging wise use of natural resources.

1352. NATIONAL INSTITUTE FOR FOOD SERVICE INDUSTRY
120 S Riverside Plaza
Chicago, Illinois 60606

Financial Aid--Several scholarships are available for study in hotel or restaurant management.

1353. NATIONAL INSTITUTE OF PUBLIC MANAGEMENT
1625 I Street, N.W.
Washington, D.C. 20006

Graduate Fellowship Program--The program aims to recruit and train graduate students from colleges and universities to help develop curricula which can be used to stimulate growth of minority enterprise. Thirteen students will be selected for the six-month fellowships.

1354. NATIONAL INSTITUTE OF SCIENCE
c/o Dr. L. Shelbert Smith
Department of Chemistry
Central State University
Wilberforce, Ohio 45384

Service Program--This organization serves to foster communication exchange between members and to provide for dissemination of scholarly research papers.

1355. NATIONAL IRONWORKERS AND EMPLOYERS TRAINING PROGRAM
5912 Walker Mill Road
District Heights, Maryland 20027

Job Training--Members of minority groups and others are trained for jobs in the ironworking fields with the help of a U.S. Department of Labor grant. The program will be operated through affiliates in 26 states.

Trainees who are over the normal age of 31 for apprenticeship training will be selected into this program and some may be recruited to over 40 years of age.

1356. NATIONAL INFORMATION CLEARINGHOUSE FOR BILINGUAL EDUCATION
1500 Wilson Boulevard, Suite 802
Arlington, Virginia 22209

Clearinghouse --Has as its purpose to collect, analyze, and disseminate information on bilingual education and related programs. Services available to anyone include: a national computer search for any resources requested, toll-free hotline, a monthly newsletter, and papers and studies on bilingual education issues.

1357. NATIONAL JOINT PAINTING AND DECORATING APPRENTICESHIP AND TRAINING COMMITTEE
1750 New York Avenue, N.W.
Washington, D.C. 20006

Job Training--To assist low-income persons to enter the painting field, training will be given to help them prepare for the apprenticeship examination and to obtain journeymen's status. This program is funded by the U.S. Department of Labor. Disadvantaged persons and Vietnam veterans are the special target of this program to be operated in the states of Arizona, California, Colorado, Florida, Idaho, Illinois, Louisiana, Massachusetts, Michigan, Minnesota, Nevada, New Jersey, New York, Oregon, Tennessee, Texas, and Utah plus the District of Columbia.

1358. NATIONAL LAWYERS GUILD
853 Broadway, Suite 1705
New York, New York 10003

NLG

Service Program--The Guild provides legal assistance and information to help minorities achieve full civil rights. It draws its membership from lawyers, law teachers and students, and others concerned with full justice in the United States. The Guild publishes Labor Newsletter, operates an immigration project, and works to help law students.

Summer Projects Program--This program places law students, legal workers, and lawyers in projects throughout the country to assist community organizations and community projects to accomplish particular legal projects. Interns work for ten weeks and are paid a stipend intended to support them for the summer. Recruitment is carried out in the winter and spring, primarily through the distribution of project booklets to law schools throughout the country. Deadline for applications varies from year to year. Potential applicants should write for information from the above address. Minorities are encouraged to apply.

1359.

nln national league for nursing
ten columbus circle • new york, new york 10019

Publications--The League publishes Scholarships and Loans for Beginning Education in Nursing and Scholarships, Fellowships, Grants, and Loans for Registered Nurses. Each costs $1.00 plus 50¢ for handling charges. It also publishes a number of items outlining career options in the field of nursing.

1360. NATIONAL LEGAL AID AND DEFENDER ASSOCIATION
2100 M Street, N.W., Suite 601
Washington, D.C. 20037

Resource Listing--The Association publishes the Directory of Legal Aid and Defenders Services in the United States. A recent edition listed around 3 500 organizations and sold for $5.00.

1361. NATIONAL LICENSED PRACTICAL NURSES EDUCATION FOUNDATION
888 Seventh Avenue
New York, New York 10019

Financial Aid--Several awards of $250 are available for study in the field of licensed practical nursing.

1362. NATIONAL MACHINE BUILDERS ASSOCIATION
7901 Westpark Drive
McLean, Virginia 22101

Job Training--The Association trains unemployed persons for entry-level jobs in the tool building industry. Training prepares for jobs as apprentice machinist, machine builder, machine set-up operator, production machine operator, assembler, inspector, and service representative.

1363. NATIONAL MEDICAL ASSOCIATION
1720 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Project Seventy-Five--Designed to help minority students enter the field of medicine, this program offers a wide range of services to assist persons who turn to it for help.

In addition to the national office above, these regional offices may be used as points of contact:

Post Office Box 29050
12th Street Station
Washington, D.C. 20017

985 Hunter Street, N.W.
Atlanta, Georgia 30314

1828 S Western Avenue, Suite 24
Los Angeles, California 90006

Publications--Monthly NMA Journal and quarterly NMA News.

1364. NATIONAL MEDICAL ASSOCIATION FOUNDATION (NMAF)
1720 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Minority Recruitment--With help from the Bureau of Health Resources, the NMAF has a program to alert minority students to health career opportunities, to identify financial resources open to them, and to encourage more health career programs for minority students.

The program identifies and recruits candidates from economically disadvantaged minority groups for careers in health-related fields. It provides scholarships and loans to minority students who need help and who enroll in accredited institutions to train for health careers and also helps to identify other sources of financial aid. It helps to bring candidates and institutions together and to help them stay together.

Local offices affiliated with the Foundation are as listed below. Address the "Health Careers Program."

National Medical Association
901 First Street, N.W.
Washington, D.C. 20001

National Medical Association
10605 Chester Avenue
Cleveland, Ohio 44106

National Medical Association
1635 E 103rd Street, Suite 201
Los Angeles, California 90002

Kaw Valley Medical Society
1135 Minnesota Avenue
Kansas City, Kansas 66102

1365. NMF

NATIONAL MEDICAL FELLOWSHIPS, INC.
250 WEST 57TH STREET, NEW YORK, N.Y. 10019 • (212) 246-4293

Fellowship Program--Provides financial assistance for medical students from minority groups currently underrepresented in medicine (American Blacks, Mexican-Americans, Mainland Puerto Ricans, American Indians). This program has been operating since 1946 and, in 1978-1979, awarded $846,849 to aid 964 students in 109 medical schools.

The program makes awards to selected needy first and second-year medical students who apply, with the size of the award being based upon individual need and the cost of the required training. It is assumed that upperclass students will be able to arrange other financial resources. Also, even during the first two years it is assumed that students will use a variety of other sources.

When a minority student applies to medical schools, he or she also writes the above address to request an application blank. When accepted by a medical school, the student returns the completed application to the same address. Students already in medical school apply before March 1 for support for their second year.

1366. NATIONAL MERIT SCHOLARSHIP CORPORATION
One American Plaza
Evanston, Illinois 60201

National Achievement Scholarship Program for Outstanding Negro Students--This is a compensatory activity for outstanding Black students administered by the NMSC. Negro citizens of the United States who meet eligibility requirements published in the PSAT/NMSQT Student Bulletin may compete for about 575 college undergraduate scholarships offered annually in this nationwide competition.

Three different types of awards are offered: about 325 are National Achievement $1,000 Scholarships that are single-payment awards, allocated to winners on a regional representation basis. Some 150 are corporate-sponsored four-year Achievement Scholarships for which winners must meet criteria specified by the grantor, and that are worth between $1,000 and $6,000 or more over the four college years; and about 100 college-sponsored four-year Achievement Scholarships that provide between $250 and $1,500 during each of the winner's four undergraduate years of attendance at the sponsoring college or university.

To enter the Achievement Program, Black students take the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT), usually in their high school junior year. They mark on their test answer sheet that they wish to be considered for Achievement Scholarships. By taking the PSAT/NMSQT, students are also considered in the National Merit Scholarship Program which is also administered by NMSC. Information about the competition is published annually and distributed to high schools for counselors and students. Questions and requests for additional information should be sent to the Achievement Program at the above address.

1367. NATIONAL MINORITY BUSINESS CAMPAIGN
1201 12th Avenue North
Minneapolis, Minnesota 55411

Economic Development--This organization publishes the very useful Try Us--an extensive listing of minority-owned businesses. It is well-organized by field of activitity and is the most comprehensive national directory available.

1368. NATIONAL MINORITY PURCHASING COUNCIL
1925 K Street, N.W.
Washington, D.C. 20006

Service Program--Set up to encourage purchases from minority businesses by corporations, the Council works throughout the country. It supported efforts through which $1.5 billion purchases were made from minority firms in a recent year.

1369. NATIONAL MUNICIPAL LEAGUE
47 E 68th Street
New York, New York 10021

Internships--Short-term, paid internships are available for college seniors interested in urban government.

1370. NATIONAL NETWORK OF ADVISORY YOUTH BOARDS, INC.
P.O. Box 402036, Ocean View Branch
Miami, Florida 33140

Service Program--This organization works to create local youth advisory boards, to bring young people in closer contact with their local government.

1371. NATIONAL NEWS COUNCIL
1 Lincoln Plaza
New York, New York 10023

Internships--Graduate or upper division undergraduate students are eligible for internships in journalism. These are located in New York, pay $100 a week, and are open to students in either journalism or law.

1372. NATIONAL NEWSPAPER PUBLISHERS ASSOCIATION
770 National Press Building
Washington, D.C. 20045

Service Program--The Association represents the publishers of Black readership newspapers. It coordinates the award of several scholarships for journalism study. For information, contact Kenneth Stanley, Chairperson, NNPA Scholarship Committee, The Louisville Defender, 1720 Dixie Highway, Louisville, Kentucky 40210.

1373. NATIONAL OFFICE FOR BLACK CATHOLICS
1234 Massachusetts Avenue, N.W., Suite 1004
Washington, D.C. 20005

Service Program--A special department of the NOBC Office works with young Black people who wish help in appriasing opportunities and careers in the ministry.

1374. **THE NATIONAL OPTOMETRIC ASSOCIATION**

A Project to Increase Minority Optometric Manpower

227 Chandler
Road, SE
Atlanta, Georgia
30317

Service Program--The Association has a program to recruit minority students interested in the field of optometry, to counsel and assist these students during their training, and to aid them in establishing a private practice or finding professional employment. Minority optometrists throughout the country participate in this program.

Special Publication--An informational brochure on work in this field is available. Write for Possibilities, c/o National Optometric Association, P.O. Box 54425, Atlanta, Georgia 30308.

1375. NATIONAL ORGANIZATION FOR THE PROFESSIONAL ADVANCEMENT OF BLACK CHEMISTS AND CHEMICAL ENGINEERS
c/o Mrs. Maerean Bohanaun
3629 N Leroy
Peoria, Illinois 61604

Service Program--This organization provides occupational information to college and secondary school students in an attempt to recruit more young Black chemists. It publishes a quarterly newsletter.

1376. NATIONAL OSTEOPATHIC FOUNDATION
212 E Ohio Street
Chicago, Illinois 60611

Publication--The Foundation publishes Grants and Loans for Osteopathic Students.

1377. NATIONAL PERSONNEL ASSOCIATES
6 E 45th Street
New York, New York 10017

Talent Bank--This commercial organization maintains a roster of senior-level persons with skills in the management area.

1378. NATIONAL PHARMACEUTICAL ASSOCIATION
c/o College of Pharmacy
Howard University
Washington, D.C. 20059

Service Program--This organization represents minority pharmacists and works to facilitate the entrance of minority group members to this field and to contribute to their common benefit.

Publication--Journal of the National Pharmaceutical Association is published twice a year.

1379. NATIONAL PROGRESS ASSOCIATION FOR ECONOMIC DEVELOPMENT
1201 Glenwood Avenue
Philadelphia, Pennsylvania 19133

Management Training--Develops and trains minority executives and management cadre for employment in American business and industry. Conducts business seminars to help minority entrepreneurs achieve corporate goals.

Technical Assistance--Performs accounting, auditing, marketing analysis, feasibility studies, business packaging, and financing for minority business. Helps with services in the areas of planning, personnel selection, customer service, personnel relations, and counseling.

Contract Procurement--Identifies qualified minority contractors and informs them about possible public and private contracts.

Affiliate Offices--Affiliated with the Association are the following regional offices (address Progress Association for Economic Development):

916 W 5th Street
Charlotte, North Carolina 28202

2209-11 Buchanan Street
Nashville, Tennessee 37208

1707 N Broadway, Suite 102
Oklahoma City, Oklahoma 73103

123 E Hanover Street (Progress Building)
Trenton, New Jersey 08608

1380. NATIONAL PUERTO RICAN BUSINESS AND MARKETING ASSOCIATION
9 E 41st Street
New York, New York 10017

Service Program--The Association helps new business ventures to become established and offers training and management expertise to assist existing businesses to expand.

1381.

NATIONAL PUERTO RICAN FORUM
EST. 1957
450 Park Avenue South, New York, New York 10016 • (212) 685-2311
National Headquarters Office

Career Service Program--The Forum, with support from the U.S. Department of Labor, operates a job placement program in Chicago, Boston, Hartford, Cleveland, Washington, Philadelphia, Miami, as well as in three sites in New York City.

Newsletter--The Forum publishes a newsletter containing employment, business development, job and language training, and governmental activities information of special interest to the Puerto Rican community.

Talent Bank--The Forum maintains a roster of skilled Hispanic persons, to help them obtain suitable employment.

Translation Bureau--The Forum has set up a service to translate into Spanish materials dealing with services of special interest to Hispanic peoples. This was funded by the state of New York.

Affiliated Offices--In addition to the national offices, these offices carry the Forum's services to other areas.

Michael J. Hernandez
National Program Director
National Puerto Rican Forum, Inc.
450 Park Avenue South, 11th Floor
New York, New York 10016

Iliad Estrada
Center Manager, National Puerto Rican Forum, Inc.
1032 Southern Boulevard, 2nd Floor
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Pedro Perez
Center Manager, National Puerto Rican Forum, Inc.
50 Court Street, 12th Floor
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Nelson Dawes
Center Manager, National Puerto Rican Forum, Inc.
266 Pearl Street, 2nd Floor
Hartford, Connecticut 06103

Juan Walker
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2536 N Lincoln Avenue, 1st Floor
Chicago, Illinois 60614

Carlos Bravo
Center Manager, National Puerto Rican Forum, Inc.
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Pedro Ilerio
Center Manager, National Puerto Rican Forum, Inc.
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Ivette Torres
Center Manager, National Puerto Rican Forum, Inc.
1411 K Street, N.W., 14th Floor
Washington, D.C. 20005

Antonio Gonzalez
Director, STIP Program
National Puerto Rican Forum, Inc.
215 Lexington Avenue, 2nd & 3rd Floors
New York, New York 10016

Josephine Perez
Director, OBS Program
National Puerto Rican Forum, Inc.
226 W 26th Street, 4th Floor
New York, New York 10001

1382. NATIONAL REGISTRY FOR TRAINING AND EMPLOYMENT PERSONNEL
c/o Illinois Job Service
40 W Adams Street
Chicago, Illinois 60603

Employment Assistance--This Registry helps persons locate positions in fields of personnel and training. It is funded by the U.S. Department of Labor.

1383. NATIONAL REHABILITATION COUNSELING ASSOCIATION
1522 K Street, N.W.
Washington, D.C. 20005

Financial Aid--Scholarships of up to $1,000 are available for students preparing for work in this field. Applicants must be studying full-time toward a master's degree in the field.

1384. NATIONAL RESEARCH COUNCIL
National Academy of Sciences
2101 Constitution Avenue, N.W.
Washington, D.C. 20418

Financial Aid--The Fellowship Office prepares an annual publication, Fellowship Opportunities and Aids to Advanced Education for United States Citizens.

Minority Assistance--The Council has published the Directory of Organizations in Engineering Programs for Minorities.

Other Publications--It publishes a quarterly newsletter, A Directory of Minority Engineering Students, and a Directory of Minority Engineering Organizations.

1385. NATIONAL RURAL CENTER
1828 L Street, N.W.
Washington, D.C. 20036

Economic Development--The Center helps community agencies to provide health care, transportation, and housing services to rural poor. It has been supported by federal grants.

1386.

NSSFNS

National Scholarship Service and Fund for Negro Students • 1501 Broadway, Suite 611, New York, New York 10036 (212) 840-3170

Service Program--NSSFNS does not sponsor individual scholarship programs. Instead, it provides a general counseling service to help Black and other minority students. High school juniors and seniors in the Philadelphia area and Atlanta area may make use of the computerized advisory and referral service. Students living in Houston, New Orleans, Richmond, Atlanta, Chicago, Philadelphia, and New York may attend NSSFNS's Student-College Interview Session (SCIS). The SCIS is a meeting of students and college admissions personnel where the student can gain valuable information on college admissions, financial aid, and other topics related to post-secondary education. Students may also contact the regional offices to schedule individual counseling sessions with NSSFNS counselors.

NSSFNS also provides supplementary scholarship assistance to particularly needy high school seniors who have been counseled by the agency, attended a SCIS or made use of the computerized advisory and referral service. For those who are receiving at least $200 worth of aid, supplementary financial needs will be considered, but only for NSSFNS counselees, through one of the above methods.

Value--In accordance with need, approximately 100 scholarships, ranging from $200 to $600, are renewable for sophomore and junior years of college. The scholarship or grant must be at least $200, yet insufficient to meet needs.

Eligibility--Must have made contact with NSSFNS through the advisory and referral service, the SCIS, or in-office counseling. Any minority high school junior or senior in Philadelphia or Atlanta interested in continuing his/her education may apply for the advisory and referral service. Anyone may attend the SCIS or ask for in-office counseling, but only high school seniors may be eligible for the supplementary scholarship award. There are no test scores or grade point averages required for any NSSFNS services. The award is based upon financial need.

Application Procedures--Seniors who have attended the SCIS, received in-office counseling, or used the advisory and referral service will be mailed scholarship applications.

Further Information--Contact National Scholarship Service and Fund for Negro Students, 1501 Broadway, Suite 611, New York, New York 10036; Southeastern Regional Office, 965 Martin Luther King, Jr. Drive, N.W., Atlanta, Georgia 30314; or Philadelphia Area Office at 16[illegible] Walnut Street, Philadelphia, Pennsylvania 19103.

Publications--A Student Information Booklet provides information on public and private funds available to support college training. NSSFNS also makes available lists of general scholarships, general loans, and state and city loans.

1387. NATIONAL SCIENCE TEACHERS ASSOCIATION
1742 Connecticut Avenue, N.W.
Washington, D.C. 20009

Career Information--The Association has prepared a series of stories in a series, "American Black Scientists and Inventors," to help motivate young people to careers in them. The set costs $2.50 (prepaid).

1388. NATIONAL SHARECROPPERS FUND
2128 Commonwealth Avenue
Charlotte, North Carolina 28205

Service Program--The Fund works with predominantly Black farmers in the southeastern states to help them make a better living through farming. It also does research and publishes the results.

Frank Graham Training Center--In Anson County, North Carolina, offers instruction in land usage accounting, farm management, and food processing.

1389. NATIONAL SHOE RETAILERS OF AMERICA
200 Madison Avenue
New York, New York 10016

Store Ownership Program--This organization is sponsoring minority-owned retail shoe stores. Assistance ranges from store layout and design to help in merchandise selection and management controls.

1390. NATIONAL SMALL BUSINESS ASSOCIATION
1604 K Street, N.W.
Washington, D.C. 20006

Service Program--The Association works for laws and federal agency actions to assist small enterprises. It also provides information to help them learn about laws and agency policies.

1391.

NATIONAL SOCIETY FOR INTERNSHIPS AND EXPERIENTIAL EDUCATION

Formerly the Society for Field Experience Education
and National Center for Public Service Internship Programs

1735 Eye Street, N.W. Suite 601
Washington, D.C. 20006 (202) 331-1516

Newsletter--"Experiential Education," the primary source of new information about all forms of field experience education. Sections on funding sources, legislation, program developments, publications, NSIEE activities, and research and evaluation. Sent bimonthly to NSIEE members.

National Conference--Brings together a diverse group of newcomers and experienced persons for a national forum on experiential education.

Publications--Three comprehensive directories of internship opportunities for undergraduates, graduate students, and mid-career professionals; papers examining key issues in experiential education; and other special publications as follows:

Directory of Public Service Internships: Opportunities for the Graduate, Post-Graduate, and Mid-Career Professional--A nationwide guide to internship and fellowship opportunities. Each entry provides information about program objectives and design, recruitment, selection procedures, requirements, and remuneration.

Directory of Undergraduate Internships--Lists nationwide internship opportunities and includes information about program design, requirements, remuneration, and academic credit.

Directory of Washington Internships--Contains a description of each program, information about living and working in Washington, and a bibliography of related resource information. Especially useful for undergraduate and graduate students and their professors and counselors.

Dimensions of Experiential Education--Examines the status of experiential education and internship programs in a variety of settings.

Public Service Internships and Education in Public Affairs: Administrative Issues and Problems--Discusses administrative concerns, internship programs, and the relationship of these programs to higher education.

Toward New Horizons for University Year for Action and Community Service-Learning--Analyzes the federally-funded University Year for ACTION program.

Experiential Education--Bi-monthly newsletter sent to NSIEE members.

Information Exchange and Technical Assistance--Resource center and network of individuals knowledgeable about internships, model programs, funding sources, and program evaluation.

Southern Economic Development Intern Program--A special project of NSIEE funded by the Economic Development Administration of the U.S. Department of Commerce. SEDIP provides part of the stipends for interns in the southern region who work on research projects related to economic development.

1392. NATIONAL SOCIETY OF BLACK ENGINEERS
521 Waldron Street
W Lafayette, Indiana 47906

Service Program--This is a student organization, with chapters on many campuses. It encourages professional development among its members and communicates about general matters.

1393. NATIONAL SOCIETY OF INTERIOR DESIGNERS EDUCATIONAL FOUNDATION
315 E 62nd Street
New York, New York 10021

Financial Aid--A limited number of scholarships are available for study in this field.

1394. **NATIONAL SOCIETY OF PROFESSIONAL ENGINEERS**

"Putting It All Together For The Engineer"

2029 K Street, N.W.
Washington, D.C. 20006

Employment Service--The Society maintains a Professional Engineers Employment Referral Service which is used by several hundred of the country's largest employers. The engineers listed are asked to update their availability every three months.

1395. NATIONAL STREET LAW INSTITUTE
412 Fifth Street, N.W.
Washington, D.C. 20001

Service Program--This organization developed from the Georgetown University Street Law Project. It promotes increased citizen participation in law and teaches how to work with legal agencies or laws.

1396. NATIONAL STUDENT COUNCIL OF THE YOUNG MEN'S CHRISTIAN ASSOCIATION
291 Broadway
New York, New York 10007

Fellowship Program--Awards are made for working overseas with a foreign YMCA.

1397.

NATIONAL STUDENT EDUCATIONAL FUND
2900 P Street, Northwest — Suite 305 — Washington, D.C. 20036 — (202) 785-1856

Service Program--The Fund researches problems and presents recommendations to improve financial aid services for college students. It has trained financial aid officers, published informational newsletters on the subject, and offers an annual award for the most useful publications to inform students about college life and experiences.

1398. NATIONAL STUDENT EXCHANGE
c/o Indiana University at Fort Wayne
Fort Wayne, Indiana 46805

Student Exchange Program--To provide minority and nonminority students with new educational experiences, the National Student Exchange Program was developed. All institutions (both sending and receiving) are public, accredited colleges or universities which agree to waive out-of-state tuition charges for incoming students. Students must be in their sophomore or junior year during the period of the exchange. Total exchange time may not exceed 12 months. Students may attend one institution for one term and a different one the next, if their own college agrees. Contact should be made through the coordinator at the student's home school.

While a number of the participating institutions have a large number of minority students enrolled, only Morgan State College and Jackson State University are predominantly minority. Black students might use this program to gain exposure to life at a predominantly Black institution.

These schools were involved in the program in 1978-1979:

Boise State University (Idaho)
Bowling Green State University (Ohio)
California State College, Bakersfield
California State University, Chico
Eastern Montana College
Eastern Oregon State College
Fort Hays State University (Kansas)
Humboldt State University (California)
Illinois State University
Indiana University-Purdue University at Fort Wayne
Jackson State University (Mississippi)
Montana State University
Moorhead State University (Minnesota)
Morgan State University (Maryland)
New Mexico State University
North Carolina State University
Northeast Missouri State University
Oregon State University
Rutgers College, Rutgers University (New Jersey)
South Dakota State University
State University of College at Buffalo (New York)
Towson State University (Maryland)
West Chester State College (Pennsylvania)
William Paterson College of New Jersey
University of Alabama
University of Delaware
University of Georgia
University of Hawaii, Hilo
University of Hawaii, Manoa
University of Idaho
University of Maine at Fort Kent
University of Massachusetts, Amherst
University of Massachusetts, Boston
University of Montana
University of Nevada, Las Vegas
University of Nevada, Reno
University of New Mexico
University of North Dakota
University of Northern Colorado
University of Northern Iowa
University of Oregon
University of South Florida
University of Southern Maine
University of Utah
University of Wisconsin, Green Bay

1399. NATIONAL STUDENT NURSES ASSOCIATION
10 Columbus Circle
New York, New York 10019

Breakthrough to Nursing Project--Uses current nursing students to encourage minority high school students to plan and enter upon nursing careers. Each nurse is assigned to a high school and helps the students with tests and school applications, financial aid sources, and general information on the role of the nursing student.

Nursing Scholarships--Four scholarships, each worth $2,000, are available for American Indian, Black, or Spanish-speaking women or men who are members of the Association. These are provided by the Brown Shoe Company.

1400. NATIONAL TECHNICAL ASSOCIATION
1425 H Street, N.W., Suite 101
Washington, D.C. 20005

Service Program--This organization orients minority students to opportunities available in science and engineering by making career opportunity information available.

Publications--A monthly newsletter, a quarterly technical journal, and an annual compendium.

1401. NATIONAL THIRD WORLD STUDENT COALITION INTERNSHIPS
1028 Connecticut Avenue, N.W., Suite 300
Washington, D.C. 20036

Internships--This organization helps arrange internships for minority students. The most helpful college majors are in political science or government, history, sociology, journalism, or library science.

1402.

NATIONAL TOOL, DIE &
PRECISION MACHINING ASSOCIATION
9300 LIVINGSTON ROAD, WASHINGTON, D. C. 20022 301/248-6200

Job Training--Minority group members and veterans, with emphasis on females, are target groups of this special CETA-funded program providing pre-employment training for persons interested in careers in the tooling and machining industry. Trainees receive 12 weeks of intensive full-time classroom instruction including related theory (math and blueprint reading), as well as hands-on experience operating machine tools.

Upon successful completion, graduates are assisted in securing employment in the tooling and machining industry. Operating continuously since 1964, this federally funded program has provided opportunities for over 12,000 persons to start training for challenging metalworking careers. Programs are generally conducted in the following states: Alabama, Arizona, California, Colorado, Florida, Illinois, Indiana, Massachusetts, Missouri, North Carolina, New Jersey, New York, Ohio, Tennessee, Texas, and Washington.

1403. NATIONAL TRIBAL CHAIRMAN'S ASSOCIATION
1701 Pennsylvania Avenue, N.W.
Washington, D.C. 20006

Service Program--An organization of 170 tribal leaders, the Association seeks to develop positions on matters of concern to Indians, particularly before they are resolved by federal agencies. It serves as a forum through which Indian leadership may speak with a more united voice.

1404. NATIONAL UNITED LICENSED BEVERAGES ASSOCIATIONS, INC.
1938 Ninth Street, N.W.
Washington, D.C. 20001

Service Program--The Association represents the concerns of minority liquor store owners. It helps to improve opportunities for people to enter and succeed in this field.

1405. **The National Urban Coalition**
1201 Connecticut Ave., N.W. • Washington, D.C. 20036

Alternative Volunteer Program--Volunteers will be recruited to work on a one-to-one basis with economically disadvantaged youth in an attempt to find and maintain jobs for them.

Economic Development--Services to encourage more and stronger minority enterprises are sponsored in various key cities.

Employment Programs--The Coalition unites groups in various urban areas to develop comprehensive job training programs, to fight youth crime, and unemployment.

Housing and Urban Renewal--The Coalition works for improved services to aid those displaced by urban reconstruction and provides technical assistance to community agencies planning neighborhood revitalization.

Urban Education--It sponsors meetings and workshops to both acquaint educators and others with the problems of inner-city schools and to prepare them to more effectively meet those problems.

1406. NATIONAL URBAN CORPS ASSOCIATION
250 Broadway, 11th Floor
New York, New York 10007

Service Opportunities--College students (both graduate and undergraduate) are helped to obtain internships in one of 36 cooperating city and county governments. Some are on a volunteer basis (no pay), others provide a definite salary paid by the employing governmental agency.

1407. **NATIONAL URBAN FELLOWS**
NUF
246 Church Street
New Haven, Connecticut 06510

Service Program--This non-profit Connecticut Corporation is supported by city, state, and federal agencies to which Fellows are assigned and by the Lilly Endowment, the Ford Foundation, Aetna Life & Casualty Company. NUF seeks to help meet the need for competent and experienced urban administrators by conducting a leadership development program, primarily for minority group members and women.

The program begins with an intensive summer session at Yale University and is followed by a nine-month assignment to an outstanding urban administrator. This is followed by a ten-week semester at Occidental College leading to the Master of Arts degree in Urban Studies. Applicants must be U.S. citizens between the ages of 24 and 29, have a bachelor's degree or exceptional experience which is equivalent, and have at least two years of full-time work experience preferably in an administrative position. March 1 is the deadline for applying for a program beginning the following July.

1408. **National Urban League, Inc.**

The Equal Opportunity Building
500 East 62nd Street, New York, N.Y. 10021

A vitally concerned organization, the Urban League operates through 101 local affiliates in 34 states and the District of Columbia and conducts over 60 different projects. Some, but not all, of the local offices are concerned with each of these projects. For information, contact the nearest local affiliate.

Black Executive Exchange Program--Provides Black executives from industry as visiting professors in Black colleges and universities.

Black Student Internship Program--Employs college students and out-of-school youths to help local Urban Leagues with community programs.

Building and Construction Job Training--A grant provided support for the League to train over 3,900 disadvantaged youth and semi-skilled construction workers for jobs in the building and construction field. This will focus on helping them qualify for apprenticeship training.

Business Development Program--Helps minority businessmen locate and take advantage of available resources and opportunities for new business ventures.

Community Service Jobs--This project helps establish part-time jobs in community agencies for low-income persons over 55 years of age. This is supported by the Senior Community Service Employment Program of the U.S. Department of Labor.

Equal Opportunity Day Award--A brass plaque is awarded annually to an individual, corporation, labor union, or other group for efforts towards giving equal opportunity to all.

Housing--The League has built units for low-income persons with the help of a grant from the U.S. Department of Housing and Urban Development.

Internships--The Washington Office (425 13th Street, N.W., Suite 515, Washington, D.C. 20004) offers unpaid assignments for persons with most of their college training completed. These may last from a summer to a full year and involve researching problems and writing papers, attending meetings, and other study and liaison activities.

Job Development Program--Aims at preparing students for jobs and also encouraging young people to remain in school by getting commitments from businesses to hire and train students upon graduation. Career counselors in high schools identify students who do not plan to go to college immediately upon graduation and organizes job counseling and preemployment training for them. Job development coordinators use information on students with jobs and schedule visits to offices and plants to provide a day-to-day picture of business for students. Often, job developers are on loan from business.

Labor Education Advancement Program--Prepares minority youths for apprenticeship entry tests and employment in construction trades.

Military and Veterans Affairs Program--Assists minority servicemen and veterans with employment, education, and other concerns. A new component helps the Army recruit or identify Black officers for company grade positions.

Minority Highway Construction Contractors Project--The League aided 600 firms in a recent year.

New National Skills Bank Program--A National Skills Bank is operated by the Urban League. Since 1973, this program has been revised under the above name. It is designed to place 70,000 persons a year.

In each city where an Urban League office is located (see Appendix B), special committees seek out, screen, and evaluate the skills and qualifications of Black and other nonmajority job candidates. They all record and process requests for manpower from local business and industry. These are handled within the local Urban League office, except for candidates who will consider employment outside of the immediate area whose qualifications are sent to the national skills bank. If the local Urban League office is unable to make candidate referrals locally, job listings will be forwarded to the national skills bank.

For candidates, the service offers the widest possible exposure to employers interested in recruiting minority employees.

On-the-Job Training--Provides minority workers with occupational preparation coupled with subsequent job placement. This has created jobs for 68,000 persons in recent years.

School-to-Work Transition--With support from the U.S. Department of Labor, young people will be aided in the movement from education to employment by relevant career information, vocational counseling, and job placement activities.

Staff Orientation--Federal funds have been provided to help local Urban League staff members better relate to the range of publically-funded job training programs.

Street Academies--Recruit high school dropouts and help them to go to college in 14 cities.

Supportive Services Component-Work Incentives Program--Helps welfare enrollees find jobs.

Summer Fellowship Program--This program helps teachers (both minority and nonminority) who teach at predominantly Black colleges to obtain relevant experience working with a business firm or governmental agency during the summer months. Participating companies or agencies develop their assignment and then select the faculty person from a roster assembled by the National Urban League. The employers pay the faculty members at the same rate received for teaching plus a small allowance (10 to 20 percent) to cover increased living costs and transportation.

Over the last nine years, an average of over 100 teachers have participated in this program each summer.

1409. NATIONAL WILDLIFE FEDERATION
1412 16th Street, N.W.
Washington, D.C. 20036

Financial Aid--Graduate students may qualify for financial aid. For details on the fields covered and the procedures for filing, contact the Federation. The awards range from $2,000 to $4,000.

1410. NATIONAL WOMEN'S PROGRAM DEVELOPMENT, INC.
1005 S Alamo
San Antonio, Texas 78024

Low-Income Women's Employment Model Project and Mini-Employment Readiness Program--Women are first assured of their self-worth, then trained in a field so they may enter the job market. In a recent period, 65 percent of those women trained were successful in being placed in jobs.

1411. NATIONAL YOUTH ALTERNATIVES PROJECT, INC.
1346 Connecticut Avenue, N.W., Suite 502
Washington, D.C. 20009

Service Program--The NYAP helps groups which are developing projects to serve youth. It also works to communicate the problems of minority and other young people and to help new and needed services get developed. It publishes a monthly newsletter, Youth Alternatives.

1412. NATIVE AMERICAN CAREERS IN HEALTH
c/o University of Montana
730 Eddy Street
Missoula, Montana 59801

Financial Aid--This program provides information on scholarships and loans open to Indian students interested in health fields.

1413. NATIVE AMERICAN CENTER
1212 N Hudson Street
Oklahoma City, Oklahoma 73103

Service Program--The Center provides a variety of services to aid Indians in its area. It has received a grant from the U.S. Office of Education for a comprehensive education program.

1414. NATIVE AMERICAN CHILD PROTECTION COUNCIL
3164 Linden
Dearborn, Michigan 48124

Service Program--The Council is a study and advocacy agency, concerned with the status of Indian children in Michigan.

1415. NATIVE AMERICAN DIRECTORY OF VETERINARY MEDICINE
c/o College of Veterinary Medicine
University of Minnesota at Twin Cities
301 Veterinary Science Building
1971 Commonwealth Avenue
St. Paul, Minnesota 55108

Publication--The College published the above directory in 1975, citing information on admissions and financial aid in various schools of veterinary medicine for Native American students.

1416. NATIVE AMERICAN EMPLOYMENT PROGRAM
523 E 14th Street
Oakland, California 94606

Service Program--Specializing in helping American Indians, this project is funded under the Comprehensive Employment Training Act. It offers intake counseling, job training, employment in public service positions, classroom preparation for the GED, and job placement.

1417. NATIVE AMERICAN ENGINEERING PROGRAM
c/o College of Engineering
University of New Mexico
Albuquerque, New Mexico 87131

Educational Program--Two activities have been developed to aid Native American students. The first is the regular financial aid program to support Indians studying engineering. The second is a Summer Institute in Engineering to introduce Indian students to study in this area.

For details, see the listing under the University of New Mexico.

1418. NATIVE AMERICAN NATURAL RESOURCE DEVELOPMENT FEDERATION
910 15th Street, Suite 840
Denver, Colorado 80202

Service Program--The Federation develops joint action information and advocacy efforts to help insure wise use of natural resources under Indian control.

1419. NATIVE AMERICAN PHILANTHROPIC NEWS
Phelps-Stokes Fund
1832 Corcoran Street, N.W.
Washington, D.C. 20006

Information Program--This service seeks to inform Indian groups of opportunities available through Foundations or laws that may affect their fund-raising efforts. It publishes a periodical, Exchange.

1420. NATIVE AMERICAN PHOTOGRAPHY WORKSHOP
37 E Indian School Road
Phoenix, Arizona 85012

Educational Program--This offers training in photographic techniques to around 20 Indian students a year. The program is operated on a year-round basis.

1421. NATIVE AMERICAN REPORT
Station KMET - FM Radio
5746 W Sunset Boulevard
Los Angeles, California 90028

Information Program--This is a regular feature on this station, communicating items of special interest to the area's Indian community.

1422. NATIVE AMERICAN RIGHTS FUND
1506 Broadway
Boulder, Colorado 80302

Service Program--Among its other activities, the Fund offers internships for recent law school graduates, undertakes litigation to help obtain Indian rights, and maintains the National Indian Law Library as a master file of information to help attorneys representing Indians.

1423. **NATIVE AMERICAN SCHOLARSHIP FUND, INC.**
151 University Avenue, Suite 203
Palo Alto, California 94303

Supplemental Awards--Grants to Indian students enrolled in postsecondary schools are made by this program. In general, the awards are small and cover only a portion of the total cost of the education. More than 300 grants were made in the first four years of operation.

Scholarship Grants--Students in medicine, law, and business are eligible for larger awards, as a part of a program to help compensate for low enrollments in these fields in the past.

1424. NATIVE AMERICAN TRAINING ASSOCIATION (NATA)
Box 1505
Sacramento, California 95807

Service Program--NATA is an Indian controlled nonprofit organization created to provide management and community organization expertise to help Indian controlled groups have more control over their economic, social, and political destiny. Much of this is done on contract and involves training in management techniques, community internships, and educational programs.

See also North American Training Association.

1425. NATIVE AMERICAN TRAINING AND FARMS
McCloud, Oklahoma 74851

1426. *Navajo Health Authority*
P. O. BOX 643
Window Rock, Navajo Nation, Arizona 86515

PHONE (602) 871-4831

Health Career Assistance--A scholarship coordinator (contact Box G at the above address) helps students locate financial aid and gain admission to appropriate programs. Plans for a Navajo Medical School have been delayed, but that is still a possibility to help students in the future.

1427. NAVAJO TRIBAL SCHOLARSHIP OFFICE
P.O. Box 849
Window Rock, Arizona 86515

Administrators Training--With support from the Carnegie Corporation, a special program was funded to prepare Navajos for administrative positions in schools all over the country. Later, Federal grants supported teacher training.

Educational Program--This office helps Navajos learn of educational opportunities.

Job Training--A program funded by the U.S. Department of Labor prepared Navajos for work in the construction industry.

1428. NEBRASKA BUREAU OF COMMUNITY SERVICES
State Health Department, P.O. Box 95007
Lincoln, Nebraska 68509

Career Information--The Bureau provides information on opportunities for study and work in the field of health.

1429. **State of Nebraska**
DEPARTMENT OF AGRICULTURE
P.O. BOX 94947
LINCOLN, NEBRASKA 68509

Educational Loans--Students from Nebraska farms or ranches are eligible for loans up to $1,500 a year for study at an approved institution within the state.

1430. NEBRASKA DEPARTMENT OF EDUCATION
301 Centennial Mall South
Lincoln, Nebraska 68509

Title I Program--Six weeks of summer instruction are provided to the children of migrant and seasonal farmworkers. Nursery age and younger children are cared for in a day care center.

Incentive Grants--In 1978-1979, 1,600 students received an average of $525 from the state.

1431. NEBRASKA STATE COLLEGE BOARD
Lincoln, Nebraska 68508

American Indian Tuition Waivers--At any state college in Nebraska, Indian students from other states pay only the in-state tuition rate. They must furnish papers confirming that they are at least one-quarter Indian blood quantum.

1432. NEGRO ACTORS GUILD
1674 Broadway
New York, New York 10019

Service Program--The Guild helps new and established Black actors and actresses to keep informed about developments in their field.

1433. NEGRO EDUCATIONAL EMERGENCY DRIVE
429 Fourth Avenue, Room 2003
Pittsburgh, Pennsylvania 15219

Financial Assistance--The program provides admissions help and financial aid to Black students living in Allegheny County and the surrounding five counties.

1434. NEGRO ENSEMBLE COMPANY
133 Second Avenue
New York, New York 10009

Educational Program--The company provides training in the theatre to aid Black men and women interested in this field.

1435. NEGRO LABOR COMMITTEE
25 W 132nd Street
New York, New York 10037

Service Program--The Committee seeks to obtain the benefits of union membership for Black workers.

1436. NEGRO TRADE UNION LEADERSHIP COUNCIL
2825-27 Broad Street
Philadelphia, Pennsylvania 19132

Job Training--The Council offers training in various craft fields for Black young people in the greater Philadelphia area. It has had a series of programs, funded by the U.S. Department of Labor, including an apprenticeship program.

1437. NEIGHBORHOOD ARTS PROGRAM NATIONAL ORGANIZING COMMITTEE
2013 Columbia Road, N.W., #1
Washington, D.C. 20009

Service Program--This organization works with neighborhood groups to help them qualify for staff additions through use of CETA funds.

1438. NEIGHBORHOOD JUSTICE CENTER
500 Laurel Avenue
St. Paul, Minnesota 55105

Service Program--The Center provides legal assistance to the largely minority population in its area.

1439. NELSON, PETERS, AND ASSOCIATES
25 Halsted Street, Suite 15
E Orange, New Jersey 07018

Contractor Assistance--This is a minority contractor assistance center, helping firms in its area to identify potential contracts and to successfully compete for them.

1440. NEVADA ECONOMIC DEVELOPMENT COMPANY
618 E Carson
Las Vegas, Nevada 89101

Economic Development--This organization publishes a Minority Business Directory for Southern Nevada.

1441. NEVADA STATE DEPARTMENT OF EDUCATION
Capitol Complex
Carson City, Nevada 98710

Health Occupations Indian Scholarship Program--Indian residents of Nevada are eligible for scholarships, up to $400, to be used in preparing for one of the health occupations. Applicants must be accepted in a health occupations program.

For more information and applications, contact Wanda Biggs, Interim Chairperson, Health Occupations Indian Scholarship Program, Nevada State Department of Education, Carson City, Nevada 89710.

Incentive Grants--In 1978-1979, 500 students received an average of $800 assistance through this program.

1442.

Nevada Urban Indians, Inc.
NATIVE AMERICAN RESOURCE PROGRAM
917 EAST SIXTH STREET
RENO, NEVADA 89502
TELEPHONE: 329-2573
329-2574

Service Program--This is an organization of off-reservation Indians, which offers employment and health devices and publications to help meet the needs of its Nevada Indians.

1443. NEW ENGLAND FARMWORKERS COUNCIL
3502 Main Street
Springfield, Massachusetts 01107

Service Program--The Council is funded by the U.S. Department of Labor to assist migrant farmworkers. The goal is to make them eligible for more permanent employment.

1444. NEW ENGLAND LIBRARY ASSOCIATION
SCHOLARSHIP COMMITTEE
P.O. Box 273
Holden, Massachusetts

Library Science Awards--Several $1,000 scholarships are available for a year's study toward the master's degree in library science. Applicants must have some connection with New England (either residence or college study) but the awards may be used at any accredited school. While open to all candidates, the Association is particularly interested in minority applicants. Filing deadline is March.

1445. NEW ENGLAND MINORITY PURCHASING COUNCIL
60 Brattle
Cambridge, Massachusetts 02138

Economic Development--The Council promotes more purchases of goods and services from minority-owned firms.

1446. NEW ENGLAND MULTILINGUAL-MULTICULTURAL TEACHING RESOURCE CENTER
86 Fourth Street
Providence, Rhode Island 02906

Bilingual Training--This Center provides training to classroom teachers in higher education to help them better serve the needs of students of limited English speaking ability.

1447. NEW FEDERAL THEATRE
c/o Henry Street Settlement House
265 Henry Street
New York, New York 10002

Cultural Program--The theatre stages around 10 plays a year by minority playwrights and trains minority students for careers in the theatre.

1448. NEW FREEDOM THEATRE
1346 N Broad Street
Philadelphia, Pennsylvania 19121

Cultural Program--This organization sponsors plays which interpret the minority experience in America and offer practical training to help minorities break into the field.

1449. NEW HAMPSHIRE HEALTH CAREERS COUNCIL
61 S Spring Street
Concord, New Hampshire 03301

Occupational Information--The Council provides information on health careers and how to train for them.

1449a. NEW HAMPSHIRE HIGHER EDUCATION ASSISTANCE FOUNDATION
143 N Main Street
Concord, New Hampshire 03301

Higher Education Loan Plan--Residents of New Hampshire in need of funds may apply for loans up to $2,500 per undergraduate academic year, $5,000 per graduate year, providing they have been accepted or are already attending an eligible institution. In 1978-1979, 1,000 students received an average of $500 from the state.

1450. NEW HAMPSHIRE POSTSECONDARY EDUCATION COMMISSION
66 South Street
Concord, New Hampshire 03301

Student Incentive Program--This provides awards of up to $1,500 per year for New Hampshire residents with financial need and who attend a college in the state. In a recent year, the grants averaged around $500.

1451. NEW JERSEY DEPARTMENT OF CIVIL SERVICE
209 E State Street
Trenton, New Jersey 08625

Public Service Careers Program--Provides special training for disadvantaged and minority group members leading toward a job skill for permanent employment.

1452. NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS
P.O. Box 2768
Trenton, New Jersey 086[illegible]

Internships--Two to 12-month internships are available with various agencies of the New Jersey state government. These are paid positions and are limited to college students who live in the state.

1453. NEW JERSEY DEPARTMENT OF HIGHER EDUCATION
225 W State Street
Trenton, New Jersey 08625

Residents of New Jersey are eligible for financial assistance through either the Tuition Aid Grant Program (TAG) and the Garden State Scholarship Program (GSS) or the Educational Opportunity Fund Program (EOF) which are all administered by the Department of Higher Education/Office of Student Assistance.

Tuition Aid Grant--The TAG ranges in value from $100 to $1,000, depending upon the applicant's financial need and may be used at any approved New Jersey college or university. Use at out-of-state institutions is limited to those states that have signed a reciprocity agreement with the State of New Jersey. In 1978-1979, almost 40,600 students were assisted under this program.

Educational Opportunity Fund--EOF grants are available to both undergraduate and graduate students and may be used only at approved New Jersey colleges and universities. The student's financial need and institutional choice determine award amounts for both groups. Awards range in value from a minimum of $200 and a maximum of $1,000 for eligible undergraduate students and a minimum of $200 to a maximum of $3,000 for graduate students. In 1978-1979, almost 12,400 students received monies from this Fund.

Garden State Scholarship (formerly State Scholarship Program)--The Garden State Scholarship pays up to $500 to undergraduate students attending New Jersey colleges or universities and is based on academic proficiency as well as financial need. All award holders are selected by the institution and must meet academic and financial need requirements falling within the general state guidelines. In 1978-1979, 3,800 students were assisted with these scholarships.

All of the above programs employ a common application, the New Jersey Financial Aid Form (NJFAF), which is processed by the College Scholarship Service (CSS), Box 2859, Princeton, New Jersey 08541. For further information, contact high school guidance counselors, college financial aid officers, or write to the Office of Student Assistance, Department of Higher Education, Box 1417, Trenton, New Jersey 08625. Students may also call the Office of Student Assistance toll free number (800/792-8670) from any location in New Jersey.

1454. NEW JERSEY EDUCATION CONSORTIUM
Princeton, New Jersey 08540

Service Program--The Consortium operates four centers to help adults seeking information on education and career choices.

1455. NEW JERSEY HOSPITAL ASSOCIATION
1101 State Road
Princeton, New Jersey 08540

Occupational Information--The Association provides information on careers in various health fields and how to enter them.

1456. NEW JERSEY INDIAN OFFICE
300 Main Street
Orange, New Jersey 07050

Service Program--This Office helps to share information with the state's Native American residents about opportunities open to them.

1457. NEW MEXICO COMMISSION ON THE STATUS OF WOMEN
600 Second Street, Suite 811
Albuquerque, New Mexico 87102

Publications--The Commission publishes a newsletter, Notician de Mujeres, a report (in Spanish) on New Mexico Women and the Law, as well as other papers in this area.

1458. NEW MEXICO CONTRACTORS SERVICE CENTER
115 Palomas Avenue, N.E.
Albuquerque, New Mexico 87108

Economic Development--This is a minority contractor assistance program, helping firms in the area learn of new business opportunities and to successfully compete for them.

1459. NEW MEXICO HOSPITAL ASSOCIATION
3010 Monte Vista, N.E., Suite 208
Albuquerque, New Mexico 87106

Occupational Information--The Association provides information to help young people plan careers in various health fields.

1460. NEW MEXICO STATE BOARD OF EDUCATIONAL FINANCE

Grant Program--State and private colleges may award from $200 to $500 through a program financed by the state board. For information, contact the financial aid office at a school of interest. These are only open to New Mexico residents, with financial need. In 1978-1979, 1,500 students were assisted by this program.

1461. NEW MEXICO STATE GOVERNMENT INTERNSHIPS
c/o State Personnel Office
130 S Capitol
Sante Fe, New Mexico 78501

Internships--State residents are eligible for paid summer or year-round internships, working with an office of the state government.

1912

1462. NEW PROFESSIONS OF MASSACHUSETTS
10 Linwood Street
Roxbury, Massachusetts 02119

Program--This is a membership association of persons classified as paraprofessionals, subprofessionals, auxiliary personnel, aides, nonsupervisory, or who otherwise wished to be referred to as "new professional." Most are workers as aides, community workers, assistants in education, health, or social services.

The group is seeking support for programs to provide upgrading on the job and advanced skills training.

1463.

THE NEW WORLD FOUNDATION NWF

100 EAST 85TH STREET, NEW YORK, NEW YORK 10028

Program Emphasis--A major goal of the Foundation is to provide support for projects leading to the elimination of segregation or which will lead to equal opportunity for all citizens. A number of projects funded by this Foundation should be of particular interest to minority group members.

1464. NEW YORK ASSEMBLY INTERN PROGRAM
c/o State Capitol, Room 519
Albany, New York 12248

Internships--New York State residents who have completed at least three years of college are eligible for paid summer internships working with the staff of legislative committees.

1465. NEW YORK CITY BOARD OF EDUCATION
141 Livingston Street
Brooklyn, New York 11201

College Board--Developed with the help of a consortium of over 100 colleges and universities, this program works with high school students who might otherwise drop out of high school or who have no plans for training beyond the secondary level. Each year, around 3,000 students are nominated by their high schools for this program. They take part in a seven-week intensive summer session and then are aided through small group classes during the school year until graduation. Special aides work with students and their families.

Cooperating colleges provide preadmissions counseling, tutorial help, financial aid, and any other assistance needed to insure full use of the student's academic potential.

Service Program--Bureau of Professional Liaison and Staffing provides the following services for minority group members in an effort to implement the New York City Board of Education's Equal Opportunity Program:

Mailing on a monthly basis information concerning jobs and educational opportunities to each interested, eligible candidate.

Maintaining a Resource Center with information concerning scholarships and fellowships available for minority group members.

Providing individual and group counseling in an effort to assist prospective teacher candidates and experienced teachers realize their career goals.

Maintaining a Skills Bank to assist prospective and veteran teachers in their efforts to secure employment in keeping with their training.

In-School Demonstration Project--Eight hundred South Bronx youths will receive career planning assistance. Special attention will be paid to Spanish-speaking youth. A portion of the participants will be placed in part-time jobs.

1466. NEW YORK CITY BUILDING AND CONSTRUCTION INDUSTRY
101 Park Avenue
New York, New York 10017

Minority Job Training--This organization has, without any help from federal funding sources, developed an extensive program for training minority group members for jobs in the construction field.

1467. NEW YORK CITY CENTRAL LABOR COUNCIL
386 Park Avenue S
New York, New York 10016

Spanish Job Training Program--With help from the U.S. Department of Labor, a program has been set up to help Spanish-speaking workers overcome barriers to employment. Spanish heritage residents of New York City are eligible for personal and vocational counseling, job development and referral service, vocational skills training, as well as assistance in such areas as legal aid, health, day care services, and training in English.

1468.

NEW YORK CITY
HEALTH AND HOSPITALS CORPORATION
125 WORTH STREET, NEW YORK, N.Y. 10013

Peter B. Schwab Memorial Fund--Provides financial assistance to students of Puerto Rican or other Spanish speaking background in medical school (leading to the M.D. degree) or in a graduate school of hospital administration. Priority is given to residents of New York City, but any qualified person may apply. Applicants for funds from this program must attend an accredited school, but it may be in any part of the country.

Medical school students may receive loans up to a maximum of $5,000 per year for each of four years. Hospital administration applicants may receive loans up to $2,000 for living expenses plus tuition costs for each year of full-time study. The exact amount for an individual student would be based upon financial need.

Each loan has a forgiveable option--a year of the loan will be forgiven for each year of service at the Lincoln Hospital, located in the South Bronx. Otherwise, the loan is to be repaid within five years after funding termination. Applications for this program should be directed to Director of Program Analysis, Health and Hospitals Corporation, Room 502, 125 Worth Street, New York, New York 10013.

1469. NEW YORK CITY HUMAN RESOURCES ADMINISTRATION
250 Church Street
New York, New York 10013

South Bronx Program--Spanish speaking peoples and other minorities are the special aim of a Concentrated Employment Program operated in the South Bronx, with financial help from the U.S. Department of Labor. Unemployed persons will be recruited and given help from a wide range of services including orientation, basic education, counseling, physical examinations, medical treatment, day care for children, work experience, training, job development, and job placement.

1470. NEW YORK CITY TASK FORCE ON YOUTH MOTIVATION
c/o St. Regis Paper Company
633 Third Avenue
New York, New York 10017

Service Program--This project works with minority students to help encourage them to finish their education and to develop good job skills.

1471.

The City of New York

Urban Fellows Program

OFFICE OF THE MAYOR
DEPARTMENT OF PERSONNEL
250 Broadway, New York, N.Y 10007 Telephone 566-1216
Dominick Cucinotta, Director
Celia Smith, Deputy Director

Service Program--Twenty college seniors and graduate students are selected from across the country for a nine-month internship at higher levels of New York city government. Fellows work in the Mayor's Office, Office of Management and Budget, Department of City Planning, or in any other offices and agencies. A stipend of $4,800 for the academic year is offered. In addition to work at the Fellowship placements, students participate in a weekly thematic seminar series organized around key city issues and led by government officials and civic leaders. Minority students are particularly encouraged to apply.

1472. NEW YORK COMPREHENSIVE EMPLOYMENT PROGRAM
220 Church Street
New York, New York 10013

Summer Opportunities--Up to 35,000 summer jobs have been made available in past years by this program. Pay is usually at the level of the minimum wage.

Publication--In the second half of 1979, a directory of CETA-funded programs for New York City will be available from the above address.

1473. NEW YORK LIFE INSURANCE COMPANY
51 Madison Avenue
New York, New York 10010

Publication--Available free from a New York Life Insurance Company agent is a booklet entitled College Costs Today, which details expenses such as tuition, room, board, and miscellaneous fees at most U.S. colleges and universities.

1474. NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
State Office Building
Albany, New York 12239

Career Development Training--This program offers pre-employment training in job skills to enable individuals to compete for and enter state employment. Candidates for training are drawn from the underutilized manpower which exists in New York State's cities.

Career Development Centers are located in the communities which they serve.

Public Service Careers Program--The two goals of this program are to find jobs in state service for the disadvantaged and to expand opportunities for upgrading current employees which includes the strengthening of career ladders. It uses the "Hire Now, Train Later" concept.

Career Opportunities Field Services--Seeks to find jobs for persons trained through the Career Development Program. Provides recruitment, counseling, and placement assistance.

For information on the above programs, contact the Career Opportunities Representative at either of the addresses below.

2 World Trade Center
55th Floor, Room 50
New York, New York 10047

State Civil Service Office
Building #1, State Campus
Albany, New York 12239

1475. NEW YORK STATE DEPARTMENT OF COMMERCE
99 Washington Avenue
Albany, New York 12210

Economic Development--The Department prepares a Register of Minority Firms in New York State through its Office of Minority Business Enterprise.

1476. NEW YORK STATE EDUCATION DEPARTMENT
99 Washington Avenue
Albany, New York 12210

Indian Awards--Grants of $1,100 per year are available for residents of one of New York's eight major reservations. Must attend a New York state institution. The grants may be renewed for up to four years.

Jobless Scholars Program--In 1979, a summer training program was offered Ph.D.'s in the humanities to help them prepare for jobs in the field of business. This was supported by the National Endowment for the Humanities.

1477. NEW YORK STATE HIGHER EDUCATION SERVICES CORPORATION
Empire State Plaza
Albany, New York 12255

Tuition Assistance Program (TAP) Awards--Are available to any student who demonstrates ability to complete an approved program of full-time post-secondary study. There is no competition for these awards and the exact amount provided varies with family income. In 1978-1979, 350,000 students received such aid. Eligibility includes New York state residency. Awards may be renewed for up to eight years of undergraduate and graduate training combined and the total amount may be up to $1,800 a year for undergraduates and $600 for graduates.

The amounts for which students are eligible are based upon their family's New York State taxable income and the number of other full-time college students in the family. The assistance allowed if only one member of the family is attending college is shown below; for undergraduate dependent students:

NYS Net Taxable Income	Independent Colleges	SUNY CUNY**	Community Colleges
$ 2,750	$ 1,800	$775	$700
4,000	1,725	700	625
6,000	1,595	570	495
8,000	1,455	430	355
10,000	1,295	270	200
12,000	1,115	200	200
14,000	915	200	200
16,000	675	200	200
18,000	415	200	200
20,000	200	200	200
20,000+	0	0	0

* These amounts apply to students first receiving TAP in 1977-1978 or after. Other awards will be about $300 lower.

** Typical lower division (freshman/sophomore) student awards.

State University Scholarship Fund--To assist students enrolled in State University of New York colleges by helping them avoid the financial hardship which might result from even a low tuition charge. The program covers that portion of tuition not met by the TAP award. Applications should be sent directly to the State University of New York.

Publication--This organization publishes A Handbook of New York State and Federal Student Financial Aid Programs.

1478. NEW YORK STATE OPTOMETRIC ASSOCIATION
93 S Swan
Albany, New York 12210

Minority Scholarship--Students with two years of college are eligible to apply for a scholarship for optometric study. Applicants must come from New York State and agree to practice in a low-income area of the state for at least three years after graduation.

1479. NEW YORK STATE UNIVERSITY OF NEW YORK
99 Washington Street
Albany, New York 12210

Educational Opportunity Centers--Provide educational services to approximately 11,000 persons from disadvantaged backgrounds (not limited to minority students) including basic education, high school equivalency, developmental education for college training, and occupational preparation. Also, refers students to appropriate colleges and universities. Each Center is administered by a local college identified with the State University. Addresses of the Centers are as follows:

470 Vanderbilt Avenue
Brooklyn, New York 11238

465 Washington Street
Buffalo, New York 14203

Vandenburgh Avenue
Troy, New York 12180

240 Broadway
Schnectady, New York 12305

80 Central Avenue
Albany, New York 12206

SUNY A&T College
Farmingdale, New York 11735

2090 Seventh Avenue
New York, New York 10039

120 Franklin Street
Rochester, New York 14604

155 Gifford Street
Syracuse, New York 13202

53 S Broadway
Yonkers, New York 10701

Educational Opportunity Programs--Are operated by the State University of New York on its campuses and those of local community colleges. The program serves educationally and economically disadvantaged students each year. Most lack the traditional credentials for college admission but have potential for academic success. Applicants must be New York state residents and hold a high school diploma. To apply, students should contact the nearest college office. Program provides financial assistance, supportive counseling and tutorial help, and special precollege summer programs. The maximum standard EOP award is currently $2,200.

Higher Education Opportunity Program--This program serves New York state residents who are economically and educationally disadvantaged. It is not limited to minority candidates. All programs are conducted in private colleges and universities. Applications should be sent directly to the institution(s) of interest to the student--the best contact is the Higher Education Opportunity Program director. In addition to financial aid, the program provides noncredit (remedial) and credit (developmental) courses to help compensate for prior educational deficiencies, tutorial assistance, and usually a prefreshman summer orientation program. Schools with these programs are so indicated. The maximum HEOP award is $5,000.

Industry-Education Program--Three programs are being developed to help minority persons who wish to establish their own business management help and individualized assistance commensurate with the need of the enterprise. The program will be operated through New York City Community College and Hostos Community College (both in New York City) and Monroe County Community College (in Rochester).

Tuition Grants--Available to full-time students who demonstrate need.

Collegiate Special Opportunity Programs--State funds are provided to colleges setting up special programs for students from disadvantaged backgrounds. Many of the programs cited in the Directory receive funding from this source.

1480. NEW YORK STATE URBAN DEVELOPMENT CORPORATION
1345 Avenue of the Americas
New York, New York 10019

Housing Program--This is a nonprofit corporation which provides financial support to projects which build houses to serve low-income areas.

1481. NEW YORK URBAN CORPS
c/o Cooperating Schools in the New York Area
New York, New York
Chambers Street, Suite 801
New York, New York 10007

Corps Jobs--Students who attend college in the New York area are eligible for jobs during the school year (up to 15 hours per week). Students from all over the country are eligible for summer jobs (35 hours for each of 10 weeks). Pay ranges from $2.25 an hour for freshmen to $3.25 for graduate students. Students are recruited through colleges and much of the funding comes from federal work-study grants.

Jobs are varied and may be with any of 125 city agencies. Thus, they may be in a hospital, jail, classroom, museum, or laboratory. Last year, over 7,000 jobs were available. Women constitute 40 percent of the enrollment and minority students 61 percent.

Consumer Advocates Program (CAP)--Offers both paid ($2,000) internships plus a year of academic credit for manning a consumer complaint center in the Bronx or Brooklyn. Interns look for false advertising, inaccurate pricing, and unfair collection procedures. They may issue tickets for violations of the Consumer Protection Law.

Mobilization for Adolescent Student Health (MASH)--Offers jobs in district health centers in low-income neighborhoods to foster an increased awareness of health among adolescents. Interns must be majoring in health or related fields and receive the same compensation as CAP interns.

1482. NEW YORK URBAN LEAGUE
2090 Seventh Avenue
New York, New York 10027

Award Program--The League makes the Frederick Douglass and Whitney M. Young, Jr. awards each year to honor leadership and achievement in the area of human rights.

1483. NEWARK COMMUNITY CENTER OF THE ARTS
186 Clinton Avenue
Newark, New Jersey 07108

Scholarship Program--Scholarships are awarded to disadvantaged students interested in pursuing the arts.

1484. NEWARK SERVICES CORPORATION
215 Central Avenue
Newark, New Jersey 07103

Job Training--This is a not-for-profit corporation that trains low-income people and ex-offenders for jobs in such areas as teacher aides, security workers, building maintenance, and food service delivery.

1485. NEWBERRY LIBRARY
60 W Walton Street
Chicago, Illinois 60610

American Indian Fellowships--Awards are made for research in American Indian history. These range from $17,000 grants for full-time (11-month) postdoctoral work to $6,500 for doctoral dissertation research, to summer fellowships for teachers of $1,300. These awards are not restricted to Indians but they are particularly welcome candidates. In a recent year, 50 awards of all types were made.

Summer Institute--Grants are available for secondary school teachers and curriculum advisers for special study. These are from $1,300 for the six weeks.

McNickle Memorial Fellowships--These provide $250 a week plus transportation for Indian applicants wishing to conduct short-term research assignments at the Newberry Library. No particular academic background is required for this program.

1486. NEWSPAPER FUND
Box 300
Princeton, New Jersey 08540

Urban Journalism Workshops--To introduce inner-city and minority students to the field, 18 workshops are conducted during the summer only. Each is a jointly supported activity involving local newspapers and nearby schools of journalism which coordinate the programs. These are for high school students with demonstrated writing skills. Several of the best students are awarded scholarships for journalism study in college.

High School Visitation Programs--Through these programs, operated by nearby schools and departments of journalism at colleges, minority professional news people serve as advisers to minority high school journalism students during the school year. Eight Visitation Programs are planned in these areas: Clark College (Atlanta), University of Colorado (Denver), Columbia University (New York City), University of Kansas (Kansas City, Kansas, and Kansas City, Missouri), University of Southern California (Los Angeles), Virginia Commonwealth University (Richmond, Norfolk, and Newport News, Virginia), Howard University (Washington, D.C.), and the University of Wisconsin at Milwaukee.

Journalism Scholarship Guide--The Fund publishes each year a summary of scholarships and other financial aids for students who study journalism in college. Single copies are free. More than $90,000 in financial aid is listed specifically for minority students. (Note: The financial aid listed in this Guide is offered primarily through universities offering journalism studies. Schools and departments of journalism at these universities should be contacted directly for more information on available financial aid.)

Internship Program--Around ten minority students are offered summer jobs developing a national newspaper. These are former Urban Journalism Workshop participants. They receive a $1,000 college scholarship as a part of this program.

1487. NIGERIA RECRUITMENT OFFICER
Embassy of Nigeria
2201 M Street, N.W.
Washington, D.C. 20007

Employment Information--This office helps recruit persons for positions in Nigeria--such as with the Polytechnic Institute.

1488. NIHEWAN FOUNDATION
9200 Sunset Boulevard, Suite 706
Los Angeles, California 90069

Financial Aid--This organization makes awards for Native Americans to attend colleges in California. It also administers the Buffy Sainte-Marie College Scholarship program. These range from $300 to $600.

1489. NINETEEN FOUNDATION, INC.
Greenwich Office, Park South 5
Greenwich, Connecticut 06830

Financial Aid--This organization offers scholarships of $500 and higher for college study. These awards may be renewed for up to four years.

1490. NOOKSACK INDIAN TRIBE
Nooksack, Washington 98276

Economic Development--The tribe operates an industrial training program.

1491. NORTH ALABAMA EDUCATIONAL OPPORTUNITY CENTER
2205 University Drive, N.W., Suite F
Huntsville, Alabama 35805

Service Program--This organization offers a career and educational advising program to aid students in their future planning.

1492. NORTH AMERICAN INDIAN ASSOCIATION
360 John R
Detroit, Michigan 48226

Service Program--This organization offers a cultural and social program as well as service activities.

1493. NORTH AMERICAN INDIAN CULTURAL CENTER
315 Niagara Street
Buffalo, New York 14201

Job Skill Training--This Center, sponsored by the Seneca Nation, provides job skills training to Indians under a U.S. Department of Labor contract. In addition to job training, the Center provides a living allowance, health care, legal costs, day care, transportation, and training materials (all of these as needed).

1494. NORTH AMERICAN INDIAN WOMEN'S ASSOCIATION
720 E Spruce Street
Sisseton, South Dakota 57262

Service Program--Organized in 1970, the Association is beginning to expand its program. Among its plans for the coming year is the establishment of a talent bank to aid employment of women with Indian backgrounds.

1495. NORTH AMERICAN TRAINING ASSOCIATES INSTITUTE (NATA) (See Native American Training Association)

1496. NORTH CAROLINA ASSOCIATION OF MINORITY CONTRACTORS
347 N Caswell Road
Charlotte, North Carolina 28204

Economic Development--The Association supports projects to develop new business opportunities for minority building firms.

1497. NORTH CAROLINA ASSOCIATION OF CLASSROOM TEACHERS
P.O. Box 27347
Raleigh, North Carolina 27611

Financial Aid--This organization awards a scholarship for a college senior who plans to teach in North Carolina after graduation.

1498. NORTH CAROLINA DEPARTMENT OF PUBLIC INSTRUCTION
Raleigh, North Carolina 27602

Teacher Training Scholarships--Up to $600 a year in scholarship funds is available for state residents studying for teacher certification. Must agree to teach one year in the state for each year of financial assistance received, otherwise the funds must be repaid.

Sumer school scholarships of $75 are available to those now teaching in the state who have not yet completed certification requirements.

1499.

North Carolina Health Manpower Development Program
Room 201, NCNB Plaza
136 East Rosemary Street - 322A
Chapel Hill, N.C. 27514

Health Careers Recruitment, Counseling, Enrichment Program--The goals of this program are to increase the number of minority and disadvantaged persons trained and employed in health careers and to improve the availability and quality of health services for minority and disadvantaged communities.

Organized in 1971, the program provides general health career information and assists majority students in gaining admission into health training and professional programs.

Summer internships and actual work experience in a health care situation are offered students who are considering health careers.

An employment referral service is operated for minority health professionals.

In 1974, NCHMDP became an inter-institutional program of the University of North Carolina System, which encompasses 16 institutions of higher education. The NCHMDP central office is located at the University of North Carolina at Chapel Hill, and has regional centers on the campuses of Elizabeth City State University, North Carolina Central University, and Pembroke State University.

1500. NORTH CAROLINA HOSPITAL ASSOCIATION
P.O. Box 10937
Raleigh, North Carolina 27605

Occupational Information--The Association provides information on career and study opportunities in various health careers.

1501. NORTH CAROLINA INTERNSHIP OFFICE
401 N Wilmington Street
Raleigh, North Carolina 27601

Internships--This program makes grants for four to ten-week internships with agencies of the North Carolina state government.

1502. NORTH CAROLINA STATE EDUCATION ASSISTANCE AUTHORITY
P.O. Box 2688
Chapel Hill, North Carolina 27514

Health Awards--To provide special assistance to students from disadvantaged backgrounds, dental and medical students are eligible for Board of Governors (of the University of North Carolina) awards of up to $4,000 plus tuition, fees, and mandatory supplies. Candidates must be residents of North Carolina and must attend one of its medical or dental schools.

Legislative Tuition Grants--These provide up to $400 a year to help residents of the state attend one of its private colleges. These are designed to help students adjust for the somewhat higher tuition charged by private institutions.

Student Incentive Grant Program--This makes awards to North Carolina residents for full-time undergraduate study in a college or vocational school in the state. These may be up to one-half the student's unmet need (up to a maximum of $1,500). This program is administered for the state by the College Foundation, 1307 Glenwood Avenue, Raleigh, North Carolina 27605. In 1978-1979, 5,100 students received an average of $537 under this program.

Other Awards--The Authority also administers the Brooks Foundation Scholarships (for students finishing high school in one of 11 counties in the north central part of the state) and the Turrentine Scholarships for students from Alamance County who will attend a branch of the University of North Carolina.

1503. NORTH DAKOTA DIVISION OF ALLIED HEALTH PROFESSIONS
c/o Minot State College
Minot, North Dakota 58701

Occupational Information--This organization provides information on careers in health fields and how to prepare for them.

1504. NORTH DAKOTA INDIAN AFFAIRS COMMISSION
State Capitol, 18th Floor
Bismarck, North Dakota 58501

Indian Scholarship Program--Provides scholarships with a maximum stipend of $2,000 which may be used in any institution of higher education in North Dakota. The awards are for regular school year use only, not for summer school.

Candidates must be at least one-fourth Indian blood and a resident of North Dakota or be an enrolled member of a tribe now resident in North Dakota. Applications should be filed through the State Commission and must demonstrate financial need. The actual awards are sent to the college, for use in paying bills incurred by students. Scholarships are continuous from year to year, but students must maintain a C average or better to qualify for continuations.

Indian Development Fund--This makes grants to four Indian reservations and to off-reservation Indians to fund development projects to improve their economic well-being.

1505. NORTH DAKOTA MIGRANT COUNCIL
P.O. Drawer X
Grand Forks, North Dakota 58201

Service Program--Farmworkers are aided through a program of support for education, housing, and job training. This is funded by the U.S. Department of Labor.

1506. NORTH DAKOTA STATE BOARD OF HIGHER EDUCATION
North Dakota Student Financial Assistance Agency
Capitol Building, Tenth Floor
Bismarck, North Dakota 58505

Financial Aid--The state assists North Dakota residents through a grant program for those wishing to attend public or private nonprofit postsecondary schools. The awards average $350. In 1978-1979, 1,050 students were assisted under this program.

Publication--This organization publishes a Student Financial Aid Handbook for North Dakota.

1507. NORTH STREET CAPITAL CORPORATION
250 North Street
White Plains, New York 10625

Economic Development--This is a nonprofit corporation which provides capital support to help minority businesses.

1508. NORTHERN CHEYENNE TRIBE
Lame Deer, Montana 59043

Service Program--The Tribe operates an agricultural training program, an adult basic education course, and a food cooperative.

1509. NORTHWEST CHICANO HEALTH TASK FORCE
2524 16th Avenue South
Seattle, Washington 98144

Occupational Information--This organization offers career information to help young people learn of health careers and how to prepare for them.

1510. NORTHWEST INTER-TRIBAL COUNCIL
2731 Tenth Avenue
Everett, Washington 98201

Job Training--The Council trains Indians for jobs in telecommunications, aquaculture, paramedic skills, emergency vehicle operations, and trade apprentices.

1511. NORTHWEST LABOR AND EMPLOYMENT LAW OFFICE
1812 E Madison
Seattle, Washington 98122

Legal Assistance--This office helps organizations of minority and low-income workers with problems related to laws and court cases.

1512. NORTHWEST PORTLAND AREA INDIAN HEALTH BOARD
1100 S.W. Sixth Avenue
Portland, Oregon 97204

Service Program--The Board provides health services to aid Native Americans in its area.

1513. NORTHWEST RURAL OPPORTUNITIES
305 Euclid
Grandview, Washington 98930

Migrant Program--This organization offers education, housing, and employment services to aid farmworkers and to help them develop a skill useful in permanent employment.

1514. NORTHWESTERN COMMUNITY ACTION PROGRAMS OF WYOMING
P.O. Box 431
Worland, Wyoming 82401

Service Program--This organization helps migrant farmworkers and others with education and employment assistance.

1515. OAK RIDGE ASSOCIATED UNIVERSITIES
P.O. Box 117
Oak Ridge, Tennessee 37830

Summer Positions--Research jobs are open in physical, biological, and environmental sciences as well as in engineering and mathematics for college juniors and higher. Around 75 jobs are available each year and include travel expenses.

1516. OAKLAND CHINESE COMMUNITY COUNCIL
257 Eighth Street
Oakland, California 94607

Service Program--The Council operated a variety of programs, including an Asian American Mental Health Outreach program.

1517. OAKLAND UNIFIED SCHOOL DISTRICT
1025 Second Avenue
Oakland, California 94606

Native American Employment--With funds from the federal adult basic education act, Native American parents were offered training assignments which would lead to full-time employment with the school district.

1518. OCTAMERON ASSOCIATES
P.O. Box 3437
Alexandria, Virginia 22302

Publication--The very helpful Don't Miss Out is published by Octameron. It lists financial aid opportunities and sells for $1.00.

1519. OFFICE FOR ADVANCEMENT OF PUBLIC NEGRO COLLEGES
805 Peachtree Street, N.E., Suite 577
Atlanta, Georgia 30308

While not directly offering programs, this office is listed as it plays an important role in helping to publicize the efforts of individual institutions and assisting them in locating resources for regular operations and special projects. It is sponsored by the National Association of State Universities and Land-Grant Colleges.

1520. OFFICE OF INTERNATIONAL PROGRAMS
University of Minnesota
315 Pillsbury Drive, S.E.
Minneapolis, Minnesota 55455

Publication--Directory of Financial Aids for International Activities details information on 231 individual grants for those interested in pursuing international interests. It costs $15.00.

1521. OGLALA SIOUX COMMUNITY COLLEGE
Pine Ridge, South Dakota 57770

Economic Development--This educational institution offers training in agriculture and business management.

1522. OHIO HEALTH CAREERS
P.O. Box 5574
Columbus, Ohio 43221

Occupational Information--This organization provides information on health careers and how to prepare for them.

1523. OHIO STATE BOARD OF REGENTS
30 E Broad Street, 36th Floor
Columbus, Ohio 43215

Instructional Grant Program-- Provides funds for state residents who
enroll as full-time students in Ohio colleges and universities.
Scholarship is not considered in this program, just the financial need
of the candidate. The exact amount awarded is based upon a formula
utilizing adjusted effective family income and total number of de-
pendent children. Where the college tuition and fees total at least
$1,000 a year and the family income is less than $7,999 (with five
dependent children), the maximum grant of $1,200 is authorized. Students with family incomes of $17,000 or more are not eligible for any grant, regardless of the number of dependent children.

Where the college tuition and fees are less than $1,000, the maximum amount of money which a student may receive through this program is $510. The average grant in 1978-1979 was $467.

Of the over 55,000 students aided under this program in a recent year, a high percentage were from minority groups.

Guaranteed Student Loan Program--A special state program guarantees loans of up to $2,500 per year for Ohio students.

War Orphans Scholarships--Children of deceased or disabled war veterans (or prisoners of war or missing in Southeast Asia after January 1, 1960) are eligible for grants. The parent involved must have been a resident of Ohio and the awards may only be used at Ohio institutions.

Academic Scholarships--Makes awards of $1,000 for each of four years for Ohio residents who plan to attend an Ohio college or university.

Minority Contracts--In the area of capital improvements, the Board has successfully implemented a legislative mandate to designate certain capital improvements projects as especially appropriate for minority or small business contracts. A statewide advertising campaign was conducted in 1978 to identify eligible minority and small business contractors. These contractors now receive special notice at the time projects are being advertised for bids. For the 1977-1979 biennium, over $76 million in projects were designated by the Board as appropriate for minority bidding.

1524. OHIO STATE DEPARTMENT OF PERSONNEL
Columbus, Ohio 43215

Public Service Careers--Trains new employees or upgrades current staff for better positions. Differs from most manpower programs as individuals are first hired and then trained.

Clerical Program--Trains any eligible state of Ohio clerical employee in typing, shorthand, and office practice to permit job upgrading.

1525. OKLAHOMA CITY AREA INDIAN HEALTH SERVICE
2500 S Broadway, Suite 4A
Edmond, Oklahoma 73034

Service Program--This organization provides health care and instruction to Native Americans in its area.

1526. OKLAHOMA CITY MINORITY CONTRACTORS
4111 Lincoln Boulevard, Suite 4
Oklahoma City, Oklahoma 73105

Economic Development--This organization helps the area's minority builders to learn of forthcoming contracts and to successfully compete for them.

1527. OKLAHOMA COUNCIL FOR HEALTH CAREERS
715 N.E. 15th Street
Oklahoma City, Oklahoma 73104

Career Information--This organization helps young people with career planning by providing information of study and work in various health fields.

1528. OKLAHOMA REGENTS FOR HIGHER EDUCATION
State Capitol Station
Oklahoma City, Oklahoma 73105

1907

State Loan Program--Supports loans for Oklahoma residents up to $1,800 a year (for undergraduate study) and $3,000 (for graduate training). Students must be attending an approved institution in the state and loans may be arranged to support up to six years of study.

Fee Waivers--Colleges and universities are authorized to waive fees for students as a means of making a form of scholarship awards

Health Careers Program--The Regents operate a program to introduce minority and low-income students to health opportunities.

1529. OKLAHOMA REGIONAL PURCHASING COUNCIL
c/o Skelly Oil Company
P.O. Box 1650
Tulsa, Oklahoma 74102

Economic Development--The Council promotes more purchases of goods and services from minority enterprises.

1530. OKLAHOMANS FOR INDIAN OPPORTUNITY (OIO)
555 Constitution Avenue
Norman, Oklahoma 73069

Community Development Assistance--OIO is helping with the establishment of community development organizations in Ponca City (the Northern Friendly Tribes Development Corporation), the Holdenville, Wewoka, and Seminole area (Tri-City Indian Development Corporation), and a third in the Lawton area. These organizations seek to sponsor or encourage the creation of Indian-operated enterprises.

Talent Search Coordinators--Coordinators assist high school seniors with completing college entrance and financial aid applications and applications for grants and scholarships. They are located in Weatherford, Lawton, Anadarko, and Norman.

Human Resources Development Centers which also assist students who are located in Shawnee and Sallisaw.

1531. OMAHA TRIBE OF NEBRASKA
Macy, Nebraska 68039

Job Training--The Tribe has established a job training program, with the help of a grant from the Economic Development Administration, designed to both help individual members of the Tribe develop job skills and to attract employing organizations to the area.

1532. OMEGA PSI PHI FRATERNITY
2714 Georgia Avenue, N.W.
Washington, D.C. 20001

Charles R. Drew National Scholarship Commission--Makes a series of awards to students at Howard University, chosen from creative research scholars, and to high school seniors from different districts of the Fraternity.

1533. OMEGA
P.O. Box 146
Cranbury, New Jersey 08512

Employment Listing--This organization lists minority students as nominated by college placement officers. This list is purchased by and used by employers.

1534. ONEIDA TRIBE OF WISCONSIN
Oneida, Wisconsin 54142

Job Training--The Tribe operates job training in protective services and in building craft fields.

1535. OPEN ROAD/NEW JOBS
1226½ State Street
Santa Barbara, California 93101

Service Program--This organization helps young people find suitable apprenticeship opportunities--working directly with someone they respect.

1536. ODWIN-HEALTH CAREERS
780 American Legion Highway
Roslindale, Massachusetts 02131

Service Program--The Opening the Doors Wide in Nursing program provides skills to help minority group members prepare for this field. It offers basic adult education coupled with health career information.

1537. OPERATION CROSSROADS AFRICA
150 Fifth Avenue
New York, New York 10011

Service Program--Formed in 1958, this program has sent over 5,000 volunteers to work, study, and travel in Africa. Each year, around 1,000 applicants apply for 150 available places.

1538. OPERATION IMPROVEMENT FOUNDATION
2200 Rainier Avenue South
Seattle, Washington 98144

1539. OPERATION LIFE
400 W Jackson Avenue
Las Vegas, Nevada 89106

Service Program--This organization offers a career advisory program to help minority students.

1540. OPERATION PUSH
930 E 50th Street
Chicago, Illinois 60615

Service Program--This is an economic and social development program designed to make Black people economically self-sufficient.

1541. OPERATION OPEN CITY
509 Willis Avenue
Bronx, New York 10455

Service Program--Funded by the U.S. Department of Labor, this program will hire 120 South Bronx youth in winterizing homes of the area's elderly.

1542. OPERATION SECOND CHANCE
1241 W Baseline Street
San Bernardino, California 92411

Educational Program--This organization offers a school of opportunities to help adults develop a satisfactory job skill.

1544. OPERATION SER
9841 Airport Boulevard
Los Angeles, California 90045

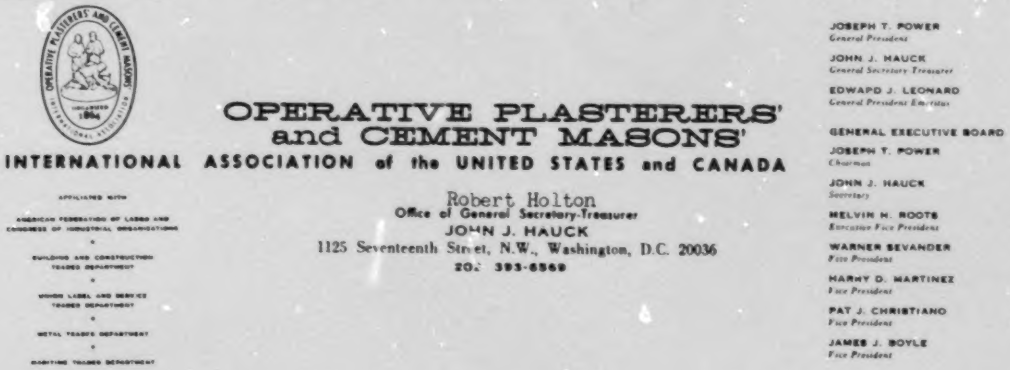
Manpower Training--With the help of a major contract from the Employment and Training Administration, 40 local affiliates, located primarily in the Southwest, offer manpower training for disadvantaged and unemployed persons.

Professional Search System--A special registry of Spanish-surnamed professionals is maintained as an aid to both employees and candidates.

1545. OPERATION UPLIFT
116 5th Street
Maywood, Illinois 60153

Service Program--The project trains minority young people for jobs.

1546.



OPERATIVE PLASTERERS' and CEMENT MASONS'
INTERNATIONAL ASSOCIATION of the UNITED STATES and CANADA

AFFILIATED WITH
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
BUILDING AND CONSTRUCTION TRADES DEPARTMENT
UNION LABEL AND SERVICE TRADES DEPARTMENT
METAL TRADES DEPARTMENT
MARITIME TRADES DEPARTMENT

Robert Holton
Office of General Secretary-Treasurer
JOHN J. HAUCK
1125 Seventeenth Street, N.W., Washington, D.C. 20036
20: 393-6569

JOSEPH T. POWER
General President
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Vice President

Job Training--Around 800 disadvantaged and minority group members will be trained for jobs as plasterers and cement masons under a contract funded by the U.S. Department of Labor. The project operates in 28 states and is a cooperative effort with the Portland Cement Association.

The program includes six weeks of classroom instruction and 12 weeks of on-the-job training to qualify for entering apprenticeship status. On-the-job wages will be paid at the prevailing apprenticeship rate.

1547. OPPORTUNITIES FOR MINORITIES IN LIBRARIANSHIP
c/o Scarecrow Press
52 Liberty Street
Metuchen, New Jersey 08840

Publication--This book describes professional opportunities in this field and sells for $8.00.

1548. OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA (OIC)
100 W Coulter Street
Philadelphia, Pennsylvania 19144

Employment Training--The more than 200 local OIC centers are providing job training to the disadvantaged and unemployed through a major contract signed with the Manpower Administration. Since it began this work in 1964, over 500,000 persons have been trained through the OIC program.

Career Intern Program--Participants in this program are able to earn a high school diploma or GED (high school equivalency certificate) while taking job training. After completion of the program (normally when the equivalent of a high school diploma is received), the graduate may go to work, seek further job training, or enter post-secondary education.

The aim of this program is to aid students who are having problems with school which, if it were not available, might lead to their dropping out of high school.

Career Exploration Program--Funded by CETA, this program will serve about 1,800 disadvantaged youth by exploring alternative approaches for increasing their employability. Targets of this program are youths who have been involved with the juvenile justice system.

Economic Development Assistance Center--With the help of a grant from the U.S. Commerce Department, community-based organizations will be able to strengthen their role in industrial and commercial growth in economically depressed areas. Fellows will receive leadership training, business and technical assistance in setting up a for-profit corporation and financial advice assistance.

1549. OPPORTUNITY CAPITAL CORPORATION
100 California Street
San Francisco, California 94111

Economic Development--This program helps minority firms obtain needed capital.

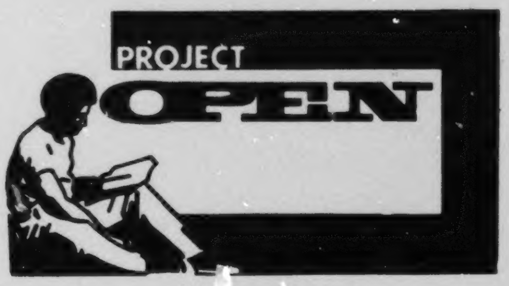
1550.

OPPORTUNITY FUNDING CORPORATION
2021 K Street, N.W., Suite 701, Washington, D.C. 20006 (202) 833-9580
Western Regional Office: 700 Broadway St., Suite 1101, Denver, Colorado 80203 (303) 837-1555

Support Program--Funded initially by the Office of Economic Opportunity, the Corporation seeks to fund economic development projects designed to help low-income and minority peoples. This is done primarily by providing guaranties on investments and loans for minority businesses. However, no loan is guaranteed 100 percent, the usual range is from 40 to 80 percent of the lender's amount.

In addition to helping finance businesses, the Corporation operates a Bank Support Program, a Construction Bonding Program, a Real Estate Program, a Local Development Companies Program, and a recently licensed MESBIC, Fulcrum Venture Capital Corporation.

1551. OPPORTUNITY PROJECT FOR EDUCATION NOW
3471 14th Street, N.W.
Washington, D. C. 20010



Project OPEN--A Talent Search program funded by the Office of Education, the program operates an informational center on college admissions, financial aid, and related career opportunities. One to one counseling sessions are held on a regular basis and students and parents are instructed in the completion of the PCS, SAT registration form and the Basic Educational Opportunity Grant (BEOG) application. Anyone who is a member of a low-income family, lives in public housing, a veteran, physically disabled, enrolled in an Upward Bound program or Neighborhood Youth Center is eligible to participate.

1553. OPPORTUNITY THROUGH OWNERSHIP
215 Market Street
San Francisco, California 94105

Economic Development--This is a minority business assistance organization--helping to promote more purchases of goods and services from them.

1554. OPTIONS, INC.
1351 S Wabash Avenue
Chicago, Illinois 60605

Service Program--This organization provides job skills training in clerical and building construction fields.

1555. ORANGE COUNTY INDIAN CENTER
12511 Brookhurst Street, Suite 1
Garden Grove, California 92640

Service Program--The Center offers job training and other assistance to aid Indians in its area.

1556. OREGON ASSOCIATION OF HOSPITALS
220 South West Morrison Street
Portland, Oregon 97204

Occupational Information--This organization offers career information to help point out opportunities in the various health fields and how to prepare for them.

1557. OREGON RURAL OPPORTUNITIES
1111 N Baker Street
McMinnville, Oregon 97128

Service Program--This organization works to improve the economic status of Oregon's rural population. Among other things, it operates a program to provide employment and education to aid migrant workers.

1558. OREGON STATE SCHOLARSHIP COMMISSION
1445 Williamette Street
Eugene, Oregon 97401

Cash Award Program--Residents may be awarded up to $500 annually for up to four undergraduate years. Awards are available through both approved public and private two and four-year colleges. Financial need and academic qualifications are used in making these awards. These must be used within the state. Almost 800 students were aided by this program in 1978-1979.

Need Grant Program--This is similar to the state scholarship program except that need is the only criterion and up to $1,000 a year is possible. These must be used within the state. In 1978-1979, almost 13,200 students were aided by this program.

1559. ORGANIZACION ESTUDIANTIL BORICUA
c/o Harvard-Radcliffe Latin Organization
South House
Cambridge, Massachusetts 02138

Service Program--This organization provides assistance to Hispanic students enrolled in its area.

1560. ORGANIZATION FOR THE LEGAL ADVANCEMENT OF LA RAZA
3004 16th Street
South San Francisco, California 94103

Service Program--This organization offers a summer legal studies program for Hispanic law students.

1561. ORGANIZATION OF AMERICAN STATES
19th & Constitution Avenue, N.W.
Washington, D.C. 20006

Regular Training Program Fellowships--The OAS offers fellowships for research or advanced study for from three months up to two years in any subject area. These are awarded to residents of OAS countries for study in a country other than their own and the study or research must contribute to the economic, social, scientific, or cultural development of OAS member states.

1562. ORGANIZATION OF BLACK SCIENTISTS, INC.
P.O. Box 8715
Washington, D.C. 20011

Service Program--This organization serves to further the causes of Blacks in science. It publishes a newsletter.

1563. ORGANIZATION OF CHINESE AMERICAN WOMEN
1443 Rhode Island Avenue, N.W., Room 6
Washington, D.C. 20005

Service Program--This organization helps its members with problems of equal employment, personal identity, and training. It is concerned with political action, communication, education, research, and culture.

1564. ORGANIZATION OF THE FORGOTTEN AMERICAN
Box 1257, 3949 S 6th Street
Klamath Falls, Oregon 97601

Service Program--The Organization operates legal, health, educational and job assistance programs to serve the Klamath Indians. It has provided a Financial Management Training Program, a dental clinic, and an adult basic education program.

1565. ORO DEVELOPMENT CORPORATION
519 N.W. 12th Street
P.O. Box 60126
Oklahoma City, Oklahoma 73103

Service Program--This nonprofit corporation provides assistance to migrant farmworkers in the areas of housing, education, and job training.

1566. OSAGE SCHOLARSHIP FUND
P.O. Box 2009
Tulsa, Oklahoma 74101

Financial Aid--This program offers several college scholarships for members of the Osage tribe.

1567. OUR LADY OF HOLY CROSS COLLEGE
4123 Woodland Drive
New Orleans, Louisiana 70114

Service Program--A special program was developed by the College to provide cultural orientation for Southeast Asian refugees and to prepare American teachers to work with them.

1568. OWAI-YA-WA
c/o Gordy School
5120 N Winthrup Avenue
Chicago, Illinois 60640

Educational Program--This is a special program designed to best meet the needs of Indian students in this area.

1569. OWENS-CORNING FIBREGLASS CORPORATION
Fibreglass Tower
Corporate Information
Toledo, Ohio 43659

Drop-In Program--A group of professional athletes participate in this program. They visit high schools and youth centers all over the country and combine discussion on sports with advice on the importance of education. The athletes are already on the Owens-Corning payroll, selling to customers and distributors, and add these school visits to their working day. The goal is to encourage more students to complete their high school education.

1570. pact

635 Divisadero Street
San Francisco 94117
Phone 415 922 7150

Service Program--This is an educational talent search project providing college counseling and placement for low-income youths. It also offers help with admissions and financial aid.

1571. PAC

PACIFIC/ASIAN COALITION

The *first* national coalition of Asian Americans and Pacific Island Peoples for human services and action

NATIONAL OFFICE
1760 THE ALAMEDA, SUITE 210
SAN JOSE, CALIFORNIA 95126
(408) 295-7290

Service Program--The Coalition advocates and facilitates human services for Asian and Pacific peoples; provides technical assistance for developing locally-determined human services and programs; and informs the public about issues affecting the lives of Asian and Pacific Islander Americans. The provision of direct human care services is not a purpose or function of the Coalition.

Affiliated Organizations--Affiliates of the Coalition are located in Seattle, Honolulu, Stockton, San Francisco, Los Angeles, San Diego, Atlanta, Chicago, Denver, New York, and North Amherst (Massachusetts).

1572. *Pacific Asian Consortium in Employment*

1851 South Westmoreland Avenue • Los Angeles, California 90006
(213) 748-8431

Service Program--This organization offers job training and job development services to the Pacific Asian communities within the Greater Los Angeles area. It publishes a newsletter, The Pace-Setter, to continue to inform past participants of key developments.

1573. PACIFIC CULTURAL FOUNDATION
Palace Office Building, Suite 807
346 Nanking East Road, Sec. 3
Taipei, Taiwan, R.O.C.

Research Grants--U.S. citizens with a minimum of the M.A. degree may receive from $400 to $12,000 for Chinese studies to be conducted in the Pacific area. Amounts vary according to need and type of request.

1574. PAIUTE-SHOSHONE TRIBE
8955 Mission Road
Fallon, Nevada 89406

Employment Service--The tribe operates a job training program and develops employment opportunities in its area--to halt the migration of young workers to urban centers.

1575. PALA BAND OF MISSION INDIANS
Pala, California 92059

Economic Development--This tribe has developed farming operations to help diversify the tribal economy and provide young people with agricultural skills. The Band is located in northern San Diego county.

1576. PAN AFRICAN SKILLS CENTER
c/o IFCO
475 Riverside Drive
New York, New York 10027

Overseas Assignments--This organization recruits Black Americans with needed skills for development projects in East Africa.

1577. PAN AMERICAN CONTRACTORS SERVICE CENTER
2211 E Missouri Street, Suite 243
P.O. Box 384
El Paso, Texas 79903

Economic Development--The Center helps Hispanic contractors identify and successfully compete for building construction work. It also helps them raise capital.

1578. PARALEGAL INSTITUTE
3201 N 16th Street, Suite 11
Phoenix, Arizona 85016

Skills Training--The Institute helps prepare persons for paralegal work.

1579. PARKS-THOMPSON COMPANY
1228 W Essex
Kirkwood, Missouri 63122

Publication--This organization publishes Who's Who in Indian Relics. A recent edition listed 130 persons plus the addresses of another 1,000 and sold for $21.00. Order from 400 S Walsh Street, Garrett, Indiana 46738.

1580. PASADENA COMMUNITY SERVICE COMMISSION
500 S Pasadena Avenue
Pasadena, California 91105

Operation Mainstream--Job training (primarily for older Chicanos and Blacks) was offered under this program, financed by a grant from the U.S. Department of Labor.

Publication--A very useful Scholarships Available to Black Students, American Indian Students, Spanish-Speaking Students is published by the Commission. A recent copy sold for 52¢ (send stamps, not money).

1581. PASADENA URBAN COALITION
118 S Oak Knoll Avenue
Pasadena, California 91106

Service Program--The PUC provides technical assistance to minority businesses, monitors governmental agencies to help insure that they are responsive to the needs of socially and culturally encumbered people, and offers career counseling to young people.

1582. PATERSON BOARD OF EDUCATION
Paterson, New Jersey 07505

Spanish-Speaking Program--With support from the federal adult basic education program, the Board of Education operated an employer-based program to help Spanish-speaking adults with basic education and job skills.

1583. PEDCO, INC.
475 Riverside Drive
New York, New York 10027

Community Development--This organization is supported by the United Presbyterian Church and invests capital in socially-desirable projects including housing units, minority-owned banks, and health services.

1584. PEN AMERICAN CENTER
156 Fifth Avenue
New York, New York 10010

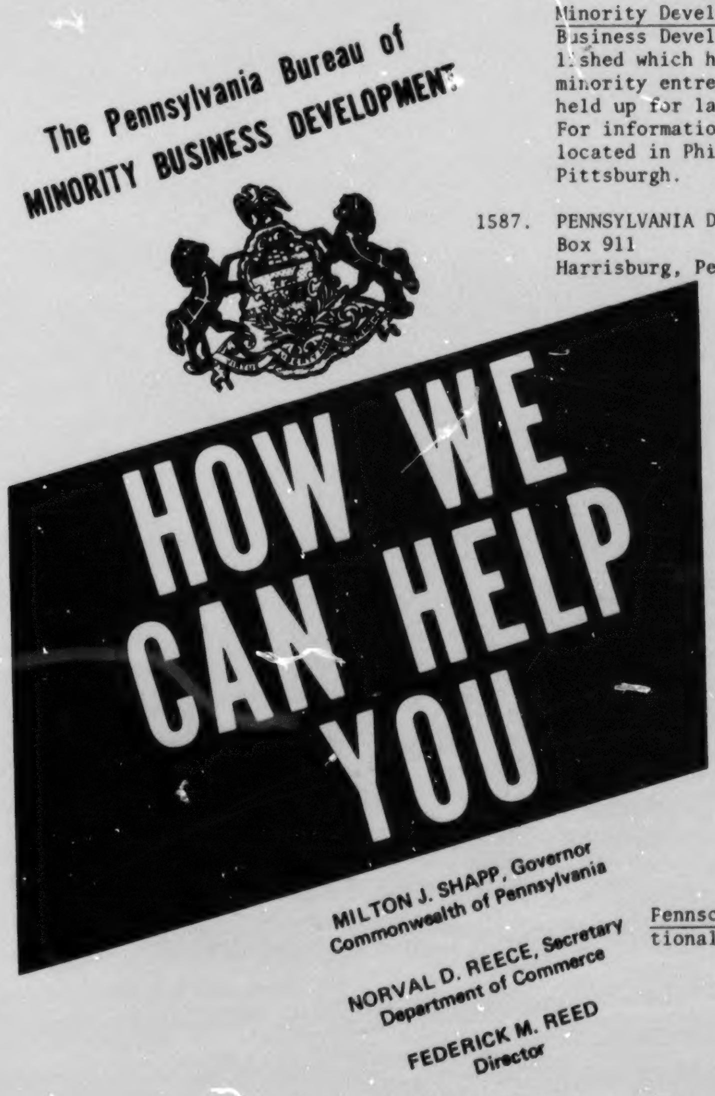
Publication--The Center publishes Grants and Awards Available to American Writers. This is revised periodically.

1585.

PENN COMMUNITY SERVICES, INCORPORATED
P. O. BOX 126
ST. HELENA ISLAND, SOUTH CAROLINA 29920

Service Program--Located on an island off the South Carolina coast, this organization has trained community organizers for the civil rights movement. It performs an educational and organizational role for its area.

1586. PENNSYLVANIA DEPARTMENT OF COMMERCE
Harrisburg, Pennsylvania 17120



The Pennsylvania Bureau of
MINORITY BUSINESS DEVELOPMENT

HOW WE CAN HELP YOU

MILTON J. SHAPP, Governor
Commonwealth of Pennsylvania

NORVAL D. REECE, Secretary
Department of Commerce

FEDERICK M. REED
Director

Minority Development Program--A Minority Business Development Authority was established which has loaned $7.5 million to aid minority entrepreneurs who may have been held up for lack of financial resources. For information, contact the nearest office, located in Philadelphia, Harrisburg, and Pittsburgh.

1587. PENNSYLVANIA DEPARTMENT OF EDUCATION
Box 911
Harrisburg, Pennsylvania 17126

Higher Education Equal Opportunity Act--This program (known as "Act 101") is designed to help students who, because of financial, home, and community environmental conditions, are disadvantaged to pursue higher education to their full educational capacities. Funds are given to institutions and applications should be directed to cooperating Pennsylvania colleges and universities.

Students receive a two-year commitment from the college or university when they enroll including a financial aid package to cover their needs and academic help in the form of tutoring and counseling as well as possible reduced course loads.

Pennscript Project--Provides occupational information descriptions (most of them for jobs requiring less than a bachelor's degree) for use in career guidance. These include information on the supply and demand and alternate methods of preparing for the field. Descriptions are closely related to local conditions. A special Spanish language deck of "Pennscripts" has been prepared and an experimental urban deck is being explored.

State Senator Scholarships--Each member of the Pennsylvania Senate may award partial tuition scholarships to residents of the state for study at public colleges and universities within the state. These range from $150 to $350 for undergraduate study and from $160 to $350 for graduate study. Apply directly to a member of the Senate.

1588. PENNSYLVANIA HIGHER EDUCATION ASSISTANCE AGENCY
Towne House
Harrisburg, Pennsylvania 17102

State Loan Program--Students, who have been residents of Pennsylvania for one year prior to filing applications and who are accepted for enrollment in an approved institution of higher education, are eligible to borrow funds from this Agency.

A full-time graduate student may borrow up to $1,500 per year, the total not to exceed $7,500 for the entire period of his/her postsecondary education.

State Grant Program--Several grant programs are available (for veterans, for freshmen, for students where education has been interrupted, as well as for general candidates). The best source of help is the financial aid adviser at institutions of interest or directly from the above agency. The average award is around $695.

1589. PENNSYLVANIA HOSPITAL ASSOCIATION
P.O. Box 608
Camp Hill, Pennsylvania 17011

Occupational Information--The Association provides information on career opportunities in health fields and how to prepare for them.

1590. PENNSYLVANIA HOSPITAL SCHOOL OF NURSING
8th & Spruce Streets
Philadelphia, Pennsylvania 19107

Financial Aid--Several scholarships are available for Indian students.

1591. PENNSYLVANIA LIBRARY ASSOCIATION
100 Woodland Road
Pittsburgh, Pennsylvania 15232

Financial Aid--Scholarships are awarded by the Association for study of library science at an approved library training school in Pennsylvania.

1592. PENOBSCOT CONSORTIUM TRAINING AND EMPLOYMENT ADMINISTRATION
166 Union Street
Bangor, Maine 09401

Service Program--This organization provides educational and job training services.

1593. NAEB PACT People and Careers in Telecommunications
1346 Connecticut Ave., N.W.
Washington, DC • 20036
202—785-1100

Service Program--This is a nationwide broadcasting radio-television personnel service funded by the Corporation for Public Broadcasting and managed by the National Association of Educational Broadcasters (NAEB). PACT makes job opportunities available to interested personnel, including minorities and women. PACT is a job bulletin sent every two weeks to all subscribers. Career counseling and job referral are available.

1594. PEOPLE'S DEVELOPMENT CORPORATION
500 E 167th Street
Bronx, New York 10456

U.S. Department of Labor Grant--Eighty-five school-age youth will be employed to rehabilitate residences in the Morrisania area of the Bronx.

1595. PEOPLES INVOLVEMENT CORPORATION
2146 Georgia Avenue, N.W.
Washington, D.C. 20001

Job Training--A program to prepare minorities for jobs in the construction industry is operated by this nonprofit corporation.

1596. PERALTA SERVICE CORPORATION
1248 35th Avenue
Oakland, California 94601

Job Training--This is a nonprofit corporation which trains for jobs in services and office occupations.

1597. PERSONNEL MANAGEMENT ASSOCIATION OF AZTLAN
c/o Al Martinez
1717 H Street, N.W.
Washington, D.C. 20006

Employment Service--The Association was formed by Hispanic personnel officers and seeks to help Spanish-origin persons seeking federal jobs or advancement in them.

1598. PETER DOCTOR MEMORIAL INDIAN SCHOLARSHIP FOUNDATION
Box 93
Lewiston, New York 14092

Financial Aid Program--This program provides both scholarships and loans to New York Indians, members of the six Iroquois tribes (Mohawk, Onondaga, Seneca, Cayuga, Oneida, and Tuscarora). The program is run by a committee selected from the various tribes. Applications are screened on the basis of need, past record, and potential for future development. Most awards are loans--without interest--but in case of particular need, outright grants may be made.

1599. PETERSON'S GUIDES, INC.
228 Alexander Street
Princeton, New Jersey 08540

Publications--Barron's Handbook of American College Financial Aid and Barron's Handbook of Junior and Community College Financial Aid, each by Proia and DiGaspari and each costing $6.95.

1600. PFIZER, INC.
235 E 42nd Street
New York, New York 10017

Technical Training Project, Inc.--TTP is a program which offers scientific training to young people, mostly from disadvantaged backgrounds in the northern New Jersey area. Founded in 1968 by a consortium of ten New York-New Jersey pharmaceutical companies, TTP provides instruction in the basic skills of math, reading, and chemistry, as well as the fundamentals of laboratory techniques. Since the program's inception, several hundred educationally and/or economically disadvantaged young persons have been trained in the project. Many graduates now hold jobs as lab technicians, while others have gone into sales, marketing, and data processing; a considerable number are continuing their education in college and graduate school.

1601. PHELPS STOKES FUND
10 E 87th Street
New York, New York 10028

Adult Education Center--With some help from the Federal Adult Basic Education program, an Adult Education Center for Cultural and Ethnic Understanding was established.

Emergency Aid--The Fund makes small grants to Black students with pressing financial problems.

News Service--The Native American Philanthropic Service is offered by this organization. Contact the office at 1828 Corcoran Street, N.W., Washington, D.C. 20009. It cost $16.00 in a recent year.

Other Programs--The Fund has an Office of Indian Programs, it provides short-term assignments for Black scholars to spend time in residence on predominantly white campuses, and has set up a series of health service clinics near predominantly Black colleges.

1602. PHI ALPHA DELTA LAW FRATERNITY
10722 White Oak Avenue
Granada Hills, California 91344

Minority Student Fellowship Program--Scholarships of $500 are awarded for the first year of law school. Contact should be made through the local chapter before October of their freshman year.

1603.

Phi Beta Sigma Fraternity, Inc.

Office of
WILLIAM E. DOAR, JR.
National Executive Director
145 Kennedy Street N.W.
Washington, DC 20011

Service Program--The Fraternity offers scholarships, employment referrals, and other programs to aid its Black members.

1604. PHI DELTA KAPPA SORORITY
1337 S Hall Street
Montgomery, Alabama 36106

Service Program--This organization helps by providing educational assistance to its members.

ΦΒΣ

1605. PHILADELPHIA COLLEGE SCHOLARSHIPS
c/o Educational Adviser, Office of the Mayor
516 City Hall Annex
Philadelphia, Pennsylvania 19107

Financial Aid--This office coordinates the award of several scholarships for college study.

1606. PHILADELPHIA FREE LIBRARY
236 N 23rd Street
Philadelphia, Pennsylvania 19103

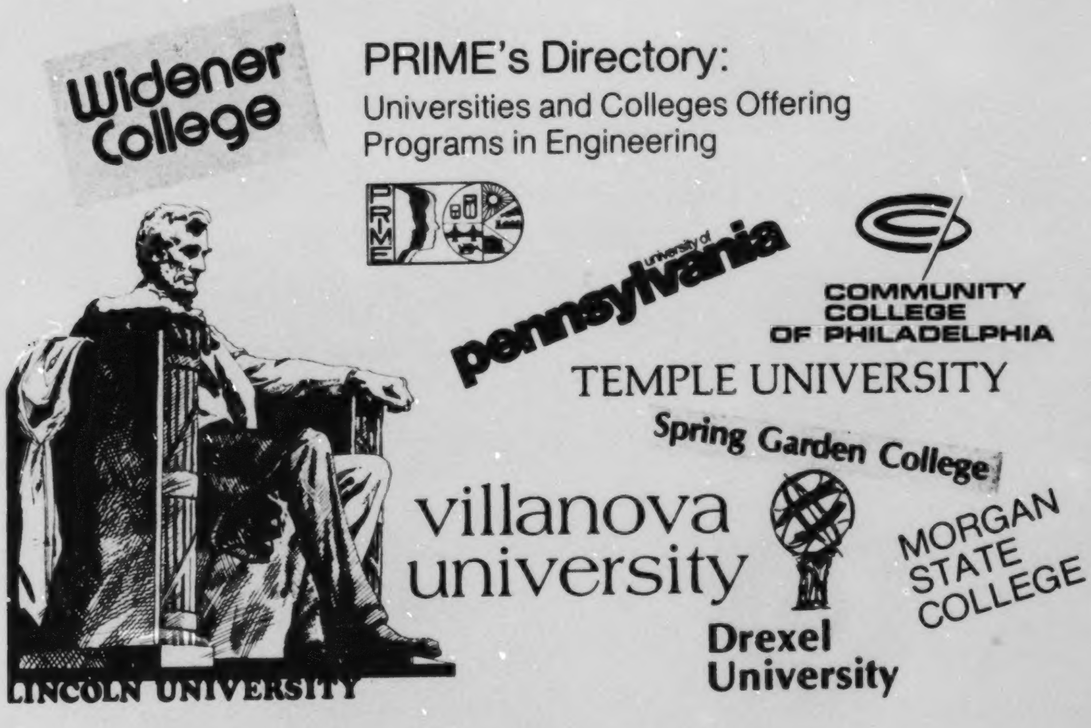
Financial Aid Information--The Materials Librarian prepared its final edition of the publication Scholarships Available to Black Students, American Indian Students, and Spanish-Speaking Students in January 1972.

1607. PHILADELPHIA NATIVE AMERICAN SUPPORT COMMITTEE
137 S 8th Street
Philadelphia, Pennsylvania 19106

Communications Program--This organization promotes efforts to report on and disseminate information about the situation of Native Americans in its area.

1608. PHILADELPHIA REGIONAL INTRODUCTION FOR MINORITIES TO ENGINEERING
c/o School of Engineering, Drexel University
Philadelphia, Pennsylvania 19104

Prime Program--This program orients Philadelphia-area minority about engineering career opportunities.


Widener College
PRIME's Directory:
Universities and Colleges Offering Programs in Engineering
PRIME
university of pennsylvania
COMMUNITY COLLEGE OF PHILADELPHIA
TEMPLE UNIVERSITY
Spring Garden College
villanova university
MORGAN STATE COLLEGE
Drexel University
LINCOLN UNIVERSITY

In 1978, there were 160 PRIME graduates of which 100 planned to enter engineering schools and an additional 16 were enrolled in technical schools. All the Philadelphia-area engineering schools participate in the program.

1609. PHILADELPHIANS FOR EQUAL JUSTICE
1427 Walnut Street
Philadelphia, Pennsylvania 19102

Service Program--This organization is concerned with helping minorities obtain the rights and privileges they were accorded under the Constitution.

1610. A. PHILIP RANDOLPH EDUCATIONAL FUND
260 Park Avenue S
New York, New York 10010

Union Training--The Foundation is devoted to minority issues in the labor movement. It operates an intern training program to prepare minority group union members for leadership positions, with support from the Ford Foundation.

Training Program--With U.S. Department of Labor funding, more than 3,000 CETA eligible youth in 13 cities between the ages of 16 and 20 will receive services such as career orientation, counseling, education, tutoring, job development, and job placement.

1611. PHILLIPS BROOKS HOUSE ASSOCIATION INC.
HARVARD UNIVERSITY
Cambridge, Mass. 02138/(617) 495-5526

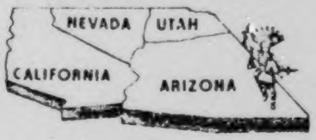
Chinatown Committee--Sponsors a diverse group of programs aimed at alleviating the language and social problems confronting the Chinese community. Volunteer activities include being a Big Sister or Big Brother, tutoring English, and providing legal services.

Committee for Economic Change--Places students with Boston area community organizations, labor unions, tenants groups, and legislators. A variety of kinds of work are done by volunteers, including research on issues such as income and property tax reforms, housing conditions, and health care.

1612. PHILLIPS PETROLEUM COMPANY
Public Affairs Department
Bartlesville, Oklahoma 74004

Publication--The Company publishes a booklet, A Self Reliant Spirit to cite businesses which have been launched by Native Americans with the aid of Phillips.

1613.



PHOENIX AREA INDIAN HEALTH BOARD, INC.
4229 North 16th Street, Suite 107
Phoenix, Arizona 85016
(602) 274-0624, 265-4619

Service Program--The Board provides health services to aid Indians in its four-state area. It operates a health careers program to aid Indian youth.

1614. PHOENIX INDIAN CENTER
3200 N Seventh Street
Phoenix, Arizona 85014

Service Program--The Center operates an employment service program and also researches job opportunities. It offers adult basic education instruction, social services, and legal aid and advocacy.

1615. PHOENIX INDIAN MEDICAL CENTER
4212 N 16th Street
Phoenix, Arizona 85016

Youth Program--The Center encourages young Indians to consider health careers and offered a one-year scholarship.

1616. PHOENIX JOB CORPS CENTER
606 S 1st Street
Phoenix, Arizona 50004

Training Program--Operated by the Teledyne Corporation and serving both men and women, this Center offers training in electronics assembly, automotive repairs, business and clerical occupations, carpentry, radio and television repair, welding, practical nursing, and sheet metal working. Of its 700 enrollees, over a third are Hispanic.

1617. PHOENIX OPERATION LEAP
302 W Washington Street
Phoenix, Arizona 85003

Operation Leap--With funds from the Employment and Training Administration, disadvantaged persons are trained for job placement.

1618. PHOENIX URBAN CORPS
215 W Washington Street
Phoenix, Arizona 85003

Internship Program--Summer opportunities are available for college students. Apply through Arizona State University.

1619. PICKETT AND HATCHER EDUCATIONAL FUND
Box 2128
Columbus, Georgia 31902

Educational Loans--The Fund makes loans to students from low-income families, primarily for undergraduate studies. Loans may be up to a maximum of $1,500 per year or $6,000 for the four-year college course.

Interest accrues at two percent a year while in school and six percent after that. Deadlines for filing are several months before the beginning of the term for which the money is needed.

1620. PIEDMONT OPPORTUNITY CENTER
#41 Piedmont
Worcester, Massachusetts 01610

Job Training--The Center provides employment skills training to help low-income residents of its area.

1621. PIEDMONT REGIONAL PURCHASING COUNCIL
c/o Liggett & Myers Tobacco Company
4100 Roxboro Road
Durham, North Carolina 27702

Economic Development--The Council promotes more purchasing from minority firms in its area.

1622. PIERRE INDIAN LEARNING CENTER
Star Route 3
Pierre, South Dakota 57501

Educational Program--This Center provides instruction and counseling to aid Indian students.

1623. PILSEN NEIGHBORS COMMUNITY COUNCIL
1521 W 19th Street
Chicago, Illinois 60608

Service Program--This organization provides a variety of services to aid the Black and Hispanic residents of its area.

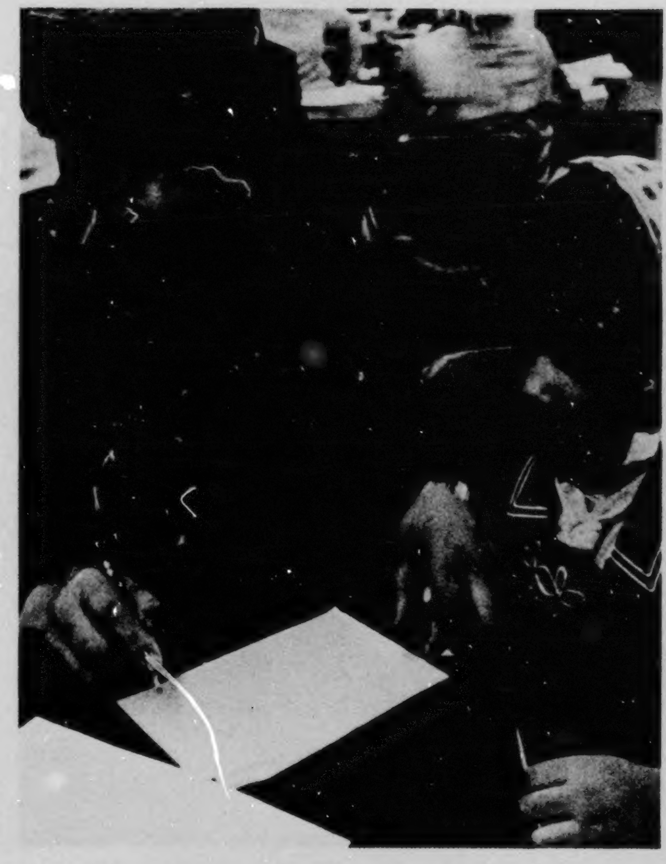
1624. PIONEER CAPITAL CORPORATION
103 W 33rd Street
New York, New York 10001

Economic Development--The Council provides funds to help minority-owned firms with their development.

1625. PIONEER MARINE SCHOOL
Pier 15, East River
New York, New York 10038

Education Program--Operated by the City of New York on its ferryboat General William Hart, the School trains hard-core unemployed persons for work as marine mechanics. Many students get jobs before graduation.

1626. PIONEER VALLEY BUSINESS DEVELOPMENT CENTER
31 Elm Street
Springfield, Massachusetts 01103



Minority Program--The Center has developed a program to assist minority businesses with loan packaging, sales and marketing counseling, and related assistance.

1627. PITTSBURG & MIDWAY COAL MINING COMPANY
Public Affairs Office
1720 S Bellaire Street
Denver, Colorado 80222

Financial Aid--Several college scholarships are available for Indian students.

1628. PITTSBURGH BUSINESS DEVELOPMENT CENTER
c/o United Black Front
2181 Wylie Avenue
Pittsburgh, Pennsylvania 15219

Economic Development--The Center was established by the United Black Front to provide clients with help in financial packaging, federal procurement, construction contracting, marketing, bookkeeping, and other areas of business operation.

1629. PITTSBURGH REGIONAL MINORITY PURCHASING COUNCIL
One Oliver Plaza, Suite 3004
Pittsburgh, Pennsylvania 15222

Economic Development--The Council helps to promote more purchases of goods and services from minority firms.

1630. PITTSBURGH URBAN LEAGUE
200 Ross Street
Pittsburgh, Pennsylvania 15219

Health Career Project--The League operated a special health careers project.

1631. POETS AND WRITERS, INC.
210 W 54th Street
New York, New York 10029

Publication--This organization publishes a pamphlet which cites 100 grants, fellowships, and prizes available to writers. It sells for $2.00.

1632. POINT ROCK COMMUNITY SCHOOL
Chinle, Arizona 86503

Training Program--The School has trained Indian teachers to improve their teaching qualifications.

1633. POPULATION INSTITUTE
110 Maryland Avenue, N.E.
Washington, D.C. 20002

Internships--The Institute offers research internships to help states develop better planning in this area. Both summer and school year internships are available.

1634. PORTLAND URBAN INDIAN CENTER
2326 N.W. Westover Road
Portland, Oregon 97210

Service Program--The Center offers health and education information and referrals.

1635. POSITIVE FUTURES, INC.
1522 K Street, N.W.
Washington, D.C. 20005

Job Training--This organization was funded to prepare minority group members for jobs in court, administration, police science, and juvenile justice.

1636. POST-BACCALAUREATE PREMEDICAL FELLOWSHIP PROGRAM

This program, which was administered through Haverford College and financed by the Macy Foundation, is no longer accepting new applications.

During its history, it has aided 65 students from minority backgrounds to enter medical schools.

1637. POTOMAC INSTITUTE
1501 18th Street, N.W.
Washington, D.C. 20036

Minority Program--The Institute provides research and consulting help to assist organizations concerned with equal opportunity.

1638. PREFACE PROGRAM
c/o Farris Engineering Center, College of Engineering
University of New Mexico
Albuquerque, New Mexico 87131

Financial Aid--This program offers a scholarship for students interested in engineering study.

1639. PRESBYTERIAN STUDENT LOAN FUND
341 Ponce De Leon N.E.
Atlanta, Georgia 30308

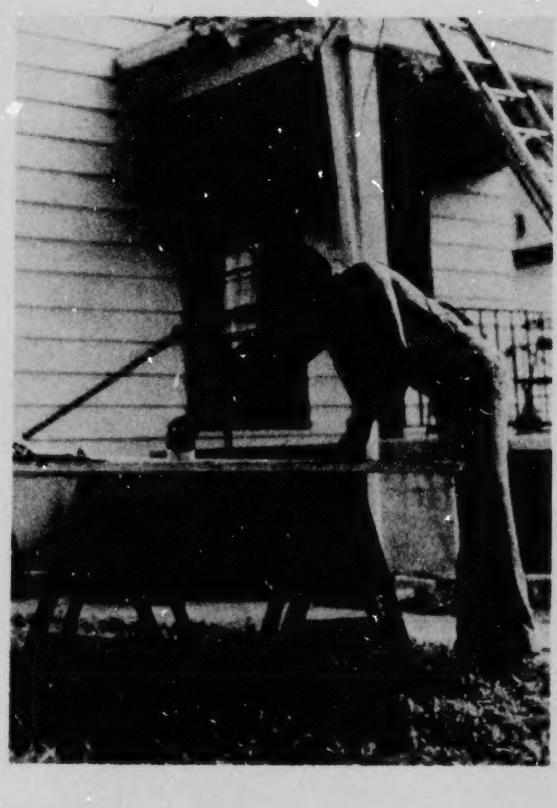
Financial Aid--This organization makes loans for college study.

1640. PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWS
The White House
Washington, D.C. 20500

Fellowship Program--Provides gifted and highly motivated Americans early in their careers with the opportunity for direct participation in the work of the federal government. Fellows, to be drawn from all sectors of national life (no federal employees are eligible, with the exception of career military personnel of the Armed Services), will be assigned as assistants to the Vice President, Cabinet officers, and members of the President's principal staff. During their Fellowship year, they also participate in an extensive education program, meeting with governmental and private sector leaders.

1641. PRIDE, INC.
1536 U Street, N.W.
Washington, D.C. 20009

Service Program--This program provides meaningful vocational training to disadvantaged unemployed and underemployed youth 14 years old and over. Youths with special employment problems (i.e. criminal offenders, school drop-outs and potential drop-outs, and drug addicts) are assisted in making the transition from the streets, jail, and school to the world of work. They are also provided with the necessary supportive services to upgrade their educational levels.



1642. PRINCETON COOPERATIVE SCHOOLS PROGRAM
Princeton, New Jersey 08540

Cooperative Schools Program--Provides Upward Bound Services for students from the Newark and Trenton areas.

This was one of the first efforts of its kind in the country. Its success led to the development of federal support for hundreds of similar programs all over the country.

1643. PROFILES, INC.
Hartford Turnpike
Hartford, Connecticut 06086

Economic Development--This organization works with minority firms in a six-state area to help them with management procedures and marketing feasibility studies.

1644. PROCTER & GAMBLE COMPANY
P.O. Box 599
Cincinnati, Ohio 45201

Summer Internships--These offer minority students from selected predominantly Black colleges an opportunity to gain summer industrial work experience. They receive a salary and travel expenses.

1645. PROFESSIONAL DEVELOPMENT SERVICES
3555 Pacific Avenue
San Francisco, California 94118

Service Program--This organization works for improved public school education.

1646. PROGRAM FUNDING, INC. (now known as Rural New York Farmworker Opportunities, Inc.)

1647. PROGRESS VENTURE CAPITAL CORPORATION
1501 N Broad Street
Philadelphia, Pennsylvania 19122

Economic Development--This is a nonprofit corporation which offers management assistance and capital funding to minority businesses.

1648. **PROJECT EQUALITY**

4049 Pennsylvania
Kansas City, Missouri 64111

Minority Support Program--A national program with local affiliates sponsored by religious and other nonprofit organizations to assist churches, synagogues, institutions, organizations, and businesses to affirmatively direct their purchasing to employers taking affirmative action in equal employment opportunity. Employers file a report with Project Equality indicating their commitment to EEO, workforce data, and agreement for further review, if needed. Accepted employers are included in an alphabetical and classified Buyer's Guide. Consultation provided to religious organizations and other employers on affirmative action development, management, and implementation. Validation reviews are conducted upon request as well as on-going compliance review of selected suppliers.

1649. PROJECT FOR PRIDE IN LIVING
2516 Chicago Avenue
Minneapolis, Minnesota 55415

Service Program--This organization rehabilitates inner city housing and offers job training for minorities.

1650. PROJECT 75
1020 S Wabash Avenue, Suite 700
Chicago, Illinois 60605

Minority Program--This project attempts to interest Native American, Black American, Chicano, and Puerto Rican students in the field of medicine.

1651. ***PROJECT SEED***

Room 216
201 Massachusetts Ave., N. E.
Washington, D. C. 20002
Telephone: (202) 544-2005

William F. Johntz
National Director

Helen B. [illegible]
National Projects Coordinator

Service Program--Project SEED is a 14-year old national program in which mathematicians and scientists from major universities and research corporations teach abstract-conceptually oriented mathematics to elementary school children. Most of the students have been Black children from urban poverty backgrounds, as well as Native American children in Montana.

The primary goal of the program is to raise the students' confidence about their ability to succeed in an academic subject. The long-term goal is to enable more minority group students to take college preparatory courses in mathematics and thus to obtain jobs and careers in mathematics and the many fields which require mathematics.

1652. PROJECT STAY
700 S Zarzamora, Suite 108
San Antonio, Texas 78207

Scholarships to Able Youth (STAY)--The project seeks to identify Mexican American youths with capacity for college education and to help them gain admission and necessary financial aid. The project also helps students get part-time jobs to help build a nest egg of funds for college expenses.

1653. PROJECT WASHINGTON AMIGOS
c/o U.S. Department of Agriculture/APHIS
1900 E Street, N.W., Room 7536
Washington, D.C. 20415

Employment Assistance--This program helps Hispanic people obtain office positions in the Washington area. For information, call 202/632-7789.

1654. **PROTEUS ADULT TRAINING, INC.**

321 S Bridge Street, P.O. Box 727
Visalia, California 93277

Skill Training--This is a nonprofit corporation which provides employment and training services to California's rural poor. Many are current or former migrant farmworkers. It offers courses in such areas as diesel mechanics, welding, farm management, and paralegal occupations. It also has a day care program, a basic English program, and job orientation and job placement services.

It offers this program in Fresno, Kings, Tulare, and Kern counties, in the lower San Joaquin Valley and has offices located in a number of cities in this region.

1655. PRUDENTIAL INSURANCE COMPANY
P.O. Box 36
Newark, New Jersey 07101

Publication--A free and very helpful booklet is Facing Facts About Vocational Education and Your Career.

1656. THE PSYCHOLOGICAL STUDY OF SOCIAL ISSUES
Central Office, P.O. Box 1248
Ann Arbor, Michigan 48106

Grants Program--A limited amount of money is available to support research on prevalent social issues including intergroup and interracial problems.

1657. PUBLIC ADVOCATES IN SAN FRANCISCO
1535 Mission Street
San Francisco, California 94103

Service Program--This organization researches and takes actions in the areas of equal employment, minority problems, and related issues.

1658. PUBLIC INTEREST LAW CENTER
1315 Walnut Street
Philadelphia, Pennsylvania 19107

Service Program--The Center operates a program to provide legal assistance to Hispanic people in its area.

1659. PUBLISHING ASSOCIATES
P.O. Box 1054
Pacifica, California 94044

Directory of Hispanic Women: Volume Two in the Hispanic Women Series--Written by Elbalris Montes, this is a complete and comprehensive directory of business and professional Hispanic women in the United States and Puerto Rico. Reference for community groups, government agencies, and libraries.

1660. PUEBLO OPERATION SER
701 Court Street
Pueblo, Colorado 81003

Skills Training--Offers training to a small number of unemployed workers leading to jobs as electronic fire control systems specialists or for other jobs for which a demand exists. Most, but not all, of the trainees are Hispanic.

1661. PUERTO RICAN ASSOCIATION FOR COMMUNITY AFFAIRS
80 Fifth Avenue
New York, New York 10011

Service Program--The Association, formerly called the Hispanic Young Adult Association, operates a day care center, training and development for organizations, and the Puerto Rican National Training Institute.

1662. PUERTO RICAN BUSINESSMEN'S ASSOCIATION
96 Wadsworth
Hartford, Connecticut 06106

Service Program--The Association seeks to strengthen Puerto Rican business firms and to improve the economic status of the Puerto Rican community.

1663. PUERTO RICAN COMMUNITY DEVELOPMENT PROJECT
210 W 50th Street
New York, New York 10019

Manpower Program--To assist Spanish-speaking persons referrals are made for training, counseling, specialized recruitment, and job development services. A special bilingual professional and nonprofessional staff is used.

1664. PUERTO RICAN CONGRESS
222 State Street
Trenton, New Jersey 08608

Service Program--This organization operates a job placement program. It also works to strengthen minority businesses.

1665. PUERTO RICAN COUNCIL MULTI-SERVICE CENTER
153 Essex Street
New York, New York 10002

Service Program--The Center offers an adult education and parent education action program. It helps organize community service projects and places people in jobs.

1666. PUERTO RICAN ENGINEERS AND SCIENTISTS SOCIETY, INC.
c/o ME^3, 345 E 47th Street
New York, New York 10017

Service Program--This organization serves to promote interest among Puerto Rican students in the engineering and related professions by providing counseling and financial aid. It also endeavors to bring national attention to the accomplishments of Puerto Ricans in engineering and science. The Society operates a pre-college program and a financial aid program to assist Puerto Ricans aspiring to become engineers and scientists.

1667.

PUERTO RICAN LEGAL DEFENSE
& EDUCATION FUND, INC.
95 Madison Avenue
New York, New York 10016
212-532-8470

Service Program--This organization offers assistance to any Puerto Rican interested in the study of law by means of orientation, counseling, scholarships, summer internships, fellowships, etc. For information, contact the Education Division of the Puerto Rican Legal Defense and Education Fund, Inc. Internships have been offered recent law school graduates and a special program supports Puerto Rican women in legal studies.

1668. PUERTO RICAN RESEARCH AND RESOURCES CENTER
1766 Church Street, N.W.
Washington, D.C. 20036

Program--With help of funding from the Ford Foundation, the Center works with Puerto Rican groups in 72 cities and serves as a clearinghouse for information used by scholars, educational planners, and community leaders. The Center is planning a community college for high school dropouts and adults.

1669. PUERTO RICAN TRAVELING THEATRE
124 W 18th Street
New York, New York 10011

Training Program--In addition to its production and workshop program, the Theatre operates a training unit through which more than 100 students from low-income families receive instruction in acting, modern dance, music, and languages.

1670. PUERTO RICAN COMMONWEALTH
LABOR DIVISION
322 W 45th Street
New York, New York 10036

Employment Assistance--This office helps Puerto Ricans locate employment.

1671. PULITZER SCHOLARSHIP
202 Hamilton Hall
Columbia University
New York, New York 10027

Scholarships--These are available to high school seniors in New York City who are nominated by their principals.

1672. PURPLE HEART VETERANS REHABILITATION SERVICE
1500 K Street
Sacramento, California 95814

Employment Assistance--Job training and placement assistance are offered by this organization to disabled and other veterans in California. It used mobile vans to carry the service to all parts of the state.

1673. OPERATION PUSH FOR EXCELLENCE, INC.
930 E. 50TH STREET • CHICAGO, ILLINOIS 60615

Project Excel--This program motivates urban minority students to progress in their studies to lead the way to academic excellence, decent jobs, and a satisfactory standard of living.

Operation Breadbasket--This project works with employers to develop programs of employing minorities.

Career Exploration Program--About 250 economically disadvantaged youth in the Chicago and Kansas City areas will be aided in securing jobs by vocational, personal, and occupational guidance over a ten-week period.

1674. QUIEN ES QUIEN
c/o College of Education, Bureau of School Services
University of Arizona
Tucson, Arizona 85721

Publication--This is a Who's Who of Spanish Heritage Librarians in the United States and a recent issue listed 245 names and sold for $3.00.

1675. QUILEUTE INDIAN TRIBE
La Push, Washington 98350

Job Training--The Tribe trains for work in the fish processing field. Its fish processing industry is a major activity of the Quileute.

1676. QUILL AND SCROLL
c/o School of Journalism
University of Iowa
Iowa City, Iowa 52242

Financial Aid--The Society makes grants of up to $250 to help graduate students do research in journalism as related to its use in school settings.

1677. RADCLIFFE COURSE ON PUBLISHING PROCEDURES
10 Garden Street
Cambridge, Massachusetts 02138

Summer Program--Limited to 80 recent college graduates who are seriously interested in a publishing career, this six-week program is geared to those who have no formal paid experience in the field. Most of the participants, however, have some experience with writing or have particular skill with English.

During the course of the summer, about 80 executives from the publishing field meet with those enrolled in the program. The course includes two workshops in publishing design and production. During the second workshop, groups of students prepare their own 48-page magazine.

The total cost for tuition and living expenses is approximately $1,600. No special awards are available for minority group students but some scholarships are given each year. Applications are due April 1st and selections are announced in mid-April.

1678. RAILROAD RETIREMENT BOARD
230 S Dearborn Street
Chicago, Illinois 60601

Scholarship--Varying amounts are available to children of those eligible for railroad retirement benefits.

1679. RAINBOW SCHOLARSHIP FUND
112 W 120th Street
New York, New York 10027

Financial Aid--This program awards scholarships for minority students to attend a two-year course in print making at the Pratt Graphic Center, Coopers Union, and the New School for Social Research. Some living expenses may be provided for non-New York area residents.

1680. RALPH McGILL SCHOLARSHIP FUND
P.O. Box 2689
Atlanta, Georgia 30302

Journalism Awards--This program supports persons from the Southern states who are preparing for careers in newspaper reporting and related fields. Awards provide up to $1,500 a year.

1681. RALSTON-PURINA COMPANY
URBAN PROGRAMS DEPARTMENT
Checkerboard Square
St. Louis, Missouri 63199

Summer Projects--Funds community agencies which set up projects through which 300 to 400 young people (primarily disadvantaged) are hired for 20-hour per week summer jobs. The jobs are for students between their junior and senior years of high school and are designed to provide a job skill and a service to their community.

Individual students should not apply for this program--all grants are made to community agencies on the basis of applications due in the early spring.

1682. RAMOS ANTONINI CENTER
1707 Mount Vernon Street
Philadelphia, Pennsylvania 19130

Service Program--The Center provides some of the same types of services for Hispanic residents of the area as the OIC provides for its Black residents. A major service is preparing Spanish peoples to take the GED examination and to enter apprenticeship programs.

1683. RAP, Inc.
1731 Willard Street, N.W.
Washington, D.C. 20009

Service Program--This organization provides special assistance for inner city residents who are coming off a program of treatment for drugs. It offers help with job training and supportive services.

1684. RAVENSWOOD CITY SCHOOL DISTRICT
Palo Alto, California 94303

Administrative Training Program--With support from the Rockefeller Foundation, a special in-service training program has been developed.

1685. RCA CORPORATION
30 Rockefeller Plaza
New York, New York 10020

Business Opportunities--A special booklet, Doing Business With RCA, has been developed to help minority firms sell more to this company. Write Minority and Small Business Programs, RCA Corporation, Building 204-2, Cherry Hill, New Jersey 08101.

Minorities in Engineering Program--At 13 sites, RCA works closely with high school students to introduce them to opportunities in this area.

Newsletter--The Urban and Community Relations Department publishes an excellent monthly newsletter, RCA Community Relations Newsletter, which may be of special interest to other business organizations.

Summer Minority Program--To introduce 120 minority students to the field of engineering, a special summer program was supported for students between their junior and senior years of high school at Lehigh University, Drexel Institute of Technology, and New Mexico State University. The two-week courses held on the campuses of these institutions included basic mathematics, engineering, and laboratory studies.

1686. RECRUITMENT AND TRAINING PROGRAM, INC.
162 Fifth Avenue
New York, New York 10010

Career Exploration Program--Funded by CETA, this program will serve an estimated 480 minority and disadvantaged youth by providing them with an employment development plan, career information, and vocational, personal, and occupational guidance over ten weeks.

Language Training -- In several places, English as a Second Language Training is offered Hispanic and other persons.

Minority Construction Program--Through this program, recruitment, tutoring, and counseling are provided regarding job opportunities in the construction field. Once an apprenticeship program opens up in a particular craft, the program seeks to recruit minority candidates for it. These candidates then take a special preparatory class, lasting from four to eight weeks, to prepare for the apprenticeship examinations.

Those who pass work then with the union to complete their training and, if problems develop, are supported by the work of this organization.

Other Projects--RTP has operated a number of special training programs, designed to aid minority group members at the request of various state and municipal governments.

Women's Program--RTP also operates the Minority Women Employment Program which (because of its size) is described separately in this Directory.

Youth Demonstration Project--This helps link resources in schools, industry, and the community to help young people obtain employment.

1687. RECRUITMENT LEADERSHIP AND TRAINING INSTITUTE
Temple University
Philadelphia, Pennsylvania 19122

Service Program--This organization has made a number of studies concerning the status of minority group members, particularly in the education area.

1688. RED SCHOOL HOUSE
643 Virginia
St. Paul, Minnesota 55103

Indian Training--With support from the U.S. Office of Education, a program to prepare Indians for leadership positions in education was developed.

1689. REGIONAL BILINGUAL TRAINING RESOURCE CENTER
City of New York Board of Education
Center for Bilingual Education
110 Livingston Street, Room 224
Brooklyn, New York 11202

Bilingual Training--This Center provides training to classroom teachers in higher education to help them better serve the needs of students of limited English speaking ability.

1690. REGIONAL LEARNING SERVICE
405 Oak Street
Syracuse, New York 13203

Service Program--This is a unique service helping to match student needs with the most appropriate postsecondary education activity or service available. It provides a unique service to aid minority and other persons.

1691. REGIONAL RESEARCH AND CLEARINGHOUSE NETWORK
ON MINORITIES AND GRADUATE EDUCATION
c/o Dr. Archie Buffkins
Assistant Dean for Graduate Studies
Office of Dean for Graduate Studies
University of Maryland
College Park, Maryland 20740

Service Program--A consortium of 12 mid-Atlantic higher education institutions organized to stop the decline in minority graduate student enrollments. Universities participating are: Johns Hopkins, Georgetown, George Washington, Pennsylvania State, American, and Temple Universities, Virginia Polytechnic Institute, and the Universities of Pittsburgh, Maryland, Delaware, Virginia, and Pennsylvania.

1962. THE REP, INC. (formerly the D.C. Black Repertory Company)
3710 Georgia Avenue, N.W.
Washington, D.C. 20010

Training Program--This group helps Black actors and actresses and others interested in stage careers to obtain practical training.

1963. RESEARCH FOR BETTER SCHOOLS
1700 Market Street
Philadelphia, Pennsylvania 19103

Educational Research Training--This organization prepared minorities and women for work in the field of educational research, working cooperatively with the Wharton School of the University of Pennsylvania.

1694. RESOURCE DEVELOPMENT INTERNSHIP PROJECT
PUBLIC CAREERS INTERNSHIP AND PLACEMENT CENTER
Poplars Research and Conference Center, Room 223, 400 East 7th Street
Bloomington, Indiana 47405
Internship: (812) 337-7163 or 337-9630
Placement: (812) 337-0184

Internships--This program offers quarter or semester-long internships with governmental agencies for students with at least two years of college training. Particularly strong candidates are those with training in economics, public administration, or other fields directly related to the work of many of the internships. Students receive a stipend of from $1,400 to $1,600 and are expected to complete a project as a part of their learning experience.

1695. RESOURCE PLACEMENT AND DEVELOPMENT, INC.
77 Maple Street
Springfield, Massachusetts 01105

Employment Service--This is a commercial organization which helps place minority candidates with employers.

1696. RESOURCES FOR THE FUTURE
1755 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Financial Aid--This organization helps doctoral students whose work is related to the field of natural resources, by making awards of $4,000. An additional amount is available for those with dependents and some support for research costs may be available.

1697. RESTAURANT SCHOOL
2129 Walnut Street
Philadelphia, Pennsylvania 19103

Educational Program--This is a privately-run school that trains persons for work in the restaurant field. It has a particular interest in minority candidates.

1698. REVITALIZATION CORPS
2424 Main Street
Hartford, Connecticut 06120

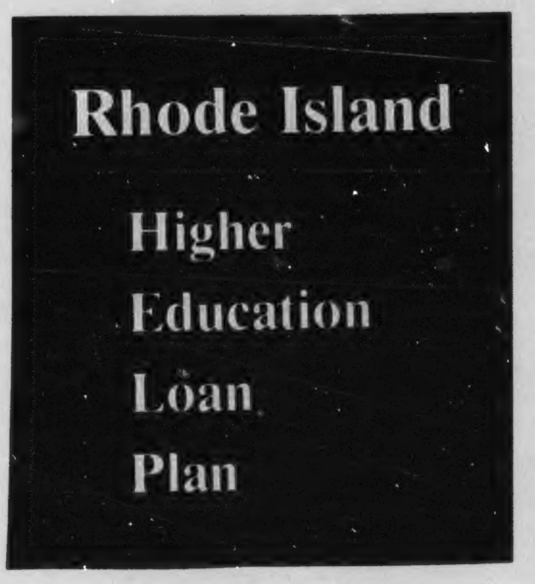
Service Program--While it assists persons of all ages who have need for volunteer service assistance, the program works with minority young people as it offers tutoring, informal counseling, field trips, and other special assistance.

1699. RHODE ISLAND DIVISION OF YOUTH DEVELOPMENT
Department of Community Affairs
150 Washington Street
Providence, Rhode Island 02903

Service Program--This office maintains a listing of agencies with internships. Obviously, a wide range of opportunities exist.

1700. RHODE ISLAND HIGHER EDUCATION ASSISTANCE CORPORATION
Box 579
Providence, Rhode Island 02901

State Loan Plan--Provides guarantee on loans for state residents to pursue programs of higher education. May borrow up to $1,500 a year, with a maximum guaranteed total of $7,500 for both undergraduate and advanced study.



Rhode Island
Higher
Education
Loan
Plan

1701. RHODE ISLAND STATE DEPARTMENT OF EDUCATION
22 Hayes Street
Providence, Rhode Island 02908

Business Education Teacher's Scholarship--This award is open to Rhode Island residents attending Bryant College preparing to teach business. Thirty participated in 1978-1979.

Financial Aid Listing--A comprehensive listing of financial aid programs open to Rhode Island residents has been prepared by the Office of the Lieutenant Governor.

Nursing Education Scholarships--These may be used by residents of the state to train as a registered nurse or for those already at that level to work toward a bachelor's or master's degree in nursing. Applications are due by May 15. In 1978-1979, 99 students were aided by this program.

State Scholarships--These are available to Rhode Island residents working toward an associate or bachelor's degree at any accredited college in the United States or Canada. Awards range from $250 to $1,100 for tuition and living expenses. High school seniors must apply by December 1 and college students (who have never applied or who applied before and were picked as semi-finalists) by April 1. Criteria for selection include academic record and financial need.

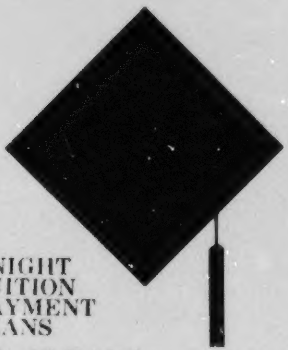
1702. RHODES SCHOLARSHIPS
Office of the American Secretary
Wesleyan University
Middletown, Connecticut 06457

Award Program--This prestigious scholarship is highly competitive. Men and women compete for two-year grants to study at Oxford University in England. Must be unmarried, 18-24 years of age, and hold or will hold the bachelor's degree.

1703. RICHARD CLARKE ASSOCIATES
11 E 44th Street, Suite 1807
New York, New York 10017

Services--As the largest minority recruiting firm in the country, this organization operates a Selective Corporate Recruiting Program, Job Opportunity Centers, in six cities (Atlanta, Boston, New York, Washington, Detroit, and Chicago) and publishes two magazines directed toward minority group employment candidates: Career Paths and Opportunities for the Minority College Graduate.

1704.



KNIGHT
TUITION
PAYMENT
PLANS
Richard C. Knight Insurance Agency, Inc.
53 Beacon Street
Boston, Massachusetts 02108

Tuition Insurance Plan--This organization does not make loans, but does offer two types of programs used by parents of students to help pay college costs. The first is a prepayment plan which gives the parent the convenience of monthly payments without incurring debt. Interest at the current rate of 5 percent per year is paid on the parent's deposits before they are sent to the school. The second plan is a loan program under which the parent has lower monthly payments than under the prepayment program. The monthly payments under the loan program extend up to two years beyond the student's graduation. Interest at the rate of 12 percent per year on the outstanding balance is charged the parent for this loan program.

1705. RICHMOND MANPOWER SERVICES
330 25th Street
Richmond, California 94804

Job Training--With funding from the Manpower Administration, training is being given to approximately 500 minority and disadvantaged residents of the Richmond area. Coupled with preparation for employment is job placement assistance.

1706. ROBERT F. KENNEDY MEMORIAL
1035 30th Street, N.W.
Washington, D.C. 20007

Fellowship Program--This makes awards to persons from 18 to 35 to work on projects related to the goals for which Robert Kennedy stood. They receive a modest salary and direct a project or help establish a new organization. Past projects have worked with children, migrant workers, Indian youth groups, school journalism, and street law projects.

Youth Policy Institute--This helps young people to understand and act upon policies that affect them. During a recent year, 15 high school and college students were awarded internships to work in Washington for a period of from 3 to 12 months. Each studies a problem and proposes a solution. Interns receive a modest living stipend plus some group guidance.

Journalism Award for Outstanding Coverage of the Problems of the Disadvantaged--This is an annual award for the book that most faithfully and forcefully reflects the ideas of Robert Kennedy.

Journalism Award Program--The Committee makes awards each year to honor outstanding media coverage of the problems of the disadvantaged.

1707. ROBERT R. MOTON MEMORIAL INSTITUTE
2001 S Street, N.W., Suite 603
Washington, D.C. 20009

Named for Robert R. Moton, the second president of Tuskegee Institute, the Institute provides training for administrators of predominantly Black colleges. Sessions are conducted at the Moton Conference Center on the York River in Gloucester County, Virginia.

Center for Independent Studies--Around 20 faculty members from predominantly Black colleges will be given an opportunity for advanced post-doctoral study at the University City Science Center in Philadelphia. Each faculty member selected will receive a $1,500 living stipend plus $400 for related expenses.

Business Manager Training--In conjunction with the Hampton Institute and the National Association of College and University Business Officers, a year-round training program is offered to train business administrators of colleges serving predominantly minority student bodies. This will use three phases: an orientation workshop, a period of working internship, and an evaluation session at the end.

1708. The
Robert Wood Johnson
Foundation

P.O. Box 2316
Princeton, New Jersey 08540
(609) 452-8701

Student Loan Guarantee Program--To help medical, dental, and osteopathic students meet financial needs through guaranteed bank loans that supplement other available assistance. Loans are available of $500 to $5,000 per year up to a total of $17,500 during training. Interest rates reflect money market conditions on a regional basis. If a student withdraws permanently from studies, no repayment of the loan is required. There is a thre-year grace period after graduation before repayment of the loan principal begins over a ten-year period. Interested students should contact the financial aid officer of medical, dental, or osteopathic schools or contact United Student Aid Funds, 6610 N Shadeland Avenue, P.O. Box 50827, Indianapolis, Indiana 46250, or call toll free 800/428-9250.

1709. ROCKEFELLER FOUNDATION
1133 Avenue of the Americas
New York, New York 10036

Early Childhood Education--In 1978, the Foundation sponsored a program for minority educators (with at least the master's degree) who wished to take graduate study in Early Childhood Education or Administration of Programs for Exceptional Children.

Minority Scholars Program--This offers grants of up to $25,000 for living, travel, and research costs for scholars whose projects are approved by the Foundation. Around 20 will be selected each year for the awards and should normally hold the Ph.D. degree to be eligible. The grants are for one year.

Museum Education--In 1978, the Foundation also funded a program to train persons in the skills required to operate a successful museum. This was administered through a group of cooperating museums.

Publication--A Guide to Ethnic Studies Programs in American Colleges and Universities and Schools by Richard Gambino.

Conflict in International Relations Fellowships--For senior scholars to study, identify, and assess critical issues that will shape the world in the next decade. Fellowship may be undertaken anywhere.

1710. ROCKLAND COUNTY GUIDANCE CENTER FOR WOMEN
10 N Broadway
Nyack, New York 10960

Service Program--Sponsored by the Rockland Community College, the Center offers career counseling and employment services using a variety of approaches.

The Center also serves men and young people from low-income groups and provides counseling for non-English speaking persons on preparing for the high school equivalency examination.

1711. ROCKWELL INTERNATIONAL
Rockwell Building
Pittsburgh, Pennsylvania 15208

Work Study Program--To aid disadvantaged high school students, Rockwell operates a special work study program.

1712. ROSTER OF MINORITY GRADUATE STUDENTS IN HISTORY
c/o History Department
University of North Florida
Jacksonville, Florida 32216

Publication--This roster lists men and women from minority groups who are at the doctoral candidate level in history. It was scheduled to be revised every few years.

1713. ROTARY INTERNATIONAL
1600 Ridge Avenue
Evanston, Illinois 60201

International Study--Grants are made to persons ages 20-28 for study in a foreign country. Persons applying for an undergraduate study award must have completed two years of college and be single. For graduate awards in teaching and technical training, persons may be either single or married and must hold a bachelor's degree.

1714. ROXBURY YOUTH RESOURCE CENTER
70 Warren Street
Roxbury, Massachusetts 02119

Service Program--The Center works with residents of the area, largely minority, who seek an opportunity for higher education.

1715. ROY WILKINS EDUCATIONAL SCHOLARSHIP PROGRAM
c/o NAACP, Youth and College Division
1790 Broadway
New York, New York 10019

Award Program--From seven to ten scholarships are given each year to Black students for college study. These are around $1,000 each.

1716. R. R. DONNELLY & SONS COMPANY
350 E Cermak Road
Chicago, Illinois 60616

Minority Program--A training program has been developed to help minority employees develop new skills for better jobs.

1717. RURAL AMERICA
1346 Connecticut Avenue, N.W., Suite 500
Washington, D.C. 20036

Job Training--With support from the U.S. Department of Labor, migrant and seasonal farmworkers were trained in construction skills between 1978 and 1979. This included both remodeling or renovating houses being used by migrant workers as well as providing experience to help them prepare for work in the building field.

Training and Technical Assistance Program--A grants program to community-based organizations to develop housing for migrant and seasonal farmworkers.

1718. RURAL COMMUNITY ASSISTANCE CORPORATION
c/o Office for the Advancement of Public Negro Colleges
805 Peachtree Street, N.E.
Atlanta, Georgia 30308

Service Program--In 1971, a project to provide economic and manpower development as well as other forms of community assistance was initiated to be the joint activity of 15 public Black colleges and universities.

1719.

Rural Minnesota CEP, Inc.

Administrative Office
819 Lincoln Avenue, P.O. Box 647
DETROIT LAKES, MINNESOTA 56501
218-847-9205

Larry G. Buboltz
Director

Richard Donat
Board Chairperson

Employment Training--This program provides basic counseling, classroom training, on-the-job training, assessment, work experience, public service employment, and supportive services to unemployed persons under CETA.

Contact the Director at the following addresses: 115 Third Avenue West, Alexandria, Minnesota 56308; 209 Third Street, Bemidji, Minnesota 56601; 303 N.W. 6th Street, Brainerd, Minnesota 56401; 819 Lincoln Avenue, Detroit Lakes, Minnesota 56501; 200 E State Street, Detroit Lakes, Minnesota 56501; 109½ N Court Street, Fergus Falls, Minnesota 56537; 208 First Street, N.E., Little Falls, Minnesota 56345; 221 S Lake Street, Highway 71 S., Long Prairie, Minnesota 56347; 810 4th Avenue South, Moorhead, Minnesota 56560; 608 Atlantic Avenue, Morris, Minnesota 56267; Community Center, 4th Street, Staples, Minnesota 56479; 311 Jefferson Street North, Wadena, Minnesota 56482.

1720. RURAL NEW YORK FARMWORKER OPPORTUNITIES, INC.
339 East Avenue
Rochester, New York 14604

Migrant Services--This program is funded by the U.S. Department of Labor to help farmworkers with education and job training by such specific programs as community food and nutrition program activities and individual and family life services.

1721. RUTGERS MINORITY INVESTMENT COMPANY
92 New Street
Newark, New Jersey 07102

Economic Development--This nonprofit company helps new and existing minority businesses to obtain their needed capital.

1722. S AND H FOUNDATION
330 Madison Avenue
New York, New York 10017

Financial Aid--The Foundation makes awards of up to $1,000 for college study. To apply, file when taking the SAT (Scholastic Aptitude Test).

1723.

saber. inc.

WORKING WITH SPANISH AMERICANS FOR SPANISH AMERICANS

955 S.W. 1st STREET
SUITE No. 201
MIAMI, FLORIDA 33130

PHONE: 545-6069

Job Training Program--SABER trains and places Spanish speaking people in jobs in the Miami area.

1724. SACHS FOUNDATION
418 First National Bank Building
Colorado Springs, Colorado 80902

Medical Education Grants--For Black residents of Colorado, awards of up to $1,500 are available for each of four years of medical or allied sciences study.

1725. SACRAMENTO COMPREHENSIVE YOUTH PROGRAM
P.O. Box 1413
Sacramento, California 95807

Service Program--This helps low-income youth prepare for the world of employment. It provides paid training experiences, counseling, job skills classes, and placement assistance. It serves students, both in and out of regular school.

1726. SACRAMENTO CONCILIO
1912 F Street
Sacramento, California 95814

Service Program--A variety of supportive services are offered to assist young Chicanos.

1727. SAINT CROIX CHIPPEWA INDIAN TRIBE
Webster, Wisconsin 54893

Job Training--Opportunities for persons to learn to operate and maintain heavy roadbuilding equipment are provided through a program financed by the Economic Development Administration.

1728. ST. JAMES PRESS
3 Percy Street
London, England W1P 9FA

Publication--The Press publishes The Grants Register which lists over a million scholarships, research grants, travel and exchange fellowships, and other prizes. These are available in the United Kingdom as well as in other countries. Copies may be available in a local library.

1729. ST. LABRE INDIAN SCHOOL
Ashland, Montana 59004

Financial Aid--Around $100,000 is available for college scholarships. Most who receive these awards are Cheyenne or Crow students.

1730. ST. LOUIS HOUSING AUTHORITY
12296 Villa Lago Court
St. Louis, Missouri 63138

Job Training--This organization provides training to help low-income inner city residents prepare for jobs.

1731. ST. LOUIS JOURNALISM FOUNDATION
c/o St. Louis Post-Dispatch
900 N 12th Boulevard
St. Louis, Missouri 63101

Financial Aid--Around a dozen scholarships of $600 each are available for journalism study. Should be a resident of the Greater St. Louis area.

An early IPCF grant enabled high school students in the Hadley-Luzerne area of the Adirondack Mountains in upstate New York to remodel an old Victorian house

1732. ST. LOUIS MINORITY PURCHASING COUNCIL
c/o St. Louis Business Resource Center
Missouri State Bank, Suite 500
1139 Olive Street
St. Louis, Missouri 63102

Economic Development--This organization helps minority businesses by promoting more purchases of goods and services from them.

1733. ST. PAUL AMERICAN INDIAN CENTER
475 Cedar Street
St. Paul, Minnesota 55101

Career Program--Support from the Office of Education is funding a project to provide career direction to Indian high school students and combat any tendencies to drop out of school.

1734. ST. PAUL INDEPENDENT SCHOOL DISTRICT 625
360 Colborne Street
St. Paul, Minnesota 55102

Internships--The School District operated an internship program for minority administrators for school districts in 1978.

1735. ST. PAUL URBAN COALITION
332 Minnesota Avenue
St. Paul, Minnesota 55101

Service Program--The Coalition has offered scholarships for Black students and operated a research program to develop a film on the role of Black people in the development of Minnesota.

1736. ST. REGIS MOHAWK INDIAN RESERVATION
Hogansburg, New York 13655

Job Training--The Tribe offers job training courses to help develop skills useful in attracting industrial concerns to the area of the reservation and to help individual members of the Tribe with occupational upward mobility.

1737. SAMUEL E. ZIEGLER EDUCATIONAL FUND
1900 Southland Center
Dallas, Texas 75201

Fellowship Program--This organization awards a fellowship to support research in civil liberties and human rights. This is open to Texas residents who are students, faculty members, or who are working in the field of law.

1738. SAMUEL H. KRESS FOUNDATION
221 W 57th Street
New York, New York 10019

Fellowship Program--The Foundation funds graduate awards in the area of art history for which minority students are particularly sought. The awards, however, are administered through participating colleges.

1739. SAN ANTONIO CCAC
505 E Travis Street, Suite 301
San Antonio, Texas 78205

Economic Development--This is a minority construction contractor assistance center, helping firms learn of new business and to successfully compete for it.

1740. SAN ANTONIO MINORITY PURCHASING COUNCIL
c/o San Antonio Business Resource Center
505 E Travis Street, Suite 301
San Antonio, Texas 78205

Economic Development--The Council promotes more purchases of goods and services from minority-owned enterprises.

1741.

SAN ANTONIO UNION JUNIOR COLLEGE DISTRICT
SAN ANTONIO SKILLS CENTER
1617 EAST COMMERCE STREET
SAN ANTONIO, TEXAS 78205

Job Training--Operated by the San Antonio Junior College District, the Center serves a high portion of minority persons by preparing them for jobs in such fields as auto mechanics, auto body repair, clerical occupations, electrical appliance repair, furniture upholstery, gasoline enginer repair, production machine operation, radio-TV repair, and welding. The program is organized so that persons may enter at frequent intervals rather than having to wait a long time for a new program to begin.

1742. SAN DIEGO REGIONAL MINORITY PURCHASING COUNCIL
3620 30th Street, Suite E
San Diego, California 92104

Service Program--The Council encourages more use of minority businesses. It also publishes the San Diego Supplement to the California Minority Business Enterprise Directory. A recent edition was free, to purchasing departments of corporations. They were asked, however, to pay for postage costs.

1743. SAN FRANCISCO EDUCATIONAL SERVICES
274 Brannon Street
San Francisco, California 94107

Educational Assistance--This organization provides tutoring and counseling for low-income students from the San Francisco Bay Area.

1744. SAN FRANCISCO FOUNDATION
425 California Street
San Francisco, California 04104

Grant Program--The Foundation supports the work of community agencies in the Bay Area, particularly those which are trying to meet the needs of the minority community.

1745.

CITY AND COUNTY OF SAN FRANCISCO
HUMAN RIGHTS COMMISSION OF SAN FRANCISCO
1095 MARKET STREET
SUITE 501
SAN FRANCISCO, CALIFORNIA 94103
TELEPHONE 558-4901

Civic Center Forum--A group of Spanish speaking persons employed in public offices in San Francisco and representing Chicano and Latino organizations is active in the area of employment.

(Editor's Note: The total program of the Human Rights Commission can be recommended as a model for organizations with a similar mission.)

1746. **SAN FRANCISCO LAWYERS' COMMITTEE FOR URBAN AFFAIRS**
625 MARKET STREET, SUITE 1208
SAN FRANCISCO, CALIFORNIA 94105
Telephone: (415) 543-9444

Legal Assistance--Helps minority and disadvantaged persons with free legal help in the areas of employment, housing, and civil liberties.

1747. SAN HIDALGO INSTITUTE
1142 W Second Street
San Bernardino, California 92412

Service Program--Includes job training, nutrition, youth and other programs. It operates pre-vocational programs throughout Southern California. It also offers counseling and placement help, English as a second language instruction, adult basic education, and GED test assistance.

1748. SAN JOSE CENTER
372 Howard Avenue
New Haven, Connecticut 06519

Special Program--To assist Spanish-speaking youths with educational development, a summer program has been established.

1749. SAN JOSE INDIAN CENTER
3393 E Hills Drive
San Jose, California 95113

Service Program--The Center provides a variety of services to aid Native Americans in its area.

1750. SAN JOSE JOB CORPS CENTER
201 S 11th Street
San Jose, California 95112

Service Program--This coeducational center (offering residential and non-residential facilities) trains persons ages 16-21 in automotive, electronic, clerical, animal health, medical assistant, welding, graphic arts, and surveying occupations. It has an enrollment of around 465, of which 40 percent have been of Hispanic background. GED preparation is also offered.

1751. SAN JUAN CENTER
1293 Main Street
Hartford, Connecticut 06103

Service Program--The Center works with the area's Hispanic community in the areas of employment and training, housing, recreation, youth education, alcohol program, elderly, and community development as well as in meeting emergency situations.

1752. SANGRE DE CRISTO COMPREHENSIVE HEALTH CENTER
San Luis, Colorado 81152

Assistance Program--This is a health program sensitive to the concerns of the Hispanic Americans whom it serves.

1753. SANTA FE FOUNDATION
80 E Jackson Boulevard
Chicago, Illinois 60604

American Indian Scholarships--Provides five awards to Indian students from the areas served by the Santa Fe Railway. Students apply by taking the National Merit Scholarship Corporation test and indicating that they are interested in this award. The amount ranges from $250 to $1,500 per year, for up to four years.

1754. SANTEE SIOUX TRIBE
Niobrara, Nebraska 68760

Job Training--To help encourage industrial development in the area, special training classes are offered--with financial support from the Employment and Training Administration and economic development assistance from the Economic Development Administration.

1755. SARA BRADLEY TYSON MEMORIAL FELLOWSHIPS
P.O. Box 113
Kingston, Rhode Island 02881

Financial Aid--This offers an annual scholarship of $500 for a Native American woman for continued college study.

1756. SAVANNAH AREA MINORITY CONTRACTORS ASSOCIATION
630 E Henry Street, P.O. Box 156
Savannah, Georgia 31401

Economic Development--The Association helps minority firms identify new business opportunities and to successfully compete for them. Its program is closely related to the major military bases located in the area.

1757. SAVE THE CHILDREN FEDERATION
48 Wilson Street
Westport, Connecticut 06880

Service Program--The Federation supports community development activities in Hispanic and Native American communities and provides grants to individual children overseas who are sponsored by U.S. citizens. It also funds programs working on Indian reservations and in minority communities.

1758. SCHOLARSHIP MATCHING FUND
Department G5
145 Witherspoon
Princeton, New Jersey 08540

Financial Aid--This organization works with 34 private small colleges. They have agreed to match, from their own funds, scholarship awards which their students have received from community and professional organizations. No grant, however, will be for more than $1,000. Students, who have a grant from a community or professional group, may wish to write the Fund to learn the names of the cooperating colleges.

1759.

CASH FOR
Scholarship Search
COLLEGE
1775 BROADWAY
NEW YORK, 10019

Scholarship Search--For a fee (recently $45) a computerized search is made for financial award sources appropriate for each candidate who applies to use this service. A maximum of 25 awards are identified for each student.

1760. SCHOLASTIC MAGAZINE
50 W 44th Street
New York, New York 10036

Awards--The magazine makes two awards for high school seniors who demonstrate outstanding photographic achievement, who intend to major in art, and have a good academic standing. These are for $1,000 and $500.

1761. SCHOMBURG CENTER FOR RESEARCH IN BLACK CULTURE
103 W 135th Street
New York, New York 10030

Research Program--This is a massive collection of books, paintings, pamphlets, and other items dealing with Africa and Afro-Americans. It was used, for example, by Alex Haley while doing research for his Roots. The Center is operated as a part of the New York Public Library system.

1762. SCIENCE CLUB OF AMERICA (see Westinghouse)

1763. SCIENTIFIC MANPOWER COMMISSION
1776 Massachusetts Avenue, N.W.
Washington, D.C. 20036

SMC

Periodical--Scientific, Engineering, Technical Manpower Comments is published ten times a year. The price is $20 for one year; $35 for two years; and $50 for three years. This is a monthly digest of current developments affecting the recruitment, training, and utilization of scientific, engineering, and technical manpower. Special sections include current information on supply and demand, women and minorities in science, education, pending legislation, federal agency activities, salaries, and new publications of interest to producers, and users of technical manpower.

Professional Women and Minorities, A Manpower Data Resource Service is also available at $75 a year, with continuing supplements provided for $30 a year. This is a comprehensive loose-leaf book of manpower data compiled from more than 200 sources. Data in all professional fields is subdivided by sex and/or minority status. More than 400 tables and charts include data on enrollments; degrees; and general, academic, and federal work force participation by field and subfield. Supplemented with textual highlights of the data and recruitment resources for women and minorities, by field. Completely cross-indexed, with extensive bibliography.

1764. SCRIPPS-HOWARD FOUNDATION
200 Park Avenue
New York, New York 10017

Award Program--Scholarships of up to $1,000 are awarded to journalism students.

1765. SEARS CONGRESSIONAL INTERNSHIP PROGRAM
1211 Connecticut Avenue, N.W.
Washington, D.C. 20036

Internship Program--Around 25 awards are made each summer for three-month work assignments on the staff of a Congressional Committee or a Member of Congress. Some general orientation also is given. Candidates must be enrolled in a journalism program offered by a school accredited by the American Council on Education for Journalism. Internships provide a living stipend plus travel expenses to and from their home area to Washington.

1766. SEARS ROEBUCK AND COMPANY
1000 Bellview
Dallas, Texas 75295

Summer Minority Internships--Eleven-week summer internships are offered to minority students to learn more about the world of retailing. Candidates should be in their junior year and open to the idea of the career in this field.

1767. SEARS-ROEBUCK FOUNDATION
7435 Skokie Boulevard
Skokie, Illinois 60076

Vocational Education Assistance--Up to 25 vocational schools or community colleges will be provided with funds to use in making emergency loans to students enrolled in vocational education programs.

1768. SEATTLE INDIAN CENTER
121 Stewart Street
Seattle, Washington 98101

Service Program--The Center offers an adult basic education program, career counseling, and information on health career opportunities.

1769. SEATTLE INDIAN HEALTH BOARD
1131 14th Avenue South
Seattle, Washington 98144

Service Program--The Board provides direct health services to meet the needs of Native Americans in its area.

1770. SELECTED EXECUTIVES INC.
959 Park Square Building
Boston, Massachusetts 02116

Search Program--Assists minority and female candidates to locate suitable positions through a combination of placement and executive search functions. Referrals are made to business positions, for which the employers pay the fees or to community service and government positions for which there are no fees charged candidates. A west coast office is located at 3250 Wilshire Boulevard, Suite 900, Los Angeles, California 90010.

1771. SEMINOLE AGENCY
6075 Stirling Road
Hollywood, Florida 33024

Saints and Sinners Awards--Seminole and Miccosukee Indian students who are residents of Florida are eligible for scholarship assistance up to $1,600 from this program for college and university study. Funds were provided by the Saints and Sinners association of businessmen.

1772. SEMINOLE EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION
1011 S Sanford Avenue, P.O. Box 2076
Sanford, Florida 32771

Service Program--This organization helps Native Americans and others to develop new job skills and to locate jobs in this area of Florida.

1773. SEMINOLE INDIAN SCHOLARSHIP PROGRAM
c/o Student Financial Aid Division
Florida State Department of Education
Tallahassee, Florida 32304

Award Program--This is a state program that provides $600 a year to selected Seminole Indians for use at a Florida institution.

1774. SER/JOBS FOR PROGRESS, INC.
9841 Airport Boulevard
Los Angeles, California 90045

Job Training--This program is funded by the U.S. Department of Labor and operates under SER direction in a number of cities. It works with school students from minority and low-income backgrounds to provide occupational and career information, vocational and personal guidance, job referral and followup.

Professional Search System--This is a job bank maintained to list Hispanic candidates for employment. It is computerized, to permit fast nominations.

1775. SERVICEMEN'S OPPORTUNITY COLLEGES

Educational Program--These are located in military bases all over the country and provide service personnel with a chance to take civilian college courses. Around 300 colleges (both two and four-year) cooperate with this program. Some help with tuition is provided by the appropriate military service.

1776. SEVEN THOUSAND AND ONE, LTD.
151 Chestnut Hill Road
Newark, Delaware 19711

Service Program--7001, Ltd. operates a program of education, pre-employment training, on-the-job training, and motivation development throughout the country. It operates in around 45 areas and minority students are a main target of this program. Among the jobs that enrollees have been placed in are some in sales work, merchandizing, marketing, and manufacturing. The success of this program has led to repeated contract renewals from the U.S. Department of Labor which provides much of its funding.

1777. SHARED EXPERIENCE PROGRAM
c/o Joe Serio, Public Affairs Manager
Western Electric Company
One Boston Place
Boston, Massachusetts 02108

Service Program--Designed to aid students wishing more information on careers, this program matches college students in the Boston area with a professional in the career area in which she or he is interested. Around 250 students in the Boston area participate in the program each year.

1778. SHAWNEE INTER-TRIBAL CENTER
20 N Broadway
Shawnee, Oklahoma 74801

Skills Bank--The tribe has established a roster of persons available for employment and matches their qualifications with job listings received from employers. It also provides job counseling and training in how to look for employment.

1779.

Shell Companies Foundation
Incorporated

Two Shell Plaza
P. O. Box 2099
Houston, Texas 77001

Shell Achievement Scholarships--These are for Black students, preparing to enter business or technical fields. Students apply by expressing interest through the National Achievement Scholarship Program. Around ten awards are made each year and the exact amount (which ranges from $750 to $2,000) is determined by individual need.

Shell Incentive Funds--Designed to encourage outstanding students belonging to ethnic minorities in the United States to pursue courses of undergraduate study leading to the bachelor's degree in business or technical fields. Program includes payment of tuition and fees plus a stipend for living expenses. Schools in the 1978 program were Purdue University, Southeastern Louisiana University, Texas A&M University, Tulane University, University of Houston, University of Missouri at Rolla, University of New Orleans, University of Southwestern Louisiana, University of Texas at Austin, University of Tulsa, and Xavier University of Louisiana. The participating schools select the students and administer the funds.

1780. SHIPROCK RESEARCH CENTER
Shiprock, New Mexico 87420

Service Program--The Center provides technical assistance to foster the development of businesses operated by the Navajo.

1781. SICKLE CELL DISEASE FOUNDATION
209 W 125th Street
New York, New York 10027

Service Program--This organization provides health examinations, supports an information program, and in other ways helps to combat this dreaded disease which affects many Black Americans.

1782. SIMPLOT COMPANY
P.O. Box 912
Pocatello, Idaho 83201

Financial Aid--Scholarship funds are provided by the Company to be used by members of the Shoshone and Bannock tribes.

1783. SIOUX INDIAN COLLEGE CENTER
Sisseton-Wahpeton Reservation, South Dakota 57262

Education Program--The Center serves the Sioux through adult education programs.

1784. SISSETON-WAHPETON SIOUX TRIBE
Sisseton, South Dakota 56262

Service Program--The Tribe is taking a number of actions to provide job training and economic development for residents on the Sisseton Indian Reservation.

1785. SMALL TRIBES ORGANIZATION OF WESTERN WASHINGTON
520 Pacific
Summer, Washington 98390

Jobs Program--Representing 19 tribes, the Organization is developing a program to provide more employment and training with help from an Economic Development Administration grant. It offers training in acquaculture.

1786. SOCIAL ACTION COMMITTEE OF TWENTY
2705 Prospect Avenue
Kansas City, Missouri 64128

Occupational Information--This organization provides information on opportunities in the various health fields and how to prepare for them. It helps young people in its area with career guidance.

1787. SOCIAL DEVELOPMENT CORPORATION
100 Second Avenue South
Edmonds, Washington 98020

Indian Program--This nonprofit corporation trains Native Americans in management skills. This program is funded by the U.S. Department of Labor.

1788. SOCIETY FOR ADVANCEMENT OF CHICANOS AND NATIVE AMERICANS IN SCIENCE
P.O. Box 3831
Albuquerque, New Mexico 87192

Service Program--This organization seeks to increase the numbers and participation by Chicanos and American Indians in the sciences. It publishes a bimonthly newsletter.

1789. SOCIETY OF ACTUARIES
208 S LaSalle Street
Chicago, Illinois 60604

Actuarial Summer Institute--A six-week summer program is held each year at Lincoln University in Pennsylvania for approximately ten minority group college sophomores or juniors. The program is designed to help students get started in actuarial careers and to prepare for the Actuarial Examination used for graduate school admission in this field.

Employment Assistance--The Society also helps to place minority candidates with employers in this field.

Minority Scholarship Program--Scholarships are awarded by the Society based upon individual need. For graduate study in actuarial science for both minority and women students.

1790. SOCIETY OF BLACK PHYSICISTS
Department of Physics
Morehouse College
Atlanta, Georgia 30314

Service Program--This organization serves to enhance the status of Black physicists and to encourage more Blacks to enter the profession. A newsletter is published periodically.

1791. SOCIETY OF INDIAN PSYCHOLOGISTS
c/o Dr. Leo David Jacobs
Room 251, Gaines Hall
840 S.W. Gaines Road
Portland, Oregon 97201

Service Program--This organization serves to provide a communication network for American Indian and Alaskan Native psychologists. A newsletter is published quarterly.

1792. SOCIETY OF EXPLORATION GEOPHYSICISTS
P.O. Box 3098
Tulsa, Oklahoma 74101

Financial Aid--The Society of Exploration Geophysicists makes scholarship awards to help students finance studies in this area. Selection is based upon a high academic average and the desire to work in this area after graduation.

1793. SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS
P.O. Box 48, Main Station
Los Angeles, California 90053

Scholarship Aid--The Society funds around ten scholarships each year to aid Hispanic science and engineering students.

Other Services--A quarterly newsletter is published by the Society and it maintains a job referral file.

1794. SOCIETY OF WOMEN ENGINEERS
United Engineering Center, Room 305
345 E 47th Street
New York, New York 10017

SWE Founders Scholarship--This $500 scholarship is available to females majoring in engineering who are college sophomores.

Westinghouse Scholarships--Three awards of $500 each to female college freshmen who intend to major in engineering.

1795. SOLIDARIDAD HUMANA
107 Suffolk Street
New York, New York 10002

Educational Program--This organization offers course work to Hispanic adults seeking to improve their job status. The course work leads to an associate or bachelor's degree.

1796. SOLOMON FULLER INSTITUTE
127 Mount Auburn Street
Cambridge, Massachusetts 02138

Service Program--The Institute has trained Black psychiatrists and has emphasized development of mental health programs which are directly related to the needs of minority communities.

1797. SONS OF THE REPUBLIC OF TEXAS
2426 Watts Road
Houston, Texas 77030

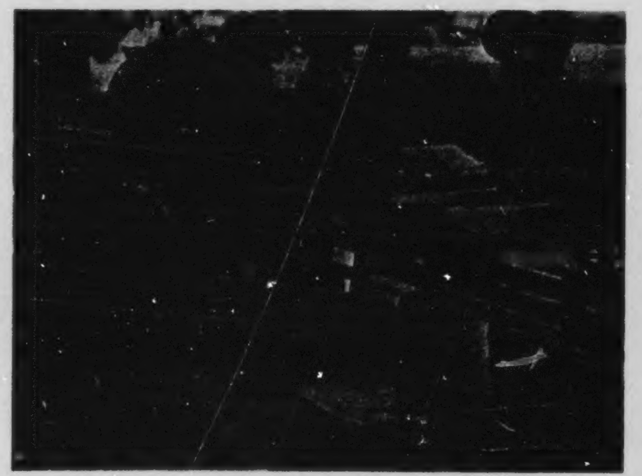
Award Program--This organization makes the Presidio La Bahia Award each year for the best written material which deals with the Hispanic influence on Texas. It is concerned with the laws, customs, language, religion, architecture, and related areas of Spanish culture.

1797a. SOUTH BRONX JOB CORPS CENTER
1771 Andrews Avenue
Bronx, New York 10453

Job Training--This particular Job Corps center, established in 1978, serves a largely Hispanic and Black population. It offers job skills training.

1798. SOUTH BRONX OVERALL ECONOMIC DEVELOPMENT CORPORATION
370 E 149th Street
Bronx, New York 10455

Economic Development--This non-profit corporation sponsors projects designed to bring more businesses to its area and to provide more job training for its largely minority population. A U.S. Department of Labor grant will subsidize training efforts by South Bronx employers to train area residents who have been unemployed for lengths of time.



1798a. SOUTH CAROLINA COMMISSION ON HIGHER EDUCATION
1429 Senate Street
Columbia, South Carolina 29201

Health Information--The Commission provides information on study and work in the field of health, to encourage more to enter the general area.

1799. SOUTH CAROLINA INTERNSHIP PROGRAM
c/o Division of Administration
1201 Pendleton Street
Columbia, South Carolina 29201

Internships--Residents of South Carolina or out-of-state students who attend its schools are eligible for paid internships with state agencies. These may be either for the summer months or part-time during the school year.

1800. SOUTH CAROLINA MIGRANT PROGRAM
1800 St. Julian Place
Columbia, South Carolina 29204

Service Program--This agency is funded by the U.S. Department of Labor to provide education and job training to assist migrant farmworkers in the state.

1801. SOUTH CAROLINA TUITION GRANTS AGENCY
411 Keenan Building, P.O. Box 11638
Columbia, South Carolina 29211

Tuition Grants--Citizens of the state who plan to attend one of its participating private (independent) colleges are eligible for grants of from $100 to $1,800 to help meet educational expenses. The exact amount is based upon family resources, academic merit, and cost of the institutional program. In 1978-1979, 7,900 students received an average of $1,265.

1802. SOUTH CENTRAL BILINGUAL RESOURCE CENTER
7703 N Lamar
Austin, Texas 78752

Bilingual Training--This Center provides training to classroom teachers in higher education to help them better serve the needs of students of limited English speaking ability.

1803. SOUTH DAKOTA DEPARTMENT OF EDUCATION AND CULTURAL AFFAIRS
State Capitol Building
Pierre, South Dakota 57501

1889

Indian Heritage--With support from the U.S. Office of Education, the Department developed an Indian Ethnic Heritage Curriculum.

Indian Scholarship Program--Makes awards of up to $500 for Indian residents to attend a public or private college or university in the state.

Student Incentive Grants--To help students meet college expenses for study in South Dakota, awards of up to $200 a year are available. These are based upon need. In 1978-1979, 1,400 students were aided by these grants.

1804. SOUTH DAKOTA HEALTH MANPOWER DEVELOPMENT PROGRAM
c/o State Department of Health
Joe Foss Building, Room 319
Pierre, South Dakota 57501

Occupational Information--This office provides information on health careers and how to prepare for them.

1805. SOUTH DAKOTA INDIAN ASSOCIATION
P.O. Box 1054
Pierre, South Dakota 57501

Economic Development--The Association provides technical and other assistance to promote the development of various Indian-operated businesses in the state.

1806. SOUTH DAKOTA INDIAN BUSINESSMEN'S ASSOCIATION
204 Denver Street
Rapid City, South Dakota 57701

Service Program--The Association seeks to help Indian businessmen locate sources and obtain financial aid or loans. Its main role is to provide necessary information.

1807. SOUTHEASTERN CONSORTIUM FOR MINORITIES IN ENGINEERING
225 North Avenue, N.W.
Atlanta, Georgia 30313

Minority Program--The Consortium works to increase the number of minority students in engineering schools. It links 15 engineering schools in 6 states, as a part of its orientation and assistance program. Teacher training is an integral part of the program in introducing high school students to engineering.

1808. SOUTHEASTERN INSTITUTE OF ENTREPRENEURSHIP AND MANAGEMENT
2391 Sewell Road, Suite 1
Atlanta, Georgia 30311

Service Program--The Institute trains minority group members in business management skills.

1809. SOUTHERN ASSOCIATION OF BLACK ADMINISTRATIVE PERSONNEL
c/o Florida Junior College
21 W Church Street
Jacksonville, Florida 32205

Service Program--The Association works for policies attuned to the needs of Black students. It also promotes activities to help their admission to higher education. It has sponsored programs on Black upward mobility.

1810. SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS
795 Peachtree Street, N.E.
Atlanta, Georgia 30308

Education Improvement Program--On-going services are offered to a number of minority oriented postsecondary institutions.

1811. SOUTHERN CALIFORNIA AREA CONSTRUCTION OPPORTUNITY PROGRAM
610 E 17th Street, Suite 105 and 367 Second Street
Santa Ana, California 92701 Oakland, California 94607

Training Program--Young people, primarily from minority groups, are prepared to pass apprenticeship entrance examinations in the building and construction trades with help from a Department of Labor grant. Around 2,400 persons will benefit from classes in mathematics, reading, and other subjects and an estimated 240 will qualify for the final test. In the last few years, almost 3,000 minority youths have been placed as apprentices in the fields of carpentry, painting, cement masonry, bricklaying, and plumbing.

1812. SOUTHERN CALIFORNIA GAS COMPANY
810 S Flower Street
Los Angeles, California 90051

Minority Scholarships--Awards are available for Spanish speaking students graduating from Los Angeles high schools. For information, contact high school counselors.

1813. SOUTHERN CALIFORNIA HOSPITAL COUNCIL
6255 Sunset Boulevard
Los Angeles, California 90028

Occupational Information--The Council provides career information on opportunities in various health fields and how to prepare for them.

1814. SOUTHERN CALIFORNIA MINORITY CAPITAL CORPORATION
2651 S Western Avenue, Suite 303
Los Angeles, California 90018

Economic Development--The Council helps minority firms obtain the necessary funding for establishment or growth.

1815. SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE
334 Auburn Avenue, N.E.
Atlanta, Georgia 30303

Service Program--This is the organization which played such a key role in the civil rights movement and is still working today through information, advocacy, and other programs to improve the status of Black Americans.

1816. SOUTHERN CONFERENCE EDUCATIONAL FUND
1479 Stewart Avenue, S.W.
Atlanta, Georgia 30310

1817. SOUTHERN CONFERENCE OF BLACK MAYORS
1422 W Peachtree Street
Atlanta, Georgia 30309

Economic Development Project--With the help of federal funds, the Conference is operating a program to develop more jobs and to improve public services in the member cities which it represents.

1818. SOUTHERN DEVELOPMENT FOUNDATION
P.O. Box 3885
Lafayette, Louisiana 70501

Economic Development--This organization helps cooperatives serving low-income and minority peoples in Alabama, Florida, Louisiana, Mississippi, and South Carolina.

1819. SOUTHERN FELLOWSHIPS FUND
795 Peachtree Street, N.W., Suite 484
Atlanta, Georgia 30308

Award Program--This Fund seeks to prepare more persons for teaching in the predominantly Black colleges. It makes grants for advanced study for faculty members currently on their staffs. It also makes grants for graduate study for Black college seniors who hope to prepare for the field of teaching. The awards for graduate study range from $2,800 to $5,100. The awards for current faculty may go as high as $7,500.

Whitney M. Young, Jr. Academic and Intern Fellowship Program--This program serves to encourage and develop interracial cooperation and the leadership to effect it via one-year stipends for an internship or fellowship in the social services according to both merit and need.

1820. SOUTHERN RAILWAY COMPANY
920 15th Street, N.W.
Washington, D.C. 20005

Job Training--With support from a U.S. Department of Labor grant, low-income and minority men and women are trained for jobs in various railroad fields. This operates in 13 states and the initial grant expires December 31, 1989.

1821. SOUTHERN REGIONAL COUNCIL
52 Fairlie Street, N.W.
Atlanta, Georgia 30303

Service Program--The Council helps to orient southerners to issues of importance to the region. It has also awarded one-year fellowships to permit school officials and community workers to upgrade their knowledge and skills.

1822. SOUTHERN REGIONAL EDUCATION BOARD
130 Sixth Street, N.W.
Atlanta, Georgia 30313

Academic Common Market--This helps students from various southern states attend colleges or universities in other states through an exchange program. Basically, it waives the higher out-of-state tuition charge which many public colleges levy. This operates at the graduate level only and 140 programs in 13 states are available through it.

Faculty Data Bank--To assist recent graduates (must have received a degree in the last five years) obtain faculty or administrative positions in a college or university where they will be in a "racial minority," a data bank has been established. There is no charge for this service.

Minority Psychology Training Awards--See description under National Institutes of Health.

1823. SOUTHERN RURAL ACTION, INC.
1202 W Marietta Street, N.W.
Atlanta, Georgia 30318

Economic Development--This organization provides technical assistance to help minority firms become established and grow.

1824. SOUTHERN VOCATIONAL COLLEGE
Tuskegee, Alabama 36083

Migrant Program--This College received a grant from the U.S. Department of Labor and helps farmworkers to train for jobs in allied health fields. This includes work in licensed practical nursing, medical secretarial science, medical records technology, dietary technology, dental assisting, and medical laboratory technology.

1825. SOUTHWEST ALLIANCE FOR LATIN AMERICA
555 E Constitution Avenue
Norman, Oklahoma 73059

1826. SOUTHWEST INDIAN FOUNDATION
208 E Hill Avenue
Gallup, New Mexico 87301

Service Program--The Foundation supports projects to enhance the status and well-being of Southwest Native Americans.

1827. SOUTHWEST NETWORK
1020 B Street, Suite 8
Hayward, California 94544

Publication--Among its activities, the Network publishes the very useful Directorio Chicano: A Resource Listing of Chicano Media. A recent edition sold for $1.00.

1828. SOUTHWEST VIRGINIA COMMUNITY DEVELOPMENT FUND
401 First Street, N.W.
Roanoke, Virginia 24016

Service Program--This provides job training for low-income minority group members as well as sponsors community development projects.

1829. SPANISH-AMERICAN JOINT COMMITTEE FOR EDUCATIONAL AND CULTURAL EXCHANGES
Cartagena, 83-85, 3a Planta
Madrid 28, Spain

Financial Aid--This is the agency in Spain that helps Americans who wish to study in its colleges and universities to obtain scholarship help.

1830. SPANISH AMERICAN DEVELOPMENT OF CONNECTICUT
193 Colorado Avenue
Bridgeport, Connecticut 06605

Service Program--This organization provides job training for Hispanic residents of the area and also helps them with job placement.

1831. SPANISH ASSOCIATION OF THE FINGER LAKES
368 Exchange Street
Geneva, New York 14456

Service Program--The Association is geared for Hispanics and others who need help in a four-county area. Among its services are: referral to other agencies; transportation (hospitals, social services, etc.); translation of documents, messages, school work, applications, etc.; and acting as message center for local agencies (school offices, health program workers, employment agencies, etc.).

1832. SPANISH EDUCATION DEVELOPMENT CENTER
2700 Ontario Road, N.W.
Washington, D.C. 20009

Service Program--To assist the Hispanic community in the District of Columbia, a variety of special programs are offered. It published a directory of institutions offering training in the D.C. area and a recent edition sold for $3.00. It offers teenage counseling services and a leadership development program.

1833. SPANISH MERCHANTS ASSOCIATION OF PHILADELPHIA
1315 Walnut Street
Philadelphia, Pennsylvania 19107

Economic Development--The Association tries to improve the status of Hispanic-owned businesses and to help revitalize their areas. It cooperated in the establishment of the Golden Block Mall and now has over 120 Hispanic enterprises inventoried.

1834. SPANISH-SPEAKING COMMUNITY OF VIRGINIA
1415 W Braddock Road
Alexandria, Virginia 22302

Service Program--This organization makes referrals to help meet the needs of the area's Hispanic population. It also provides direct assistance, when other sources of help are non-existent.

1835. SPANISH-SPEAKING CULTURAL CLUB
530 Andrew
West Saint Paul, Minnesota 55107

Service Program--This organization provides a range of assistance, including special help to the elderly.

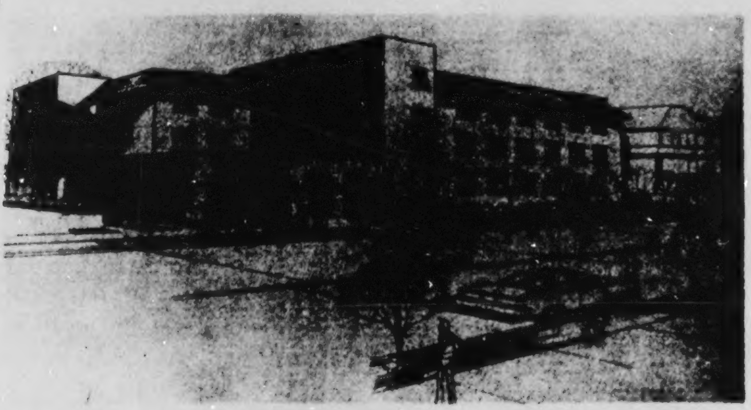
1836. SPANISH SPEAKING INFORMATION CENTER
5009 N Saginaw
Flint, Michigan 48505

Service Program--This organization operated Project AYUDAR, to aid bilingual and bicultural families living in Flint and the Genesee County area.

1837.

spanish speaking unity council
1900 FRUITVALE AVE., SUITE 2A, OAKLAND, CA 94601
(415) 534-7764

Service Program--This is a community development corporation established to meet the needs of the area's La Raza community. It sponsors a series of sub-area unity councils and operates social, cultural, and athletic events. It provides educational and social services.



1838. SPECIAL LIBRARIES ASSOCIATION
235 Park Avenue South
New York, New York 10003

Minority Program--The Association makes awards for minority college students who wish to study library science and who have an interest in work in a special library. This is called the Positive Action Program for Minority Groups.

1839. SPECTRUM, INC.
P.O. Box 11726
Columbia, South Carolina 29211

Economic Development--This organization helps train minority group members for business ownership or management roles.

1840. SPEECH COMMUNICATIONS ASSOCIATION
5205 Leesburg Pike
Falls Church, Virginia 22041

Publication--The Association publishes the Directory of Graduate Programs in the Speech Communication Arts and Sciences. A recent edition cited 300 departments.

1841. SPONSORS FOR EDUCATIONAL OPPORTUNITY
Box 3682, Grand Central Station
New York, New York 10017

Sponsor Program--For high school seniors interested in pursuing a postsecondary education, a sponsor is available to provide advice, counsel, and information. Each sponsor works on a one-to-one basis with his or her student at a mutually acceptable myeting time.

1842. SQUAXIN ISLAND INDIAN TRIBE
Route 1
Shelton, Washington 98584

Aquaculture Program--The Tribe operates a salmon farming program with the aid of a grant from the Economic Development Administration.

1843. STANDARD OIL COMPANY OF INDIANA
c/o Urban Affairs Department
200 E Randolph Drive, P.O. Box 5910-A
Chicago, Illinois 60680

Orientation Program--The Company has prepared and distributes films and booklets to help minority students get a clearer picture of the opportunities in science and engineering.

1844. STATE FARM COMPANIES FOUNDATION
ONE STATE FARM PLAZA, BLOOMINGTON, ILLINOIS 61701

Exceptional Student Fellowships--These are given to students nominated by their deans and provide grants of $1,500 for students studying in the area of business or a related field. They may be used at any institution but are for the senior year of college or the first year of graduate school.

Doctoral Dissertation Awards--These are for $5,000 for students enrolled in a doctoral program in insurance or a related field.

1845. STATE FARM INSURANCE COMPANY
State Farm Plaza
Bloomington, Illinois

Minority Summer Jobs--Each summer, around 30 students from predominantly Black colleges are hired for summer jobs at the corporate headquarters. Students are paid $600 for two months' work and are also provided with housing at nearby Illinois State Normal University and with transportation to and from their home.

1846. STEPHEN BUFTON MEMORIAL EDUCATIONAL FUND
9100 Ward Parkway
Kansas City, Missouri 64114

Financial Aid--This program makes grants to Indian women who are training for a health career. Normally, the awards are not made until they are at the level of the junior year.

1847. STOPOUT: WORKING WAYS TO LEARN
c/o Garrett Park Press
Garrett Park, Maryland 20766

Publication--This book by Joyce Slayton Mitchell outlines opportunities for students who want to leave college for a term or a year or who want to take a year off between high school and college. It tells how to do it, to make it easiest to get back in again. It also lists specific STOPOUT opportunities with 138 organizations all providing either college credit or a stipend. The price for a recent edition was $8.95.

1848. STUDENT AID FOUNDATION
788 Reckle Drive
Decatur, Georgia 30033

1849. STUDENT AMERICAN MEDICAL ASSOCIATION
P.O. Box 131, 14650 Lee Road
Chantilly, Virginia 22021

American Indian Health Project--In the past, this project has enabled medical, dental, nursing, and pharmaceutical students to work on Indian reservations in the southwest and to provide career information on health fields to Indian youths.

1850. STUDENT NATIONAL DENTAL ASSOCIATION
c/o College of Dentistry
Howard University
Washington, D.C. 20001

Service Program--The Association seeks to represent the special interest of minority students in dental schools. It also serves by helping to identify and recruit students for the field.

1851. STUDENT NATIONAL MEDICAL ASSOCIATION (SNMA)
600 E Street, N.W., Suite 100
Washington, D.C. 20004

Service Program--Established in 1964, the Association is composed primarily of Black and other minority students who are pursuing medical careers. Chapters exist on 115 campuses in 40 states. It publishes a monthly newsletter and hosts an annual medical education conference.

SNMA develops and implements national and international programs designed to both place its members in challenging work situations and provide needed, basic health services to indigent communities.

Publications--It publishes So You Want to Be a Doctor: A Guide to Medical Admissions for the Minority Student and other items related to its concern for minority medical students. Also, The Black Bag, which is a quarterly journal and a monthly newsletter.

1852. STUDENT OPPORTUNITY
867 Madison Avenue
New York, New York 10021

1853. STUDENT OPPORTUNITY SCHOLARSHIPS
475 Riverside Drive, Room 430
New York, New York 10027

Scholarship Fund--This is a source of financial aid for minority students who have a special financial need.

1854. STUDENT VOLUNTEERS FOR AMERICAN INDIANS
100 Green Hall Annex
Princeton University
Princeton, New Jersey 08540

Service Program--This organization has helped college students to arrange for volunteer service jobs with Native Americans, primarily in the western states.

1855. STUDIO MUSEUM IN HARLEM
2033 Fifth Avenue
New York, New York 10035

Educational Program--The Museum offers an educational program to serve the minority community in which it is located.

1956. SUBURBAN ACTION INSTITUTE
257 Park Avenue South
New York, New York 10010

Action Program--Founded in 1969, the Institute seeks to develop methods of helping more low-income persons to find both housing and jobs in the suburbs.

1857. SUNCOAST BUSINESS DEVELOPMENT CORPORATION
5401 W Kennedy Boulevard, Suite 271
Tampa, Florida 33609

Economic Development--This organization helps minority businesses with technical assistance. It operates in 13 counties in west central Florida.

1858. SUPPORTED WORK CORPORATION
6191 John C Lodge
Detroit, Michigan 48202

Job Training--This organization provides job skills training, leading to employment in the construction field.

1859. SYNDICATED COMMUNICATIONS
1624 Eye Street, N.W.
Washington, D.C. 20006

Service Program--This organization provides capital to help minority group members acquire ownership of broadcast stations.

1860. **THE SYNOD OF THE TRINITY**
(Formerly the Synod of Pennsylvania – West Virginia)
OF THE UNITED PRESBYTERIAN CHURCH IN THE UNITED STATES OF AMERICA
3040 MARKET STREET • CAMP HILL, PA. 17011 • (717) 737-0421

Minority Scholarship Program--Minority students who live in Pennsylvania, West Virginia, or the Presbytery of Upper Ohio Valley (Belmont, Harrison, Jefferson, Monroe, and the southern sector of Columbiana Counties) and who attend or have been accepted to attend college are eligible for scholarship awards up to $12,000; the average award is $300. Students must demonstrate financial need to receive aid from this program sponsored by the United Presbyterian Church, U.S.A.

1861. TACOMA SCHOOL DISTRICT #10
Bilingual Education Technical Assistance Center
Post Office Box 1357
Tacoma, Washington 98401

Bilingual Training--This Center provides training to classroom teachers in higher education to help them better serve the needs of students of limited English speaking ability.

1862. TACTICS
2001 S Street, N.W., Suite 503
Washington, D.C. 20009

TACTICS

Service Program--The Technical Assistance Consortium to Improve College Services provides personnel to help colleges improve their management and academic programs. The focus is on assisting predominantly Black institutions with a coordinated series of on-campus professional development and technical services.

1863. TALENT ASSISTANCE PROGRAM
19 S LaSalle Street
Chicago, Illinois 60603

TAP Program--This organization helps link volunteers with minority businesses in need of their skills and knowledge. It also works closely with lending institutions to help provide more complete service.

1864. TEAMSTERS UNION
JOINT COUNCILS 40 and 53
Deer Lake Campus
Fleetville, Pennsylvania 18420

Job Training--A special eight-week course was offered by the Union under support from the Department of Labor to train 86 persons for jobs as tractor and trailer drivers. Recruitment focused on minority group members and Vietnam veterans and took place through locals in Pittsburgh, Philadelphia, and Rochester, New York.

1865. TECHNICAL DEVELOPMENT CORPORATION
11 Beacon Street
Boston, Massachusetts 02108

Service Program--This organization trains youth workers to work with minority and inner-city persons.

1866. TECHNICAL EDUCATION RESEARCH CENTERS
44 Brattle Street
Cambridge, Massachusetts 02138

Career Information--The Center, with financial support from the National Institutes of Health, prepared Pathways to a Career in Dentistry: A Sourcebook for Students Underrepresented in Dentistry, in conjunction with the Tufts University School of Dental Medicine.

The book has special sections on the field of dentistry, sources of additional information, how to get into dental school, financial aid sources, and a list of dental schools. It should be used by minority students interested in this field as a prime source. Copies are available in many libraries. Additional copies are on sale for $10.00.

1867. TECHNICAL INFORMATION CENTER
P.O. Box 62
Oak Ridge, Tennessee 38730

Publication--Black Contributors to Science and Energy Technology, a 24-page booklet, is available free from the above address. It profiles 24 Black scientists and engineers contributing to scientific fields.

1868. TENNESSEE HEALTH CAREERS
c/o 500 Interstate Boulevard South
Nashville, Tennessee 37211

Occupational Information--This organization provides information on health careers and how to prepare for them.

1869. TENNESSEE OPPORTUNITY PROGRAM FOR SEASONAL FARMWORKERS, INC.
2903 Foster Avenue
Nashville, Tennessee 37211

Migrant Program--This organization provides education and job skills training to farmworkers, with the help of a grant from the U.S. Department of Labor. It serves persons from both Kentucky and Tennessee.

1870. TENNESSEE STUDENT ASSISTANCE AGENCY
Cordell Hull Building, Room 246
Nashville, Tennessee 37219

Tennessee Student Assistance Award--While not limited to minority students, this program should be of special interest to them. In 1978-1979, almost 7,200 students received an average of $595. Awards from $100 to $1,200 a year are made available for residents of Tennessee with appropriate financial need. These are non-repayable grants. Students must attend approved Tennessee colleges or universities (public, private, or business (vocational). These are available for undergraduate study only. To apply, applicant and/or his/her family should complete either the Tennessee Family Financial Statement (FFS) processed by the American College Testing Program or the Tennessee Financial Aid Form (FAF) processed by the College Scholarship Service. The applicant should complete the entire form, including the special Tennessee questions, and have a copy of the report sent to the Tennessee Student Assistance Corporation. Applications should be completed after January 1 and before May 15 preceding the date of enrollment. For more information, contact the Tennessee Student Assistance Corporation, 707 Main Street, Nashville, Tennessee 37203.

Educational Talent Search--This is a program of educational guidance, counseling, and technical assistance for culturally or financially deprived youth between the ages of 14 and 27 and eligible veterans of any age. It encourages them to complete secondary school and enroll in appropriate postsecondary education with adequate financial aid. The Tennessee Student Assistance Corporation operates this federally funded program for residents of Metropolitan Nashville-Davidson County. For more information, contact the Tennessee Student Assistance Corporation at the above address.

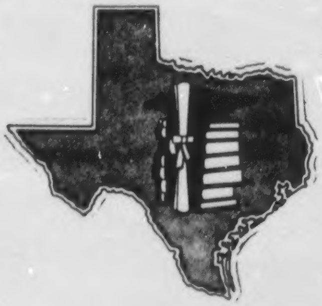
1871. TEXAS ALLIANCE FOR MINORITIES IN ENGINEERING
c/o College of Engineering
University of Texas at Austin
Austin, Texas 78765

TAME Program- This unites engineering colleges in Texas to help them better orient minority students to opportunities in the field of engineering. It serves as an information source and also provides help with college admissions and financial aid.

1872. TEXAS ASSOCIATION OF DEVELOPING COLLEGES
1010 W Mockingbird Lane
Dallas, Texas 75247

Scholarship Support--The Association actively seeks scholarship funds to assist minority and other needy students from Texas who attend member colleges.

1873. TEXAS COLLEGE AND UNIVERSITY SYSTEM
Austin, Texas 78711



Hinson-Hazelwood Loan Program--Originally known as the Texas Opportunity Program, this makes loans for Texas residents of up to $2,500 for a school year or $500 for summer school, up to a total for one person of $7,500 (undergraduate) or $10,000 (graduate). These may be used at any public or private accredited college in Texas. Students who qualify for it, on the basis of low family income, are eligible for a federal subsidy on the interest until they complete college.

Tuition Equalization Grants--Provide grants of up to $600 for Texas residents to help make up the difference between tuition costs at public and private colleges, to help those students who wish to attend a private institution. In 1978-1979, almost 20,300 students received assistance under this program.

State Scholarship Program--Exemptions from certain tuition and fee charges in public colleges are offered through a special scholarship program. Details should be obtained from the financial aid office at any Texas public college of interest. In 1978-1979, 6,319 students were helped by this program.

State Student Incentive Grants--This program provides additional financial support for around 4,000 persons--already being aided by federal financial aid programs.

1874. TEXAS HEALTH CAREERS PROGRAM
c/o Texas Hospital Association
P.O. Box 15587
Austin, Texas 78761

Occupational Information--This program provides information on health careers and how to prepare for them.

1875. TEXAS INDUSTRIAL COMMISSION
Small and Minority Enterprise Division
Urban Revitalization Department
410 E 5th
Austin, Texas 78701

Training Program--Business ownership training programs are available in community colleges in El Paso, Houston, San Antonio, Laredo, Corpus Christi, and Austin. Skills training in such areas as management, marketing, bookkeeping, and finance are offered.

1876. TEXAS INTERNSHIP PROGRAM
c/o Office of the Governor
Austin, Texas 78711

Internships--Summer and school year paid internships are available for students attending a college or university in Texas. These are with agencies of the Texas state government.

1877. TEXAS MERIT SYSTEM COUNCIL
507 Brown Building, P.O. Box 1389
Austin, Texas 78767

Texas Management Intern Program--Graduate students in public management in Texas schools are trained to become future governmental leaders after a one-year concentrated work-study program.

1878. TEXAS SER JOB BANK
1501 Guadalupe
Austin, Texas 78701

Service Program--This project lists men and women, largely Hispanic, available for employment and may be used to help locate a job. Other offices of the service are at 2514 Harry Hines Boulevard, Dallas, Texas 75201 and 250 W 19th Street, Houston, Texas 77008.

1879. THEATRE COMMUNICATIONS GROUP
355 Lexington Avenue
New York, New York 10017

Support Program--This organization helps new and struggling nonprofit theatrical companies to better meet their management problems.

1880. THIRD STREET MUSIC SCHOOL SETTLEMENT
233 E 11th Street
New York, New York 10003

Music Program--This organization operates an Ethnic Music Program.

1881. THOMAS J. WATSON FOUNDATION
188 Benefit Street
Providence, Rhode Island 02903

Award Program--This provides funds for particularly talented college graduates to have a year of study and travel abroad. Around 30 awards are made for $7,000 to $10,000 each. Applications should be submitted through a college or university.

1882. THREE M COMPANY
Three M Center
St. Paul, Minnesota 55101

Minority Programs--To help identify prospective employees, a summer and cooperative work-study program are operated in conjunction with minority colleges. Also, four training programs are used to aid minority employees.

1883. NBL TABCA NAMC

TIDEWATER AREA BUSINESS AND CONTRACTORS ASSOCIATION, INC. 727 EAST BRAMBLETON AVENUE, NORFOLK, VIRGINIA 23504, (804) 622-5463

Job Training--Working with the Norfolk Model Cities Program, funds have been provided to help minority contractors (and minority employees) become a part of the regular contracting process in this area.

Along with the technical assistance program, which includes seminars, workshops, and monthly forums and which hopes to divert more business to minority firms, job training will be given in the areas of carpentry, plumbing, electrical wiring, and concrete work. Four college students will be given internships in the business aspects of contracting and construction.

Minority Loan Program--In cooperation with Virginia National Bank, this program has been established with $5,000,000 available.

1884. TINKER POSTDOCTORAL FELLOWSHIPS
c/o The Tinker Foundation
645 Madison Avenue
New York, New York 10022

Fellowship Program--This offers a chance for scholars in the area of Hispanic studies an opportunity to study for a year, working with a senior scholar in this field. The grants are for up to $14,000.

1885. TIP NEIGHBORHOOD HOUSE
986 E 181st Street
Bronx, New York 10460

Youth Program--This organization works closely with young people in its largely minority area. It has operated a Talent Search Program in the past.

1886. TOTAL COMMUNITY ACTION, INC.
1770 Tchoupitoulas Street
P.O. Box 30428
New Orleans, Louisiana 70190

Service Program--This program serves 88,000 persons a year through a youth employment training program, a CETA Title VI jobs program, and a placement service. It operates child development centers, neighborhood service centers, a summer recreation program, and a veterans outreach service.

1887. TRADE UNION LEADERSHIP COUNCIL
8718 Grand River Avenue
Detroit, Michigan 48204

Minority Program--Over 100 Detroit-area minority youths will be recruited, counseled, and tutored to help them pass entrance examinations in the fields of bricklayer, electrician, pipefitter, and sheet metal worker. The program will last eight weeks. Persons successfully completing the program and qualifying for trades have been averaging (with fringe benefits) starting salaries of $6.63 per hour.

1888. TRANS-BAY ENGINEERS AND BUILDERS
550 Adeline Street
Oakland, California 94607

Economic Development--This is a consortium of minority-owned construction firms that provides an opportunity for smaller organizations to participate in major building projects.

1889. TRANSITIONAL EMPLOYMENT ENTERPRISES
286 Congress Street
Boston, Massachusetts 02210

Service Program--This organization offers job training to help the unemployed to find work in the fields of administration, graphics, and deleading tasks.

1890. TRIAD MINORITY PURCHASING COUNCIL
c/o Westinghouse Electric Corporation
P.O. Box N-99
Winston-Salem, North Carolina 27105

Economic Development--This is a nonprofit corporation which works to help encourage more purchasing of goods and services from minority-owned enterprises.

1891. TRIBAL AMERICAN CONSULTING CORPORATION
6155 S Eastern Avenue
Commerce, California 90040

Service Program--This organization seeks to help the advancement of American Indians through the creation of educational programs, job training and placement, and integration into the mainstream of economic America. It uses funds from private and public sources to finance specific projects such as job training services, a day care center and a Tribal Indian Pre-School Program.

1892. CONNECTICUT NEW JERSEY NEW YORK

TRI-STATE REGIONAL PLANNING COMMISSION

ONE WORLD TRADE CENTER, 82 FLOOR
NEW YORK, NEW YORK 10048
TELEPHONE (212) 938-3300

Urban Planning Work-Study Program--To help recruit minority candidates for the field of urban planning, a work-study program (funded by HUD) has been established leading to the master's degree in the field. Each trainee attends a local area university on a full-time basis during the academic year, while working part-time at a cooperating planning agency.

Trainees have their tuition expenses paid, and also receive a salary of $135 weekly.

1893. TRY FOUNDATION
1508 Cross Roads of the World
Los Angeles, California 90028

Financial Aid--This organization operates a scholarship program to aid Native American students.

1894. TUITION PLAN, INC.
Concord, New Hampshire 03301

Scholarships--Varying amounts of funds are available to parents of students attending over 1,000 colleges.

1895. TULARE COUNTY DEPARTMENT OF EDUCATION
Visalia, California 93277

Minority School Administrators--With financial support from the Rosenburg Foundation, a project has been started to train, via the work experience method, school administrators from minority backgrounds.

1896. TULSA INDIAN YOUTH COUNCIL
716 S Troost
Tulsa, Oklahoma 74160

Service Program--The Council works to improve the access to education for Indian youth. It also publishes the Indian Education Record of Oklahoma.

1897. TUOLUMNE RURAL INDIAN HEALTH PROJECT
Tuolumne, California 95379

Service Program--This offers nutrition assistance, family counseling, and a youth activities program. It serves Native Americans in Tuolumne, Calaveras, Amador, and Mariposa counties.

1898. TURTLE MOUNTAIN BANK OF CHIPPEWA INDIANS
Belcourt, North Dakota 58316

Job Skills Training--With the help of a grant from the Economic Development Administration, a job skills-training center has been established by the tribe to teach welding and other skills.

1899. TUCSON-PIMA EMPLOYMENT AND TRAINING CONSORTIUM
216 E Speedway Boulevard
Tucson, Arizona 85705

Job Training--Unemployed persons were trained for jobs in building maintenance, repair occupations, and other areas with support from the U.S. Department of Labor and the Tucson Urban League.

1900. TUSKEGEE AREA HEALTH EDUCATION CENTER
c/o Veterans Administration Hospital
Tuskegee, Alabama 36083

Occupational Information--A career orientation for Black youth was developed to provide information on opportunities in various health fields.

1901. TWENTY-FIRST CENTURY FOUNDATION
112 W 120th Street
New York, New York 10027

Grant Program--The Foundation was formed in 1971 and is the only Black-controlled foundation known to exist. It provides funding to help minority organizations and their programs. It makes around ten grants of $5,000 each in a given year.

1902. TWIN CITY AREA URBAN CORPS

Urban Corps
316 City Hall
Minneapolis, MN.
55415
EQUAL OPPORTUNITY EMPLOYER

Internships--College students in the area are eligible for paid work-study internships with various nonprofit and public agencies in the St. Paul-Minneapolis area. Some of these are for the summer and some are for the school year. Eligible students must be enrolled full-time and registered for the work-study program at their school.

1903. UNION CARBIDE CORPORATION
270 Park Avenue
New York, New York 10017

Cooperative Education Program--To help students gain practical work experience with a major corporation, a cooperative education program has been set up in conjunction with five predominantly Black engineering colleges.

1904. UNION COUNTY URBAN LEAGUE
272 N Broad Street
Elizabeth, New Jersey 07208

Service Program--The League provides educational and employment assistance to aid Black residents of its area. It operates a housing information service.

1905. UNION OF DEMOCRATIC FILIPINOS
P.O. Box 23644
Oakland, California 94623

Service Program--The League fights for full rights for Filipino people--both in the United States and the Philippines. It publishes Ang Katipunan.

1906. UNION SETTLEMENT ASSOCIATION
237 E 104th Street
New York, New York 10029

Service Program--The League operates programs of college readiness, credit, employment, job training, drug abuse awareness, and cultural awareness to serve its part of East Harlem. Also, it operates a day care program and a summer camp for inner city youth.

1907. UNITARIAN UNIVERSALIST ASSOCIATION
18 W Chelton Avenue
Philadelphia, Pennsylvania 19144

Economic Development--Through its Black Affairs Council, the Association makes grants to aid the development of minority businesses.

1908. UNITED AMERICAN INDIAN COUNCIL
11214 Vanowen Street
N Hollywood, California 91605

Scholarship Program--Grants of around $750 are made to Indian students for study in a California college or university.

1909. UNITED AUTOMOBILE WORKERS
8000 E Jefferson Avenue
Detroit, Michigan 48214

Job Development and Training Programs--Members of minority groups and the disadvantaged are trained for jobs through programs funded by the U.S. Department of Labor.

All those hired receive starting salaries plus full employee benefits. They will be hired by employers for a combination of actual work and job training. Depending upon the skill being taught, the training will last from 6 to 40 weeks. Metal trades such as machinist, tool and die maker, and casting and molding work are stressed.

Project Outreach--Conducts classroom instruction to better prepare people about to take apprenticeship entry tests conducted by employers.

Retiree Advisory Program--UAW retirees, working on a part-time basis, are assigned to inner city high schools to help acquaint students with the advantages of selecting a skilled trade as a career.

1910. UNITED BROTHERHOOD OF CARPENTERS AND JOINERS
101 Constitution Avenue, N.W.
Washington, D.C. 20001

Job Training--Minority group members are among those being trained to pass apprenticeship entry tests, enter apprenticeships, or upgrade their job skills. This is funded by the U.S. Department of Labor.

1911. UNITED BUILDERS ASSOCIATION
809 S Kedzie Avenue
Chicago, Illinois 60612

Service Program--The Association plays a key role in helping to create conditions favorable to more construction contracts being awarded to minority firms.

1912. UNITED CALIFORNIA BANK
707 Wilshire Boulevard
Los Angeles, California 90017

Minority Program--The UCB operates the Minority Scholarship Program which provides a $2,000 grant for college expenses plus a part-time job in a branch office nearby. Five awards are made each year to students from various parts of the state. Some elect to join the Bank as full-time employees upon graduation from college.

1913. UNITED CHURCH OF CHRIST
287 Park Avenue South
New York, New York 10010

Service Program--The Church, through its Office of Communications, studies the involvement of women and minorities in the broadcast field and makes a report on this subject every year. It also has a Commission on Racial and Social Justice.

1914. UNITED COLLEGES OF SAN ANTONIO
Minority Biomedical Support Program
Incarnate Word College
4301 Broadway
San Antonio, Texas 78209

Student Research Assistants--Funded by the National Institutes of Health, the program provides an opportunity for 27 undergraduate and two graduate students to participate in on-going research programs 15 hours a week for 16 weeks during the academic year and full-time (40 hours a week for 12 weeks) during the summer. A total of $3,000 may be earned by the undergraduate student and $3,900 by the graduate student in any year. Presently, 18 faculty investigators at Incarnate Word College, Our Lady of the Lake University, University of Texas Health Science Center at San Antonio, the University of Texas at San Antonio, and Southwest Foundation for Research and Education are involved in the program. Students must be registered at either Incarnate Word College, Our Lady of the Lake University, or St. Mary's University and be interested in biomedical research.

1915. UNITED COMMUNITY PLANNING CORPORATION
87 Kilby Street
Boston, Massachusetts 02109

Service Program--This organization has trained minority group members for work with community agencies.

1916. UNITED EDUCATORS FOUNDATION
Tangley Oaks Educational Center
Lake Bluff, Illinois 60044

Award Program--Graduate students in education and library science are eligible for awards of up to $3,000--but the average is much lower than this.

1917. UNITED FILIPINOS FOR EQUAL EMPLOYMENT
944 Market Street
San Francisco, California 94103

Service Program--This organization helps Filipinos who are involved in equal employment suits. It also works for policies promoting a strong affirmative action program.

1918. UNITED FURNITURE WORKERS OF AMERICA
700 Broadway
New York, New York 10003

Job Training--With support from the U.S. Department of Labor, minorities and other low-income individuals are being trained for jobs in the furniture manufacturing field. The project operates in nine states.

1919. UNITED HOSPITAL FUND OF NEW YORK
3 E 54th Street
New York, New York 10022

Health Career Counseling Service--To help students, teachers, counselors, or others with information on occupations and training, a special service has been set up. Its telephone number is 212/754-1080.

The Service also sponsors workshops and seminars, lends books and films, and operates a speaker's bureau.

1920. UNITED INDIAN DEVELOPMENT ASSOCIATION
1541 Wilshire Boulevard, Suite 307
Los Angeles, California 90017

Economic Development--This organization helps Indian-owned businesses in California. During a recent year, around 1,700 jobs were created through its efforts and more than $2.2 million in contracts was also secured. The organization works out of offices in Los Angeles, Oakland, and Escondido.

Management Institute--Through this Institute, the Association has trained thousands of Indians in business techniques. It has published a directory of Indian-owned businesses and a movie, Paths to Progress.

1921. UNITED INDIAN PLANNERS ASSOCIATION
800 18th Street, N.W., Suite 500
Washington, D.C. 20006

Economic Development--This organization does long-range planning to help make full use of the resources and talents of Native Americans. It provides technical assistance and also helps to relate existing programs to help meet their needs. It also conducts regional workshops for planners, has developed training aids for its members, maintains a planning library, sponsors an annual conference, and publishes a monthly newsletter, UIPA News.

1922.

UNITED INDIANS OF ALL TRIBES FOUNDATION
ADMINISTRATIVE OFFICES
1515 DEXTER HORTON BUILDING • SEATTLE, WASHINGTON 98104 • (206) 285-4425

Executive Director
Bernie Whitebear
(Colville)

Daybreak Star Center:
P.O. Box 99253
Discovery Park
Seattle, Washington 98199

Employment Program:
619 2nd Avenue
Mezzanine Level
Seattle, Washington 98104

Adult Basic Education/GED Program--Provides basic skills and GED instruction, student supportive services, and curriculum development for adult education programs as well as producing a national journal entitled the Indian Educator.

Arts Program--Provides tours, exhibitions, seminars, and museum activities at the Daybreak Star Arts Center as well as operates the Indian Art Mart and the Puget Sound Native Arts Cooperative (which is designed to assist Native artists with marketing, sales and training). They are also involved in the continuation of resource development in the area of arts and museum activities.

Department Community Educational Services Program--Provides cultural activities for the local Indian community including a pre-school, teen club, and Daybreak Star Magazine editors class. The primary function is developing, disseminating, and evaluating curriculum for attaining basic skills while reflecting aspects of Native American cultures to supplement academic curriculum for UIATF classes of local Native American children.

Employment Program--It is an extension of the services currently being provided in a collaborative effort with Washington State Employment Security to increase the number of employed Native Americans and to provide necessary supportive services to assist Native Americans to secure and maintain employment.

Technical Assistance--Provides services of a technical nature which enables Indian tribes, organizations, and parent committees to administer Title IV programs for the benefit of Indian students. Also developing a reference library center designed to serve Indian educators, proposal writers, and persons conducting research and produces a monthly newsletter and other publications.

Indian Youth Survival Project--Provides assistance to Indian youths, ages 8 through 21, in adjusting to the non-Indian environment through job awareness, first aid, self-esteem development, and legal rights utilizing all Indian programs.

Graduate Program in Tribal Administration--Development of professionally trained Indian administrators who will pursue careers as tribal administrators; develop a relevant curriculum for the GPTA utilizing both present Graduate School of Public Affairs, University of Washington, courses and other special courses to be developed by the GPTA program; secure fellowship monies for GPTA students; and recruit students to begin the GPTA program in the fall of 1979.

1923. UNITED INSURANCE COMPANY OF AMERICA
1 E Wacker Drive
Chicago, Illinois 60601

United Insurance Fellowships--Open to Black, male candidates for the MBA degree, this program provides funds to support students enrolled in the schools of business or management at Georgia State University, Northwestern University, and the University of Pennsylvania. Six awards are made each year, granting $4,000 for each of two years of study.

1924. UNITED JAPANESE COMMUNITY SERVICES
2012 Pine Street
San Francisco, California 94115

Service Program--Serving the Asian American community of the Bay Area, it is affiliated with the Japanese Community Youth Council, the Kimochi, and UJCS employment services. It offers employment counseling, operates a job bank, and publishes a monthly newsletter.

1925. UNITED METHODIST CHURCH
BOARD OF HIGHER EDUCATION AND MINISTRY
P.O. Box 871
Nashville, Tennessee 37202

United Methodist Ethnic Scholarships--Open to members of the United Methodist Church from minority backgrounds with financial need for general undergraduate studies in an accredited college or university. The awards go up to $1,000. Applications should be made to the above address--not to the college or university. Payment is made to both the student and the college.

Kendell Scholarships--This provides support for persons working toward a master's degree in nursing. Apply to 1200 Davis Street, Evanston, Illinois 60201.

Summer Positions--In past years, minority students have been hired for the staffs of summer camps and conference centers.

1926. UNITED MIGRANT OPPORTUNITY SERVICE
809 W Greenfield Avenue
Milwaukee, Wisconsin 53204

Migrant Program--This organization provides educational and employment assistance to help farmworkers develop skills which may lead to year-round employment. This is funded by the U.S. Department of Labor.

1927. UNITED MIGRANTS FOR OPPORTUNITY
908 W Jefferson Street
Grand Lodge, Michigan 48837

Migrant Program--This organization is funded by the U.S. Department of Labor to provide migrant farmworkers with education and job training to help them develop skills leading to full-time employment.

1928. UNITED MORTGAGE BANKERS OF AMERICA
840 E 87th Street
Chicago, Illinois 60619

Service Program--This organization provides information to help young minority students understand the field of mortgage banking. It also unites Black-operated mortgage banking concerns.

1929. UNITED NEGRO COLLEGE FUND
500 E 62nd Street
New York, New York 10021

Scholarships--All high school seniors and exceptional students from eleventh grade (early admission programs) who are interested in admission and scholarship at member colleges and universities are eligible. Qualified applicants are considered without regard to race, creed, color, or national origin. Scholarships range from $250 to $1,500. Member institutions offer approximately $20 million in partial or full-tuition scholarships each year.

Individual member colleges where students have applied for admission select scholarship recipients. Applications and selection of recipients are not administered by the United Negro College Fund.

December administration of the College Board SAT test is advised. Students apply directly to colleges of choice for admission and scholarship aid.

Summer Program--The Fund operates a Black summer college student internship program.

Leadership Awards Program--This provides two years of full support toward the MBA degree at Columbia University, Northwestern University or the Wharton School of the University of Pennsylvania. This is funded by Johnson & Johnson and is valued at $15,000 each.

Faculty Fellowships--The Fund has operated a faculty development program, to help strengthen its members colleges.

Rubinstein Awards--This provides help for minority women seeking to enter the business world.

1930.

THE VOCATION AGENCY

THE UNITED PRESBYTERIAN CHURCH IN THE U. S. A.

475 Riverside Drive, Room 430, New York, N.Y. 10027 Telephone: (212) 870-2618

National Presbyterian College Scholarships--For superior young people preparing to enter as freshmen one of the participating colleges related to the United Presbyterian Church in the USA. Students must be a communicant member of the Church to be eligible. Other qualifications are listed in the application brochure. The awards are from $100 to $1,400, depending upon demonstrated financial need. Applications are available after mid-August. The deadline for receipt of applications is December 1.

Native American Education Grants--For Indians, Aleuts, and Eskimos pursuing postsecondary education. Must be a United States citizen. Must have completed at least one semester of work at an accredited institution of higher education. Applicant must apply to the college for financial aid. Preference will be given to United Presbyterian students. The award is for $200 to $1,500, depending upon demonstrated financial need. Those meeting requirements should write to Native American Education Grants at the above address.

Samuel Robinson Scholarships--For undergraduate students enrolled in one of the United Presbyterian-related colleges. No one may receive the scholarship more than once. Applicants must successfully recite the answers of the Westminster Shorter Catechism, and write a 2,000 word original essay on an assigned topic related to the Shorter Catechism. Scholarships are awarded in the amount of $500. The deadline for application is April. For information, inquire of the financial aid officer at any United Presbyterian-related college.

Student Opportunity Scholarships--For young persons of limited opportunities who are members of ethnic minority groups and are related to the United Presbyterian Church in the USA. Student must be a United States citizen or preparing to become one. He/she must be entering college as an incoming freshman, must be a full-time student, and must apply to the college for financial aid. Awards are from $100 to $1,400, depending upon demonstrated financial need. Those meeting requirements should write after January 1 to Student Opportunity Scholarships at the above address for the name of the area representative who recommends nominees for scholarships. Applications will be accepted on a first come, first served basis, dependent upon amount of funding available.

Loans--A small number of five percent loans are available for undergraduate students who are children of United Presbyterian USA professional church workers and are attending United Presbyterian-related colleges, or persons who are under the care of or registered with their Presbytery for a church occupation and are in their junior or senior year of undergraduate study.

1931. UNITED PRESS INTERNATIONAL
220 E 42nd Street
New York, New York 10017

Job Training Program--The job training program for minorities is not now operating, the Ford Foundation grant having expired, but some new program ideas are being reviewed.

A limited number of summer jobs for minority group members may be available for those with sufficient background to be brought up to the working newsman level on vacation relief assignment.

1932.

United Scholarship Service
NEWS

Box 18285, Capitol Hill Station
Denver, Colorado 80218

Service Program--Founded in 1960, the Service awards scholarships from $300 to $1,000 to Indian students throughout the country as well as serving as a clearinghouse for scholarship information and referring applicants to other sources. Applicants for help must be one-fourth or more of Indian blood, be planning full-time undergraduate study, and have a need for additional financial assistance. Help is given in the form of small grants, not loans. The Service does hope, however, that many former students will wish to repay these amounts when their education is completed.

Publications--The Services publishes a newsletter with information related to its area of interest, a biannual report, and a book entitled The Necessity of Education is Admitted (which sells for $3.00).

Internships--Federal Law and Policy Internships were established to encourage Indians in either undergraduate or graduate study to spend time working on the issue of American Indian natural resources. These were funded by the Donner Foundation.

1933. UNITED SOUTH END SETTLEMENTS
566 Columbus Avenue
Boston, Massachusetts 02118

Service Program--This agency provides a variety of serives to aid the area's Chinese American community. Programs offered include a child development program, Family Life Education and Counseling Program, Community Service Program, Older Adult Program, several youth programs, a Local Development Corporation of business assistance, Worker Advocacy Program, Children's Art Center, and a summer camp.

1934. UNITED SOUTHEASTERN TRIBES
1101 Kermit Drive, Oaks Tower
Nashville, Tennessee 37217

Educational Guidance--To help American Indians in its area, information on career and educational opportunities is provided. It publishes a bimonthly newsletter and operates a Health Career Development Program.

1935. UNITED STATES POSTAL SERVICE (a public corporation)
475 L'Enfant Plaza, S.W.
Washington, D.C. 20024

Public Policy Employee Program--Provides up to 16 hours of paid work a week for needy students (not necessarily from minority groups) as postal assistants while they complete their education. Hiring is done by local postmasters up to a national quota of 10,000. Students must be between the ages of 16 and 21. After one year in the program, students, who wish to continue their employment, must transfer to a regular position--usually on a part-time flexible schedule.

Postal Academy Program--This program, which was designed to provide educational and career assistance to inner city youths, was discontinued in 1972.

1936.

J. Wilmer Mirandon, President
and Chief Executive

A Not-for-Profit Corporation Serving Education

United Student Aid Funds

Executive Office: 200 East 42nd Street • New York, New York 10017 • (212) 661-0900

Medical Student Program--Loans of up to $5,000 a year to a total of $17,500, as a last resort program for medical, dental, and osteopathic students. If student is unable to reach graduation, loan is forgiven. Financial support is provided by the Robert Wood Johnson Foundation.

General Loan Program--The Funds help guarantee loans for students to attend either undergraduate or graduate or professional schools.

The actual loans are made by banks and other lending institutions. The funds will guarantee up to $2,500 a year or a cumulative total of $7,500 for undergraduate and $10,000 for graduate students.

1938.

UNITED TRIBES EDUCATIONAL TECHNICAL CENTER
3315 SOUTH AIRPORT ROAD
BISMARCK, NORTH DAKOTA 58501 • PHONE 701-255-3285

Philosophy--The philosophy of the United Tribe Educational Technical Center (UTETC) is to provide vocational technical training to American Indians for the promotion of educational, economic, and social growth of the individual to the highest professional caliber. The philosophy evolves around fulfilling the desires and future needs of American Indians for self-confidence, self-respect, ethnic pride, and the ability to perform skills necessary for productive and satisfying lives.

Training Programs--UTETC offers vocational training in 16 skill areas: automotive, auto body, building trades, business/clerical, diesel engines, electrical, food service, heating/ventilation, human services, licensed practical nursing (LPN), painting, photojournalism, plumbing, police science, printing, and welding. Each program operates on a 12-month curriculum, with entrance dates each month.

Criteria for admittance is a minimum age of 18 and acceptance of application from the Employment Assistance Office of the Bureau of Indian Affairs at the home agency of the candidate. Students can acquire GED status during the course of their training. UTETC provides complete social services for students and their families in an American Indian community setting.

1939. UNITED TRIBES OF KANSAS AND SOUTHEAST NEBRASKA
P.O. Box 29, 126 E Eighth Street
Horton, Kansas 66439

Service Program--Among its other activities, this organization operates a health career information service, to inform Indian young people of occupations open and how to prepare for them.

1940. UNITED TRIBES OF NORTH DAKOTA (see also 1938)
3315 S Airport Road
Bismarck, North Dakota 58501

Urban Indian Training--Under the Comprehensive Employment Training Act, urban Indians are being hired and trained for positions at locations throughout the state.

Counseling Services--The Tribes have been hired by the State of North Dakota Highway Department to counsel minority and disadvantaged employees and to observe their progress on the job.

Training Programs--The goal is to train Indian peoples so they are capable of making a living in today's society. The Center offers vocational training in ten skilled areas: automotive, auto body, building trades, business/clerical, food services, human services, nurses aide, painting, police science, and welding. It is operated on a 12-month curriculum.

Criteria for admittance is a minimum age of 18 and acceptance of application from the Employment Assistance Office of the Bureau of Indian Affairs at the home agency of the candidate. Persons can acquire GED status during the course of their training.

1941. UNITED TRIBES OF WESTERN OKLAHOMA AND KANSAS
P.O. Box 1382
Shawnee, Oklahoma 74801

Occupational Information--This organization operates a career orientation program to introduce young Indians to health career options.

1942. UNITED WAY OF AMERICA
801 N Fairfax Street
Alexandria, Virginia 22314

Training Program--This organization has trained minority administrators for jobs with community united campaign programs.

1943. UNIVERSIDAD BORICUA (PUERTO RICAN RESEARCH AND RESOURCES CENTER)
1766 Church Street, N.W.
Washington, D.C. 20036

Training Program--The Center specializes in preparing Puerto Ricans for employment. It also has a resource administration training internship.

College for Puerto Ricans--"Boricua" is the name of a college in Brooklyn, New York, whose goal is to train Puerto Rican New Yorkers for better jobs and for community leadership. The one-year-old institution, accredited as a four-year degree-granting institution by the Union of Experimental Colleges, has 75 students, all of whom have jobs, families, or both, and who have been turned down (or off) by the city's colleges.

1944. UNIVERSIDAD DE CAMPESINOS LIBRES
(UNIVERSITY OF FREE FARM WORKERS)
841 W Belmont Avenue
Fresno, California 93728

Educational Program--Governed by a Board of Trustees in which farmworkers constitute a majority, this bilingual institution offers work leading toward the bachelor's degree. In addition to education, it also encourages the economic development of the farmworker community.

Admissions standards are flexible with priority going to students with farmworker background. The institution focuses upon four technology networks using a Self-determined Study Plan: Agricultural, Communications, Early Childhood Education, and Basic Education.

Costs range about the same as in other colleges. Financial aid is available to support students with need.

1945. UNIVERSITY CORPORATION FOR ATMOSPHERIC RESEARCH
1850 Table Mesa Drive
Boulder, Colorado 80303

Educational Program--Working in conjunction with the American Meteorological Society and various universities, a program was developed to encourage more minority students to enter the field of atmospheric sciences. This is a consortium of 14 U.S. and Canadian universities.

1946. UNIVERSITY COUNCIL FOR EDUCATIONAL ADMINISTRATION
29 W Woodruff Avenue
Columbus, Ohio 43210

Employment Assistance--This service uses a computerized talent bank of candidates with at least the master's degree who are interested in positions in educational administration. Employers subscribe and are entitled to a specific number of free searches as well as a listing of women and minority candidates.

1947. URBAN AFFAIRS CENTER
640 Temple, Room 315
Detroit, Michigan 48201

Service Program--The Center provides legal counseling, assistance with employment, and makes referrals to other agencies where it does not operate a program.

1948. URBAN AFFAIRS INSTITUTE
955 S Western Avenue
Los Angeles, California 90006

1949. URBAN BANKERS COALITION
c/o Robert Samueals
Manufacturers Hanover Trust
350 Park Avenue
New York, New York 10022

Service Program--This organization orients young minority students to opportunities in the banking field. It also is concerned with helping the advancement of minority employees now in the field.

1950. URBAN BUSINESS ASSISTANCE CORPORATION
90 Trinity Place
New York, New York 10006

Technical Assistance--Affiliated with the School of Business Administration at New York University, this organization provides minority firms with management consulting assistance. There is no charge for its services. It also conducts training seminars.

1951. **UCEC**

Urban Career Education Center Program
100 W Coulter Street
Philadelphia, Pennsylvania 19144

Service Program--The Center is administered by the Opportunities Industrialization Corporation in cooperation with the Philadelphia School District and is funded by the National Institute of Education. It seeks to orient students in the District to the world of work and uses workshops, seminars, and trips. Individual help is given to students seeking academic advice, help with preparing for GED tests, college admissions, and referral for job training.

Financial help is available, if small amounts for carfare or lunch money will help students stay in school. The first year's group came from high school dropouts with economic need, interest in the program, fifth grade reading ability, and no major disciplinary record.

1952. **URBAN COALITION OF MINNEAPOLIS**
1009 Nicollet Mall, Suite 303
Minneapolis, Minnesota 55403

Service Program--The Coalition has provided scholarships to enable minority students to participate in the Lake Itasca Seminar.

1953. URBAN CORPS OF THE TWIN CITIES (see 1902)
316 City Hall
Minneapolis, Minnesota 55415

1954. **THE URBAN EDUCATIONAL CENTER OF RHODE ISLAND**
830 Eddy Street
Providence, R. I. 02905
401-456-8185

Service Program--The Center provides an opportunity for students to take individual courses or to begin college (through credits accepted by the University of Rhode Island). Admission is open, but limited to residents of the state. There are no fees and any required books or materials are provided by the Center. It also offers training leading to the high school equivalency examination.

1955. URBAN FUND, INC.
1525 E 53rd Street
Chicago, Illinois 60615

Economic Development--The Fund helps minority businesses obtain needed capital.

1956. URBAN GATEWAYS
127 N Dearborn Street
Chicago, Illinois 60602

Service Program--This agency serves minority, inner city residents. It has operated an arts and education program.

1957. URBAN INDIAN CHILD RESOURCE CENTER
390 Euclid Avenue
Oakland, California 94610

Service Program--The Center provides outreach services and casework assistance to Native American families. It also operates a mental health service to aid Indian families.

1958. URBAN INSTITUTE
2100 M Street, N.W.
Washington, D.C. 20037

Service Program--The Institute promotes a range of projects designed to improve the standards of life for those who live and work in America's cities.

1959. URBAN INSTITUTE FOR YOUTH
228 S Wabash Avenue
Chicago, Illinois 60602

1960. URBAN LEAGUE OF CLEVELAND
815 Superior Avenue East
Cleveland, Ohio 44114

Service Program--Among other activities, the League has operated a general orientation to engineering program for minority students.

1961. URBAN LEAGUE OF EASTERN MASSACHUSETTS
236 Huntington Avenue
Boston, Massachusetts 02115

Engineering Orientation--The League operates the Massachusetts Pre-Engineering Program for Minority Students as a means of introducing them to study and work in this area.

1962. URBAN LEAGUE OF WESTCHESTER
61 Mitchell Place
White Plains, New York 10601

Service Program--This is a particularly active Urban League affiliate, a major activity has been equal access to housing in this suburban county, just north of New York City.

1963. URBAN LEAGUE OF LOS ANGELES
7226 S Figueroa
Los Angeles, California 90003

Job Training--In cooperation with some west coast firms, a computer skills training program was developed by the League. This helped many minority group members get sufficient skill to obtain an entry-level job.

1964. URBAN LEAGUE OF RHODE ISLAND
246 Prairie Avenue
Providence, Rhode Island 02905

Financial Aid--The League has provided college scholarships for minority students.

1965. Urban
National
Corporation
AN INVESTMENT COMPANY

177 Milk Street
Boston, Massachusetts 02109

Investment Program--The Corporation makes loans of between $100,000 and $300,000 to help finance businesses which are controlled by minority group members. It uses a revolving fund of $10 million, provided eight years ago by 24 large national corporations. By December 31, 1978, over $9 million had been invested in 18 businesses and the Corporation was seeking additional investment opportunities for its remaining capital of $4.5 million.

1966. URBAN VENTURES, INC.
825 S Bayshore Drive, Tower Three, 18th Floor
Miami, Florida 33131

Economic Development--This organization helps minority enterprises acquire the necessary amount of capital.

1967. UTAH BUILDING AND CONSTRUCTION TRADES COUNCIL
2261 S Redwood Road
Salt Lake City, Utah 84119

Preapprenticeship Project--Designed to prepare Navajos for the many jobs opening up in construction fields in Utah, this program provides work experience through which skills are learned to help qualify for formal apprenticeship programs. The program operates at Medicine Hat, Utah.

1968. UTAH MIGRANT COUNCIL
12 E Center Street
Midvale, Utah 84047

Migrant Program--The Council is funded by the U.S. Department of Labor to provide housing, employment, and job training courses to farmworkers. The goal is to help them obtain full-time employment in more steady areas of work.

1969. UTAH NATIVE AMERICAN CONSORTIUM, INC.
120 W 1300 South
Salt Lake City, Utah 84115

Service Program--The Council serves 6,000 Native Americans by monitoring manpower programs training Indians and helping with recruitment, counseling, and job placement. It also operates an adult basic education program.

Other programs are in the process of development.

1970. UTAH STATE HOSPITAL ASSOCIATION
455 E Fourth South
Salt Lake City, Utah 84111

Occupational Information--The Council provides young people with information about opportunities in various health fields and how to prepare for them.

1971. UTAH STATE BOARD OF EDUCATION
250 E 500 South
Salt Lake City, Utah 84111

State Student Incentive Grants--These awards provide additional assistance to college students who are already receiving support from federal financial aid sources. In a recent year, it helped around 4,200 students by providing an average of around $450 each.

1896

1972. UTE INDIAN TRIBE
Fort Duchesne, Utah 84026

Service Program--Among its other activities, the Tribe has trained teachers and teachers aides, with support from the U.S. Office of Education.

1973. VACANCY OUTREACH SERVICE
2924 Columbia Pike, P.O. Box 4087
Arlington, Virginia 22204

Job Service--The VOS serves Hispanic candidates for employment by placing their names in a national talent search. Funded by the U.S. Department of Labor and operated by National IMAGE, Inc., the service began with public jobs but is now expanding to the private sector. Lists of vacancies are sent to Hispanic organizations. Its telephone number is 703/920-2992.

1974. VALLEY AREA CONSTRUCTION OPPORTUNITY PROGRAM
4320 Stockton Boulevard
Sacramento, California 95820

Apprenticeship Training--With funding from the U.S. Department of Labor, minority youths in the Central Valley of California will be prepared for the examinations required to enter apprenticeship programs in the construction field. The recruits will receive up to ten weeks of intensive tutoring and counseling to enter this field.

1975. VANCE BIBLIOGRAPHIES
P.O. Box 229
Monticello, Illinois 61856

Publication--This organization publishes a Directory of Black Historians. A recent edition sold for $12.50.

1976.

VANTAGE PERSONNEL SYSTEMS INC.
750 MAIN STREET HARTFORD, CONNECTICUT 06103
TELEPHONE: (203) 246-7429

Job Service--This is a commercial organization specializing in the placement of minority group members. It also operates a management consulting unit.

1977. VENTURE CAPITAL, INC.
P.O. Box 1434
Little Rock, Arkansas 72203

Economic Development--This organization provides capital and technical assistance to help minority businesses.

1978. VENTURES IN COMMUNITY IMPROVEMENT DEMONSTRATION
c/o Corporation of Public/Private Ventures
1726 Cherry Street
Philadelphia, Pennsylvania 19103

Job Training--This will train youth in Atlanta, Milwaukee, New Haven, New York City, Chicago, and Broward County (Florida) in carpentry, masonry, cement work, roofing, and other building trades. At the same time, they will be helping to restore homes in low-income areas. This is funded by the U.S. Department of Labor.

1979. VERMONT STUDENT ASSISTANCE CORPORATION
156 College Street
Burlington, Vermont 05401

Incentive Grants--Residents of Vermont are encouraged to pursue higher education by grants averaging $688 to attend any accredited college in any state. The awards range from $200 to $1,900 for Vermont public and out-of-state institutions and up to an additional $1,000 for students attending a private college in Vermont. In 1978-1979, 5,600 students were assisted by this program.

1980. VETERANS HEALTH MANPOWER CENTER
c/o New York State Department of Health
Tower Building, Room 723
Empire State Plaza
New York, New York 12237

Occupational Information--The Center provides career assistance to young people by providing information on careers in the various areas of health and how to train for them.

1981. VETERINARY MEDICINE DIRECTORY
c/o College of Veterinary Medicine
University of Minnesota
301 Veterinary Science Building
St. Paul, Minnesota 55108

Directory--A Native American Directory of Veterinary Medicine Education Programs has been published by the College. Assembled in January 1975, this lists opportunities for Native Americans in 20 schools including financial aid and contact persons.

1982. VIKKI CARR SCHOLARSHIP FOUNDATION
511 N San Vicente
Los Angeles, California 90048

Scholarship Program--Founded by the popular singer, this program provides scholarships of from $250 to $1,500 to assist qualified Mexican-Americans of limited means to attend colleges and universities of their choice. Applicants must be Californians, between 17 and 22, who also will be evaluated upon the contribution which they have made to the community at large.

1983. VIRGINIA BUREAU OF PUBLIC HEALTH NURSING
109 Governor Street, Room 500
Richmond, Virginia 23219

Nursing Scholarships--Virginia residents enrolled in nursing programs are eligible for up to $2,000 per year, based upon financial need. In return, each recipient of an award agrees to work in nursing in the state of Virginia for one year for each $1,000 received. This work (for which the student is paid at the regular prevailing rate) must occur immediately after the completion of the nurse's educational program.

Applications must be submitted to the Bureau of Public Health Nursing by April 15.

1984. VIRGINIA COUNCIL OF HIGHER EDUCATION
Commonwealth of Virginia
700 Fidelity Building, 9th & Main Streets
Richmond, Virginia 23219

College Scholarship Assistance Program--Residents of Virginia are eligible for this program which is based upon need. Students applying are required to submit an application and a financial aid statement. Most colleges in Virginia also provide information on this program. In 1978-1979, almost 10,200 students received an average of $343.

Summer Fellowship Awards--Minority Virginia residents completing the junior year of undergraduate study at a state-supported institution are eligible for this program. Students applying are required to complete an application. Submit the application to

Coordinator of Affirmative Action and Student Research at the above address. The State Council of Higher Education will select the participants based on the recommendations of a team of scholars representing selected state-supported institutions.

Doctoral Program--Minority Virginia residents who at least hold a master's degree and who are employed as a faculty member or an administrator at one of Virginia's state-supported colleges or universities are eligible for this program. An individual who meets the eligibility requirements and who desires to make an application to the program should forward it to Coordinator of Affirmative Action and Student Research at the above address.

1985. VIRGINIA HEALTH CAREERS
c/o Virginia Council on Health and Medical Care
P.O. Box 12363, Central Station
Richmond, Virginia 23241

Occupational Information--The Council provides information on opportunities in various health fields and how to prepare for them.

1986. VIRGINIA STATE EDUCATION ASSISTANCE AUTHORITY
1116 United Virginia Bank Building
Richmond, Virginia 23219

Loan Program--Guarantees the principal of loans made by private lending sources to help Virginia residents pursue college or vocational education. The maximum which may be insured for one year is $1,500 ($2,000 for a graduate student) and the maximum aggregate is $3,000 for a vocational student, $4,500 for a nurse in an RN program, $6,000 for an undergraduate student in college ($7,500, if the program requires five years for completion), and $10,000 for the cumulative total of undergraduate and graduate education.

1987. VISUAL ARTS CENTER OF ALASKA
International Airport Road
Anchorage, Alaska 99502

Training Program--To help stimulate the development of talents of Native Alaskans, training in design, printmaking, silversmithing, and sculpture are provided. This has been supported by a grant from the Ford Foundation.

1988. VOCATIONAL ENGLISH EDUCATION PROGRAM
18 Oxford Street
Boston, Massachusetts 02111

Educational Program--The organization provides English-language instruction to help make Asians more prepared for work and life in the United States. A lot of its work is with new immigrants including refugees from Southeast Asia.

1989. VOCATIONAL FOUNDATION
44 E 23rd Street
New York, New York 10010

Joint Urban Manpower Program--Sponsors a training program for disadvantaged youth to prepare them for technical support jobs, such as drafting. This program is operated with help from the National Alliance of Businessmen. Financial support is provided for a program lasting 45 weeks. For the first two to three weeks, trainees spend half of each day in a basic drafting and remedial education program and the remainder of the day in on-the-job training. The rest of the time is spent in supervised job training. Starting salary on this program is at least $90 per week.

1990. VOCATIONAL INFORMATION PROGRAM
10600 Quincy Avenue
Cleveland, Ohio 44106

Service Program--This organization helps minority students develop and carry out career planning, including obtaining necessary educational preparation.

1991. VOCATIONS FOR SOCIAL CHANGE
5951 Canning Street
Oakland, California 94609

Service Program--This organization cites opportunities with organizations offering programs to help change society. It publishes a list of resources and opportunities for employment or service.

1992. VOLUNTEER URBAN CONSULTING GROUP
300 E 42nd Street
New York, New York 10017

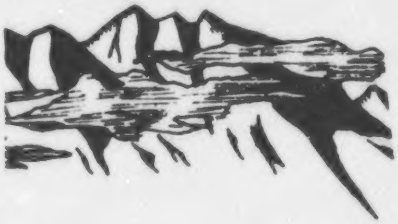
Minority Program--The group provides free technical assistance to minority businesses and nonprofit agencies. It uses volunteers who work for dozens of large corporations.

1993. VOTER EDUCATION PROJECT
52 Fairlie Street, N.W.
Atlanta, Georgia 30303

Service Program--This organization encourages minority voting in the southern states and provides assistance to help Black-elected officials with their orientation.

1994. WALKER VALLEY PAIUTES
P.O. Box 190
Schurz, Nevada 89427

Educational Program--The tribe operates an extensive educational program.



1995. WASHINGTON CENTER FOR LEARNING ALTERNATIVES
1705 DeSales Street, N.W.
Washington, D.C. 20036

Internship Program--This Center helps students from many colleges and universities locate suitable internships with governmental agencies and private organizations in the District of Columbia area. It also provides some housing assistance. Students usually register through their own college and receive college credit for their experience.

1996. WASHINGTON COUNCIL FOR EQUAL BUSINESS OPPORTUNITY
1211 Connecticut Avenue, N.W.
Washington, D.C. 20036

Technical Assistance--The Council compiles and disseminates to minority contractors a current list of jobs being bid on or negotiated by governmental agencies, business firms, and general contractors. The Council also provides advice on estimating, feasibility studies, and submission of business packages for funding.

In other activities, the Council helps general contractors comply with equal employment regulations and it also operates a supermarket and a subsidized housing program.

1997. WASHINGTON COUNCIL ON HIGHER EDUCATION
1677 S Second Street
Olympia, Washington 98504

Need Grant Program--Makes awards to students enrolled for full-time undergraduate study and who have financial need. This and the other programs are limited to Washington residents and students should apply through their school's financial aid office.

Work-Study Program--Provides state support for wages paid to students working in areas related to their academic field.

Tuition and Fee Waiver Program--Waives tuition and fees for needy students at public institutions.

1998. WASHINGTON CROSSING FOUNDATION
Washington Crossing, Pennsylvania 18977

Award Program--This organization sponsors an essay contest for high school seniors. It makes an award of $500 for 200 words on a student's plans for government service.

1999. WASHINGTON INTERNSHIPS IN EDUCATION
c/o Institute for Educational Leadership
1001 Connecticut Avenue, N.W.
Washington, D.C. 20036

Internship Program--Women and minority group candidates are particularly sought for this one-year program. Applicants should be between the ages of 25 and 40, have a master's degree or its equivalent in experience, and be interested in the improvement of American education in the United States. Candidates may apply directly or be nominated by an employing organization.

The approximately 20 participants in the program work for nine months in a sponsoring agency and learn about national or state government policies in education. Jobs are with federal agencies or private organizations in Washington, D.C. or are with state governmental agencies in Ohio and Illinois. The final three months of the one-year program are spent in seminars and field trips, for which necessary expenses are provided by the program.

Compensation varies, depending upon arrangements made for participants by their employing organization. The program provides a maximum of $3,750 (tax free) plus travel and moving expenses.

2000. WASHINGTON LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW
733 15th Street, N.W.
Washington, D.C. 20005

Legal Assistance--The program provides legal assistance to government employees who feel that they have been discriminated against.

2001. WASHINGTON RESEARCH PROJECT (now called Childrens Defense Fund)

2002. WASHINGTON SATURDAY COLLEGE
5614 Central Avenue, S.E.
Washington, D.C. 20019

Educational Program--Designed to meet the special needs of inner-city residents, this unique institution now serves several thousand persons in the District of Columbia area. It has no campus but offers its work at five different locations using an entirely volunteer teaching staff. It offers job training as well as more academic subjects. There is no charge for its courses.

2003. WASHINGTON STATE COMMISSION ON ASIAN AMERICAN AFFAIRS
c/o Office of the Governor
Olympia, Washington 98504

Service Program--This is one of the most effective offices of its kind in the country. It maintains a roster of Asian Americans seeking jobs with state agencies. It also works closely with Asian-oriented organizations in Washington.

2004. WASHINGTON STATE COUNCIL FOR POSTSECONDARY EDUCATION
908 Fifth Street
Olympia, Washington 98504

Two programs, not limited to minority students, should be of particular help to Washington state residents.

State Grant Program--Students with significant financial need may obtain grants which pay up to $510 of the unmet needs of the student. Almost 10,500 students were assisted by this program in 1978-1979.

State Tuition and Fee Waivers--Community colleges are authorized to waive general tuition and activity fees for needy students enrolled in public college-level courses or in a program specifically for the purpose of completing a high school degree or obtaining the equivalent of a high school diploma. This is called the "three percent program" as schools are authorized to approve these awards for up to three percent of their students.

2005. WASHINGTON STATE DEPARTMENT OF PERSONNEL
600 S Franklin Street
Olympia, Washington 98504

Emergency Employment Positions--With federal funds, temporary positions are open to unemployed minorities, disadvantaged, handicapped, and veterans. The goal is to locate full-time positions for at least half of this group.

Social Service Assistants--Half-time jobs have been created for those in school who come from disadvantaged and minority groups and designed to encourage them to complete their education and qualify for professional positions.

Public Service Careers--Designed to hire the disadvantaged person, including minority group members, this program uses special entrance requirements and provides supportive help while on the job.

Minority Skills Bank--A roster of minority persons seeking state positions is maintained. As suitable jobs are announced, qualified candidates are told of them and urged to apply.

2006. WASHINGTON STATE DEPARTMENT OF SOCIAL AND HEALTH SERVICES
Office Building #2, Mail Stop OB-44G
Olympia, Washington 98504

Office of Indian Affairs--A special service for Indian clients to insure adequate service and recognition of Indian tribal sovereignity for the 39 Indian tribes or urban communities in the state.

2007. WASHINGTON STATE HOSPITAL ASSOCIATION
601 Broadway
Seattle, Washington 98122

Occupational Information--The Association provides information to students considering health careers and educational programs leading to them.

2008. WASHINGTON STATE OFFICE OF COMMUNITY DEVELOPMENT
400 Capitol Center Building
Olympia, Washington 98504

Internships--This Office helps students arrange internship opportunities.

2009. WASHINGTON UNIVERSITY MEDICAL CENTER
660 S Euclid
St. Louis, Missouri 63110

Minority Health Career Program--Operated jointly with a number of St. Louis area hospitals and medical services, the program seeks to identify minority students with an interest in medicine and to assist them to enter career training.

2010. WASHINGTON URBAN LEAGUE
3501 14th Street, N.W.
Washington, D.C. 20010

Service Program--Among its other activities, the League has published Al Grano which cites employment, education, health and other services available to assist the Spanish-speaking.

2011. WASHINGTON WORKSHOPS
1111 Munsey Building, N.W.
Washington, D.C. 20005

Workshop Program--Around nine groups of high school students are offered a week-long orientation to Washington and to Congress in particular. Students live in housing provided by Marymount College. The cost for a student in a recent year was around $300. In many cases, schools or community groups have provided scholarships to enable persons from their area to participate.

2012. WASHINGTONIAN BOOKS
1828 L Street, N.W.
Washington, D.C. 20036

Publication--The Black Guide to Washington lists organizations and businesses of special interest to Blacks, many of which are Black-owned. A recent edition sold for $2.50.

2013. WATTS HEALTH FOUNDATION, INC.
2051 E 103rd Street
Los Angeles, California 90002

Moore Scholarships--Two scholarships are awarded to local students planning health careers.

2014. WATTS LABOR COMMUNITY ACTION COMMITTEE
11401 S Central Avenue
Los Angeles, California 90059

Service Program--The Council operates a wide variety of employment and social service projects.

2015. WATTS SKILL CENTER
840 E 111th Place
Los Angeles, California 90059

Job Training--The Center offers an intensive course in the skills required for jobs in auto mechanics, auto body repair, clerical including stenographic and bookkeeping, electronics, sheet metal, welding, licensed vocational nursing, medical-clerical, and food preparation. Trainees spend five hours a day, of which one hour is instruction and four hours actual supervised work. Job placement help is given upon completion of the course.

2016. *West Los Angeles*
COMMUNITY SERVICE ORGANIZATION
714 CALIFORNIA AVE. • VENICE, CALIF. 90291
Telephone: 823-9254

Service Program--This organization provides consumer education courses, housing assistance, health education, day care services, and English language instruction to aid the largely minority population of its area.

2017. WEST VIRGINIA HEALTH SYSTEMS AGENCY
815 Quarrier Street, Suite 212
Charleston, West Virginia 25301

Occupational Information--This organization provides information on career opportunities in the various health fields and how to prepare for them.

2018. WEST VIRGINIA HIGHER EDUCATION GRANT PROGRAM
950 Kanawha Boulevard East
Charleston, West Virginia 25301

Grant Program--Residents of West Virginia are eligible for up to $1,500 (with the exact amount being based upon need) for study at an approved educational institution of their choice. These are non-repayable grants and cannot exceed the tuition and fee amount at the selected institution. The grants may be renewed for up to a total of four years of study. The average grant in a recent year was $591. In 1978-1979, 4,950 students were aided by this program.

2019. WESTERN CENTER ON LAW AND POVERTY, INC.
3535 W 6th Street
Los Angeles, California 90020

Service Program--The Center is a specialized legal unit focusing on impact litigation on behalf of low-income communities of Southern California. Affirmative action program is aggressively pursued with regard to all employees, including attorneys and law clerks.

2020. WESTERN GOVERNMENT RESEARCH ASSOCIATION
c/o University of California at Berkeley
Berkeley, California 94720

Job Assistance--The Association publishes The Job Finder, a handy list of openings with various governments in the western states at the municipal level.

2021. **WICHE**
Improving Education In The West
P.O. Drawer P
Boulder, Colorado 80302

General--WICHE, the Western Interstate Commission for Higher Education, is a nonprofit agency created by the governors and legislators of the 13 western states to improve education in the west.

WICHE Intern Program--Through a grant from the National Endowment for the Humanities, WICHE is developing student internships in multicultural education to give people a better understanding of their own and other cultures. The internships are not limited to ethnic minorities. Through their projects, interns have adapted nationally-used tests to an Eskimo population, have developed a guide about the culture of the Kalapuyan Indians of Oregon, have assisted students in producing magazines about the Hawaiian culture, have produced plays about the Black pioneer woman, and have identified historic sites significant to the Hispanic culture in California. The interns are paid a weekly stipend to cover their work and travel expenses. Internships are available throughout the 13 western states.

WICHE Minority Education Program--Research indicates that although ethnic minorities compose 22 percent of the population of the west, a smaller percentage are part of the undergraduate and graduate student enrollment. During 1978, with support from the Ford Foundation, WICHE convened two task forces of 20 ethnic minority educators and administrators throughout the west to study the issues that influence access and retention of ethnic minorities in higher education. It is now seeking funds to implement the task forces' recommendations: that WICHE establish a research center and information clearinghouse to provide institutions with information related to ethnic minorities in higher education, and that it provide technical assistance to institutions in improving access and retention.

WICHE Mental Health and Human Services Program--The minority advisory task force for WICHE's Western Center for Continuing Education in Mental Health advises the Center in assisting mental health professionals throughout the west in better serving ethnic minorities. It also works to increase the number of ethnic minorities who are mental health professionals.

WICHE Nursing Program--WICHE promoted the development of the group Ethnic Nurses for the Advancement of Health Care, which promotes an increase of ethnic minorities in nursing and research in nursing that will enhance the health care that ethnic minorities receive. The publication Models for Cultural Diversity in Nursing: A Process for Change from a project that developed curricula on cultural diversity for nursing schools is available for $8.00 by writing to Logistical Services at the above address.

2022. WESTERN NEW YORK HOSPITAL ASSOCIATION
2005 Sheridan Drive
Buffalo, New York 14223

Occupational Information--The Association provides information on opportunities in various health career fields and how to enter upon them.

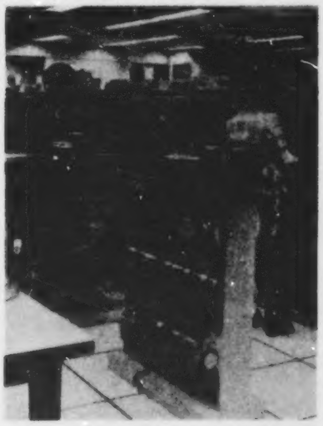
2023. WESTERN REGIONAL CONSORTIUM FOR MINORITY NEEDS IN NURSING
c/o Gladys Jacques, School of Nursing
Center for Health Sciences, UCLA
Los Angeles, California 90024

Service Program--This new organization seeks to carry on with the project originally begun by the Western Interstate Commission for Higher Education. It will use information, research, and education to help recruit more minorities to the field of nursing and to make the health field more sensitive to minority needs.

2024. WESTERN SERVICE SYSTEMS
1444 Stuart Street
Denver, Colorado 80204

Service Program--This organization trains school staff members and others in the techniques of working with a bilingual, bicultural student body. It operates the Chicano Education Project.

2025. WESTINGHOUSE EDUCATION CENTER
Ardmore and Brinton
Pittsburgh, Pennsylvania 15221



Scholarship Program--Among the awards sponsored by Westinghouse are the Bertha Lamme Scholarships for women entering the freshman year of engineering (three at $1,000 each) and Westinghouse Family Scholarships (44 awards of $1,500 or $10,000) for sons and daughters of current employees.

Science Talent Search--These awards are open to high school seniors interested in science, engineering, and math and include five-day, all expenses paid, trips to the Science Talent Institute in Washington, D.C. Awards are made on the basis of an independent research project and range from $500 to $12,000. Apply through Science Talent Search, Science Clubs of America, 1719 N Street, N.W., Washington, D.C. 20036. A good place to start is by asking a high school science teacher about the program.

2026. WEYERHAEUSER COMPANY FOUNDATION
Tacoma, Washington 98401

National Achievement Scholarships--Finalists in the National Merit Scholarship Corporation competition are eligible for five awards each year. Each is for $5,000 and is open to Black students planning college education.

2027. WHITE CLOUD CENTER
University of Oregon Health Sciences Center
3181 S.W. Sam Jackson Park Road
Portland, Oregon 97201

Publication--The White Cloud Journal provides information on American Indian and Alaskan Native mental health. A year's subscription costs $12.00.

Service Program--The Center specializes in research on health as related to Native Americans. It is sponsored by the National Tribal Chairmen's Fund.

2028. WHITNEY M. YOUNG JR. ACADEMIC AND INTERN FELLOWSHIP PROGRAM (see Southern Fellowships Fund)

2029. WHITNEY M. YOUNG JR. FELLOWSHIP IN BANKING (see American Bankers Association)

2030. WHO'S WHO AMONG BLACK AMERICANS
3202 Doolittle Drive
Northbrook, Illinois 60062

Publication--This book provides biographical information on around 10,000 prominent Black Americans. It is revised around every two years and a recent edition sold for $45.00.

2031. WILDCAT SERVICE CORPORATION
437 Fifth Avenue
New York, New York 10016

Job Training--The organization prepares for work in printing, microfilming, clerical, building, maintenance, and food service delivery.

2032. WILLIAM C. WHITNEY FOUNDATION
20 Broad Street
New York, New York 10005

Support Program--The Foundation funds projects in many areas and its special interests include race relations.

2033. WILLIAM H. DONNER FOUNDATION, INC.
630 Fifth Avenue
New York, New York 10020

Service Program--The Foundation funds projects such as the following:

1. The development of American Indian leadership, with a special emphasis on programs to enable Indian leaders to better deal with changing public attitudes towards tribes and to better manage conflict between tribes and non-tribal governments;
2. Projects, especially undergraduate/graduate programs in Canadian Studies in the United States, to heighten an awareness of Canadian history, contemporary problems and achievements, cultural vitality, and relations with the United States; and
3. Programs to improve access and mobility of American women in the management professions.

2034. WILLIAM LAWS NEGRO SCHOLARSHIP FOUNDATION
703 Franklin Street
Columbus, Indiana 47201

Service Program--The Foundation was established to help minority students further their education.

2035. WILLIAM RANDOLPH HEARST FOUNDATION
888 Seventh Avenue
New York, New York 10019

Journalism Awards Program--Scholarships are awarded annually to undergraduate journalism majors with matching grants to their postsecondary institutions.

2036. WISCONSIN HIGHER EDUCATION AIDS BOARD
115 W Wilson Street
Madison, Wisconsin 53702

Indian Grant Program--Wisconsin Indians are eligible for awards of $1,500 (for up to five years) to attend an approved college or university in the state. In a recent year, around 1,300 students were aided by this program.

Higher Education Grants--Designed for students with financial need, this program makes awards to state residents through financial aid officers at colleges and universities. In 1978-1979, 30,000 students received assistance from this program.

Tuition Grant Program--Pays the difference between tuition charges at private colleges and universities and that charged by the University of Wisconsin. Designed to remove the financial barriers which prevent needy students from attending private institutions, the maximum grant under this program ranges from $1,500 for the freshman year down to $1,000 for the senior year. In 1978-1979, 8,200 students benefitted from this program.

Educational Opportunity Program--Provides direct assistance to help educationally or economically disadvantaged persons to continue their educational development. Most clients come from the bottom half of the high school class and receive counseling and information to help encourage them to make full use of their abilities. Awards are made up to $1,500 a year.

Two other offices are located at 1206 W Mitchell Street, Milwaukee (224-4296) and Memorial Hall, Seventh and Lake Streets, Racine (633-1883).

2037. WISCONSIN INDIAN RESOURCE COUNCIL
131 Main Street
Stevens Point, Wisconsin 54481

Service Program--The Council develops programs in a number of areas to aid Native Americans.

2038. WISCONSIN HEALTH COUNCIL
P.O. Box 4387
Madison, Wisconsin 53711

Occupational Information--The Council provides information on careers in health fields and how to prepare for them.

2039. WISCONSIN STATE OMBE
123 W Washington Avenue
Madison, Wisconsin 53702

Service Program--The Wisconsin State Office of Minority Business Enterprise is a federally-funded program designed to assist minority business enterprises. It provides information on sources of help to firms as well as a directory of over 230 minority businesses to be used by a corporate purchasing officer. It has prepared a vendor's manual to help minority businesses wishing to sell to the state of Wisconsin and also provides information on forthcoming contracts.

2040. WISCONSIN STATE SENATORS SCHOLARSHIPS

Each member of the State Senate has eight scholarships to state institutions to distribute as he or she sees fit. For information, Wisconsin residents should contact their Senator.

2041. WNET TRAINING SCHOOL
356 W 58th Street
New York, New York 10019

Training Program--This public TV station trains film and television technicians. A large percentage are women or from minority groups. It also actively seeks to place them in suitable jobs.

2042. WOMEN'S AUXILIARY TO THE NATIONAL MEDICAL ASSOCIATION
1627 Mill "B" Lane Avenue
Savannah, Georgia 31405

Service Program--This group seeks to link more closely the families of Black physicians and to support better health services for minority peoples.

2043. WOMEN'S CENTER FOR EDUCATION AND CAREER ADVANCEMENT
198 Broadway
New York, New York 10038

Educational Program--The Center offers training in the areas of public speaking, research and study skills, resume writing and job interviewing. It also has a career library and an information service for individual and group consultations to help people explore their career interests and goals.

2044. WOMEN'S INNER CITY EDUCATIONAL RESOURCES SERVICE
90 Warren Street
Roxbury, Massachusetts 02119

Service Program--WINNERS helps urban Black women develop their career goals by educational planning. It serves as an advocate for Black women and has sponsored some job training activities. It publishes the Urban Women's Guide to Higher Education, a local guide to college programs, financial aid sources, day care programs, and special services for the foreign-born.

2045. WOODLAWN COMMUNITY DEVELOPMENT CORPORATION
11809 E 63rd Street
Chicago, Illinois 60637

Economic Development--This nonprofit corporation provides assistance to community agencies and has a strong interest in redevelopment of minority communities.

2046. WOODROW WILSON NATIONAL FELLOWSHIP FOUNDATION
32 Nassau Street
Princeton, New Jersey 08540

Fellowship Program--The Foundation has suspended its Martin Luther King, Jr. Fellowships because of lack of funding. The Foundation published a Directory of Martin Luther King, Jr. Fellowships in November 1978. This could be helpful to employers wishing to recruit Black veterans who completed two years of graduate work in a field of their choice.

Administrative Intern Program--Helps place persons with administrative or management training on the staffs of minority colleges.

2047. WOODS HOLE MARINE BIOLOGICAL LABORATORIES
Woods Hole, Massachusetts 02543

Minority Program--This organization has trained minority group members in life science skills, its goal being to help more to enter this career field.

2048. WORCESTER CONSORTIUM FOR HIGHER EDUCATION
55 Lake Avenue North
Worcester, Massachusetts 01605

Service Program--Among its other activities the Consortium operates an Educational Opportunity Center to help minority and other students plan for and enter higher education.

2049. WORLD FESTIVAL OF NEGRO ARTS
c/o North American Zonal Committee
Department of Art, Howard University
Washington, D.C. 20059

Award Program--This is an international competition offering prizes for the best novel, poetry, essay, play, or other work dealing with the Black experience.

2050. WRITERS' GUILD OF AMERICA
22 W 48th Street
New York, New York 10036

Service Program--The Guild has expressed interest in helping its minority members to obtain more TV writing opportunities. It arranged a special program in 1978 for network TV to buy some extra scripts prepared by minority writers, for possible use on programs.

2051. WYOMING COUNTY SCHOLARSHIPS
c/o Appropriate County Commissioner

Scholarship Program--Awards of up [illegible] to $217 per semester are available on the basis of need and [illegible] record. Applications should be submitted to the County Commissioner [illegible] in the student's home county.

2052. WYOMING HOSPITAL ASSOCIATION
P.O. Box 3390, 2015 Greeley Highway
Cheyenne, Wyoming 82001

Occupational Information--The Council provides information on opportunities in the various fields of health and how to prepare for them.

2053. YAKIMA MIGRANT CAREER EDUCATION PROGRAM
104 N Fourth Avenue
Yakima, Washington 91699

Service Program--This organization offers educational assistance to aid migrant workers. It helps with GED test preparation and makes referrals to other services.

2054. YAKIMA TRIBE
Toppenish, Washington 98948

Financial Aid--Scholarships of from $400 to $600 are available for Yakima who wish to attend college.

2055. YOUNG ACTIVISTS
1133 Avenue of the Americas
New York, New York 10036

Service Program--This is a nonprofit organization which helps prepare inner city students for productive careers. Students are given part-time jobs in cooperating firms to help them relate their studies to the world of work and to obtain some financial assistance.

2056. YOUNG & RUBICAM INTERNATIONAL
285 Madison Avenue
New York, New York 10017

Job Skills--With support from Federal contracts, Y&R has trained minority group members for various jobs in the advertising and related fields. Training is offered in clerical and other fields. Among the fields in which graduates of the program are employed are sales, media buying, and officer supervisory. The training begins with a review of basic English and participants receive a salary during the training.

2057. YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE U.S.A.
NATIONAL COUNCIL
291 Broadway
New York, New York 10007

Manpower Planning Services--Identifies members of minority groups who can be recommended to local YMCA's as a part of a nationwide program to recruit, employ, and provide for the upward mobility of minority peoples.

2058. YOUTH CONSERVATION CORPS
P.O. Box 2975
Washington, D.C. 20013

Summer Jobs--Jobs for about 5,500 young men and women ages 15 through 18 are available in national forests and on other public lands. These jobs pay approximately $300 plus free room and board for the eight-week program. Applications are due around April 15

2059. YOUTH EMPLOYMENT PROGRAMS
Community Council of Greater New York
225 Park South
New York, New York 10003

Service Program--This organization offers counseling, placement, and job training activities.

2060. YOUTH FOR SERVICE
25 14th Street
San Francisco, California 94103

Service Program--This organization offers training in various craft occupations for minority group members. It also provides educational and general counseling.

2061. YOUTH OPPORTUNITIES FOUNDATION
8820 Sepulveda Boulevard, Suite 208
Los Angeles, California 90045

Financial Aid Program--Makes awards of from $100 to $1,000 to California Spanish-surnamed students. Candidates must have both ability and need and awards may be used at trade, junior, undergraduate, or graduate institutions. It has awarded over 3,000 scholarships since 1969.

Information Service--The Foundation publishes a very useful book entitled Guide to Securing Collegiate Financial Aid which reviews all financial aid programs in California and contains a separate section on those for students of Spanish background. It sells for $1.00.

2062. YOUTH PRIDE, INC.
1536 U Street, N.W.
Washington, D.C. 20009

Service Program--This organization provides job training, help in developing personal goals, and other services to support the efforts of minority young people to develop a satisfactory life.

2063. YOUTH PROJECT, INC.
1555 Connecticut Avenue, N.W.
Washington, D.C. 20009

Service Program--This organization provides technical and financial support for young people who work on projects for social justice and equal opportunities in their neighborhoods. Offices are located in Washington, D.C., Atlanta, San Francisco, Minneapolis, and Knoxville. Several workshops were planned in 1979. The scope of the programs supported is community-wide, though the staff is usually young. It maintains the Jobs Clearinghouse Community Careers Program which is both an internship program and employment service. It publishes Community Jobs from its San Francisco office at 1766 Union Street, 94123, which lists both jobs available and jobs wanted.

Publication--The Grass Roots Fundraising Book, by Joy Flanagan, was published by the Project, and is available for $5.25.

2064. YOUTH THEATRE INTERACTIONS, INC.
53 S Broadway
Yonkers, New York 10706

Service Program--This organization sponsors a performing arts ethnic research and training program which has been supported by the U.S. Office of Education.

2065. YOUTH WORK EXPERIENCE PROGRAM
1422 San Pablo Avenue
Oakland, California 04612

Service Program--This program helps inner city young people to "find themselves," through the aid of counseling services, work experience, and support for additional education or training.

2066. YOUTHWORK, INC.
805 15th Street, N.W., Suite 705
Washington, D.C. 20005

Grant Program--Approximately 20 to 30 grants of $300,000 to $400,000 each will be awarded in 1979 to agencies dealing with handicapped and "high-risk" youth. Programs should encompass both work and study for one or both of these groups.

2067. ZETA PHI BETA SORORITY
1734 New Hampshire Avenue, N.W.
Washington, D.C. 20009

Service Program--This is a predominantly minority sorority that seeks financial and other support for its members. It offers college scholarships for members.

2068. ZION NONPROFIT CHARITABLE TRUST
1501 N Broad Street
Philadelphia, Pennsylvania 19122

Service Program--In addition to operating a shopping plaza, a housing project, and a real estate management company, Zion also runs a scholarship and tutoring program for minority students.

This is the program founded by the Rev. Leon Sullivan, from which the very successful Opportunities Industrialization Center program developed.

DEPARTMENT OF THE TREASURY
THE AGENCY
ACTION
UNITED STATES POSTAL SERVICE
U.S. MAIL
ENVIRONMENTAL PROTECTION AGENCY
U.S. DEPARTMENT OF THE INTERIOR
UNITED STATES DEPARTMENT OF AGRICULTURE
NASA
ORGANIZATION OF AMERICAN STATES
DEPARTMENT OF THE ARMY
UNITED STATES OF AMERICA
RAILROAD RETIREMENT
FEDERAL HOME LOAN BANK
SMALL BUSINESS ADMINISTRATION
DEPARTMENT OF TRANSPORTATION
ENERGY RESEARCH & DEVELOPMENT ADMINISTRATION
Internal Revenue Service
NOAA
DEPARTMENT OF THE NAVY
DEPARTMENT OF DEFENSE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
GENERAL SERVICES ADMINISTRATION

The Federal government, with hundreds of programs and billions of dollars to support a variety of institutional and individual programs, is a highly important source of assistance for minority peoples. This section, which begins with the number 3000, provides a comprehensive listing of activities administered by various agencies.

Programs are described under the name of the Federal agency which administers them. Agencies are listed alphabetically, beginning with the key word in their title--such as Housing and Urban Development Department, instead of Department of Housing and Urban Development. Some components of departments are listed separately, such as the Small Business Administration, a part of the Commerce Department.

Included in the list of programs are those which offer financial aid to individuals for undergraduate education, graduate study, or specialized training; institutional awards which establish scholarships and fellowships or create special training programs administered through the school; recruitment programs into special educational opportunities or various careers; assistance to businessmen and businesswomen; and general and specialized information and assistance. Some of these programs are designed primarily to aid minority group members. Others are included because they can be of special help to minority persons.

This list should be used to provide new ideas and as a supplement to information which may be available through other sources. Students interested in financial aid for college or career school study should seek specific information from the institutions they are considering. Business owners should consult with a knowledgeable Federal agency in their area, such as the nearest office of Small Business Administration.

Eligibility for these programs varies between them. However, some general observations may be made. In almost every case, these programs are only open to United States citizens. Where part-time students are eligible for educational support programs, they usually must be taking at least a half-time course load. Where a loan is involved, the standard rate of interest for most Federal student loan programs is three percent a year. Where certain programs are developed for Indians and Alaska Natives, in most cases the minimum requirement is that persons have at least one-fourth Indian or Alaska Native heritage.

Data for this section came from a wide variety of sources including the Catalog of Federal Domestic Assistance 1978, The Catalog of Federal Education Assistance Programs 1978, many other Federal publications, letters from individual agencies, and followup telephone calls. Because of the hundreds of programs involved, some very useful ones may have, inadvertently, been omitted from this list. Readers who know of such programs are urged to write about them.

ACTION
806 Connecticut Avenue
Washington, DC 20525

ACTION, the merger of the Peace Corps, VISTA, and other volunteer service programs, operates several programs of special interest to minority group members.

3000. Foster Grandparent Program--Provides part-time volunteer service opportunities for low income persons age 60 and over to work with children having special or exceptional needs in health, education, welfare, and related areas. In 1976, around 13,500 Foster Grandparents were serving 33,000 children.

3001. Mini-Grant Program--Provides funds to help non-profit organizations mobilize volunteers to work on local human, social, and environmental needs. Grants are for no more than $5,000.

3002. National Student Volunteer Program--Provides technical assistance materials, on-site consultation, and supportive training to help high school and college students serving as part-time volunteers. Programs are coordinated by the school or college.

3003. Peace Corps--Provides opportunity for persons age 18 and older to serve overseas for two years in a service program assisting peoples in developing countries.

3004. Retired Senior Volunteer Program--Facilitates volunteering for community service projects by persons 60 years of age and older. Funds are provided to around 700 agencies which operate programs in this area and they support the activities of around 200.000 senior volunteers.

3005. SCORE and ACE--This program has been transferred to the Small Business Administration.

3006. Senior Companion Program--Provides part-time volunteer opportunities for persons over 60 to work with other older citizens, both in their homes and in institutions. Around 1,400 participants serve around 5,000 adults with special needs each year.

3007. University Year for Action--The program enables college students to serve off-campus in low-income communities while receiving academic credit. To date, some 70 colleges and universities have received financial support from ACTION to establish programs and around 10,000 persons have participated. Around 45 percent of the participants are from minority groups.

3008. Volunteers in Service to America (VISTA)--VISTA volunteers work to alleviate poverty in the United States. Volunteers work for one or two years at the request of public or private nonprofit organizations to assist persons through locally-sponsored projects. In 1977, there were over 4,200 VISTA volunteers.

3009. Youth Challenge Program--Supports community projects that combine service to the area's citizens along with giving youth 14-21 a service activity.

AGENCY FOR INTERNATIONAL DEVELOPMENT (New Name: International Development Cooperation Agency)
Washington, DC 20523

3010. Intern Program--Positions as International Development Interns are available for persons interested in overseas development work. Backgrounds in economics, agriculture, business, or a technical field are particularly desirable. This two-year program leads to positions of increasing responsibility in Asia, Africa, Latin America, and the Near East.

AGRICULTURE DEPARTMENT
Washington, DC 20250

3011. Extension Service--This is an educational program, funded by the Department of Agriculture and operated through State Cooperative Extension Services (generally affiliated with the public university in the state most concerned with agriculture), and offers numerous training opportunities. For information, contact a county Extension Agent or state university.

3012. Farm Labor Housing Grants and Loans--Makes loans to farmers or associations to build or remodel housing to make it decent, safe, and sanitary for use by domestic farm workers.

3013. Farm Ownership Loans--Help eligible farmers and ranchers to get credit to become owners-operators of not larger than family-size farms.

3014A. Food Donation Program--Makes surplus food stocks available for distribution to low-income individuals and schools and institutions which serve them. The School Breakfast Program helps provide nutritious breakfasts for needy children.

3014B. Food Stamp Program--Provides coupons worth more than their selling price to help low-income individuals acquire more food than otherwise possible.

3015. Forestry Summer Jobs--Summer and seasonal jobs are available with the Forest Service, a part of the Department of Agriculture. Apply through nearest Forest Supervisor's Office or Eastern and Western Regional offices. Must be 18 when report for duty. File application between December 1 and January 15. Positions open include surveying, range and biological aides, and forestry aides and technicians.

3016. 4-H Club Program--Sponsored by the Cooperative Extension Service, this is an out-of-school information education program for young men and women, 9 to 19 years of age. In recent years, about 4 million youths participated, with 18 percent from minority groups. Each member joins a club and then selects one or more projects from the areas of science, agriculture, home economics, personal development, and community service. Clubs are located in both rural and urban areas.

3017. Indian Tribal Loans--This program provides a Federal guarantee for loans made by private sources to tribes and tribal corporations seeking to buy additional lands within their reservations.

3018. Rural Housing Loans--Guarantees loans made to rural families to build or repair housing and related facilities.

3019. Youth Conservation Corps--In this program, operated jointly with the Interior Department, jobs are provided for 15 through 18-year-old men and women working on conservation projects on public lands. The program is designed to help develop an understanding of the importance of the country's natural environment and heritage.

Under this program, jobs are available for up to 90 days--usually in the summer months. Around 25,000 persons are hired each year for the program.

For information, write for a leaflet Help the Environment and Help Yourself, available from the Youth Conservation Corps, Box 2975, Washington, DC 20013. Applications should be sent to the recruiter for your state; a list will accompany the leaflet.

AGRICULTURE DEPARTMENT
GRADUATE SCHOOL
Washington, DC 20250

3020. Career Planning and Development Program--This provides help to persons in lower grade level jobs interested in career advancement. The program includes vocational guidance, counseling, basic and remedial education, general education, personal encouragement, and training of employees in either their current field or for entry into new career fields. Closely related is an opportunity for individual assessment through a testing and counseling service.

3021. Educational Program--Open to employees from all Federal agencies, around 20,000 persons participated in a wide range of programs in a recent year. A high percentage of these were taking courses to help their career progress.

3022. Preparation for CLEP--A special program has been instituted to help persons prepare for the College Level Examination Program which enables anyone to earn college credit by examination. This is a month-long course including six hours of classroom instruction plus 20 hours of laboratory work in the five general areas covered by the examination.

AIR FORCE
Washington, DC 20230

3023. Community College of the Air Force--This is a cooperative program offering financial assistance for service personnel who take courses at a nearby community college.

3024. Health Programs--Students entering dental, medical, or veterinary science graduate training may enlist in the Air Force and receive full expenses plus a regular salary while in school. Later, must serve on active duty for around three months for each month of training received. For information contact SGPSSS, Randolph AFB, Randolph, Texas 78148.

3025. Nurses Training--Students with two years remaining at an accredited school of nursing may apply for this program and receive $100 a month during this period. Then, must serve on active duty as a nurse for a specified period of time. For information, contact AFROTC/SDR, Maxwell AFB, Alabama 36112. This program only operates at institutions which have both a nursing school and an ROTC unit.

3026. ROTC--The Reserve Officer's Training Corps operates in conjunction with a number of colleges and pays for tuition plus a living allowance. After graduation, must serve on active duty (if accept financial support while in college) for a specified length of time. For information, contact Air Force ROTC, Office of Information, Maxwell AFB, Alabama 26112.

3027. VEAP--Under the Veterans Educational Assistance Program, for each dollar set aside by active duty personnel for future (post-service education) the Air Force will match this with $2. For example, by authorizing a deduction of $50 from a monthly salary and counting the $100 match by the Air Force, a total of $150 can be accrued for this purpose.

ARMY
Washington, DC 20310

3028. Health Professions Scholarship Program--Provides financial assistance for students in medicine, osteopathy, dentistry, optometry, and veterinary medicine. They receive a $400/month stipend plus all academic expenses. Upon graduation, they are obligated for a definite period of full-time active duty as an officer in their field of specialization.

3029. Project AHEAD--This is a cooperative program whereby students enlist in the Army and start college at the same time. They take part-time courses in a nearby college and the Army pays up to 75 percent of the cost of these courses.

3030. ROTC Program. Army Reserve Officer Training Corps programs operate at 280 colleges including Howard and Prairie View A and M and offer scholarships of $100 a month plus textbooks and laboratory fees. Must then serve on active duty for a specified time. For information contact Army ROTC, Fort Monroe, Virginia 23651 (for men) or Women's Army Corps, U.S. Army Recruiting Command, Hampton, Virginia 23369 (for women).

3031. VEAP--Same as for Air Force, see 3027 above.

CIVIL RIGHT COMMISSION
1121 Vermont Avenue NW
Washington, DC 20425

3032. Scholar-in-Residence Program--To serve in an advisory capacity for the US Commission on Civil Rights, a scholar is selected from the academic community to conduct staff seminars, prepare papers on specific topics, and to do related research. This is a particularly significant post for those interested in the civil rights problems of minorities and women.

3033. Service Program--Among other activities, the Commission assists minority peoples to secure their rights in employment, justice, housing, education, and voting by investigating complaints made by individuals or groups. In a recent year, around 3,000 complaints of discrimination were received.

CIVIL SERVICE COMMISSION
(Now called the Office of Personnel Management)
1900 E Street NW
Washington, DC 20415

3034A. Application Information--A Spanish language publication Alguna Informacion General Sobre Trabajos Federales is available at many Civil Service sites and briefly describes how Civil Service jobs are filled.

3034B. Bilingual Employment--Federal agencies have the opportunity to request selective referral of candidates with bilingual ability. This is possible where jobs involve regular and extensive contact with persons who communicate primarily in another language. This may be of special interest to Spanish-speaking applicants.

3035. Career Directory--A very useful guide is the Federal Career Directory: A Guide for College Students. Copies are available in libraries or through counselors or may be purchased from the US Government Printing Office (Washington, DC 20402).

3036. CEP Program--The Career Enhancement Program is designed to help current Federal employees in clerical and blue collar jobs move into career paths offering greater opportunity for upward mobility. A key element is participation in a special testing situation designed to evaluate potential for performing duties at the full-performance level.

3037. Cooperative Graduate Employment--Under an executive order, students who have completed a cooperative education program with a Federal agency within the last 90 days, who hold the bachelor's degree, and are recommended by the agency which sponsored them, may be hired for career positions. This would permit direct hiring, without using normal selection steps. Around 1,300 were hired this way in a recent year.

3038. Disadvantaged Youth Summer Program--Hires disadvantaged young people, ages 16 through 21, as summer aides with Federal agencies. Recruitment is handled by state employment service offices and participants are paid at the Federal minimum wage.

In a recent year, around 30,000 appointments were made under this program.

3039. Federal Job Information Centers--These are located in key cities all over the country and the best way to find the nearest one is to look in the telephone book under "United States Government" and then find the listing for the Federal Job Information Center. These centers know of specific job vacancies and provide job counseling and background information.

3040. Hispanic Employment Program--This is the title adopted in 1978 to help recruit more Spanish origin peoples for Federal employment. Individual Federal agencies have Hispanic Employment Program Coordinators. The Washington office at the main CSC headquarters publishes a very helpful monthly La Mesa Redonda. It also developed Trabajando Para El Gobierno Federal (Working for the USA) available from the Government Printing Office (Washington, DC 20402) for $1.40.

3041. Indian Governments--The Commission has prepared a pamphlet Personnel and Training Assistance for Indian Tribal Governments.

3042. PACE--The Professional and Administrative Career Examination is the basic test for college graduates entering Federal service at the GS-5 or GS-7 level. About 100,000 persons take the test each year and a tenth of them receive appointments. PACE exams are given in January, March, and May at locations all over the country and last about four and one-half hours.

Candidates who wish to qualify for a GS-5 job should have a college degree or three years of responsible work experience (professional, administrative, or related) or an equivalent combination of education and work.

Candidates who wish to qualify for a GS-7 job should have a year of graduate study beyond the bachelor's degree, a law degree, or four years of responsible work experience. Students who hold only the bachelor's degree may qualify for the GS-7 level by making a score of 90 or better on the PACE test and rank in the top third of their college class or have a 2.9 grade point average on a 4.0 scale.

3043. Personnel Management Intern Program--This program was instituted for three American Indians in 1977 by the San Francisco Civil Service Office. In 1979, this program was extended to provide internships through the Dallas, Denver, San Francisco, and Seattle offices.

3044A. Presidential Management Intern Program--This provides an opportunity for around 250 graduate students, nominated by their deans, to work for two years in a regular Federal job (at the GS-9 level). Most are expected to be at the master's level in a public management program.

3044B. Project COIN--Under the Community Outreach Information Network, community organization employees or volunteers will be hired to learn about Federal jobs in their area and how to help local residents obtain them.

3045. Stay-in-School Campaign--Provides part-time jobs with Federal agencies for both high school and college students, 16 through 21 years of age, to enable them to continue their education. They may work up to 16 hours a week during the school year and 40 hours during vacations. Candidates are recommended by school or agency counselors.

3046. Summer Aides (Jobs for Needy Youth)--This program was established to help low-income students obtain summer work. A ruling has determined that non-citizens (particularly from allied countries of Latin America) are eligible to be hired under this program.

3047. Summer Employment Examination Program--In recent years, around 35,000 students 18 years of age or older (or 16, if enrolled in high school) are hired for summer jobs. Must take a test given between January 1 and March 15. See Summer Jobs Bulletin available at Federal Job Information Centers.

3048. Summer Intern Program--Provides positions in Federal agencies (half in Washington and half all over the country) for college undergraduate (with at least two years of college completed) or graduate students. Candidates for this program must be nominated by their college or university. In addition to their work assignments, interns participate in seminars and other activities designed to provide a broader picture of Federal employment. Contact your placement office or Office of Youth Employment Programs at a Civil Service Commission office.

3049. Veterans Assistance--Special counselors are available in Civil Service Commission offices to work with veterans. On regular Civil Service examinations, veterans receive a five-point (ten-point, if disabled) bonus. Noncompetitive (without having to take an examination) appointments of Vietnam veterans are made for jobs in grades 1 to 5. In a recent year over 155,000 veterans were appointed to Federal agencies.

3050. Veterans Readjustment Appointment--Under this program, veterans are hired preferentially by the Federal government. To be eligible, veterans must have been in service on or after August 5, 1964, have no more than 14 years of formal education, and agree to participate in a training or education program while working. In actuality, most of those hired under this program have a high school education or less and little or no civilian work experience. Those who qualify receive appointments for jobs paying between $8,000 and $10,000. After two years in this program, which combines employment and training, veterans are converted to Civil Service conditional appointments and upon one more year's service to regular career positions.

COMMERCE DEPARTMENT
Washington, DC 20230

3051. Economic Development Administration--This organization provides grants to support local planning efforts, to sustain businesses and aid workers by making loans, and to help counteract the impact of foreign imports. As one of its projects it developed a brochure "Come Look Us Over" to encourage business firms to locate in Indian-owned industrial parks.

3052. Local Public Works Program--This program supports projects in all parts of the country and requires that at least 10 percent of the funds be spent on projects to be handled by minority business firms. By 1979, it had generated business for 6,000 minority firms.

3053. MTDP Project--The Minority Telecommunications Development Program helps minority group members acquire radio and TV stations.

3054. NTIS--The National Technical Information Service (425 13th Street NW, Suite 620, Washington, DC 20004) is funded to help make Federally-sponsored technical information available to government, business, and industry.

3055. Office of Minority Business Enterprise--This office provides technical assistance to help minority firms develop, tries to insure that they receive their fair share of Federal contracts, and helps to publicize their products and services. It works through regional offices and also supports state OMBE's. It supports the Minority Enterprise Small Business Investment Companies, works with the National Minority Purchasing Council, supports local minority Business Opportunity Committees (active in 36 areas), edits a Handbook on Franchise Opportunities (describing opportunities with 800 organizations), and publishes a Guide to Federal Assistance Programs for Minority Business Enterprise.

COMMUNITY SERVICES ADMINISTRATION
1200 19th Street NW
Washington, DC 20506

3056. Community Action Program--Funds local community projects; many of them provide for job training and employment assistance for low-income, minority peoples. Most can be located by contacting the nearest city or county government for information. Around 14 million people participate in these projects each year.

3057. Legal Services Corporation--This agency of the Federal government provides legal representation for poor people in civil proceedings. It plays an important role in assisting minority peoples as clients and represents a new area of employment for persons with legal training. Hiring preference is to be given to local attorneys.

The Corporation is run by an 11-member Board of Directors, responsible for key policy decisions.

3058. Summer Project Grants--Awarded to local agencies to provide recreational opportunities for low-income children between the ages of 8 and 13 during the summer months.

CORPORATION FOR PUBLIC BROADCASTING
1111 16th Street NW
Washington, DC 20036

3059. Minority Job Training--Grants are made to individual radio and TV stations to help pay for the cost of training minority group members for entry or promotional jobs. This is part of a general effort to increase minority participation in the broadcast field.

DEFENSE DEPARTMENT
Washington, DC 20301

3060. DANTES Program--The Defense Activity for Non-Traditional Educational Support helps service persons by screening and evaluating self-study opportunities to insure that they have value, are not overpriced, and carry full academic or vocational recognition. It will also develop and disseminate information on high-quality programs offered by civilian institutions--such as those located near military bases.

DANTES also helps service personnel participate in the College Level Examination Program (CLEP, through which college credits are earned as the result of taking achievement tests), General Education Development Tests (GED, for certification of the equivalent of a high school diploma), and Department of Defense Subject Standardization tests.

Address DANTES, Ellyson Center, Pensacola, Florida 32508.

3061. Minority Bank Deposits--The Army and Air Force Exchange Service (3911 S Walton Walker Blvd., Dallas, Texas 75222) places funds on deposit with minority banking institutions located near service exchanges.

EDUCATION DEPARTMENT
Washington, DC 20202

DEPARTMENT OF
HEALTH EDUCATION AND WELFARE
OFFICE OF EDUCATION

The best concise source of information on programs operated by the US Office of Education is the Annual Guide to OE Programs, which is usually available on request.

3062. Adult Education--Provides funds to the states to support programs of basic education for persons age 16 and older where educational level is lower than secondary school.

3063. Basic Education Opportunity Grant Program--Under this program, college students will qualify for grants ranging from $200 to $1,800. for the school year. In no case may the grant exceed one-half of the actual education costs. The program is designed to assist one million students a year.

Part-time as well as full-time students are eligible for these awards. Students must be attending either a college or career school of which 5,000 have been approved for this purpose by the Office of Education. Applications are due by March 15 for the coming school year. Several possible application procedures are possible. For details, see A Student's Guide to Give Federal Financial Aid Programs, available from the Office of Education.

3064. Bilingual Education--Funds are provided to local school districts to help them develop and carry out projects to meet the needs of students with limited English ability at either the elementary or secondary level. Funds also may be spent on schools located on Indian reservations.

A special part of this act provides funds for demonstration projects in any of 42 languages, including some native American languages.

3065. Bilingual Education Centers--Several centers have been established to assess the appropriateness of bilingual materials and to help assure the broad dissemination of them. These centers are located as follows:

California State University at Los Angeles
5151 State University Drive
Los Angeles, CA 90032

Fall River Public Schools
29 Everett Street
Cambridge, MA 02138

Education Service Center Region XIII
Program Development Division
7703 North Lamar Boulevard
Austin, TX 78752

3066. Bilingual Education Fellowships--For study at the graduate level, fellowships are available for persons preparing for teaching careers. Seven Indian languages are eligible under this program.

3067. Bilingual Education Training--Provides support for either full-time or part-time graduate students preparing for careers as bilingual teachers. In 1979, the programs were operating through 149 colleges.

3068. Bilingual Vocational Training--Funds are available to train persons of limited English-speaking ability as skilled or semi-skilled workers. These funds are used to support projects operated by school systems, colleges and career training schools, private agencies and other nonprofit organizations.

3069. Career Education Program--Funds projects aimed at linking education more closely to the world of work.

3070. Civil Rights Technical Assistance and Training--Helps schools with desegregation problems by supporting technical assistance or teacher and staff training projects.

3071. College Work-Study Program--Students in participating institutions of postsecondary education are hired for paid work through this program. Funds are provided to the institution by the Office of Education. While most students under this program work directly for their school, some are hired by cooperating nonprofit agencies. Assignments of work-study funding to students is coordinated with their total financial aid package by the school. During the school year, employment is usually limited to 20 hours a week, but during the summer may rise to 40 hours a week.

3072. College Teacher Graduate Fellowships--Provides financial aid to former NDEA fellowship holders who entered military service.

3073. Community Schools Program--Provides funds and/or technical assistance to help colleges set up community service programs.

3074. Cooperative Education Program--Federal funds are authorized (up to $75,000 per institution) to help in planning and developing cooperative education programs--providing for alternate periods of study and paid employment. Grants to any one institution are limited to a three-year period, so that in the long-range the program must be supported by the college. Graduate students are now eligible to be served by this Program.

Closely related are several training programs to (a) acquaint chief corporate leaders in business and industry with the merits of cooperative education, (b) prepare college administrators of cooperative programs, and (c) acquaint employers at the supervisory level with techniques for maximizing the training received by cooperative students.

3075. Cuban Student Loan Program--The program makes long-term, low-interest loans to Cuban nationals currently in the United States and who are without sufficient resources to complete their program of higher education. To be eligible, students must have lived in Cuba for five years prior to January 1, 1959. Students may borrow up to $1,000 a year (undergraduate) and $2,500 (graduate)--with funds being made available to students through the institution.

3076. Developing Institution Support--To assist colleges to improve their services to students, an estimated $120 million is available through this program. In addition to grants made to institutions, fellowships will be offered to outstanding graduate students and junior faculty members to enable them to teach at a developing institution. Emeritus professors also will be funded for the same purpose.

3077. Doctoral Dissertation Research Abroad--Around 110 awards for research abroad will be available for graduate students preparing to teach in US colleges and universities. The awards are for a period of six to twelve months. Candidates must be US citizens and be enrolled in a degree program. The award consists of a basic stipend, based upon the cost of living in the country where the research is to be conducted, plus a dependency allowance (for up to four dependents), round-trip jet economy air fare for the award recipient only and a project allowance for materials and supplies.

3078. Domestic Mining, Mineral, and Fuel Conservation Fellowships--Funds are awarded to universities to finance fellowships for graduate study in these fields. In 1978, over 500 students were being supported by this program, receiving $3,900 awards.

3079. Dropout Prevention--Provides funds to local school districts for projects to encourage students to stay in school. A variety of special educational innovations may be developed under this program, including cooperative efforts with employers.

3080A. Educational Information Centers--The various states are establishing centers to provide information on educational alternatives. For information, contact the state education agency.

3080B. Educational Opportunity Centers--To assist students with personal counseling and admissions assistance for study in postsecondary institutions and to provide supportive services to students already enrolled in colleges and vocational schools, a series of Educational Opportunity Centers are supported. The Centers serve all students, but are designed primarily for the benefit of those who are disadvantaged or physically handicapped. They are designed to serve an estimated 65,000 students a year.

3081. Emergency School Aid--Supports projects designed to eliminate, reduce, or prevent minority group isolation and to aid minority students in their educational development. A variety of projects may be funded under this program.

3082. Equality of Educational Opportunity--Makes grants to the states so that they may develop plans to work for improved financial assistance to aid districts with many low-income families and a low level of school support. A related program, Educationally-Deprived Children, provides resources for improved instruction for these students.

3083. Ethnic Heritage Studies--Under this program, funds are given to develop curriculum and materials for use in schools and colleges relating to the history, geography, society, economy, literature, art, music, drama, language, and general culture of ethnic groups. Funds authorized under this program may pay for the training of persons to work in this area or for the production of materials, depending upon the proposals submitted by institutions and funded by the Office of Education.

In 1977, around 80 grants were made in this area.

3084. Exchange Teaching and Seminars Abroad--Teachers with three years of experience are eligible for an exchange program at the elementary, secondary, or collegiate levels. Also, summer seminars are held for teachers of languages, area studies, or intercultural studies. These programs require the bachelor's degree as a prerequisite.

3085A. Faculty Research Abroad--Provides selected opportunities for research and study abroad in foreign languages, area studies, and world affairs. Candidates must be nominated by the institution at which they teach.

The awards range in length from 3 to 12 months and should be for research which could not be conducted in the United States or for which the foreign country or region provides significantly superior research facilities and materials. Recipients receive a stipend, based upon the applicant's past salary, round-trip, jet economy fare, and up to $250 for purchasing expendable materials and supplies. The average award in a recent year was $10,400.

3085B. Financial Aid Hotline--A toll-free nationwide telephone number which provides information about Federally-supported financial aid programs is 800-638-6700. Requests dealing with applicant processing should use 800-553-6350.

3086. Follow Through--Funds provided through this program aid around 75,000 former participants in Head Start programs to work up to their level of ability in the primary grades. Projects are run by local schools or community agencies.

3087. Foreign Language and Area Studies Fellowships--Provide funds to higher education institutions to make graduate fellowship awards. Fellowships are only given to those preparing for employment as specialists in foreign languages or area studies.

3088. Guaranteed Student Loans--Are open to students at the undergraduate or graduate level in any of over 8,000 approved colleges, universities, nursing, vocational, technical, trade, business, or home study schools. By providing Federal insurance for these loans, lenders are encouraged to make them to students. Each year the program (which involves banks, savings and loan associations, credit unions, and schools themselves) has around 1,200,000 participants. By paying the interest while the student is still in school, the cost to the student is greatly reduced. Repayment normally begins between 9 and 12 months after the student finishes his course of study and is usually scheduled for from five to ten years. The minimum monthly payment must be $30.

All students are eligible for the guaranteed loan phase: only those with established need can qualify to have the Federal government pay the interest while in school. Loans may be made up to $2,500 a year, not to exceed $7,500 during an entire undergraduate career. Graduate and professional students may borrow $5,000 annually for a maximum total of $15,000. Regulations vary slightly among the states.

3089. Graduate and Professional Opportunities Program--This program, which began in 1978-79, provides graduate fellowships to students from minority backgrounds and women (who have been traditionally under-represented among recipients of graduate and professional degrees). Around 340 awards of around $3,900 are available through this program.

3090. Group Projects Abroad--Helps educational institutions improve their foreign language, area studies, and world affairs programs by providing travel grants for groups of students and faculty to study in an overseas country or region. Students must be upperclassmen with a major closely related to the culture to be studied. In some cases, faculty members may use this program to develop a curriculum related to the country.

3091. Guidance and Counseling--Provides support for in-service training of counselors (particularly where it involved closer coordination with employers) as well as funds for improved leadership of guidance at the state level.

3092. Handicapped Personnel Training--Grants are made to colleges and universities and other agencies to fund undergraduate or graduate training, summer traineeships, and other programs which seek to prepare persons for work with the handicapped. Training is provided for those preparing for roles as teachers, administrators, researchers, or recreation and physical education leaders.

3093. Health Professionals Loans--Graduate students in health fields may borrow up to $10,000 a year (under terms similar to those for the Guaranteed Student Loan Program) for study in medicine, optometry, dentistry, veterinary medicine, podiatry, and public health. The maximum for the total graduate program is $50,000.

3094. Hispanic Concerns Office--This Office involves Spanish peoples in program planning and also prepares a number of very useful publications on the Hispanic community.

3095. Indian Education Act--Under the Indian Education Act of 1972, Federal funds are provided to (1) public school systems and Indian community schools to carry out elementary and secondary level programs to meet the needs of Indian students and (2) to Indian tribes and organizations, as well as to state and local education systems to plan demonstration projects on new methods of teaching Indian students.

In a recent year, 1,200 awards were made under the first part of this Act. Under the second part, 100 projects were funded.

3096. Indian Graduate Fellowships--Up to 200 fellowships are available for Indian students to study for professional or graduate training in engineering, medicine, law, business, forestry, and related fields. The awards average $5,000.

Fellowship holders will receive living stipends and institutions involved will be reimbursed for the cost of educating the student.

3097. Indochinese Assistance--Special financial support is available to help Indochinese refugees develop basic educational skills, necessary for living and employment in the United States.

3098. Law School Clinical Experience Program--Provides funds to law schools, to help them develop programs to give students more actual legal experience or offer internships.

3098A. Federal Junior Fellowship Program--This provides summer and vacation employment for high school seniors (in the top ten percent of their class) who need financial assistance to attend college. Around 5,000 positions are available under this program. The students selected for it are hired on a part-time basis during the school year and during the summer or vacation periods. Those selected for participation in this program may be aided for up to five years.

3099. Library Science Training--Fifty institutions offer 200 fellowships or traineeships at either the master's or doctoral level in the field of library and information science.

These are for minorities or members of disadvantaged groups. Fellows or trainees receive up to $4,700 for the academic year and summer depending upon the amount of prior work experience. In addition, they receive an additional $500 if they already hold a master's degree in a field related to this training.

All awards are made directly by the participating institutions.

3100. Migrant Education--Special funding is provided colleges and universities and other institutions to help them set up programs to serve children of agricultural migrant families.

3101. National Direct Student Loan Program--Provides Federally insured loans to either full- or part-time graduate or undergraduate students. Students may borrow up to $2,500 for the first two years of college, $5,000 through completion of the bachelor's degree, and $10,000 through the end of graduate or professional study. The average loan is around $700.

No interest is charged while students are in school and during a nine-month grace period immediately after leaving school. Thereafter, the interest accrues at the rate of three percent per year during the repayment period, which is usually ten years. Interest is suspended for up to three years in military service, VISTA, or Peace Corps, or for any period of at least half-time education in an institution of higher education.

Loans may be arranged through either colleges and universities or approved postsecondary vocational schools, with programs lasting at least six months. Almost 2,700 schools now participate in the program.

The amount due may be cancelled at set rates for various types of activities after graduation. (At one time, this included any public school teaching, but because there is no longer a general teacher shortage, this has been changed.) Now, only teaching in schools with a high incidence of students from low-income families or handicapped students is credited. Borrowers may have their total loan cancelled if they teach five years in one of these programs. Cancellation is also given for service as a full-time staff member in a Head Start program, at the rate of 15 percent for each year.

3102. Public Service Fellowships--To help persons taking graduate work leading toward a career in public service, around 500 awards averaging $7,800 are made through around 80 institutions. Applicants should apply to colleges or universities funded under this program.

3103. Right to Read--Provides funds to support local programs designed to help overcome reading deficiencies and handicaps.

3104. Special Services--This program is designed to provide remedial or other special services to students with academic potential who are enrolled or accepted for enrollment at higher educational institutions specially funded for this purpose. Eligible are students who need such assistance because of educational, cultural, economic, or physical handicaps. Support consists of (a) counseling and educational assistance (including during the summer), (b) career guidance, placement, and other help to encourage students to continue in higher education, and (c) identification and encouragement of students to undertake graduate and professional education. Around 90,000 are aided each year.

3105. Special Veteran's Talent Search/Upward Bound Projects--These programs seek to serve veterans who have been unable to take advantage of educational benefits of the G.I. Bill by using the Upward Bound program type of assistance and the identification mechanisms of Talent Search.

3106. State Student Incentive Grants--This provides money to the states which they match 50-50 and make grants to students in postsecondary schools. In 1978, 250,000 students received grants. By law, full-time students are eligible to receive up to $1,500 a year with reduced amounts available to half-time students. They must have strong financial need.
For information on the program, contact individual postsecondary institutions or the appropriate agency for the state.

3107. Strengthening Developing Institutions Program--Provides financial support to over 200 colleges and universities (including many with sizeable numbers of minority students) to help them strengthen academic, student service, and business management programs.

3108. Supplementary Education Opportunity Grants Program--This program enables institutions to make grants of between $200 and $1,500 per year (but not more than half of all student financial aid provided by the institution) for up to four years of college (five, if a fifth year is required to complete an undergraduate degree). The total provided under this program may not exceed $4,000 (or $5,000 if a fifth year is involved). Eligible are qualified high school students with exceptional financial need who otherwise would not be able to attend the institution of their first choice. This is generally defined as a student whose expected financial contribution is less than half of the cost of attending an institution.

3109. Supplementary Educational Centers--Support local projects (800 in a recent year) to help meet critical education needs.

3110. Talent Search--This recruiting program has three objectives: (a) to identify qualified youths of financial or cultural need with an exceptional potential for postsecondary educational training and encourage them to complete secondary school and undertake postsecondary educational training, (b) to publicize existing forms of student financial aid, and (c) to encourage secondary school and college dropouts of demonstrated aptitude to re-enter educational programs including postsecondary school programs. Projects are carried out through public and private organizations including colleges and universities. Approximately 81 percent of the participants are from minority backgrounds.

Around 140,000 students--from grade 7 or higher--took part in this program in a recent year.

3111. Teacher Corps--The Teacher Corps has two main functions: to strengthen educational programs serving disadvantaged and minority students and to encourage colleges and universities to broaden their programs of teacher preparation.

In a new emphasis, the program will provide training for teachers and other staff members of entire schools in poverty areas. The training will take place over a five-year period and will be coordinated by graduate schools of education.

3112. Teacher Exchange--Provides opportunities for teachers from the United States to teach at the elementary, secondary, and sometimes in a teacher training institution abroad. Under this program, foreign teachers also may teach in the United States--but a one-for-one exchange is not required.

Eligible are elementary and secondary school teachers and college teachers (at the instructor and assistant professor ranks only) who have three years of teaching experience.

Grants to teach abroad provide a maintenance allowance or the guarantee of United States salary. Also, for some countries, transportation is provided for the teacher. In no case are costs paid for travel by dependents. In 1976, around 122 teachers went abroad under this program.

3113. Upward Bound--This program, which began as a special summer of study for low-income students who would enter college in September, now operates throughout the year. Students with need of intensive preparatory programs participate beginning with those in their second and third years of high school, using both the school year and summer periods. The program seeks to generate skills and motivation necessary for success in education beyond high school by offering a variety of supportive services. When needed, students are eligible for stipends of up to $30 per month.

3114. Vocational Education--Provides funds to states to support occupational training for over 14,000,000 high school and after-high school persons. This includes funds earmarked for handicapped and disadvantaged students and for support of cooperative work-study programs.

3115. Vocational Education Graduate Leadership Program--Provides financial assistance for persons currently teaching vocational education, but who wish to take advanced study in the field.

3116. Vocational Teacher Retraining--A program is available to train certified teachers, currently unemployed, for teaching in the area of vocational education. Stipends include $5,400 a year plus academic expenses and an allowance for dependents.

3117. Women's Educational Equity Act--Provides funding for a variety of projects encouraging full educational equity for women at all levels of education. This may involve development of textbook and other instruction materials, special training for educational personnel, or research in this field.

3118. Other Programs--Other US Office of Education programs provide support for persons taking specialized training in such areas as library science, media specialities, and teaching the disadvantaged. In view of the variety of such programs, current information may be difficult to obtain. Contact your nearest counselor or the nearest regional representative of the Office of Education.

ENERGY DEPARTMENT
Washington, DC 20003

3119. Project PREFACE--This program funds programs through colleges and universities designed to increase opportunities for minorities and women in energy-related careers.

3120. Solar Energy Grants--This program funds college projects for increased use of solar energy and several predominantly Black institutions have received grants through it.

ENERGY RESEARCH AND DEVELOPMENT ADMINISTRATION
(Formerly called the Atomic Energy Commission)
Washington, DC 20545

3121. Graduate Traineeships--This program funds projects through selected universities to support graduate students studying nuclear engineering.

3122. Laboratory Cooperative Program--Provides college juniors and seniors and faculty members with a summer research position in a laboratory. Students receive $100 a week and are reimbursed for travel costs to the site. To apply, contact the facilities of interest: Argonne National Laboratory (Argonne, Illinois 60439), Ames Laboratory (Box 1129, Ames, Iowa 50010), Associated Western Universities (136 E South Temple Street, Salt Lake City, Utah 84111), Brookhaven National Laboratory (Upton, New York 11973), Oak Ridge Associated Universities (Box 1171, Oak Ridge, Tennessee 37830), and the Northwest College and University Association for Science (100 Sprout Road, Richland, Washington 99352). Around 250 faculty members and 1,000 students will be employed under this program.

3123. Nuclear Science and Engineering Program--Makes about 200 awards each year for advanced study to students holding bachelor's degrees in engineering, physical science (chemistry, earth science, mathematics, physics), and who have completed mathematics through ordinary differential equations. Contact the Fellowships Office, Oak Ridge Associated Universities, Oak Ridge, Tennessee 37830.

ENVIRONMENTAL PROTECTION AGENCY
Washington, DC 20460

3124. Air Pollution Control Fellowships--Makes grants to present and prospective employees of regional, state, and local environmental pollution control or regulation agencies for advanced study in this field.

3125. Air Pollution Manpower Training Grants--Both institutions and individuals are eligible for funding to prepare technicians and specialists as well as persons with advanced degrees for work in this field.

3126. Minorities Training Program--A special program preparing for technicians jobs in environmental testing laboratories was established in Cleveland. This involved 16 weeks of training, both technical and business in nature. Participants received a living allowance during training and help in setting up their own laboratories upon completion.

3127. Water Pollution Control Training Grants--Provide financial help to students at either the graduate or undergraduate levels who are preparing for jobs with the causes, control, or prevention of water pollution. Actual awards are made by institutions which receive grants under this program.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2401 E Street NW
Washington, DC 20506

3128. Affirmative Action Resources--A listing of organizations, services, and publications is prepared to aid recruiting employers. This is entitled Directory of Resources for Affirmative Recruitment.

3129A. Job Discrimination Complaints--The Commission serves as the prime Federal agency to enforce laws dealing with discrimination in employment because of race, color, religion, sex, or national origin. It receives complaints at either its national office or regional offices located in major cities.

3129B. Minority Recruitment Program--As required by the Civil Service Reform Act of 1978, the Commission has developed guidelines for this program. The object is to set standards for hiring, reflective of the proportion of minorities in the local labor force.

3130. Skills Bank--While not an employment service in the usual sense of the word, the Commission receives requests from employers for information on minority and female candidates and has set up a Skills Bank with applicants from over 100 disciplines. The prime emphasis is on candidates with capacities for middle management and highly professional jobs.

Job orders from employers are welcome and should include the job title, salary, description of the duties, location, academic requirements, work experience, and any other pertinent details.

FEDERAL HOME LOAN BANK BOARD
320 First St NW
Washington, DC 20552

3131. Upward Mobility--The Board has set up a Crossover Program to help employees precluded from advancing because of their qualifications or limiting nature of current assignment. Candidates for the program submit a personal narrative on their career goals and, if accepted into the program, an individual training program is arranged for them.

FUND FOR THE IMPROVEMENT OF POSTSECONDARY EDUCATION
(Part of the Education Department)
Washington, DC 20202

3132. Fund for Postsecondary Education--The fund makes grants to universities, colleges, state governments and other providers of educational services to diversity approaches to teaching and learning, expand and improve educational opportunities, and increase productivity in postsecondary education.

Many of its programs are designed to increase opportunities for or provide more relevant services to members of minority groups.

In 1978, around 175 grants were made.

GENERAL SERVICES ADMINISTRATION (GSA)
Washington, DC 20405

3133. Business Services--Provides information and counseling (through local GSA Business Service Centers) to assist business firms to obtain government contracts or orders for supplies. This service should be of particular interest to minority firms.

3134. Consumer Information Center--Publishes a quarterly index of selected government publications of consumer interest in English and an annual index in Spanish. See address under 3136.

3135. Federal Information Centers--A series of centers has been set up in 37 cities plus other cities with toll-free tie lines. They are designed to serve as a single point for the public to use in seeking information on Federal agencies and services. Look up in the telephone book under "Federal Information Center" in the "United States Government" section.

3136. Informacion para el Consumidor--This is a special publication citing around 100 Federal publications in Spanish, developed by a variety of agencies. It is available through the Public Documents Distribution Center, Pueblo, Colorado 81009.

3137. Minority Business Contracting--Approves so-called "Section 8a" contracts, which are available to minority-owned businesses without having to go through normal competitive bidding procedures.

3138. Minority Concessions Program--Provides space in Federal buildings for small concession businesses.

GOVERNMENT PRINTING OFFICE
Washington, DC 20402

3139. Domestic Assistance--The Catalog of Federal Domestic Assistance (revised annually and costs $20) is a comprehensive source of all available Federal programs operating in the United States.

3140. Spanish Language Publications--A special list of Federal publications in Spanish is available. The September 1976 list included around 100 items along with their prices and stock numbers.

HEALTH AND WELFARE DEPARTMENT
(Many of its programs are described under its components.)
Washington, DC 20201

3141. Administration for Native Americans--This office seeks to make Federal policy consistent with the goal of Indian self-determination. It also makes some grants to eligible Indian organizations.

3142. Civil Rights Compliance--Enforces Title VI of the Civil Rights Act of 1974 as well as Titles VII and IX of the Education Amendments of 1972. All of these prohibit award of Federal funds for programs that discriminate.

3143. College Intern Program--This program has been tried in several of the HEW regions to give students a three-month work experience directly related to their major field of study.

3144. Fellows Program--One-year visiting fellowships are offered involving work as a special assistant to key officials within the Department as well as a special enrichment program involving meeting with key Washington officials.

Women and minority candidates are particularly sought for these assignments.

3145. Head Start--Operated at one time by the Office of Education, this is now run by the Office of Human Development. It funds projects to prepare children age 3 and older for enrollment in regular schools at the appropriate age. Most enrollees must come from low-income families. It serves around 325,500 children each year.

3146. Rehabilitation Services--Provides vocational training, through state-operated programs for persons with mental or physical handicaps.

3147. Rehabilitation Training--Grants are made to public agencies and colleges and universities to support the training of persons preparing for work as rehabilitation counselors, physical and occupational therapists, and related areas.

3148. Research on the Aging--Doctoral students in a wide variety of fields are eligible for stipends of $5,500 for dissertations written on the subject of the aging. These awards are provided by the Administration on Aging.

3149. Upward Mobility College--Employees of HEW in grades GS-10 and below are eligible to participate in a course of study at a college or university related to their present or potential duties. A high percentage of the participants are minority students. To be eligible, persons must be permanent employees in a one-step promotional pattern (normally used for nonprofessional-level jobs), have a high school diploma or possess an equivalency certificate, and have a career development plan indicating a target position normally out of reach with their current level of education. Employees may take up to half of their total weekly classroom hours on official duty time--usually from three to six hours of released time for a total of six to twelve quarter or semester hours of college work.

HOUSING AND URBAN DEVELOPMENT DEPARTMENT (HUD)
Washington, DC 20410

3150. Community Development Block Program--Provides funds to local areas for alleviation of physical and economic distress through the stimulation of private investment and community revitalization. The targets are usually areas with a population out-migration or a stagnating or declining tax base.

3151. Crime Insurance--Business and home owners may purchase crime insurance, aided by a Federal guarantee, in certain specific areas.

3152A. Equal Opportunity in Housing--Helps persons discriminated against in housing rentals and purchases to obtain injunctive relief, actual damages, and up to $1,000 in punitive damages as well as court costs and reasonable attorney fees.

3152B. Fair Housing Hotline--A nationwide free telephone hotline handling complaints or questions about discrimination in housing is 800-424-8590.

3153. Mortgage Insurance--Insurance is provided to mortgage lenders (making them more ready to loan money) for low-income persons in specified areas.

3154. Neighborhood Improvement Projects--A pilot program was set up in 1978 to employ around 8,000 jobless youth in neighborhood improvement projects. This was a joint Labor Department-Housing and Urban Development project.

3155. Rental Assistance--Low-income persons may qualify for funds to help them meet rental payments higher than supportable, given their available resources. A related program helps low-income families obtain funds to purchase or renovate homes.

3156. Urban Interns--This special program is open to recent college graduates and current employees of the Department providing a year of training including orientation to the mission of the Department, rotational work assignments, and a major work assignment designed to provide background for future advancement in the field.

College graduates should have a bachelor's or master's degree with a major in accounting, business, economics, liberal arts, political science, public administration, or sociology. Applications should be submitted through the Intern Coordinator in Washington or through one of the regional offices of HUD.

3157. Urban Renewal Housing--Support is given for the acquisition of one-family to 11-family housing in certain areas.

INDIAN AFFAIRS BUREAU
(Part of the US Department of the Interior)
Washington, DC 20245

3158. Action Team Program--Provides training in community development techniques.

3159. Adult Education--Provides training in reading, English, and mathematics for around 18,000 Indian adults who lack a high school education. Training is offered to Indians 18 years or older and is offered by the Indian Affairs Bureau.

3160. Agricultural Extension--Provides assistance to individual Indians, families, and organizations on problems related to farming, ranching, family economics, consumer education, homemaking, and youth development. Operated primarily through university cooperative extension programs. Around 14,000 families and 24,000 youths participate in it each year.

3161. Arts and Crafts Development--Helps Indian artists and craftsmen by offering advisors and supportive services, by developing standards to avoid misrepresenting the Indians, and by promoting and marketing products. Complaints about imitation products are referred to appropriate authorities for action.

3162. Business Enterprise Development--Provides job training and business management development assistance, working through Indian groups. Around 300 new businesses have been started as a result of this program.

3163. Claims Assistance--Helps Indian groups prepare their cases for a better understanding by the Indian Claims Commission.

3164. Community Development--Provides funds for Indian and Native Alaskan communities to finance training, research, and actual projects.

3165. Credit Program--Helps tribes and individuals obtain necessary funding for business, housing, or other purposes. Applicants must show inability to obtain funds from other sources.

3166. Employment Assistance Program--The program seeks to provide Indians, primarily between the ages of 18 and 35, with vocational skills, on-the-job training experience, and apprenticeship training. In general, the program provides for relocation to a metropolitan area with job opportunities. It helps around 17,000 each year.

Indians generally register at the agency or reservation level. They are given information about employment opportunities, climate, housing, community resources, cost of living, services available, and other advantages or problems in connection with moves to various urban areas. A relocation point is selected and Indians are helped to make plans for moving, including financial help to include transportation costs and subsistence until the first pay check comes in.

The second level of assistance occurs when Indians arrive at the relocation point which includes help in finding housing, employment, or training and followup with each person to insure all possible help with problems.

Bureau Employment Assistance staffs are located at 55 Indian agencies and in 8 field offices (Chicago, Cleveland, Dallas, Denver, Los Angeles, Oakland-San Francisco, San Jose, and Washington).

For those who are not ready or willing to relocate, the Bureau also funds career training at accredited trade and vocational schools at locations near reservations or one of the seven locations where Field Employment Assistance Offices are located. Courses may last as long as two years, with the major consideration being the extent to which they offer the expectancy of employment upon completion. Nurses training may last three years.

On-the-job training also is offered to Indians who wish to remain on or near a reservation and who seek jobs which will help provide a good employment skill. These courses may last up to two years, but the average is six months.

3167. Educational Assistance to Non-Federal Schools--Funds basic school programs to help them better meet the special needs of Indian students. Most awards under this program go to local school districts with large enrollments of Indian students.

3168. Engineering Technical Assistance--Provides training in technical fields for Indian groups, tribes, and individuals in the construction, operation, repair, and maintenance of buildings and utilities.

3169. Federally Owned Building Program--Upon request, investigates and approves transfers to Indian tribes and other organizations, the title to Federally owned buildings. These are buildings located on Indian lands which are no longer needed by the Bureau of Indian Affairs.

3170. Housing Development--Funds local Indian housing authorities. Working to eliminate substandard housing.

3171. Industrial and Tourism Development--Provides funds for industrial plan development on or near Indian reservations. Also provides support for on-the-job training of Indians to work in their enterprises--with BIA paying half of the salary for trainees and the employees. Training may take up to two years. Similar assistance for tourism enterprises is also provided.

3172. Land-Range Management--To conserve the 42 million acres of Indian-owned range lands and to help provide tribes with the highest income from them, technical assistance is provided under this program.

3173. Police Academy--Located at Brigham City, Utah, the Academy offers an 11-week training program in law enforcement for Indians. Any participant who does not already have a high school diploma will earn the equivalency certificate by the time of completing the course.

3174. Native American Arts Directories--Two directories of sources for Native American art have been developed and are available free from the Indian Arts and Crafts Board at the Department. The first lists Indian arts businesses which are owned and operated by Indian or Eskimo craftsmen and artists or merchants who handle authentic products. The second is a compilation of Native American owned and operated crafts organizations including artist and craftsman cooperatives, tribal enterprises, and non-profit Indian organizations.

3175. Public Information--The Office distributes maps showing the locations of Indian reservations, a directory of reservations and tribal affiliations, pamphlets on tribal history and geographical locations, statistical fact sheets, and other information.

3176. Schools--For persons of one-quarter or more Indian blood, and where suitable public education is not available, special Bureau of Indian Affairs schools are operated.

3177. Social Services--Helps needy Indians with direct cash payments to meet daily living needs (food, clothing, shelter, etc.). In 1978, aided 65,000 Indians with payments ranging from a few dollars to several hundred dollars monthly.

3178. Tribal Government Operations--Provides 19 million a year to assist Federally-recognized tribes to carry out their responsibilities to the tribal membership.

INDIAN AFFAIRS BUREAU (BIA)
HIGHER EDUCATION PROGRAMS
P. O. Box 1788
Albuquerque, New Mexico 87103

A number of programs offering assistance in obtaining higher education are administered by the Bureau and open to students at least one-quarter American Indian, Eskimo, or Aleut. Applications should be directed to the appropriate BIA Area or Agency Office. (See the list below.) Students must first be accepted by an accredited institution and have their financial need analyzed by the institution before they will be considered for BIA assistance. Around 17,000 students are aided each year.

115 4th Street SE
Aberdeen, SD 57401

Federal Building, P. O. Box 368
Anadarko, OK 73005

P. O. Box 8327
Albuquerque, NM 87108

316 N 26th Street
Billings, MT 59101

1951 Constitution Avenue NW
Washington, DC 20245

P. O. Box 120
Anchorage, AK 99501

831 2nd Avenue S
Minneapolis, MN 55408

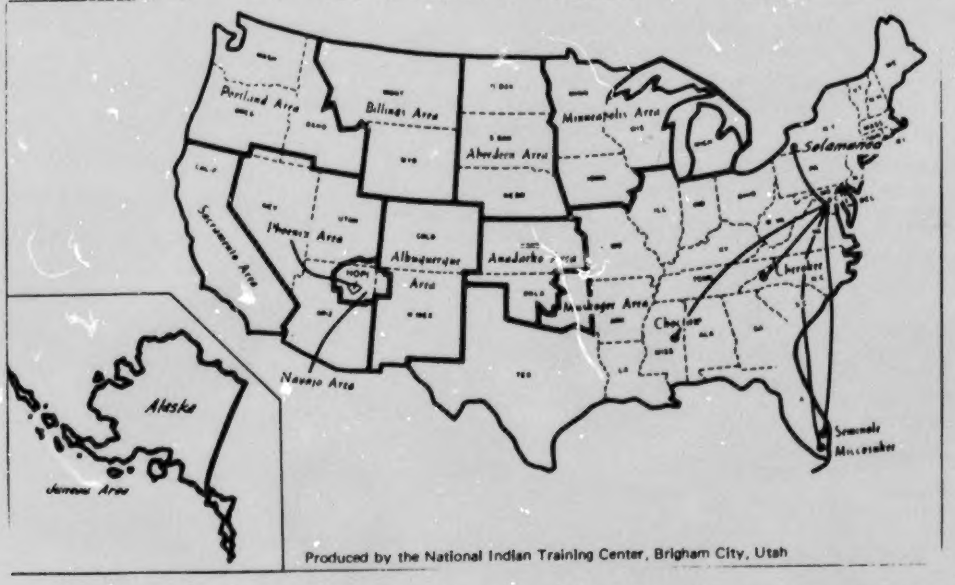
Federal Building, Room 300
Muskogee, OK 74401

Navajo Area Office
Window Rock, AZ 86515

124 W Thomas, P. O. Box 7007
Phoenix, AZ 85011

P. O. Box 3785
Portland, OR 97208

2800 Cottage Way
Sacramento, CA 95825



Produced by the National Indian Training Center, Brigham City, Utah

3179. Grant Program--Indian students, who have thoroughly explored other avenues of financial assistance, are eligible for special grants. Around 15,000 students each year receive an average of $1,600 through this program. The range is from $150 to $4,000.

3180. Loans--Educational loans are available for students who need additional assistance and who are not able to obtain help from other sources.

3181. Married Students--For married students, with special financial needs, BIA supplementary assistance is available. Married students are encouraged to attend college on a full-year basis.

3182. Postsecondary School Training--A consortium of schools has been developed offering courses in the areas of general education, cultural arts, and occupational training. Participating schools are Haskell Indian Junior College, Lawrence, Kansas; Institute of American Indian Arts, Santa Fe, New Mexico; Southwestern Indian Polytechnic Institute, Albuquerque, New Mexico; and the Chilocco Indian School, Chilocco, Oklahoma.

3183. Summer and Part-time Grants--When the institution involved and/or BIA determines that the student would benefit from summer school or from a part-time program, supplementary grants are available.

3184. Undergraduate Students--Assistance will be provided to complete financial resources necessary to participate in a degree program. Awards are made for one year at a time, with renewals possible.

3185. Veterans--Supplementary BIA financial assistance is available to those on "GI Bill" benefits--based upon established individual needs.

3186. Vocational Students--Specialized training in 300 courses is available through the Division of Employment Assistance--with priority going to persons between 18 and 25 years of age.

3187. Working Scholarships--Room and board at a few Federal boarding schools located near colleges and universities are available in exchange for 14 hours of work per week.

INDIAN HEALTH SERVICE
(Part of the Department of Health and Welfare)
5600 Fishers Lane
Rockville, Maryland 20852

3188. Through the Indian Health Service, a variety of special programs are offered to train Indians and Alaska natives (Indians, Eskimos, and Aleuts) for careers in the health field. For all programs, trainees are provided with room, board, tuition, transportation, books, supplies, and a salary or stipend. For the Community Health programs, selection of candidates is made by the tribe involved. Indian Health Service offices are located as follows:

115 Fourth Avenue SE
Aberdeen, SD 57401

203 Federal Building
Bemidji (Sub Area), MN 56601

Federal Office Building and
US Courthouse
500 Gold Avenue SW
Albuquerque, NM 87101

P. O. Box 7-741
Anchorage, AK 99501

2727 Central Avenue
Billings, MT 59102

388 Old Post Office & Court House
Building
Oklahoma City, OK 73102

801 E Indian School Road
Phoenix, AZ 85014

1220 SW Third Avenue
Portland, OR 97204

P. O. Box G
Navajo, Window Rock, AZ 86515

Indian Health Service
P. O. Box 11340
Tucson, AZ 85706

IHS Training Center
P. O. Box 17510
Tucson, AZ 85710

United Southeastern Tribes Program
1101 Kermit Drive, Suite 80
Nashville, TN 37217

California Rural Indian Health Board
2800 Cottage Way
Sacramento, CA 95825

3189. Advanced Nurses Aide Training Program--A 14-week course offered at both Indian Health Service Hospitals in Rapid City and Pine Ridge, South Dakota. Course includes both nursing principles and practices plus some clinical experience. Prerequisite for admission is a year's experience as a nurses aide in an Indian Health Service Hospital, following completion of the Nursing Assistant Training Program.

3190. Advanced Practical Nurse Training Program--Three month courses in public health nursing (at Shiprock, New Mexico) and clinical nursing (at Rapid City, South Dakota) are offered to upgrade the level of assignments possible for practical nurses already employed by the Indian Health Service. Both require at least one year of nursing experience. Contact any Indian Health Service Area Office.

3191. Alaska Native Community Health Aide Training Program--A ten-week training program located in Anchorage, Alaska and a local Service Unit Hospital to prepare Indians or Alaska natives for community health aide positions in Alaskan villages working under the direction of a physician. Must speak both a local tribal language as well as English. Contact the Alaska Area Native Health Service, Box 7-741, Anchorage, Alaska 99501.

3192. Certified Laboratory Assistant Training Program--A 12-month program located in Gallup, New Mexico to train persons in medical laboratory skills and techniques in order to serve as assistants to medical technologists and pathologists. Program includes anatomy, physiology, bacteriology, and parasitology as well as methods of sterilization, techniques of collecting blood, clinical chemistry, blood banking, and electrocardiography. Prerequisites include high school diploma or equivalency. Contact the Certified Laboratory School, PHS Indian Hospital, Gallup, New Mexico 87301.

3193. Community Health Medic (Physician's Assistant) Training Program--A program offered at both the Indian Medical Center at Phoenix, Arizona and the Indian Medical Center at Gallup, New Mexico to provide health services to areas without a full-time physician and to work as an assistant to a physician. Contact either the Community Health Medic Program, Indian Medical Center, Box 17510, Tucson, Arizona 95721 or Community Health Medic Program, Indian Medical Center, Gallup, New Mexico 87301.

3194. Community Health Representative Training Program--A ten-week program beginning with four weeks at the Desert Willow Training Center at Tucson, Arizona followed by six weeks of individualized field training experience. Must speak both the local tribal dialect and English. The Community Health Representative serves as liaison between professional health workers and the community and provides advice on such matters as infant care, home nursing, elementary nutrition, food handling and storage, and home sanitation. Contact any Indian Health Service Area Office.

3195. Dental Assistant Training Program--A ten-month program offered at the Alaska Native Hospital, Mt. Edgecombe, Alaska; the Haskell Institute, Lawrence, Kansas; and the Intermountain School, Brigham City, Utah. A high school diploma or equivalency is required and typing ability is desirable. Upon completion, dental assistants are eligible for GS-3 positions with the Indian Health Service or elsewhere. Contact the Dental Assistant Training Program, Intermountain School, UPHS Indian Health Center, Brigham City, Utah 84302.

3196. Environmental Health Aide/Technician Training Program--A two-week course at the Desert Willow Training Center, Tucson, Arizona to prepare for positions as aides to professional sanitarians within the Indian Health Service. Program content includes instruction in community water and waste disposal systems, food protection, and general sanitation. After additional experience and field work, an advanced two-week course is offered. Contact: Office of Environmental Health, Indian Health Service, 5600 Fishers Lane, Rockville, Maryland 20852.

3197. Food Service Training Program--A 13-month program, beginning with four months in residence at Santa Fe, New Mexico and followed by nine months of supervised on-the-job training in a hospital. Training includes both principles and practices of hospital food service management. Prerequisites include prior hospital food experience and present employment in an Indian Health Service Hospital. Preference is given to high school graduates. Contact: Nutrition and Dietetics Branch, Indian Health Service, 5600 Fishers Lane, Rockville, Maryland 20852.

3198. Health Professions Scholarship Program--This offers financial aid to Indians taking a preprofessional (preparatory) health professional school program. Students may enter the program after receipt of their high school diploma.

3199. Master's Program in Health Care Administration--Support is given by the Indian Health Service to students enrolled in programs leading to the Master of Public Health degree or Master of Science degree with specialties in hospital administration or community health. Programs are offered through the University of California at Berkeley and the University of Oklahoma. Contact Indian Health Service, 5600 Fishers Lane, Rockville, Maryland 20852.

3200. Medical Records Technician Training Program--A two-year program offered by approved junior colleges and leading to an Associate Degree in Record Science. Curriculum includes a combination of medical records procedures, laboratory studies, and basic background in psychology, physiology, and anatomy. Prerequisites include at least 17 years of age, a high school diploma or equivalency, and good typing and English. Contact Health Records Education, Indian Health Service, 1608 E Earl Drive, Suite 2, Phoenix, Arizona 85016.

3201. Native American Programs--Makes awards to Indian tribes and other groups for programs improving the health, education, and welfare, both on and off reservations. This includes projects aimed at increasing the capabilities of Indian tribes to take over services now provided by non-Indian controlled organizations. An estimated $32 million is available under this program. Contact the National Office.

3202. Nursing Assistant Training Program--A 50-hour course conducted by Indian Public Health Service Hospitals including both class content and on-the-job training. The program leads to employment as a nursing assistant or orderly. Contact any Indian Health Service Area Office.

3203. Practical Nurse Training Program--A one-year course located at the Indian School of Practical Nursing in Albuquerque, New Mexico. Instruction includes basic anatomy, physiology, and pathology as well as patient care, practical nursing procedures, and health practices. Must have a high school diploma or equivalency. Contact: Indian School of Practical Nursing, 1015 Indian School Road NW, Albuquerque, New Mexico 87107.

3204. Publication--A very useful booklet, Health Careers for American Indians and Alaska Natives, has been prepared by the Indian Health Service and is available at no charge. Contact the National Office.

3205. Radiologic Technologist (X-Ray) Training Program--A 24-month program offered at Gallup, New Mexico including training and experience in general and specialized radiography, radiation therapy, departmental administration, office management, and dark room techniques. Candidates must be between the ages of 18 and 30 years of age, have a high school diploma or equivalency, and pass a Federal Civil Service physical examination. The training leads to status as a Registered Radiologic Technologist. Contact the School of Radiologic Technology, PHS Indian Hospital, Gallup, New Mexico 87301.

3206. Sanitation Management Development Program--Provides funds to improve safe water supplies and waste disposal facilities. Aids around 10,000 families a year.

3207. Social Work Associate Program--A two-year program including both on-the-job training in Indian Health Service Hospitals and Health Centers augmented by formal academic study. Prerequisites include knowledge of local native culture and language as well as English and a high school diploma or equivalency. Upon completion of the program, graduates provide social services under the supervision of a professional trained social worker. Contact: Social Services Branch, Indian Health Service, 5600 Fishers Lane, Rockville, Maryland 20852.

INTERNATIONAL COMMUNICATION AGENCY
(Formerly U. S. Information Agency)
1776 Pennsylvania Avenue NW
Washington, DC 20547

3208. Internship Program--In addition to a limited number of career opportunities for permanent employment, the agency offers internships for students who have had at least three years of college.

INTERIOR DEPARTMENT
(See also the Bureau of Indian Affairs)
Washington, DC 20240

3209. Crafts Assistance--The Indian Arts and Crafts Board encourages and promotes the development of Native American activities. It also operates three museums: the Sioux Indian Museum (Rapid City, South Dakota), the Museum of the Indian Plains (Browning, Montana), and the Southern Plains Indian Museum (Anadarko, Oklahoma). It also publishes the Source Directory, listing Native American-owned and operated arts and crafts businesses. A recent issue described 150 organizations. As an aid to Indian artists, craft workers, and to organizations of them, the Board will accept collect calls asking for specific assistance (202/343-3067).

INTERNAL REVENUE SERVICE
(Part of the Treasury Department)
1111 Constitution Avenue NW
Washington, DC 20224

3210A. Hispanic Opportunities--A special publication, Oportunidades de empleo en el IRS para los Americanos Hispanohablantes, has been prepared to aid recruit Spanish speaking people. Recruitment also has taken place for jobs as Bilingual Taxpayer Service Representatives.

3210B. Tax Information Number--A toll-free nationwide number which offers help on tax questions is 800-555-1212. In most cases, referrals will be given to a regional information number.

JUSTICE DEPARTMENT
Washington, DC 20530

3211. Citizenship Education Training--Helps persons prepare in the areas of English language and United States history and government for citizenship examinations. Classes are conducted through cooperating public schools.

3212A. Community Relations Service--Provides staff to help communities and groups cope with disputes and disturbances resulting from racial discrimination or inequities and to resolve them satisfactorily. Both individuals and groups may seek help from this program. Regional offices are located as follows:

100 Mission Street, Room 703
San Francisco, CA 94102

1531 Stout Street, 4th Floor
Denver, CO 80202

75 Piedmont Avenue NE, Room 900
Atlanta, GA 30323

55 E Monroe Street, Room 1440
Chicago, IL 60606

100 Summer Street, Room 1920
Boston, MA 02104

911 Walnut Street, Room 121
Kansas City, MO 64106

26 Federal Plaza, Room 3402
New York, NY 10007

US Customs House, Room 1309
Philadelphia, PA 19108

1100 Commerce Street, Room 13B-35
Dallas, TX 75202

Federal Office Building, Room 1898
Seattle, WA 98101

3212B. Crime Insurance Hotline--A toll-free telephone number which provides information about applying for low-cost resident and commercial crime insurance is 800-638-8780. This number is effective for around 20 states.

3213A. Criminal Justice Courses-- To help recruit more Black students for the field, funds were provided to set up bachelor's programs in criminal justice at Bishop College, Texas Southern University, Grambling State University, Mississippi Valley State University, Talladega College, Fayetteville State University and Shaw University in North Carolina and Shaw College in Michigan.

3213B. Desegregation of Public Education--Investigates, negotiates, and litigates allegations of employment discrimination by educational agencies under the authority of the Civil Rights Act of 1964.

3214. Equal Employment Opportunity--Civil Rights Division of the Department uses a variety of methods to help eliminate discrimination by employers.

3215. Equal Enjoyment of Public Accommodations--Responsible for Title II of Civil Rights Act of 1964, which assures all persons of right of equal access to public lodging, restaurants, and places of entertainment.

3216. Fair Housing--Under authority of Title VIII of the Civil Rights Act of 1968, seeks elimination of discrimination in the sale, rental, and financing of housing.

3217. Indian Civil Rights--A special unit of the Department helps with obtaining full civil rights for Indians.

3218. Law Enforcement Assistance Program--Provides funds for inservice law enforcement officers and students who are preparing for the field. Law enforcement officers, for at least two years after completing the education program, are eligible for a direct grant of up to $850 a school year. The amount of the grant may not exceed total costs of tuition, fees, and books.

Full-time enrolled students may receive loans if they agree to seek employment in this field after graduation. However, the loan will be cancelled (at the rate of 25 percent for each year) if the student later works in the field. These are open to both graduate and undergraduate students and the maximum amount which may be borrowed is $2,200 per year.

3219. Law Enforcement Graduate Research Fellowships--Make up approximately 100 awards of around $4,000 each year plus dependency allowance of up to $1,600 for doctoral students engaged in dissertation research in this field. The maximum available under this program is $10,000.

3220. Law Enforcement Internships--Authorizes awards to colleges and universities with a law enforcement training program to permit students to acquire actual work experience of between 8 and 15 weeks. The program pays up to $65 a week to help make this financially possible for students.

3221. Law Enforcement Visiting Fellows--Makes available grants to provide creative criminal justice professionals with an opportunity to work for a short time on a research project in this area.

3222. Protection of Voting Rights--Responsible for enforcement of Voting Rights Act of 1965, as amended in 1970 and 1975.

LABOR DEPARTMENT
(Including the Employment and Training Administration)
Washington, DC 20213

3223. Age Discrimination--Works to eliminate discrimination in employment for persons 40 years of age and older.

3224. Apprenticeship Outreach Program--Designed to make up for discrimination which has prevented minority group members from gaining acceptance into skilled trades (particularly in the construction industry), this program is implemented by local groups. These Apprenticeship Outreach programs are operated by local labor, management, and minority communities to motivate young people to consider skilled trades, to pass required entrance examinations, and to progress in their training and subsequent employment. Funds are provided by the Employment and Training Administration. Minorities now account for around 18 percent of all apprentices.

These programs can be identified by looking in the telephone book or by calling the nearest labor union involved in the construction field and asking for this information.

3225. Apprenticeship Training--Federal supervision helps set standards through which persons age 16 and older acquire knowledge and experience to qualify as journeymen and journeywomen in a skilled craft field. In a recent year around 410,000 persons were training under this program.

JOB SERVICE

Job Corps

COOPERATING WITH THE STATE EMPLOYMENT SERVICE

Employ Qualified Veterans

3226. Comprehensive Employment and Training Act--Title I of the Act provides funds to state and local governments for the following types of training and employment services:

Recruitment, orientation, counseling, testing, placement, and followup services.

Classroom instruction in occupational skills and other job-related training, such as basic education.

Allowances for persons in training.

Supportive services such as necessary medical care, child care, and help in obtaining bonding needed for employment.

Transitional public employment programs.

Youth communities conservation employment projects in local neighborhoods.

Title II provides for programs of transitional public service employment for areas with a six and one-half percent unemployment rate for at least three consecutive months.

Under Title III of the Act, Indian tribes (with a resident population of at least 1,000) are eligible for direct grants to establish programs. Federal supervision of manpower programs for Indians and migrant workers is specifically provided for.

This program served 1.3 million persons in a recent year. Around 40 percent were from minority groups.

3227. Doctoral Dissertation and Research Grants--Makes awards of from $2,000 to $15,000 to aid persons in the field of training and employment.

3228. Emergency Job Program--Supports special employment projects, intended to be used in specific areas during periods of severe unemployment.

3229. Employment Service--Helps both candidates and employers through services provided by 2,000 local offices. These are operated by state agencies, with the help of Federal funds and support. Each office has a veteran's counselor and most also have a youth service coordinator. In a recent year, 4.6 million placements were made--including 10 million from minority groups.

3230. Exemplary Rehabilitation Certificates--These certificates may be given to ex-service-persons whose discharges are other than honorable.

3231. Farm Labor Contractor Registration Act--This Act now requires that insurance be carried to protect workers and their possessions, housing and any vehicle used must meet certain health and safety standards, workers may not be required to purchase goods exclusively from any person, and more accurate payroll records must be kept and workers must be paid promptly.

3232. Federal Contract Compliance--Seeks to insure equal employment opportunity in the performance of Federal contractors and subcontractors. Sets standards and receives complaints from individuals or groups regarding discrimination on the basis of race, religion, color, sex, or national origin. Over 23,000 complaint reviews are conducted each year.

3233. Foreign Worker Certification--Grants permits for alien workers to legally work on farms and in the logging industry. In a recent year, around 16,000 persons were employed under these permits.

3234. High School Equivalency Program--This program seeks to help persons between 17 and 24 years of age, from migrant and seasonal farm worker families with intensive tutorial, counseling, and prevocational services. Each person is aided through a program operated by one of 13 colleges or other participating institutions. Recruitment is handled directly by the institutions, not the Department of Labor. In many cases, the state employment service helps to identify prospective students for the program.

The goal is to help these students complete the equivalent of a high school diploma so that they will not be handicapped in either work or further education. They live on college campuses for up to nine months and have access to such special assistance as health and medical services. Upon completion of the program, as measured by passing the General Educational Development Examination, students are placed in permanent jobs, vocational training programs, or college.

3235. Hispanic Outreach Project--Recruits qualified Hispanic persons for positions with the Department of Labor. A special Hispanic Recruitment Seminar has been held to enlist the help of Spanish-oriented groups.

3236. Job Corps--Serves around 46,000 low-income men and women, ages 14-21, who require additional education, training, or counseling to secure and hold meaningful employment. Around 60 percent of the Job Corpsmen come from minority groups. Training is residential, in camps or centers, located in different parts of the country, and enrollees receive room, board, medical and dental care, work clothing, a living allowance of from $30 to $50 for each month of satisfactory service. Eligibility requirements include school dropouts for three months or more, inability to find or hold an adequate job and agreement to stay in the program for at least six months. Trainees may stay in the program for up to two years. Candidates should contact the nearest Regional Employment and Training Administration Office or write to the Job Corps, Selection Division, 601 D Street NW, Washington, DC 20213.

3237. Job Corps Advanced Career Training--Provides an opportunity for several thousand Job Corps participants to take up to two years of study at colleges or postsecondary vocational schools. The goal is to provide a wider variety of educational opportunities for Job Corps members. Persons are selected from those already in the Job Corps program, who meet the institution's regular entrance requirements, and whose program will not cost more than $5,000 in special costs each year.

3238. Job Corps Scholarship Program--While not generally established, a number of persons who completed Job Corps training were awarded scholarships for advanced study in the Colorado-Utah area in 1978.

3239. JOBS Program--Through its Job Opportunities in the Business Sector program, a better job market is created for disadvantaged individuals seeking entry-level jobs or opportunities to acquire training with long-range career implications. Employers receive contracts to pay for the added costs related to these employees. This may be used for counseling, related education, job training, transportation, and other needed supportive services.

3240. Migrant/Seasonal Farmworker Awards--To provide support for programs to train migrants and seasonal farmworkers through classroom instruction, on-the-job preparation, work experience, and supportive services (such as health or child care), awards have been made to a number of organizations under Title III of the Comprehensive Employment and Training Act. The goal is to help as many people as possible move into permanent employment.

Among the groups which have received funds from this program are the following:

Alabama Migrant & Seasonal Farmworker's
Council, Inc.
Montgomery, AL 36108

Arkansas Council of Farmworkers, Inc.
1200 W Park Drive
P. O. Box 4241--Asher Station
Little Rock, AR 72204

Community Action Migrant Program
3521 W Broward Boulevard, #10
Ft. Lauderdale, FL 33312

New England Farmworkers Council
3502 Main Street
Springfield, MA 01107

Campesinos Unidoz
620 N 10th Street
Brawley, CA 92227

United Migrants for Opportunity
111 S Landing Street
Mt. Pleasant, MI 48858

Minnesota Migrant Council
618½ S Second Street, Room 102
St. Cloud, MN 56301

La Raza Unida de Ohio
1007 Revere Drive
Bowling Green, OH 43402

Farmworkers Corporation for New Jersey
5 South Street
Vineland, NJ 08360

ORO Development Corporation
1100 N Classen Drive
Oklahoma City, OK 73106

Migrant and Seasonal Farmworkers Association
3929 Western Boulevard
Raleigh, NC 27606

3241. Minority Women--Based upon successful demonstration projects, the Department prepared a handbook entitled Placing Minority Women in Professional Jobs. This is for sale for $2.40 from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Cite stock number 029-000-003[illegible]3-3.

3242. National Young Adult Conservation Corps- Selects persons age 16 through 23 for up to one year assignments on conservation projects in parks, national forests, and recreation areas. This program is administered by the Departments of Agriculture and Interior, from candidates referred by the Labor Department.

3243. National On-the-Job Training--Enables national organizations to set up job training programs for persons 16 years and older who are unemployed or underemployed and who cannot reasonably expect to secure appropriate full-time employment without such training. Around 20,000 traineeships are provided under this program each year.

3244. Native American Programs--Under the Economic Stimulus Appropriations Act, programs to train Indians in paralegal, paramedical, management, domestic fuel development, waste disposal, and agriculture are being funded.

3245. Native American Service--A special office helps jobless Native Americans, both on and off reservations, to gain training and employment and to help Indian organizations qualify for an estimated $42 million earned under the Comprehensive Employment and Training Act. Whenever possible, the Office works through governing bodies of Indian tribes or other groups and Alaskan native villages to administer Federally-funded programs. This program served 50,000 in a recent year.

3246A. Neighborhood Youth Corps--Provides jobs to youths to help prepare them for successful entry in the labor market force or to encourage them to return to school or seek advanced education.

3246B. Occupational Hotline--A toll-free nationwide number for reporting hazardous working conditions is 800-555-1212.

3247. Occupational Safety and Health Administration--Coordinates a number of activities designed to assure safe and healthful working conditions.

3248. Occupations in Demand--This monthly report cites what job openings are the most plentiful and tells where they are located and how much they pay. It is based upon job openings listed with affiliates of the U.S. Employment Service.

3249. Public Employment Program--Unemployed and underemployed persons are hired in jobs providing needed public services and necessary manpower services, but which are not currently being filled. Money is given by the Department of Labor to state and local governments or to Indian tribes to finance this program. To be eligible for these programs, persons must live in the area and priority goes to those who have been unemployed the longest and whose prospects of employment are the poorest as well as to veterans of Korea or Vietnam.

3250. Public Service Jobs--Jobs are provided through funds given by the Department to state and local government agencies. These are designed for the unemployed and range from positions for teacher aides to community beautification work.

3251. Regional Offices--For information on available programs in a specific part of the country or for the best source of local information, contact the Employment and Training Administration at any of the following regional offices:

Room 1703, J. F. Kennedy Building
Boston, MA 02203

Room 3713, 1515 Broadway
New York, NY 10036

Room 2460, 3535 Market Street
Philadelphia, PA 19101

Room 405, 1371 Peachtree Street NE
Atlanta, GA 30309

6th Floor, 230 S Dearborn Street
Chicago, IL 60604

Room 316, 555 Griffin Square Building
Dallas, TX 75202

911 Walnut Street
Kansas City, MO 64106

16122 Federal Office Building
1961 Stout Street
Denver, CO 80202

450 Golden Gate Avenue
San Francisco, CA 94102

Room 1145, Federal Office Building
909 First Avenue
Seattle, WA 98174

3252. Senior Community Service Employment--Pays for part-time jobs, on community service projects, for economically disadvantaged persons age 55 and older.

3253. Skill Training Improvement Program--Makes funds available to state and local governments to provide advanced occupational training for low-income employed or unemployed persons. Training concentrates on positions for which there is a demand in the private sector. The training may last as long as 18 months and is given by employers or by schools or other skills centers.

3254. Spanish Labor Force Characteristics--The Bureau of Labor Statistics includes information on labor force characteristics of Hispanic Americans in its "Employment and Earnings" reports.

3255. Spanish Language Publications--Among the many publications developed to help Hispanic applicants is Guia a los Derechos de la Mujer Que Trabaja developed by the Women's Bureau. It highlights laws and executive orders which affect women while seeking a job, while working, and later during retirement.

3256. Summer Aide Program--This program provides summer jobs with Federal agencies for students from low-income families (preference is given to students whose family's income is at or near the poverty level) who both earn a salary and learn about the world of work. Pay is generally at the level of the current Federal minimum wage.

3257. Summer Program for Disadvantaged Youth--Creates around 1 million jobs, at around the minimum rate of pay, for persons age 14 through 21 from low-income families. The jobs are with public and nonprofit agencies such as community organizations, hospitals, and schools.

3258. Trade Adjustment Assistance--Provides monetary allowances and job-retraining for workers whose positions are lost through impact of foreign imports.

3259. Veterans Reemployment Rights--Assists military service veterans to secure reinstatement with employers including crediting of seniority and other benefits to which they are entitled. Around 2,800 cases were reviewed in a recent year.

3260. Veterans' Services--Under the Vietnam Era Veterans' Readjustment Act, the Department has new responsibilities to assure that Federal contractors take action to hire veterans, to work with the Civil Service Commission to help insure that veterans get placed in public jobs, and to offer job counseling and placement to spouses of certain veterans.

3261. Women's Bureau--Undertakes a number of projects to reduce discrimination on the basis sex and to promote greater opportunities for women.

3262. Work Experience and Career Exploration Program (WECEP)--This program seeks to help 14- and 15-year-old youths to obtain school credit for both in-school instruction and on-the-job work experience. The goal is to encourage potential dropouts to continue in school.

Special regulations permit enrollees in approved WECEP programs to be employed during school hours in occupations permitted to persons in this age group. Enrollees may work for as many as 23 hours a week when school is in session (but no more than three hours on a school day). They may receive school credit for the work experience.

The program is operated in the states through the department of education and closely related to the schools. Teachers, for example, are required to visit enrollees at their work sites.

3263. Work Incentive Program (WIN)--Is designed to help people on Aid to Families with Dependent Children (AFDC) program get jobs. More simply, it seeks to train people for employment and move them off welfare rolls. This involves both skills training and help with the mental approach to the job. All persons applying for AFDC are now required to participate in WIN (with some categories exempt).

Besides their regular assistance checks, participants receive extra money for needed expenditures such as transportation and lunches and for taking part in the program. Job training is often on-the-job in a public or nonprofit agency. Some people who are not ready for training or regular employment move into jobs in Special Work Projects.

Those who complete the program are placed in jobs compatible with their employment plan, that pays the legal minimum wage or more, and offers an opportunity for upward mobility. Even after they start work, supportive help (child care, medical aid) can be received from WIN and from welfare.

Employers who hire persons under the WIN program receive up to 20 percent of the cash wages paid during the first year of employment as a tax credit.

The program served 1.3 million people in a recent year.

3264. Youth Community Conservation and Improvement Projects--Funds programs run by city, state, and county governments to guarantee jobs to all youth (16 through 19) who are poor, in selected communities, and in school or willing to return to school. For information, write Inquiries Unit, ETA, Room 10225, 601 D Street, NW, Washington, D.C. 20213.

3265. Youth Employment and Training Program--Provides assistance to help low-income persons, 14 through 21, to prepare to enter the labor market.

3266. Youth Incentive Entitlement Pilot Project--Helps economically disadvantaged youth, age 16 through 19, complete high school as a foundation for career success.

MINORITY BUSINESS ENTERPRISE OFFICE
(Part of the Department of Commerce)
Washington, DC 20230

3267. Construction Contractors Assistance--The OMBE funds Construction Contractors Assistance Centers throughout the country which are designed to provide a variety of services to help minority firms participate more fully in this field.

3268. Economic Assistance Program--Through a network of regional offices, the Office of Minority Business Enterprise assists new and established minority business enterprises. through loans and loan guarantees.

3269. Minority Enterprise Small Business Investment Companies--Create a new local source of funds to aid minority enterprises get started or expand.

3270. Minority Youth Awareness Program--Seeks to encourage minority youths to consider careers in business and to help them take the necessary first steps to this goal. Units of this program are established in educational institutions and business enterprises.

3271. National Minority Purchasing Program--Encourages and facilitates sales by minority businesses to private firms. The office publishes a National Directory of Minority Manufacturers.

3272. Publications--The Office has published a number of reports which should be of particular interest to minority businessmen. For information on them, contact the Information Office (Room 5712, Department of Commerce Building, 14th and Pennsylvania Avenue NW, Washington, D.C. 20230).

A partial list of publications is as follows:

Funded Organizations (A list of organizations funded by OMBE to provide assistance to minority businesses)

Special Catalog of Federal Programs Assisting Minority Enterprise

Franchise Opportunities Handbook

Directory of Minority Media

National Roster of Minority Consulting Firms

Minority Ownership of Small Business (Advice on how to start a business)

Urban Business Profiles (for over 20 fields, these reports summarize information about businesses in fields ranging from beauty shops to supermarkets)

3273. Technical Assistance Roster--A list of organizations funded by the Office of Minority Business Enterprise has been developed. This directory includes business development organizations, which provide management and technical assistance, and business resources centers, sponsored by private industry. A list is available of members of the American Marketing Association who are prepared to help minority businesses.

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION (NASA)
Washington, DC 20546

3274. Minority Assistance--At each of its sites, the Space Agency has established a Minority Business Enterprise Program.

3275. Minority Fellowships--To encourage minority men and women to prepare for careers in space-related science, NASA is offering National Aerospace Fellowships for study in engineering and science. Each is for $2,500 to cover tuition, books, supplies, etc. Students also are given summer jobs as interns with NASA.

3276. Minority Profiles--A publication citing NASA employees from minority backgrounds was prepared.

NATIONAL CENTER FOR ATMOSPHERIC RESEARCH
P. O. Box 300
Boulder, Colorado 80303

3277. Graduate Fellowships--Awards leading to the Ph.D. are offered for use at any accredited U.S. graduate school offering programs leading to careers in the atmospheric sciences. Minority group members are particularly sought for this program.

3278. Summer Minority Fellowships--To introduce minority students to the atmospheric sciences, fellowships are available for those with at least junior standing in mathematics, computer science, physics, chemistry, or engineering. High academic standing is an asset.

NATIONAL FOUNDATION ON THE ARTS AND HUMANITIES
Washington, DC 20506

3279. Fellowships for Independent Study and Research--Provide the opportunity for uninterrupted study and research for scholars, teachers, writers, and others who have produced or demonstrated promise of production of significant contribution to humanistic knowledge. Awards may not be used to complete a degree. Approximately 150 fellowships averaging $17,000 for 6 to 12 months are available under this program.

3280. Fellowships in Residence--Awarded to teachers at two and four-year colleges, these fellowships provide an opportunity to study at universities with experienced scholars and extensive library collections. Awards are made in the 15 major disciplines of the humanities to universities. Fellowships are awarded up to a maximum of $14,500 on a yearly basis.

3281. Grants Program--As the agency of the Federal government with prime concern for development of the arts in its broadest sense, the Endowment makes awards to organizations for programs and to individuals through fellowships for study and research. Through 12 program areas the Endowment serves organizations such as museums, theatre companies, opera companies, symphony orchestras, and dance companies. A high percentage of recent awards have gone to organizations serving minority communities--either through programs developed for minority audiences or awards made to minority artists.

3282. Humanities Institutes--Provide an opportunity for senior and junior fellowships focusing on serious interdisciplinary study and are designed to improve the quality of college teaching. These awards are for college teachers and provide support for one year of participation.

3283. Literature Program--Helps writers through Creative Writing Fellowships, small magazines through three-year development grants, and organizations which support new talent through direct financial assistance. Also, supports public performances for writers (readings) and residences in educational and other institutions.

3284. Minority Liaison--A special office has been established to help more minority groups and individuals receive grants from the Endowment.

3285. Promotion of the Arts: Architecture and Environmental Arts--Supports research, professional education, and public awareness in architecture, landscape architecture, and design (urban, interior, industrial, and environmental).

3286. Promotion of the Arts: Dance--Makes grants to support dancers, choreographers, and dance organizations. May be used to create new dance works, sponsor dance workshops, or to aid professional dance companies.

3287. Promotion of the Arts: Education--Makes grants to support innovative projects in arts education.

3288. Promotion of the Arts: Expansion Arts--Provides grants to professionally directed, community-based arts organizations. A major goal is the promotion of cross-cultural exchange.

3289. Promotion of the Arts: Music--Helps musical groups, including those with an ethnic emphasis.

3290. Promotion of the Arts: Theatre--Provides funds for nonprofit theatre companies and related organizations. This supports new play productions, theatrical performances for children and youth, and theatre service organizations.

3291. Promotion of the Arts: Visual Arts--Provides grants to painters, sculptors, craft workers, photographers, and printmakers.

3292. Summer Seminars for College Teachers--Directed at teachers at undergraduate or two-year colleges and who have not had a recent opportunity for extended use of the resources of a major library, this program provides $2,000 plus travel to a major university to work under distinguished scholars for two months.

3293. Summer Stipends--Provide grants of 2,500 for two months of study and research by scholars, teachers, writers, and other interpreters of the humanities.

3294. Work Experience Internship Program--Three-month internships are available to young professionals preparing for an arts administration career. They pay $2,320 plus travel expenses to Washington. Eighteen positions are available and candidates must be nominated by an arts organization or university.

3295. Youth Grants in the Humanities--Provide funds for nonprofit organizations to develop out-of-classroom projects to develop interest, knowledge, and skills in the humanities on the part of young people.

NATIONAL INSTITUTE OF EDUCATION (NIE)
1200 19th Street NW
Washington, DC 20208

3296. Advanced Study and Research Opportunities--Makes grants to expand participation of minorities and women in research on problems of education. Grants are made to institutions who, in turn, create opportunities for research under this program.

3297. Educational Research and Development--Supports research and related activities to improve education so that every person is provided an equal opportunity regardless of race, color, religion, sex, national origin, or social class. A minorities and women's program promotes more research awards in these areas.

NATIONAL INSTITUTES OF HEALTH (NIH)
(Part of Department of Health and Welfare)
Washington, DC 20014

3298. Alcohol National Research Service Awards--Supports individual research in specific alcohol abuse areas.

3299. Alcohol Training Programs--Provide specialized training for staff of community alcohol abuse centers. Funds are given directly to participating training institutions. Individual participants may receive tuition, fees, living stipend, and a dependency allowance.

3300. Drug Abuse Programs--Fellowships and research service awards are available in the area of problems of narcotic addiction and drug abuse. Also, for training persons to work in this area.

3301. Health Education Assistance Loans--Underwrites loans, made by non-Federal sources, to graduate students in medicine, osteopathy, dentistry, veterinary medicine, optometry, podiatry, public health, or pharmacy. Students may borrow $10,000 for one year up to a maximum of $50,000 for their entire course of study ($7,500 and $37,000 for pharmacy students). The program is administered by the Office of Education and also described under it.

3302. Health Manpower Education Initiative Awards--This program has several goals: (1) to identify and recruit into health professions persons whose backgrounds and interests make it reasonable to assume that they will practice in areas with a shortage of trained health workers, (2) to identify minority and disadvantaged students and assist them to enroll in health professional schools, and (3) to initiate new techniques for providing health care. Funds are given to public or private nonprofit health and education organizations to set up programs in these areas.

3303. Health Professions Student Loan Program--Was developed to help students in schools of medicine, osteopathy, dentistry, optometry, pharmacy, podiatry, and veterinary medicine. Selection is handled by the school and students may borrow up to $2,500 plus the cost of tuition for an academic year.

By working in an area for two years which has a shortage of practitioners of the profession, a student may have up to 60 percent of the amount of his or her loan forgiven.

3304. Medical Librarianship Program--Recent library school graduates are eligible for a one-year, paid program in medical librarianship. This is conducted at the National Library of Medicine in Bethesda, Maryland.

3305. Mental Health Fellowships--Funds are provided under this program to train research workers in problems related to mental illness and mental research. A living stipend plus tuition and fees and other costs are paid for both doctoral and postdoctoral work.

3306. Mental Health Program--The Center for Minority Group Mental Health Programs funds research and training projects determining the impact of racism in mental health.

3307. Mental Health Research Grant--Finances research training of professionals to work in the area of mental health. Funds are provided to public and nonprofit institutions for training in the fields of psychiatry, psychology, social work, psychiatric nursing, and the biological, and social sciences. Traineeships are awarded directly by the participating institution.

3308. Minority Access to Research Careers--Provides financial support so that minority institutions may train greater numbers of scientists and teachers for health-related fields. In a recent year, this supported projects at Talladega College, Atlanta University, Jackson State University, the University of New Mexico, Medgar Evars College, Johnson C. Smith University, Northeastern Oklahoma State University, Benedict College, Texas Southern University, and Prairie View A & M University.

3309. Minority Biomedical Support--Works to increase the number of minority faculty, researchers, and students in the field of biomedical research. Funding is given to institutions with relatively high numbers of minority students or to Indian tribal councils.

3310. Nursing Research Project Grants--Supports advancement of the state of knowledge in nursing education, practice, and administration through support of institutional-based activities.

3311. Nursing Student Loans--Provides funds to schools of nursing to be used to help make loans to either full-time or half-time students. Loans have a maximum of $2,500 annually and are limited to a total of $10,000 per student.

3312. Professional Nurse Traineeships--Fund college-based nursing education programs to prepare registered nurses for jobs as nursing administrators, supervisors, teachers and specialists.

3313. Postdoctoral Fellowships--Made to students in a variety of life and health sciences and may be used at the institution of the student's choice. Important in selection of recipients for this program is the availability of a qualified faculty sponsor.

3314. Research Activities--As the major funding agency for health research, NIH makes a variety of grants for research projects--primarily to qualified health organizations. Their volume and specialized nature makes them inappropriate to detail in a general reference book of this type.

NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA)
(Part of the Department of Commerce)
6001 Executive Boulevard
Rockville, Maryland 20852

3315. College Trainees--Candidates with two years of college completed are eligible for special training in the summer and in a school year enrichment program while completing a program leading to a bachelor's degree.

3316. Minority Contacts--A special effort has been made by NOAA to communicate information about its programs to minority communities.

3317. Sea Grant Program--Supports research and teaching centers in marine affairs on a number of college campuses.

NATIONAL SCIENCE FOUNDATION
1800 G Street NW
Washington, DC 20550

3318. Doctoral Dissertation Research Grants--Provide an average of $3,000 to help doctoral students in social, environmental, biological, and other sciences improve their research programs. Also eligible are students doing research on some aspect of poverty. Funds are awarded to universities for eventual use by students.

3319. Graduate Fellowships--Open to doctoral candidates at any university in the fields of biological, engineering, mathematical, and physical sciences; anthropology; economics (excluding business administration); geography, history, and philosophy of science; political science; psychology (excluding clinical); and sociology (excluding social work). Also included are related interdisciplinary fields. Around 500 new awards are made each year. May be used at any university and carries a stipend of $3,600 plus $3,000 cost of education allowance. To apply, contact the Fellowship Office, National Research Council, 2101 Constitution Avenue NW, Washington, D.C. 20418.

3320. Minority Advisory Committee--An advisory group on Minority Programs in Science has been established to promote increased participation of minorities in science and engineering.

3321. Minority Institutions--The Minority Institutions Science Improvement Program helps predominantly minority colleges strengthen their science education programs and to increase the flow of minority students into science and engineering careers.

3322. Resource Center--Atlanta University has been funded by the Foundation to develop a program to help increase the number of minorities in science and engineering.

3323. Rotator Program--More minorities are sought for participation in the staff rotator program, which brings persons with experience in college research for short-term assignments with the Foundation.

3324. Science and Engineering Technician Education--Grants are made to colleges and universities to develop and operate programs to prepare more and better-trained persons for jobs in research and technology.

3325. Science for Citizens Program--Awards public service science residencies and internships in a program of seeking to link science more closely with public affairs. Also, to help the public better understand science and its role.

3326. Science Manpower Improvement--Helps selected graduate students pursue their training at an institution of their choice. Offers $3,900 stipends plus $3,400 for other educational costs. Around 1,400 awards were made in a recent year.

3327. Scientific Research Grants--Considers, for support, research projects in any field of science.

3328. Student Science Training--Supports around 5,000 high-ability high school students, who obtain research experience during the summer and fall. Students tend to pay their own expenses, but the Foundation pays for the educational program. These are operated by two and four-year colleges and a number are specifically oriented toward motivating minority students to pursue scientific careers.

NAVY DEPARTMENT
Washington, DC 20390

3329. Executive Search--Set up to recruit top-level persons for top positions in the Navy Department, this program is also being used to recruit minorities for key positions in the Department.

3330. Health Programs--For persons preparing for health careers, a number of special financial assistance programs are available. Most involve help with financing civilian education, followed by a period of obligated Navy service in the area of specialization.

3331. Minority Concessionaires--Opportunities for concession services, if available, are reserved for minority business concerns. For information contact the Navy Resale System Office, Brooklyn, New York 11232.

3332. NCFA Program--The Navy Campus for Achievement Program pays up to 75 percent of the tuition costs for off-duty study at approved colleges and universities for active duty Navy personnel.

3333. Project Infotel--Operated by the Naval Material Command (Washington, DC 20360), this program was established to recruit Hispanic persons for career and summer jobs and to serve as a general information point on employment opportunities.

3334. ROTC Scholarships--Students may receive scholarships for four years of college (including tuition, educational fees, books, uniforms, and $100 per month for room and board) as a result of participation in the Navy-Marine Corps Reserve Officer Scholarship Program.

Participants must take part in regular drills during the school year, summer programs (for which they are paid), and then agree to accept a commission as a regular officer in the Navy or Marine Corps, upon graduation. They are obligated to serve at least several years after completing college. Information may be obtained by writing the Navy Recruiting Command (Code 314), 4015 Wilson Boulevard, Arlington, Virginia 22203.

3335. VEAP Program--The Veterans Education Assistance Program provides two dollars for every one dollar a service person sets aside for future education. For example, if a service person saves $50 per month for this purpose, the Federal government will add an extra $100 to this amount. The maximum possible for a three-year period under this program is $8,100.

OFFICE OF TECHNOLOGY ASSESSMENT
Congress of the United States
Washington, DC 20510

3336. Congressional Fellows--This organization, an agency of Congress, selects around six persons for one-year appointments as Congressional Fellows. Salary is based upon current salary and/or training and experience. While background in physical and biological sciences, engineering, law, economics, environmental and social sciences, and public policy is desirable, selection is open to men and women from all disciplines of science and technology and related policy.

PERSONNEL MANAGEMENT OFFICE (See Civil Service Commission)

PRESIDENT'S EXECUTIVE INTERCHANGE PROGRAM
1900 E Street NW
Washington, DC 20415

3337. Exchange Assignments--Middle managers from business and higher education are eligible for one-year assignments with Federal agencies. Simultaneously, government executives are placed in responsible private sector positions. Most Federal assignemnts are at the GS-13 to GS-15 level and minorities are particularly desired for this program. Selection for this program is highly competitive.

PUBLIC HEALTH SERVICE
(Part of the Health and Welfare Department)
5600 Fishers Lane
Rockville, Maryland 20857

3338. Alcohol Community Service Programs--Supports activities which seek to prevent or control alcoholism. A high priority is given to projects serving low-income persons.

3339. Community Health Nursing--Provides financial support for around 120 students in advanced nursing practice, specializing in community health or a related field. Funds are distributed by cooperating schools.

3340. Community Mental Health Centers--Funds are provided to finance public and other nonprofit community mental health centers. This involves support for construction or remodeling as well as for staff.

3341. Family Planning Training--Supports projects operated by institutions to provide training to improve the delivery of family planning services.

3342. Health Manpower Education Initiative Awards--Assists persons to finance health training who may later serve in an area with a strong need for more skilled personnel or who come from disadvantaged backgrounds. Programs are operated by individual health training schools.

3343. Health Professions Student Loans--Provides long-term, low-interest loans to students studying in various health fields. For information, contact Student Assistance Staff, HRA, 9000 Rockville Pike, Bethesda, Maryland 20014.

3344A. Migrant Health Grants--Funds planning and/or operation of health centers specializing in service to migrant workers.

3344B. National Health Service Corps--To help areas critically short of health personnel, skilled health practioners are assigned to work with community agencies. In a recent year, around 1,000 health persons served 550 communities under this program.

3345. National Health Service Corps Scholarship Program--Awards are available for students in medicine/osteopathy, dentistry, podiatry, veterinary medicine, optometry, pharmacy, nursing, nurse-midwifery, and public health nutrition. Recipients receive tuition and fees plus a monthly stipend of around $450 for as long as four years of a program. For each year of scholarship support, applicants must agree to serve for one year as salaried members of the National Health Service Corps after completion of training. For information, call 800/638-0824.

3346. Nurse Training Improvement--Special Projects--Supports schools of nursing with special projects, including increasing opportunities for individuals from disadvantaged backgrounds.

3347. Nursing Research Awards--Helps prepare qualified professional nurses to take graduate work leading to work in research in the field.

3348. Nursing Student Loans--Loans of up to $2,500 a year ($10,000 maximum for all years) are available through this program for nursing students. Awards are made by individual institutions.

3349. Occupational Safety and Health Training--Funds projects run by public agencies to prepare professional personnel to work in the areas of occupational safety and health, as a doctor, nurse, industrial hygienist, or safety specialist.

3350. Physician's Assistant Training--Provides funds to institutions to help them plan or operate programs preparing persons for jobs in this area.

3351. Professional Nurse Traineeships--Helps registered nurses prepare for administrative and other positions within the field. Awards are made to institutions that, in turn, support individual students.

3352. Public Health Graduate Training--Makes grants to institutions to increase their programs to meet emerging needs in public health. This may include fellowships and other financial awards for students.

3353. Public Health Service/National Health Corps Scholarship Program--Provides around 2,500 scholarships to students enrolled in medicine, osteopathy, dentistry, and nursing. After graduation, they are required to perform a period of obligated service--around one year for each year of training.

3354A. Urban Rat Control--Makes funds available to public agencies to fight rat infestation.

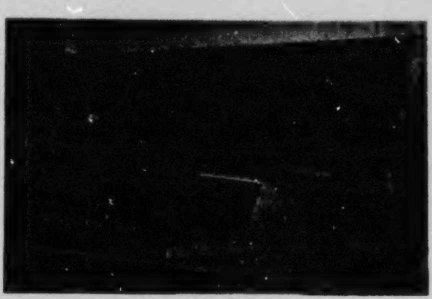
3354B. Venereal Disease Hotline--A toll-free nationwide telephone number which gives confidential and anonymous information and referral services for venereal diseases is 800-523-1885. Pennsylvania residents should use 800-462-4966.

1798

SMALL BUSINESS ADMINISTRATION (SBA)
(Part of the Department of Commerce)
Washington, DC 20416

3355. Business Opportunity Conferences--Meetings are held in various cities (usually under the direct sponsorship of a United States Senator or Representative) to acquaint minority businessmen with Federal procurement and contracting procedures. The goal is to familiarize these businessmen with the principles followed in making these awards to encourage maximum participation.

3356. Economic Opportunity Loans--Makes loans of up to $100,000 (with a maximum maturity of 15 years) to small businesses owned by low-income or disadvantaged persons. In a recent year, around 3,500 loans were either made directly or had their interest guaranteed under this program.



3357. Management Assistance--Advisory services, counseling, job training, and technical information are provided to small businesses under this program. This assistance includes workshops for prospective small business operators, management counseling from a variety of sources, and publications to assist in acquiring management knowledge.

3358. Minority and Other Small Business Investment Companies--Provides the basis for the establishment of Minority Enterprise Small Business Investment Companies (MESBICs) and other small business loan companies. For each $1 of private funds procurred by these firms, $2 to $3 of Federal funds are made available to aid in capitalization projects.

3359. Minority Management Assistance--Approximately 70 centers have been funded, in all parts of the country, to provide management and technical assistance to minority firms. In a recent year, approximately 4,200 firms were aided under this program.

3360. Minority Procurement Assistance--To help minority-owned businesses receive more of their share of Federal contract awards, local SBA offices help identify suitable forthcoming contracts and work with registered minority firms. Under so-called "Section 8a," contract awards may be made to minority firms without going through the competitive bidding process. In a recent year, $370 million was purchased from minority firms under this provision.

3361. Minority Vendors Program--Helps major corporations locate minority firms capable of supplying goods and services and to identify new business enterprises suitable for minority enterprises. Around 5,000 minority firms and 500 corporations have participated in this program.

3362. Procurement Assistance to Small Businesses--This program seeks to publicize bidding opportunities on Federal contracts, tries to facilitate sub-dividing big jobs to permit a number of smaller firms to participate, and otherwise attempts to aid small businesses.

3363. SCORE and ACE Programs--Formerly with the Action program, the Service Corps of Retired Executives and Active Corps of Executives involve using the talents of volunteer persons to help new and existing small businesses. Around 9,000 volunteers participate in this program.

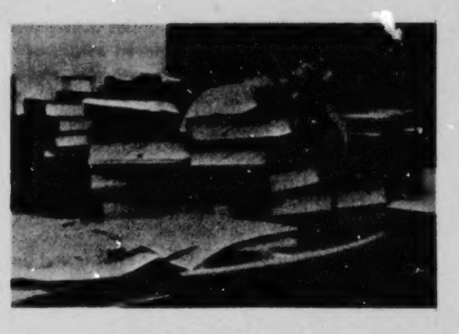
SMITHSONIAN INSTITUTION
Washington, DC 20560

3364. Academic Fellowship Program--Provides an opportunity for doctoral students to have a year-long research experience at the Smithsonian and to work closely with a professional adviser from the staff. Also eligible are pre- and postdoctoral students. A stipend of $5,000 a year is available (or $10,000 for persons selected as Smithsonian Fellows, usually a faculty member of postdoctoral person).

3365. Native American Training Program--Native American groups, interested in establishing and operating museums, are invited to nominate individuals for a one to two-month internship offered by the Smithsonian. The program is specifically developed to meet the needs of the individual and the museum to be involved.

3366. Summer Traineeships--Around 50 opportunities are available each year for museum study traineeships or other awards. These provide a stipend of around $100 a week.

3367. Woodrow Wilson Center--Up to 40 scholars are able to spend a year at the Smithsonian, at a stipend related to their prior year's salary, for independent research and study.



SOCIAL AND REHABILITATION SERVICE
(Part of the Department of Health, Education, and Welfare)
Washington, DC 20201

3368. Child Welfare Services--Makes grants to help regulate or support child-care agencies and programs, homemaker services, foster care, day care, and adoptive placements. In a recent year, an estimated 600,000 children were aided by this program.

3369. Cuban Refugee Assistance--Provides financial assistance to agencies (primarily in Florida) to help Cubans with housing, job training and employment, and other problems. A major objective is to help alleviate the fiscal impact on local resources.

3370. Disabled Veterans Program--Military service veterans who have used up their Veterans Administration training allowances (or did not qualify in the first place) and who are disabled may qualify for additional state-Federal rehabilitation assistance.

3371. Indochinese Refugee Assistance--Supports projects to help persons from Cambodia, Vietnam, and Laos with health, social, and other services. This was the major funding source for the Vietnam War refugee program.

3372. Public Assistance Staff Training--Helps to prepare persons for employment with public assistance agencies or workers already in the field. Programs are developed by individual states and differ by states. In a recent year, around 400 persons were trained on a full-time basis under this program.

3373. Rehabilitation Services--State programs, with Federal funds, are developed and operated on a continual basis. As programs were developed under state plans, they varied in the scope and services.

3374. Rehabilitation Training--Supports training of persons preparing for rehabilitation counseling, rehabilitation medicine, physical therapy, occupational therapy, prosthetics-orthotics, speech pathology and audiology, and rehabilitation of the blind and deaf.

3375. Social Services for Low-Income Persons--Provides financial support to the states to help them meet costs for public welfare services. In a recent year, over $2 billion was available through this program.

SOCIAL SECURITY ADMINISTRATION
(Part of the Department of Health and Welfare)
6401 Security Boulevard
Baltimore, Maryland 21235

3376. Social Security Student Benefits--Where at least one parent qualified for social security coverage and is receiving disability or retirement benefits or has died, students are eligible for financial support under this program. Student must be full-time, under 22 years of age, and enrolled in an approved high school, college, or vocational school. The exact amount varies with other income for the student--but the average in a recent year was over $1,500.

STATE DEPARTMENT
Washington, DC 20520

3377. Educational Exchange--Under the Fulbright-Hays Act, provides one-year (with possible renewals or extensions) grants for graduate study abroad. To be eligible, candidates must hold (or will earn) a bachelor's degree but may not already hold the doctorate. They also must have any necessary language skills and have taken most of their prior academic work in the United States.

Two types of awards are made: (a) full grants which provide for round-trip transportation, any necessary language or orientation preparation, tuition, books, and living costs and (b) travel grants which provide round-trip transportation for persons who already received (from other sources) scholarship and/or maintenance funding.

Applicants enrolled in college should contact the Fulbright-Hays advisor on their campus. Others should get in touch with the nearest Institute of International Education office, located in New York City, Chicago, Denver, Atlanta, Houston, Los Angeles, San Francisco, and Washington.

3378. Minority Foreign Service Officer Program--In an attempt to increase the number of minorities in the Foreign Service, the Office of Equal Employment Opportunity is making a special recruitment effort. Applications should be submitted to the Equal Employment Office at State where they will be reviewed for forwarding with specific recommendations.

Each qualified applicant (US citizen, over 21, and with a bachelor's degree) is asked to provide an autobiographical essay, college transcripts, and references. The most qualified are invited to take oral interviews (but the written test is waived under this special minority program). A Mid-Level Program for Women and Minorities also is available.

Initial appointment is for a period of five years, during which candidates are expected to demonstrate their capacity for the Foreign Service and qualify for a career appointment (unlimited tenure).

3379. Summer Intern Program--Summer internships are available to candidates who have demonstrated an interest in foreign affairs.

All applicants must have completed at least three years of undergraduate study, must prepare a thousand-word autobiography, submit a formal application (including a transcript of college work and, if available, scores on the Graduate Record, Federal Service Entrance, or Foreign Service Officer Examinations), and letters of reference (if available).

The program will begin in June and run through mid-September. Participants will have the rank of Foreign Service Staff (FSS-9). The actual salary is based upon level of education completed. All travel and housing costs are borne by the interns.

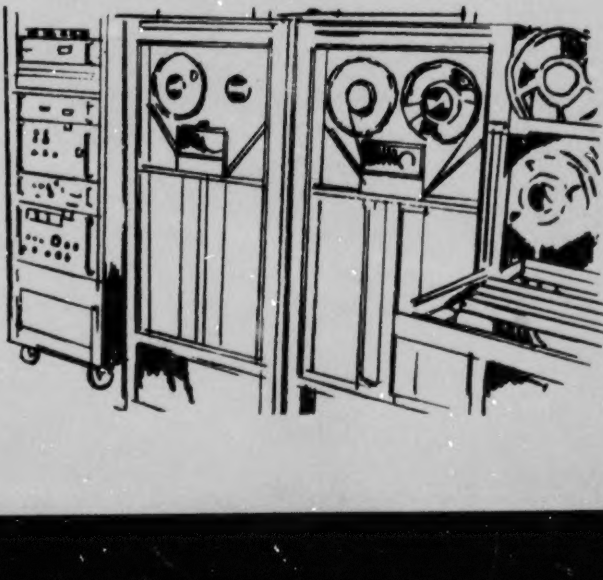
Applications for this program should be submitted to the Equal Employment Opportunity Program at the Department of State.

TENNESSEE VALLEY AUTHORITY
Knoxville, Tennessee 37902

3380. Minority Economic Development--Provides advisory services and counseling to help minority enterprises take full advantage of the economic and natural resources of the area.

TREASURY DEPARTMENT
Washington, DC 20226

3381. Minority Bank Deposit Program--Encourages placing deposits of Federal funds in minority-owned banks. As an aid to this goal, Federal agencies are provided with a list of minority banks which have qualified for participation in the program.



TRANSPORTATION DEPARTMENT
Washington, DC 20591

3382. Minority Contractor Assistance--Special assistance is given to minority firms so that they may become prequalified to perform Federal aid highway construction.

3383. Urban Mass Transportation Awards--Under its University Research and Training Programs, the Department supports programs of research and training offered through a number of institutions. These include around 100 fellowships for training managerial, technical, and professional personnel for the field.

VETERANS ADMINISTRATION (VA)
Washington, DC 20420

3384. Assistance Centers--To assist veterans by providing "one-stop" service, some 75 veterans Assistance Centers have been developed, working with the Civil Service Commission (for Federal jobs) and the Department of Labor (for jobs through state employment services).

3385. Audiology and Speech Pathology Training--Provides financial assistance for graduate students in these fields.

3386. Dependents Educational Assistance (Junior GI Bill)--Widows, wives, or children of deceased or totally-disabled servicemen are eligible for a maximum of 36 months of training and education, with support from the VA of $311 per month. In a recent year, around 115,000 persons were aided by this program.

3387. Health Service and Residency Training--Supports health training institutions desiring to provide clinical experience to students in Veterans Administration hospitals. In a recent year, 88,000 students participated in this program.

3388A. Housing Assistance--Helps veterans obtain credit for home purchase or repair. A variety of plans are offered.

3388B. Information Number--A toll-free nationwide telephone number which answers questions about Veterans Administration programs and benefits is 800-555-1212. In most cases, referrals will be made to a regional or local number which may provide the needed information.

3389. Man on Campus Program--To help Vietnam era veterans with their educational benefits and related questions, the Veterans Administration is assigning counselors to college campuses. Schools with over 500 veterans will have a full-time counselor, those with at least 100 will have a counselor visiting the campus one day a week. A major goal is to encourage veterans to take full advantage of educational opportunities.

3390. Newsletter--A very helpful Veterans Education Newsletter is published, and copies may be viewed at local Assistance Centers.

3391. Post-Vietnam Veterans Educational Assistance Program--As persons who entered military service on or after January 1, 1977 are no longer eligible for G.I. Bill educational benefits, the VEAP program provides that Federal funds will match educational savings made by individual service persons. This was cited under the various armed forces in this directory.

3392. Social Work Traineeships--Graduate students of social work are eligible for stipends and placement in a VA hospital or clinic.

3393. Veterans Departments--Each state has a Department of Veterans Affairs, reporting directly to the Governor and is responsible for insuring that veterans obtain full use of the benefits to which they are entitled. This may include state bonuses, tax forgiveness or rebates, veterans preference in homestead laws and state civil service jobs, health and medical care, and state employment service assistance.

3393A. Publication--A free booklet, Federal Benefits for Veterans and Dependents, provides information on over 30 programs.

3394. Veterans Educational Assistance (GI Bill)--Makes direct payments for educational programs designed to meet special educational and career objectives to veterans of service, for at least 180 days, part of which was after January 31, 1955. Educational assistance for 36 months is provided to all who served for 18 months on active duty--for service under 18 months, 1½ months of education is provided for each month of active duty in the armed services. Training must be completed within eight years after release from active duty.

Basis for benefits is as follows:

	0-Dependents	1-Dependent	2-Dependents	Each Additional
School Full-time	$316.00	$370.00	$422.00	$26.00
3/4 Time	233.00	277.00	317.00	19.00
1/2 Time	156.00	185.00	211.00	13.00

3395. Vocational Rehabilitation for Disabled Veterans--Pays the entire cost of tuition, books, fees, and training supplies. During training and for two months following rehabilitation, veterans receive a monthly allowance in addition to disability compensation. Usually no training may last more than four years. In a recent year, around 30,000 trainees were participating in this program.

WHITE HOUSE FELLOWSHIPS
President's Commission on White House Fellowships
Washington, DC 20415

EST. 1964

3396. Fellowships--Around 20 fellowships are awarded each year to outstanding persons early in their careers. These are one-year assignments--working at a high level with a top Federal leader. This is a highly competitive program; around 200 apply for each opening. Applicants must be at least 23 years of age and minority candidates are particularly desired for this program.

FEDERAL BUREAU OF INVESTIGATION
Washington, DC 20535

3397. Bilingual Positions--In addition to having openings for clerks, clerk typists, and stenographers, the FBI is recruiting Special Agents. These jobs require a college degree or someone with language fluency and three years of professional or administrative experience. Spanish-speaking persons are particularly sought for these openings.

LABOR DEPARTMENT (See also main listing for this organization)
Washington, DC 20210

3398. PSIP Program--The Private Sector Initiative Program provides funds to encourage businesses to hire more minority and low-income workers. This is closely related to local CETA programs. Training available under this program includes classroom instruction, on-the-job work experience, and counseling services.

3399. Postsecondary Youth Support--The Postsecondary Youth Support Demonstration Program links educational institutions with CETA job-training activities.

3400. Summer Youth Camp--With help from professional athletes hired specially for this purpose, Youth Summer Vocational Exploration Camps are held in various cities to provide week-long residential programs to encourage minority and other youth to develop substantial career and educational plans.

3401. Apprenticeship Directory--A Directory of the Bureau of Apprenticeship and Training cites apprenticeship information centers, state apprenticeship agencies, and other organizations which may be useful to young persons looking for apprenticeship ideas.

TREASURY DEPARTMENT
Washington, DC 20219

3402. Internships--The Administrator of National Banks offers work-study opportunities to students with two years of study in business, accounting, economics, or a related field. These alternate terms of study and work and may lead to a permanent job after graduation.

SECTION III. COLLEGE AND UNIVERSITY AWARDS

This section presents information on the programs available through individual academic institutions. These include special summer or school year academic programs or skills training, financial aid, and short-term institutes or programs. The location of a national program on a particular campus is indicated by a reference to the full description of the program in one of the previous sections.

Institutions are organized by states and then alphabetically within the state. Individual programs are numbered in sequence, rather than each school being numbered, to make more accurate cross-referencing possible. The code used for the states is as follows:

AL-Alabama
AK-Alaska
AZ-Arizona
AR-Arkansas
CA-California
CO-Colorado
CT-Connecticut
DE-Delaware
DC-District of Columbia
FL-Florida
GA-Georgia
HA-Hawaii
ID-Idaho
IL-Illinois
IN-Indiana
IO-Iowa
KA-Kansas
KY-Kentucky
LA-Louisiana
ME-Maine
MD-Maryland
MA-Massachusetts
MI-Michigan
MN-Minnesota
MS-Mississippi
MO-Missouri
MT-Montana
NB-Nebraska
NV-Nevada
NH-New Hampshire
NJ-New Jersey
NM-New Mexico
NY-New York
NC-North Carolina
ND-North Dakota
OH-Ohio
OK-Oklahoma
OR-Oregon
PA-Pennsylvania
RI-Rhode Island
SC-South Carolina
SD-South Dakota
TN-Tennessee
TX-Texas
UT-Utah
VT-Vermont
VA-Virginia
WA-Washington
WV-West Virginia
WI-Wisconsin
WY-Wyoming
XX-Miscellaneous States

To illustrate how the coding system operates, programs offered through Alabama A&M University are coded AL-1 to AL-8. The "AL" is the code for Alabama and the 1 to 8 indicates that these are the first through the eighth programs listed under the state.

To avoid any problems in translation, and to the maximum extent possible, the programs are described with the same words used by the reporting institution.

Some of the programs described were announced for the 1978-79 or 1979-80 school years. Others are described as they operated in a previous year. Many programs are recurring. Because most of their awards go to Black students, the predominantly Black institutions are listed without detailing all their financial aid offerings.

The directory seeks to identify programs which may help individuals; full details on the program should be obtained from the schools involved. Also, to save space, the complete address of the office to contact is not normally given. Write programs by title (such as Special Law Student Admissions Program, University of the West Coast, Palisades Grove, California 95467) or where no particular title is used, contact the financial aid office (for undergraduate programs) and the graduate dean or department head (for graduate awards). Most of these programs require United States citizenship and that fact is not restated for each program. Foreign students should address their financial aid inquiries to the foreign student adviser.

ALABAMA

ALABAMA A&M UNIVERSITY
Normal, Alabama 35762

AL-1 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

AL-2 Agriculture Scholarships--A number of awards have been established, with support from businesses in this field.

AL-3 Business Administration--With support from industrial firms, special scholarships have been established for students majoring in business or accounting.

AL-4 Dual Degree Program--A dual degree program is offered in cooperation with the Georgia Institute of Technology. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

AL-5 Ethnic Heritage--In 1978, an Office of Education grant funded a special program on the Black American Experience.

AL-6 Project Bi-Weekly--This is a work-study program providing up to 15 hours of paid work each week in a job related to the student's major field.

AL-7 Summer Program--With support from National Science Foundation grants, summer institutes have been held to acquaint minority high school students and others with opportunities for study and work in science.

AL-8 Timber Harvesting Scholarships--Several awards are available to students majoring in this field.

ALABAMA STATE UNIVERSITY
915 S Jackson Street
Montgomery, Alabama 36101

AL-9 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

AL-10 Alabama Teaching Scholarships--See description under the Alabama State Department of Education.

AL-11 Undergraduate Research Projects--With support from the National Science Foundation, a special summer program has been held to introduce students to conducting research in mathematics.

AUBURN UNIVERSITY
Auburn, Alabama 36830

AL-12 Engineering Program--The University participates as a member of the Southeastern Consortium for Minorities in Engineering and informs secondary school students in its area about opportunities for study and work in the field.

AL-13 MITE Program--See description under the Engineers Council for Professional Development.

DANIEL PAYNE COLLEGE
Birmingham, Alabama 35212

AL-14 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

JACKSONVILLE STATE UNIVERSITY
Jacksonville, Alabama 36265

AL-15 Alabama Teaching Scholarships--See description under the Alabama State Department of Education.

LIVINGSTON UNIVERSITY
Livingston, Alabama 35470

AL-16 Alabama Teaching Scholarships--See description under the Alabama State Department of Education.

MILES COLLEGE
5500 Avenue G
Birmingham, Alabama 35208

AL-17 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

AL-18 Corning Glass Award--This provides a full four-year scholarship including tuition, room and board for an entering freshman majoring in science or business. Also a paid summer internship. Applicants must come from the Mississippi Gulf Coast region.

AL-19 Freshman Outreach Program in Greene County--With financial support from the Fund for Postsecondary Education, Miles College is operating a freshman year program in Greene County, Alabama offering high school graduates a special opportunity to prepare for postsecondary programs.

MOBILE STATE JUNIOR COLLEGE
Mobile, Alabama 36603

AL-20 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

OAKWOOD COLLEGE
Huntsville, Alabama 35806

AL-21 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

SAMFORD UNIVERSITY
800 Lakeshore Drive
Birmingham, Alabama 35209

AL-22 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

AL-23 Dual Degree Program--A dual degree program is offered in cooperation with the Georgia Institute of Technology. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

SELMA UNIVERSITY
Selma, Alabama 36701

AL-24 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

AL-25 Science Orientation--With support from the National Science Foundation, a special summer program to acquaint minority students with physics and other sciences has been held.

SOUTHERN VOCATIONAL COLLEGE
Tuskegee, Alabama 36088

AL-26 Allied Health Training--Underemployed or unemployed migrant farm workers were trained for allied health jobs from 1978 to 1980, with support from a U.S. Department of Labor grant.

STILLMAN COLLEGE
Tuscaloosa, Alabama 36701

AL-27 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

AL-28 Dual Degree Program--A dual degree program is offered in cooperation with the Tuskegee Institute. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

T. A. LAWSON STATE JUNIOR COLLEGE
Birmingham, Alabama 35221

AL-29 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TALLADEGA COLLEGE
Talladega, Alabama 35160

AL-30 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

AL-31 Criminal Justice Program--With support from the Law Enforcement Assistance Administration, a special curriculum has been established. Its goal is to help more minority students prepare for careers in this field.

AL-32 Dual Degree Program--A dual degree program is offered in cooperation with the Tuskegee Institute. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

AL-33 Health Career Training--With funding from the National Institutes of Health, outstanding students in the biological field received financial support and special academic assistance to help them prepare for graduate study in one of the health sciences.

TROY STATE UNIVERSITY
Troy, Alabama 36081

AL-34 Alabama Teaching Scholarships--See description under the Alabama State Department of Education.

TUSKEGEE INSTITUTE
Tuskegee Institute, Alabama 36088

AL-35 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

AL-36 Business Industry Cluster--This program involves a number of large national corporations which meet on the Tuskegee campus each year to review its program and help meet its needs.

AL-37 Carver Awards--Graduate students are eligible for financial awards from the Carver Research Foundation of Tuskegee Institute. These are research fellowships and graduate assistantships.

AL-38 Dual Degree Programs--The Institute offers a five-year general education-engineering degree program in conjunction with several other Black colleges. Participating are Bethune-Cookman College, Stillman College, Talladega College, and its own undergraduate division.

AL-39 Energy Research--A special Federal grant provides funding for research activities in the energy area.

AL-40 Engineering Program--With support from the General Electric Corporation, a special program has been established to aid minority students in engineering. See also the description under the Alfred Sloan Foundation.

AL-41 Forest Resources Council--A group of public agencies and forestry firms provides scholarships for students and links the academic program with the needs of employers in the field.

AL-42 Health Career Opportunities--A special program is offered to encourage minority students to enter health fields and to facilitate this process.

AL-43 MITE Program--See description under the Engineers Council for Professional Development.

AL-44 School of Nursing--Scholarship awards of $600 are available to either men or women who agree to practice nursing at least two years in Alabama.

AL-45 Rural Revitalization--With support from the Mott Foundation, a special service project has been established in Lowndes, Greene, and Macon counties of Alabama. The goal is to improve the lives of the residents and to reverse the trend toward northern migration.

AL-46 Summer Engineering Program--A special introduction to the engineering program has been held, sponsored by Tuskegee's School of Engineering.

UNIVERSITY OF ALABAMA
University, Alabama 35486

AL-47 Alcoa Scholarships--With the help of a grant from the Alcoa Foundation, freshmen entering the engineering program are eligible for grants of between $500 and $1,000 a year. If necessary, students will be provided with preparatory remedial instruction during the summer before they begin engineering studies. Each of the students in the program will work closely with a faculty adviser during the course of their college career.

AL-48 Earth Science Awards--Students in petroleum engineering or geology are eligible for grants of up to $1,000 a year through funds provided by the Amoco Foundation.

AL-49 Engineering Assistance--Minority students are recruited and aided through a grant from the Alfred Sloan Foundation. In addition, workshops are offered to introduce high school students and their teachers to opportunities in engineering.

AL-50 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare students for public service careers. This included fellowships of $3,900 for each year of graduate study. Minority students were particularly sought for this program.

UNIVERSITY OF ALABAMA IN BIRMINGHAM
Birmingham, Alabama 35294

AL-51 Minority Medical Recruitment Program--With help from the Macy Foundation, a special program was developed to recruit and counsel Black students regarding medical training and to offer fellowships to support students needing additional course work before entering medical school.

AL-52 Minority Optometry Program--Special recruitment and financial aid assistance is available for Black students in the School of Optometry.

AL-53 Project Black Awareness--This special health recruitment project seeks to inform and assist minority students to enter health careers.

UNIVERSITY OF ALABAMA IN HUNTSVILLE
Huntsville, Alabama 35807

AL-54 Engineering Program--The University participates as a member of the Southeastern Consortium for Minorities in Engineering and provides information and help to secondary school students in its area.

UNIVERSITY OF NORTH ALABAMA (formerly Florence State College)
Florence, Alabama 35630

AL-55 Alabama Teaching Scholarships--See description under the Alabama State Department of Education.

AL-56 Medical School Information--Special visits are made to predominantly Black institutions to encourage medical study and to facilitate admissions and financial aid.

ALASKA

ALASKA METHODIST UNIVERSITY
Anchorage, Alaska 99504

AK-1 Native American Awards--Several scholarships are available for Eskimo, Aleut, or Indian students.

INUPIAT UNIVERSITY OF THE ARCTIC
Barrow, Alaska 99723

AK-2 General Program--This is a small institution, founded in 1975, to help meet the educational needs of the area's Eskimo population. Much of its activities involve the Inupiat Eskimo language.

KENAI PENINSULA COMMUNITY COLLEGE
Soldotan, Alaska 99669

AK-3 General Program--This institution has a special interest in meeting the educational needs of the state's native population. Among its programs is one in petroleum technology.

KUSKOKWIM COMMUNITY COLLEGE
Bethel, Alaska 99559

AK-4 Community Service Program--To provide educational services to 50 isolated communities in southwestern Alaska, a special project has been set up with support from the Fund for Postsecondary Education. Both conventional and experimental techniques are used, including use of instructional video techniques.

AK-5 General Program--The College serves a primarily Alaskan Native population.

NORTHWEST COMMUNITY COLLEGE
Nome, Alaska 99762

AK-6 Community Services--The College offers off-campus instruction in a number of career-related fields to the Native American population which it serves. This includes improving basic skills which prepare Natives for employment.

AK-7 Ethnic Heritage Program--With support from the U.S. Office of Education, a special Bering Sea Eskimo Ethnic Heritage Program was offered in 1978.

SHELDON JACKSON COLLEGE
Sitka, Alaska 99835

AK-8 Fishing Program--An applied fisheries science program has been developed.

AK-9 General Program--The institution serves a primarily Native Alaskan student body. It was founded in 1968 and now has 37 buildings located on a 345 acre campus.

AK-10 State Tuition Grants--For residents of Alaska, a scholarship equal to tuition may be available for all students.

AK-11 Teacher Training--With support from the U.S. Office of Education, a special program has been developed to train teachers for work with Native American students.

UNIVERSITY OF ALASKA AT FAIRBANKS
Fairbanks, Alaska 99701

AK-12 Alaskan Native Scholarships--Fifteen new awards are made each year, the exact amount based upon the student's need, to Native Alaskans. Preference is given to persons from rural areas and to those planning a career in teaching.

AK-13 Brown Scholarship--The Emily Ivanoff Brown Scholarship for an Alaskan Native (Eskimo, Indian, or Aleut) provides awards of $250 a semester.

AK-14 Health Training--A rural health aide training program helps prepare persons for expanded service to the smaller, native villages.

AK-15 Leadership Development--A Kellogg Foundation grant provides the support through which the University operates a leadership development program for Native Alaskans.

AK-16 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

AK-17 Rock Journalism Award--Offers a $3,000 fellowship for an Alaskan Native to study journalism.

AK-18 Student Orientation Services--Provide special help from rural and Native Alaskan students--with policy direction from a student group. The program involves tutoring, counseling, and a Native Studies course. Visits are made to rural areas to encourage students to plan for higher education.

AK-19 Tillman Journalism Scholarships--Open to the same groups as the Brown Scholarship, this provides $300 for study in journalism.

AK-20 Tlingit and Haida Fund--The fund makes awards to Indian students.

ARIZONA

ARIZONA STATE UNIVERSITY
Tempe, Arizona 85281

AZ-1 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

AZ-2 NAELP Program--The Native American Education Leadership Program, offered through the Center for Indian Education, prepares teachers and administrators to work with Native American students. This program is offered at the graduate level. Participants receive tuition and living stipends.

AZ-3 Indian Scholarships--The Board of Regents and the Herman Bernikol Scholarship Fund both make awards to Indian Students. Included are eight scholarships for four years of study for students coming from Arizona reservations.

AZ-4 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service careers. This included fellowships of $3,900 for each year of graduate study. Minority students were particularly sought for these awards.

AZ-5 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

AZ-6 Teaching Assistantships--Awards have been available through the Center for Indian Education of the College of Education for persons expected to work 20 hours a week. In a recent year, these paid $4,000 per year. The Center also operates bilingual education programs to serve all American Indian tribes.

COCHISE COLLEGE
Douglas, Arizona 95607

AZ-7 Development Program--Teaches students with low high school records how to study and prepare for college work. All students in the program are receiving fee waivers. Most of the 45 students in the program are from minority backgrounds and almost all are the first in their family to attend college.

COLLEGE OF GANADO
Ganado, Arizona 86505

AZ-8 General Information--The College is located on the Navajo Indian Reservation and was established in 1901. Almost all of its students are American Indians.

AZ-9 Navajo Indian Project--Financial support from the Fund for Postsecondary Education has enabled the College to establish two outreach, counseling-instruction centers to serve adult Navajo Indians.

GRAND CANYON COLLEGE
Phoenix, Arizona 85017

AZ-10 American Indian Aid--All Indians admitted to the College receive a scholarship of $200 a year.

NAVAJO COMMUNITY COLLEGE
Many Farms Post Office
Chinle, Arizona 86503

AZ-11 American Indian Project--With support from the Kellogg Foundation, a project was developed to encourage Navajos of high school age to pursue careers in the professions, business, government, and tribal affairs.

AZ-12 Educational Program--A fairly new (1969) college, it is first to be located on an Indian reservation and to be governed by an Indian board. Most, but not all, of the students are Navajo. The College does not require a high school diploma for admission and its students need not speak English. It offers both academic and vocational courses.

AZ-13 Internship Training--With the help of funds from the Kellogg Foundation, high school Navajos were encouraged to pursue career opportunities in the professions, business, government, and tribal affairs. Working with the Chinle Public Schools, students are selected to intern with professionals in such fields as law, medicine, management, etc. During the summer months, an intensive internship experience is offered which may include visits to Washington, D.C. or cities in the southwest.

AZ-14 Native American Program--As the first Indian-owned and operated college, this institution gives priority in admission to Navajos and then to other Indians and finally to other students.

AZ-15 Nursing Program--A special program has been established which, among other things, allows students to leave after the first year. They, then, are able to qualify for the state's licensed practical nurse examination.

AZ-16 Scholarship Awards--The Arizona Public Service Division (a public utility) has established several awards at the College.

NORTHERN ARIZONA UNIVERSITY
Flagstaff, Arizona 86001

AZ-17 Indian Awards--The University administers a number of tribal-supported financial aid funds. Among the awards for Indian students is the Elizabeth White Scholarship, named for the first Hopi Indian woman to become a teacher.

AZ-18 Management Training--A program offering Arizona Indians training in management of natural resources is offered through the Department of Geography. It hopes to expand into a major academic emphasis in this area and also to be the preliminary to an academic program being offered on reservations.

AZ-19 Medical School--The University will work cooperatively with the proposed American Indian School of Medicine. The School is planned for a location at Flagstaff.

AZ-20 Pre-Engineering Program--A summer session to acquaint Navajo, Hopi, and Arizona Indian students with opportunities in this area is operated on the campus. This includes meetings with professional engineers, taking noncredit classes in this area, and talking with Indians in the field of engineering.

AZ-21 Resources Management Program--This provided help to four Indian reservations in Northern Arizona, both with management of natural resources as well as with materials to better meet the needs of Indian students.

NORTHLAND PIONEER COLLEGE
Holbrook, Arizona 86025

AZ-22 General Information--This is a public community college, about a quarter of its students are Indians.

AZ-23 Mobile Laboratories--Travelling laboratories seek to meet the educational needs of Apache, Hopi, and Navajo Indians on nearby reservations.

PIMA COMMUNITY COLLEGE
2202 W Anklam Road
Tucson, Arizona 85709

AZ-24 Educational Program--To share opportunities for educational advancement with the Papago Indians, mobile laboratories have been developed to travel to various parts of their reservation and a store-front counseling center developed.

UNIVERSITY OF ARIZONA
Tucson, Arizona 85721

AZ-25 General Information--The University offers over 50 special scholarship, loan, and award programs for the benefit of minority students. Some of the more important ones are listed in this Directory.

AZ-26 American Indian Scholarships--A number of awards are available for Indian students--including a University General Indian Scholarship Program which covers tuition and fees.

AZ-27 Applied Science Assistance--A Laboratory of Native Development has been established, with help from a grant from the U.S. Economic Development Administration, to serve Indian reservations with arid and semi-arid lands in California, Colorado, Nevada, New Mexico, Texas, Utah, and Arizona. A major goal is to help make the lands more capable of supporting job-creating activities.

AZ-28 Arizona Daily Star Award--The Arizona Daily Star scholarship for a minority student provides $500 a year. This award is renewable and applications should be made by July 1 to the Journalism Department.

AZ-29 Arthur Brinkman Scholarship--Awarded to freshmen students of Spanish-American descent.

AZ-30 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

AZ-31 Channing Scholarship for Indians--Indian students pursuing graduate degrees at the University of Arizona.

AZ-32 Indian Human Resources Program--This program offers scholarships to six undergraduate and four graduate Indian students of $3,000 or $5,000 a year. They would enroll in a special program to train persons for management of Indian resources, both on and off reservations. This program, which is operated through the College of Business and Public Administration, is open to students from all parts of the country.

AZ-33 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree. The Library School also operated the Graduate Library Institute for Spanish-speaking Americans.

AZ-34 Med-Start--Gives disadvantaged high school and college students a chance to work in actual medical and health settings, receive counseling about school and careers, and become acquainted with the opportunities in various specialities. Students work in the summer in clinics, laboratories, and other health facilities. While taking academic courses in the winter, students work at the University Hospital. See description under the Association of American Indian Physicians.

AZ-35 Minority Law Program--Special awards are available for minority students and special research and writing sections are set up within the first-year program for any students who require special assistance.

AZ-36 MITE Program--See description under the Engineers Council for Professional Development.

AZ-37 New Start--Designed to assist the economically disadvantaged student who demonstrates a reasonable probability for the successful completion of a degree program. Eligible students are awarded financial aid, and counseling, academic advising, tutoring, and freshman orientation, as apply.

AZ-38 Nursing Assistance--A special committee of the College of Nursing works with minority applicants.

AZ-39 PLATO System--To help incoming Indian students prepare for courses in English, mathematics, and foreign languages, the PLATO system of computer-assisted instruction has been adapted for their use.

AZ-40 Public Service Education--With support from a grant from the U.S. Office of Education, a program is available for those preparing for public service careers. Graduate fellowships of up to $3,900 a year are offered and minority students are a particular target of this program.

AZ-41 Robert F. Kennedy Memorial Scholarship--Students of Mexican-American, Black, or American Indian ancestry entering or continuing studies in the College of Law are eligible for this award.

AZ-42 Training Program for Spanish Speaking Administrators--See description under El Congreso Nacional de Asuntos Colegiales.

AZ-43 Weatherhead Foundation Awards--Provides funds for American Indians and Mexican-American students to study for careers in health services.

ARKANSAS

ARKANSAS AGRICULTURAL, MECHANICAL, AND NORMAL COLLEGE
Pine Bluff, Arkansas 71601

AR-1 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

ARKANSAS BAPTIST COLLEGE
1600 High Street
Little Rock, Arkansas 72202

AR-2 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

ARKANSAS STATE UNIVERSITY
State University, Arkansas 72467

AR-3 KAIT Scholarship--Minority students, who reside in the viewing area of KAIT-TV, are eligible for a $200 scholarship for study in the field of broadcasting.

PHILANDER SMITH COLLEGE
812 W 13th Street
Little Rock, Arkansas 72203

AR-4 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

PHILLIPS COUNTY COMMUNITY COLLEGE
Helena, Arkansas 72342

AR-5 Career Development Center--The Center assists youths from low-income families who have academic potential, who lack adequate secondary school preparation, or who are physically handicapped to enter, continue, or resume a program of postsecondary education. The Center uses individual and group counseling, tutoring, remedial skills instruction, and information and referral services to carry out its program.

SHORTER COLLEGE
N Little Rock, Arkansas 72114

AR-6 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

UNIVERSITY OF ARKANSAS AT FAYETTEVILLE
Fayetteville, Arkansas 72701

AR-7 MITE Program--See description under the Engineers Council for Professional Development.

UNIVERSITY OF ARKANSAS AT PINE BLUFF
Pine Bluff, Arkansas 71601

AR-8 Medical School Admissions--A special effort is made by the College of Medicine to identify potential students from minority backgrounds and to help them with admissions and financial aid.

AR-9 Minority Engineering Program--With support from several foundations, a special program has been established to recruit and support minority students interested in engineering study.

CALIFORNIA

CALIFORNIA COLLEGE OF ARTS AND CRAFTS
Oakland, California 94618

CA-1 Ethnic Program--With support from a Skaggs Foundation grant, the College has developed an ethnic-art studies program.

California College of Podiatric Medicine
1770 Eddy Street
San Francisco, California 94115

CA-2 Minority Recruitment Program--A special recruiting program has been set up by the College to identify, counsel, assist with admissions, and provide with necessary financial aid minority students who are interested in the field.

CALIFORNIA INSTITUTE OF TECHNOLOGY
Pasadena, California 91125

CA-3 Student Support Program--Provides a variety of services for minority students, including helping arrange a transfer should it be desired. Financial aid is available, as needed, up to 80 percent of the cost of attending Cal Tech. Assistance is available through an optional six-week orientation program in the summer and tutorial help in the winter. Reduced loads are possible for students who feel their prior preparation was not adequate.

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY
San Francisco, California 94110

CA-4 Minority Psychology Training Awards--See description under National Institutes of Health.

CALIFORNIA STATE POLYTECHNIC UNIVERSITY
San Luis Obispo, California 93401

CA-5 Agricultural Award--A grant from the Bankamerica Foundation supported minority students in vocational agriculture.

CA-6 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

CA-7 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school equivalency) test to qualify for additional education, on-the-job training, or a job.

CALIFORNIA STATE POLYTECHNIC UNIVERSITY
3801 W Temple Avenue
Pomona, California 91768

CA-8 Educational Opportunity Program--Assists minority and low-income students by helping in recruitment and admissions, registration, financial aid, housing, curriculum planning, tutoring, job placement, and other services. Both paid and volunteer tutors are available through this program. Special help is provided by the Center for Chicano and American Indian Studies. Candidates for this program must be residents of California but need not have been in the top half of their high school class. If necessary, the $20 application fee may be waived.

CALIFORNIA STATE UNIVERSITY AT BAKERSFIELD
Bakersfield, California 93309

CA-9 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

CALIFORNIA STATE UNIVERSITY AT CHICO
Chico, California 95926

CA-10 Educational Opportunity Program--The EOP program is set up to provide special assistance for students from disadvantaged backgrounds.

CA-11 Social Work Program--The Social Work and Corrections Program has a special interest in Native American students.

CALIFORNIA STATE UNIVERSITY AT DOMINGUEZ HILLS
Dominguez Hills, California 90747

CA-12 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

CALIFORNIA STATE UNIVERSITY AT FRESNO
Fresno, California 93702

CA-13 American Indian Awards--Financial aid, including the Marvin and Love Scholarships, are available for Indian students.

CA-14 Educational Opportunity Program--An EOP Program is offered, which provides help for students from low-income and disadvantaged backgrounds.

CALIFORNIA STATE UNIVERSITY AT FULLERTON
Fullerton, California 92634

CA-15 Application Fee Waiver--The $20 application fee may be waived for candidates for whom payment would constitute a hardship--applications for this waiver may be obtained from the Admissions Office.

CA-16 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents

CA-17 Educational Opportunity Program--This provides assistance with recruitment and admissions, orientation, counseling on academic and personal areas, skills training, tutoring, and supplementary instruction for students from disadvantaged backgrounds.

CA-18 Library Science Program--Special financial aid, through a U.S. Office of Education grant, is available for 15 students of Mexican-American background interested in graduate work in library science.

CA-19 Mexican-American Library Training--In 1978, with the aid of a grant from the U.S. Office of Education, Mexican-Americans were being trained for positions as school librarians through an institute conducted by the University.

CA-20 New Educational Horizons--The program seeks to provide comprehensive educational services for culturally different students through recruitment, financial aid, tutorial help, professional counseling, academic advice and extracurricular involvement. A key is the assignment of an upperclass tutor to each entering freshman. Also helpful is a Faculty Friends Group which meets informally with those in the program. Through a General Assistance Corporation, professional persons in Orange County provide a wide variety of assistance to participants in the program.

CA-21 Office of Minority Services--Assists students with problems related to academic work, health, housing, employment, financial aid, and other concerns.

CA-22 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

CALIFORNIA STATE UNIVERSITY AT HAYWARD
Hayward, California 94542

CA-23 Indian Aid--The University administers an Inter-Tribal Friendship House Scholarship.

CA-24 IERC Center--The Intercultural Education and Resources Center helps students from disadvantaged backgrounds with educational planning and general career guidance.

CA-25 Native American Council--The Native American Student Council worked to represent students.

CA-26 Public Service Education--With support from the U.S. Office of Education, a program was offered in 1979 to prepare persons for public service careers. This included fellowships paying $3,900 a year. Minority students were particularly desired for these programs.

CA-27 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

CALIFORNIA STATE UNIVERSITY AT HUMBOLDT
Arcata, California 95521

CA-28 Indian Teacher Education Project--Funded jointly by the U.S. Office of Education and the State of California, this program provides a bachelor's degree and teaching credentials for Indian trainees in four academic years and four summers. The program includes paraprofessional work in the public schools. Funds provided include tuition assistance and a living stipend.

CA-29 Minority Journalism Award--To assist a student majoring in journalism, a $600 scholarship is available for a minority student.

CA-30 Native American Program--A special academic program has been set up preparing for jobs in the natural resources field (fisheries, forestry, oceanography, range management, and wildlife management). Around 45 Native American students are participating and receive special remedial work (if needed), counseling, and supplemental courses. This project was aided by the Fund for Postsecondary Education.

CALIFORNIA STATE UNIVERSITY AT LONG BEACH
Long Beach, California 90801

CA-31 EOP Program--This helps recruit and facilitate the admission of students from minority and low-income backgrounds. It provides personal assistance to aid in making higher education possible. It works with high school students, transfer students, and adult education students.

CA-32 MESA Program--The Mathematics, Engineering, Science, Achievement Program includes visits to high schools, a two-week summer campus enrichment program, an annual student conference, and other aids to minority students. The goal is to encourage study in these fields and to make it possible for students to enroll in colleges. Contact the program c/o the School of Engineering.

CA-33 MITE Program--See description under the Engineers Council for Professional Development.

CA-34 NAS Program--A Native American Studies program is offered. A special American Indian Policy Review Board helps to link Native American studies and to provide an organized force to help facilitate their educational development.

CA-35 Native American Student Council--This organization provides a place for students to study, socialize, lounge, or participate in projects. It sponsors a number of activities, including a short-term loan program.

CA-36 Public Service Education--With support from the U.S. Office of Education, a program is offered to train persons for public service careers at the graduate level. Minority students are particularly desired for this program, which offers $3,900 fellowships.

CALIFORNIA STATE UNIVERSITY
AT LOS ANGELES
Los Angeles, California 90032

CA-37 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

CA-38 CBS Scholarships in Journalism--Open to minority junior or senior students in journalism; priority in making these $500 a year awards goes to students with Spanish surnames.

CA-39 Educational Opportunity Program--This is a special admissions and financial aid program for students who are not regularly admissible to the University. Any resident of California has a right to apply for the program. Persons admitted under this program are assigned a student peer-counselor. One of the counselor's roles is to help the student develop University survival techniques. Special Opportunity Grants are reserved for participants in this program.

CA-40 Educational Participation in Communities Program--This program seeks both to instill a sense of pride in young Black, Chicano, and Asian Americans and to provide a means by which concerned students could serve in community agencies, schools, and special centers. It is intended to help bridge the gap between classroom experience and the outside community and some academic credit may be earned by those who participate.

CA-41 Handicapped Student Service Center--Assists students with physical disabilities. Assistance is provided with counseling, registration, parking permits, medical care, classroom locations, and arrangements for readers for blind students. The Center also has special learning devices available, and arranges for use of study cubicles by handicapped students.

CA-42 Higher Education Incentive Program--Uses special counselor aides to reach out and acquaint students in high schools and in the communities about opportunities for higher education.

CA-43 Model Cities Scholarship Program--This program provides scholarships for students from the East/Northeast Model Cities area of Los Angeles (Boyle Heights, Cypress Park, El Serreno, Lincoln Heights). Scholarships from $200 to $1,500 are renewable every year to students who attend California State University, Los Angeles, but must demonstrate financial need.

CA-44 Program for Minorities in Engineering--The School of Engineering has developed a program to encourage minority students into engineering. This program consists of recruitment, orientation, special advisement, and tutorial programs and is done in cooperation with the Los Angeles Council of Black Professional Engineers, the Society of Hispanic Professional Engineers, the Society of Women Engineers, and the California Consortium for Minorities in Engineering. Limited financial aid is available.

CA-45 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

CA-45a Publication--The American Indian Student Alliance publishes a newsletter, Input.

CA-46 Special Services Project--This service is a federally funded activity designed to assist students from economically and educationally disadvantaged areas. Within the project, a Learning Resource Center provides facilities, materials, and personnel to assist disadvantaged students in learning skills such as listening, note-taking, study habits, reading, writing, test-taking, and library use. Also, a Communication Arts Center conducts classes and workshops in photography, cinematography, journalism, and broadcasting for development of skills in mass media techniques.

CA-47 Student Parole Program--Works with offenders whether incarcerated or released from prison to help them plan and realize higher educational goals. While not limited to minority group members, they are a main target of the program and constitute about 60 percent of the participants. Many students attend this institution, either in the regular or extension program, but participants in the program are aided to locate the most suitable and available educational experience.

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

Northridge, California 91324

"IN THE SAN FERNANDO VALLEY"

CA-48 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

CA-49 Educational Opportunity Program--Assists California resident students who have demonstrated academic potential and motivation but because of socioeconomic and/or cultural factors may not have pursued a university education. Supportive services include tutoring, counseling, and financial aid.

CA-50 Financial Aid--The standard financial aid programs available at most institutions are also available at Northridge to students who demonstrate a need for financial aid assistance.

CA-51 Mathematics, Engineering, and Science Achievements Program (MESA)--A program at six local high schools designed to encourage approximately 200 students to pursue study in one or more of the disciplines mentioned. The program actively seeks minority students at the schools involved, and attempts to prepare students for entrance to the Minority Engineering Program.

CA-52 Minority Engineering Program--Recruits qualified high school graduates interested in the study of either engineering or computer science, and to provide them with special support to increase chances for success in these disciplines. To qualify for this program, students should have completed high school mathematics at least through plane geometry and have an overall grade point average of 2.5 or better. Also, a recommendation from a math or science teacher indicating that the student has potential for success in more advanced work in those subjects is required. Because most students in this program lack sufficient high school mathematics and science, a special first-year program of study in these areas is available, lengthening the degree program by one semester. The standard range of financial aid programs is available to help students demonstrating a need for assistance. A study room and tutorial assistance are also provided.

CA-53 Operation Chicano Teacher--Mexican-American students preparing for public school teaching are supported.

CA-54 Upward Bound--Seeks to identify low-income high school students, and to prepare these students to pursue university study in the mathematics and science disciplines. The program involves students from six specific local high schools, and provides tutoring, personal and academic counseling, career advisement, and a six-week summer residential program with intensive studies in mathematics, science, and communication skills.

CALIFORNIA STATE UNIVERSITY. SACRAMENTO

6000 J STREET, SACRAMENTO, CALIFORNIA 95819

CA-55 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

CA-56 Educational Opportunity Program--This program was set up to serve students who might not otherwise qualify for admission or afford college training. It includes special admissions requirements, peer advising, counseling while enrolled, financial aid, and resources of a learning center.

CA-57 MESA Program--A program to help minority students learn about and enter into engineering, science, and mathematics is operated through this institution.

CA-58 Wakefield Award--This is a scholarship for a minority and/or female student in the field of journalism.

CALIFORNIA STATE UNIVERSITY AT SAN DIEGO
San Diego, California 92115

CA-59 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

CA-60 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

CA-61 CAMP Program--A College Assistance Migrant Program was offered to provide an opportunity for persons from migrant families to receive the benefits of higher education and to prepare for more permanent employment.

CA-62 Chicano Research--With support from a Ford Foundation grant, the University studied the impact of school legislation in California upon Chicanos and also evaluated their assistance received from special education programs.

CA-63 Indian Personnel Training--With support from a grant from the U.S. Office of Education, the Department of American Indian Studies is conducting an education personnel training program.

CA-64 KFMT-TV Scholarship--Open to minority students, this scholarship is open to a journalism student from a minority group and provides a yearly stipend of $300.

CA-65 Management Education--With support from a grant from the Fund for Improvement of Postsecondary Education, a management program was developed to serve minority students. It operates in conjunction with an Institute for Small Business Management.

CA-65a Mexican Studies--Reflecting its close proximity to many Chicanos, the University has established a Mexican-American Studies Department.

CALIFORNIA STATE UNIVERSITY AT SAN FRANCISCO
San Francisco, California 94132

CA-66 School of Ethnic Studies--A special school is designed to meet the unique needs of minority students and operates through the four departments of Asian-American Studies, Black Studies, LaRaza Studies, and Native American Studies.

CA-67 Sigma Delta Chi Scholarship--An award of $100 is made by this group for a minority student entering the University to study journalism.

CA-68 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

CA-69 Third World Resource Center--This student-run Center provides information on opportunities in graduate schools for Third World students. It compiles information on minority admissions programs, scholarships and financial aid, job opportunities, entrance examinations, and related opportunities. It also hosts visits by representatives of schools wishing to interview minority students.

CA-70 Upward Bound Program--To assist minority students and others with educational handicaps, this project provides tutorial assistance, counseling, stipends for students, special admissions assistance and programs, medical services including dental and mental health, and a regular summer school program through which students may earn up to ten general elective units to apply to high school or for college work during prefreshman summer.

CALIFORNIA STATE UNIVERSITY AT SAN JOSE
San Jose, California 95192

CA-71 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

CA-72 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

CA-73 Business Minority Program--With support from the J. C. Penney Company, this program offers recruiting and scholarships for students, counseling for small minority businesses in the area of the University, counseling and tutoring for students, and an opportunity for paid work experience related to individual goals.

CA-74 Educational Opportunity Program--Designed to help students with minority and low-income backgrounds, this program offers help with admissions and financial aid and other assistance while a student. Counseling is given applicants and some are advised to attend other institutions.

CA-75 MESA Program--A program to help minority students learn about and enter engineering, mathematics, and science is operated on the campus.

CA-76 Mexican-American Studies--A graduate program in this area is offered, which has over 100 participants.

CA-77 Minority Engineering Program--See description under the General Electric Foundation.

CA-78 Mott Fellowships--In 1978, awards were available for persons interested in graduate study and a subsequent career in community education.

CA-79 Parolee Program--This special program was established to help prisoners and ex-offenders enroll at the University.

CA-79a Re-Entry Advisory Program--Serving both men and women whose educational careers were interrupted, this provides general information, referrals to sources of particular help as needed, and liaison with various academic and other departments on the campus.

CA-79b PREP Program--This program helps to identify and motivate minority students to aid them to gain admission to any college or university.

CA-80 Social Work--The Graduate School of Social Work has instituted a special program to recruit more Chicanos and other minorities. A direct practice program and some financial assistance is available.

CA-81 Student Activities and Services--Provides special assistance to minority students and works with over 25 schools and agencies dedicated to outreach in the low-income communities around the University. Works closely with Ethnic Pride Programs.

CA-82 Urban and Regional Planning--This program should be of special interest to minority group members. In case of financial need, the application fee for this graduate program may be waived.

CALIFORNIA STATE UNIVERSITY--SONOMA
Rohnert Park, California 94928

CA-83 EOP Program--The University operates an Educational Opportunity Program which helps to identify disadvantaged students with potential for college training and provides them with support to help them achieve educational objectives.

CALIFORNIA STATE UNIVERSITY--STANISLAUS
Turlock, California 95380

CA-84 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local youth center.

CERRITOS COLLEGE
11110 E Alondra Boulevard
Norwalk, California 90650

CA-85 MECHA Scholarships--Two scholarships, for small amounts, are available for Mexican-American students enrolled in one of the Mexican-American study classes.

CLAREMONT COLLEGES
Claremont, California 91711

CA-86 Black Studies Center--Serving all five Claremont Colleges (Pomona, Scripps, Claremont Men's, Harvey Mudd, and Pitzer), the Center offers courses in the arts, humanities, and social and behavioral sciences. Its counseling component provides a wide range of services including personal and academic counseling, career planning, internships as well as tutorial and peer counseling programs.

CA-87 Chicano Chronicle--With help from the Ford Foundation, the Chicano Chronicle has been established. This is a newspaper which recreated Mexican-American history for high school and college ethnic studies classes.

CA-88 Chicano Unit--The Mexican-American Studies Center is planning for an independent Chicano college with the Claremont Colleges complex.

COLEGIO DE LA TIERRA
P.O. Box 516
Goshen, California 93227

CA-89 Educational Program--This is a two-year college founded in 1970 to meet the special needs of bilingual farm workers in California's San Joaquin Valley.

COLLEGE OF SAN MATEO
1700 W Hillsdale Boulevard
San Mateo, California 94402

CA-90 College Readiness Program (CRP)--This program offers special assistance to minority students through counseling and financial aid and has been very successful with students who might, otherwise, not have considered college.

COMPTON COLLEGE
Compton, California 90221

CA-91 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

DE ANZA COLLEGE
Cupertino, California 94014

CA-92 Project SALUD--This program has offered special educational assistance to persons of limited English speaking ability who wish to take vocational training.

D-Q UNIVERSITY
Davis, California 95616

CA-93 Financial Aid--As a relatively new (1971) institution designed to meet the educational needs of Native Americans and Chicanos, the school provides financial aid to 95 percent of its students--all of whom meet financial aid criteria.

FRESNO CITY COLLEGE
Fresno, California 93704

CA-94 Financial Aid--Several scholarships are available for minority students. They also are particularly sought for the Martin Luther King, Jr. Memorial Scholarship. These awards tend to be given to students from this area.

FULLER THEOLOGICAL SEMINARY
135 N Oakland
Pasadena, California 91101

CA-95 Community Leadership Training--This program provides special training for minority group ministers.

FULLERTON JUNIOR COLLEGE
Fullerton, California 92634

CA-96 Extended Opportunity Program--This program offers tutoring, counseling, financial aid, and community service placements. Almost all of the students involved are from minority groups, about 75 percent are Hispanic. This program also provides tutors for Spanish-speaking residents of Orange County.

LASSEN COLLEGE
Susanville, California 96130

CA-97 Construction Training--A special Indian Trades Construction Program offers two years of study leading to jobs in the building field.

LINCOLN UNIVERSITY
281 Masonic Avenue
San Francisco, California 94118

CA-98 Asian-American Business Education Center--This program seeks to train or provide advanced training in business management for Asian-Americans.

LOS ANGELES SOUTHWEST COLLEGE
Los Angeles, California 90047

CA-99 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

LOYOLA MARYMOUNT UNIVERSITY
Los Angeles, California 90045

CA-100 Inner-City Teaching Program--A special program of particular interest to minority teachers prepares for teaching in inner-city schools.

NAIROBI COLLEGE
1627 Bay Road
E Palo Alto, California 94303

CA-101 Educational Program--A very unstructured college, stressing maximum opportunity for self-development, courses are conducted in faculty homes or various community agencies. This is a private, two-year school, with an open admissions policy. It began as a tuition-free college committed to serving minority peoples and educating them for community leadership.

NORTHRUP INSTITUTE OF TECHNOLOGY
Inglewood, California 90306

CA-102 Engineering Institute--To assist minority and female students who need special course work before they may begin engineering studies, a summer institute is held. Courses stress mathematics and the sciences. Some financial aid is available.

OCCIDENTAL COLLEGE
Los Angeles, California 90041

CA-103 Bank of America Scholarships--Are awarded to minority undergraduates.

CA-104 Mexican-American Scholarships--A special Noyes Foundation program offering scholarships to Mexican-American students transferring into Occidental has expired, but every attempt is being made to aid those students from regular financial aid sources.

CA-105 Minority Awards--Special scholarships are available for minority students. Candidates must have had a B average in high school.

PEOPLES COLLEGE OF LAW
2228 W Seventh Street
Los Angeles, California 90057

CA-106 Educational Program--This is a minority-founded, unaccredited law school seeking to train Third World students for legal service careers. Tuition is $350 per semester. Admission is based primarily on demonstrated commitment to the struggle for social change. Two years of college or its equivalent are also required. Some tuition-free scholarships are available.

PEPPERDINE UNIVERSITY
Los Angeles, California 90044

CA-107 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

CA-108 Business Management Assistance--Operating through the Graduate School of Business, seminars and courses in business management fundamentals are offered to minority entrepreneurs.

CA-109 Getty Scholarship--This provides funds for Black students preparing for elementary education positions in predominantly minority schools.

CA-110 Journalism Scholarship--An award of $500 is available for a minority student through Baker-Scripps Howard Scholarship.

REEDLEY COLLEGE
Reedley, California 03654

CA-111 Extended Opportunities Program--This program offers special assistance to students from low-income families of disadvantaged backgrounds.

RIVERSIDE CITY COLLEGE
3650 Fairfax Avenue
Riverside, California 92506

CA-112 Indian Program--The College offers a special two-year program in Indian education and has finances available for students as a part of this effort.

SAN FRANCISCO ART INSTITUTE
800 Chestnut Street
San Francisco, California 94133

CA-113 Tuition Waiver Program--Provides scholarship aid for minority students.

CA-114 Urban Arts Program--Offers instruction in painting, drawing, filmmaking, photography, sculpture, ceramics, general crafts, and art and silk screen design to inner-city residents.

SAN FRANCISCO CITY COLLEGE
50 Phelan Avenue
San Francisco, California 94112

CA-115 Library Fellowships--In 1978, a library program was available offering minority group members financial support for study toward an associate in arts degree.

SAN JOAQUIN COLLEGE OF LAW
Fresno, California 93702

CA-116 Minority Law Award--A scholarship is reserved for a minority student interested in the field of law.

SAN JOSE COMMUNITY COLLEGE
2100 Moorpark Avenue
San Jose, California 95114

CA-117 College Re-entry Program--Chicana women are aided with special pre-college counseling and then are enrolled as a group in a regular college program. The project is supported by the Fund for Postsecondary Education.

SANTA BARBARA COMMUNITY COLLEGE
Santa Barbara, California 93109

CA-118 Minority Program--The College operates a number of programs to serve minority students including assistance in financial aid, learning skills, tutoring, career development, day care for children, and personal development courses. Special programs are offered for students for whom English is a second language and through the American Ethnic Studies Division. The Extended Opportunity Program works with the recruitment and retention of students from low-income families.

STANFORD UNIVERSITY
Stanford, California 94305

CA-119 Bilingual Education Fellowship Program--In 1978, Stanford operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

CA-120 Business Support--A number of corporate and other sources have helped establish special minority awards for graduate study in business and administration.

CA-121 Chicano Affairs--A special Assistant to the President for Chicano Affairs works for improved educational opportunities for Mexican-American students. Another strong local force is the Chicano Business Students Association. The Office of Chicano Affairs has published a national listing of Chicanos serving as faculty members or administrators in higher education in the United States. A recent copy sold for $2.50.

CA-122 Council for Opportunity in Graduate Management Education--Fellowships in the study of management are available. See main listing for this organization.

CA-123 Humanities Awards--A grant to the Center for Advanced Study in the Behavioral Sciences funded fellowships for minority group and women scholars in the humanities.

CA-124 Indian Journalism Training--See description under the American Indian Historical Association.

CA-125 Journalism Study--Minority scholarships have been provided for graduate study leading to communications careers.

CA-126 MESA Program--The University operates a program to inform minority students about opportunities for study in mathematics, engineering, and science.

CA-127 Native American Fellows Program--This program provides fellowships for American Indian students.

CA-128 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

CA-129 Stanford-in-Washington Program--Summer internships in Washington with Federal or other agencies are offered Chicano and Black students in business administration, education, law, humanities, sciences, and public administration. Contact the program at Bowman Alumni House.

TRIBAL AMERICAN COMMUNITY COLLEGE
6155 Eastern
Commerce, California 90040

CA-130 Adult Program--The College offers work for adults in Indian culture, adult basic education, and other areas. It was founded in 1976 and seeks to train Indians in the skills necessary not only to survive in a complex society, but also to live a comfortable life. A major emphasis is on vocational skills training.

UNIVERSIDAD DE CAMPESINOS LIBRES
Fresno, California 94704

CA-131 Educational Program--This is a liberal arts and agricultural college founded in 1973 to meet the needs of persons for a bilingual, bicultural education.

UNIVERSITY OF CALIFORNIA, BERKELEY

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BERKELEY, CALIFORNIA 94720

CA-132 Affirmative Action Grants--These are awarded to a fixed number of affirmative action students based on the increase in enrollment of affirmative action students on campus.

CA-133 Alternatives Through Peer Teaching (APT)--This is a peer and crossage teaching and counseling program aimed at improving the mathematics and English achievements of educationally disadvantaged students in grades 7-9. The program is implemented by university math and science staff who work in the public schools on a daily basis. They prepare eighth and ninth grade peer teachers to teach required and advanced math, logic, and problem solving, and provide inservice education for classroom teachers. In turn, the peer teachers teach regularly scheduled seventh and eighth grade classes throughout the school year and counsel their students. The program was founded in 1971 with funding from NSF and the NIE and, to date, has served over 6,000 students.

CA-134 Bank of America Fellowships--Are awarded to minority MBA candidates by the School of Business.

CA-135 Chevron & Kaiser Grants-in-Aid--These are awarded to disadvantaged MBA candidates by the School of Business.

CA-136 Council for Opportunity of Graduate Management Education (COGME)--Berkeley participates in this consortium of ten leading management schools formed to encourage minority men and women to consider careers in management and to help them financially as they complete the two years of full-time study normally required for a master's degree in management.

CA-137 Educational Opportunity Program (EOP)--Beginning in 1966, this program has been expanded to the point where it now serves approximately 1,500 minority and low-income students. The program provides special consideration in being admitted to the University, and additional assistance once admitted.

CA-138 Ethnic Studies--A large Department offers a program in Ethnic Studies. A high percentage of those enrolled are Asian American.

CA-139 Graduate Minority Program--Provides assistance to students from educationally and economically disadvantaged groups which have been traditionally underrepresented in graduate and professional schools.

CA-140 Journalism Scholarship--An award of up to $3,000 is available for graduate study for a minority student in the School of Journalism.

CA-141 Law School (Boalt Hall)--The School helps provide more well-trained attorneys from racial and cultural groups who have not had an opportunity to develop their academic potential. Seeks out applicants whose potential and ability are not immediately discernable through the usual test and grade point average indicator. Candidates who wish to be considered should note their racial group on their application. Each year about 25 percent of the entering class are minorities who have been given special consideration in admission.

CA-142 Library Fellowships--In 1979, with support from the U.S. Office of Education, several fellowships were available for minority students in library science.

CA-143 Mathematics Opportunity Program--Offers special opportunities for minority and women students for graduate study in mathematics. The program consists of a special admissions procedure, financial aid, and academic assistance. Some students qualify for teaching assistantships (up to $4,400 a year) and others for graduate fellowships ($2,400 a year plus fees). Special workshops and tutorial aid is provided for students who wish extra preparation. Applicants should contact the Graduate Secretary, Department of Mathematics.

CA-144 MECHA-- A campus organization which represents all Chicano students, staff, and faculty. It is politically and informationally oriented; it is part of the national organization of MECHA groups. The organization deals specifically with issues relevant to Chicano students. It also publishes Chispas, a monthly paper which is the RAZA voice on campus.

CA-145 MESA Program--This program provides information on opportunities for study in mathematics and the engineering sciences to help minority students with their educational planning and career selection. It seeks out students in grades 9-12 and helps to provide them with needed academic and financial support. It operates through sites located in various parts of the state.

CA-146 Minority Journalism Program--Applications are accepted for this program from minority group members who must be at least 21 years of age, have potential for journalistic writing and a good basic knowledge of grammar, and who can type at least 35 words a minute. Those selected will take an 11-week summer institute (offering free room and board) and will be placed in a full-time newspaper job upon its completion. Each year around 15 to 20 persons are selected for this program. Contact the School of Journalism.

CA-147 Minority Union Training--With funding from the Ford Foundation, a three-year program has been developed to train minority group members for leadership roles with labor unions.

CA-148 Native American Health Program--A special Master of Public Health Program is offered for American Indians and Alaska Natives leading to careers in such areas as hospital administration, environmental health, and health education. The program lasts 12 to 24 months, including 3 to 6 months in a special field placement work assignment. Students receive tuition, travel expenses, and a stipend to cover incidental expenses. Applicants must have a bachelor's degree, be at least one-fourth Native American, and have an interest in working in the field of health with Native Americans. Contact the School of Public Health.

CA-149 Native American Studies--The program offers Teaching Assistantships ($3,900), Fieldwork Assistantships ($3,400), and jobs for tutors. Also, some work-study appointments are available in this area. Assists in applying for BIA Scholarships for Native Americans and coordinates with the Office of Financial Aid.

CA-150 Neighborhood Youth Corps (NYC)--The various Neighborhood Youth Corps offer a program providing summer employment for low-income youth between the ages of 14 and 20. Some 250 to 300 young people participate in the program which involves clerical and land maintenance positions on campus property.

CA-151 Optometry Minority Recruitment--The School of Optometry has a special minority recruiter and a complete file of information on special financial aid programs. Once admitted to the School, tutorial services and financial aid are provided.

CA-152 Outreach Program--The purpose of this program is to develop a demographically and ethnically representative applicant pool for the University by recruiting qualified applicants from groups and sexes currently underutilized and underrepresented.

CA-153 Overseas Study--With the help of a grant from the Department of State, around 14 students from disadvantaged backgrounds are given financial aid to permit them to study overseas in one of the 39 universities affiliated with the University of California. This program is open to students enrolled in any of the campuses of the University.

CA-154 Partnership Program--Provides counseling and tutorial services to junior high school students. Encourages and assists students to complete college preparatory courses in junior high school and high school. Speaks to students and parents about higher education and career goals.

CA-155 Professional Development Program (PDP)--An honors' level project designed primarily to improve the means of access of outstanding minority men and women and, secondarily, non-minority women students to university education at all levels. Recruits students with outstanding academic ability and introduces them to disciplines in which few minority and women students are presently enrolled; special attention is given to careers in science, engineering, business, and economics. Students selected for the program attend special classes at the University.

CA-156 Project SEED--Project SEED is a national program in which mathematicians and scientists teach abstract, conceptually oriented mathematics (high school and college-level algebra) to full-sized classes of elementary school children from minority and poverty backgrounds as a means of improving their self-concepts and their mathematical achievement. The program was founded in Berkeley in 1963 and has provided instruction in mathematics to approximately 100,000 children in over 20 states. Project SEED's long-range goal is to increase significantly the number of minority and educationally disadvantaged youth majoring in and attaining careers in mathematics and mathematics-related fields. In recent years, independent evaluations have indicated that SEED students demonstrated two months' growth for each month of SEED instruction.

CA-157 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

CA-158 Raza Recruitment Center--Originally created as an arm of MECHA, the Recruitment Center has developed itself as a fully independent program specializing in the recruitment of Raza people to the Berkeley campus.

CA-159 Special Action Admission--A limited number of openings are available for freshmen and advanced standing students who show promise but who do not have the required course prerequisites or grade point average.

CA-160 Statewide Award Program--Two programs are open to California residents and are now available to students at any of the campuses of the University. The first is the UC Grant Program which provides funds from University sources for students from low-income families. The exact amount is based upon the need of the individual student. The second is the Educational Fee Grant Program which provides up to $100 per quarter ($300 maximum) for undergraduates in their first three quarters of attendance at the University of California.

CA-161 Student Learning Center--Provides assistance to EOP students once they are admitted to the University. EOP students are eligible to receive individual assistance arranged through a Tutorial Coordinator. Counselors are available to assist EOP students in all aspects of their University environment.

CA-162 Upward Bound--For youth from low-income families who have academic potential but who lack the adequate secondary school preparation. Designed to generate skills and motivation necessary for success in education beyond high school. The program selects students at the end of the ninth and tenth grades from selected schools within the Bay Area.

CA-163 Women's Center--Assists minority women in identifying useful resources on the campus, offers sensitive counseling and advice, presents workshops for academic survival skills, offers special programs, provides a forum for ideas, and offers an opportunity to meet other women in academic life.

CA-164 Work Incentive Program (WIN)--Berkeley participates in this program and the Lawrence Berkeley Laboratory offers persons on welfare a chance to receive on-the-job training designed to make the individual self-supporting. Along with the job go special basic skills and refresher courses. Jobs involved are clerical, library aide, animal caretaker, custodian, and similar entry posts.

CA-165 YWCA Program--The University YWCA operates a leadership development and community action program which includes a Black Women's Unit, an Asian American Women's Group, and a students' group called Las Mujeres de Tonantzin.

UNIVERSITY OF CALIFORNIA AT DAVIS
Davis, California 95616

CA-167 Cultural Center--To help minority students "normalize" their stay on the Davis campus, a special Cultural Center has been established to help provide minority students increased opportunities for participation in campus activities and to adapt to the environment of the University.

CA-168 Educational Opportunity Program (EOP)--Provides educational opportunities for individuals from minority or low-income backgrounds who would not otherwise take college training. The program seeks students in three categories: freshmen eligible for admission, advanced standing students eligible for admission, and students with academic potential who are normally ineligible for admission.

Each EOP student is assigned a counselor who will work with the student throughout his or her university career. These counselors are drawn from the instructional staff, student service personnel, or from students connected with the peer advising program. Students are also helped by group workshops, a special pre-college Summer Enrichment Program, a multi-ethnic Cultural Center, and financial aid which meets 100 percent of the "demonstrated need" of all students accepted into the program.

CA-169 Graduate Opportunity Program--Provides special admissions help and financial aid to help minority students undertake their graduate training.

CA-170 Minority Law Recruiting Program--Recruits, offers financial aid, and provides supportive help during legal training. A unique characteristic of the School is the change for in-depth study of an area of law in an individualized program of classroom lectures, research and writing, and community involvement.

CA-171 Medical School Admissions-- The Supreme Court, in the Bakke decision, ruled that the special admissions procedure for minority students at Davis was not legal, but did not eliminate the concept of special consideration for minority students at the Davis campus School of Medicine.

CA-172 Native American Student Union--Provides a voice and representation for its student members and help to maintain Indian culture and values. It holds a weekly luncheon meeting, an annual Cultural Day, and publishes a newspaper, the Coyote. It collects and publishes application forms and helps students with graduate school information and financial aid.

CA-173 Other Resources--Of special interest to minority students are such things as the Asian American Studies Division, the Native American Studies Division, the publication Third World News, Asian Community Services, the Chicano Studies Department, the Assistant to the Chancellor for Chicano Affairs, UJIMA (the Black student's organization), the Black Research and Services (to aid Black students on campus), and the Black Book (a catalog to orient incoming Black students).

CA-174 Summer Engineering Program--The College of Engineering has operated a special orientation to engineering program for minority high school students.

UNIVERSITY OF CALIFORNIA AT IRVINE
Irvine, California 92664

CA-174 Career Planning Assistance--Special Minority Career Fair and Job Search Workshops for Minority Students have been sponsored.

CA-176 Cross-Cultural Center--The Center houses the Black Student Union, MECHA, United Asians, and United Native Americans organizations. It includes counseling and referral services.

CA-177 Educational Opportunity Program--This provides counseling and other special services for students from disadvantaged backgrounds.

CA-178 Graduate Affirmative Action Program--This program seeks to increase the number of minority students in graduate and professional study. It offers a special fellowship program for minority applicants, who also are considered for regular university awards.

CA-179 Medical Program--The College of Medicine has stressed minority student recruitment. In a recent year, minority students accounted for 3 percent of the total applicants, but 15 percent of those admitted.

CA-180 MITE Program--The Minority Introduction to Engineering Program provides a week-long orientation for minority high school students. This includes a general overview of the field, specific information on engineering curriculum and content, and field visits to industrial sites.

CA-181 Special Services Program--Helps students from disadvantaged backgrounds with academic counseling and related assistance.

UNIVERSITY OF CALIFORNIA AT LOS ANGELES (UCLA)
Los Angeles, California 90024

CA-182 Academic Advancement Program--Provides a variety of services to freshmen and transfer students from low-income families including recruiting, pre-registration advising, financial aid consultation, and graduate and career opportunities advising.

CA-183 Bank of America Fellowships--Are awarded to minority MBA students by the Graduate School of Business Administration.

CA-184 Business Assistance Program--To assist minority entrepreneurs, the University conducts special evening classes in management. Also, students in the regular MBA program work as volunteers with agencies serving minority entrepreneurs.

CA-185 Delta Sigma Theta--This Black women's public service organization offers a variety of services including tutoring.

CA-186 Educational Opportunities Program--The program uses special admissions requirements to enroll minority students and to help them with tutoring, on-campus housing, and financial aid to adjust to the normal undergraduate program.

CA-187 Ethnic Centers--A Chicano Studies Center, a Center for Afro-American Studies, an Asian American Studies Center, and an American Indian Studies Center all operate on the UCLA campus.

CA-188 Fortune Fellowship--Provides funds to one or more minority students in the Graduate School of Management.

CA-189 Graduate Advancement Program--Provides support for minority students leading toward the master's or doctor's degree in the sciences, humanities, or the arts. Awards are made on the basis of academic record and promise and are need-limited. A limited number of awards are in the form of scholarship grants. Others are a combination of grant, work-study, and loan to cover fees and to provide a modest living allowance. Master's awards are for one year and may be renewed for one more year. Doctoral awards are for one year and may be renewed for two additional years. Both provide registration fees and for nonresidents tuition charges.

Students in business administration, dentistry, engineering, law, medicine, nursing, public health, and social work should apply directly to the Graduate Advancement Office. If desired, students may request that their application be reviewed by minority professors.

CA-190 Health Sciences Committee--Special help to minority students in medicine, dentistry, nursing, and public health is offered by this program combining financial aid with tutorial services.

CA-191 High Potential Program--Seeking to serve students who have not done well in high school, but who seem to have the potential for college work, those who are admitted take a school year of academic skills courses. This is followed by admission to the regular undergraduate program.

CA-192 Indian Publication--The American Indian Studies Center has published a bulletin entitled Scholarships, Grants, and Loans Available to American Indian Students. No charge was made for this publication.

CA-193 Internships--While not limited to minority students, the University operates a Washington, Sacramento, and Los Angeles internship program providing summer or academic placement with a Federal, state, or local government agency.

CA-194 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

CA-195 MESA Program--A Minority Introduction to Engineering Program offers orientation for high school students considering the field and help with the program once enrolled.

CA-196 Minority Management Recruiting--The Graduate School of Management works with two student organizations (Black Graduate Students of Management and Chicano Business Student Association) to recruit and assist minority students. Assistance is given in both admissions and financial aid.

CA-197 MITE Program--See description under the Engineers Council for Professional Development.

CA-198 Neighborhood Youth Corps--Sponsored by the California Department of Human Resources Development and operated by UCLA, the program seeks to provide high school dropouts with on-the-job training and work experience.

CA-199 Nursing Support Program--A program is operated to recruit minority students for training in nursing and also to help make sure that all nurses are prepared to work with minority clients.

CA-200 Premedical Summer Course--With help from the Macy Foundation, a special eight-week summer program was developed to help students strengthen their educational skills before beginning the medical curriculum.

CA-201 Psychological and Counseling Services--Has special field services to work with ethnic studies centers and the Women's Resource Center on the campus and offers special programs for minority students, women, etc. It has a special Minority Affairs Specialist on its staff.

CA-202 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

CA-203 Southern California College Consortium--Helps students from low-income backgrounds transfer to the University in order to complete requirements for their educational objective. Uses much the same techniques as the Academic Advancement Program.

CA-204 Undergraduate Recruitment and Development (URD)--Students from low-income backgrounds are given special help, beginning with preadmissions and continuing through academic help during their college years.

CA-205 VESP Program--A Veterans Special Education Program, operated by the Extension Division, offers ex-servicemen, without the usual high school grades or academic training, an intensive catch-up program to qualify for college. The program lasts 12 weeks and about half the participants come from minority groups.

CA-206 Work Incentive Program (WIN)--Designed to help persons on public welfare acquire sufficient training to obtain suitable employment, this special program has an operating unit on the UCLA campus.

UNIVERSITY OF CALIFORNIA AT RIVERSIDE
Riverside, California 92502

CA-207 Educational Opportunity Program--This program provides special assistance to students from low-income and disadvantaged backgrounds.

CA-208 Minority Psychology Training Awards--See description under National Institutes of Health.

CA-209 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

UNIVERSITY OF CALIFORNIA AT SAN DIEGO
LaJolla, California 92037

CA-210 Educational Opportunity Program--Is intended to enroll high potential undergraduate students from minority and low-income backgrounds, help finance their education when need exists, and make available academic support. The financial needs of students applying through this program are evaluated and appropriate aid arranged. If necessary, the $20 application fee to the University can be waived. A Follow-Through program is an essential part of this effort and provides a comprehensive system of team counseling and academic advising. For students completing the program, a special Graduate and Career Placement Center is available to provide help.

CA-211 Graduate Minority Program--Offers ten San Diego Fellowships carrying a stipend of $3,300 for 12 months, an allowance of $600 each for up to two dependents, and payment of required fees. If from out of the state, students may have to pay the $1,500 nonresident tuition. These awards are for the first year--during subsequent years, departments try to arrange a combination of fellowships, teaching assignments, and research assistantships to meet individual financial needs.

CA-212 School of Medicine--A Special Admissions Committee, composed of students and faculty, reviews the applications from disadvantaged students. A Minority Recruitment Office provides guidance and assistance in preparation for the UCSD School of Medicine. An intensive and extensive tutorial service and programs are available to meet the disadvantaged students' academic needs. Financial assistance is provided on the basis of demonstrated need.

UNIVERSITY OF CALIFORNIA AT SAN FRANCISCO
San Francisco, California 94143

CA-213 Dental School Program, Recruitment and Retention (RAR)--This program actively recruits minority and/or disadvantaged applicants historically underrepresented in the dental professions who will return and serve in designated critical health manpower shortage areas and indigent minority communities. This goal is accomplished by an extensive recruitment, retention, and placement program which includes: preadmissions counseling, testing seminars, and direct tutorial support year-round. The program also emphasizes the recruitment of minority dental and dental hygiene faculty members.

CA-214 Financial Aid Office--The Financial Aid Office at UCSF provides financial assistance through various funding programs to students with demonstrated financial need. The Programs include scholarships, grants, loans, work-study, and awards from outside organizations and agencies. The Office also administers the Guaranteed Student Loan Program and gives information on non-need scholarships and loans given by outside funding sources.

CA-215 Graduate Division--Some intramural fellowship support is available through the Graduate Division, including a category of specially designated Graduate Opportunity Fellowships that are awarded for academic merit (as are all other fellowships) but, in addition, take into account the special problems peculiar to "disadvantaged" applicants.

CA-216 Health Sciences Special Services Program (HSSSP)--The program seeks to attract and retain minority and/or disadvantaged students interested in dentistry, medicine, nursing, pharmacy, dental hygiene, physical therapy, exfoliative cytology, and the graduate division. Staff members speak to potential health sciences students from junior high school to the community college level to disseminate information on the necessary pre-professional courses, other requirements, entrance examinations, and application procedures.

In addition to pre-admissions counseling, HSSSP offers an admission application fee waiver, grant, and tutoring. Any student who wishes to apply for admission to the San Francisco campus through the Special Services Program must fill out an HSSSP application in addition to the professional school admissions application.

CA-217 Pharmacy School Program--The objectives of this program are: (1) to increase the enrollment of underrepresented minority students in the School of Pharmacy; and (2) to provide counseling, tutorial assistance, assistance in locating financial aid, and other support services. Also emphasized is the recruitment of visiting minority educators and researchers to give seminars to minority students as an added inducement for interested students to pursue graduate education in pharmaceutical sciences leading to the Ph.D. degree.

UNIVERSITY OF CALIFORNIA AT SANTA BARBARA
Santa Barbara, California 93106

CA-218 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

CA-219 Campus Fellowship Program--This provides awards for minority and other disadvantaged students for master's or doctor's level study. It is administered by the Graduate Division.

CA-220 Chicano Education Awards--Stipends of up to $8,000 plus travel funds are available for one year (or two years, if a part-time program is better) to prepare professionals for education with Chicano students. Applicants must have had a minimum of two years in education, must be bilingual, and must be planning to make their career in that field.

CA-221 Ethnic Studies--The University has departments of Chicano Studies and Black Studies.

CA-222 Graduate Assistance--The Minority Graduate Council may provide assistance to individual students.

CA-223 Student Counseling--A Minority Student Counseling Program operates through the University's Counseling Center. It includes a Peer Counseling Program, run by and for minority students.

UNIVERSITY OF CALIFORNIA AT SANTA CRUZ
Santa Cruz, California 95064

CA-224 Chicanos for Health Education--This student organization on the Santa Cruz campus encourages Chicanos to consider careers in health fields, provides them with information on admissions requirements (and financial aid), and assists individual Chicano applicants both when applying and after they are enrolled in a premedical or natural science program.

CA-224a Educational Opportunities Program--This program serves minority and nontraditional students, helping them to gain admission to the University and succeeding once they are enrolled.

CA-225 Graduate Fellowship Program for Minority and Disadvantaged Students--Provides financial assistance to individuals of disadvantaged backgrounds who cannot finish their education by any other means. Only persons disadvantaged by ethnic, economic, or other factors are eligible to apply for this program.

CA-226 Minority Law Program--Enables minority students to enter with less than normal admissions requirements. By allowing the students to complete the regular first-year program in two years and by strong individualized faculty support, students complete the normal three-year course in four years.

CA-227 Minority Premedical Program--To assist minority students, primarily Mexican-Americans, to become better prepared for medical school, a special program has been developed with help from a Sloan Foundation grant.

CA-228 Oakes College--A special Carnegie Corporation grant provides special support for students enrolled in this College. It is a part of the University at Santa Cruz and is characterized by a large proportion of ethnic minority students and faculty.

UNIVERSITY OF THE PACIFIC
Stockton, California 95204

CA-229 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

CA-230 Buhl Foundation Minority Awards--A special program financed by the Buhl Foundation to assist minority dental students has been terminated. Minority students will be aided, to the maximum extent possible, by resources within the School.

CA-231 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

CA-232 Law Minority Programs--To increase the number of minority candidates, a special recruitment, academic assistance, and scholarship program has been initiated. This includes financial aid.

CA-233 Scholarship Program--A special Office of Minority Scholarship and Counseling operates through the School of Education.

UNIVERSITY OF SAN DIEGO
San Diego, California 92110

CA-234 Law School Awards--Each year, the School of Law provides free tuition and books to 11 disadvantaged students in the entering class. Once selected, students continue to receive this help as long as they remain in good academic standing and the financial need continues. These awards amount to the equivalent of $2,500 per year.

To prevent an open-door policy from becoming a revolving-door policy, these students are also given special academic help to make sure that they realize their full potential in the School. It also offers a summer session for entering students (about 60 take part) which offers additional assistance for the disadvantaged students. During the six-week summer session, students can earn up to six credits for academic course work. The normal tuition charge for the summer school is $75 but scholarships are available.

CA-235 Native American Studies--Financial aid is available for American Indian students enrolled in this program.

UNIVERSITY OF SAN FRANCISCO
San Francisco, California 94117

CA-236 Bank of America Scholarships--Are awarded to minority undergraduate business students.

CA-237 Bilingual Education Fellowship Program--In 1978, this instruction operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

UNIVERSITY OF SANTA CLARA
Santa Clara, California 95053

CA-238 Bank of America Scholarships--Are awarded to minority undergraduate business students.

CA-239 School of Law Minority Program--To expand its minority enrollment, the School of Law set aside 20 full tuition scholarships to be used by entering minority law students. Also, minority applicants who anticipate having financial difficulties may have their application fees waived and the normal deposit need not be paid at the time of acceptance.

An additional program seeks to help students with qualifications lower than normal admissions standards. Those admitted under this program receive half-time tuition grants and carry half the normal course load for the first two years. This allows the opportunity to meet any identifiable academic deficiencies.

CA-240 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

UNIVERSITY OF SOUTHERN CALIFORNIA
Los Angeles, California 90007

CA-241 Affirmative Action Report--An impressive USC Affirmative Action Report was prepared listing and describing each of the University/Community Minority Programs. This was prepared by the Office of Equal Opportunity/Affirmative Action.

CA-242 Bank of America Fellowships and Scholarships--Are awarded to minority MBA candidates and to undergraduates.

CA-243 Broadcast Fellowship--See description under the National Broadcasting Company.

CA-244 Center for Urban Affairs--This study and research center works on problems closely related to minority concerns.

CA-245 Dental Minorities Program--The School of Dentistry sponsors several activities designed for minority students. Recruiting teams composed of students visit junior and senior high schools and junior colleges. It also sponsors a two-week summer orientation program to help acquaint minority students with the dental curriculum prior to their entrance.

CA-246 Ebonics Scholarship Program--For minority and disadvantaged students based on financial need. Funded by Ebonics support group (Black graduates, alumni, and friends). A separate application is necessary.

CA-247 El Centro Chicano--Provides all phases of counseling, job placement services, housing assistance, and financial aid information for the Mexican American student.

CA-248 Engineering Program--A Minority Engineering Program provides academic and financial assistance plus individual help during the course of degree studies.

CA-249 Graduate School of Business Administration--Participates in the Consortium for Graduate Study in Management Fellowship Program.

CA-250 IMPAC Program--Students in the Graduate School of Business Administration cooperate with a local minority enterprise development organization, IMPAC, by providing management training and counseling to area businessmen.

CA-251 Joint Educational Project--This program sought ways of helping to meet minority community needs through special education programs. It involved mini-courses, tutorial and other individual assistance, and counseling and other helping services. A number of University students participated in this effort.

CA-252 King Memorial Scholarships--Provide tuition plus books and a living stipend for Black students.

CA-253 Law Center--Operates the Program for Economically Disadvantaged Students which provides assistance in admissions and also for waiver of the normal $25 application fee.

CA-254 MED-COR Program--This program works with Chicano and Black high school students to help recruit them for health careers. Special summer institutes have been held to prepare minority students with low Medical College Admission Test scores for medical training.

CA-255 Medical Academic Retention--This program, also funded by the Macy Foundation, is exploring how best to help minority students once they have been admitted to medical training.

CA-256 Norman Topping Scholarships--A student aid fund, financed by a student-authorized tax of $4 per semester, is for low-income and minority students--entering freshmen, junior college transfers, or graduate students. Full-tuition grants are provided for up to four years from this fund.

CA-257 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

CA-258 Student Services Center--Provides orientation, counseling, and tutoring for minority students.

WESTMONT COLLEGE
Santa Barbara, California 93108

CA-259 Financial Aid--The College has announced its special interest in Native American students and scholarship support.

Western State University
College of Law

1333 FRONT STREET
SAN DIEGO, CA 92101

CA-260 Minorities Assistance Program--The College has operated this program since 1972 and it includes financial aid, tutorial help, personal sponsorship, and faculty guidance.

WHITTIER COLLEGE
Whittier, California 90608

CA-261 Felt-Savage Scholarship--This is a $200 award for Black students who meet Whittier's admissions standards.

CA-262 Getty Awards--Two scholarships are available for Chicano students, with support from the Getty Oil Company. These are for students preparing for teaching in elementary schools with predominantly minority students.

COLORADO

ADAMS STATE COLLEGE
Alamosa, Colorado 81101

CO-1 CAMP Program--The College operates a program to provide tuition assistance, tutoring, and counseling to migrant and seasonal farmworkers and their dependents under the College Assistance Migrant Program funded by the U.S. Department of Labor.

COLORADO COLLEGE
Colorado Springs, Colorado 80903

CO-2 Minority Financial Aid--With support from the El Pomar Foundation, funds are available to assist qualified minority applicants with financial need.

COLORADO SCHOOL OF MINES
Golden, Colorado 80401

CO-3 Engineering Orientation--A special program to acquaint minority students with the field of engineering is held during the summer period. High school students live on the campus and attend a special introductory program to orient them to jobs and training in this field.

COLORADO STATE UNIVERSITY
Fort Collins, Colorado 80521

CO-4 Indian Studies Program--The University operates an Indian Studies program.

CO-5 Martin Luther King Fellowships--Provide graduate study support for minority students, including tuition and fees and a cash living stipend.

CO-6 Motivation Program--This program works with Colorado high schools to acquaint minority students with career opportunities in engineering and the sciences.

CO-7 Project GO--This service is designed to recruit and coordinate supportive services for minority and low-income students. It provides such things as financial, personal, and academic counseling along with orientation and special programs.

CO-8 Public Service Education--With support from a U.S. Office of Education grant, Fellowships of $3,900 a year are available for graduate study leading toward public service careers. Minority students are particularly sought for these awards.

COMMUNITY COLLEGE OF DENVER
1536 Walton Street
Denver, Colorado 80203

CO-9 Minority Assistance--The College operates an educational opportunity center to help minority students and others with college and vocational school planning.

FORT LEWIS COLLEGE
Durango, Colorado 81301

CO-10 Indian Tuition Waiver Plan--For residents of Colorado, legally classed as an Indian or Alaskan Native, full tuition scholarships or waivers are available.

LORETTO HEIGHTS COLLEGE
3001 S Federal Boulevard
Denver, Colorado 80236

CO-11 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers.

ST. THOMAS SEMINARY
1300 S Steele Street
Denver, Colorado 80210

CO-12 Hispanic Program--A special Hispanic Intercultural Ministry Program prepares Spanish-speaking persons to serve the southwestern states.

SOUTHERN COLORADO STATE COLLEGE
Pueblo, Colorado 81001

CO-13 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

UNITED STATES AIR FORCE ACADEMY
Air Force Academy, Colorado 80840

CO-14 MITE Program--See description under the Engineers Council for Professional Development.

UNIVERSITY OF COLORADO AT BOULDER
Boulder, Colorado 80220

CO-15 AI-EOP Program--The American Indian Educational Opportunity Program offers a pre-college summer program to help students refine academic skills. Students with need may qualify for all expenses.

CO-16 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

CO-17 Engineering Programs--Corporate support has provided funding for minority students in engineering.

CO-18 Equal Opportunity Programs--Separate programs, each with its own director, are offered by Black, Mexican-American, migrant, Asian, and American Indian students.

CO-19 Martin Luther King Scholarship Funds--Offers financial aid to minority students who may enroll in any school or college within the University.

CO-20 Minority Business Counseling--In cooperation with the Colorado Economic Development Association and the Small Business Administration, students in the Graduate School of Business Administration offer special help to minority businessmen.

CO-21 Minority Financial Aid Program--In an effort to recruit and support more minority students, the University has earmarked $180,000 in financial aid.

CO-22 Special Law Academic Assistance Program--The program consists of an eight-week summer program prior to the first year of law school. Some students are admitted to the School of Law with the provision that they successfully complete the summer program. Providing a candidate requests it in writing, his or her application will be reviewed by either the Black Law Students Association or the Chicano Law Students Association and their recommendation considered along with the formal review by the faculty admissions committee. Financial aid is provided to meet student needs.

UNIVERSITY OF COLORADO AT DENVER
1100 14th Street
Denver, Colorado 80202

CO-23 Educational Opportunity Program--Recruits and assists minority students with a staff sensitive to the special problems faced in adjustment and achievement in higher education. Students selected for these programs need not meet the normal academic standards for admission. However, once at the University, they must maintain at least a C average. Most students in these programs also file for financial aid along with admission.

Tutorial services and a Study Skills Center are available to help. Five separate educational programs are operated: Asian American Educational Opportunity Program, Black Education Program, Mexican-American Education Program, Native American Education Program, and the EOP/Special Services Project (which is federally funded). In addition to supportive services, each program offers some courses and seminars.

CO-24 Indian Scholarship--The Golden Indian Bread Scholarship is available for Native American students.

CO-25 Law Summer Program--Minority students may enroll in a special summer program which, if they successfully complete it, will qualify them for admission to the College of Law in the fall.

CO-26 Medical School Program--The School of Medicine has a Director of Minority Student Programs who works with minority student recruitment and assistance. Also, high school students are invited to attend sessions to orient them to health careers and some are offered summer jobs in the University's Medical Center.

CO-27 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

CO-28 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

UNIVERSITY OF DENVER
Denver, Colorado 80210

CO-29 Indian Scholarship--A four-year Katrina McCormich Barnes scholarship is available for an American Indian student covering full tuition, housing, board, plus $400 per year for miscellaneous expenses. Should the recipient wish to attend graduate school, the award may be continued.

CO-30 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

CO-31 Minority Law Program--Encourages applications for admission from students of all ethnic backgrounds. Financial aid is offered on the basis of documented need, to the extent of available funds, and continued as long as satisfactory progress is maintained.

CO-32 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

UNIVERSITY OF NORTHERN COLORADO
Greeley, Colorado

CO-33 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

UNIVERSITY OF SOUTHERN COLORADO
Pueblo, Colorado 81001

CO-34 HEP Program--With support from the Department of Labor, a High School Equivalency Program is offered migrant farm workers. The goal is to help them pass the GED examination and become eligible for a high school certification.

CO-35 Job Corps Grants--Minority Job Corps graduates have been awarded two-year financial aid grants by the Department of Labor to study at the University of Southern Colorado, in an experimental program.

CO-36 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

CONNECTICUT

CENTRAL CONNECTICUT STATE COLLEGE
New Britain, Connecticut 06050

CT-1 Educational Opportunity Program--Residents of Connecticut with financial need are eligible for this program. It includes a special summer in mathematics and English (for which all costs are provided by the College, with students living in college residence halls), through which six college credits may be earned. Help is also provided during the school year which follows. Of those who have completed this program in the past, 79 percent enrolled and were in good academic standing: a higher ratio than among all students.

HARTFORD COLLEGE FOR WOMEN
1265 Asylum Avenue
Hartford, Connecticut 06105

CT-2 Minority Program--The College offers a special course to help adult women upgrade their educational and career qualifications.

MITCHELL COLLEGE
New London, Connecticut 06320

CT-3 American Indian Awards--Two full tuition scholarships ($3,000 each) are available for Indian students.

TRINITY COLLEGE
Hartford, Connecticut 06106

CT-4 Minority Admissions--A special representative in the admissions office helps minority students to gain admission and obtain necessary financial support.

U.S. COAST GUARD ACADEMY
New London, Connecticut 06320

CT-5 Minority Program--High school seniors are provided information on engineering careers and life as a Coast Guard Academy cadet in a special summer program held right on the campus.

UNIVERSITY OF BRIDGEPORT
Bridgeport, Connecticut 06602

CT-6 Engineering for Disadvantaged Youths--This program was designed to prepare minority students, recruited within a 50-mile radius of Bridgeport, for engineering careers. The program includes pre-freshman academic upgrading (through a seven-week summer workshop), tutorial assistance during the school year, and freshman year as well as providing free the summer workshop. Cooperative education employment, after the freshman year, provides additional student income.

UNIVERSITY OF CONNECTICUT
Storrs, Connecticut 06268

CT-7 Engineering Recruitment--A special General Electric grant provides support for a program to recruit minorities for engineering study. The Minority Engineering Program includes a summer intern program and supportive services for enrolled engineering students.

CT-8 Law School--The School of Law (located in West Hartford 06117) has special scholarships for students from disadvantaged backgrounds.

CT-9 Medical School--Minority applicants may ask for waiver of the application fee of $15, on the basis of financial need. Special support services are available.

CT-10 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

UNIVERSITY OF HARTFORD
Hartford, Connecticut 06117

CT-11 Engineering Study--A special program is operated by the College of Engineering to help minorities enter the field.

CT-12 Equal Education Center--The Center offers assistance on school desegregation procedures to assist in the process of integration in northern states. With the help of a Ford Foundation grant, the Center is expanding its services to help school systems in all parts of the country. The special address for the Center is 200 Bloomfield Avenue, W Hartford, Connecticut 06117. It is called the National Education Strategy Center.

CT-13 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

UNIVERSITY OF WEST HAVEN
West Haven, Connecticut 06516

CT-14 Engineering Program--A special program was established to help motivate and equip minority students for study in this area.

WESLEYAN UNIVERSITY
Middletown, Connecticut 06457

CT-15 Upward Bound Program--This is probably one of the most highly developed programs in the country. For example, both students and staff participate in a 21-day wilderness school program, designed to develop self-confidence and closer student-staff ties. This is followed by an academic skill development session of five weeks and then support during the coming school year.

Each year, approximately 20 new students, at the eighth grade level, are recruited for this program. They spend several sessions in the wilderness site and, as high school seniors, are invited to a college live-in experience (spending three to five days in residence at a selected college).

YALE UNIVERSITY
New Haven, Connecticut 06520

CT-16 Afro-American Cultural Center--The University operates this research and information center.

CT-17 Application Exchange--Harvard, Princeton, and Yale experimented with exchanging the names of minority students who applied to their graduate schools.

CT-18 Architectural Program--The School of Architecture offers a special program in Black Environmental Studies.

CT-19 Economics Program--A summer program provides enrichment for minority undergraduate students in economics.

CT-20 Engineering Faculty--With support from the Sloan Foundation, a special study is being made of steps which may be taken to help more minority group members qualify for faculty jobs.

CT-21 Law School--The Yale Law School has a special interest in minority students, including possible waiver of the $25 application fee.

CT-22 Nursing Training--The School of Nursing has a special interest in minority students with bachelor's degrees in any field for its graduate programs.

CT-23 Southern Africa Studies--A Ford Foundation grant helped establish a Southern African Studies program.

DELAWARE

DELAWARE STATE COLLEGE
Dover, Delaware 19901

DE-1 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

DE-2 Cooperative Education--Programs in engineering, chemistry, physics, and mathematics are offered at Delaware State for three years followed by two years of final study at the University of Delaware.

DE-3 Internships--The Department of Sociology, Urban Affairs, and Social Work offers a one-term internship designed to prepare students to work with many different types of people and in a variety of settings.

DE-4 Learning Skills--A special grant from the U.S. Office of Education supports efforts to improve general academic skills through the Skills Learning Center.

DE-5 Nursing Program--This program focuses on the needs of minority students.

UNIVERSITY OF DELAWARE
Newark, Delaware 19711

DE-6 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

DE-7 Engineering Program--A special minority assistance program provides financial assistance for regularly enrolled students. In addition, the University sponsors a summer program for minority students needing special academic refresher courses before entering engineering study.

DE-8 Minority Program--The University has a Minority Affairs Board located at 305 Hullihen Hall.

DE-9 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

DISTRICT OF COLUMBIA

AMERICAN UNIVERSITY
Washington, D.C. 20016

DC-1 Anderson Scholarship Fund--Awards are given to students with financial need, with preference to residents of the Washington area.

DC-2 Frederick Douglass Scholarships--Annual awards, given to graduates of District of Columbia high schools, are made by the Frederick Douglass Office.

DC-3 Marriott Scholarship--An award of $1,000 is available to a minority student from the Washington area.

DC-4 NBC Fellowship--The National Broadcasting Company fellowship is available for minority applicants planning graduate study in journalism. Provides tuition and a paid internship.

DC-5 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

DC-6 Special Opportunity Fellowships--At the graduate level, awards of $2,500 plus free tuition for up to 25 hours of course work are available. Applications should be submitted by February 1.

ANTIOCH SCHOOL OF LAW
1624 Crescent Place, N.W.
Washington, D.C. 20009

DC-7 Educational Program--This is an urban-oriented law school stressing clinical experiences and the development of applied knowledge and practical skills, along with general legal theory and legal analysis. A large proportion of its students are from minority groups.

CATHOLIC UNIVERSITY
Washington, D.C. 20017

DC-8 Center for National Policy Review--Operated as an adjunct of the School of Law, the Center studies issues related to the role of minorities in housing, employment, and education.

DC-9 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

DC-10 Partnership Program--Established to help minority students from the metropolitan area meet their educational and financial needs while attending Catholic University. In exceptional cases, students from outside the area may be admitted to the program. Selection is based upon academic as well as financial information. The exact financial package developed for each student is based upon individual need.

GEORGE WASHINGTON UNIVERSITY
Washington, D.C. 20017

DC-11 Dual Degree Program--A dual degree program is offered in cooperation with the Hampton Institute and Bowie State College. This combines three years of study on their campuses with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

DC-12 Health Care Administration--A master's level program is offered leading to administrative positions in various types of health facilities. Minorities are especially desired for this program.

DC-13 Minority Law Recruitment Program--Coordinated by a special student-staff committee, over 200 minority students have been aided to attend the National Law Center in the past few years. Approximately 30 tuition-free scholarships for three years of study are set aside for each entering class. In addition, a limited number of jobs (for first-year students) and a much wider range for second and third-year students are available in the Washington area. Internships have been arranged with several government agencies and two law firms. For students in need, the $25 application fee may be waived.

The Black Law Student Association offers incoming students a pre-law orientation program during the week immediately prior to registration.

DC-14 Work-Study Program--With support from a U.S. Department of Labor grant, a work-study program was operated by George Washington University and Marymount College of Virginia in several health technician fields.

GEORGETOWN UNIVERSITY
Washington, D.C. 20007

DC-15 Admissions--Ten percent of the University's freshman class is reserved for members of minority groups who are admitted on a noncompetitive basis. The minority presence on campus is not limited to this ten percent--beyond that point, however, minority students compete equally with all other applicants.

DC-16 Black Student Alliance--Has provided funds for Black students in need of aid.

DC-17 Community Scholars Program--Was developed and paid for by the students, faculty, and administrators to provide a Georgetown education to as many members of minority groups as possible, especially those from the Washington area.

DC-18 Community Scholars in Nursing--The purpose of this program is to enable more students from disadvantaged minority backgrounds to enter and complete successfully the baccalaureate program in nursing. This program provides: (a) remediation of learning skills and reinforcement of the academic program by engaging in a pre-freshman summer school session (b) peer counseling and tutoring during the freshman year, and (c) enrichment through group dialogue, individual counseling, and evaluation workshops.

Applicants are disadvantaged minority students who are college preparatory high school graduates interested in the nursing profession.

DC-19 Financial Assistance--Up to 20 percent of the financial aid funds available through the five schools of the University (Arts and Sciences, Foreign Service, Languages and Linguistics, Business Administration, and Nursing) are reserved for minority students.

DC-20 Law Center Minority Scholarship Funds--Funds from law firms have been used to aid minority students.

DC-21 Medical School Minority Support--The Hugh Grant fund provides $10,000 a year for Black students from the District of Columbia.

DC-22 Medical School--A summer enrichment program helps to prepare incoming students who may need additional preparation before enrolling for regular medical study. The application fee may be waived for low-income students and two scholarships have been established for minority students.

A grant from the Meyer Foundation helps support the Health Education and Service Program which provides information on careers in health to minority and other students.

DC-22a Minority Center--A Center for Minority Student Services operates on the campus and is located in McGuire Hall, Room 208.

DC-23 Minority Health Careers Program--Support from the Sloan Foundation is financing a special program to help minority students learn about and enter upon training for careers in health. The program is administered through the School of Medicine.

DC-24 Sloan Foundation Program--A grant from the Alfred Sloan Foundation provides a pre-enrollment summer enrichment program for minority medical students, summer fellowships for undergraduate students, and medical orientation seminars for high school students.

HOWARD UNIVERSITY
2400 6th Street, N.W.
Washington, D.C. 20059

DC-25 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

DC-26 Business Minority Program--Special research in techniques for training minority students in business and accounting have been developed with financial support from the General Electric Foundation.

DC-27 Center for Academic Reinforcement--This is a program designed to assist entering freshmen. It is intended to improve their verbal, mathematical, and learning-study skills. Each school and college determines those students who need the services of the Center for one, two, or three semesters.

DC-28 Communications Institute for High School Seniors--Provides a two-week orientation session to introduce Black high school students in the District of Columbia with opportunities open to them in film, television, radio, and print journalism.

DC-29 Cooperative Work-Study Program in Engineering--While similar in many respects to the program operated by other institutions, the fact that this is offered by what is by far the largest Black engineering school makes this of particular interest to minority students. Employers and the school work together to provide integrated and alternating periods of academic study and work assignments. Students are on campus for both the fall and spring semesters of their freshman, sophomore, and junior years. They work each of the summers and for all of what would be their fourth academic year. They then return to the campus for the fifth year (fall and spring semesters) to complete their program. At the time of graduation, the coop student has nearly two years of professional experience behind him.

DC-30 Dental Academic Reinforcement Program--Designed to aid educationally disadvantaged students to become dentists, the program has two phases. The first is an intensive eight-week summer program which introduces students to the field and assesses their chances for success in dental education. The second provides special help for students who go into the dental school program.

DC-31 Educational Policy Studies--With the help of a grant from the Ford Foundation, the University has set up an Institute for the Study of Educational Policy which offers special opportunities for research and study.

DC-32 Gannett Newspaper Scholarships--These awards of around $750 each are available for students studying journalism.

DC-33 Health Careers Program--With funds from the Macy Foundation, a special program familiarizes students with opportunities in medicine and dentistry. Weekly seminars, preparation for taking admissions examinations, and tutoring assistance are used.

DC-34 Institute for Minority Business Education--With funds from several Federal agencies, the Institute serves minority businesses by helping to train the professional staffs of these enterprises. It publishes a monthly newsletter (Profits) and works through four regional offices.

DC-35 Insurance Training--Several business firms have provided scholarship support to encourage entering students who wish to prepare for careers in the insurance field.

DC-36 Internships in Summer Jobs--The School of Communications has two summer internships in television and film. One is with WETA Channel 26 and the other is with WDCA-TV Channel 20. These summer internships are designed to provide minority students with a working knowledge of film production techniques, TV production, etc., as well as to assist students financially in completing their academic pursuits.

DC-37 Med-Start Program--Working with the College of Medicine, premedical students have taken part in a special orientation program. Also, students have been able to participate in an undergraduate research program working in laboratories at nearby Federal agencies.

DC-38 Medical Orientation--The Preliminary Academic Reinforcement Program helps selected incoming freshmen medical students with a special summer institute on basis skills and orientation to medicine. A few students, interested in medicine, but who have not been accepted for admission, also participate.

DC-39 Minority Introduction to Engineering (MITE)--This is a two-week summer program designed to motivate minorities (Black, Spanish-surnamed, and Native Americans) who are high school seniors to consider engineering as a possible career. MITE seminars are conducted by faculty members of the School of Engineering.

DC-40 Minority Science Traineeships--See description under the National Science Foundation.

DC-41 Minority School Administrators--With support from a grant from the Rockefeller Foundation, planning is taking place for a center to train minority group members for positions as school administrators.

DC-42 NBC Scholarship Program--The National Broadcasting Corporation supports one scholarship annually to a deserving student in television and film.

DC-43 Preface Program--Designed to interest more Black and minority students in engineering careers, this program involves recruitment of students during their senior year in high school, use of diagnostic tests to help predict the kinds of help needed to insure a high retention rate for students, a prefreshmen summer academic work program or appropriate technical employment, needed financial aid, and introduction to the cooperative education program.

DC-44 Student Enrichment Program--This program is planned to offer minority students opportunities to become acquainted with new and innovative programs, especially those that may be unique to other universities.

Students will visit other universities and participate in both academic and extracurricular programs and activities, including institutes, workshops, conferences, and other special events. They will also be able to observe selected research projects in progress. It is expected that most visitations will take place over a weekend, but, in some instances, visitations could last up to a week.

DC-45 Summer Journalism Institute--A special summer program offers an intensive journalism experience to minority students between their junior and senior years of college.

DC-46 Toby Town Project--Provides help to a low-income, minority community in Montgomery County, Maryland and provides an outlet for the service interests of students in the School of Social Work. Other School of Social Work projects assist residents of the Shaw area in Washington, D.C. and work with the Bureau of Rehabilitation to assist former prisoners in their return to general society.

DC-47 University Year for Action Project--Provides a mechanism through which students provide a variety of services for the Black community--legal internship help, economic development through the People's Involvement Corporation, tutoring for students, health assistance, social service, and community planning.

DC-48 Upward Bound--The University operates a program involving both a six-week residential session on campus during the summer and a wide variety of classes and workshops during the academic year.

DC-49 Urban Ministries Program--With support from an outside grant, this program provides specialized training for Black seminary students preparing for urban churches or for service in prisons and hospitals.

DC-50 WCVB Scholarship Program--The WCVB scholarship is awarded annually to a student pursuing a major in television and film in the School of Communications.

JOHNS HOPKINS UNIVERSITY
SCHOOL OF ADVANCED INTERNATIONAL STUDIES
1740 Massachusetts Avenue, N.W.
Washington, D.C. 20036

DC-51 Fellowships for Minority Students--A minimum of ten fellowships are offered each year leading to careers in international relations (international business, government service, journalism, teaching). In addition, the School is able to assist minority students to obtain substantive part-time jobs (15 hours per week) that are related to academic and professional interests. These jobs pay in the vicinity of $1,000 for the school year.

DC-52 International Relations Awards--Fellowships for minority group members to study international relations have been established with the help of a grant from the Rockefeller Foundation.

DC-53 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

TRINITY COLLEGE
Washington, D.C. 20017

DC-54 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with the Arlington, Virginia schools and offers bilingual preparation to work with Asian and Hispanic children.

UNIVERSIDAD BORICUA
1766 Church Street, N.W.
Washington, D.C. 20036

DC-55 Educational Program--This institution specializes in service to the Puerto Rican population. It offers a one-year basic liberal arts program and seeks to meet the special needs of its students.

UNIVERSITY OF THE DISTRICT OF COLUMBIA
4200 Connecticut Avenue, N.W.
Washington, D.C. 20008

DC-56 Minority Institution--As a predominantly Black institution, most of its awards will go to minority students. The University was formed by the merger of Federal City College, the District of Columbia Teachers College, and the Washington Technical Institute.

FLORIDA

BARRY COLLEGE
Miami, Florida 33161

FL-1 Social Work Award--A scholarship for minority students is administered by the School of Social Work.

BETHUNE COOKMAN COLLEGE
640 Second Avenue
Daytona Beach, Florida 32105

FL-2 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

FL-3 Dual Degree Program--A dual degree program is offered in cooperation with Tuskegee Institute and the University of Florida. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

FL-4 Health Careers Advisory Program--With help from the Macy Foundation, a program to acquaint students with opportunities in health careers was developed. Speeches by professionals in the field and student seminars are used in this program.

FL-5 Prudential Scholarships--Several scholarships have been made available by the Prudential Insurance Company for students majoring in business administration. In addition, participants also have an opportunity for a summer job with the Company.

BISCAYNE COLLEGE
Miami, Florida 33044

FL-6 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

FL-6a Native American Awards--Tuition grants of 50 percent are available for Native Americans living in the three counties nearest the College.

EDWARD WATERS COLLEGE
1658 Kings Road
Jacksonville, Florida 32209

FL-7 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

FLORIDA AGRICULTURAL & MECHANICAL UNIVERSITY
Tallahassee, Florida 32307

FL-8 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

FL-9 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

FL-10 Business Awards--A number of firms, such as RCA, have provided funds for scholarships for study in the field of business. Summer jobs, with firms such as Proctor and Gamble, have also helped students to gain a clearer picture of business opportunities.

FL-11 Dual Degree Program--A dual degree program is offered in cooperation with the University of Florida. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

FL-12 Health Professions Advisory Program--With help from the Macy Foundation, a program has been developed to acquaint students with career opportunities in medicine. This begins right with the freshman orientation week. Special tutoring helps students needing help with science courses.

FL-13 Journalism Awards--Support from the Gannett Newspaper Foundation, the Knight Foundation, and other sources has provided funds for scholarships in this area.

FL-14 Lybrand, Ross Brothers and Montgomery--Provides funds for business students from New York to study business.

FL-15 Placement Fellowships--See description under the College Placement Services.

FLORIDA ATLANTIC UNIVERSITY
Boca Raton, Florida 33432

FL-16 Work-Study Program--The College of Business and Public Administration offers an award for graduate study, which has been funded by the U.S. Department of Housing and Urban Development. This offers tuition plus a stipend of $4,200 a year.

FLORIDA INSTITUTE OF TECHNOLOGY
P.O. Box 1150
Melbourne, Florida 32901

FL-17 FRESH Program--This program seeks to reduce the dropout rate among freshmen, many of whom are from Hispanic backgrounds, by special academic and supportive services.

FLORIDA MEMORIAL COLLEGE
15800 N.W. 42nd Street
Miami, Florida 33054

FL-18 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

FLORIDA STATE UNIVERSITY
Tallahassee, Florida 32306

FL-19 Black Grants-in-Aid Program--This provides special funding for Black doctoral students to obtain training in academic fields where Black representation is extremely low and to aid Black faculty and other staff members to obtain additional training in their own field. This state-funded program allots 15 awards annually. Graduate students receive $4,770 for a school year. Faculty and administrative staff members receive $3,000 for tuition, books, and relocation expenses. Career service personnel receive $240 for tuition and books for one quarter of study at a state junior college or university.

FL-20 Horizons Unlimited Program--This program provides support for both academic and personal development activities for students from disadvantaged backgrounds who would most benefit from financial assistance, special academic advising, and personal counseling.

FL-21 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

FL-22 Sociology Award--A graduate fellowship is available each year for a minority student.

FLORIDA TECHNOLOGICAL UNIVERSITY
Orlando, Florida 32816

FL-23 Graduate Study Awards--The College of Business has a special interest in minority students and evaluates their credentials carefully. The Department of English offers a Black Studies program and a teaching concentration in minority literature.

FL-24 Minority Student Office--The University maintains a special Minority Student Services office, with a full-time director.

MIAMI DADE COMMUNITY COLLEGE
Miami, Florida 33167

FL-25 Educational Program--A large number of its students are Hispanic or from other minority groups.

FL-26 Urban Institute--The College operates an Institute for Urban Community Education, stressing preparation for multi-ethnic settings.

UNIVERSITY OF FLORIDA
Gainesville, Florida 32601

FL-27 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

FL-28 Business Awards--The College of Business has several assistantships available for minority students.

FL-29 Dual Degree Program--A dual degree program is offered in cooperation with Florida A&M University, Edward Waters College, and Bethune-Cookman College. This combines three years of study on the campuses with two years of specialized engineering training at the University of Florida. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

FL-30 Graduate Fellowships--Offered for use in any department, a number of Graduate Student Fellowships are available.

FL-31 Law School Assistance--A Minority Affairs Coordinator is available to assist incoming students. If necessary, the $15 application fee may be waived.

FL-32 Medical School--A summer workshop is offered incoming students to help equip them for the rigors of medical training. Students who take a special program at Florida A&M University may be admitted to the second-year course.

FL-33 New York Times Scholarship--Open to either a graduate or undergraduate student in the field of journalism, this provides from $750 to $1,500 a year. While open to all students, priority is given to minority group members. Applications are due February 1.

FL-34 Pre-Graduate Program--Selected students from Black colleges participate in a quarter program (during their junior year) to explore various graduate and professional school programs.

FL-35 Student Exchange Program--A student exchange program which has been established with the state's four predominantly Black four-year colleges is designed to encourage more minority students to consider graduate and professional training. Under this program, Black students spend one semester of their junior year enrolled at the University of Florida. At the same time, white students from the University spend a quarter at Florida A&M University.

Ten graduate fellowships are also provided to outstanding Black participants, with help from the Carnegie Corporation.

UNIVERSITY OF MIAMI
Coral Gables, Florida 33124

FL-36 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

FL-37 Medical Assistance--The School of Medicine offers a summer program to encourage high school and college students to consider health careers. It also offers tutorial assistance to minority students enrolled in the medical program.

FL-38 Minority Law Scholarships--A special program within the School of Law offers full-tuition scholarships to minority students.

FL-39 Minority Management Internships--With funding from the Rockefeller Foundation, a special program of internships in management have been set up for minority group members.

UNIVERSITY OF SOUTH FLORIDA
Tampa, Florida 33620

FL-40 Engineering Program--The University provides an orientation service to encourage high school students to consider careers in engineering. It is a member of the Southeastern Consortium for Minorities in Engineering.

FL-41 Graduate Studies--Equal Opportunity Grants have been awarded for graduate work.

FL-42 Medical Awards--Two special loan funds have been set up to assist minority students in the College of Medicine.

FL-43 USF Incentive Grants--Awards of $750 are available for 25 Black freshmen students.

UNIVERSITY OF WEST FLORIDA
Pensacola, Florida 32504

FL-44 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

GEORGIA

ALBANY STATE COLLEGE
Albany, Georgia 31705

GA-1 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

GA-2 Dual Degree Program--A dual degree program is offered in cooperation with the Georgia Institute of Technology. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

ARMSTRONG STATE COLLEGE
Savannah, Georgia 31406

GA-3 Dual Degree Program--A dual degree program is offered in cooperation with the Georgia Institute of Technology. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

ATLANTA UNIVERSITY
223 Chestnut Street, S.W.
Atlanta, Georgia 30314

GA-4 Alcoholism Training Program--The National Institute of Alcohol Abuse and Alcoholism provides ten full tuition scholarships for persons currently employed in agencies servicing addicted clients and their families. Applicants must qualify for acceptance into this night program which begins in January.

GA-5 Atlanta Fellows and Interns Program--This combines the resources of the six predominantly Black colleges in the area and the city of Atlanta to provide paid positions for fellows on the staff of the city. Fellows receive a salary, based on their prior salary, qualifications, and relocation costs.

GA-6	Black Political Economy--The Review of Black Political Economy is published jointly by the University and the National Economic Association.
GA-7	Business Administration Corporate Grants--Based on annual grants from a number of corporations and corporate foundations, a limited number of scholarships and fellowships of varying size are awarded each year to students of the School of Business Administration. These awards are made primarily according to academic criteria. Past and current supporters include ALCOA, Allied Chemical, American Hospital Supply, Arthur Andersen, Arthur Young, Atlanta Federal Savings, Coca Cola, Continental Grain, Coopers & Lybrand, Ernst & Ernst, Exxon, Ford, General Motors, GTE, Deloitte, Haskins and Sells, IBM, Inland Steel, Johnson's Wax, Manufacturers National Bank of Detroit, Mead, Merck, Mobil, Morgan Guaranty Trust, National Distillers & Chemical, Owens Corning Fiberglas, Polaroid, Price Waterhouse, Procter & Gamble, Rich's, Scott Paper, Southern Bell, Standard Oil of Ohio, Touche Ross, and Trust Company Bank.
GA-8	Center for School and Community Services--Offers aid in school and in the problems of urban schools.
GA-9	Child Welfare Traineeship--Training grants for first and second-year students with a special interest in teen-age parenting. These traineeships are provided through a grant from the Administration of Children, Youth and Families, Office of Human Development, Health, Education, and Welfare.
GA-10	Comprehensive Mental Health Program--Uses Federal funds to develop curricula for new models of delivery of mental health services to meet the needs of the Black community.
GA-11	Community Mental Health Traineeships--Training grants are available to qualified first and second-year students pursuing a practice career in community mental health. These traineeships are made available through a grant from the National Institute of Mental Health of the Public Health Service of the U.S. Department of Health, Education, and Welfare.
GA-12	Council of International Programs--Designed to offer counseling and social activities mainly to African students who are studying in the city. Some maintenance support is available.
GA-13	Dual Degree Program--See description under Georgia Institute of Technology.
GA-14	Energy Research--Funds to support research activities related to the field of energy have been provided by the Federal Government.
GA-15	EPDA Planning and Pilot Program in Special Education--Trains teachers and specialists in the techniques of teaching slow-learning children. Has an emphasis on minority children.
GA-16	Financial Aid--A predominantly Black institution, most of its awards go to minority students. Sources of financial aid are both institutionally and governmentally funded.
GA-17	Institute for Community Educational Development--Offers professional training and provides assistance to school systems in the field of community education.
GA-18	Internships and Fellowships--Students in fields of interest to local governments are eligible for internships and fellowships under a program aided by a Carnegie Corporation grant.
GA-19	Library Fellowships--Support from the Mellon Foundation provides fellowships to train librarians able to stimulate more effective use of library resources in Black colleges.
GA-20	Minority Business Management Development--This program seeks to serve minority businessmen with aid of talent associated with the School of Business and funds from the U.S. Department of Commerce. Students in various disciplines help selected businesses with critical management problems.

GA-21 Minority Psychology Training Awards--See description under National Institutes of Health.

GA-22 Minority Science Traineeships--See description under the National Science Foundation.

GA-23 NSF Minority Institute Graduate Traineeship Program--Offers financial aid for minority students working toward the master's and doctor's degrees in economics, mathematics, political science, and sociology, as well as biology and chemistry.

GA-24 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

GA-25 Research Assistantships--Offers students aid and training in various fields including urban economics, public administration, and political science.

GA-26 Whitney Young Tuition Scholarships--These are awarded to two students who are identified with the ideals and goals of Whitney Young.

GA-26a Resource Center for Science and Engineering--The Center is funded by the National Science Foundation and offers a range of services to help more minority group members to enter technical fields.

CLARK COLLEGE
240 Chestnut Street, S.W.
Atlanta, Georgia 30314

GA-27 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

GA-28 Dual Degree Program--See description under Georgia Institute of Technology.

GA-29 Internships--A special program provides educational leadership development internships.

GA-30 Journalism Awards- Scholarships for students interested in print journalism are available through a special foundation grant.

GA-31 Washington Program--In 1977, the College established a Washington Internship Program.

EMORY UNIVERSITY
Atlanta, Georgia 30322

GA-32 Financial Support for Minority Law Students--With help from the Mary Reynolds Babcock Foundation, financial support is provided minority law students. This consists of both a scholarship and a living stipend.

GA-33 Library Award--A graduate grant is available for a minority student in the Division of Librarianship.

FORT VALLEY STATE COLLEGE
Fort Valley, Georgia 31030

GA-34 Financial Aid--As a predominantly Black institution, most of its student awards will go to minority students.

GEORGIA INSTITUTE OF TECHNOLOGY
Atlanta, Georgia 30332

GA-35 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

GA-36 Dual Degree Program--The Institute offers the final two years of a five-year general college-engineering program in conjunction with a number of predominantly Black colleges. Participating in this program have been Albany State College, Armstrong State College, Morehouse College, Morris Brown College, Spelman College, Alabama A&M University, Samford University, Rust College, Tougaloo College, North Carolina Central University, and Benedict College.

Special financial awards are available for Dual Degree students--including three scholarships from the Carrier Corporation and three from the Stauffer Chemical Company.

GA-37 MITE Program--See description under the Engineers Council for Professional Development.

GEORGIA SOUTHERN COLLEGE
Statesboro, Georgia 30458

GA-38 Special Studies Program--This program assists students who are educationally disadvantaged develop academic skills. Separate admissions requirements are utilized. When satisfactory development has taken place, students who are admitted under this program are transferred to the regular rolls of the College.

GEORGIA STATE UNIVERSITY
Atlanta, Georgia 30303

GA-39 Atlanta Urban Corps Program--The Center directs the Atlanta Urban Corps program which provides internships in urban government and agencies. See the description under the Atlanta Urban Corps.

GA-40 Law Enforcement Education Program--Under this Federal program, students are eligible for up to $2,400 in loans each year.

GA-41 United Insurance Fellowships--Open to Black, male applicants for the MBA degree, this program is described under the United Insurance Company of America.

INTERDENOMINATIONAL THEOLOGY CENTER
671 Beckwith Street, S.W.
Atlanta, Georgia 30314

GA-42 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

GA-43 Rockefeller Program--A grant was made by the Rockefeller Foundation to train, mobilize, and utilize Black ministers for improving social and economic conditions of Black residents of rural areas.

MEDICAL COLLEGE OF GEORGIA
Augusta, Georgia 30902

GA-44 Developmental Dental Studies Program--Admits and trains minority students for the field of dentistry. Where necessary, a summer preparatory program is provided for students who need additional preparation to better insure success in the dental school. The program also helps students obtain, through the financial aid office. sufficient resources to undertake the program.

GA-45 Summer Program--To assist minority students who are interested in the field of health, and with support from the Southern Education Foundation, a special summer program has been established.

MOREHOUSE COLLEGE
223 Chestnut Street, S.W.
Atlanta, Georgia 30314

GA-46 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

GA-47 Dual Degree Program--See description under Georgia Institute of Technology.

GA-48 Medical School--Minority applicants for medical training will be aided by the new Medical School at Morehouse. This is the third such institution for Black students, the others are at Howard University and Meharry Medical College. Students now must transfer to another institution for their last two years.

GA-49 Premedical Advising--With help from a Macy Foundation grant, health career information is provided to students from the colleges in the Atlanta University Center (Clark, Morris Brown, Morehouse, and Spelman Colleges, and Atlanta University).

MORRIS BROWN COLLEGE
643 Hunter Street, S.W.
Atlanta, Georgia 30314

GA-50 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

GA-51 Dual Degree Program--See description under Georgia Institute of Technology.

PAINE COLLEGE
1235 Fifteenth Street
Atlanta, Georgia 30901

GA-52 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

SAVANNAH STATE COLLEGE
Savannah, Georgia 31404

GA-53 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

SPELMAN COLLEGE
Atlanta, Georgia 30314

GA-54 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

GA-55 Dual Degree Program--See description under Georgia Institute of Technology.

GA-56 Mathematics and Science Scholarships--Minority women, who are interested in the fields of medicine and dentistry, are eligible for scholarships provided with funds from the Noyes Foundation.

GA-57 Women's Program--The Fund for Postsecondary Education has supported a program to increase the number of minority women who study mathematics, a key to graduate study in many fields of science, health, and engineering. This includes special counseling, instruction, and the services of a learning laboratory. Other programs encourage women to enter nontraditional career fields.

UNIVERSITY OF GEORGIA
Athens, Georgia 30601

GA-58 Minority Law Student Support--While many minority students are aided by either the Earl Warren Education Fund or the Council on Legal Education Opportunity, other help is provided by the School of Law. Students under the Council on Legal Education Opportunity program receive a grant equal to tuition costs.

GA-59 Operation Catch-Up--Combines academic, practical, and professional law enforcement training to prepare women and members of minority groups for careers in this field. Candidates for the program must have completed two years of college. If selected, they will receive grants of $600 per quarter.

GA-60 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

GA-61 Small Business Development--A Small Business Development Center is operated by the College of Business Administration to aid the area's minority business community.

VALDOSTA STATE COLLEGE
Valdosta, Georgia 31601

GA-62 Minority Assistance--A special counselor is available to help minority students, to help them obtain resources to complete their education, and to work with a Minority Affairs Committee at nearby Moody Air Force Base.

GA-63 Student Orientation--A special program has been developed for students with unusual need including advising, testing, financial aid, registration, and information on resources available on the campus.

IDAHO

IDAHO STATE UNIVERSITY
Pocatello, Idaho 83209

ID-1 Minority Journalism Scholarship--The Marie Joseph Scholarship provides $400 for a minority student in the field of journalism.

ID-2 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

UNIVERSITY OF IDAHO
Moscow, Idaho 83843

ID-3 Center for Native American Development--Provides training in the area of resource management, with finaicial aid from tribes and foundations.

ID-4 Ethnic Student Orientation--A special orientation program for ethnic students has been developed by the Minority Advisory Services office.

ID-5 Internship and College Work-Study--Provides paid jobs for minority students who work in advisory or tutorial projects.

ID-6 Irving Scholarships--Provide from $200 to $600 for from three to five Chicano or other ethnic minority students each year.

ID-7 Minority Law Program--The College of Law uses special standards, based upon potential for success in the field, to evaluate applications for admission from minority group members. Special financial aid is available but is limited to Idaho residents only.

ID-8 Minority Student Admissions--Admission forms are distributed through the Admissions Office and through Minority Advisory Services. Minority Advisory Services offers additional assistance in filing applications and processing paperwork necessary for admission to the University.

ID-9 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

ID-10 Tribal Scholarships--Are awarded by tribal scholarship committees to students who qualify.

ID-11 Tuition Waivers--The out-of-state tuition charges may be waived for a number of deserving minority students each year.

ID-12 Women's Center--The Center provides a variety of special services to aid students.

ILLINOIS

CENTRAL YMCA COMMUNITY COLLEGE
211 W Wacker Drive
Chicago, Illinois 60606

IL-1 Development Institute--A full-time program for students whose placement tests indicate a need for further work before beginning regular vocational or academic instruction.

IL-2 Drop Back in Program--Through its Development Institute, the College seeks to help undereducated persons age 17 and older "get it all together." Three separate programs are offered: General Educational Development (both basic education and work leading to taking the GED test), Job and Vocational Training Courses (to develop skills that are needed to get work), and College Preparation (to help prepare for advanced training).

Courses last 16 weeks and in six years around 75 percent of the 2,000 students who have gone through the school went on to college or to specialized vocational training.

IL-3 English Language Institute--Teaches English to foreign-born students or those for whom English is not the native language.

IL-4 Indian Project--The College, with the help of a grant from the Widboldt Foundation, operates the Seven Nations Indian Education Opportunities project to develop educational and vocational aid programs for American Indians.

IL-5 SET-GO Program--This talent search program for all minorities helps students get into colleges and universities through the United States.

IL-6 SET-GO Latino--Helps locate, recruit, and place Puerto Rican, Chicano, and Native American students in colleges and universities throughout the United States.

IL-7 Special Services Quest Program--Assists physically disabled or severely educationally handicapped students with assessment, referral, counseling, instruction, and career advancement.

CHICAGO CITY COLLEGE
KENNEDY-KING CAMPUS
Chicago, Illinois 60621

IL-8 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

CHICAGO CITY COLLEGE
MALCOLM X CAMPUS
Chicago, Illinois 60612

IL-9 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

CHICAGO CITY COLLEGE
OLIVE HARVEY CAMPUS
Chicago, Illinois 60628

IL-10 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

CHICAGO COLLEGE OF OSTEOPATHIC MEDICINE
1122 E 53rd Street
Chicago, Illinois 60615

IL-11 Financial Assistance--The College uses a number of funding sources to assist minority students including the Health Professions Student Loan Program, the Health Professions Scholarship Program, Student Loan Fund of the American Osteopathic Association, Women's Student Loan Fund, Robert Wood Johnson Foundation grant, and 30 other specific loan and scholarship programs. NATIONAL/DIRECT SLP, College Work-Study.

CHICAGO KENT COLLEGE OF LAW
Chicago, Illinois 60606

IL-12 Legal Opportunities Scholarship Program--See description under main entry for this program.

CHICAGO MEDICAL SCHOOL
2020 W Ogden Avenue
Chicago, Illinois 60612

IL-13 Minority Program--The School provides special help to minority/poverty students through recruitment (searching out students who might benefit from its training and inviting them to visit the campus) and retainment once admitted using a pre-school orientation, tutorial assistance, study skills program, special audio-visual aids, and faculty advising. Financial aid is also available.

CHICAGO STATE COLLEGE
6800 S Steward Avenue
Chicago, Illinois 60621

IL-14 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

DEPAUL UNIVERSITY
Chicago, Illinois 60604

IL-15 Latino Law Student Association--Because of their interest in seeing more Spanish-speaking students enter the field of law, a group of students at the DePaul University College of Law organized to advise prospective students about programs and assistance in any law school.

IL-16 Legal Opportunities Scholarship Program--See description under main entry for this program.

IL-17 Minority Business Scholarships--Martin Luther King Scholarships are available for students taking the Master of Business Administration program.

IL-18 Minority Law Program--To help minority students who would not otherwise qualify for admission, the College of Law offers a special summer preparatory program.

ELGIN COMMUNITY COLLEGE
Elgin, Illinois 61020

IL-19 Occupational Training--The College offered a bilingual vocational program called Proyecto Plasticos to train persons for entry positions in the plastics industry.

FRED HAMPTON COMMUNITY COLLEGE OF LAW
S. Drexel Boulevard
Chicago, Illinois

IL-20 General Program--This is a three-year college of law, which opened in 1976 to train students from minority backgrounds in legal and paralegal fields.

GEORGE WILLIAMS COLLEGE
Downers Grove, Illinois 60515

IL-21 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

IL-22 Scholarship Program--With support from the Allstate Foundation, scholarships are available for inner-city youth for the human care services field.

Governors State University

Park Forest South, Illinois 60466

IL-23 Minority Interest--Created initially to provide an additional opportunity for higher education for students from disadvantaged backgrounds, the University, through its admissions, financial aid, and academic programs, strives to be of maximum service to minority students. In 1974-1975, they constituted 40 percent of the student body.

ILLINOIS INSTITUTE OF TECHNOLOGY
Chicago, Illinois 60616

IL-24 Early Identification Program--This program recruits high school juniors from minority backgrounds or who are women for special counseling, introductory activities, and summer study to encourage study in engineering. About half of the students attend the Illinois Institute of Technology, the rest go to a variety of other colleges.

IL-25 Minority Engineering Program--The program, which is jointly sponsored by the Chicago Board of Education and local industry, seeks to better acquaint minority students with careers in engineering and with opportunities for study in the field.

IL-26 Technical Orientation Program--This cooperative program with the Chicago Public Schools has been set up to increase the number of minority group high school students ready for work in technical jobs. This is funded by the General Electric Foundation.

ILLINOIS STATE UNIVERSITY
Normal, Illinois 61761

IL-27 High Potential Students Program--This program seeks to identify, enroll, and retain students who come from educationally, economically, or culturally disadvantaged backgrounds. For students who do not meet the normal admissions requirements, an interview is held to assess potential for college work. Students who are accepted through interview must enroll during the summer session prior to their first fall session. Financial assistance for eligible students is available through the Financial Aid Office. The Family Financial Statement (ACT) is the application for all Federal Financial Aid Programs, except the Guaranteed Loans and for University Programs. During the school year, counseling and academic support are provided.

KNOX COLLEGE
Galesburg, Illinois 61401

IL-28 Accounting Aid--To help students from disadvantaged backgrounds learn accounting skills, a special program has been developed with the help of a grant from the Exxon Foundation.

LOYOLA UNIVERSITY
Chicago, Illinois 60141

IL-29 Legal Opportunities Scholarship Program--See description under main entry for this program.

NORTHERN ILLINOIS UNIVERSITY
DeKalb, Illinois 60115

IL-30 CHANCE Program--This program helps students from minority backgrounds who are enrolled in the field of business through individual counseling, group assistance, vocational guidance, or academic help.

IL-31 Hispanic Center--The University has a Center for Latino-Latin American Affairs. In 1979, it sponsored a midwest conference to help develop a more concerted effort to aid Hispanic peoples.

IL-32 Minority Graduate Assistantships--The Smith Assistantship Program is set up for exclusive use by minority graduate students. Inquiries should be addressed to the Office of the President.

IL-33 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

IL-34 Special Projects Office--This office helps a range of students who test low and require remedial help. Also operates an Upward Bound program.

NORTHWESTERN UNIVERSITY
Evanston, Illinois 60201

IL-35 African-American Student Affairs--This department offers academic advising and liaison with University offices for incoming students, career planning and job placement help including contact with minority recruiters, and other personal help to aid students.

IL-36 Black Engineering Assistance--The Society of Black Engineers works to help its members with their academic progress.

IL-37 Financial Aid for Minority Students--Special scholarships or fellowships are offered to minority students by the Graduate School, Dental School, and the Technological Institute.

IL-38 Johnson & Johnson Award--This provides $15,000 for a minority student to take a two-year program through the Graduate School of Management. Students interested in marketing, sales, finance, or engineering are invited to apply and prior study in business or financial need are not required. Apply to the Director of Educational Services, United Negro College Fund, 500 E 62nd Street, New York, New York 10021.

IL-39 Journalism Awards--Support is available for minority students in the graduate journalism program.

IL-40 Legal Opportunities Scholarship Program--See description under main entry for this program.

IL-41 Minority Business Assistance--Students in both the Law School and the Graduate School of Business assist minority business firms. Special help is given with both legal problems and with management techniques.

IL-42 Minority Management Awards--The Graduate School of Management has established a program of graduate study fellowships for minority students. This is for the two-year Master of Management program, for which prior study in business is not required. Most students in the program have an opportunity to work with a major business firm, in a management-related position, during the summers between the first and second academic years.

IL-43 Summer Programs--A number of schools at Northwestern offer special summer study programs for minority group students in need of additional preparation for admission to advanced study. Those operated by the Schools of Education and Journalism offer financial assistance for these programs.

IL-44 United Insurance Fellowships--Open only to Black, male candidates for the MBA degree, this program is described under the United Insurance Company of America.

IL-44a Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

ROOSEVELT UNIVERSITY
Chicago, Illinois 60605

IL-45 Minority Business Awards--The Filene Fellowship Program for Black and American Indian students provides full tuition and a small stipend.

ROSARY COLLEGE
River Forest, Illinois 60305

IL-46 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

RUSH MEDICAL COLLEGE
600 S Paulina
Chicago, Illinois 60612

IL-47 Minority Assistance--The College provides pre-entrance academic assistance and financial assistance is available to help students meet educational and living costs.

SANGAMON STATE UNIVERSITY
Springfield, Illinois 62708

IL-48 Admissions Assistance--A minority admissions program helps students with educational planning and financial assistance.

SOUTHERN ILLINOIS UNIVERSITY
Carbondale, Illinois 62901

IL-49 American Can Company--Annual scholarships to academically talented minority engineering students.

IL-50 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

IL-51 Dwight Campbell Memorial Scholarship Fund--Black Alumni Association of SIU-C for minority students from the Chicago area.

IL-52 General Academic Programs--Coordinates Special Supportive Services and Center for Basic Skills that provide comprehensive academic support to new freshmen who are educationally disadvantaged. Services include basic skills courses, tutorial assistance, and vocational counseling. In addition, this office supervises a Talent Search Center and Upward Bound Program.

IL-53 Graduate Awards--A selected number of academic scholarships and graduate assistantships are awarded annually to minority students who present high scholastic records.

IL-54 Graduate Dean's Fellowships--Several special fellowships entitled Graduate Dean's Fellowships are offered annually to students who show promise of success in graduate studies even though their previous academic achievements may have been hindered because they are members of a minority group, because of their socioeconomic status, or because of their sex. The awards are usually made to students who are well-qualified by the usual indicators of promise for graduate work such as undergraduate grade-point averages and GRE or MAT scores, but whose status in one of the categories named above has meant that their records are not impressive enough for them to receive fellowship competition with the entire graduate student body. Applications should be submitted to the chairperson of the department in which the student is enrolled. The master's degree stipend is $340 per month and for those who already have a master's, it is $370 a month. Tuition is remitted but students must pay their fees which are approximately $115 per semester.

IL-55 Job Training--To encourage upward mobility, the University provides training to help persons with cultural or economic handicaps to qualify for University employment. Special tutoring is provided in secretarial skills to assist prospective and currently employed individuals.

IL-56 Medical Education Preparatory Program--Open to Illinois residents only, program is aimed to assist minority candidates to prepare for medical school. Normally, college juniors or seniors enter the program.

IL-57 Minority Business Internships--Special summer intern programs are available through funds provided by Sears, State Farm Insurance Company, and Osco-Jewel Company.

SOUTHERN ILLINOIS UNIVERSITY
Edwardsville, Illinois 62025

IL-58 Experiment in Higher Education--This program seeks to help low-income, under-achieving, largely minority students develop the academic skills necessary for successful completion of a college program. The program uses a uniquely developed curriculum, a work-study program, an unusually large number of counselors, and special learning materials.

IL-58a Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

TRINITY COLLEGE
Deerfield, Illinois 60015

IL-59 Minority Grants--To assist minority students, 30 awards of between $100 and $700 are available for students with financial aid.

UNIVERSITY OF CHICAGO
Chicago, Illinois 60637

IL-60 Broadcast Fellowship--See description under the National Broadcasting Company.

IL-61 Council for Opportunity in Graduate Management Education--Fellowships for study of management are available. See main listing for this organization.

IL-62 Divinity School--A program open only to divinity students offers a basic award of full tuition based on need for a minority student plus up to $600 in stipend.

IL-63 Fellowships for Black Business Students--With help from a number of business organizations, fellowships are available offering tuition plus a stipend for living expenses. Some of the sponsoring organizations also offer a chance for summer employment.

IL-64 Graduate Fellowships--Special minority fellowships are available through the Office of the Graduate Division.

IL-65 Legal Opportunities Scholarship Program--See description under main entry for this program.

IL-66 Minority Business Assistance--Through a Small Business Consulting Program, students in the Graduate School of Business provide management assistance to minority business owners.

IL-67 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

IL-68 Trustees Fellowships--These are open to minority students in one of the four graduate divisions (biological sciences, humanities, physical sciences, and social sciences).

UNIVERSITY OF ILLINOIS AT CHICAGO
Chicago, Illinois 60680

IL-69 Education Awards--Financial help is available for students enrolling in the College of Education.

IL-70 Engineering Center--A Minority Graduate Center in Science and Engineering was proposed for funding. The Center would recruit and support students for advanced study in engineering.

IL-71 Minority Engineering Program--A special Assistant to the Dean for Minority Students visits inner-city high schools to work with students who might otherwise assume they would be rejected for admission. Special review of credentials is made to identify students with an aptitude for engineering and to review what academic deficiencies will have to be overcome.

Those students are given special academic help and also exposed to the field of engineering by industrial tours, seminars, and (if possible) summer employment. A Minority Engineers Tutoring Laboratory is staffed by junior and senior students and serves as a study hall, a meeting place, and a center for gathering and exchanging information.

IL-72 Native American Program--The University operates a program leading to a doctor's degree in Native American Studies.

UNIVERSITY OF ILLINOIS MEDICAL CENTER
Box 6998
Chicago, Illinois 60680

IL-73 College Programs--Each of the colleges and the School of Public Health now have a person who is of minority descent who can serve in an ombudsman relationship relative to minority students. Some of the colleges have defined programs to assist minority students in their progress, others are minimal and some have not been truly defined as yet.

IL-74 Medical Opportunities Program Office--Provides admissions assistance to minority applicants and reaches out to high schools and colleges to encourage the development of MOP clubs. The program is soon to have a Latin-bilingual, bicultural counselor. This office provides assistance to all the colleges at the Medical Center and serves unofficially as a consultant to a number of other medical schools in the state and some out of state.

IL-75 Pharmacy Program--The College of Pharmacy has offered a tutorial program for incoming students, emphasizing study skills and basic preparation. The individualized tutoring sessions were based on diagnostic exams given to admitted students. Group study skill sessions and a course in rapid reading also were offered.

The College of Pharmacy's Minority Student Organization, Unique Pamoja, offers group study sessions, special aid groups through the counseling service, and psychological support through the school year. Individual counseling is also offered to students experiencing academic difficulty.

IL-76 Support Services--Study Skills--Provides services in reading speed, time management, examination techniques, etc. This is a campus-wide activity but a strong effort is made to encourage minority students to take advantage of services where needed. Minority personnel are available to help persons who have this special need. Students are also able to get some group work as well as individual work.

UNIVERSITY OF ILLINOIS AT URBANA
Urbana, Illinois 61801

IL-77 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

IL-78 Business Awards--Minority students in the College of Business Administration are eligible for assistantships providing for a waiver of tuition and a stipend of around $2,000. Must work for around 10 hours a week as a teaching or research assistant.

IL-79 Educational Opportunities Program--This program is designed to attract minority students and to insure successful completion of the collegiate program. During the year, students are aided by a graduate assistant who serves as adviser, a volunteer tutorial service, and a precollege program. Students in the program are aided by funds from the University and from the Illinois State Scholarship Commission.

IL-80 Engineering Program--The University participates in the Midwest Program for Minorities in Engineering, which works with minority students seeking to enter and finance training in this area.

IL-81 Graduate Fellowships--A special Minority Student Affairs Office works with incoming and current students on financial and other matters. Graduate College Fellowships are available in a number of fields.

IL-82 Kinley Fellowships--Provide financial support for architecture, art, and music study at the graduate level.

IL-83 Law School Program--An Equal Opportunity Program provides tuition and fee waiver for minority students, up to the level of available funding.

IL-84 Legal Opportunities Scholarship Program--See description under main entry for this program.

IL-85 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

IL-86 Minority Business Awards--Martin Luther King Scholarship program provides financial support for graduate students.

IL-87 Principal's Scholarship Program--Works with minority students to provide an orientation to the field and through counseling and tutoring to help them prepare for it.

IL-88 Scholarship Program in Library Science for Members of Minority Groups--Ten or more awards are available for the Master's Degree Program in Library Science. For most full-time students, this program lasts one school year plus a summer session. Students accepted into the program, however, will be guaranteed support of one kind or another for as long as they need to complete degree requirements, but not to exceed two calendar years.

Past stipends have averaged $2,400 (tax free) plus tuition and fee waivers. In the future, half-time assistantships paying $3,500 for the calendar year may be used. Candidates must have a bachelor's degree from an accredited institution (with at least a C-plus average during the last two years, or be able to cite compensating factors) and take the Graduate Record Examination. Current students participate in the selection process.

WESTERN ILLINOIS UNIVERSITY
Macomb, Illinois 61455

IL-89 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

IL-90 Gwendolyn Brooks Cultural Center--Operates a choir, dance, and theatre company and offers graduate assistantships in these fields to Black students. Other financial aid also may be arranged. The Center reports that in the past "we have had a great deal of difficulty in finding qualified individuals for these positions."

IL-91 Office of Academic Services--This office, which replaced a former program called Reach-Out, has a number of goals designed to help minority students. It seeks to help them with recruitment and admissions and to support their efforts while enrolled at either the graduate or undergraduate level. This involves close liaison with academic departments and other services on the campus.

WILLIAM RAINEY HARPER COLLEGE
Algonquin and Russell Roads
Palatine, Illinois 60067

IL-92 Special Service Program--A highly-developed special services program is in operation, including use of a series of off-campus centers to provide a unique combination of work-study groups.

INDIANA

BALL STATE UNIVERSITY
Muncie, Indiana 47306

IN-1 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

INDIANA UNIVERSITY AT BLOOMINGTON
Bloomington, Indiana 47401

IN-2 AIRST Project--The University operates the American Indian Reservation Student Teaching Project, which places student teachers in reservation schools.

IN-3 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

IN-4 Graduate School of Business--Participates in the Consortium for Graduate Study in Management Fellowship program.

IN-5 Health Institute--The School of Optometry operates a summer Institute on the Health Related Professions.

IN-6 Institutional Cooperation Fellowships--The University administers a program that offers 52 fellowships for minority students to study in midwestern universities in the fields of anthropology, economics, geography, history, political science, psychology, and sociology.

IN-7 Latino Law Student Association--Sensing that Indiana has only a handful of Spanish language lawyers for 121,000 permanent and 30,000 to 50,000 summer migrant persons of Spanish heritage, a student-initiated recruitment and financial aid program has been developed.

IN-8 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

IN-9 Minority Law Scholarships--Scholarship funds have been set aside for members of minority groups and, if necessary, the application fee may be waived.

IN-10 Political Science Awards--Fellowships and assistantships for graduate study are available for minority students. Each pay around $3,500 plus tuition. Special fellowships are also available for those specializing in African or Latin American studies.

IN-11 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

INDIANA UNIVERSITY AT INDIANAPOLIS
1100 W Michigan Street
Indianapolis, Indiana 46202

IN-12 Minority Medical Student Program--To motivate, recruit, and retain minority students, a special Office for Minority Student Affairs was established. This Office seeks to help minority students obtain needed financial assistance including monies from two supplemental funds provided by the school for minority students. A tutorial retention program also is available for use by students. Through a Summer Enrichment Program, instruction in the basic sciences is provided before the school year begins or between the first and second years.

IN-13 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

IN-14 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school.

INDIANA UNIVERSITY AT SOUTH BEND
1825 Northside Boulevard
South Bend, Indiana 46615

IN-15 Special Services Program--Offers help to students with academic or economic handicaps by helping provide paid part-time jobs, counseling and tutoring help, financial aid to fit needs, and offering an intensive summer program for credit.

PURDUE UNIVERSITY
Lafayette, Indiana 47907

IN-16 Africana Study and Research Center--The University operates a Center, which offers interdisciplinary work, leading to a bachelor's degree in this field.

IN-17 Doctoral Fellowship Program for Black Students--Provides awards of from $3,600 to $4,200 (plus $500 for each dependent) and $800 for research assistance (for each of two years). Tuition and fees also are remitted for students in this program. Applications should be made through the academic department in which the student will be studying. Fellows are encouraged to take part in a community service program of their choice.

IN-18 Krannert Graduate School of Industrial Administration--Three half-time counselor assistantships are provided for minority graduate students. These pay $3,000 for the academic year plus remission of tuition except for $60 per semester. Additional support is available for the summer term.

IN-19 Minority Pharmacy Program--A special Summer Pharmacy Education Program has been developed for minority students to improve their potential for success in the regular program. Also, a special pharmacy interest laboratory program was set up to acquaint students, including many from Upward Bound projects, with careers in this field. Minority pharmacists in the state receive ACTION, a newsletter describing the minority recruitment and retention efforts.

IN-20 MITE Program--See description under the Engineers Council for Professional Development.

IN-21 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

IN-22 School of Engineering--Special recruitment is undertaken and financial aid is available for minority students. A special program has been developed to assist students whose preparation for an engineering course at Purdue may be marginal either in academic background or orientation to engineering. Graduate awards are available for minority students.

IN-23 School of Industrial Management--Business Opportunity Program--This undergraduate college provides full support during a summer term for from 20 to 25 minority, entering freshmen students. This is followed up by supportive counseling, tutoring, and placement help during the remaining years.

IN-24 Shell Incentive Funds--For undergraduate study in business or technical fields. See description under Shell Companies Foundation.

University of Evansville

Post Office Box 329
Evansville, Indiana 47702

IN-25 Financial Aid Awards--Two special programs are available to aid minority students: The Black Professional Development Scholarship and the Martin Luther King, Jr. Scholarship Program. Both require demonstrated intent to attend the University of Evansville, recommendation from a counselor or employer, and academic promise in the field of choice.

UNIVERSITY OF NOTRE DAME
Notre Dame, Indiana 46556

IN-26 Center for Civil Rights--With help from the Ford Foundation, a special center has been established as a resource for research into civil rights history, analysis of current issues, and development of recommended policies in this area.

IN-27 Engineering Consortium--The University serves as the home base for the National Consortium for Graduate Degrees for Minorities in Engineering which is a cooperative effort to encourage more minority participation in doctoral study. It also is a member of the Midwest Program for Minorities in Engineering and helps minority students enter its programs.

IN-28 Minority Business Scholarships--The Martin Luther King Scholarship Program provides awards of from $500 to $1,900 a year.

IN-29 Minority Law Awards--In addition to the Rothschild-Barry Law Scholarships for Black students, other financial aid is available to assist minority students.

IN-30 MITE Program--See description under the Engineers Council for Professional Development.

IOWA

COE COLLEGE
Cedar Rapids, Iowa 52402

IO-1 Financial Aid--Awards of up to $2,600 are available for minority students.

IO-2 C.O.M.S. Tuition Loan Program--Provides tuition assistance to financially needy minority students.

DRAKE UNIVERSITY
Des Moines, Iowa 50311

IO-3 American Republic Insurance Awards--Provide funds for four full tuition scholarships for minority students.

IO-4 Project CHESS--This provides survival counseling, tutoring assistance, help with reading and study skills, clerical assistance, and access to financial aid for students who are disadvantaged or physically handicapped. The program is funded through the Special Services authority of the U.S. Office of Education and Drake University coordinates this project which also includes students enrolled at Des Moines Area Community College and Grand View College.

IO-5 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

IO-6 Register and Tribune--Two special awards have been made available by the Des Moines Register and Tribune. These provide a grant equivalent to the cost of full tuition as well as a paid part-time job on the newspaper.

GRINNELL COLLEGE
Grinnell, Iowa 50112

IO-7 Indian Awards--The College makes partial tuition grants to one or two entering Indian students each year.

IOWA STATE UNIVERSITY
Ames, Iowa 50012

IO-8 Carver Scholarship--The George Washington Carver Grant provides a scholarship of $900 based upon academic record and financial need.

IO-9 Minority Awards--Among the awards available are the Martin Luther King Fund and the Buffy St. Marie Fund.

IO-10 Minority Student Programs--A special office represents the concerns of minority students as a member of the decision-making team of deans and directors. It also develops programs to serve its particular students.

IO-11 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MORNINGSIDE COLLEGE
Sioux City, Iowa 51106

IO-12 Indian Studies--The College operates a research-searching service program to serve both its students and nearby Indian groups.

UNIVERSITY OF IOWA
Iowa City, Iowa 52240

IO-13 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

IO-14 Chicano Law School Assistance--The Iowa Student Bar Association has provided funds to set up the Chicano Association for Legal Education, designed to help recruit Mexican-American students for law school.

IO-15 Educational Opportunity Program--Provides a combination of academic support, financial aid counseling, and other help for undergraduate students from disadvantaged backgrounds.

IO-16 Engineering Program--The University participates as a member of the Midwest Program for Minorities in Engineering and provides assistance to minority group members who wish to enter the freshman year program.

IO-17 Graduate Affirmative Action Program--Is being established to identify female and minority potential graduate students and to recruit and provide financial support for them.

IO-18 Medical Program--The College of Medicine offers a Student Support grant of up to $4,000 to aid minority students. It also offers a special summer pre-medical orientation program.

IO-19 Minority Law Program--The College of Law seeks to enroll at least ten percent of its entering class from minority group members. It offers both special admissions requirements and financial aid to help make this goal more reachable.

IO-20 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3.900 for graduate study. Minority students were particularly sought for these awards.

UNIVERSITY OF NORTHERN IOWA
Cedar Falls, Iowa 50613

IO-21 Educational Opportunities Programs--The programs are designed to give culturally deprived students an opportunity to obtain a college education. Students selected for the program take an eight-week summer session offering special preparatory courses for college credit. During the regular school year, special counselors are available to help students. An Ethnic Minorities Cultural and Educational Center has been established on the campus and a Center for Urban Education in Waterloo (715 E Fourth) helps students in seven target schools in a program which "emphasizes success and the improvement of the student's attitude of himself."

KANSAS

BAKER UNIVERSITY
Baker, Kansas 66066

KA-1 Native Studies--The University offers a curriculum in this area.

EMPORIA STATE COLLEGE
Emporia, Kansas 66001

KA-2 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

KA-3 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

FORT SCOTT JUNIOR COLLEGE
Fort Scott, Kansas 66701

KA-4 Indian Awards--The College offers scholarship aid to Indian students.

FRIENDS
UNIVERSITY

2100 University Avenue
Wichita, Kansas 67213

KA-5 Minority Support--A scholarship is available for an American Indian student. Also, tutoring and individual skills aid is offered by the Learning Skills Center.

HASKELL INDIAN JUNIOR COLLEGE
Lawrence, Kansas 66044

KA-6 Program--The Institute is open to Indians from reservation areas who wish to train in one of the 26 vocational fields offered by the school. These programs last from one to two years. In addition, the College now offers a junior college program leading toward the Associate of Arts degree. For financial aid funding, contact the scholarship officer at the Indian agency where you are enrolled.

A high school diploma or its equivalent is required for admission.

KANSAS STATE UNIVERSITY
Manhattan, Kansas 66502

KA-7 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

KA-8 Desegregation Assistance--The College of Education operates the Midwest Race and Sex Desegregation Assistance Center. This serves a four-state region.

KA-9 Educational Opportunity Center--This is a service organization helping minority and other students with counseling and tutorial assistance.

KA-10 Engineering Workshop--The College of Engineering offers a workshop to help minority students become aware of opportunities in the field and to make up any academic deficiencies in mathematics and the sciences.

KA-11 Native American Services--The University offers a program in American Indian Studies and there is an American Indian Student Association.

UNIVERSITY OF KANSAS
Lawrence, Kansas 66044

KA-12 Black Journalism Project--A grant from the Gannett Foundation established the Enrichment Project for Journalism Education of Blacks, in conjunction with the Association for Education in Journalism.

KA-13 Boeing Grants--Two special scholarships for minority students have been set up by the Wichita Division of the Boeing Company for students majoring in engineering, mathematics, physical sciences, or business administration.

KA-14 Medical Enrichment Program--This helps minority and other students make up any academic deficiencies prior to their enrolling for the regular medical school course.

KA-15 Minority Engineering Recruitment--A special effort has been developed using minority engineers as well as staff members and students to help with recruiting and information for prospective students. A special pre-freshman program on the campus has been developed for students selected for this program and jobs with industry have been created. Around 30 companies help support this program and the number of minority students has grown from 5 in 1969 to 40 in 1975.

KA-16 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

WICHITA STATE UNIVERSITY

WICHITA, KANSAS 67208
PHONE 316 / 689-3715

Project "TOGETHER"
DIVISION OF STUDENT SERVICES

KA-17 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

KA-18 Project Together--This program is designed to serve students with any combination of low-income backgrounds, inadequate high school preparation, recipients of public welfare assistance, standard English as a second language, or whose cultural heritage is not represented sufficiently or accurately in the traditional curriculum.

For these students, a program has been developed including tutorial help, personal counseling, academic counseling, career guidance, assistance in the development of study skills, and a staff ready to adjust to individual needs.

KENTUCKY

EASTERN KENTUCKY UNIVERSITY
Richmond, Kentucky 40475

KY-1 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

KENTUCKY STATE COLLEGE
Frankfort, Kentucky 40601

KY-2 Armco Steel Corporation Scholarship--Provides a $1,000 grant to a business student in each of the upper classes.

KY-3 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

KY-4 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

SIMMONS UNIVERSITY
1818 Dumesnil Street
Louisville, Kentucky 40210

KY-5 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

UNIVERSITY OF KENTUCKY
Lexington, Kentucky 40506

KY-6 Compton Fellowships--Offered by the Patterson School of Diplomacy and International Commerce, these are two awards for minority group members leading to a master's degree and a future career in this area. Each pays $5,000 a year.

KY-7 Dental Programs--The College of Dentistry has a series of special programs to aid minorities, women, and rural background students. This includes a Dental Preparatory Student Program to inform students about the various career aspects of dentistry (lasts eight weeks and provides stipends of $600 to help defray living costs) and financial and academic assistance after the student has entered the program.

KY-8 Journalism Award--The Brown and Williamson Tobacco Company has provided funds to set up a scholarship program for students from disadvantaged backgrounds wishing to study journalism.

KY-9 King Scholarship Fund--Open to Black residents of Kentucky, these awards are made available by contributions from students and staff.

KY-10 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

KY-11 Medical School Program--An eight-week summer program provides intensified preparation for students with ability, but who lack certain prerequisites. A year-long medical preparatory program offers intensive course work so that students will be equipped to enter the regular medical program in the coming year. Academic advising is also available.

KY-12 Minority Graduate School Fellowships--These fellowships are available on a competitive basis to Black and other minority students working at the graduate level. A stipend of $2,800 per academic year is provided and the fellowships are competitively renewable. The minority fellowships funds come from the Margaret V. Haggin endowment and are administered by the Fellowship Office, Graduate School, 329 Patterson Office Tower.

KY-13 Minority Health Professions Program--The Schools of Allied Health, Pharmacy, and Nursing have set up a joint recruitment and academic assistance program to aid minority students. The program begins with two years of basic college preparation followed by three years of professional training.

KY-14 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

KY-15 University Year for Action--The University was the first in the country to establish an office to study and develop ways to expand opportunities for students to do field work off campus for college credit. Entitled Office for Experimental Education, it works with students interested in work and academic credit in such fields as education, legal action, architecture, housing, and social service.

UNIVERSITY OF LOUISVILLE
Louisville, Kentucky 40202

KY-16 Medical School Program--Low-income students may ask for waiver of the usual application fee. Financial assistance has been available in the past for students from minority backgrounds.

LOUISIANA

DILLARD UNIVERSITY
2601 Gentilly Boulevard
New Orleans, Louisiana 70122

LA-1 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

GRAMBLING COLLEGE
Grambling, Louisiana 71245

LA-2 Conoco Award--A scholarship is available for a minority student majoring in an earth science field.

LA-3 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

LA-4 LEAA Awards--The Law Enforcement Assistance Administration has provided funding for a special program to develop more Black students for careers in this area. Grambling participates in a consortium of other schools.

LA-5 Science Orientation--With support from the National Science Foundation, a special introductory program to the field of science has been held in the summer for minority high school students.

LA-6 University of Idaho Student Exchange--A special student exchange program has been worked out with the University of Idaho.

LOUISIANA STATE UNIVERSITY AT BATON ROUGE
Baton Rouge, Louisiana 70803

LA-7 Engineering Program--The Recruitment into Engineering of High Ability Minority Students is held each summer to provide an introduction to the field for students between their junior and senior years.

LA-8 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,500 for graduate study. Minority students were particularly sought for these awards.

LOUISIANA STATE UNIVERSITY AT NEW ORLEANS
New Orleans, Louisiana 70112

LA-9 Medical School--A Minority Affairs Committee encourages the recruitment of students and works closely with the general orientation activities of the American Foundation for Negro Affairs. Financial help and tutorial assistance is available for students enrolled in the medical school.

SOUTHERN UNIVERSITY AT BATON ROUGE
Baton Rouge, Louisiana 70813

LA-10 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

LA-11 Engineering Awards--Two scholarships, established with support from the Getty Oil Company, are available for Black students in mechanical engineering. The course at Southern is supplemented by petroleum courses taken at Louisiana State University.

LA-12 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

LA-13 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

LA-14 Minority Science Traineeships--See description under the National Science Foundation.

SOUTHERN UNIVERSITY IN NEW ORLEANS
6400 Press Place
New Orleans, Louisiana 70126

LA-15 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

SOUTHERN UNIVERSITY IN SHREVEPORT
3050 Cooper Road
Shreveport, Louisiana 71107

LA-16 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TULANE UNIVERSITY
New Orleans, Louisiana 70112

LA-17 Accelerated Medical Education Program--Permits talented minority and disadvantaged students to move more quickly into professional medical training. Students with strong abilities are identified during their high school years and enrolled in a special program offered by the College of Arts and Sciences at Tulane. After two years of undergraduate training, if the record made by the student and his or her wishes favor the action, the student may enter the Medical School.

LA-18 Business Program--A joint program with Xavier University provides a combination five-year program for minority students. They receive a bachelor's degree from Xavier and a master's degree from Tulane in five years--one less than normal for this program.

LA-19 Engineering Orientation--The Summer Intern Program for Minorities in Engineering provides an opportunity for high school students to get some academic experience in the field and to view the work of engineers in industry.

LA-20 Financial Aid to Minority Students--Help is available from a number of sources including funds provided by the Robert Wood Johnson Foundation.

LA-21 Medical Education Reinforcement and Enrichment Program--This summer program seeks out and recruits minority or disadvantaged students who have high ability and potential as indicated by their performance in undergraduate programs leading to medical fields. Students selected are in their sophomore or junior years. The program provides personalized educational assistance (including reviews to help students obtain higher scores on the Medical College Admissions Test) and an opportunity for research experience and clinical exposure to provide a clearer picture of the field. Stipends will be paid participants in this program to cover basic living expenses.

LA-22 Shell Incentive Funds--For undergraduate study in business or technical fields, see description under Shell Companies Foundation.

UNIVERSITY OF NEW ORLEANS
New Orleans, Louisiana 70122

LA-23 Earth Sciences--An award from the Conoco Corporation provides a scholarship for a minority student in geology.

LA-24 Shell Incentive Awards--These provide funds for study in business. See the description under the Shell Companies Foundation.

UNIVERSITY OF SOUTHWESTERN LOUISIANA
Lafayette, Louisiana 70501

LA-25 Bilingual Training--Its Bilingual-Bicultural Center provides training to classroom teachers and in higher education to help them better serve the needs of students of limited English speaking ability.

LA-26 Shell Incentive Awards--These provide funds for study in business. See description under the Shell Companies Foundation.

LA-27 Special Programs--The University has operated a Special Services program for some years and this is reflected in the fact that 1,500 Black students are currently enrolled. An Upward Bound project also operates through the University, including a six-week residential component held on the campus in the summer.

Xavier

University of Louisiana, New Orleans 70125

LA-28 BLT (Basic Language Training--A six-week summer program emphasizing basic skills in reading, English, speech, and logic. The course is designed for pre-freshmen as a means of improving performance in content area courses.

LA-29 Concurrent Admissions--The program allows a limited number of high school students with high level academic ability to advance their college careers by earning 12 semester hours of college credit. The students may secure these credits by enrolling for 3 to 6 semester hours each semester during their senior year. Participants are permitted to enroll in any freshman-level course or any other for which they have the necessary prerequisites. There are three academic tracks in which a student may register depending upon high school GPA and SAT, ACT or PSAT score. Tuition for two of the tracks is free, and for the third, one-half.

LA-30 Dual-Degree Program in Engineering--The Arthur Vining Davis Foundations awarded a grant of $20,000 to Xavier and Tulane Universities (for 1978-1979) to plan a Dual-Degree Program in Engineering. In the program, a student spends three years at Xavier University where he/she satisfies requirements in the basic sciences, mathematics, and the humanities. The next two years are spent on the Tulane campus where the students specialize in one of the areas of engineering, e.g., bio-medical, chemical, electrical, mechanical, computer and information systems, and civil.

LA-31 Joint Business Program--To provide an additional opportunity for a more enriched academic program, a joint degree program in business administration with Tulane University has been established with funds from the Sloan Foundation.

LA-32 Pre-Health Summer Program--A seven-week summer program for post-freshmen designed to improve performance in science courses and/or scores on the MCAT, DAT, PCAT, etc. Financial assistance provided by HEW-HCOP.

LA-33 PROJECT SOAR (Stress on Analytical Reasoning)--A six-week summer program emphasizing interdisciplinary problem-solving for pre-freshmen in the natural or health sciences as a means of improving performance in entry-level mathematics and science courses. Financial assistance is provided by the Kenan Education Fund.

LA-34 Shell Incentive Awards--These provide funds for study in business. See description under the Shell Companies Foundation.

MAINE

BANGOR COMMUNITY COLLEGE
Bangor, Maine 04401

ME-1 Natural Resources--A program for members of the Penobscot and Passamaquoddy tribes has been established, both at Bangor and at the University of Maine at Orono. This leads to an associate degree in natural resources.

BOWDOIN COLLEGE
Brunswick, Maine 04011

ME-2 Minority Program--While it does not use special admissions requirements for students from disadvantaged backgrounds, Bowdoin does have an extensive minority recruiting program. There are no specific support programs, but tutors are available for students having problems.

RICKER COLLEGE
Houlton, Maine 04730

ME-3 Indian Scholarships--Two $500 scholarships are offered to American Indians.

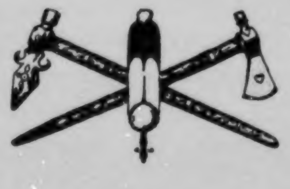
UNIVERSITY OF MAINE AT ORONO
Orono, Maine 04473

ME-4 American Indian Awards--Resident Indians of Maine are eligible for grants to cover tuition, fees, room, and board. Candidates must have been on a tribal census or have had a parent or grandparent on such a tribal census of a North American Indian tribe. These are open at any campus of the University.

ME-5 Engineering Recruitment--To assist the University in recruiting more minority group members and women for study of engineering, a special grant was made by the Ford Foundation.

UNITY COLLEGE
Unity, Maine 04988

ME-6 Indian Award--The College makes one scholarship award to an American Indian covering tuition and room charges.



MARYLAND

BOWIE STATE COLLEGE
Bowie, Maryland 20715

MD-1 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MD-2 Dual Degree Program--A dual degree program is offered in cooperation with George Washington University and the University of Maryland. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

COPPIN STATE COLLEGE
W North Avenue
Baltimore, Maryland 21216

MD-3 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

FROSTBURG STATE COLLEGE
Frostburg, Maryland 21533

MD-4 Other Races Grant Program--See description under Maryland State Board for Higher Education. Another program operates at the graduate level for minority students with a 3.0 undergraduate average.

JOHNS HOPKINS UNIVERSITY
Baltimore, Maryland 21205

MD-5 Cooperative Orientation to Medical Education--See description under the University of Maryland, Baltimore County.

MD-6 Medical School--Special tutorial programs are available for regularly-enrolled students. The application fee may be waived in cases of financial need and scholarship assistance is available for a limited number of students.

LOYOLA COLLEGE
Baltimore, Maryland 21210

MD-7 Opportunity for Youth Program--This program provides financial assistance and special counseling for minority students.

MORGAN STATE COLLEGE
Cold Spring Lane and Hillen Road
Baltimore, Maryland 21212

MD-8 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MD-9 Architecture and City Planning--A grant from the Fund for Postsecondary Education has provided support for minority students in these fields.

MD-10 Business Internships--The Procter and Gamble Company has provided summer internships between their junior and senior years for two students.

MD-11 Dual Degree Program--A dual degree program is offered in cooperation with the University of Maryland and the University of Rochester. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

MD-12 Health Careers Advisory Program--With help from the Macy Foundation, a program was developed to acquaint students with opportunities in health fields and to help them gain admission to appropriate professional schools.

MD-13 Mental Health Program--A program which has proved particularly helpful in training minority group members for employment, the Mental Health Program provides preparation for such fields as community mental health, child care, or mental health administration. It is offered at both the bachelor's and master's levels.

MD-14 Minority Science Traineeships--See description under the National Science Foundation.

MD-15 University Year for Action--This program provides an opportunity to serve minority and disadvantaged young people in the Baltimore area through educational centers, personal counseling, and tutoring.

SALISBURY STATE COLLEGE
Salisbury, Maryland 21801

MD-16 Other Races Grant Program--See description under Maryland State Board for Higher Education.

TOWSON STATE COLLEGE
Baltimore, Maryland 21204

MD-17 Other Races Grant Program--See description under Maryland State Board for Higher Education.

MD-18 Towson State Grants--Are made to minority students who are legal residents of Maryland and who have financial need. These grants usually are included as part of a financial aid package.

UNIVERSITY OF MARYLAND, BALTIMORE COUNTY
Baltimore, Maryland 21228

MD-19 Cooperative Education--This program enables students to alternate full-time classroom study with full-time work in a professional setting. The objective of Cooperative Education is to stimulate academic, personal, and career development and to help integrate classroom study with employment.

MD-20 Fellowships for Minority Students--These are special fellowships funded under the University of Maryland affirmative action program, and open to qualified minority students. The stipend for the fellowships is $3,300 for the academic year plus remission of tuition and most fees.

MD-21 Maryland Fellowship Program--Doctoral students may apply for fellowships under this program which has been established by the State Legislature. These fellowships are awarded to qualified applicants who agree to teach in a public institution of higher learning in Maryland for a period of three years if a suitable position is offered after receiving either Ph.D. or Ed.D. degrees. The stipend is $2,500 for the academic year with remission of tuition and fees. Applications should be submitted early in January.

MD-22 Other Race Grants--These grants, which cover tuition and fees and educational expenses up to a maximum of $1,500 a year, are available to minority students who are in financial need and desire to devote themselves full-time to graduate studies.

MD-23 Scholastic Achievement Award--This is a scholarship designed to encourage the enrollment of minority group students who have demonstrated outstanding scholarship at the high school or junior college level. This scholarship is based on merit rather than financial need. The scholarship covers one year's tuition. Freshman applicants may receive the award for up to four years. Transfer applicants may receive the award for up to two years. The scholarship is available to Maryland residents only.

UNIVERSITY OF MARYLAND AT COLLEGE PARK
College Park, Maryland 20742

MD-24 Dual Degree Program--A dual degree program is offered in cooperation with Bowie State College and Morgan State College. This combines three years of study on their campuses with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

MD-25 Graduate Awards--A variety of methods are available to assist minority persons applying for any of the 65 graduate programs offered on the College Park campus.

MD-26 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

MD-27 MITE Program--See description under the Engineers Council for Professional Development.

MD-28 Office of Minority Student Education--The office was created in the specific interest of addressing the needs of minority students at the University. Such a responsibility encompasses a wide range of concerns, with a special emphasis on the areas of recruitment, retention, and graduation. OMSE is the administrative unit responsible for four component programs, each of which is designed to meet specific needs of minority students.

1. Intensive Educational Development (IED)--This program is designed to serve students handicapped by societal problems. Its services include tutoring, skills development, specially-designed curricula, and counseling.
2. Upward Bound--This program is designed to provide academic and counseling assistance to capable but underachieving high school students, to prepare them for some form of post-secondary education.
3. Equal Opportunity Recruitment Program (EORP)--This program seeks to achieve a more representative population of Black, Spanish-speaking, American Indian, and Asian-American students at the University of Maryland in College Park.
4. Nyumburu Cultural Center--Nyumburu (a Swahili word meaning "freedom house") functions to present a wide range of cultural events through the arts and humanities.

MD-29 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

UNIVERSITY OF MARYLAND, EASTERN SHORE
Princess Anne, Maryland 21853

MD-30 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MASSACHUSETTS

AMHERST COLLEGE
Amherst, Massachusetts 01002

MA-1 Amherst Afro-American Society--Is active in providing assistance to minority applicants. While no financial awards are exclusively reserved for minority students, the evaluation of credentials and assignment of awards give utmost consideration to their needs.

ANTIOCH GRADUATE CENTER
133 Mount Auburn Street
Cambridge, Massachusetts 02138

MA-2 Educational Administration--A special program to train minority group members for work in this field was instituted with support from the Carnegie Foundation.

BOSTON COLLEGE
Chestnut Hill, Massachusetts 02167

MA-3 Community Sociology Training Program--This program begins with full-time work in a cooperating agency during the summer, which shifts to half-time during the academic year. The same schedule is repeated for the second and third years. Full tuition and stipends range from $2,400 to $2,800 for 12 months, plus a dependency allowance.

Boston College Law School, Brighton, Massachusetts 02135 Telephone (617) 969-0100

MA-4 Minority Scholarships--Each year, $150,000 is available for minority students to assist with both tuition and living expenses. Amounts of awards are based upon scholastic achievement and need.

BOSTON UNIVERSITY
Boston, Massachusetts 02215

MA-5 African Studies--The University maintains a center for research and teaching; fellowships are open to students in this area. In 1976, a program to combine journalism with African studies training was instituted.

MA-6 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

MA-7 Martin Luther King, Jr. Fellowships--In honor of Dr. King, an alumnus of the University, fellowships are awarded each year to a number of Afro-American students for graduate and professional study. These awards pay full tuition and an additional stipend of up to $2,000. They are renewable for up to two additional years.

MA-8 Medical Enrichment Program--Is designed to interest and inform minority students (from the sixth to the tenth grade) in health science careers.

MA-9 Medical School--A Pre-Entrance Program (PEP) is offered students in the summer to help prepare for the transition from college to medical training.

MA-10 Middlesex Scholarships--Through funds provided by the Middlesex Central District Medical Society, awards of $2,400 per year ($9,600 maximum) are available to minority group members interested in medical study.

MA-11 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MA-12 Whitney Young Fellowship--For graduate study in race relations and urban problems, an award of full tuition and up to $3,000 for living expenses is available.

BRANDEIS UNIVERSITY
Waltham, Massachusetts 02154

MA-13 Minority Recruiting--A special officer helps minority students to gain admission to the Graduate School.

MA-14 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

EMERSON COLLEGE
Boston, Massachusetts 02116

MA-15 Minority Assistance--The College operates an office of Academic Counselor/Minority Affairs Coordinator. This includes work with the African American Cultural Center.

HARVARD UNIVERSITY
Cambridge, Massachusetts 02163

MA-16 Applications Exchange--To make sure that Ivy League Schools provide maximum encouragement to minority students, their applications may be shared with Princeton University and Yale University. This applies at the graduate level only. These applicants may receive a letter from the other schools inviting them to also apply to their school.

MA-17 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

MA-18 Council for Opportunity in Graduate Management Education--Fellowships in the study of management are available. See main listing for this organization.

MA-19 Financial Aid Awards--A special scholarship is available for an undergraduate Indian student but numerous other financial assistance opportunities are available for minority candidates.

MA-20 Graduate School of Arts and Sciences Award--A number of fellowships are set aside each year for the full support of minority students. Candidates must first, however, successfully compete for admission--including filing for admission almost a year ahead of time.

MA-21 Health Career Summer Program--This is open to college students from all over the country and they may attend for one or two summers. The focus is on special help in sciences, a prerequisite to study in this area. Around 100 students participate each year.

MA-22 Indian Education--The School of Education operates a special Indian Education program. This offers graduate study to Native American students.

MA-23 Institute for Educational Management--Ford Foundation support made possible the development of a fellowship program for minority educational administrators.

MA-24 Loeb Fellowship Program--Awarded by the Graduate School of Design, between 8 and 12 fellowships each year are used to help those preparing for leadership positions in urban and environmental affairs or design. Members of minority groups and women are particularly sought for this program. Both full-time and part-time (limited to those within two hours commuting distance of Cambridge) fellowships are available. Each candidate develops a careful statement of career objectives and intended program which serves as an important element in selecting fellows.

If possible, employers are asked to maintain the salaries of any of their staff members who may be selected for this program. If this is not possible, full-time fellows who have to relocate to the Boston area for the year of the program are given a living stipend of $4,500 per semester, up to $800 moving expenses, and are provided with housing.

MA-25 Medical School--Special assistance is available for all students, and minority students are particularly sought for medical education.

MA-26 Minority Business Assistance--Faculty members and students in the Graduate School of Business Administration participate in a number of programs designed to assist minority business owners. Through a Business Assistance Program, a full range of technical assistance is offered including accounting, tax, marketing, inventory control, and financial assistance. Harvard also assists the Roxbury Institute which conducts several minority enterprise management training programs.

MA-27 Public Health Awards--Financial support for minority students in public health and at the W. E. B. Dubois Institute was provided by funds from the Luce Foundation.

MA-28 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

HOLY CROSS COLLEGE
Worcester, Massachusetts 01610

MA-29 Publication--Being Black at Holy Cross was prepared by a group of students to orient prospective students to the College.

MASSACHUSETTS COLLEGE OF PHARMACY
179 Longwood Avenue
Boston, Massachusetts 02115

MA-30 Educational Advancement Program--To assist minority students, a special program of academic assistance has been developed. In addition, the College has established a limited number of two-year tuition-free scholarships to students who wish to participate in the Educational Advancement Program.

MASSACHUSETTS INSTITUTE OF TECHNOLOGY
Cambridge, Massachusetts 02139

MA-31 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

MA-32 Black Student Union--This operates a variety of programs in education, culture, and in response to the special concerns of Black students.

MA-33 Community Fellows Program--This provides an opportunity for minority activists to come to MIT for a year of reflection, study, and research. It is intended as a mid-career program, closely related to the concept of additional service to the minority community. The program provides a living stipend, moving expenses, tuition (if needed), and funds for research projects.

MA-34 Council for Opportunity in Graduate Management Education--Fellowships in the study of management are available. See main listing for this organization.

MA-35 Minority Affairs--An Office of the Special Assistant to the President and Chancellor for Minority Affairs has been established. This office is concerned with the overall well-being of minority students, faculty, and staff. The central role is to stimulate positive racial interaction at the Institute. The ultimate goal is to initiate and enhance a climate of respect, tolerance, and acceptance where all individuals and groups can interact regardless of racial, ethnic, or social differences. The Office of Minority Affairs is also the point of appeal for charges of discrimination.

MA-36 MITE Program--See description under the Engineers Council for Professional Development.

MA-37 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MERRIMACK COLLEGE
N Andover, Massachusetts 01845

MA-38 Educational Opportunity Program--With priority going to local area students, minority applicants are eligible for grants of up to $1,000 a year (based upon need). For students with weak prior preparation, an option exists to complete the bachelor's degree in five years--by taking one less course each semester.

NEW ENGLAND SCHOOL OF LAW
126 Newbury Street
Boston, Massachusetts 02116

MA-39 MacLean Grant--Provides tuition offset for students from culturally deprived backgrounds.

NORTHEASTERN UNIVERSITY
Boston, Massachusetts 02115

MA-40 African-American Institute--The University operates this service center to aid its students. It offers counseling, tutoring, and compensatory education programs and is located at 40 Leon Street, Boston 02115.

MA-41 Engineering Scholarships--Full scholarships are available for minority students, along with paid work assignments as a part of a cooperative education program. The program also provides free tutorial service, use of pocket calculators, and other support as needed. Applications should be received by March and will be reviewed on the basis of ability and achievement. This program is open to transfer students as well as new freshmen.

MA-42 Management Training--With support from outside sources, the University offers a management training program for minority group members.

MA-43 MITE Program--See description under the Engineers Council for Professional Development.

MA-44 NU-PRIME Program--This seeks minority students with an interest in studying engineering and provides academic assistance and financial aid to make their enrollment possible.

MA-45 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

SALEM STATE COLLEGE
Salem, Massachusetts 01970

MA-46 Alternatives for Individual Development Program--This admits minority, disadvantaged, and older students who may require counseling, tutorials, reading improvement and study skills to facilitate their success in college. In addition to these support services, the program student benefits from flexible course loads, ABC/no credit grade policy, and individualized academic advising for the first two years of enrollment. A summer workshop, with some financial aid, is available for entering freshmen.

SIMMONS COLLEGE
300 The Fenway
Boston, Massachusetts 02115

MA-47 Afro-American Studies--The College offers a program in this area.

MA-48 Careers for Women--A special program to encourage women to enter new fields and to work at the management level has been set up with support from the Mellon Foundation.

MA-49 Current Minority Library Program--By action of the faculty of the Simmons School of Library Science, minority candidates receive special consideration under a flexible admissions policy as well as first priority in financial assistance. Most of the 500 graduate students enrolled in the school work, either full or part-time in one of the many libraries in the Boston area. Hourly rates for part-time employees (usually around 15 hours a week) range from $3.00 to $4.50. Annual salaries for full-time jobs range from $5,500 to $7,500. Many classes meet in the late afternoon and evening to accommodate the schedules of working students.

MA-50 Library Fellowships--In 1978, a library fellowship program was available offering two minority group members financial support for study toward a doctor's degree.

SMITH COLLEGE
Northampton, Massachusetts 01060

MA-51 Admissions Program--Students from disadvantaged backgrounds are eligible to attend a special two-week program, held just before the beginning of the school year.

MA-52 Financial Aid--As a matter of policy, the College provides necessary financial assistance to all students whom it admits.

SOLOMON FULLER INSTITUTE

Cambridge, Massachusetts

MA-53 Psychiatric Training--This organization provides educational services for Black psychiatrists.

SOUTHEASTERN MASSACHUSETTS UNIVERSITY
N Dartmouth, Massachusetts 02747

MA-54 College Now Program--This program offers financial aid, tutoring, and counseling for students from disadvantaged backgrounds who enter the program.

MA-55 Other Programs--The University operates an Upward Bound program and a women's center on the campus.

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE **STCC**

Armory Square, Springfield, Massachusetts 01105 Telephone (413) 781-6470 A MASSACHUSETTS REGIONAL COMMUNITY COLLEGE

MA-56 Bilingual Program--Provides English as a second language courses for students wishing to learn English, as well as basic math and biology courses in Spanish. The goal of the Bilingual Program is to prepare the student to enter into a regular degree program at the College after the student has overcome his limitations in the English language.

The College also has a placement referral office to help the Spanish-speaking obtain employment. Academic orientation, financial aid counseling, and personal counseling services are provided for the students.

MICHIGAN

ALPENA COMMUNITY COLLEGE
Alpena, Michigan 49707

MI-1 Minority Scholarship--The General Telephone Minority Scholarship is available.

DELTA COLLEGE
University Center, Michigan 48710

MI-2 Engineering Program--Minority students from area high schools are aided through orientation, special tutorial assistance, and financial aid to enter into engineering study.

DETROIT INSTITUTE OF TECHNOLOGY
2300 Park Avenue
Detroit, Michigan 48201

MI-3 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

GENERAL MOTORS INSTITUTE (GMI)
1700 W Third Avenue
Flint, Michigan 49502

MI-4 Pre-Engineering and Management Program--Is a non-degree educational program designed to prepare both men and women from disadvantaged and minority backgrounds for admission to the Institute. The Pre-Engineering and Management Program lasts one year and includes alternating six-week periods of study at GMI and work experience with a participating General Motors Corporation plant or office. Candidates must be high school graduates and selected by both GMI and the potential employer with the Corporation. Sponsoring units are located all over the country.

While on the job, students are paid over $4.00 per hour. Special housing facilities are available for students in the GMI program while they are in Flint. Following successful completion of this program, students may enter the regular GMI five-year program leading to a degree in mechanical, electrical, or industrial engineering or industrial administration.

GRAND VALLEY STATE COLLEGE
Allendale, Michigan 49401

MI-5 General Academic Program--Is sponsored by the Urban Studies Institute and is open to all Grand Valley students. It offers study skills and basic academic training in mathematics, reading, composition, literature, and scientific concepts. In addition, individual tutoring help is available in all subjects.

MI-6 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

HIGHLAND PARK COLLEGE
Highland, Michigan 49203

MI-7 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

INTERLOCHEN CENTER FOR THE ARTS
Interlochen, Michigan 49643

MI-8 Indian Scholarship--The Center has set up a scholarship for an American Indian student with the help of a grant from the Educational Foundation of America.

KALAMAZOO COLLEGE
Kalamazoo, Michigan 49001

MI-9 Special Counseling Program--With help from the Kellogg Foundation, a special program has been developed to identify and counsel students from disadvantaged backgrounds who could benefit from, but otherwise not obtain, a college education. Special career planning assistance also is provided to these students.

LANSING COMMUNITY COLLEGE
Lansing, Michigan 48914

MI-10 Minority Program--The College has a special interest in Indian and Chicano students.

LAWRENCE INSTITUTE OF TECHNOLOGY
Southfield, Michigan 48075

MI-11 Project TAB--A special orientation program to engineering and business, for minority students, has been developed in cooperation with the Detroit Public Schools.

MACOMB COUNTY COMMUNITY COLLEGE
Warren, Michigan 48093

MI-12 Project Transition--This Federally-funded program works with minority students to help them in their completion of a general education.

MICHIGAN STATE UNIVERSITY
E Lansing, Michigan 48823

MI-13 African Studies--An African Studies Center sponsors research, teaching, and cultural activities. Around 325 staff and students are involved in its activities.

MI-14 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

MI-15 DAPCEP--The University participates as a member of the Detroit Area Pre-College Engineering Program, to aid minority students thinking of entering the field.

MI-16 Educational Research--A postdoctoral program to help minority students prepare for careers in this field was operated in the 1979-1980 school year, in cooperation with Morgan State College.

MI-17 Engineering Program--A special Engineering Equal Opportunity Program seeks to train high school counselors regarding the opportunities for minority students in engineering and operates a special summer program for educationally disadvantaged minority students.

MI-18 Equal Opportunity Fellowships--These awards are available for graduate study by members of minority groups. Priority in the awards is given to Michigan residents. The awards range from $1,800 to $3,200, based upon individual need.

MI-19 Minority Engineering Program--See description under the General Electric Foundation.

MI-20 OMSE Program--The Office of Minority Student Education serves students in the College of Engineering.

MI-21 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

OAKLAND UNIVERSITY
Rochester, Michigan 48063

MI-22 Engineering Program--With funds from the General Electric Foundation, a special program was set up to help inner-city residents enter the field of engineering.

MI-23 Project Pontiac--Combines 20 to 24 hours of work each week at the Pontiac Motors Division of General Motors Corporation with regular academic work at the University. Most of those selected for this program are residents of the Pontiac area.

MI-24 Summer Support Program--Serves around 120 students each year by offering an eight-week course (granting eight units of academic credit) enhancing capacities for college work. Special counseling and tutoring assistance is provided and closely integrated with the content of this program.

SCHOOLCRAFT COLLEGE
Livonia, Michigan 48151

MI-25 Employment Search Program--With support from a Federal grant, a special program (entitled Productive Employment Search Program) has been established to help those who are unemployed, underemployed, or who wish to make a mid-career occupational change. Its four sessions discuss identification of career goals, preparation of a resume, locating prospective employers, and interviewing.

SHAW COLLEGE AT DETROIT
7351 Woodward Avenue
Detroit, Michigan 48202

MI-26 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MI-27 LEAA Awards--Funds from the Law Enforcement Assistance Administration have been provided to Shaw to help students study toward careers in this area. The aim is to produce more minority representation in police activities.

UNIVERSITY OF DETROIT
Detroit, Michigan 49221

MI-28 Bridge Program--This provides summer jobs for high school students interested in engineering careers. It also conducts Saturday workshops for high school science students.

MI-29 DAPCEP--The University participates as a member of the Detroit Area Pre-College Engineering Program, to aid minority students thinking of entering the field.

MI-30 Engineering Orientation--The University is a member of the Midwest Program for Minorities in Engineering and helps to orient area high school students to opportunities for study and work in this field.

MI-31 Law School Program--A summer program is held for students whose prior grade records are below the normal level required for admission. Those who show promise in the summer program may be admitted to the regular legal course of study.

MI-32 Minority Business Program--In the past, 50 summer enrichment scholarships have been awarded for minority students planning to enter the College of Business Administration in the fall.

MI-33 Project One Hundred--This program is designed to recruit and identify students with academic deficiencies and/or high financial need from the Detroit area public and parochial schools and to enroll them in a four-year college curriculum.

Michigan residents who attend private institutions, such as the University of Detroit, may receive up to $1,200 in scholarships from the State of Michigan. In addition to this $1,200 scholarship, the financial aid packages are composed of a combination of other grants and/or loans.

All applications should be sent to the attention of the Director, Project One Hundred Program, University of Detroit, 4001 W McNichols Road, Detroit 48221.

UNIVERSITY OF MICHIGAN AT ANN ARBOR
Ann Arbor, Michigan 48104

MI-34 Bilingual-Multicultural Program--To better prepare teachers, counselors, and administrators for work in the field of bilingual-multicultural education, a special program offering work toward the bachelor's, master's, or doctor's degree in education has been instituted.

MI-35 DAPCEP--The University participates as a member of the Detroit Area Pre-College Engineering Program, to aid minority students thinking of entering the field.

MI-36 Engineering Teaching Program--A summer program for minority students with undergraduate training in the field was funded by the Sloan Foundation. Its goal was to help them develop career plans for graduate work and eventual teaching in engineering schools.

MI-37 Graduate Opportunity Program--This program is to assist graduate students with financial assistance. Write the Graduate School, Horace Rackham Building, for more information.

MI-38 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's and doctor's degree.

MI-39 Minority Law Program--Help will be given minority students in three ways. A special review will be given their applications for admissions to identify those students whose records may not meet the normal requirements but who have potential for law study. If necessary, the $15 application fee will be waived. Financial support is available, including help from the John A. McCarthy Foundation Fund. With satisfactory progress, financial aid can be continued for the remaining two years of law school.

MI-40 Minority Pharmacy Program--A special recruitment coordinator seeks to identify, orient, and enroll minority students in the College of Pharmacy. After enrollment, full assistance is given to make sure that financial, academic, and personal problems are met.

MI-41 Minority Student Counseling--A special counseling unit, staffed by Black, Chicano, and Native American counselors, is available.

MI-42 Native American Scholarship Fund--This award is open only to Indian students.

MI-43 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MI-44 School of Social Work--Recruitment and financial aid are organized to provide maximum help for minority students who wish to study in this field. Help comes from several student groups: Association of Black Social Work Students, Conciencia Boricua (Puerto Rican students), and Trabajadores de la Raza (Chicano students).

MI-45 Student Goodwill Accounts--Used by students in the Opportunity programs and are designed to enable them to pay for a tutor for up to ten hours a week at no cost to themselves.

MI-46 Transfer Opportunity Program--Similar to the Freshman Program, but designed for students with a prior, and academically successful, college experience at another school.

MI-47 Undergraduate Opportunity Program--Is an academic program for students (residents and non-residents) who have been academically disadvantaged, but have strong academic records, suitable aptitude test scores, and a recommendation from a high school counselor or principal or a civic group or individual, and a Family Financial Statement which shows financial need. If necessary, freshmen and transfer students may receive an Application Fee Grant to cover the $15 admissions processing fee. Continued financial aid throughout their undergraduate years is based on evidence of a continued need and the maintenance of a satisfactory academic record. The exact amount of financial aid to be awarded depends upon the amount which may be expected from student earnings, family contributions, and other scholarships, grants, and loans. Apply to 1220 Student Activities Building.

MI-48 University Migrant Opportunity Program--Open to children of migrant families engaged as agricultural workers in Michigan--need not be state residents. The main targets of this program are Chicano students. Financial aid is arranged for selected students.

UNIVERSITY OF MICHIGAN AT DEARBORN
Dearborn, Michigan 48128

MI-49 DAPCEP--The University participates as a member of the Detroit Area Pre-College Engineering Program, to aid minority students thinking of entering the field.

UNIVERSITY OF MICHIGAN AT FLINT
Flint, Michigan 48503

MI-50 Minority Program--The Flint campus has a special interest in minority students and the Office of Special Projects works closely with the Students for Black Action and El Movimiento Chicano to help insure that their financial and academic needs are met.

WAYNE COUNTY COMMUNITY COLLEGE
Detroit, Michigan 48201

MI-51 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

WAYNE STATE UNIVERSITY
Detroit, Michigan 48207

MI-52 DAPCEP--The University participates as a member of the Detroit Area Pre-College Engineering Program, to aid minority students thinking of entering the field.

MI-53 Engineering Program--A Minority Engineering Program helps students with academic planning and progress and with financial aid. A special brochure has been prepared on Black Students in Engineering at Wayne State.

MI-54 Entre Nous Student Loan Fund--Provided by the Entre Nous Club of Detroit, loans of up to $600 per year are available from this source.

MI-55 Law School--The Academic Support Program helps students with academic advising and tutorial help. A summer program offers additional opportunity for developing academic skills.

MI-56 Medical School--A Medical School Enrichment Program helped area minority students learn more about medical study and prepare for it. Ten students who had applied for the Medical School, but who were not admitted, are awarded grants to finance an additional year of undergraduate work--to demonstrate their capacity for medical study. A summer program, prior to entering medical school in the fall, is available to help students develop their study skills.

MI-57 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

MI-58 Project 350 Program--This enrolls high potential students who do not meet the traditional requirements for admission to Wayne State. Students must attend a summer program in which they receive special course work and counseling. Those with need are eligible to participate in the Board of Governors Incentive Grants-in-Aid Program as well as for other financial aid programs administered by the University.

MI-58a Social Work Program--The School of Social Work offers a special recruitment program for minority students and, where need exists, the application fee may be waived.

MI-59 Urban Studies Center--The Center seeks to bring to University's resources to help meet problems of urban areas and their residents. It is a teaching and research organization.

WESTERN MICHIGAN UNIVERSITY
Kalamazoo, Michigan 49001

MI-60 Center for Educational Opportunity--Attempts to provide a proficiency acceleration service to remedy the cumulative effect of unequal educational opportunities

MI-61 Graduate College--Offers Thurgood Marshall Fellowship for minority students who must first qualify for regular admission as a full-time student. Actual awards are $1,400 per semester for up to three consecutive semesters.

MI-62 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

MI-63 Martin Luther King Program--A special enrichment program is offered to students whose academic preparation may be marginal through an eight-week summer program (during which they enroll for six academic credits) and a year-round program of support in tutoring, counseling, and a study center.

MI-64 Minority Student Services--This office works with students in high school, beginning in the ninth grade and assists them through their educational development including attendance at the University.

MI-65 Professional Fellowship--Awards of $200 are designed to encourage professionals to advance in their fields by pursuing advanced studies in a degree program at the University.

MI-66 School of Social Work--Makes two Whitney M. Young, Jr. scholar awards each year. One for seniors, the other is for a first-year social work student and both are based upon the written proposal of a creative social welfare project to be carried out by the author. In addition to cash awards, the student receives money to carry out the project and a trip to one national social work related conference. In addition, the School of Social Work does provide assistance to most minority students enrolled in its graduate program.

MI-67 Search for Fulfillment Program--Operated through the Counseling Center, this program helps women in the community learn how they fit into the job market and to make plans for their total life including work, family, and any necessary skill retraining.

MI-68 Undergraduate Scholarships--Candidates for admission as freshmen from minority groups are eligible for scholarship aid with accumulative grade point average of 2.8 or higher.

MI-69 United Migrant Opportunity, Inc. (UMOI) Scholarship--Western Michigan provides migrant scholarships for students who meet the requirements to qualify for UMOI scholarships. Basic requirement to qualify is: the student and/or his/her parents must have worked for a period of time in the Michigan agriculture labor market. In addition, UMOI recipients are automatically granted in-state residency for tuition purposes.

MI-70 Upward Bound--This pre-college program is operated by Western Michigan to assist high school students in planning for full use of their educational abilities.

MINNESOTA

AUGSBURG COLLEGE
Minneapolis, Minnesota 55404

MN-1 FAME Emergency Fund--In connection with the Financial Aid Director, the Black Student Coordinator supplements the most pressing unmet needs of minority students from funds remaining in this account.

Bemidji State University
BEMIDJI, MINNESOTA 56601

MN-2 Educational Development Center--Uses small classroom instruction, counseling, tutorial help, and other services to provide assistance to students with special need.

MN-3 Upward Bound--Helps high school students from low-income families to develop the skills and motivations necessary for success in a post-high school collegiate or vocational program. Students are admitted after the completion of the tenth or eleventh grade. Consideration also is given to dropouts whose ages approximate those of the participating high school students. Participants reside on the campus during the summer months and take part in a variety of academic, social, and cultural activities. They continue Upward Bound activities during the regular school year and receive help with their on-going school work.

MN-4 Veteran's Upward Bound--Assists veterans in preparation for taking their GED test and offers college-preparatory courses. Emphasis is on small group instruction, counseling, tutoring, and other academic support services.

CARLETON COLLEGE
Northfield, Minnesota 55057

MN-5 A Better Chance--A branch office of A Better Chance (see main description for this organization) has been established with help from the Northwest Area Foundation to assist minority students who wish to attend private secondary schools.

MN-6 Fraser Scholarships--A special grant from the estate of Alice Bean Fraser has provided funds for scholarships for minority students.

MN-7 Minority Awards--Several special financial aids are available to help minority students including the Carolyn Scholarship Fund (for Black students), the Honeywell Fund (for a Black student from the Minneapolis-St. Paul area), the Martin Luther King Scholarship Fund (for minority students and sponsored by faculty, student, and staff contributions), and the Minneapolis Star-Tribune Fund (for minority students).

MN-8 Third World Affairs Office--A number of programs are operating, beginning with the admissions review which uses the concept of individual merit rather than computerized cutoffs on scores and grades.

COLLEGE OF ST. CATHERINE
2004 Randolph Street
St. Paul, Minnesota 55116

MN-9 Indian Services--Tutoring and counseling help is provided by a special counselor for Indian students.

MN-10 Scholarships--Awards are set aside for Black, American Indian, and Chicano students.

COLLEGE OF ST. SCHOLASTICA
Duluth, Minnesota 55811

MN-11 Indian Programs--The College operates an Indian Studies Department. It also had a tuition remission program for Native Americans during the period 1976 to 1980.

COLLEGE OF ST. THOMAS
St. Paul, Minnesota 55101

MN-12 Minority Awards--The College makes an award to a Black high school graduate from the South. It includes partial tuition and a work-study opportunity to earn room and board.

CONCORDIA COLLEGE
275 N Syndicate Avenue
St. Paul, Minnesota 55104

MN-13 Art Scholarships--Awards were available for Indians in the field of art, through a grant from Grotto Foundation.

MN-14 Teacher Education--The College emphasizes the preparation of teachers from minority groups.

MACALESTER COLLEGE
St. Paul, Minnesota 55101

MN-15 American Indian Program--With support from the Rockefeller Foundation, a special program of community involvement has been established.

MN-16 Expanded Educational Opportunity Program--Initiated in 1969, after a year of planning by college faculty, students, and administrators, this program provides total financial aid to students who could not otherwise afford to attend Macalester. The program also provides academic support to students, once admitted, to make sure that they have every opportunity to successfully complete the college program.

MN-17 Minority Awards--Needy students will be helped to the maximum extent possible--two special awards are available of $2,400 each for American Indian students from Minnesota.

MN-18 Native American Community Involvement--This project has been developed with the aid of a grant from the Rockefeller Foundation.

MANKATO STATE UNIVERSITY
MANKATO, MINNESOTA 56001

MN-19 Ethnic and Minority Studies--The College offers a major in this field, with minors in Afro-American and Native American and with course work in Mexican-American and Asian American studies.

MN-20 Exchange Program--A cross-cultural exchange program has been worked out with the White Earth Reservation in northern Minnesota.

MN-21 Minority Groups Studies Center--A number of programs have been developed to assist minority students including admission, financial aid, career and job placement advising as well as tutoring and individual and group counseling, and an emergency loan fund.

An Intercultural Student Center has been developed in place of the Native American and Black Cultural Houses.

MN-22 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MINNEAPOLIS COLLEGE OF ART DESIGN
200 E 25th Street
Minneapolis, Minnesota 55404

MN-23 Indian Awards--The College has, in the past, made awards to Indian students and operates a Native American Fine Arts Center.

MOORHEAD STATE COLLEGE
Moorhead, Minnesota 56560

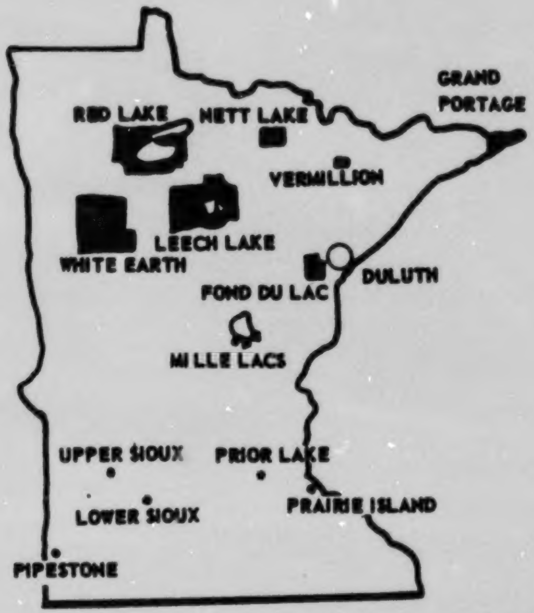
MN-24 Indian Studies--The College operates an Indian Studies Department.

ST. OLAF COLLEGE
Northfield, Minnesota 55057

MN-25 American Indian Program--The College has a special interest in Indian students as the result of a Ford Foundation grant funding a program in this area.

MN-26 Scholarships--The College participates in the American Lutheran Church Minority Scholarship program.

UNIVERSITY OF MINNESOTA
DULUTH
Duluth, Minnesota 55812



MN-27 American Indian Studies--The University offers a program in this area. It serves the approximately 110 Indian students enrolled. Not all of them, of course, are enrolled in this program.

MN-28 Minority Medical Scholarships--Financial aid for medical study has been made available by a grant from the Northwest Area Foundation.

MN-29 NAM Program--The Native Americans into Medicine program visits groups in schools and on reservations to acquaint them with opportunities in the field. It also conducts a summer program to provide high school and college students with experiences related to health careers. Financial aid is available.

MN-30 School of Social Development--This School has a special interest in students from all backgrounds interested in work in this area from grassroots neighborhood activities to involvement on the international level. It emphasizes new potentialities for human service education rather than simply following traditional alternatives.

Reflecting the fact that a number of tribes are located in the area, it seeks to meet the unique needs of Indian students.

UNIVERSITY OF MINNESOTA AT MORRIS
Morris, Minnesota 56267

MN-31 American Indian Awards--Indian students, from any state, are eligible for full tuition scholarships.

MN-32 Minority Student Services--Offers counseling, academic support assistance, skills training, and other services to help enrolled students.

MN-33 Sioux Indian College--The University works with this college, located on the Sisseton-Wahpeton Reservation.

UNIVERSITY OF MINNESOTA AT TWIN CITIES
Minneapolis, Minnesota 55455

MN-34 Broadcast Program--To assist minority students who wish to prepare for careers in broadcast journalism, five full-time scholarships are available through the School of Journalism. To supplement their academic training, internships are available with Station WCCO.

MN-35 Career Opportunities in the Health Sciences Program--Provides summer laboratory jobs for minority high school students to expose them to the field of health. Students may participate in this program for up to three summers.

MN-36 Consolidated HELP Center--The Higher Education for Low-Income Persons Center serves some 900 students enrolled at the University. Of this number, 60 percent are from minority groups and 75 percent are female.

With a staff of counselors and tutors, the Center provides financial assistance, personal counseling, vocational counseling, academic planning, tutorial services, referral and advocacy. A full-time attorney is available for legal assistance and a special study area is available.

MN-37 Graduate Study--A special Equal Opportunity Coordinator for Graduate Study assists prospective students with questions about the curriculum, admissions, and financial aid. Address c/o the Graduate School, 327 Johnston Hall.

MN-38 Health Opportunities Progress Through Education--This program enrolls ten students who have already completed the bachelor's degree but who need additional course work to prepare for graduate or professional school training. Students selected for this program receive a stipend of $200 per month plus tuition and fees.

MN-39 High School Summer Health Program--A part of HOPE, through it minority group high school students are offered summer laboratory jobs and exposure to the various careers in the health area. Recruiting is handled through high school guidance offices and the application must include letters of recommendation from science teachers and a counselor. Students must have completed their sophomore year in high school. If they perform satisfactorily, they are invited to return for each summer prior to college enrollment.

MN-40 HOPE (Opportunities in Health for Minorities)--This program begins by offering assistance to minorities in the selection of an appropriate health career (contact the program at 1-168 Frontier Hall) and continues through advocacy in the areas of financial aid and housing. Once enrolled, students are offered a study skills program and tutorial services.

MN-41 Human Rights Internships--These special opportunities are available in international human rights agencies.

MN-42 Indian Health Loans--With support from the Northwest Area Foundation, a fund has been established to make loans to Indian students studying toward health careers.

MN-43 Indian Learning and Resource Center--This service helps to recruit and support Native American students.

MN-44 Journalism Awards--WCCO scholarships are available for students studying for the broadcast industry. A Mithun Scholarship is available for a Minnesota minority student in the communications area.

MN-45 Martin Luther King Program--Residents of Minnesota who need significant academic or financial assistance are eligible for this program which includes financial help, special advising in planning academic programs, study rooms, personal counseling, tutoring and study groups, career workshops, and job placement. Address: 16 Morrill Hall.

MN-46 Medical Awards--Scholarships are available for minority medical students. The University also operates an Opportunities in Health Sciences for Minorities program and a summer preparatory program for students already accepted for the fall program.

MN-47 Minority Medical Scholarships--Financial help is available for medical study using funds made available by the Northwest Area Foundation.

MN-48 Post-Baccalaureate Health Year--A part of HOPE, this program assists ten students who already hold the bachelor's degree but who need additional preparation for a graduate or professional health science career program. Students in this program receive $200 a month living stipend plus tuition and fees.

MN-49 Pre-College Minority Program--Includes, as a part of the HOPE program, visits to expose young minority students to career opportunities in the health field and to answer any questions regarding schools, programs, admissions, and financial aid.

MN-50 Project Technological Power--This program encourages area high school students to take preparation work leading to technical careers. It offers a Saturday enrichment program in mathematics.

MN-51 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MN-52 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

MN-53 Urban Journalism Workshops--Three week sessions aimed at inner-city students from Minneapolis and St. Paul who are interested in journalism careers. Each of the 16 participants assists a working journalist and gets actual production experience. The total cost of the workshop, including student transportation and lunch, is paid by the sponsoring organizations. Students live on the campus the first week and commute the next two weeks.

MN-54 Veterinary Medicine Program--The faculty has agreed to consider minority candidates with full priority, reversing the usual procedure to give this preference to residents of the area states. It is also possible to waive the deadline for the application form and the completion of minimum preveterinary medicine requirements. For information, contact the Coordinator of Minority Recruitment.

WILLIAM MITCHELL COLLEGE OF LAW
875 Summit Avenue
St. Paul, Minnesota 55105

MN-55 Indian Awards--Scholarships are available for Native Americans interested in legal training.

MISSISSIPPI

ALCORN STATE UNIVERSITY
Lorman, Mississippi 39096

MS-1 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MS-2 Branch Cooperative Extension Program--Its target audience is the low-income and marginal farmers and rural people, a minority based on ethnicity and/or cultural development.

MS-3 Community Development Program--With funds from the Rockefeller Foundation, a program has been developed to assist low-income rural families living in southwest Mississippi. Special stipends for students have been made possible by this grant and positions have been created for other specialists.

COAHOMA JUNIOR COLLEGE
Clarksdale, Mississippi 38614

MS-4 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

JACKSON STATE COLLEGE
1325 Lynch Street
Jackson, Mississippi 39217

MS-5 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MS-6 Getty Awards--These provide support for two Black students in mathematics. After two years at Jackson State, they transfer to Mississippi State University and graduate with a major in petroleum engineering.

MS-7 Energy Grant--Funds were provided by the U.S. Department of Energy to help strengthen teaching and research activities in this area.

MS-8 Health Professions Advisory Program--With help from the Macy Foundation, a program was developed to acquaint students with opportunities in medicine. This involves recruitment of students from Mississippi schools, visits to health facilities, and raising funds for scholarships.

MS-9 Health Science Training--Under a special grant from the National Institutes of Health and its Minority Access to Research Careers Program, awards are available to help students who wish to enter medical research work.

MS-10 Political Science--A joint program leading toward a master's degree in public policy and administration began in 1975 with the Mississippi State University.

MS-11 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MS-12 Summer Business Program--Two students have participated each year in the summer business internship program sponsored by the Procter & Gamble Company.

MARY HOLMES JUNIOR COLLEGE
West Point, Mississippi 39773

MS-13 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MISSISSIPPI INDUSTRIAL COLLEGE
Holly Springs, Mississippi 38635

MS-14 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MISSISSIPPI STATE UNIVERSITY
Mississippi State, Mississippi 39762

MS-15 Dual Degree Program--A dual degree program is offered in cooperation with Rust College. This combines three years of study at Rust with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

MISSISSIPPI VALLEY STATE COLLEGE
Itta Bena, Mississippi 38941

MS-16 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MS-17 LEAA Awards--With support from the Law Enforcement Assistance Administration, financial aid is available for students wishing to study for protective service careers.

MS-18 University Year for Action--Through this program volunteer work and academic credit may be earned while helping low-income residents of the area with income tax assistance, day care, and Project Headstart counseling.

NATCHEZ JUNIOR COLLEGE
Natchez, Mississippi 39120

MS-19 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

PINEY WOOD COUNTRY LIFE SCHOOL
Piney Wood, Mississippi 39148

MS-20 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

PRENTISS NORMAL AND INDUSTRIAL INSTITUTE
Prentiss, Mississippi 39474

MS-21 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

RUST COLLEGE
Holly Springs, Mississippi 38635

MS-22 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MS-23 Dual Degree Program--A dual degree program is offered in cooperation with the Mississippi State University and the Georgia Institute of Technology. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

SAINT'S JUNIOR COLLEGE
Lexington, Mississippi 39095

MS-24 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TOUGALOO COLLEGE
Tougaloo, Mississippi 39174

MS-25 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MS-26 Corning Awards--Grants a scholarship to a student in business or science for four years. Recipient must live in the Mississippi Gulf Coast area. In addition to the scholarship, a summer internship is available with a local Corning plant.

MS-27 Dual Degree Program--A dual degree program is offered in cooperation with Brown University and the Georgia Institute of Technology. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

MS-28 Gannett Awards--The Gannett Newspaper Foundation offers several scholarships for journalism students. Each is for $750.

MS-29 Health Careers Advisory Program--With help from the Macy Foundation, a special program was developed to orient students.

MS-30 Health Careers Opportunity Grant--With the aid of a grant from the National Institutes of Health, funds are available to assist 100 students each year who are interested in careers in medicine, dentistry, osteopathy, podiatry, veterinary medicine, public health, and other allied health professions. The program involves recruiting, a summer program of five weeks for prefreshmen, summer internships, and financial aid scholarships.

MS-31 PEPS Program--This offers financial aid to students for study in engineering and science. It also sponsors a summer program to orient students to the field.

MS-32 Social Science Program--With support from the National Science Foundation, a summer program has helped minority high school students develop a clearer understanding of the field and its research possibilities.

MS-33 Summer Internship Program--Places students in summer internships with doctors, hospitals, comprehensive health centers, and county health departments to give students a taste of what health careers are really like. Students often earn as much as $1,100 during this period.

UNIVERSITY OF MISSISSIPPI
University, Mississippi 38677

MS-34 Admissions Program--A minority admissions specialist helps students wishing to enroll for undergraduate training.

MS-35 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

MS-36 Medical School--A minority admissions committee works to aid prospective students and to help them obtain necessary financial aid. The school also works with a consortium of five predominantly Black colleges in the area to help motivate students toward health careers.

UTICA JUNIOR COLLEGE
Utica, Mississippi 39175

MS-37 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MISSOURI

ST. LOUIS UNIVERSITY
St. Louis, Missouri 63104

MO-1 School of Medicine--Whittico Scholarship Fund, financed by a grant from the Sterling Drug Company, offers both grants and loans to Black students.

ST. PAUL SCHOOL OF THEOLOGY
5123 Truman Road
Kansas City, Missouri 64127

MO-2 Indian Program--The School is the location of the International School for Native American Ministries. This includes both formal instruction in the school plus off-campus work. The program is supported by the Methodist church.

UNIVERSITY OF MISSOURI AT COLUMBIA
Columbia, Missouri 65201

MO-3 Gannett Journalism Awards--With funds from the Gannett Foundation, both scholarships and work-study opportunities for minority journalism students have been established.

MO-4 Journalism Awards--In addition to the other awards cited for the University, a Ford foundation grant has provided funding for minority students in the School of Journalism.

MO-5 Library Science--Three fellowships for minority students working toward master's degrees have been provided, with the help of the U.S. Office of Education.

MO-6 Midwest Center--The University operates the Midwest Center for Equal Educational Opportunity.

MO-7 Post-Dispatch Scholarship--The St. Louis Post-Dispatch scholarship of $1,800 is open to a Black student from the area around St. Louis and will provide support for up to four years of college. Applications should be sent prior to March 1 to James C. Millstone, Assistant Managing Editor, St. Louis Post-Dispatch, 900 N 12th Boulevard, St. Louis, Missouri 63101.

MO-8 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MO-9 School of Medicine--By special review of applications from minority group candidates and by arranging special summer programs before the formal beginning of medical school, the School of Medicine seeks to serve members of minority groups.

UNIVERSITY OF MISSOURI AT KANSAS CITY
Kansas City, Missouri 64110

MO-10 Medical School--A Special Scholarship Talent Identification Program helps recruit and support minority secondary school students. Some, later, enroll in the University's medical school.

MO-11 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

UNIVERSITY OF MISSOURI AT ROLLA
Rolla, Missouri 65401

MO-12 Conoco Awards--Provide scholarship assistance for a minority geophysical science student.

MO-13 MEP Program--This helps orient high school students from minority backgrounds to opportunities in the technical fields. It also has a special prefreshman summer enrichment program emphasizing mathematics, science, English, and study skills. Financial aid is available through $2,600 scholarships.

MO-14 Minority Engineering Program--With financial aid from the General Electric Foundation, a special recruiting program has been instituted.

MO-15 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MO-16 Shell Incentive Awards--These provide support for study in business. See description under the Shell Companies Foundation.

UNIVERSITY OF MISSOURI AT ST. LOUIS
St. Louis, Missouri 63121

MO-17 Project UNITED--Provides special academic and financial assistance to 50 students who come to the University from inner-city schools. During the summer prior to their freshman year, the students participate in a six-week preparatory session.

MO-18 University Year for Action Program--A full service, one-year internship is offered to students with backgrounds in accounting, production, marketing, finance, personnel management, data processing, economics, and statistics. Students serve in area poverty and minority business development agencies and receive academic credit for this experience. The service is provided to the minority community and some, but not all, of the volunteers are from minority groups.

WASHINGTON UNIVERSITY
St. Louis, Missouri 63130

MO-19 Academic Counselors--Students for whom there is an indication of particular academic deficiencies are assigned to specially selected faculty advisors.

MO-20 Black Student Guide--An excellent publication, Black Student Guide, is prepared for student orientation.

MO-21 Fee Waiver--The application fee of $15 can be waived by a request written right on the admissions form and should be signed by a counselor, giving name of school and title of the counselor.

MO-22 Financial Aid Program--Since 1968, the University has committed 25 percent of its scholarship funds to aid minority students.

MO-23 Graduate Awards--The Graduate School of Arts and Sciences makes awards to Black students working toward advanced degrees.

MO-24 Graduate School of Business Administration--Participates in the Consortium for Graduate Study in Management Fellowship Program.

MO-25 Harper Memorial Fund--Provides loans to Black students enrolled in any school within the University.

MO-26 Minority Mathematics Fellowships--A special fellowship program is available for Black students working toward the doctorate in mathematics.

MO-27 Minority Medical Program--All applications from minority candidates are carefully reviewed by a committee including the Coordinator for Minority Student Affairs. Students having academic difficulties are able to adjust their schedules and complete the normal first year program in two years. Tutorial help is available on a one-to-one basis.

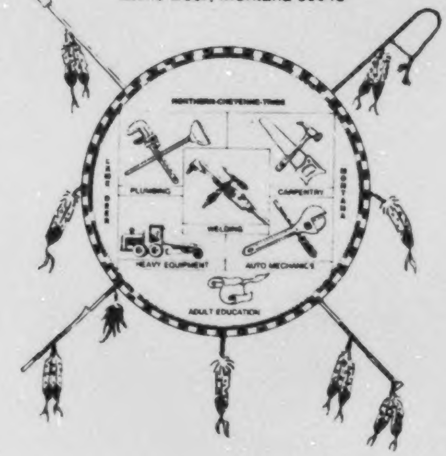
MO-28 School of Law--Offers six special scholarships of $6,000 each to students from disadvantaged backgrounds who have high academic credentials and aptitude for legal training. In addition, the School gives priority in both admissions and general financial aid to minority students. The first year curriculum includes a small tutorial seminar, taught by full professors from the Law School.

MO-29 Sever Institute--Fellowships of tuition plus $2,500 a year are available for Black students working toward advanced degrees.

MO-30 Special Education Services Center--Helps low-income minority students achieve a college education through a variety of services including counseling (individual and group, vocational, financial), tutoring (free of charge), academic and personal advisement, pre-college summer program, career resource center, and auxiliary services (library, workshops, duplication facilities, medical assistance).

MONTANA

DULL KNIFE
MEMORIAL COLLEGE
P.O. Box 206
Lame Deer, Montana 59043



MT-1 General Program--This College is oriented to the special needs of Indian students, the basic part of its student body.

EASTERN MONTANA COLLEGE
Billings, Montana 59101

MT-2 American Indian Aid--Native Americans who are Montana citizens may have fees waived, up to $270 per year.

MT-3 Career Counseling--The College operates a special Indian Career Service. This works closely with students from the Crow and Northern Cheyenne Reservations. It also has a Native American Studies Center.

MT-4 Other Programs--The College also operates an Upward Bound and a Student Services program. During the summer, it sponsors work projects on Indian reservations.

MONTANA STATE UNIVERSITY
Bozeman, Montana 59715

MT-5 Graduate Fellowships--Financial aid for advanced study is available for Native American students. Contact the Department of Educational Services.

MT-6 Indian Fees--Waivers of registration and incidental fees are available for Montana residents who are one-quarter Indian and who have financial need.

MT-7 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

NORTHERN MONTANA COLLEGE
Harve, Montana 59501

MT-8 Summer Program--With support from the National Science Foundation, a Biology Environmental Sciences program has been held during the summer for students between their eleventh and twelfth grades of high school. Indians are sought for this program.

ROCKY MOUNTAIN COLLEGE
Billings, Montana 59102

MT-9 Minority Programs--In addition to special awards for American Indian students, there are special Commission for Racial Justice grants available.

SALISH KOOTENAI COMMUNITY COLLEGE
P.O. Box 278
Pablo, Montana 59855

MT-10 General Program--This College was established to meet the special needs of Indian students.

Salish Kootenai Community College
Box 278
Pablo, Montana 59855

MT-11 Black Studies Program--In addition to help with admissions and general financial aid and counseling while in the University, a limited number of non-resident fee waivers (now $900 a year) are made by this program for Afro-American students.

MT-12 Education Foundation Grants--With support from the Education Foundation of America, funds are available to provide some assistance to Indian students at either the undergraduate or graduate levels.

MT-13 Health Native American Program--Operated by the School of Pharmacy, this program seeks to acquaint Indian students into health fields. It offers counseling, scholarships, and a research opportunity for summer jobs in ethno-botany.

MT-14 Indian Assistance--Fee waivers of $90 are provided to all Indian students who are residents of Montana.

MT-15 Indian Fee Waiver--Residents of Montana, with financial need, are entitled to waiver of registration fees if they are one-fourth Indian.

MT-16 Indian School Board Seminars--With support from the Northwest Area Foundation, the University offers special seminars to Indians on the role of local school boards.

MT-17 Journalism Awards--At present, there are no special programs in the School of Journalism, but a proposal to aid Indian newspaper editors is still pending.

MT-18 Native American Studies--A full-time counselor is available to help current and incoming students with admissions, advising, tutoring, and financial aid. The following is offered: (1) 10-month resident fee waivers (approximately $1,368 per year) for Indian students; (2) several private scholarships each year that range from $50 to $500 per year; (3) the Kyi-Yo Indian Club has a loan fund for emergencies; (4) Indian students who are residents of Montana are provided fee waivers of $333; and (5) four Graduate and Professional Opportunities Program Fellowships are available in business administration for Native American Indians ($3,900 per year).

MT-19 Pharmacy Minority Program--Recruits students from schools on Indian reservations and holds a health careers conference each April. A summer program to assist high school senior students is being considered. Tutorial assistance is available and help is given students to locate sufficient financial assistance to continue with studies in pharmacy.

WESTERN MONTANA COLLEGE
Dillon, Montana 59725

MT-20 Native American Program--To assist American Indian students, those from outside of the state are not charged the extra costs for nonresident tuition.

NEBRASKA

CHADRON STATE COLLEGE
Chadron, Nebraska 69337

NB-1 Native American Program--Special precollege help is available. No Indian student is charged out-of-state tuition regardless of residence.

NB-2 Special Services Program--Full-time career counselor for persons with disadvantaged backgrounds. Also, free tutoring, credit and noncredit skills development courses, and full-time academic counselor available.

CREIGHTON UNIVERSITY
2500 California Street
Omaha, Nebraska 68131

NB-3 Health Sciences Minority Recruiting Program--A special office has been established to recruit minority group members for study in nursing, pharmacy, medicine, and dentistry and to aid students to obtain necessary financial aid. In the fall of 1973, minorities accounted for around five percent of all students, with the heaviest concentration in the nursing program.

NORTHEAST NEBRASKA TECHNICAL COMMUNITY COLLEGE
801 E Benjamin Avenue
Norfolk, Nebraska 68701

NB-4 Indian Program--Satellite campuses have been set up on the Winnebago, Santee, and Macy reservations. Classes deal with both traditional and innovative subject areas in this program which is supported by the Fund for Postsecondary Education. Along with educational and personal development, an attempt is made to develop occupational skills.

UNIVERSITY OF NEBRASKA AT LINCOLN
Lincoln, Nebraska 68508

NB-5 Ethnic Heritage Program--In 1978, the University operated a Nono-Ethnic Native American Dissemination and Training Program, with support from the U.S. Office of Education. This supported teacher training activities.

NB-6 Journalism Opportunity Scholarships--Up to 12 awards are available for students who are disadvantaged or minority. Each provides help up to a total of $2,000.

NB-7 Minority Affairs Officers--Each of the three campuses of the University has a special officer working with minority concerns. Among their projects are the publication of a monthly newsletter regarding financial aid, deadlines of application for financial aid, information on campus activities of minority groups and organizations, and community information which may be of interest to minority students and others.

UNIVERSITY OF NEBRASKA AT OMAHA
Omaha, Nebraska 68105

NB-8 Goodrich Scholarships--These are awards made to minority students, coupled with a teaching program which seeks to be particularly sensitive to their interests.

NB-9 Medical School--The Office of Minority Students Affairs coordinates a number of programs to recruit and aid students. This includes small group tutoring activities.

NEVADA

NORTHERN NEVADA COMMUNITY COLLEGE
Elko, Nevada 89801

NV-1 Native American Program--The College operates a special program in this area.

UNIVERSITY OF NEVADA AT RENO
Reno, Nevada 89507

NV-2 Indian Health Career Program--A program has been developed to help to meet the shortage of trained health personnel among American Indians. The program provides paid work experience for Indian high school juniors and seniors in a variety of health fields to provide them with information and motivation for a career in this area.

NEW HAMPSHIRE

DARTMOUTH COLLEGE
Hanover, New Hampshire 03755

NH-1 Business Awards--The Amos Tuck Business School administers a minority scholarship funded by the Exxon Corporation.

NH-2 Native American Program--Reflecting its historic identification with American Indians, it offers a Native American program. Financial aid is awarded to every student in the program--the exact amount varying with the student's need--backing up the College's commitment that no Native American shall ever be denied a Dartmouth education because he or she lacks financial resources. A combination of grants, loans, and part-time employment is arranged to provide the necessary total. The application fee is waived for all Native American candidates.

NH-3 Tucker Foundation--Provides internships for students who wish to spend a term off-campus working on social problems. One of the internships is in Montana, working as a teacher or counselor in an American Indian community. Financial assistance for work in these programs is available, as needed.

NEW ENGLAND COLLEGE
Henniker, New Hampshire 03242

NH-4 Minority Scholarships--Funds from the Schumann Foundation have been used to set up special awards.

NEW JERSEY

BLOOMFIELD COLLEGE
Bloomfield, New Jersey 07003

NJ-1 Disadvantaged Student Program--Funds from the Schumann Foundation and the Victoria Foundation help the College to set up programs for disadvantaged students, including EOF, Upward Bound, and Freshman Core Program.

COLLEGE OF MEDICINE AND DENTISTRY OF NEW JERSEY
Newark, New Jersey 07103

NJ-2 Medical School Aid--Grants from Merck and Company and other sources help needy minority students with medical school expenses.

NJ-3 Minority Dental Program--With the help of a grant from the U.S. Public Health Service, a special program has been established to increase the number of applicants to dental school from racial and ethnic minorities. This involves recruitment, academic assistance, admissions help, and retention while in programs. An important part of the program is an eight-week summer work-study session which provides students with exposure to course work found in dental school and clinical situations encountered in practice.

In addition, the school itself provides a five-week intensive program for a limited number of students from its entering freshman class to help them prepare for the program. If needed, students in this program receive a weekly living stipend.

NJ-4 Summer Minority Program--A pre-professional summer study program has been developed to aid disadvantaged minority students who plan to enter medicine, dentistry, and biomedical sciences.

FAIRLEIGH DICKINSON UNIVERSITY
Teaneck, New Jersey 07666

NJ-5 American Indian Scholarship--A full tuition scholarship is offered for study in either elementary or secondary education for four years to an Indian student.

NJ-6 Dental School--The Dental School has a coordinator of minority affairs. Where financial need exists, the application fee may be waived.

GLASSBORO STATE COLLEGE
Glassboro, New Jersey 08028

NJ-7 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

NEW JERSEY INSTITUTE OF TECHNOLOGY (formerly Newark College of Engineering)
323 High Street
Newark, New Jersey 07102

NJ-8 Educational Opportunity Program (EOP)--The program seeks to locate inner-city high school students with the potential for success and to provide a specialized experience that recognizes their less than adequate educational background while at the same time maintaining the performance standards the College requires.

Students are selected on the basis of recommendations from their science teachers and guidance counselors and are also interviewed by a representative of the College. EOP students take part in an eight-week summer session preceeding the freshman year including intensive academic courses, seminars in engineering, and field trips to industrial and cultural sites. At the end of the summer, all students who have shown real effort are permitted to enroll in the freshman class. A special course load and strong counseling and tutoring support are provided.

Both Federal and private sources help provide financial aid for students enrolled in this program.

NJ-9 Foundation Program--The Foundation of Newark College of Engineering operates a number of programs designed to serve the immediate area in which the school is located. One seeks to acquaint high school students with career opportunities in science and engineering. Another provides in-service training for teachers.

NJ-10 Summer Engineering Orientation--Urban high school students (beyond the tenth grade) are eligible for a summer program designed to introduce them to careers in this field. The program is supported by the General Electric Foundation.

PRINCETON UNIVERSITY
Princeton, New Jersey 08540

NJ-11 Application Exchange--In cooperation with Yale and Harvard, Princeton began in 1975 to exchange applications from minority students applying for graduate work. Thus, a minority student who applied to any one of the universities might hear from all three.

NJ-12 Engineering Orientation--Prior to their entering college, a number of minority students participate in a special summer orientation program. This includes both an introduction to the study of engineering as well as the University itself.

NJ-13 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

NJ-14 Third World Center--The University maintains a special Center to help meet the intellectual, cultural, and social needs of its minority students.

NJ-15 Visiting Fellows Program--A Danforth Foundation grant provided this opportunity for five young faculty members from pr-dominantly Black colleges to spend a year on the Princeton campus as Visiting Fellows.

Also, 12 undergraduates from predominantly Black colleges were selected to spend a summer at Princeton doing guided research with members of the University's faculty. The main goal was to stimulate these undergraduates to consider careers in university teaching and research.

RIDER COLLEGE
Lawrenceville, New Jersey 08648

NJ-16 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

RUTGERS UNIVERSITY
New Brunswick, New Jersey 08903

NJ-17 Educational Internship--With help from the Rockefeller Foundation, an educational leadership development internship has been established.

NJ-18 Health Careers Project--Through its Livingston College, Rutgers operates a project to help minority students gain exposure to jobs in the health field and to obtain necessary financial support to enter career training. This project is funded by the Health Resources Administration.

NJ-19 Intercultural Relations and Ethnic Studies Institute--A part of the Graduate School of Education, the Institute provides training for teachers in intercultural education, curricular materials on ethnic education, and otherwise serves as a resource center.

NJ-20 IRES Center--The Intercultural Relations and Ethnic Studies Institute sponsors this center which serves as a repository and dissemination source for its materials. It is affiliated with the Graduate School of Education.

NJ-21 Library Science--Several awards for graduate study in this area are available for minority students.

NJ-21a Law School Program--The Law School (located in Newark) operates a Minority Student Program designed to help 30 percent of the entering class.

NJ-22 Minority Business Assistance--Students and faculty in the Graduate School of Business Administration offer a variety of management and financial assistance services for existing or prospective minority business owners. Through the Rutgers Minority Enterprise Small Business Investment Company, a number of firms receive loans. These loan recipients also are given management assistance in specific areas of need as indicated by a thorough analysis of their business operation.

NJ-23 Minority Urban Planners Program--See description under the Tri-State Regional Planning Commission.

NJ-24 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

NJ-25 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

ST. PETER'S COLLEGE
Jersey City, New Jersey 07306

NJ-26 Science Program--The College operated a special program to help disadvantaged students learn more about and prepare for careers in science.

SETON HALL UNIVERSITY
S Orange, New Jersey 07079

NJ-27 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

SETON HALL UNIVERSITY
SCHOOL OF LAW
40 Clinton Street
Newark, New Jersey 07102

NJ-28 Consortium of Metropolitan Law Schools Scholarships--See description under main entry for this organization.

STEVENS INSTITUTE OF TECHNOLOGY
Hoboken, New Jersey 97030

NJ-29 STEP Program--This offers a general orientation to the field of engineering for minority high school and college students. It sponsors a summer program for intensive preparation for engineering study. Its full name is the Stevens Technical Enrichment Program. It also sponsors an annual conference on engineering opportunities.

NEW MEXICO

COLLEGE OF SANTE FE
Sante Fe, New Mexico 87501

NM-1 Journalism Program--Special funding from the Gannett Newspaper Foundation is supporting training of Indian students for jobs in this area.

EASTERN NEW MEXICO UNIVERSITY--Main Campus
Portales, New Mexico 88130

NM-2 College Opportunity Program--Helps freshmen and sophomore students who had a low prior grade record with their educational program.

NM-3 Social Work Program--With a bilingual context, assists students to prepare for beginning professional practice or to enter graduate work programs in the field of social work.

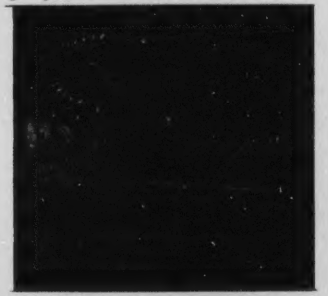
NM-4 Veteran's Program--The University offers special assistance to veterans to help them plan programs of postsecondary education at any institution.

EASTERN NEW MEXICO UNIVERSITY--Roswell Campus
Roswell, New Mexico 88201

NM-5 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

INSTITUTE OF AMERICAN INDIAN ARTS
Cerrillos Road
Sante Fe, New Mexico 87501

NM-6 General Program--This Federally-funded school is open without any cost to artistically talented students of one-fourth or more Indian ancestry. It operates grades 13 through 14 and offers courses in painting, pottery, ceramic sculpture, silversmithing, sculpture, graphics, and commercial art. It also has courses in creative writing, communications, photography, and audio-visual media.



NM-7 Cultural Studies Center--This office performs research, provides information on related research being done elsewhere, and supports the general cause of better Native American cultural studies.

NM-8 Media Listing--The Institute is developing a roster of Native American people who have been involved in filmmaking in any way: production, acting, or technical services.

NAVAJO COMMUNITY COLLEGE AT TSAILE
Navajo, New Mexico 87328

NM-9 Indian Program--Chartered by the Navajo Nation in 1966, the College is located right on the Navajo Reservation. It offers two years of either liberal arts or vocational education. Around 90 percent of the student body is American Indian (primarily, but not entirely, Navajos).

NEW MEXICO HIGHLANDS UNIVERSITY
Las Vegas, New Mexico 87701

NM-10 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

NM-11 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

NEW MEXICO INSTITUTE OF MINING AND TECHNOLOGY
Socorro, New Mexico 87801

NM-12 Special Services--This program seeks to work with students in high school who need help in securing financial aid, who need college preparatory instruction prior to enrolling in college, or who need counseling and tutoring after enrolling in college especially during the freshman year.

This program works with high school students by providing an orientation to college life during a summer preparatory program (mid-June to mid-August) which is followed up by help with study habits and developing basic skills in mathematics and writing.

NEW MEXICO STATE UNIVERSITY
Las Cruces, New Mexico 88003

NM-13 Banking Program--With support from the American Banking Association, a special curriculum was established to help train Indian and Hispanic students for officer-level positions in the field of banking.

NM-14 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

NM-15 Educational Management--A special graduate program in elementary school administration is offered with the help of funding from the Rockefeller Foundation. This is at the master's level and is open to Indians in the southwestern states.

NM-16 Indian Financial Aid--Five awards of $50 each are available through the United Native American Organization program and six awards of $250 are offered by the Millicent Rogers Fund.

NM-17 Minority Engineering Program--With the help of a grant from the General Electric Foundation, a recruiting program for minorities has been developed.

NM-18 MITE Program--See description under the Engineer's Council for Professional Development.

NM-18a Navajo Program--An agriculture program was offered with the help of a grant from the Kellogg Foundation.

NM-19 Summer Minority Program--See description under the RCA Corporation.

NEW MEXICO VOCATIONAL TECHNICAL SCHOOL
P.O. Box 250
Espanola, New Mexico 87532

NM-20 EOP Center--With support from the U.S. Office of Education, the School operates an Educational Opportunity Program to serve the states in its region.

NORTHERN NEW MEXICO COMMUNITY COLLEGE
El Rito, New Mexico 87530

NM-21 HEP Program--The College operates a special program to help migrant workers obtain a better education and to develop job skills which may lead to permanent employment.

St. John's College SANTA FE, NEW MEXICO 87501

NM-22 Financial Aid--Approximately a third of the regular College student body comes from minority groups, and financial aid is available to assist them.

NM-23 Graduate Institute in Liberal Education--Open to teachers and others with a bachelor's degree, this eight-week summer program offers a unique program of development in education. Each participant takes a Seminar (two evenings a week devoted to main issues), a Tutorial (a class focussing on close reading and criticism), and a Preceptorial (a class studying a single problem). For those desiring it, the program leads to a master's degree--normally in four summers.

SOUTHWESTERN INDIAN POLYTECHNIC INSTITUTE
Box 10146
Albuquerque, New Mexico 87114

NM-24 Service Program--This new (1971) school was developed at the request of Indian leaders and is operated by the Bureau of Indian Affairs. As a Federally-supported school, there is no charge for board, room, tuition, books, and other school supplies. Students, however, may be expected to work in partial exchange for their educational costs. Only Indian high school graduates (or those who pass the high school equivalency test), under 27 years of age, are eligible to attend. Programs offered, which were selected from occupations with a strong employment demand, include business education, electronics, engineering aides, offset lithography, drafting, commercial food preparation, telecommunications, optical technology, secretarial science, marketing, and accounting.

UNIVERSITY OF NEW MEXICO
Albuquerque, New Mexico 87106

NM-25 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

NM-26 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

NM-27 BSEP Program--The Basic Science Enrichment Program is operated by the School of Medicine to help minorities enter the field. It includes a summer course in science and year-round counseling for those who enter the New Mexico School of Medicine. Students planning to attend other schools may, however, also enroll in the summer program.

NM-28 Chicano in Engineering--This program oriented to the needs of Hispanic students has been funded by the General Electric Foundation.

NM-29 Engineering Institute--A summer program is open to encourage Native American students to enter the field and to provide basic skills training related to it.

NM-30 Health Careers Program--With support from the Macy Foundation, a special program was developed to orient high school students from minority group backgrounds to career opportunities in health fields.

NM-31 Health Research--A grant from the National Institutes of Health, through its Minority Access to Research Careers Program, is supporting graduate students who train for biomedical research careers.

NM-32 Indian Business Program--With help from the Sloan Foundation, a special Master of Business Administration program has been developed for American Indian students. Financial assistance is available including tuition plus a stipend.

NM-33 KIVA Awards--Several scholarships are available for Indian students, using funds provided by the Kiva Club.

NM-34 Latin American Grants--Spanish-speaking students are eligible for grants from the Scripps-Howard Foundation for study at the University's center in Quito, Ecuador.

NM-35 Mathematics Study--This department has received, in the past, funds from the National Institutes of Health to support two students in this area. The awards provided stipends of $3,000.

NM-36 MITE Program--See description under the Engineers Council for Professional Development.

NM-37 National Indian Engineering Center--Plans for such a Center, similar to the Indian Law School program run by the University, are being discussed. The Atomic Energy Commission is particularly interested in such a program.

Under one plan, Indian students would be recruited, provided with academic training at the University for two years, and then helped to enter an engineering program at accredited colleges or universities in all parts of the country.

NM-38 NAPCOE Program--The program provides special tutoring help for Native American engineering students. They are especially attuned to the concerns of Indian students.

NM-39 Navajo Language Training--The University operates a special program to bilingual teachers for schools located on Indian reservations. It aims at developing 1,000 such teachers over the years. Students major in elementary education.

NM-40 Pharmacy Program--Funds from the Pfeiffer Foundation have been provided to help with recruitment of minority students.

NM-41 Summer Law Institute--The School of Law sponsors an annual summer institute for Native American students. This provides both academic and financial assistance to Indians seeking admission to law school. This is at no cost to the student.

NM-42 Summer Linguistics Program--The University has offered a special program in linguistic training for Native Americans which lasted six weeks.

NM-43 Summer Science Medical Exposure Course--With help from the Macy Foundation, a special summer program for American Indian high school students was started. Students take courses in science fields and attend demonstrations on medical care.

NM-44 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

NEW YORK

ALBANY MEDICAL COLLEGE OF UNION UNIVERSITY
Albany, New York 12208

NY-1 Minority Assistance--A special minority affairs committee works for the full utilization of minority talents. No special scholarships are available, but admitted students will be helped to obtain the needed financial aid.

ALBERT EINSTEIN COLLEGE OF MEDICINE
YESHIVA UNIVERSITY
New York, New York 10641

NY-2 Minority Student Program--Through a special tutorial program, students receive academic assistance.

BANK STREET COLLEGE OF EDUCATION
New York, New York 10025

NY-3 Minority Program--Funding from the Calder Foundation was used to establish minority scholarships for students and stipends for full-time teachers in the New York City area whc are interested in a leadership development program.

BARNARD COLLEGE
New York, New York 10027

NY-4 Project PREP--This program is conducted in the summer to help qualified minority students better prepare to enter premedical training. These students enter many different colleges, including Barnard.

BRONX COMMUNITY COLLEGE
Bronx, New York 10468

NY-5 Bronx State Hospital Scholarships--Minority group employees at the Bronx State Hospital were eligible for special scholarship aid. This program was funded by the Noyes Foundation.

NY-6 Engineering Minority Program--With financial support from the General Electric Foundation, a program has been developed to assist several hundred minority students a year to obtain degrees in engineering. Students will be recruited by the Bronx Community College, with the help of special admissions assistance and tutoring. After two years of academic study, students will transfer to Cornell University (admission is guaranteed) for their final two years.

NY-7 Vocational Training--A course in housing maintenance and repair skills was offered to help the Spanish speaking prepare for jobs in this area.

BARUCH COLLEGE
17 Lexington Avenue
New York, New York 10010

NY-8 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

BORICUA COLLEGE
2875 Broadway
New York, New York 10025

NY-9 Educational Program--This College was founded in 1972 to serve the special needs of Puerto Rican and other Spanish peoples. Most of its students are older, hold a job, and have limited funds.

NY-10 Internships--A paid internship program was started in 1977, with support from the Fund for Postsecondary Education. This provided both useful experience and financial support.

BROOKLYN LAW SCHOOL
375 Pearl Street
Brooklyn, New York 11201

NY-11 Consortium of Metropolitan Law School Scholarships--See description under main entry for this organization.

CITY UNIVERSITY OF NEW YORK (CUNY)
535 E 80th Street
New York, New York 10021

NY-12 Admissions Program--The decision to move to an open admissions policy (rather than the former system of selection based upon high school rank) greatly increased the enrollment of minority students.

NY-13 Bilingual Counselor Education--A consortium involving Richmond College of CUNY, the Office of Teacher Education of CUNY, Universidad Catolica de Puerto Rico, Universidad Interamericana (Hata Rey), and Universidad de Puerto Rico (Rio Piedra) operates a special program to prepare certified bilingual and bicultural counselors serving the Puerto Rican community. Even with the graduation of 30 persons from this program, there are still less than 40 Puerto Rican counselors on the mainland.

To be eligible, persons must hold a bachelor's degree, be fluent (in writing and speaking) in both English and Spanish, and have at least one letter of recommendation attesting to the applicant's competence for graduate work. All applicants are interviewed in both English and Spanish.

The program lasts 18 months, including a 6-week session held in Puerto Rico. A total stipend of $3,900 is distributed to each student over the course of the program plus round-trip tickets to Puerto Rico and a special living allotment of $650 for the Puerto Rican training. During the school year, trainees spend two days per week on a field placement with a cooperating agency.

For information on this program, write the Office of Teacher Education, 1411 Broadway (Room 1121), New York, New York 10018.

NY-14 Educational Skills Centers--These centers provide both remedial academic and vocational programs to aid students. The centers are especially designed to aid students entering CUNY under the open admissions program. They are located on both two and four-year college campuses and also at Urban Centers located in Manhattan and Brooklyn.

NY-14a Inner-City Medical Program--A special summer program has offered 30 students (about half from minority groups) work in public clinics where they observed the need for medical help to assist inner-city residents. Each student was paid $400 for this help. The program is operated through the Center of Biomedical Education.

NY-14b Minority Business Assistance--Five courses for minority small businessmen are offered through Hostos College in the Bronx. Each last 12 weeks and is offered weekday evenings, three hours a week. Included are courses in business management, record keeping, business mathematics, business English, and business English as a second language.

NY-14c Minority Engineering Program--To help students from minority backgrounds receive an engineering education, a special cooperative program has been developed between Bronx Community College and Cornell University. Students begin with two to three years at the Bronx College and then (particularly if a 2.7, around a C-plus average is maintained) transfer to Cornell for the last two or three years. Financial is available at both schools for students taking part in this program.

NY-14d Paraprofessional Teacher Education Program--While not limited to minority group members, this program, which provides training up to the Associate degree, has been widely used by them. The program requires a high school diploma or equivalency and all those enrolled are expected to be employed as educational assistants while they are studying (using release time from work). No credit is provided for the work experience, but students may use their classroom assignments to help with laboratory aspects of the course.

Participating community colleges, where the actual course work is taken, include Borough of Manhattan Community College, Bronx Community College, Kingsborough

Community College, LaGuardia Community College, New York City Community College, Queensborough Community College, and Staten Island Community College.

The program has been designed as a part of a career ladder so that those who complete it may pursue a teacher education degree in elementary education or early childhood education with no loss of credits.

NY-14e Project Adelante--An Upward Bound program designed to expand educational opportunities for high school level Puerto Rican students. The goal is to develop strong personal motivation of students. It will use a summer component offering intensive work in high school subjects (to the extent necessary in Spanish) and a counseling program to include health and personal development. A winter component will maintain contact with students and do everything necessary to support their continued progress.

NY-15 Puerto Rican Program--With help from the Ford Foundation, a Center for Puerto Rican Studies and Research has been established which also conducts extension activities in Puerto Rican communities.

NY-16 SEEK and College Discovery Programs--Both of these programs are designed to assist students from low-income families by offering special counseling, academic help in small classes, and (if needed) a small living stipend. SEEK operates on the campus of four-year colleges and College Discovery on two-year colleges with the City University of New York system.

Candidates for these programs must be under 30 years of age, have a high school diploma or equivalent, not have attended college before (veterans may have earned up to 18 hours of prior credit), a resident of New York City for the past year, meet financial need standards, and be a U.S. citizen or permanent resident.

NY-17 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

NY-18 Urban Lawyers Program--This new program, which began in September 1975, is designed to prepare lawyers for the unique role of the lawyer in urban practice. It is a combination six-year program (one less than the usual four years of undergraduate school and three years of law school) and is conducted jointly with the New York Law School.

CITY UNIVERSITY OF NEW YORK
GRADUATE CENTER
33 W 42nd Street
New York, New York 10036

NY-19 Expanded Educational Opportunity Program--Assists minority students applying for admission to the Ph.D. program and to help them secure necessary financial aid. All candidates must already hold either the bachelor's or master's degree. To use this service, applicants should file a formal application for admission with the Office of the Registrar and notify the Expanded Educational Opportunity Program at the same time.

CLARKSON COLLEGE
Potsdam, New York 13676

NY-20 Graduate Awards--The Graduate School bases acceptance upon potential for advanced work, as much as past achievement, and provides financial support in one form or another to all minority candidates admitted to date. Graduate programs in engineering, science, and management are offered.

NY-21 Indian Engineering Orientation--A special pre-college summer institute has been established for Native Americans to provide information about study and work in the fields of engineering, science, and management.

COLGATE UNIVERSITY
Hamilton, New York 13346

NY-22 HEOP Program--The College operates a program to help highly-motivated students from minority backgrounds receive special academic services as a part of their studies at Colgate.

COLLEGE FOR HUMAN SERVICES 201 VARICK STREET, NEW YORK, NEW YORK 10014 (212) 989-2002

Audrey C. Cohen, *President and Founder*

NY-23 Professional Program--The College is a work-study institution currently offering a professional certificate in human service practice. The institution is expecting to receive authority from the New York State Department of Education to award both a Bachelor's of Professional Studies in Human Service and a combined Bachelor's/Master's of Professional Studies in Human Service. The College is open to low-income adults who are interested in improving human service delivery. No high school diploma is necessary. Students receive stipends, and the College is financed primarily by the City of New York under CETA legislation. Over 1,200 students have been served by the program--22 percent were Hispanic-Americans, 67 percent were Black, and the remaining students reflected various other backgrounds. Academic knowledge is blended with actual practice in several hundred cooperating human service agencies. The preparation is full-time--35 hours per week, 48 weeks per year.

COLLEGE OF MT. SAINT VINCENT ON HUDSON
Riverdale, New York 10471

NY-24 Minority Student Aid--In the 1970's, the College set up a special program to help Black and Puerto Rican inner-city students obtain a college education.

COLLEGE OF NEW ROCHELLE
New Rochelle, New York 10805

NY-25 Community Leadership Program--Offers a chance for students from disadvantaged backgrounds to both take a complete academic program and participate in extra-curricular activities on and off the campus. Students selected for the program receive up to $3,500 a year for tuition and living costs. All students begin by taking part in a six-week summer program to help complete preparation for college and receive special help during the next school year.

COLUMBIA UNIVERSITY
New York, New York 10027

NY-26 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

NY-27 Broadcast Fellowship--See description under the National Broadcasting Company.

NY-29 Council for Opportunity in Graduate Management Education--Fellowships in the study of management are available. See main listing for this organization.

NY-30 Dental School Minority Program--The School of Dental and Oral Surgery has launched a special program to recruit minority students including orientation tutoring and scholarships reserved for this purpose.

NY-31 East Asia Journalism Program--The East Asian Institute and the Journalism School offer a joint program to prepare persons for more sensitive reporting of Asian matters. This is a three-year program and the final year is spent in either Tokyo or Hong Kong.

NY-32 Engineering Conference--The Columbia Chapter of the Society of Black Engineers has sponsored conferences to acquaint minority high school students with opportunities for study in the field.

NY-33 Journalism Training--The minority journalism training program (named in honor of Michele Clark, one of its first graduates, who was killed in an airplane accident) has closed. During its six years, 225 minority group journalists were trained and placed in television networks and newspapers throughout the country.

NY-34 LaRue Hurd Johnson Fellowship--Named for a young Black journalist from the Detroit Free Press who was killed in an automobile accident in 1969, this $1,200 award is made each year to a needy Black woman who has gained acceptance to the Graduate School of Journalism.

NY-35 Law Faculty--An award was established by the Rubinstein Foundation to help a minority woman prepare for a teaching position in a law school.

NY-36 Minority Student Intern-Fellowship Program--Combines course work in business with practical on-the-job experience (with General Foods Corporation, Mobil Oil, National Broadcasting Company, or Ogilvy and Mather, Inc.). The program lasts seven terms (with the second, third, sixth, and seventh being spent at the School and the rest on the job). Students receive a salary on the job and tuition plus a living stipend while in school.

NY-37 Mobil Minority Program--A Mobil/Minority Intern/Fellowship has been established at the School of Business.

NY-38 Revlon Fellowships--These awards began in 1979 and are for persons with a record of achievement in some phase of urban activity. Each provides free tuition and a living stipend of $15,000. These are designed as mid-career awards for persons who will use this training in future positions.

NY-39 Tobenkin Award--This is given each year for outstanding achievement in newspaper reporting on the fight for civil rights in the United States.

COMMUNITY COLLEGE OF THE FINGER LAKES
Canandaigua, New York 14424

NY-40 EOP Program--The College operates an Educational Opportunity Program, seeking to meet the needs of minority and other new students. This includes help with admissions, academic advising, and financial aid assistance.

COOPER UNION
Cooper Square
New York, New York 10003

NY-41 Mathematics Workshop--A summer workshop helps minority students with computational skills, important in collegiate study in a number of fields.

NY-42 Tuition Awards--This institution offers several hundred free tuition scholarships in its programs in art, architecture, engineering, and science. These are open to all students.

CORNELL UNIVERSITY
Ithaca, New York 14850

NY-43 Africana Studies and Research Center--This organization offers a master's degree in African and Afro-American Studies.

NY-43a Agriculture Scholarship--An award of $400 is available for Indians who enroll in the College of Agriculture. For information, contact the Cornell Indian Board at the University.

NY-44 American Indian Aid--A $400 Annie M. Hatch Scholarship is available for Indian students for study in Agriculture. The Olive Whitman Scholarship was established for study in home economics. Both are for New York State Indians only.

NY-45 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

NY-46 BBMTA Program--Cornell's Black Bio-Medical and Technical Association supports the activities of students in this area. One of the achievements was the establishment of a summer orientation program for students in the area of veterinary science.

NY-47 Business Awards--Financial support for minority students in the graduate program has been provided by a number of firms, including the Exxon Corporation.

NY-48 Committee on Special Educational Projects--This group was organized to help minority students gain admission to one of the seven undergraduate colleges at Cornell and to insure that any necessary financial aid is provided. The group also hopes that each student will be oriented toward eventual return to his community, to help that area with skills acquired at Cornell. Students must first apply to the University through the regular admissions procedure. A waiver of the $20 application fee may be requested.

A Learning Skills Center has been organized to help the academic achievement of minority group students and a special counseling program is available for individual assistance.

NY-49 Council for Opportunity in Graduate Management Education--Fellowships in the study of management are available. See main listing for this organization.

NY-50 Engineering Minority Program--The program begins by inviting a small group of prospective minority students who live in the northwestern section of the United States to the campus for a two-day stay to observe classes, talk with students, receive a personal interview, and participate in a few extra-curricular activities. After the new class is selected, a group of the students is invited to a six-week program in the summer prior to their matriculation as preparation for the freshman year. The College insures that necessary financial aid is available, makes tutoring available, and offers seminars for the students to meet with minority professionals in the field. Through a Minority Engineering Exposure Program (MEEP), minority sophomores and juniors are invited to spend a week at an industrial facility to observe actual engineering. A group of ten students is selected each year to receive a modest monetary award for academic achievement. The College has instituted a program whereby minority graduates of Bronx Community College in New York City may transfer to the Cornell Engineering College.

NY-51 Graduate Fellowships--Special minority fellowships are available for study in various schools and colleges at Cornell. For information, contact the Graduate School.

NY-51a Industrial Relations Awards--Scholarships for graduate study have been provided in the School of Industrial and Labor Relations. However, these are limited to persons from one of a number of cooperating Black undergraduate colleges.

NY-52 Home Economics Scholarships--Awards are available for Indian women in the School of Home Economics through the Olive Whitman Memorial Scholarship Fund. For information, contact the School or Mrs. Benjamin A. Trace, 307 Manlius Street, Fayetteville, New York 13066.

NY-53 HUD Work Study Program--Internships are arranged with public agencies in planning and related activities with financial support coming from the Department of Housing and Urban Development and the State of New York (contact fields: City and Regional Planning, Community Services Education, or Public Administration).

NY-53a Law Awards--While no special awards just for minority students are available, the Law School will waive the application fee (in case of financial need) and provide academic assistance and financial aid as needed.

NY-54 Minority Engineering Program--See description under the General Electric Foundation.

NY-54a Minority Medical Program--A special ten-week summer program was developed to increas- the enrollment of minority students at the Cornell University Medical College and to provide these students with a deeper understanding of the field of medicine. Premeds from colleges across the country apply and compete for participation, approximately 20 of 100 applicants are selected. The students spend three days a week as research fellows performing independent study-research, and on the other two days of the week they are given a brief special course in cardiovascular physiology, and another brief course introducing them to the health care delivery system. Students receive a $100 a week stipend to cover living costs, and are housed in the medical students' dormitory.

NY-55 Pre-Engineering Program--See description under the Bronx Community College.

NY-56 Social Science Awards--A grant from the Rockefeller Foundation funds awards for minority graduate students in this area.

NY-57 Social Science Program--Special research support is available for minority group graduate students in the social sciences, with the help of funds from the Rockefeller Foundation.

NY-58 Studies on Women--A special unit, with help from the Ford Foundation, is setting up a series of programs to train women in leadership and labor studies. The goal is to increase the number of women in leadership roles in unions.

The program will begin in New York City but expand to other cities in the state and, eventually, to other parts of the country.

CORNELL UNIVERSITY MEDICAL SCHOOL
New York, New York 10021

NY-59 Health Careers Advisory Program--To help orient minority group college students to career opportunities in health fields and to help them enter into suitable programs, a special project was funded by the Macy Foundation in 1973, and currently is funded by DHEW.

NY-60 Medical Academic Retention Program--To help retain minority students who have been admitted to medical training, a special project was begun in the early 1970's, with support from the Macy Foundation, and currently is funded by DHEW.

D'YOUVILLE COLLEGE
320 Porter Avenue
Buffalo, New York 14201

NY-61 Minority Program--As an urban institution, the College seeks to enrich both the total college community and the civic community by providing special counseling, supplementary instruction for those with identifiable educational deficiencies, and academic support services. This is handled on an individual basis to meet the unique needs of each student.

FASHION INSTITUTE OF TECHNOLOGY
227 W 27th Street
New York, New York 10001

NY-62 MEP Program--The Institute had established the Minority Enterprise Program to help fashion designers set up their own manufacturing firms. This helped them acquire work space and showrooms (with assistance from a U.S. Office of Education grant) and provides technical assistance.

FORDHAM UNIVERSITY
Bronx, New York 10458

NY-63 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

NY-64 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

NY-65 Social Work--Financial aid was available for minority students in social work, with support from a Rockefeller Foundation grant.

NY-66 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

FORDHAM UNIVERSITY LAW SCHOOL
140 W 62nd Street
New York, New York 10023

NY-67 Consortium of Metropolitan Law Schools Scholarships--See description under main entry for this organization.

HOFSTRA UNIVERSITY
Hempstead, New York 11550

NY-68 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

NY-69 Grumman Accounting Award--To support the study of a minority accounting student interested in Certified Public Accounting as a career, a special award has been supported by the Grumman Aerospace Corporation.

NY-70 New Opportunities Program--The New Opportunities at Hofstra provides financial support for minority students from low-income families.

NY-71 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

NY-72 Work and Leisure Program--The Center for Work and Leisure, in cooperation with the Distributive Workers of America, has set up a program to make college more accessible for low-income workers. It offers classes held at the union offices and special tutoring assistance. This is supported by the Fund for Postsecondary Education.

HOSTOS COMMUNITY COLLEGE
Bronx, New York 10451

NY-73 Consumer Education--The College has operated a consumer education program directed at Spanish speaking clients. This has been operated from three regional centers.

NY-74 Educational Program--The College is particularly sensitive to the concerns of minorities. A high proportion of its students are Hispanic and Black.

NY-75 Industry-Education Program--See description under the New York State University of New York.

HUNTER COLLEGE (See also City University of New York)
466 Lexington Avenue
New York, New York 10017

NY-76 Community Health Education Program--Offers scholarships to undergraduates who are entering the third year of college and fellowships for graduate students, with funds from the Noyes Foundation. Students must be preparing for community health careers. While not limited to minority students, most of the awards have gone to them.

NY-77 Minority Urban Planners Program--See description under the Tri-State Regional Planning Commission.

ITHACA COLLEGE
Ithaca, New York 14850

NY-78 HEOP Program--The College's Higher Educational Opportunity Program includes such services as personal and academic counseling, financial aid, tutoring, and academic skills instruction. Financial aid assistance is limited to New York state residents.

JAMESTOWN COMMUNITY COLLEGE
Jamestown, New York 14701

NY-79 Seneca Nation Service--The work of faculty members in helping to meet community service needs has been extended to help members of the Seneca Nation.

JOHN JAY COLLEGE FOR CRIMINAL JUSTICE
444 W 56th Street
New York, New York 10019

NY-80 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

KEUKA COLLEGE
Keuka Park, New York 14478

NY-81 HEOP Program--The College operates a state-funded Higher Education Opportunity Program providing various types of support including financial aid for minority and disadvantaged students.

LEMOYNE COLLEGE
Syracuse, New York 13214

NY-82 Minority Assistance--The College offers scholarships for minority students and also has an HEOP program helping to meet the needs of minority residents of New York state.

LONG ISLAND UNIVERSITY
Greenvale, New York 11548

NY-83 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

NY-84 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's degree.

MALCOLM-KING HARLEM COLLEGE EXTENSION
103 E 125th Street
New York, New York 10035

NY-85 Educational Program--This organization was formed by Marymount Manhattan College, The College of Mount St. Vincent, and Fordham University to offer a program serving the needs of working adults from low-income backgrounds. It offers classes in basic skills, leadership, and the first two years of a liberal arts college program. It has around 1,000 students and 120 teachers (all are volunteer professors, primarily from the three cooperating colleges). Many use this as the first step in what will become a four-year college degree.

MANHATTAN COLLEGE
Bronx, New York 10471

NY-86 Minority Scholarships--Financial aid, up to the amount of the cost of tuition, is available for minority students.

MANHATTANVILLE COLLEGE
Purchase, New York 10577

NY-87 Minority Aid--Scholarships are available for minority students, up to $4,500.

MEDGAR EVERS COLLEGE
1127 Carroll Street
Brooklyn, New York 11225

NY-88 Central Brooklyn Model Cities Scholarship--Students who live in the Central Brooklyn Model Cities area are eligible for this award which is based upon family income, academic status, and availability of scholarship money.

NY-89 Health Research--Support from the National Institutes of Health is funding students in bio-medical sciences to help them prepare for graduate work leading to jobs in research in this field.

NY-90 Public Administration Program--This program is intended to help students obtain more practical experience in government procedures to be better able to work effectively in this field. It is aided by a grant from the Fund for Postsecondary Education.

MONROE COUNTY COMMUNITY COLLEGE
Rochester, New York 19623

NY-91 Industry-Education Program--See description under the New York State University of New York.

MOUNT SINAI SCHOOL OF MEDICINE
New York, New York 10021

NY-92 PREP Program--This offers activities designed to introduce medical careers to high school and college students.

NEW SCHOOL FOR SOCIAL RESEARCH
66 W 12th Street
New York, New York 10011

NY-93 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

NEW YORK CITY COMMUNITY COLLEGE
Brooklyn, New York 11201

NY-94 Industry-Education Program--See description under the New York State University of New York.

NEW YORK LAW SCHOOL
57 Worth Street
New York, New York 10013

NY-95 Consortium of Metropolitan Law Schools Scholarships--See description under main entry of this organization.

NEW YORK MEDICAL COLLEGE
Flower and Fifth Avenue Hospitals
New York, New York 10029

NY-96 Summer Orientation--An eight-week Pre-Medical Summer Program is offered minority students and others to help prepare them for study of medicine and to obtain experience in the field.

NEW YORK STATE COLLEGE OF OPTOMETRY
122 E 25th Street
New York, New York 10010

NY-97 Minority Program--The College operates a special minority recruitment program and has available special financial aid from the Minority Scholarship Fund of the New York State Optometric Association and the Max C. Fleischmann Foundation. Students must, however, agree to practice for a specified period of time (generally, three years) in one of New York's economically depressed areas after graduation.

NEW YORK UNIVERSITY
New York, New York 10006

NY-98 Actuarial Program--A grant from the Metropolitan Life Insurance Company funds minority students who enroll for this field in the undergraduate business school.

NY-99 Afro-American Affairs Institute--This is operated to sponsor educational, research, and service programs.

NY-100 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

NY-101 Business Awards--Minority students are eligible for a number of special awards open to MBA candidates, including Goldman Sachs, Exxon, and Citibank Fellowships.

NY-102 Educational Internship--With help from the Rockefeller Foundation, an educational leadership development internship has been established.

NY-103 Graduate School of Social Work--Has two awards specifically for minority students and participants in the Puerto Rican Project for Puerto Rican Students.

NY-104 Journalism Summer Internship Program--Sponsored by the University and the Association for Education in Journalism, this provides a summer program of study and internship for college students (primarily juniors). The internship includes tuition, travel, and salary. Participants should be journalism majors, with writing experience.

NY-105 King Fund--Around 450 undergraduates are helped each year with funds from the Martin Luther King Fund. Most of the support for this program comes right from University sources.

The program is being expanded to help full and part-time graduate students, with a special emphasis on helping to train minority group members to help meet the demand for persons with science training.

NY-106 Law Awards--Scholarships for several female minority students were provided through a special grant from the Rubinstein Foundation.

NY-107 Minority Dental Program--Scholarships for minority dental students are available with help from funds provided by the Noyes Foundation.

NY-108 Nursing Awards--Scholarships for educationally disadvantaged students and minorities have been established with the aid of an outside grant.

NY-109 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

NY-110 RCA Business Support--A program, "New Opportunities for Minority Group Students and Women," has been set up, with help from RCA, Inc.

NY-110a Summer Internship Program in Mass Communications--See description under the Association for Education in Journalism.

NY-111 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

NY-112 Urban Business Assistance Corporation--This is an independent student organization affiliated with the Graduate School of Business Administration which offers management consulting services to qualifying minority enterprises. It is staffed largely by students and alumni of the School and is aided by a full-time administrative staff of three, paid for by contributions from foundations, business firms, and individuals.

The Corporation provides advice in such areas as accounting systems, financial planning, sales and marketing, and management to minority businesses which need help and cannot afford it and are located in an economically depressed area.

As a long-range goal, the Corporation hopes that a program will be established within the Graduate School of Business Administration to train minority entrepreneurs in skills needed to run a successful business operation.

NIAGARA UNIVERSITY
Niagara University, New York 14109

NIAGARA UNIVERSITY

OPPORTUNITY PROGRAM

NY-113 Opportunity Program--This HEOP program is designed to serve students who have both low academic records in high school and who come from families in financial need. Many students are recommended by high school counselors and applications may be obtained from this source.

Candidates for admission to this program should mark "NUOP" on the upper right hand corner of their application and, thus, the $15 application fee is waived. Interviews are a required part of the application process.

Persons chosen for this program receive financial aid as necessary, take part in a special six-week summer program emphasizing mathematics and reading, and are aided by a counselor during their stay in college. Most students in this program are given three semesters to bring their academic level up to the regular requirements.

NEW YORK THEOLOGICAL SEMINARY
235 E 49th Street
New York, New York 10017

NY-114 Pastoral Training--The Seminary has had a number of special programs to train Hispanic and Black ministers for work with urban churches.

Pace University
New York · Westchester

Pace Plaza
New York, New York 10038

NY-115 Business Minority Awards--Both scholarships and assistantships have been set aside for minority students in the Graduate School of Business.

NY-116 New Directions Program--Designed to provide married women with an opportunity to continue a college education which may have been interrupted many years before by marriage and the need to raise a family. Special considerations include early registration to permit first choice of desirable day and hour class times while children are in school. Also, liberal evaluation is made of transfer credits and a flexible attendance pattern is allowed.

POLYTECHNIC INSTITUTE OF NEW YORK (Formerly the Polytechnic Institute of Brooklyn)
333 Jay Street
Brooklyn, New York 11201

NY-117 Higher Education Opportunity Program--The Institute participates in this New York State program which, because of its curriculum, is open to students with an interest in engineering, chemistry, physics, or computer science.

NY-118 Huber Scholarship Awards--This program makes grants to Black students who enter under the normal admissions procedures.

NY-119 Minority Women in Management--This program helps a group of minority women determine if they wish to take part in advanced study in management. Those that do are enrolled in an intensive three-year program.

PRATT INSTITUTE
Brooklyn, New York 11205

NY-120 Engineering Fund--A special revolving loan fund is being established to assist minority students studying for a degree in engineering.

NY-121 Minority Assistance--A special program provides educational assistance for disadvantaged minority engineering students.

QUEENS COLLEGE (See also City University of New York)
Flushing, New York 11367

NY-122 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

NY-123 Operation SEEK--This project, sponsored by the State and the City of New York, provides support to 1,750 students attending Queens College. It provides financial assistance (in the form of stipends), counseling, tutoring, and special course work.

NY-124 Puerto Rican Studies--An academic department of Puerto Rican Studies has been developed, dealing with both the mainland USA community and the Island.

RENSSELAER POLYTECHNIC INSTITUTE
Troy, New York 12181

NY-125 Minority Engineering Program--A special program to aid minority students interested in the field of engineering has been set up with funding from the General Electric Foundation.

ROCHESTER INSTITUTE OF TECHNOLOGY
Rochester, New York 14623

NY-126 MITE Program--See description under the Engineer's Council for Professional Development.

NY-127 Newspaper Fellowships--Awards from the Gannett Foundation are available for minority students interested in training leading to work in this area. Printing study grants were also made available for minority students.

ST. JOHN'S UNIVERSITY
Grand Central and Utopia Parkways
Jamaica, New York 11439

NY-128 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

NY-129 Black African Catholic Scholarship--One scholarship is awarded annually to a native of one of the African countries who wishes to study at the University.

NY-130 Consortium of Metropolitan Law Schools Scholarships--See description under main entry for this organization.

NY-131 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

ST. LAWRENCE UNIVERSITY
Canton, New York 13617

NY-133 American Indian Scholarships--Funds for this program were provided by the Noyes Foundation.

STATE UNIVERSITY OF NEW YORK
AGRICULTURAL AND TECHNICAL COLLEGE AT COBLESKILL
Cobleskill, New York 12043

NY-134 Educational Opportunity Program--Serves New York state residents who are both educationally and economically disadvantaged--approximately 37 percent of the participants at Cobleskill are from minority groups. The program provides necessary financial and academic support including room, board, and academic supplies. A twice-monthly stipend of $22.50 is given each participant for personal necessities as parents cannot be counted on for these expenses. Students admitted through this program must meet regular requirements for graduation. However, they may take a fifth semester to complete the regular four-semester course.

NY-134a Native Americans Aid--Serves members of one of the Native American tribes located on reservations within New York state. The program is an entitlement program; there is no qualifying examination nor a limited number of awards. The award is $1,100 per year for a maximum of four years of full-time study (a minimum of 12 credit hours per semester). Students registered for less than this number will be funded at approximately $46 per credit hour.

STATE UNIVERSITY OF NEW YORK AT ALBANY
1400 Washington Street
Albany, New York 12222

NY-135 African/Afro-American Studies--The University operates a department with a strong emphasis upon urban problems and public policy.

NY-136 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

NY-137 Criminal Justice Program--The School of Criminal Justice is studying how to increase the participation by minority group members in graduate study programs in this field. This is funded by the Law Enforcement Assistance Administration.

NY-138 Graduate Awards--Special application forms are used to insure that all possible support will be given minority candidates. Both assistantships (paying up to $2,800 and calling for 15 to 20 hours of work a week) and fellowships (up to $2,800 and without requiring any specific service) are available. No application fee is charged.

NY-139 Job Training--In 1978, the University had a U.S. Department of Labor grant to train 20 unemployed and disabled persons for professional staff positions. The grant included sufficient funds to pay salaries for one year.

NY-140 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's degree.

NY-141 Physics Training--The nearby General Electric Company Research Laboratories have led to the development of an on-the-job and graduate program providing both a salary and fees waiver.

NY-142 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

STATE UNIVERSITY OF NEW YORK AT BINGHAMTON
Binghamton, New York 13901

NY-143 Minority Awards--Both the Graduate School and the School of Management have reserved fellowships and assistantships for minority students. Awards range up to $3,600 a year.

NY-144 EOP Program--The Educational Opportunity Program supports minority students to help with entry into college life and with successful completion of it.

NY-145 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

NY-146 Transition Year Program--This service counsels minority students in their course selection and helps them in developing career plans.

STATE UNIVERSITY OF NEW YORK AT BROCKPORT
Brockport, New York 14420

NY-147 Counselor Training--The University has operated a special program to train counselors for minority students. Financial award was available to help cover costs.

STATE UNIVERSITY OF NEW YORK AT BUFFALO
Buffalo, New York 14214

NY-148 Educational Opportunity Center--The Center seeks to provide non-degree education to help expand life options, including employment, for persons who are educationally and economically disadvantaged. This includes a beginning learning experience which qualifies students for college enrollment. Many of the courses are offered in the evenings so that they can be combined with a full-time job. Among the course titles are the following:

- College Preparation
- Dental Assisting
- Graphic Arts Technology
- Civil Service Preparation
- Clerk-Typist
- Clinical Laboratory Worker
- English As a Second Language
- General Education
- High School Equivalency (both in English and Spanish)
- Keypunching
- Mid-Management Business Training
- Quick Copy Media
- Speedwriting
- Stenography

NY-149 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

NY-150 Minority Management Assistance Program--The Minority Management Assistance Program of the School of Management provides management services and technical assistance to minority-owned businesses in the western New York area. In addition, MMAP provides loan packaging and is involved in business development. Members of MMAP are available for assistance in such areas as accounting, bookkeeping, office management, inventory control, etc. MMAP also conducts workshops and training programs, a minority fair, and conducts research.

The program is in its third year of funding by the Office of Minority Business Enterprise, U.S. Department of Commerce.

NY-151 Minority MBA Assistance--The School of Management has a very limited amount of financial assistance available for minority students interested in pursuing the Master of Business Administration at the State University at Buffalo. Persons who are interested in finding out more about this program and are thinking of applying to the School for admittance should write for further details.

NY-152 Workstudy Program in Business--For students enrolled in the Master in Business Administration program, work-study opportunities are available in local firms. Each student is expected to work for 1,000 hours a year and receives approximately $4,500. In the past, tuition waivers have been available for most students.

STATE UNIVERSITY OF NEW YORK COLLEGE AT BUFFALO
Buffalo, New York 14222

NY-153 Cooperative College Center--Provides academic assistance to help prepare students from disadvantaged backgrounds for admission to college. Located in an inner-city neighborhood, the Center seeks to serve that clientele.

NY-154 Fellowships in Business--Sponsored by local industry, the fellowships pay $2,500 and do not require work. Tuition waivers have, in the past, been available for most students in this program.

Geneseo Migrant Center

STATE UNIVERSITY COLLEGE
Geneseo, N.Y.
14454

NY-155 Migrant Services--The University has one of the most developed migrant service programs in the country, with health, educational, child development, and other services. Funds to support its activities have come from a variety of sources.

STATE UNIVERSITY OF NEW YORK AT NEW PALTZ
New Paltz, New York 12561

NY-156 Migrant Services--A Migrant Education Center is operated to aid farm workers and their families.

STATE UNIVERSITY OF NEW YORK AT PLATTSBURGH
Plattsburgh, New York 12901

NY-157 TAC Program--The Technical Assistance Center offers aid to minority business organizations.

STATE UNIVERSITY OF NEW YORK AT POTSDAM
Potsdam, New York 13676

NY-158 EOP Program--This offers educational and personal counseling to help minority and other students.

STATE UNIVERSITY OF NEW YORK AT STONY BROOK
Stony Brook, New York 11794

NY-159 Educational Opportunity Program--Provides special assistance for students who are disadvantaged. Has a staff of around 40, including a large number of graduate student tutors.

NY-160 NCCCD--The National Coordinating Center for Curriculum Development was established to help orient minority students, teachers, and parents to opportunities in the field of engineering.

NY-161 Social Welfare Program--The School of Social Welfare is particularly interested in recruiting minorities for its two-year master's program.

NY-162 Urban and Policy Studies Program--Prepares minority students for jobs as policy analysts and planners in the public sector. Students are selected as they enter their junior year at Stony Brook and they then complete three years of academic study (plus two summers of internship) and receive both the bachelor's and master's degrees. The summers are spent with either governmental or community action agencies. The curriculum emphasizes integration of applied mathematics, economics, sociology, and planning skills in problem solving in urban areas. The program is aided by a Rockefeller Foundation grant and qualified students will be eligible for stipends up to $2,500 per year and a tuition waiver.

STATE UNIVERSITY OF NEW YORK AT OLD WESTBURY
Old Westbury, New York 11568

NY-163 Financial Aid--As a predominantly minority institution, most of its awards will go to minority group members. A minibus serves a roving admissions office to help communicate information about the opportunities offered by the college.

STATE UNIVERSITY OF NEW YORK

OFFICE OF THE DEAN • COLLEGE OF MEDICINE

UPSTATE MEDICAL CENTER
766 IRVING AVENUE
SYRACUSE NEW YORK 13210

ACADEMIC ACHIEVEMENT and
MINORITY STUDENT AFFAIRS
(315) 473-4347

NY-164 Minority Program--The Upstate Minority Educational Development Program was developed to provide increased educational opportunities for the study of medicine for those academically qualified students who may have been disadvantaged by virtue of their socio-economic status. This program reflects Upstate Medical Center's commitment to increase the enrollment, retention, and graduation of minority physicians. The specific aims of the program are: to assist prospective students with preadmissions and counseling, to provide academic support for students accepted into the program, and to assist each student to develop to his/her maximum potential.

SYRACUSE UNIVERSITY
Syracuse, New York 13210

NY-165 Engineering Program--A special program helps minority students with counseling and orientation through a summer workshop.

NY-166 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

NY-167 Maxwell School--This school of public administration has awards for minority group members.

NY-168 Publication--Digging for Gold cites all financial aid available for students enrolled at Syracuse. It was prepared by the Alternative Action Service.

NY-169 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

NY-170 WSYR Minority Award--The WSYR Scholarship for a Minority Student in Broadcast Journalism is open to candidates from an ethnic minority who wish to study broadcast journalism. The award provides $4,000 a year and may be renewed for a total of four years in all.

TEACHERS COLLEGE
COLUMBIA UNIVERSITY
New York, New York 10027

NY-171 Scholarships for Minority Students--Teachers College is offering tuition scholarships for minority group students for the 1979-1980 school year for graduate study in various fields of education. The awards have an average value of $3,000. Recipients must reapply for assistance each year. Awards are not automatically renewable. The application deadline is February 1.

UNION COLLEGE
Schnectady, New York 12308

NY-172 Engineering Assistance--With support from IBM, a scholarship program for women and minorities has been instituted.

UNITED STATES MILITARY ACADEMY
West Point, New York 10996

NY-173 MITE Program--See description under the Engineers Council for Professional Development.

UNIVERSITY OF ROCHESTER
Rochester, New York 14627

NY-174 Dual Degree Program--A dual degree program is offered in cooperation with Morgan State University at Morgan State. This combines three years of study with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

NY-175 Graduate School of Management--Participates in the Consortium for Graduate Study in Management Fellowship Program.

WELLS COLLEGE
Aurora, New York 13026

NY-176 Spooner Scholarship--This award is available for a student, with preference going to an already enrolled minority student. Other awards, however, are available for new entering students.

NORTH CAROLINA

BARBER SCOTIA COLLEGE
Concord, North Carolina 28025

NC-1 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

BENNETT COLLEGE
Greensboro, North Carolina 27420

NC-2 Financial Aid--As a predominantly Black institution, most of its awards go to minority students on the basis of need and scholarship.

NC-3 Experimental Learning Program--This program combines off-campus internships in the summer with related counseling and course work during the school year. The College also maintains an extensive cooperative education program.

NC-4 Health Careers Program--A special program of health career preparation has been funded by the Health Resources Administration (part of the U.S. Department of Health, Education, and Welfare) involving Bennett and 15 other predominantly Black colleges in North Carolina and Virginia.

BOWMAN GRAY MEDICAL SCHOOL
300 S Hawthorn Road
Winston-Salem, North Carolina 27103

NC-5 Minority Awards--Financial aid is available through special grants. The Office of Minority Affairs works closely with the admissions committee to recruit and assist students in their pre-entrance problems. A summer academic reinforcement program helps students become better equipped for medical study. In case of financial need, the application fee may be waived.

COLLEGE OF THE ALBEMARLE
Elizabeth City, North Carolina 27909

NC-6 Human Resources Development--With both Federal and state funding, a variety of services are offered residents (primarily Black) of the northeastern section of North Carolina. These services include job training and placement, and educational counseling.

NC-7 Minority Student Assistance--Working with Federal funding to aid the disadvantaged and handicapped, students in the seven county areas served by the College are identified and then assisted to enter vocational and other programs to prepare for meaningful career lives.

NC-8 Project COA--With funds from the Rockefeller Foundation, a variety of services were offered residents (primarily Black) living in the northeastern counties of North Carolina. Recruiters were used to identify persons who might benefit from further education or training to upgrade their own prospects for fuller use of capacities.

DUKE UNIVERSITY
Durham, North Carolina 27706

NC-9 Enrichment Medical Program for Disadvantaged Students--With help from the Macy Foundation, this ten-week program was developed for about eight students from predominantly Black colleges in North Carolina. It seeks to acquaint them with the stresses experienced by first and second-year medical students.

NC-10 Minority Scholarships--With the aid of funds from the Gulf Oil Corporation Foundation, scholarships are available for minority students interested in engineering and science.

NC-11 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

NC-12 School of Law--Provides five full tuition scholarships, for all three years if academic performance is maintained. In addition, living expenses help can be provided, using a loan of up to $2,000 a year.

DURHAM COLLEGE
Durham, North Carolina 27707

NC-13 Financial Aid--As a predominantly Black institution, most of its financial aid will go to minority students.

EAST CAROLINA UNIVERSITY
Greenville, North Carolina 27834

NC-14 Medical Program--The School of Optometry offers a special recruitment program and financial assistance for minority students. Academic assistance is available for enrolled students. A Center for Student Opportunities coordinates these efforts.

ELIZABETH CITY STATE UNIVERSITY
Elizabeth City, North Carolina 27909

NC-15 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NC-16 Basic Education Enrichment--Superior students in the sophomore, junior, and senior classes serve as paid tutors for incoming freshmen and neighborhood children at all grade levels.

NC-17 Minority Biomedical Support Program--Both students and faculty members participate in this Federally-funded program. Faculty members have research projects assisted by participating students. Students are paid $37.50 per week for 32 weeks (up to $100 per week in the summer) and also learn research methods. This program is open to juniors and seniors.

NC-18 Student Services--The University operates an Upward Bound and a Special Services program, with funding from the U.S. Office of Education.

NC-19 University Year for Action--Currently enrolled students may elect to participate in a one-year program which places students in social service agencies. Participating students receive a yearly stipend of $2,000.

FAYETTEVILLE STATE COLLEGE
Fayetteville, North Carolina 28301

NC-20 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NC-21 LEAA Awards--A grant from the Law Enforcement Assistance Administration has provided funds to support students studying in this area. The goal of this program is to increase the number of minority group members in police protection and related jobs.

JOHNSON C. SMITH UNIVERSITY
Charlotte, North Carolina 28218

NC-22 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NC-23 Health Research--Students enrolled in fields leading to bio-medical research are eligible for financial support from a special program funded by the National Institutes of Health and its Minority Access to Health Careers Program. The object is to help them prepare for graduate study in this area.

KITTRELL COLLEGE
Kittrell, North Carolina 27544

NC-24 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

LIVINGSTONE COLLEGE
Salisbury, North Carolina 28144

NC-25 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MARTIN TECHNICAL INSTITUTE
Williamston, North Carolina 27892

NC-26 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY
Greensboro, North Carolina 27411

NC-27 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NC-28 Cooperative Education Program--The University operates a cooperative education program which helps students obtain work experience while earning money to defray college expenses. The program provides alternative periods of employment and education and several dozen students participate in this program at any one time.

NC-29 Energy Program--A grant from the U.S. Department of Energy has made available special support for teaching and study in this area.

NC-30 Engineering Awards--With the help of funds from several sources, special financial assistance is available for students in the School of Engineering.

NC-31 Engineering Faculty--A program was begun in the mid-1970's to help future college teachers of engineering to obtain the necessary financial support for graduate study in this area.

NC-31a Graduate Sociology Program--A special program to train Black sociologists working toward the Ph.D. degree was established, with funding from the Russell Sage Foundation.

NC-32 Pre-Engineering Program--A six-week session is held for students admitted in the fall to the engineering program. This includes refresher activities in mathematics and an introduction to computer programming.

NORTH CAROLINA CENTRAL UNIVERSITY
Durham, North Carolina 27707

NC-33 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NC-34 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

NC-35 Dual Degree Program--A dual degree program is offered in cooperation with the Georgia Institute of Technology. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

NC-36 Energy Awards--With support from the U.S. Department of Energy, special resources are available to support teaching and research in this area. The object is to broaden the involvement of Black institutions in this area.

NC-37 Library Fellowships--A grant from the U.S. Office of Education in 1978 provided five awards at the bachelor's level and five at the master's level for persons in library science.

NC-38 Placement Fellowships--See description under the College Placement Services.

NC-38a Summer Business Experience--The Proctor and Gamble Company has hired several students each year, primarily juniors majoring in business, for an orientation to its field.

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH
Raleigh, North Carolina 27607

NC-39 Engineering Program--An Engineering Awareness Program is held each summer to introduce high school students to the opportunities for study and work in this area. As a part of this program, a special tape program was developed to expand the opportunities for communicating.

PEMBROKE STATE UNIVERSITY
Pembroke, North Carolina 28372

NC-40 Financial Aid--As an institution with a heavy emphasis upon service to the area's Indian community (primarily from the Lumbee tribe), most of its awards will go to minority students.

NC-41 Indian Culture--The University operates an Indian Studies Program and a Native American Resource Center.

ST. AUGUSTINE'S COLLEGE
1315 Oakwood Avenue
Raleigh, North Carolina 27602

NC-42 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NC-43 New Curriculum Scholarships--Scholarships are provided by the Noyes Foundation for prefreshmen using a new differentiated Curriculum Program with a highly individualized educational enrichment approach.

NC-43a Industrial Hygiene Training--A Labor Department contract provided funds for a work-study program to train students for this field. This is designed to help train persons to work with the Federal Occupational Safety and Health Administration.

SHAW UNIVERSITY
118 E South Street
Raleigh, North Carolina 27602

NC-44 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NC-45 High School Program--To help high school dropouts resume educational programs, a special project has been developed with the aid of financial support from the Lilly Foundation.

NC-46 LEAA Awards--As a part of a program funded by the Law Enforcement Assistance Administration, support is available for students studying toward police and other protective careers.

UNIVERSITY OF NORTH CAROLINA
Chapel Hill, North Carolina 25514

NC-47 Carolina Population Center--With help from the Mary Reynolds Babcock Foundation, training and services are provided minority students including scholarships.

NC-48 City and Regional Planning--Minority students are particularly sought for this graduate program.

NC-49 Engineering Orientation--The University is a member of the Southern Consortium for Minorities in Engineering and helps to acquaint high school students in its area with study opportunities.

NC-50 Environmental Sciences--This program is particularly strong at the University and it makes a special effort to help minorities and other students with special qualifications.

NC-51 Graduate School of Business Administration--Participates in the Consortium for Graduate Study in Management Fellowship Program.

NC-52 Health Program--A special program to help minority and disadvantaged students considering health careers has been established, with financial support from the Z. Smith Reynolds Foundation. The program uses a work-study approach to learning.

NC-53 Medical Orientation--A summer program is operated to help students who have been admitted to medical school or who are considering the field. Around 50 students a year participate in this program.

NC-54 Minority Business Assistance--The School of Business operates three different programs for minority groups: Venture Management (which provides a series of evening courses to aid minority businessmen and women--at no cost to them); Internship in Small Venture Management (to train minority business managers for community development assignments--using a two-month preparatory course and a four-month internship program); and a Business Assistance Program (through which graduate students consult with minority businesses about the feasibility of new business ventures, sources, and techniques for arranging business loans, and business skills such as bookkeeping, inventory control, and marketing).

NC-55 Pharmacy Awards--The School of Pharmacy is particularly interested in minority students and will help them locate needed financial support, from public or private sources.

NC-56 Planning Awards--The Department of City and Regional Planning has fellowships available to support the activities of minority students.

NC-57 Pre-Health Compensatory Program--With support from the Z. Smith Reynolds Foundation, a special compensatory program has been developed for minority students who wish to enter the professional schools of medicine, dentistry, pharmacy, nursing, and public health. This involves a special summer program conducted at Chapel Hill.

NC-58 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

WESTERN CAROLINA UNIVERSITY
Cullowhee, North Carolina 28723

NC-59 Cherokee Program--The University offers courses in Cherokee.

WINSTON-SALEM STATE UNIVERSITY
Winston-Salem, North Carolina 27102

NC-60 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NORTH DAKOTA

FORT BERTHOLD COMMUNITY COLLEGE
New Town, North Dakota 58763

ND-1 Educational Program--The College is located on an Indian reservation and its program is directed to meet their needs.

JAMESTOWN COLLEGE
Jamestown, North Dakota 58401

ND-2 DuBois Award--The College has made scholarship grants of from $100 to $1,000 to aid Black students.

MARY COLLEGE
Bismarck, North Dakota 58501

ND-3 Indian Program--With funds from the Northwest Foundation, a special program provides recruitment, orientation, counseling, and other assistance to American Indian students.

STANDING ROCK COMMUNITY COLLEGE
Standing Rock, North Dakota

ND-4 Educational Program--Located on a Sioux Indian reservation, the College is closely related to the educational needs of Native Americans. It has offered, with support from the Fund for Postsecondary Education, management and social services. It has also offered teacher training programs.

UNIVERSITY OF NORTH DAKOTA
Grand Forks, North Dakota 58201

ND-5 Indian Counselor--The placement office has an Indian counselor, specifically hired to help undergraduate and graduate students, particularly Indians, obtain suitable employment. This position was funded by the Hill Foundation.

ND-6 Indian Health Loans--With support from the Northwest Area Foundation, a fund has been established to make loans to Indian students studying toward health careers.

ND-7 Indian Studies--The University offers an Indian Studies program.

ND-8 Inmed Program--The Indians into Medicine Program is operated by the Department of Community Medicine and is designed to produce more American Indian doctors and dentists. It identifies potential health science students, as early as the third year of elementary school and informs them about opportunities for careers in this area. A special summer program is offered at a later point in their education providing help with science, mathematics, reading, and academic study skills. Later, students are helped with individualized instruction in science courses and with any needed counseling assistance.

The University of North Dakota Medical School has reserved five places for Indian students.

ND-9 Library Training--With support from a U.S. Office of Education grant, a special program was funded in 1978 to prepare library personnel to serve Native Americans.

OHIO

ANTIOCH COLLEGE
Yellow Springs, Ohio 45387

OH-1 New Directions Program--This program seeks to increase the social and cultural diversity of the Antioch community by recruiting students from low-income and working-class backgrounds and from various ethnic groups. There are no special application procedures and students with financial need are aided by a variety of sources.

BALDWIN-WALLACE COLLEGE
Berea, Ohio 44117

OH-2 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

BOWLING GREEN STATE UNIVERSITY
Bowling Green, Ohio 43403

OH-3 Educational Development--This office is administered by a Vice Provost for Educational Development and is responsible for three programs as well as the Ethnic Studies Center. It also works very broadly with all aspects of the University life which affects minorities. It is located at 210 Administration Building.

OH-4 Project Search--A special graduate study program design to aid minority students in securing admission and assistantships with stipends from $1,700 to $3,400 and teaching fellowships with stipends from $2,250 to $4,500. The instructional, non-resident, and automobile registration fees are waived for those who meet qualifications. Write to 424 Student Services Building.

OH-5 Student Development Program--Is designed to facilitate the adjustment of minority students to the collegiate community. It provides professional and peer counseling, academic advising, tutoring, and a variety of other services to students during their freshmen and sophomore years. It is located in 424 Student Services Building.

OH-6 Upward Bound--The University operates a precollege preparatory program for high school students from low-income and inadequate secondary school backgrounds. Students participating in this project spend six weeks each summer in residence on the campus receiving a variety of educational, social, and cultural experiences. Jobs are available with this program for persons to work as tutors, counselors, and instructors. The address for this office is 301 Hays Hall.

CASE WESTERN RESERVE UNIVERSITY
Cleveland, Ohio 44106

OH-7 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's degree.

OH-8 Martin Luther King Scholarship--This award is made for study in the School of Library Science and is for $1,000. Priority is given to candidates with an interest in inner-city work and a desire to work with the disadvantaged.

OH-9 Medicine Apprenticeship Program--Provides young people of underrepresented minority groups with a counterpart to serve as a counselor and role model. Both faculty and current medical students serve in this program.

OH-10 Minority Academic Support Program--For 30 students from the Greater Cleveland area, a special seven-week pre-engineering program is offered in the summer between the junior and senior years of high school. Students who complete the summer program successfully, then attend special mathematics and physics classes on Saturday mornings during the school year. They then begin with the program described above. Financial aid is worked out to meet student needs.

OH-11 Minority Engineering Program--A special University-Industry Program for Black Engineering Students is funded by the General Electric Foundation.

OH-12 Minority Engineers Industrial Opportunity Program--This provides a meaningful engineering job beginning with the prefreshman summer and continuing through each succeeding January intersession and summer as long as the student remains in good academic standing and is satisfactorily progressing in this engineering program. Each student received a grant to $1,000 for each of the first two years and $2,000 for each of the last two years.

The program also is open to students transferring from other four-year colleges and from junior and community colleges.

OH-13 Minority Medical Awards--With funding from the Markus Foundation, special financial aid is available for medical students from minority backgrounds.

OH-14 Prematriculation Program in Medicine--To help students who are capable of becoming physicians but through lack of opportunity have not been able to achieve a satisfactory level of preparation, two special programs are offered by the School of Medicine. The first is a six-week academic and clinical experience summer program offered before entering medical school. The second is a nine-month school year program for students who need more preparation before qualifying for medical training. Both programs are taught by regular faculty members. Stipends are available for needy students.

CENTRAL STATE UNIVERSITY
Wilberforce, Ohio 45394

OH-15 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

OH-16 Cooperative Education Program--A program offering paid periods of full-time employment alternating with periods of full-time study is operated by the University in 15 of 25 college fields. Work assignments last for around six months each and students may earn some academic credit while on them.

OH-17 Summer Business Internships--Through the Proctor & Gamble Company, two juniors are hired in the summer for industrial jobs.

CLEVELAND STATE UNIVERSITY
Cleveland, Ohio 44115

OH-18 Black Studies Department--This department counsels Black students regarding career preparation for many fields.

OH-19 Minority Law Program--Through its Legal Career Opportunities Program, 30 students are admitted each year based not only upon grades and test scores but also upon the assessment of a special committee of students and faculty.

Those who are accepted begin by taking two courses held in the evening over a ten-week period during the summer, just before the beginning of the fall quarter. Those who successfully complete this portion receive two hours of credit applicable toward their law degree and take their place in the entering class as fully matriculated first-year law students.

Financial aid from tuition grants, loans, and some special cash awards is arranged to meet the particular needs of the students involved.

OH-20 King Emergency Fund--A special fund set up in memory of Martin Luther King makes loans of up to $230 to students with special need. This is a revolving fund which makes loans for up to 90 days.

COLLEGE OF WOOSTER
Wooster, Ohio 44691

OH-21 Lincoln Scholarship--This award is open to a Black student.

DEFIANCE COLLEGE
Defiance, Ohio 43512

OH-22 Financial Aid--To encourage more representation from minority students, the College makes scholarship funds available for their support.

JC john carroll university
Cleveland, Ohio 44118

OH-23 Urban Education Program--With help from a grant from the Jennings Foundation, a program to prepare principals for inner-city schools was developed.

KENT STATE UNIVERSITY
Kent, Ohio 44242

OH-24 Alcoa Award--This is a $750 scholarship for a minority student in the School of Journalism.

OH-25 Graduate School--A full-time minority and women's recruiter helps candidates applying for graduate programs.

OH-26 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's degree.

OH-27 RCA Award--Funds have been provided by RCA, Inc. for minority scholarships in one of several areas of study.

MEDICAL COLLEGE OF OHIO AT TOLEDO
Toledo, Ohio 43614

OH-28 Minority Program--The College hopes to expand its services to aid minority students as they are of special interest.

METHODIST THEOLOGY SCHOOL OF OHIO
Box 630
Delaware, Ohio 43015

OH-29 Minority Scholarships--Special foundation support provides grants to Black students who serve as interns in various social service agencies in the area of the School.

MIAMI UNIVERSITY
Oxford, Ohio 45056

OH-30 Graduate Awards--The Graduate School has a special interest in minority students and will use its assistantships, fellowships, and residence halls jobs to help provide needed financial support.

OBERLIN COLLEGE
Oberlin, Ohio 44074

OH-31 Admissions Program--The College Faculty has gone on record as favoring the entrance of at least 110 Black and Hispanic students each year, to help make up for their underrepresentation in the past. The admitted students will be given needed financial aid.

OH-32 Black Caucus Referral Program--Students who are disadvantaged educationally and who are racially or culturally removed from the mainstream of American society are eligible for special awards. This includes Blacks, Mexican-Americans, Puerto Ricans, Native Americans, and Appalachian whites. Nominations for this program are made by the Congressional Black Caucus, composed of members of Congress.

OH-33 Indian Studies--A new department is being instituted in this area.

OH-34 Exchange Program--The College maintains exchange programs with Fisk University and Tougaloo College.

OHIO STATE UNIVERSITY (OSU)
Columbus, Ohio 43210

OH-35 Minority Affairs Office (OMA)--The Office of Minority Affairs was established in 1970 to coordinate activities that bear on minority matters at the University.

The Office administers a wide range of programs for minority students at OSU. The Freshman Foundation Program (FFP) is the largest undergraduate minority recruitment program in the country. FFP, since 1971, has recruited approximately 5,000 Ohio minority students, offering supportive services (academic counseling, tutorial assistance), as well as full financial aid based on need.

Additionally, OMA administers the Health Opportunity Program (HOP). HOP is a federally funded summer program designed to increase qualified minorities (Native American, Asian, Black, Hispanic, and Appalachian white) electing and graduating from professional health schools.

OMA's Job Fair is held in February yearly. The sixth annual event has attracted more than 60 companies and organizations who seek minority students for full-time summer internships.

OH-36 Community Extension Center--This program provided financial support for minority college students who would work for a college degree in their own community.

OH-37 Engineering Program--The College of Engineering operates several programs to help minorities enter the field. It has a UNITE program in the summer to introduce new students to engineering. Its PREFACE program provides both an intensive summer academic program and jobs in industry. Its AAA program makes scholarships available to finance regular study.

OH-38 Graduate Opportunities for Minority Students--Students are able to apply simultaneously for admission to the Graduate School and also for an assistantship or fellowship. There is no application fee. Fellowships for a one-year master's program in any discipline is $300 per month, plus fees.

Special fellowships provide a stipend of $200 per month for 12 months and will pay all academic tuition and fees. These are for candidates for the Ph.D. degree.

OH-39 Journalism Scholarship--The Lynch Award is for $900 and is open to minority students with demonstrated competence in the field.

OH-40 Law Minority Program--The College of Law has a special admissions program for minority students based as much on potential as past record. Both through the Ohio Law Opportunity Fund, a financial aid program aided by contributions by Ohio lawyers and other interested groups, and its own aid funds, support has been allocated for minority students. Application for resources from both the University and the College of Law should be requested through the College.

OH-41 Medicine--The School of Medicine actively recruits minority students. Undergraduate students participate in the Academic Preparatory Program sponsored by the College of Medicine.

OH-42 Minority Pharmacy Program--To provide assistance to minority students interested in the field of pharmacy, a special recruitment and assistance program has been developed. The base of contacts for this program will be with community organizations in minority population areas as well as with traditional sources of college students. Academic assistance and financial aid will be arranged to meet individual student's needs.

OH-43 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

OH-44 Social Work Degree--With a decline in Federal monies for student support, the School has set aside a special fund to help with recruitment and support of Black students. In addition, help is provided with either part-time work during the school year or summer employment.

University of Cincinnati
Cincinnati, Ohio 45221

OH-45 Office of Minority Programs and Services--This Office is involved in the recruitment, short-term counseling, providing of scholarships, and programming for minority students at the University of Cincinnati. It is also the responsibility of this Office to interact with the total Student Affairs Division of the University to aid in meeting the unique needs of minority students. It administers the Corbett Minority Scholars Program for Black undergraduates, the Minority Scholars Program (open to any minority student), and the Minority Scholars Collegiate Experience Summer Program for high school juniors.

OH-46 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

OH-47 College of Medicine--To recruit more minority students, the College begins with the assumption that virtually total financial support must be provided, each student is aided by a counselor drawn from the local chapter of the National Medical Association as well as from the faculty of the College, and an opportunity for deceleration of the curriculum is available. Thus, students may take three or four years, if necessary, to complete the normal first two years of study.

OH-48 Graduate Intern Program--This is an equal educational opportunity program for Blacks and Appalachian whites. It is designed to serve 15 students who would not typically be admitted to the graduate school based upon their undergraduate records. Students selected should show signs of improvement and progress during the latter part of their undergraduate study.

This is a regional rather than national program and priority is given to students living within several hundred miles from Cincinnati. Candidates whose applications look promising are invited to visit the campus for one day of interviews and tests. Upon acceptance, students will be expected to participate in an orientation program in September conducted just prior to the start of the school year.

All students selected for this program are expected to pursue full-time study. Financial support is provided for 12 months including tuition plus an allowance of from $2,200 to $2,800 for living and other expenses.

For information on this program, write the Institute for Research and Training in Higher Education, 446 French Hall.

OH-49 Nursing Program--The College of Nursing and Health has a special interest in minority students for its master's program in psychiatric nursing.

OH-50 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

UNIVERSITY OF DAYTON
Dayton, Ohio 45469

OH-51 Dual Degree Program--A dual degree program is offered in cooperation with Wilberforce University. This combines three years of study at Wilberforce with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

OH-52 Engineering Programs--The School of Engineering operates Project PREFACE to aid minority students. This includes financial help, special help with mathematics and science, and summer employment. It also conducts a special summer program for minority students from the Dayton area.

OH-53 Minority Assistantships--The Center for Afro-American Affairs has several graduate assistantships available.

UNIVERSITY OF TOLEDO
Toledo, Ohio 43606

OH-54 Engineering Program--In cooperation with the Owens-Illinois Technical Center, scholarships, helps with academic costs, and summer employment opportunities are available through the Minorities Engineering Development Program.

OH-55 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's degree.

OH-56 Minority Affairs Office--The Office administers a student development program which provides precollege help in mathematics, English, social science, and study skills plus financial assistance for up to four years and based on need, free tutorial assistance, and academic advising.

The Office also has available funds to help graduate students in the College of Arts and Sciences and the Law School.

OH-57 Minority Law Program--This program involves both financial aid and academic assistance. A special two-week orientation course is conducted just prior to the beginning of classes in the fall. During the first year, students may take a special introduction to law course (in lieu of the regular course in civil procedure, which is taken later). This provides close contact with a professor and graduate assistants to develop more expertise in skills and techniques important to success in law school and in practice.

WILBERFORCE UNIVERSITY
Wilberforce, Ohio 45384

OH-58 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

OH-59 Dual Degree Program--Students interested in the field of engineering are able to start their program at Wilberforce and then transfer to the University of Dayton for advanced work. This program is supported by funds from the General Electric Foundation.

WITTENBERG UNIVERSITY
Springfield, Ohio 45501

OH-60 Financial Assistance for Minority Students--Up to full tuition is possible with a combination of assistance possible from many sources, depending upon individual needs. Applicants must be accepted for admission prior to filing for financial aid.

OH-61 New York City Awards--Special scholarship aid is available for minority students from New York.

WRIGHT STATE UNIVERSITY
Dayton, Ohio 45431

OH-62 Medical School--As a relatively new school (first class admitted in 1976), it is dedicated to including a sizeable number of minority students in its program. It works closely with Central State University to encourage more minority students to enroll.

OH-63 Resource Administration Training Internship--This project has been funded by the Rockefeller Foundation.

OKLAHOMA

BACONE COLLEGE
Near Muskogee, the Indian Capital of the World
Bacone, Oklahoma 74420

OK-1 Special Indian Assistance--At this institution, approximately one-third of the students are Native Americans. All Indian students receive some form of financial aid. Among the financial awards reserved for Indians are two provided by the Daughters of the American Revolution.

EAST CENTRAL UNIVERSITY
Ada, Oklahoma 74820

OK-2 Health Careers Program--The University operates a minority health careers recruitment program and a nursing program.

OK-3 Project Goals Office--This helps minority students in such areas as educational advising, counseling, and tutoring.

EASTERN STATE COLLEGE
Wilburton, Oklahoma 74578

OK-4 Chickasaw Tribal Scholarship--This award is open to qualified Indian students.

FLAMING ARROW/UNIVERSITY WITHOUT WALLS
Box 154
Tahlequah, Oklahoma 74464

OK-5 Study Program--This is an independent organization offering postsecondary education to Native Americans in Northeastern Oklahoma. The project utilizes individualized instruction, independent study, and internships to prepare students in the behavioral sciences and creative arts. It has been supported by the Fund for Postsecondary Education.

LANGSTON UNIVERSITY
Langston, Oklahoma 73050

OK-6 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

NORTHEASTERN OKLAHOMA STATE UNIVERSITY
Tahlequah, Oklahoma 74464

OK-7 Health Research--Through a grant from the National Institutes of Health and its Minority Access to Research Careers Program, financial aid is available for students preparing for graduate study in bio-medical research fields.

OK-8 Indian Intern Teaching Program--To help students in elementary and secondary schools to develop a better self-image, 30 college seniors are participating in a "Big Indian" program. Students begin by taking part in a series of 12 training sessions and then serve in a four county area with the largest number of nonreservation Indians in the United States. Oklahoma Indian students drop out after an average of only 5.5 years of schooling. An MBA program in tribal administration is also offered.

OK-9 Native American Studies--The University operates a program in this area.

OKLAHOMA CITY UNIVERSITY
Oklahoma City, Oklahoma 73106

OK-10 McKinley-Billy Fund--Awards from this fund are used to assist Chickasaw and Choctaw students.

Oklahoma State University
DEPARTMENT OF FINANCIAL AIDS
STILLWATER, OKLAHOMA 74074

OK-11 Council of Partners Program--This helps minority students with recruitment, preparation for engineering study, financial support, and summer employment. Its goal is to link the resources of the industrial community to help meet the needs of minority students. Participants with prior academic deficiencies may take five years to complete the program. Around 70 students were being aided by this program in a recent year.

OK-12 Engineering Technology--The University operates a program entitled Native American Program in Engineering Technology. This provides a four-year program in any of ten different areas. Financial aid is available.

OK-13 Manpower Training--The University has received a grant from the U.S. Department of Labor to set up a special program to train manpower administrators and planners, emphasizing the special concerns of American Indians.

OK-14 Psychology Program--A graduate program in psychology seeks Indian participants as this program focuses on training persons for work with Indian communities. It includes preparation for vocational rehabilitation counseling, mental health, and experimental, social, and clinical psychology. Financial aid is available and the program is funded by the National Institutes of Mental Health.

OSCAR ROSE JUNIOR COLLEGE
Midwest City, Oklahoma 73110

OK-15 Indian Counseling--The College provides special counseling to Indian students and operates an Upward Bound program.

TULSA JUNIOR COLLEGE
Tulsa, Oklahoma 74119

OK-16 Cities Service Awards--Five awards for minority students, from local high schools, are available. If progress in the first year is satisfactory, the awards may be renewed.

UNIVERSITY OF OKLAHOMA AT NORMAN
Norman, Oklahoma 73069

OK-17 ASPO Awards--See description of this program under the listing for the American Society of Planning Officials.

OK-18 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

OK-18a Business Minority Awards--Special scholarships are available for minority students, with amounts ranging up to $1,000.

OK-19 Energy Institute--In 1978, a summer institute was held to orient 30 Indian college students from all over the country to all aspects of energy development and its ramifications.

OK-19a FATE Program--The First Americans--Tomorrow's Engineers program helps Indian students with admissions, financial aid, and academic assistance in engineering study.

OK-20 Graduate Awards--The Regents have provided funds for graduate assistantships and direct grants for minority students.

OK-21 Health Careers--The American Indian Institute of the University ran a program to acquaint Indian students with opportunities in health fields. The College of Nursing had a special program to "recruit and retain culturally different students" in 1978.

OK-22 Indian Awards--Several financial aid awards are available for Indian students. One is for a Cherokee student. Another awards two scholarships to Sequoyah students--one for undergraduate and the other for graduate work.

OK-23 Indian Journalism Training--See description under the American Indian Historical Society.

OK-24 Law Center--In addition to a substantially greater number of general scholarships awarded to minority group students, three scholarship awards may only be awarded to minority group members. Under a clinical education program, law students are assisted to locate suitable internships. A Committee on Minority Students has been established to provide academic and other assistance. Students successfully completing a special summer program may be admitted to law school in the fall.

OK-25 Logan Awards--These provide relatively inexpensive housing for Indian students.

OK-26 Minority Business Program Unit--Operated with Federal support, this organization provides training to minority entrepreneurs and supervisors in the Tulsa and Oklahoma City areas.

OK-27 MITE Program--See description under the Engineer's Council for Professional Development.

OK-28 Pitts Journalism Scholarship--This award is open to a minority group Oklahoma resident for study in journalism. Applications should be sent to the President, Society of Professional Journalists, 3601 N Lincoln Street, Oklahoma City, Oklahoma 73105.

UNIVERSITY OF OKLAHOMA AT OKLAHOMA CITY
HEALTH SCIENCES CENTER
Box 26901
Oklahoma City, Oklahoma 73190

OK-29 College of Pharmacy--Special counselors are available to assist Indian and Black students to help make sure that minority students receive maximum consideration at the time of application, receive necessary financial help when bills are due, and receive any needed academic assistance during the course of the program.

OK-30 Indian Health Careers--In 1977, a summer workshop helped to introduce students to careers. Called the Headlands Indian Health Careers Program, it was located in northern Michigan near Mackinaw City. All participants received full expenses, including travel.

OK-31 Medical Awards--The medical school has a number of financial awards which may be used for minority students.

OK-32 Regents Scholarship Fee Waivers--Provides scholarship support for entering minority students up to the amount of the in-state tuition charge. Scholarships are awarded competitively on the basis of scholastic ability and financial need.

OK-33 Summer Program--A Career Opportunities in the Health Sciences Program is held to introduce minority high school students to its opportunities. Some paid laboratory jobs are also available in the Health Sciences Center.

UNIVERSITY OF TULSA
Tulsa, Oklahoma 74104

OK-34 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

OK-35 Shell Incentive Awards--These provide support for study in business. See description under the Shell Companies Foundation.

OREGON

COLEGIO CESAR CHAVEZ
Mount Angel, Oregon 97362

OR-1 Educational Program--The College serves a primarily Hispanic student body, most of whom have backgrounds as migrant farmworkers. It has used learning-counseling teams and family counseling ideas to expand its services to the community.

EASTERN OREGON STATE COLLEGE
LaGrande, Oregon 97850

OR-2 Bilingual Education Program--This program is designed primarily to train elementary school teachers to work in bilingual settings. Upon completion of the four-year program, students will earn a bachelor's degree in bilingual education and have one year's teaching experience.

Any student with proficiency in Spanish may participate. A living stipend and tuition support are available for students from migrant backgrounds.

OR-3 Native American Program--All Indian students, regardless of state of residence, are charged only Oregon residence tuition rates.

GEORGE FOX COLLEGE
Newburg, Oregon 97132

OR-4 Alaskan Program--The College operates a program in business education at a special extension center in Kotzebue, Alaska to serve the Eskimo community there.

LEWIS AND CLARK COLLEGE
Portland, Oregon 97219

OR-5 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

OREGON COLLEGE OF EDUCATION
Monmouth, Oregon 97361

OR-6 Financial Aid--Scholarships, loans, part-time jobs, and summer employment are available to help students with financial need and priority is given to those from minority backgrounds.

OR-7 Student Services--To aid minority students, both in the College and the surrounding area, a Special Services Student Center has been established and is manned primarily by minority students.

PORTLAND STATE UNIVERSITY
Portland, Oregon 97206

OR-8 Social Work Training--With help from a special National Institutes of Mental Health grant, Indians are trained for social work careers.

OR-9 Urban Studies Center Internship Program--Coordinates for the states of Oregon and Washington the Resources Development Internship Program sponsored by the Western Interstate Commission for Higher Education (WICHE). Around 17 internships are offered specifically for minority students. Interns work with a local or state agency on a specific project providing both a learning experience and meeting a community need. The internships are for 12 weeks and carry a stipend of $1,100 (tax free) plus related travel expenses. Each intern writes a final report for his or her sponsor and these reports are published and distributed by WICHE. Some interns may receive academic credit for their assignments. Applications are carefully reviewed to identify suitable internship candidates based upon academic background, interests, and skills.

UNIVERSITY OF OREGON AT EUGENE
Eugene, Oregon 97403

OR-10 Educational Opportunity Services--This is a special program designed to meet the needs of minority and low-income students. It offers help with admissions, financial aid, academic advising, minorities library services, study skills, and orientation. For persons not meeting normal admissions requirements, a special evaluation will be made to determine academic potential.

The University operates a Black Center, a Native American Center, and El Centro de Tezca.

OR-11 Ethnic Studies Program--To respond more fully to the needs of both students and society, the University has begun a program in ethnic studies.

OR-12 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

OR-13 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

UNIVERSITY OF OREGON AT PORTLAND
Portland, Oregon 97201

OR-14 Dental Program--The School of Dentistry offers tutorial help and assistance in admissions for minority students.

OR-15 Medical Program--The School of Medicine uses its Director of Minority Student Affairs to expand contact with potential minority students. If desired, a student may take five years instead of the usual four to complete the program.

UNIVERSITY OF PORTLAND
Portland, Oregon 97203

OR-16 King-Kennedy Scholarships--These are for minority students and the amount available varies from year to year.

OR-17 Project REACH--The project is operated by the Nursing School for minority students and helps with the recruitment and provides assistance during training.

WILLAMETTE UNIVERSITY
Salem, Oregon 97301

OR-18 Law Program--The College of Law has some financial support and other assistance to aid minority students. In case of need, the application fee may be waived.

PENNSYLVANIA

BRYN MAWR COLLEGE
Bryn Mawr, Pennsylvania 19010

PA-1 Health Careers--A grant from the Macy Foundation provides support for Black students preparing for medical school or for graduate programs in science.

PA-2 Internships--An excellent Directory of Internships is prepared by and sold through the Career Planning Office for $5.00.

BUCKNELL UNIVERSITY
Lewisburg, Pennsylvania 17837

PA-3 Betty Ann Quinn Fund--Makes an award of around $400 a year available to a Black student.

CARNEGIE-MELLON UNIVERSITY
Pittsburgh, Pennsylvania 15213

PA-4 Actuary Program--Funded by a number of insurance companies, this program supports minority students preparing for this field. In addition to financial aid during the school year, summer employment is offered with cooperating companies.

PA-5 Carnegie-Mellon Action Project--This is an educational unit of the University providing academic and nonacademic supportive services to undergraduate minority students. It offers assistance in admissions, financial aid, orientation (through a pre-college August program for entering students), and with academic subjects during the school year. Scholarships, loans, and summer employment may be provided under this program which was founded in 1968.

PA-6 Chemistry Program--The New Alternative for Chemistry Students program seeks trained chemists for work as chemical engineers. Women and minorities were particularly sought for this program.

PA-7 Council for Opportunity in Graduate Management Education--Fellowships for study of management are available. See main listing for this organization.

PA-8 Engineering Action Program--This special program to aid minority engineering students is funded by the General Electric Foundation.

PA-9 Engineering Awards--Hillman Foundation support has helped set up scholarships for minority students interested in the field of engineering.

PA-10 Graduate Awards--A number of fellowships and assistantships are available for minority group members.

PA-11 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

CHEYNEY STATE COLLEGE
Cheyney, Pennsylvania 19319

PA-12 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

COMMUNITY COLLEGE OF ALLEGHENY COUNTY
711 Allegheny Building
Pittsburgh, Pennsylvania 15219

PA-13 Academic Instruction and Development Program--Provides individual tutoring and counseling services to economically and/or educationally disadvantaged students.

PA-14 Administrative Intern Program--Designed to increase the upward mobility of minority staff members employed by the College system by an internship in administration.

PA-15 Pre-College Program--A four-week summer program to orient and help improve study skills of disadvantaged and minority students. The course provides instruction in test taking, study techniques, and note taking plus group and individual counseling.

DREXEL UNIVERSITY
Philadelphia, Pennsylvania 19104

PA-16 Act 101 Program--This offers an eight-week summer program for future college students as it is designed to better equip them for their future studies.

PA-17 Business Minority Award--A four-year Malcolm X Scholarship provides tuition, books, fees, and room and board.

PA-18 Dual Degree Program--The University operates a dual degree program in engineering in conjunction with Lincoln University in Pennsylvania.

PA-19 Library Science--Fellowships for six minority students to work on master's degrees in this field were provided by the U.S. Office of Education in 1978.

PA-20 MITE Program--See description under the RCA Corporation.

PA-21 Summer Minority Program--See description under the RCA Corporation.

PA-22 Technical Career Program--With funding from the General Electric Foundation, a cooperative program has been set up with the School District of Philadelphia to motivate and prepare inner-city students for technical and scientific careers.

DUQUESNE UNIVERSITY
Pittsburgh, Pennsylvania 15219

PA-23 Graduate Awards--Minority students are sought for various programs. The Institute of African Affairs has some financial assistance available.

EASTERN BAPTIST COLLEGE
Philadelphia, Pennsylvania 19151

PA-24 Financial Aid--The College has a special interest in Third World students and invites requests for admissions/financial assistance.

ELIZABETHTOWN COLLEGE
Elizabethtown, Pennsylvania 17022

PA-25 Minority Awards--In addition to operating several Federal and general financial aid programs, several scholarship programs are only open to minority students.

FRANKLIN AND MARSHALL COLLEGE
Lancaster, Pennsylvania 17604

PA-26 Indian Scholarship--An award of $500 is available for an American Indian student.

HANNEMANN MEDICAL COLLEGE
Philadelphia, Pennsylvania 19102

PA-27 Minority Program--A Special Academic Reinforcement Program is held in the summer months to help students better prepare for medical studies. Students in need of the special help are advised (and able) to split the first year into two years to make their studies easier.

HAVERFORD COLLEGE
Haverford, Pennsylvania 19041

PA-28 Financial Aid--In addition to general opportunities for financial assistance, the College offers the Padin Scholarship for a Puerto Rican student and one or two awards for Native Americans interested in medicine.

JEFFERSON MEDICAL COLLEGE
Philadelphia, Pennsylvania 19107

PA-29 Minority Awards--In 1975, the College received special funding for a four-year program of support for minority students.

LAFAYETTE COLLEGE
Easton, Pennsylvania 18042

PA-30 MITE Program--See description under the Engineers Council for Professional Development.

LA ROCHE COLLEGE
Pittsburgh, Pennsylvania 15237

PA-31 Minority Awards--The College has received outside funding to help it recruit more minority women students.

LEHIGH UNIVERSITY
Bethlehem, Pennsylvania 18015

PA-32 MITE Program--See description under the Engineer's Council for Professional Development.

PA-33 Summer Minority Program--See description under the RCA Corporation.

LINCOLN UNIVERSITY
Lincoln, Pennsylvania 19352

PA-34 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

PA-35 Dual Degree Program--The University operates a dual degree program for students in engineering in conjunction with Drexel University and Pennsylvania State University.

PA-36 Human Services Program--In conjunction with the Eagleville Hospital, a special master's program was offered.

MANSFIELD STATE COLLEGE
Mansfield, Pennsylvania 16933

PA-37 Equal Education Opportunity Program--Is designed to encourage and assist students with potential for success in college and future leadership who because of financial, home, and community environmental conditions may otherwise be unable to pursue a higher education. Candidates must be nominated by a school counselor or other professional who feels that the student is both disadvantaged and has capacity for educational growth.

The program provides admission to students who otherwise might not qualify for college. Personal interviews are held with all applicants. A reduced load of 12 credit hours is required the first semester and progression to normal semester loads increases with subsequent terms. Both tutorial and special counseling are available.

Financial aid programs will be worked out for each student who files a state scholarship.

MARYWOOD COLLEGE
Scranton, Pennsylvania 18509

PA-38 Modified Study Program--To aid students with relatively weak pre-college backgrounds, this program provides flexible course loads.

PA-39 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

MESSIAH COLLEGE
Grantham, Pennsylvania 17027

PA-40 Financial Aid--A Black Scholarship Fund helps enrolled students.

PENNSYLVANIA STATE UNIVERSITY*
University Park, Pennsylvania 16802

PA-41 Architecture Awards--Funds from the PPG Industries Foundation have set up financial aid possibilities for women and minorities studying in this area.

PA-42 Arthur Young & Company Fellowship--Open to a master's degree candidate in accounting from a predominantly Black college.

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*Over 1,900 graduate assistantships and over 800 fellowships and traineeships are awarded annually. Many of these go to minority students.

PA-43 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

PA-44 Business Administration Awards--The Corning Glass Works Foundation has provided support for study in the College of Business Administration for students from a group of seven predominantly Black colleges.

PA-45 Dual Degree Program--A dual degree program is offered in cooperation with Lincoln University. This combines three years of study at Lincoln with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

PA-46 Earth Sciences--The College of Earth and Mineral Sciences offers around $100,000 in direct scholarships and awards each year. The College has a special interest in minority students.

PA-47 Educational Assistance--The University established a special office to encourage minority students to go on for advanced education and to help them plan for it.

PA-48 Native American Program--A special graduate program in education has been established to train Indians, Eskimos, or Aleuts to administrative positions in schools serving Native American children. Work is offered toward either the master's or doctor's degree. Since 1970, 63 individuals representing 30 tribes have been enrolled in this program. Address inquiries to 319 Rackley Building.

PA-49 WPSX-TV Minority Grant Internship Program--Designed to provide an opportunity for minority students to develop the skills to work in the field of television. Interns receive a basic grant of $1,250 plus paid work of between 10 and 20 hours a week. Two awards are made each year to students enrolled at Penn State in broadcasting, journalism, theatre arts, or other appropriate curriculum.

PA-50 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards. This is offered through the Middletown branch of the University.

PHILADELPHIA COLLEGE OF TEXTILES AND SCIENCE
School House Lane and Henry Avenue
Philadelphia, Pennsylvania 19144

PA-51 Black Student Program--An active Black Student Union has helped increase the opportunities for Black students at this school and in the field of textiles, but one without many minority group members at the professional level. A summer remedial program in English and mathematics is offered at no cost to students who need to strengthen their basic academic preparation and skills for entering college in the fall. Students pay only for meals and on-campus housing is provided for out-of-state students. While the College is not heavily endowed with scholarship funds, financial help is available and certain fees may be waived for minority students.

SLIPPERY ROCK STATE COLLEGE
Slippery Rock, Pennsylvania 16057

PA-52 Opportunity Program--The College operates a College Enrichment Program helping minority and disadvantaged students with their adjustment to college and success in it. It also has a minority affairs office.

TEMPLE UNIVERSITY
Philadelphia, Pennsylvania 19140

PA-53 Admissions Program--To help insure that it is responding to the unique needs of Black and other minority applicants, Temple has established a Special Recruitment and Admissions Program headed by a full-time director.

PA-54 Bilingual Training--Its Merit Center provides training to classroom teachers and in higher education to help them better serve the needs of students of limited English speaking ability.

PA-55 Engineering Program--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

PA-56 Garfield-Peacock Memorial Scholarship Fund--Provides awards for Black students.

PA-57 King Scholarships--Journalism students are eligible for the Martin Luther King awards based upon scholarship and need. Applications close May 1.

PA-58 Medical Minority Program--A special program identifies, admits, and helps with financial aid, and helps to retain the students in school.

PA-59 Opportunity Program--Provides a variety of services to help disadvantaged students enter the University and graduate from it.

PA-59a Pan-American Studies--A department operates in this area.

PA-60 Recruitment and Admissions Program--To assist minority group students to learn of the University and gain admission to it, a Special Recruitment and Admissions Program has been developed.

PA-61 Social Welfare Program--In an attempt to increase the number of minority persons working in the social work field and to help individual students obtain necessary training for their own career advancement, a New Career Ladders in Social Welfare Program has been developed.

PA-62 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

UNIVERSITY OF PENNSYLVANIA
Philadelphia, Pennsylvania 19104

PA-63 Admissions--A Director of Minority Recruiting helps students with admissions and financial aid. This person is a part of the Office of Undergraduate Admissions.

PA-64 Architecture Awards--The PPG Industries Foundation has funded financial aid for women and minorities in this area.

PA-65 Council for Opportunity in Graduate Management Education--Fellowships in management are available. See main listing for this organization.

PA-66 Engineering Program--This offers a two-week pre-college orientation program for minority students, faculty advising, and the option for extending the time over which courses are studied.

PA-67 HEP-UP--This special program was funded by the Macy Foundation and seeks to introduce high school students to health professions and to assist them to develop their academic qualifications for them. Of the first 100 students enrolled, 95 entered college.

As an additional part of this program, jobs in the summer are open to 20 students working in laboratories at medical schools.

PA-68 Medical Program--The School of Medicine works closely with the American Foundation for Negro Affairs and its minority guidance activities. This includes special activities in the School's laboratories.

PA-69 Minority Veterinary Program--With support from the Health Resources Administration, minority students are aided through flexible admissions requirements, a special summer program, with followup for those who are admitted during the school year.

PA-70 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

PA-71 Social Work Minority Program--In recent years, a third of the entering class in this school has been from minority groups. Special recruitment and financial aid helps in the program.

PA-72 Supportive Services--For incoming minority and disadvantaged students, counseling, tutoring, and referral services are provided. This includes a general orientation to the University.

PA-73 United Insurance Fellowships--Open to Black, male candidates for the MBA degree, this program is described under the United Insurance Company of America.

PA-74 University Year for Action--Economic, educational, and civil rights helps are provided to the minority community near the University by members of this special program.

PA-75 Wharton School Awards--Several fellowships are reserved for minority graduate students in the field of business.

UNIVERSITY OF PITTSBURGH
Pittsburgh, Pennsylvania 15260

PA-76 Administration Fellowships--In 1970, the Noyes Foundation set up a special fellowship program within the Graduate School of Public and International Affairs to provide training for administrators of population programs.

PA-77 Business Minority Awards--Both tuition scholarships ($2,985) and half-time graduate assistantships ($1,575) are available in this program which is unique as it offers a master's in 11 months.

PA-78 Charles Avery Scholarship Awards-- Open to male students from minority groups.

PA-79 Engineering Program--Financial aid, tutoring, and other assistance is available to help minority students--both at the undergraduate and graduate levels.

PA-80 Ethel Lockhardt Memorial Scholarship--An award of $250 per year for a Black student from the Hebron Hill area.

PA-81 Future Black Instructors Grants--Awards vary in amount up to a maximum of tuition. Students are selected from those transferring from two-year colleges and who enroll in a special program run by the Elementary Education Department.

PA-82 General Studies Grants--Grants up to a maximum of tuition are awarded to minority and disadvantaged students entering the School of General Studies.

PA-83 International Affairs--Special minority fellowships are available in the Graduate School of Public and International Affairs.

PA-84 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward either a master's or doctor's degree.

PA-85 Medical School--While its post-baccalaureate year to help students better prepare for medical training had to be dropped because of its cost, the School does offer special academic help and a very liberal attitude toward course scheduling and progress during the first year.

PA-86 Mellon Grant for NSSFNS Students--Additional scholarship funds are available for students who have already received aid from the National Scholarship Service and Fund for Negro Students.

PA-87 Minority Business Counseling--The Graduate School of Business has developed a special program to assist minority enterprises. Unlike those operated by other schools, this links the consulting program run by students with the regular academic program in the School of Business. This program has support from the Fund for Postsecondary Education.

PA-88 NASPAA Minority Fellowships--See description under the National Association of Schools of Public Affairs and Administration.

PA-89 Provost's Development Fund--This Fund provides funds to help women and minority group graduate students complete work toward their academic degree. This program, aided by the Pittsburgh Foundation, has the goal of increasing the availability of qualified personnel from these groups for college or university faculty positions.

PA-90 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

PA-91 University Minority Grants--Based on financial need, awards are made to minority students (for up to five years, ten terms of study) ranging from $100 per year to full tuition.

VILLANOVA UNIVERSITY
Villanova, Pennsylvania 19085

PA-92 Academic Advancement Program--Admits students whose standardized test scores would not normally qualify for entrance. If necessary, the $15 application fee may be waived for those with financial need. Special academic help and overall assistance is provided, as well as guidance in seeking financial aid. While not limited, most of the participants in the program have been from minority groups.

PA-93 Engineering Orientation--Summer MITE programs are offered to help minority high school students learn more about study in this area. See description under the Engineers' Council for Professional Development.

PA-94 Law School Program--Special academic assistance is available for minority students.

WEST CHESTER STATE COLLEGE
West Chester, Pennsylvania 19380

PA-95 Higher Education Opportunity Program--A special program has been developed to serve highly motivated students who would not normally meet the regular admissions standards. Applications are reviewed by a special Advisory Council. While the program was developed primarily to serve minority student needs, other candidates also may apply. The program includes a nine-week summer precollege preparation course, academic study groups during the regular school year, professional tutoring assistance, a highly lightened first-year credit load, counseling services, and aid in securing financial assistance.

WILSON COLLEGE
Chambersburg, Pennsylvania 17201

PA-96 Financial Aid--Awards are available for members of minority groups. This is a women's college.

RHODE ISLAND

BROWN UNIVERSITY
Providence, Rhode Island 02912

RI-1 Dual Degree Program--A dual degree program is offered in cooperation with Tougaloo College. This combines three years of study at Tougaloo with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

RI-2 Graduate School--A number of financial aid awards are available for minority students.

Rhode Island College
Providence, Rhode Island 02908
Established 1854

RI-3 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

RI-4 Urban Education--The College offers a master's program to provide teachers with the understanding of social and economic conditions necessary to function effectively in an urban elementary or secondary school. Also, to work effectively with persons from different cultural groups.

UNIVERSITY OF RHODE ISLAND
Kingston, Rhode Island 02881

RI-5 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

RI-6 Special Programs for Talent Development--Operating on a statewide basis--recruiting in every high school as well as through a number of other agencies--this program seeks to assist individuals with the capacity for higher education but who do not have the financial means or perhaps the academic background to be accepted through the highly competitive channels of regular admission. Special admissions standards are used, based more upon potential for college study than prior record.

Through a PREP program, high school students admitted to this program are asked to attend once a week remedial sessions in English and mathematics to better prepare themselves academically. An intensive eight-week pre-matriculation (in residence) during July and August is a prerequisite for full-time matriculation in the fall semester.

ROGER WILLIAMS COLLEGE
Bristil, Rhode Island 02809

RI-7 Minority Assistance--The College has a special minority counselor.

SOUTH CAROLINA

ALLEN UNIVERSITY
1530 Harden Street
Columbia, South Carolina 29204

SC-1 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

BENEDICT COLLEGE
Columbia, South Carolina 29204

SC-2 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

SC-3 Dual Degree Program--A dual degree program is offered in cooperation with the Georgia Institute of Technology. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

SC-4 Health Research--A grant from the Minority Access to Research Careers Program of the National Institutes of Health is providing support for students who are preparing for graduate work in the bio-medical sciences leading to research work.

CLAFLIN UNIVERSITY
Orangeburg, South Carolina 29115

SC-5 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

CLEMSON UNIVERSITY
Clemson, South Carolina 29631

SC-6 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

SC-7 Engineering Program--The University offers a program to introduce minority high school students to opportunities in this field. It encourages them to take preparation for study in engineering as a part of their high school curriculum.

SC-8 Technical Aid--Working with the Coastal Plains Human Development Coordinating Council, help was provided to minority-run cooperatives and self-help organizations in nearby rural areas.

FRIENDSHIP JUNIOR COLLEGE
Rock Hill, South Carolina 29730

SC-9 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

MEDICAL COLLEGE OF SOUTH CAROLINA
80 Barre Street
Charleston, South Carolina 29401

SC-10 Minority Pharmacy Program--Invites science-oriented college students from minority groups to the campus to become acquainted with the facilities, course requirements, students, and faculty, and each summer sophomore students are eligible for special summer projects in the field of pharmacy. All incoming pharmacy students are eligible for a summer refresher program in mathematics, organic chemistry, and reading comprehension.

SC-11 Summer Careers Program--This invites students interested in medicine and who attend one of a group of cooperating predominantly Black colleges to participate in a ten-week summer research project. This is designed to introduce them to the field and to give them experience in clinical matters. Financial aid is also available for students enrolled in the regular program.

MORRIS COLLEGE
Sumter, South Carolina 29150

SC-12 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

PALMER COLLEGE
Columbia, South Carolina 29201

SC-13 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

SOUTH CAROLINA STATE COLLEGE
Orangeburg, South Carolina 29115

SC-14 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

UNIVERSITY OF SOUTH CAROLINA
Columbia, South Carolina 29208

SC-15 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

SC-16 Pharmacy Program--Operated by the College of Pharmacy, this program seeks to help those students who are interested in health professions but who lack the necessary background to gain admission or to succeed, once admitted. This program is federally funded and seeks to help minority students about to enter their last year of high school. They spent two summers in this program receiving help with biology, chemistry, mathematics, English, and physical science.

VOORHEES COLLEGE
Denmark, South Carolina 29042

SC-17 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

SOUTH DAKOTA

BLACK HILLS STATE COLLEGE
Spearfish, South Dakota 57783

SD-1 Indian Aid--Several awards are available to help Indian students including the Arrow Scholarship and the Lakota Ominiciye Scholarship.

DAKOTA STATE COLLEGE
Madison, South Dakota 57042

SD-2 Native American Studies--A counselor works closely with various tribes in all sectors of South Dakota to help students with educational planning. Once admitted to the College, special assistance is available to students through this office.

DAKOTA WESLEYAN UNIVERSITY
Mitchell, South Dakota 57301
605—996-6511

SD-3 Financial Aid--Several awards are available for American Indian students. The College also participates in the United Methodist Ethnic Scholarship program, open to any minority student.

SD-4 Counseling Services--Both an Indian Cultural Center and an Afro-American Cultural Center operate.

SD-5 Indian Studies--The University operates an American Indian studies program.

"Serving Since 1883"

HURON COLLEGE
HURON, SOUTH DAKOTA 57350

SD-6 Indian Awards--Several scholarships are available for American Indian students.

NORTHERN STATE COLLEGE
Aberdeen, South Dakota 57401

SD-7 Indian Extension Program--To bring education directly to their homes, an outreach program was set up to aid South Dakota Indians.

SD-8 Minority Program--A special program has been set up to aid minority students, particularly Indians. This includes admissions assistance, counseling, financial aid, tutorial services, a Native American Indian Studies program, and social clubs.

OGLALA SIOUX COMMUNITY COLLEGE
Pine Ridge, South Dakota 57770

SD-9 Educational Program--Located on the Sioux reservation at Pine Ridge, the college offers a two-year program in business, nursing, Dakota studies, education, social service, home living, and agriculture. Most students are able to live with their families while taking the courses. It has around 400 students, around 85 percent are Indian.

SINTE GLESKA COLLEGE CENTER
Rosebud, South Dakota 57570

SD-10 General Program--This is a satellite of the University of South Dakota and provides courses up to the level of a junior college degree. It offers a nursing program closely related to employment with the Indian Health Service.

SD-11 Indian Scholarships--A special Noyes Foundation grant provides scholarships for students from the Rosebud and Pine Ridge reservations, with priority going to those who plan to train for work on the reservations.

SOUTH DAKOTA STATE UNIVERSITY
Brookings, South Dakota 57006

SD-12 English Department Awards--Two graduate assistantships in the field of English are available for American Indian students. Each is for $2,500 a year.

SD-13 Larson Manufacturing Company Scholarship--A $500 award for any level of education for which minority candidates are given preference.

UNIVERSITY OF SOUTH DAKOTA
Vermillion, South Dakota 57069

SD-14 Deloria Fund--This provides financial aid to Indian women enrolled at the University.

SD-15 Health Award--A scholarship of $500 (the Harold Margulies Health Science Award) is available for a student working toward a career in the field of health. This is administered by the Institute of Health Studies.

SD-16 Indian Studies--A specialized Institute of Indian Studies has been developed which works with the academic disciplines to increase the Indian content of the total University program and also serves as a focal point for assisting American Indian students.

SD-17 Journalism Award--An award of $100 is available for a minority student in this field.

SD-18 McCrea Scholarship--This award was set up by the actor, Joel McCrea, and provides $1,500 for an Indian student. Priority goes to a student preparing for the field of law.

SD-19 MICAL Program--The School of Medicine has established the position of Native American Health Care Coordinator.

SD-20 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

TENNESSEE

CHRISTIAN BROTHERS COLLEGE
Memphis, Tennessee 38104

TN-1 Engineering Program--The College operates a program to encourage minority students to consider engineering and to overcome obstacles to success in it.

FISK UNIVERSITY
17th Avenue N
Nashville, Tennessee 37203

TN-2 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TN-3 Business Internships--The Proctor & Gamble Company has provided summer jobs for two business students, to provide an orientation to industrial work.

TN-4 Cooperative Program--See description under the National Institute of Education.

TN-5 Dual Degree Program--Students in science and engineering are able to participate in a dual degree program through which initial training at Fisk is followed by advanced work at Vanderbilt University. Funds for this program come from the General Electric Foundation.

TN-6 Health Care Administration and Planning--See description under Meharry Medical College.

TN-7 Premedical Institute--A summer program to introduce minority students to opportunities in medicine has been conducted and is entitled United Negro College Premedical Institute.

GEORGE PEABODY COLLEGE FOR TEACHERS
Nashville, Tennessee 37203

TN-8 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's degree.

KNOXVILLE COLLEGE
901 College Street
Knoxville, Tennessee 37921

TN-9 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TN-10 Dual Degree Program--A dual degree program is offered in cooperation with the University of Tennessee and Tennessee State University. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

LANE COLLEGE
Jackson, Tennessee 38301

TN-11 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TN-12 Dual Degree Program--A dual degree program is offered in cooperation with the Tennessee State University. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

LeMOYNE-OWEN COLLEGE
807 Walker Avenue
Memphis, Tennessee 38126

TN-13 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TN-14 Dual Degree Program--A dual degree program is offered in cooperation with the Tennessee State University. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

MEHARRY MEDICAL COLLEGE
1005 18th Avenue N
Nashville, Tennessee 37208

TN-15 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TN-16 African Health Project--Through a contract from the U.S. Agency for International Development, public health workers from Africa were trained at Meharry. As a part of this program, fellowships were available for Meharry students to study tropical medicine in Africa.

TN-17 Bio-Medical Sciences Program--With help from the Macy Foundation, stipends are provided for 15 students to take summer courses in science and mathematics as well as participate in medical orientation activities.

TN-18 Health Care Administration and Planning--A joint program is offered with Fisk University and Tennessee State University to prepare candidates for middle-management positions in hospitals, clinics, health centers, public health departments, health planning agencies, and other health-related facilities.

The program leads to bachelor's degrees awarded by either Fisk or Tennessee State based upon four school years of study and two field placements as well as the award of a certificate in health care administration and planning by Meharry.

Special financial aid assistance is available for students interested in this program. Students do enter it by enrolling at either Fisk or Tennessee State.

TN-19 Health Careers Advisory Program--To help orient minority group college students to career opportunities in health fields and to help them enter into suitable programs, a special project was funded by the Macy Foundation in 1973.

TN-20 Medical Fellowships--With help from the Noyes Foundation, awards are made to medical students who are preparing for community health positions.

TN-21 Minority Psychology Training Awards--See description under National Institutes of Health.

TN-22 Nursing Fellowships--Nurses seeking retraining to become nurse practitioners are eligible for Noyes Foundation provided fellowships.

MEMPHIS STATE UNIVERSITY
Memphis, Tennessee 38111

TN-23 Engineering Orientation--The University is a member of the Southeastern Consortium for Minorities in Engineering. It helps high school students in its area to learn about opportunities for study in this field and to obtain the necessary support for it.

MORRISTOWN COLLEGE
Morristown, Tennessee 37814

TN-24 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TENNESSEE STATE UNIVERSITY
3500 Centennial Boulevard
Nashville, Tennessee 37203

TN-25 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TN-26 Academic Work Aid--For Tennessee students who finished in the top quarter of their high school class, jobs are open on campus under this program.

TN-27 Dual Degree Programs--A combined five-year general education-engineering program is offered in conjunction with several other predominantly Black institutions including Knoxville College, Lane College, and LeMoyne-Owen College.

TN-28 Geophysics Award--The Conoco Company has provided funds for a scholarship for a minority student in this area.

TN-29 Health Care Administration and Planning--See description under Meharry Medical College.

TN-30 Minority Engineering Program--With help from the Sloan Foundation, a special program has been developed to aid minority students interested in engineering careers.

TN-31 Scholarship Grants--Under a Tennessee State University Scholarship Grant Program, awards are made to students with good records in high school and who will contribute toward a more "cosmopolitan student body." These range up to $1,200 per school year.

TN-32 Summer Internships--Two students in the field of business are hired each summer by the Proctor & Gamble Company in a program to introduce students to industrial work.

TN-33 Teaching Careers--To encourage minority students to enter the field of college teaching in engineering, financial aid was available under a program sponsored by the American Society for Engineering Education.

UNIVERSITY OF TENNESSEE AT KNOXVILLE
Knoxville, Tennessee 37916

TN-34 Alcoa Award--This provides a grant of $600 for a minority student in the College of Communications.

TN-35 ASPO-Ford Planning Fellowships--See description under the American Society of Planning Officials listing.

TN-36 Bio-Medical Science--Special support for students in this area has been provided by grants from the Oak Ridge National Training Laboratory.

TN-37 Dual Degree Program--A dual degree program is offered in cooperation with Knoxville College. This combines three years of study at Knoxville College with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

TN-38 Engineering Scholarship Program for Minority Students--Operated through the College of Engineering. This program involves both practical work experience and formal academic study leading to a bachelor's degree in a five-year period. Students work during the first summer after high school graduation and then alternate periods of study and employment. To supplement savings from this cooperative work program, each student receives a scholarship grant ranging from $250 to $500 per quarter. Candidates for this program must meet the general requirements for the College of Engineering and have necessary scientific and mathematical aptitude.

TN-39 Minority Biomedical Science Program--Black college students and faculty are eligible to participate in a program of training and research in biomedical sciences which is sponsored with the help of funds from the Carnegie Corporation.

TN-40 Minority Engineering Program--With help from the General Electric Foundation, a special program has been set up to aid minority students.

VANDERBILT UNIVERSITY
Nashville, Tennessee 37203

TN-41 Dual Degree Program--A five-year combined general education and engineering degree program is offered in cooperation with Fisk University.

TN-42 Financial Aid--In a program closely related to admissions, scholarship aid for minority students is available--ranging from $500 to $3,800 a year.

TN-43 Law Minority Awards--Two special funds are available to provide scholarship aid for minority students. The primary criterion is need and awards are renewable for the second and third years of law school.

TN-44 MITE Program--See description under the Engineer's Council for Professional Development. The University also has operated a summer research program in engineering for minority students.

TEXAS

ANTIOCH COLLEGE
JUAREZ-LINCOLN GRADUATE CENTER
3001 S Congress Street
Austin, Texas 78804

TX-1 Educational Program--As Chicano students often feel a sense of alienation in Anglo-dominated institutions, an experimental program has been developed to train Chicano teachers for leadership in Chicano educational programs and institutions. The program leads to a master's degree in education. Funding support was provided by the Ford Foundation. It is only open to students from Colorado and Texas.

BAYLOR COLLEGE OF MEDICINE
Houston, Texas 77025

TX-2 Minority Program--A summer work and study program is funded by the Clark Foundation to help minority students who are college freshmen or high school graduates learn more about career opportunities in health fields. If needed, this program may be extended over a larger period of time.

BAYLOR UNIVERSITY
Houston, Texas 77025

TX-3 General Foods Scholarships--Offer up to $2,000 a year for minority students in business.

BISHOP COLLEGE
3837 Simpson-Stuart Road
Dallas, Texas 75241

TX-4 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TX-5 LEAA Program--Support from the Law Enforcement Assistance Administration has provided scholarship aid for students in police protection and related fields. The object is to encourage more minority students to enter the field.

EL PASO COMMUNITY COLLEGE
El Paso, Texas 79904

TX-6 Chicano Program--To train Chicanos for administrative positions in community college education, a special doctoral program has been established, with help from a Ford Foundation grant.

TX-7 Developmental Studies Program--With the help of a grant from the Moody Foundation, disadvantaged high school students are helped to achieve the level of competency required for success in courses at the College.

TX-8 Entrepreneurs/Managers Program--This program trains around 150 Chicano small business owners through academic courses and workshops. A related program offers one year of management training to recent high school graduates.

TX-9 Health Career Opportunity Program--This project identifies, recruits, counsels, and prepares disfranchised individuals for admission in medical, nursing, or allied health schools. Students take health career and other courses at the College and then are aided to obtain further training. Financial aid is available in the form of tuition aid and an expense stipend. In a recent year, over 600 students were involved in this program.

TX-10 Project HOPE--This program provides training to both prepare Mexican-Americans for jobs and to aid residents of the area by providing improved health services. Among the fields being offered are nursing, respiratory therapy, operating room technologies, laboratory technology, radiological technology, dental assistant, and dental hygiene.

TX-11 Right to Read--Provides special help to prepare area students for college-level work. Over 800 students now participate in this program each year.

TX-12 Servicemen's Opportunity College--Offers a special program for members of the Armed Forces to pursue their educational careers in the evenings and on weekends. This is done within the context of this college in which 56 percent of the students are Spanish speaking.

TX-13 University Year for Action--See description under ACTION in the Federal Section.

HISPANIC INTERNATIONAL UNIVERSITY
4404 San Jacinto
Houston, Texas 77004

TX-14 Educational Program--The University was founded in 1974 by the Chicano community to provide a college program sensitive to the needs of Hispanic students. A scholarship program was supported by the Houston Endowment.

HUSTON-TILLOTSON COLLEGE
1820 E 8th Street
Austin, Texas 78702

TX-15 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TX-16 Dual Degree Program--The College offers a combination five-year engineering program in cooperation with the University of Texas at Austin.

TX-17 Upward Bound Program--Is a precollege program in which students begin with a six-week program in the summer prior to their last year of high school. The content includes academic, cultural, recreational, and tutorial assistance. Then, during their last year of high school, students return to the campus for one afternoon a week. Those who complete these two activities (called Bridge Students) participate in a second six-week summer program involving college courses for which they receive regular academic credit.

INCARNATE WORD COLLEGE
San Antonio, Texas 78209

TX-18 Minority Biomedical Support Program--See description under United Colleges of San Antonio.

JARVIS CHRISTIAN COLLEGE
Hawkins, Texas 75765

TX-19 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

LAMAR UNIVERSITY
Beaumont, Texas 77704

TX-20 Engineering Program--The University cooperates with other area schools in activities to orient minority students to opportunities in this field.

TX-21 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents was operated, with the help of a grant from the U.S. Department of Labor. Participants resided at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

MEDICAL COLLEGE OF EL PASO
c/o P.O. Box 105
El Paso, Texas 79941

TX-22 Medical Program--The College is now in the development phase and upon its opening will be a unique source of training for Hispanic persons in the health field.

OUR LADY OF THE LAKE COLLEGE
San Antonio, Texas 78285

TX-23 Graduate Social Work Awards--See description under Consortium of Texas Schools of Social Work.

TX-24 Minority Biomedical Support Program--See description under United Colleges of San Antonio.

TX-25 Urban Minority Program--To better meet the need of minority urban students, the College has developed a competency-based degree program to permit acquisitions of credits in non-traditional means. The project is supported by the Fund for Post-secondary Education.

PAN AMERICAN UNIVERSITY
Edinburg, Texas 78539

TX-26 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

TX-27 HEP Program--A High School Equivalency Program to help educate migrants and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job. It also operated a College Assistance Migrant Program (CAMP).

PAUL QUINN COLLEGE
Waco, Texas 76704

TX-28 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

PRAIRIE VIEW A AND M COLLEGE
Prairie View, Texas 77445

TX-29 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TX-30 Engineering Program--With support from the General Electric Corporation, a special program has been developed to aid minority students.

TX-31 Engineering Teaching--Funds from the American Society for Engineering Education supported students who might be entering the field of teaching engineering at the college level.

TX-32 Energy Education--A grant from the U.S. Department of Energy funded activities in research and teaching, as a part of a program to help Black colleges enter this field.

TX-33 Health Careers Advisory Program--With help from the Macy Foundation, an orientation and assistance program was developed. Students participated in seminars and visited health facilities.

TX-34 Health Research--A grant from the National Institutes of Health under its Minority Access to Research Careers Program provides financial support for students preparing for bio-medical research careers.

TX-35 Minority Engineering Program--See description under the Alfred Sloan Foundation.

TX-36 MITE Program--See description under the Engineer's Council for Professional Development.

TX-37 Summer Science Program--In the summer of 1978, the University operated a special program for secondary school students interested in basic scientific principles and chemistry with the help of a grant from the National Science Foundation.

RICE UNIVERSITY
Houston, Texas 77001

TX-38 Dual Degree Program--The College participates in a five-year engineering program, working with Texas Southern University.

TX-39 Geology Award--A scholarship for a minority student has been established through a grant from the Conoco Company.

ST. EDWARDS UNIVERSITY
Austin, Texas 78704

TX-40 CAMP Program--The University operates a program to provide tuition assistance tutoring, and counseling for migrant and seasonal farmworkers and their dependents under the College Assistance Migrant Program funded by the U.S. Department of Labor.

ST. MARY'S UNIVERSITY
San Antonio, Texas 78228

TX-41 Minority Biomedical Support Program--See description under United Colleges of San Antonio.

TX-42 Peat, Marwick, Mitchell Foundation Scholarship--Minority students who are interested in a career in certified public accounting are eligible for awards made available by this Foundation. The awards are administered by the School of Business and Administration.

SOUTHERN METHODIST UNIVERSITY
Dallas, Texas 75222

TX-43 General Foods Scholarships--These awards are for minority students enrolled in the School of Business Administration.

TX-44 Project Concern--This program provides training to aid minority students in finding jobs in the mainstream of the American business economy. In a recent year, 40 students completed the program.

SOUTHWEST TEXAS STATE UNIVERSITY
San Marcos, Texas 78666

TX-45 Journalism Awards--The Department of Journalism has a number of scholarships specifically for minority students.

Southwestern Christian College

P. O. Box 10 Terrell, Texas 75160 Phone 214/563-3341

TX-46 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

STEPHEN F. AUSTIN STATE UNIVERSITY
Macogdoches, Texas 75961

TX-47 Minority Awards--Two Martin Luther King, Jr. Scholarships are awarded each semester. A special Ethnic Services Program provides a variety of supportive services.

TEXAS A&I UNIVERSITY
Kingsville, Texas 78362

TX-48 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

TX-49 Engineering Awards--Financial aid is available through the National Fund for Minority Students in Engineering.

TX-50 Journalism Awards--Several scholarships are available for minority students.

TEXAS A&M UNIVERSITY
College Station, Texas 77843

TX-51 Engineering Awards--To assist minority students to prepare for careers in the field of engineering, a special program has been developed with the help of a grant from the Sloan Foundation.

TX-52 Geophysics Awards--Financial aid is available for minority students in this field under support from the Conoco Company.

TX-53 Shell Incentive Funds--For undergraduate study in business or technical fields. See description under Shell Companies Foundation.

TEXAS COLLEGE
Tyler, Texas 75701

TX-54 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TEXAS LUTHERAN COLLEGE
Seguin, Texas 78155

TX-55 Mexican-American Studies Center--The Center is designed to provide a bi-cultural education in a bi-lingual environment. It has special grant money available for student support and provides a wide variety of services to both students and the community.

TEXAS SOUTHERN UNIVERSITY
Houston, Texas 77004

TX-56 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

TX-57 Center for Banking Education--Through a grant from the American Banking Association, a special Center has been established to train minority group members for careers in finance.

TX-58 Energy Grant--As a part of its program to encourage activities in this area in predominantly Black colleges, the U.S. Department of Energy made an award to the University for research and teaching.

TX-59 Health Careers Advisory Program--With help from the Macy Foundation, a special program was developed to recruit, orient, and assist students to enter professional training in medicine.

TX-60 Health Research--A National Institutes of Health grant, as a part of its Minority Access to Research Careers Program, funds students who may take graduate work in the bio-medical sciences.

TX-61 Law Scholarships--Special scholarships are available for minority students interested in legal study.

TX-62 LEAA Awards--Funding from the Law Enforcement Assistance Administration provides financial aid for students preparing for police and related careers. The object of this program is to help more minority students enter the field.

TX-63 Minority Science Traineeships--See description under the National Science Foundation.

TX-64 Placement Fellowships--See description under the College Placement Service.

TX-65 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

TX-65a Small Business Development Center--This is a service agency, helping local minority firms become established and to progress in their field.

TX-66 Technician Training--A grant from the International Paper Company Foundation has helped establish a program whereby minority students are prepared for jobs in the petroleum field.

TX-67 Urban Fellows Program--With the help of a grant, the University began a program whereby graduate students from the departments of business, law, public affairs, or other areas will spend 18 months on a paid job in the city of Houston's government. The object is to link education and government service and to encourage more talented minority students who may take graduate work in the bio-medical sciences.

TX-68 Visual Arts--A foundation award provided support for visual arts student scholarships and for enrichment activities for faculty members.

TEXAS TECH UNIVERSITY
Lubbock, Texas 79409

TX-69 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

TEXAS WOMAN'S UNIVERSITY
Denton, Texas 76204

TX-70 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

TX-71 Library Science--Funds from the U.S. Office of Education helped establish four fellowships at the master's level and three at the doctor's in 1978.

TX-72 Vocational Training--A program to train bilingual medical technicians was begun with help from the U.S. Office of Education.

TRINITY UNIVERSITY
San Antonio, Texas 78284

TX-73 Journalism Award--A grant from KMOL-TV funds a $2,000 scholarship for a minority student.

TX-74 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

UNIVERSITY OF HOUSTON
Houston, Texas 77004

TX-75 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

TX-76 Corporate Interns--A U.S. Department of Labor grant is funding around 120 interns who will work on paid positions in area businesses on jobs selected for their promotion potential. The students will come from low-income families and will not necessarily be planning to attend college.

TX-77 Graduate Social Work Awards--See description under Consortium of Texas Schools of Social Work.

TX-78 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

TX-79 Minority Engineering Program--With financial aid from the General Electric Foundation, a special recruiting program has been instituted.

TX-79a MITE Program--See description under the Engineers Council for Professional Development.

UNIVERSITY
OF
HOUSTON

TX-80 PROMES Program--This is a minority engineering activity including a self-paced freshman year, tutorial and other academic help, and financial aid. Employment is also a possibility.

TX-81 Shell Incentive Funds--For undergraduate study in business or technical fields. See description under Shell Companies Foundation.

TX-82 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

UNIVERSITY OF TEXAS AT ARLINGTON
Arlington, Texas 76010

TX-83 Graduate Social Work Awards--See description under Consortium of Texas Schools of Social Work.

TX-84 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

THE UNIVERSITY OF TEXAS AT AUSTIN
AUSTIN, TEXAS 78712

TX-85 Accounting Scholarships--Using funds provided by the American Institute of Certified Public Accountants, special scholarships are available to minority students working toward a bachelor's degree with a major in accounting.

TX-86 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

TX-87 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

TX-88 Community College Education--The Richardson Foundation has provided funds to support students at the graduate level who are preparing for jobs in community college teaching.

TX-88a Economics Awards--Minority fellowships are available for graduate work.

TX-89 Equal Opportunity in Engineering Program--This program seeks to recruit and retain promising minority students interested in the pursuit of careers in engineering. Financial aid, academic counseling and assistance, and career guidance are provided through the program, which is primarily funded by grants from the industry. A minority students' organization works actively with the program to provide recruiting assistance and to aid new students in adjusting to college life.

TX-90 Graduate Opportunity Award Program--Graduate Opportunity Awards are available to minority and/or disadvantaged students enrolled as full-time graduate students. The grant provides assistance of up to $1,500, depending on the student's financial need, for one year of graduate work. Students must be Texas residents and may be recommended by faculty, other interested parties, or may apply directly themselves by contacting the Office of Student Financial Aid.

TX-91 Graduate Social Work Awards--See description under Consortium of Texas Schools of Social Work.

TX-92 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's degree.

TX-93 MITE Program--See description under the Engineers Council for Professional Development.

TX-94 Minority Business Assistance--Founded with help from the Mobil Oil Company, students in the College of Business Administration assist minority entrepreneurs. Students receive a small stipend plus travel and related costs. Also available are special awards for minority students contributed by alumni of the school.

TX-95 Minority Law Awards--A special New Century Fund set up by leading lawyers in the state of Texas provides up to 25 guaranteed three-year scholarships for entering minority and disadvantaged students.

TX-96 Rozmetsky Memorial Scholarship--This award, made within the College of Business Administration, provides up to four years of financial support for an undergraduate student from a socially or economically disadvantaged background.

TX-97 Shell Incentive Funds--For undergraduate study in business or technical fields. See description under Shell Companies Foundation.

TX-98 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

TX-99 Texas Achievement Awards--The Texas Achievement Award Program is designed for selected freshmen minority and/or economically disadvantaged students who show potential for success at the University. To be eligible for the scholarship, students must be Texas high school graduates and admissible to the University. Competitive selection of recipients is based not only on high school performance and entrance examinations, but also on such considerations as extra-curricular activities, part-time work, financial conditions, and family circumstances.

Though recipients are typically in the top quarter of their high school graduating class, other deserving high school graduates are considered. The scholarship consists of $1,000 per academic year for four years, plus such other assistance as is indicated by financial need. Students may be recommended by high school counselors, teachers, other interested parties, or they may apply themselves by contacting the Office of Student Financial Aid.

TX-100 Transfer Opportunity Grant--Transfer Opportunity Grants are available on a competitive basis to minority and/or disadvantaged students who transfer from other Texas colleges or universities. Students must be undergraduates, have completed a minimum of thirty hours and show evidence of academic achievement as well as financial need.

Awards are usually $1,000 per year and may be renewed for a second year provided the student maintains a 2.0 overall GPA. Students may be recommended by college counselors, teachers, other interested parties, or they may apply directly themselves by contacting the Office of Student Financial Aid.

TX-100a Mexican American Education--Offers doctoral and postdoctoral awards in the area of education of Hispanic elementary education.

TX-101 Urban League Awards--Two awards are funded by the National Urban League for study toward the degree of master of public affairs at the Lyndon B. Johnson School of Public Affairs. Candidates need not have prior academic training in this field. The application deadline for this program is March.

UNIVERSITY OF TEXAS AT EL PASO
El Paso, Texas 79999

TX-102 Engineering Program--Several programs are offered to help minority students learn more about the field of engineering and enter into it. One orients high school women to its opportunities. Another offers orientation in the form of a summer program and a third encourages high school students to take useful prerequisite courses in high school.

TX-103 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

TX-104 Journalism Awards--Several scholarships are available for minority students, through the Department of Mass Communications.

TX-105 Shell Incentive Funds--For undergraduate study in business or technical fields. See description under Shell Companies Foundation.

TX-106 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

UNIVERSITY OF TEXAS AT GALVESTON
Galveston, Texas 77550

TX-107 Summer Program for Minority Students--Each summer, the Medical Branch sponsored a four-week program for disadvantaged undergraduate college students interested in becoming physicians. During this period, students live on the campus at the Medical Branch and observe and participate in the activities by performing laboratory exercises, attending clinics, visiting hospital wards, and otherwise gaining experience and exposure to the field. Special skills sessions provide training in verbal communications and mathematics.

Each student receives a $550 stipend from which room, board, and living costs must be paid.

UNIVERSITY OF TEXAS
MEDICAL BRANCH AT SAN ANTONIO
San Antonio, Texas 78227

TX-108 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

TX-109 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

UTAH

BRIGHAM YOUNG UNIVERSITY
Provo, Utah 84601

UT-1 Accounting Award--Funds from the General Mills Foundation have provided financial support for Indian students in this field.

UT-2 Agriculture and Home Management--A grant from the Kellogg Foundation provides resources to develop a program for Indians in this area. Scholarship aid was not included but some part-time work opportunities were made available.

UT-3 American Indian Department--Offers special admissions standards to permit the maximum involvement of Indians in the work offered by the University. However, the admitted student "is not pampered and is free to fail." Indian students are given encouragement and assistance through faculty advisers, trained counselors, special tutoring, and individualized instruction.

An excellent publication, Go My Son, was compiled at Brigham Young University and summarizes special services offered to Indian students by a number of colleges and universities.

UT-4 Indian Scholarships--Each year, the University makes available 50 scholarships for Indian students. Along with them, a special program of orientation before the school year and counseling during it is offered. For information, contact the Indian Education Advisor.

UT-5 Native American Counseling Center--This service seeks to help Indian students both successfully complete work at the University and to enter graduate school.

UT-6 Teacher Training--Funds from the Culpepper Foundation have been used to help establish the American Indian Teacher Training Center.

UTAH STATE UNIVERSITY
Logan, Utah 84321

UT-7 Cooperative Education Program--Of three work-study programs directed by Professor Harold Wallace, one was developed particularly for minority students. It involves a paid job, coupled with special counseling and job assistance.

UT-8 Eccles Scholarship Funds--Provide \$1,000 scholarships for Black and Chicano students. Apply to Vice-President Claude Burtenshaw.

UT-9 School of Graduate Studies--Offers two Martin Luther King Fellowships for Black students. Stipend for the year totals \$3,000, of which \$2,000 is a fellowship and \$1,000 a paid job in the student's department. Out-of-state tuition fee is waived, but students must pay the in-state portion of that tuition.

UT-10 Special Service Program--Provides special counseling, financial assistance from Federal, state, and university sources, and special "bridge" courses to the University. The majority of the students are American Indian, but other minorities also are involved.

UNIVERSITY OF UTAH
Salt Lake City, Utah 84112

UT-11 Bilingual Training--Its Bilingual Training Resource Center provides training to classroom teachers and in higher education to help them better serve the needs of students of limited English speaking ability.

UT-12 Government Training--In the mid-1970's, the University operated a special program with support from the Rockefeller Foundation to train minority group members for government service.

UT-13 Human Services Institute--Offers a master's program in Management-Manpower Administration for which minority students are actively recruited and aided with financial assistance. Basic stipends range from $2,700 to $4,050--varying with number of dependents. Currently, approximately half of the students in the program are minority.

UT-14 Industrial Services Division--This unit of the University provides management and technical assistance to community and business development projects, with the focus on creating jobs and increasing incomes for the unemployed and underemployed.

WEBER STATE COLLEGE 3750 HARRISON BLVD., OGDEN, UTAH 84408

UT-15 Indian Awards--Tuition may be waived for Indian students with financial need.

UT-16 Job Corps Program--An experimental program for some Job Corps participants was instituted in 1977, whereby they received financial aid for study at Weber State College. Almost all were from minority groups.

UT-17 Race Desegregation--The College operates a Federally-funded Race and Sex Desegregation Assistance Center to help school districts with implementation of Title IX and equal opportunity regulations. The Center works with districts in Utah, Colorado, Wyoming, Montana, North Dakota, and South Dakota.

WESTMINSTER COLLEGE
Salt Lake City, Utah 84105

UT-19 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

VERMONT

BENNINGTON COLLEGE
Bennington, Vermont 05201

VT-1 Minority Aid--To aid minority students, Bennington has set aside financial aid funds for their use. The College also offers positions as administrative interns to persons who wish to combine on-the-job training with graduate study.

MIDDLEBURY COLLEGE
Middlebury, Vermont 05753

VT-2 Financial Aid--The College actively seeks applications from minority students and has scholarship resources to help those with need.

UNIVERSITY OF VERMONT
Burlington, Vermont 05401

VT-3 Minority Student Advisor Assistantships--These positions pay up to $2,600 per year plus tuition credits of up to nine hours a semester. Because continuity is important, most of these are filled on a two-year basis. Applications for these should be directed to the Director of Testing and Counseling.

VT-4 Minority Student Program--The program works with the areas of recruitment, admissions, financial aid, retention, counseling, tutoring, curriculum and student personnel services to aid minority students. It seeks to help students identify needs and they use resources to alleviate them.

The program includes a Summer Enrichment Component, a four-week opportunity for students entering the University to live on campus and work on their verbal and communication skills. The actual content of the program is worked out by each participating student. For some students, the focus is on remedial work while for others a formal academic program is elected from which three credit hours may be earned. Students participating in the Component receive full room, board, and a travel allowance at no cost to themselves.

VIRGINIA

Eastern Mennonite College Harrisonburg, Va. 22801 / 703 433-2771

VA-1 Minority Scholarship--An award of $300 is available to a previously enrolled student and who has the intention of service for the betterment of his or her own people.

HAMPTON INSTITUTE
Hampton, Virginia 23368

VA-2 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students. Approximately $190,000 worth of scholarships are available each year and awards to entering students range from $100 to $2,300.

VA-3 ALCOA Foundation Scholarship--A scholarship of $500 is open to a male entering his junior year in chemistry, physics, mathematics, or biology.

VA-4 Bache & Company Award--A scholarship of $1,000 is available in the field of accounting, with preference to students considering careers in public accounting.

VA-5 Business Manager Training--See description under the Robert P. Moton Memorial Institute.

VA-6 Dual Degree Program--A dual degree program is offered in cooperation with the George Washington University. This combines three years of study on this campus with two years of specialized engineering training. Those who complete the program receive both a bachelor of arts and a bachelor of science degree.

VA-7 Engineering Program--A special cooperative engineering program has been developed in conjunction with George Washington University.

VA-8 General Motors Scholarship--An award ranging from $200 to $2,000 (based upon need) is available for students in any field.

VA-9 Goodyear Tire and Rubber Company Award--A scholarship of $1,150 is available to a male junior majoring in chemistry or accounting and interested in a career in industry.

VA-10 Indian Scholarships--Scholarships are available for American Indian students. Assuming satisfactory academic performance, these may be renewed for up to a total of four years.

VA-11 Insurance Program--A joint program with the Prudential Insurance Company provides paid internships with Prudential during the winter, with the possibility of a career position developing later.

VA-12 Journalism Awards--The Gannett Newspaper Foundation has funded several awards of $750 for study in this field.

VA-13 Uniroyal Foundation Award--A scholarship of $750 is awarded each year to students in natural and applied sciences.

MARY WASHINGTON COLLEGE
Fredericksburg, Virginia 22401

VA-14 Martin Luther King Scholarship--This is a $500 grant, for each of the freshman and sophomore years, available to a Virginia resident.

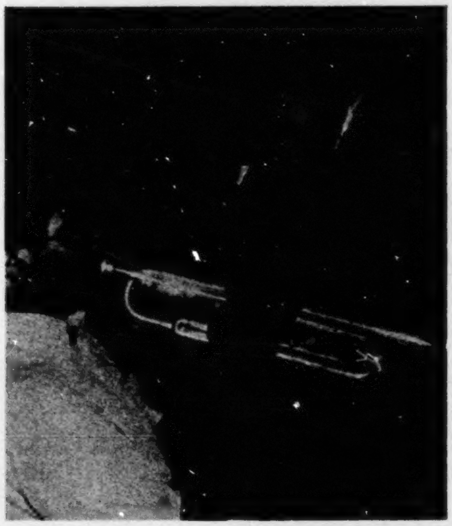
MEDICAL COLLEGE OF VIRGINIA
P.O. Box 636
Richmond, Virginia 23298

VA-15 Minority Program--The College offers a summer academic skills program to aid incoming students, tutorial help during the school year, and financial aid.

NORFOLK STATE COLLEGE
2401 Corprew Avenue
Norfolk, Virginia 23504

VA-16 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

VA-17 Scholarship Funds--Several awards have been provided by business firms or related organizations including the Greyhound Corporation and the Shell Foundation.



OLD DOMINION UNIVERSITY
Norfolk, Virginia 23508

VA-18 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

ST. PAUL'S COLLEGE
Lawrenceville, Virginia 23868

VA-19 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

UNIVERSITY OF VIRGINIA
Charlottesville, Virginia 22901

VA-20 Corning Awards--Graduates of a group of cooperating Black undergraduate colleges are eligible for an award for study in business administration toward a master's degree.

VA-21 Minority Affairs--An Office of Afro-American Affairs is located in Jackson House.

VA-22 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

VA-23 Race Desegregation Center--The University operates a Center to help school districts in Virginia, Maryland, and West Virginia with integration problems. The Center is funded by the U.S. Office of Education.

VIRGINIA COLLEGE
Lynchburg, Virginia 24501

VA-24 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

VIRGINIA COMMONWEALTH UNIVERSITY
Richmond, Virginia 23219

VA-25 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

VA-26 School of Social Work--Reserves one-half of its scholarship funds each year for use by minority students.

VA-27 Work-Study Program for Minority High School Students--With funds from the Macy Foundation, a special summer program was established to provide jobs with the Health Services Division of Virginia Commonwealth University. The jobs were supplemented by health career seminars and actual laboratory work. Students received weekly stipends.

VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY
Blacksburg, Virginia 24061

VA-28 MITE Program--See description under the Engineers Council for Professional Development.

VA-29 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

VA-30 Urban Planning Awards--Ten fellowships for graduate study in urban and regional planning and urban affairs are reported to be available. Stipends range from $1,700 to $3,000.

VIRGINIA STATE COLLEGE
Petersburg, Virginia 23803

VA-31 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

VA-32 Agriculture Awards--Among the special awards open to students in the School of Agriculture are a Safeway Stores $200 scholarship, a Colonial Stores Foundation $200 scholarship, an Exxon scholarship of $200, and a $250 scholarship provided by the Kroger Company.

VA-33 AICPA Accounting Awards--See the description listed under the American Institute of Certified Public Accountants.

VA-34 Corning Award--This provides a four-year scholarship plus room and board for a student in science and business with a career goal in industry. Candidates must come from the Gulf Coast Region near where Corning has a plant at Pascagoula.

VA-35 Intern Program--An internship program is operated to help students gain practical work experience to complement academic training.

VA-36 Minority Science Traineeships--See description under the National Science Foundation.

VA-37 Placement Fellowships--See description under the College Placement Services.

VA-38 Public Administration--The College operated a program in public administration with the help of a grant from the Rockefeller Foundation.

VA-39 Sears Roebuck Foundation--Eight scholarships of $100 each are available to freshmen interested in study in agriculture. Four $100 scholarships are available for freshmen in home economics.

VA-40 Smith-Douglass Company--An annual scholarship of $500 is offered to a 4-H Club member and one of $500 for an NFA Club member.

VIRGINIA UNION UNIVERSITY
1500 N Lombardy Street
Richmond, Virginia 23220

VA-41 Financial Aid--As a predominantly Black institution, most of its awards will go to minority students.

VA-42 Dual Degree Program--A combination five-year engineering program is offered in conjunction with Howard University and the University of Michigan.

WASHINGTON

CENTRAL WASHINGTON STATE COLLEGE
Ellensburg, Washington 98926

WA-1 Educational Opportunities Program--The program seeks to aid students who do not have the usual entrance requirements but who have the potential for success in college. It provides supportive services to help these students develop to the maximum extent of their ability.

The program also offers a set of classes and other experiences that will better prepare students for success in college.

WA-2 Study Center--The College operates a Center for the Study of Migrant and Indian Education.

EASTERN WASHINGTON STATE COLLEGE
Cheney, Washington 99004

WA-3 American Indian Awards--In addition to support from various other sources, including the Bureau of Indian Affairs, special financial help is provided by the Comstock Foundation.

WA-4 Special Centers--The College operates an Indian Education Center and a Chicano Studies program.

EVERGREEN STATE COLLEGE
Olympia, Washington 98501

WA-5 Cooperative Program--The College offers one of the most comprehensive cooperative education programs (alternate periods of full-time study and full-time work) of any college of its size. Included are a number of internships for which minority students are particularly desired.

EVERETT COMMUNITY COLLEGE
Everett, Washington 98201

WA-6 Indian Management Program--To assist the Tulalip Tribes, a special management and personnel training program has been developed with the help of a grant from the Kellogg Foundation.

WA-7 Native American Counselor--This person is available to help students with a range of problems.

OLYMPIC COLLEGE
16th and Chester Streets
Bremerton, Washington 98310

WA-8 Johnson Scholarships--Five full tuition scholarships are open to residents of Kitsap County, Washington who show financial need and academic promise.

WA-9 Minority Affairs Scholarships--One or more full tuition scholarships are made by the Minority Affairs Coordinator to students "needing encouragement and having reasonable potential."

PENINSULA COLLEGE
Port Angeles, Washington 98362

WA-10 David Rock Hudson Scholarship--This award is open to an Indian student.

Minority Affairs
PACIFIC LUTHERAN UNIVERSITY
Tacoma, Washington
98447/ (206) 531-6900

WA-11 BANTA--The Black Alliance Through Unity organization on the campus sponsors a number of activities to help minority students.

WA-12 Minority Program--A special minority affairs office works with prospective and current students to help them obtain needed financial help, assistance with admissions, and academic counseling.

The University also has an interdisciplinary ethnic studies major.

SEATTLE CENTRAL COMMUNITY COLLEGE
1718 Broadway
Seattle, Washington 98122

WA-13 Minority Program--The College enrolls a very high percentage of all minority students in Washington state. Most are older students, having worked before entering the College.

SEATTLE UNIVERSITY
Seattle, Washington 98122

WA-14 Office of Minority Student Affairs--This Office serves students who show exceptional financial need according to grant and loan guidelines, students who are admitted to the University provisionally or who fall below the required grade point average, and students whose cultural heritage has been traditionally ignored by the University. Through its Special Services program, in addition to help with admissions and financial aid, special tutoring and academic counseling services are offered.

WA-15 Public Services--A Ford Foundation grant provided more opportunities for minorities in the graduate program.

SHORELINE COMMUNITY COLLEGE DISTRICT NO. 7
16101 Greenwood Avenue North • Seattle, Washington 98133 • Area Code 206 • Lincoln 6-4101

WA-16 Martin Luther King Memorial Fund--Provides short-term loans for students.

WA-17 Minority Assistance--A minority affairs office provides a variety of services including waiver of the admissions fee (in cases of financial need), special consideration for financial aid, a minority counselor, some dental services, and tutors and tutorial classes.

WA-18 Native American Program--Tuition may be waived for Indian students.

SKAGIT VALLEY COLLEGE
Mt. Vernon, Washington 98273

WA-19 Native American Program--For American Indians with financial problems, the tuition fee may be waived.

South Seattle Community College
6000 Sixteenth Avenue S.W. • Seattle, Wa 98106 • Area Code 206-764-5311

WA-20 Developmental Center--The Developmental Center is available for minorities and disadvantaged students with academic and/or vocational deficiencies. The labs are designed in this Center to improve the students' chances for success in a regular degree or certified program.

WA-21 Minority Affairs--The Office of Minority Affairs provides grants for the application fee for needy students and assists students in acquiring academic and financial help.

WA-22 Women's Center--The Women's Resource Center offers a variety of services including counseling, legal assistance, and special courses and programs.

UNIVERSITY OF PUGET SOUND
Tacoma, Washington 98416

WA-23 School of Law--A limited amount of tuition grant money is available for disadvantaged students with financial need. This may include, but is not limited to, members of minority groups. A special summer program exists for disadvantaged students who are graduates of an accredited undergraduate college or university and whose LSAT scores may fall slightly below the score range currently used for admission. There must be some indication, however, that the applicant is capable of successful completion of the J.D. program. Upon successful completion of the summer program, students will be admitted to the next entering class.

UNIVERSITY OF WASHINGTON
Seattle, Washington 98195

WA-24 Bilingual Education Fellowship Program--In 1978, this institution operated a graduate program to prepare educators to better serve the needs of students of limited English speaking ability. This was funded by the U.S. Office of Education and the awards were based upon tuition costs, prior education and work experience, and number of dependents.

WA-25 Bilingual Training--Its Bilingual Training Resource Center provides training to classroom teachers and in higher education to help them better serve the needs of students of limited English speaking ability.

WA-26 Bob Doble Memorial Award--Provides funds to help a junior in editorial journalism complete a program leading to a career in communications.

WA-27 Education Program--Stipends for graduate study in education have been available in past years. An Associate Dean for Minority Affairs serves on the Graduate School staff.

WA-28 Indian Studies--The University offers an Indian Studies program. It sponsored a special summer course in journalism for American Indian reporters in a recent year.

WA-29 Journalism Award--The Allied Daily Newspaper Foundation has set up an assistance program for minority students studying journalism. Applications are due in March.

WA-30 Library Fellowships--In 1978, a library fellowship program was available offering four minority group members financial support for study toward a master's degree.

WA-31 Minority Affairs--The University has a Vice President for Minority Affairs who works with around 2,600 students in the Equal Opportunity Program. Around 250 of these are Indian.

WA-32 MITE Program--See description under the Engineers Council for Professional Development.

WA-33 Pharmacy Minority Awards--Both financial and educational assistance is offered minority students by the School of Pharmacy.

WA-34 Public Administration Program--The Graduate School of Public Affairs is sponsoring a program with the United Indians of All Tribes Foundation emphasizing Indian law and other issues of special interest to Native Americans. The program includes one year of study at the University followed by a field experience with independent study, and a final quarter of study.

WA-35 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

WA-36 Women's Guidance Center--The University operates one of the most extensive units for services to women.

WASHINGTON STATE UNIVERSITY
Pullman, Washington 99163

WA-37 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

WA-38 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

WENATCHEE VALLEY COMMUNITY COLLEGE
1300 Fifth Street
Wenatchee, Washington 98801

WA-39 Indian Service Program--A special program of educational assistance to the Colville Indian Reservation has been set up with help from the Fund for Postsecondary Education.

WESTERN WASHINGTON UNIVERSITY

Bellingham, Washington 98225 • (206) 676-3000

WA-40 Graduate Student Personnel Program--To prepare for professional responsibilities in student personnel in two and four-year colleges and universities. Entry positions following graduation generally are expected to lead to major posts as college administrators or student development specialists.

WA-41 Journalism Award--The Allied Daily Newspaper Foundation Scholarship offers $500 to a minority student. A grant from the Gannett Newspaper Foundation set up an award journalism program for members of the Lummi tribe in 1977.

WA-42 Minority Programs Office--This is the main contact for all minority students. Once into the mainstream, the students can receive assistance in most any area. Referrals do exist to such agencies as Career Planning and Placement, Counseling Services, or the Reading/Writing Skills Building Center.

WA-43 Tuition and Fee Waiver--Each year WWSC makes available a fund for tuition and fee waivers in the amount of three percent of all tuition and fees collected each quarter. Authority for this aid program was established by the Washington State Legislature which directed that waivers be awarded to students with demonstrated need for financial assistance.

WA-44 Upward Bound--This program draws its target population from Whatcom, Skagit, King, and Pierce counties. The program objectives are to facilitate unmotivated, low-income students (via a living-learning situation), to finish high school and to make a career or college choice, and to aid their entrance into the career or college of their choice.

Upward Bound draws its staff from College personnel and from the sending high schools. Varied support services are available from western and community agencies.

WA-45 Washington State Need Grants--The State of Washington offers state need grants to needy and disadvantaged students who are residents of the state. An application for financial assistance to WWSC is sufficient for consideration in this program. Actual selection for consideration by the Council on Higher Education comes from nominations submitted by the College.

Whitman College

Walla Walla, Washington 99362

WA-46 General Mills Scholarship--Funded by a grant from the General Mills Foundation, these scholarships are available to entering students of Native American descent. The award amount will reflect 100 percent of the recipient's demonstrated need: 85 percent in direct grant aid, and 15 percent in on-campus employment or loan (whatever the recipient prefers).

WA-47 Multi-Ethnic Center for Cultural Affairs (MECCA)--An alternative residence hall which houses 14 male students. Residents of MECCA engage in the planning of in-house activities and all-campus events which promote an understanding of American minorities and Third World citizens.

WA-48 President's Scholarship--Scholarships ranging from $250 to $5,500 are available to entering students on the basis of academic talent and/or talent in such non-academic areas as art, athletics, drama, literature, or music.

WEST VIRGINIA

ALDERSON-BROADDUS COLLEGE
Philippi, West Virginia 26416

WV-1 Financial Aid--The College has scholarship aid available for Black undergraduates.

WEST VIRGINIA INSTITUTE OF TECHNOLOCY
Montgomery, West Virginia 25136

WV-2 Engineering Program--The Institute offers Project COMET (Career Opportunities for Minorities in Engineering Technology) to introduce high school students to opportunities for study and work in this field.

WEST VIRGINIA STATE UNIVERSITY
Institute, West Virginia 25112

WV-3 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

WISCONSIN

MARQUETTE UNIVERSITY
1217 W Wisconsin Avenue
Milwaukee, Wisconsin 53233

WI-1 American Indian Counselor--This office was established to aid Native American students.

WI-2 Educational Opportunity Program--Seeks to help residents of southwestern Wisconsin from minority groups and low-income families to obtain a college education. In the admissions process, motivation and maturity of interests are considered along with prior academic record. Financial aid is available to every student admitted under this program. Other help is available during the school year providing counseling, specialized instruction in basic subjects, reduced course loads, and developmental seminars.

WI-3 Multi-Cultural Center--The University operates this Center to develop and support programs for minority students.

WI-4 Project INROADS--A special summer academic program and school year assistance helps minority students in the engineering program.

MEDICAL COLLEGE OF WISCONSIN
Milwaukee, Wisconsin 53233

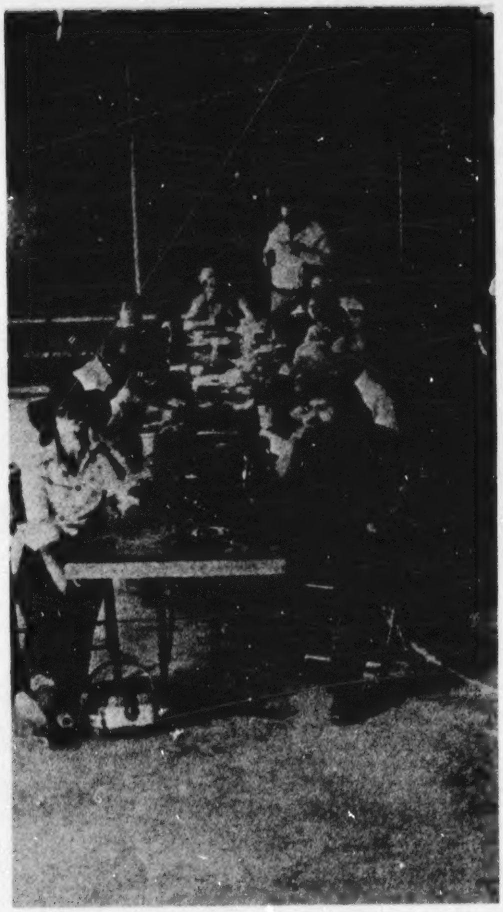
WI-5 Minority Affairs--An office with the title supports recruitment and financial aid and a Summer Bridging Program for minority students.

MILWAUKEE SCHOOL OF ENGINEERING
Milwaukee, Wisconsin 53201

WI-6 Engineering Program--A two-month summer program provides an orientation to the field for high school students.

NICOLET COLLEGE
Rhinelander, Wisconsin 54501

WI 7 Natural Resources--Project Native American Resources trains Indians for work with natural resources and as forestry aides.



NORTH CENTRAL TECHNICAL INSTITUTE
Wausau, Wisconsin 54401

WI-8 Indian Logging Program--A special ten-week training program in modern logging skills was set up for Menominee Indians. The program included skills needed to identify and safely fell trees, saw them into logs or pulp sticks, skid them, load them, and haul them to the mill.

The goal was to help make the Menominees self-sufficient by wise use of their woodlands.

RIPON COLLEGE
Ripon, Wisconsin 54971

WI-9 King Award--This scholarship is available for a Black student and financial need should be demonstrated.

UNIVERSITY OF WISCONSIN AT EAU CLAIRE
Eau Claire, Wisconsin 54701

WI-10 Advanced Opportunities Program--The Office of Graduate Studies operates this program to offer fellowships to minority students. Rather than a fixed amount, for all students, the program determines student needs and then seeks to meet them. The usual admissions requirements are applicable as far as eligibility for this program.

WI-11 American Indian Program--This serves the 40 plus Native American students attending the University.

uwgb

University of Wisconsin-Green Bay Green Bay, Wisconsin 54302

WI-12 Advanced Opportunity Grants--UWGB awards three $1,000 grants annually to minority, low-income or disadvantaged students pursuing graduate study.

WI-13 Ebony Family (c/o Ethnic Heritage Center)--A Black community organization which acts as a community resource for the Ethnic Heritage Center. Ebony Family assists Black students with adjusting to community life.

WI-14 Educational Opportunity Program--The Educational Opportunity program offers weekly counseling sessions; academic skill development in the areas of writing, reading, and study; academic counseling; orientation to campus and academic resources; and course tutoring.

Students who do not meet normal entrance requirements but who are highly motivated toward attending college and willing to agree to specific conditions of the program are eligible for the Educational Opportunity Program.

WI-15 Ethnic Heritage Center--The purpose for the Center is to help minorities explore their cultural roots and study the present minority experience. The Center will try to project a true image and promote understanding through education and interaction. The goals of the minority studies (Native American, Latinos, and Blacks) are to inject Latin, Black, and Native American cultures and experiences into this University through related functions and social and academic programs.

WI-16 Office of Adult Education--The Office of Adult Education provides numerous services to aid women in continuing their education. Re-entry counseling is provided. Small scholarships which offer encouragement are available. A Day Care Center for children of women students is available. A number of non-credit courses designed for women are offered each semester such as Personal Growth for Women, Assertiveness Training, Study Skills Workshop, How to Get the Job You Want.

WI-17 Student Development Center--Staff members of the Student Development Center including minority persons are offering personal counseling, various growth group experiences, personality and vocational interest tests and a special training program giving students training in helping skills enabling them to obtain student employment in a variety of para-professional roles.

UNIVERSITY OF WISCONSIN AT LA CROSSE
La Crosse, Wisconsin 54601

WI-18 Annual Conference on Minority Studies--Each year, the University sponsors an annual conference on minority studies.

WI-19 Minority Cultural Center--This Center sponsors a variety of social, academic, and cultural programs and services. It also supports the work of minority student organizations.

WI-20 Minority Studies Institute--The goal of the Institute is to help develop an awareness of the historical experience and current treatment of racial minorities in the United States. It also offers a two-credit hour minority studies seminar.

WI-21 North-South Exchange Program--Students at any of the components of the University of Wisconsin system are eligible for a special program which provides an opportunity to attend North Carolina Central University or North Carolina A and T University.

WI-22 Office of Emerging Students--Through this office, individual tutoring is arranged for students.

WI-23 Pre-Collegiate Summer Program--Open to entering freshmen, this program was conducted in the mid-1970's and offered help with basic skills as a means of helping to insure better success in college.

UNIVERSITY OF WISCONSIN AT MADISON
Madison, Wisconsin 53706

WI-24 Advanced Opportunity Grants Program--Open to financially needy graduate students who are members of a minority group. Awards are made for an academic year plus a summer--with the exact amount dependent upon the student's financial needs. Renewals are possible. No deadline exists for filing for minority support programs, applications are accepted and considered as long as funds are still available. All requests for both admissions and financial assistance should be sent to the appropriate academic department.

WI-25 Engineering Program--A special Engineering Opportunities for Minority Students program has been established to help students at both the undergraduate and graduate levels.

WI-26 Engineering Summer Program--Project PREFACE has been developed to assist minority high school students with an interest in the field.

WI-27 Five-Year Program--This program is designed to provide access to higher education for undergraduate students from low-income and minority backgrounds who because of poverty, poor academic preparation, or neglect would not otherwise have considered higher education. Most students in the program are from Wisconsin, but there are students in the program from 35 states.

Applicants must have a high school diploma (or its equivalent), recommendations, and pass a review by members of the program staff.

Financial assistance is administered to each student depending upon individual need. Each student is assigned to a program counselor and meets at least twice per month with that counselor. Tutors are also available for help with specific subjects and all first-year students are required to take a non-credit reading skills course for four weeks.

Students take a reduced course load and, for most, this makes the total length of the undergraduate program five years.

WI-28 Geoscience Award--A scholarship for a minority student has been funded by the Conoco Company.

WI-29 Graduate School of Business--Participates in the Consortium for Graduate Study in Management Fellowship Program. Also, special graduate assistantships are reserved for minority students.

WI-30 Journalism Awards--The Grant Foundation Scholarship program makes several awards for minority students studying journalism at either the undergraduate or graduate levels. Awards range up to $800 for undergraduate and $1,000 for graduate study.

WI-31 Legal Education Opportunities Program--Combines special admissions review and financial assistance to aid minority group members who wish to attend the School of Law.

WI-32 Library Science--Three doctoral fellowships for minority students were available in 1978 through a U.S. Office of Education grant.

WI-33 Nursing Opportunities Program--A special program for minority students in the School of Nursing. Provides an eight-week summer program as well as academic support services during the academic year.

WI-34 Pharmacy Opportunities Program--A special program for minority students in the School of Pharmacy. Provides an eight-week summer program as well as academic support services during the academic year.

WI-35 Public Service Education--With support from the U.S. Office of Education, a program was offered to prepare persons for public service employment. This included fellowships of $3,900 for graduate study. Minority students were particularly sought for these awards.

UNIVERSITY OF WISCONSIN AT MILWAUKEE
Milwaukee, Wisconsin 53201

WI-36 Afro-American Studies--This department offers a number of courses designed to fill the educational gaps that exist in academic programs at the university level. Each course approaches its field from an Afro-American perspective, emphasizing the contributions and general impact that Black Americans have had upon this society and its culture. The department provides a counseling and a reading skills service.

WI-37 Business Fellowships--The School of Business Administration, in conjunction with several business firms, has established an undergraduate fellowship program specifically designed to provide disadvantaged, but talented and interested young men and women with the opportunity for the college education necessary for them to complete and enter the business world with professional and management responsibilities. The fellowships are $1,500 per year for two years, payable in monthly installments through the academic year. An additional benefit of the program is the opportunity for students to gain valuable business experience working for the sponsoring company during the summer between the junior and senior years.

WI-38 Department of Learning Skills--This is an academic support service which assists students and prospective students who need review or additional skill development to successfully complete their academic programs. Individualization is built into each program by means of modules and mini-workshops in a variety of skill areas. Tutorial sessions are arranged for students with specific skill deficiencies.

WI-39 Desegregation Assistance--The University operates the Midwest National Origin Desegregation Assistance Center, with support from a grant from the U.S. Office of Education. This works with schools in its area who are in the process of integration.

WI-40 Experimental Program in Higher Education (EPHE)--Provides admission and retention services to persons lacking regular admissions requirements. Candidates are interviewed by a member of the admissions staff. Approximately two-thirds of the students in the program are from minority groups.

Each student works with an adviser and jointly plans the first 60 hours (two or more years) of college work. Short courses are offered to students who plan to take a particular course to increase their readiness for it. Also, certain sections of regular subjects are reserved for EPHE students.

WI-41 GEST Program--This introduces high school students to the field of engineering through school year Saturday sessions plus a special summer program.

WI-42 HEP Program--A High School Equivalency Program to help educate migrant and seasonal farmworkers and their dependents is operated, with the help of a grant from the U.S. Department of Labor. Participants reside at the institution while being prepared to pass the GED (high school diploma equivalency) test to qualify for additional education, on-the-job training, or a job.

WI-43 Inner-City Student Program--This is a program of concentrated and intensive academic advising and related supportive services for students who are regularly admissable to the College of Letters and Science from inner-city schools.

WI-44 Library Fellowships--In 1978, a library fellowship program was available offering minority group members financial support for study toward a master's or doctor's degree.

WI-44a Graduate Fellowships--Awards for minority students are available in the fields of business, geosciences, and engineering.

WI-45 Native American Studies Program--The University of Wisconsin-Milwaukee's Native American Studies program is designed to attract, admit, and retain Native American students from the Native American communities (approximately 25,000 in Wisconsin--approximately one-third in the Milwaukee metropolitan area) and to provide supportive services to meet these objectives.

WI-46 Publication--The Department of Mass Communications prepared an Indian media directory, citing newspapers and magazines. It should be ordered from the Native American Student Movement, P.O. Box 67, Milwaukee, Wisconsin 53201. It sells for $3.00.

WI-47 Research Center--The Research and Development Center for the Study of Minority and Disadvantaged Programs is located at Milwaukee.

WI-48 Spanish-Speaking Outreach Institute--This special unit works with Hispanic students enrolled at the University and also works in liaison with the Spanish-speaking community. It offers recruiting, counseling, English as a second language, and GED assistance.

UNIVERSITY OF WISCONSIN AT OSHKOSH
Oshkosh, Wisconsin 54901

WI-49 Graduate Program--An Advanced Opportunity Program helps minority students finance graduate education.

UNIVERSITY OF WISCONSIN AT PARKSIDE
Kenosha, Wisconsin 53140

WI-50 Multicultural Studies--The University operates a Center for Multicultural Studies.

UNIVERSITY OF WISCONSIN AT PLATTEVILLE
Platteville, Wisconsin 53818

WI-51 Indian Award--A scholarship is available for a full-time Native American student.

UNIVERSITY OF WISCONSIN AT STEVENS POINT
Stevens Point, Wisconsin 54481

WI-52 National Resources--A special program enrolls 20 Indians a year working on a degree in this field.

WI-53 PRIDE: Programs for Recognizing Individual Determination Through Education--Created to aid minority students, PRIDE operates a number of programs. It has an Upward Bound project (serving Native American high school students through a six-week, on-campus summer training program followed by a winter follow-up and then a second summer for actual college credit before beginning the freshman year), an Ease-In program (to facilitate admissions and financial support), tutoring (both on and off-campus), and community service projects.

University of Wisconsin-Stout
MENOMONIE, WISCONSIN 54751

WI-54 ECE Center--The Educational and Cultural Enrichment Center offers counseling, academic skills, and other help to minority students.

WI-55 Indian Enterprise Development Center--The University maintains this Center to provide advice and other assistance to tribes and individuals considering business opportunities.

UNIVERSITY OF WISCONSIN AT SUPERIOR
Superior, Wisconsin 54880

WI-56 Brady Scholarship--This award of $100 is available for an American Indian student in the field of education.

WI-57 Minority Counseling--A special office provides counseling, tutoring, and financial aid for the benefit of minority students.

UNIVERSITY OF WISCONSIN AT WHITEWATER
Whitewater, Wisconsin 53190

WI-58 Chicano Program--A special office coordinates efforts to serve Mexican-American students.

WYOMING

CENTRAL WYOMING COLLEGE
Riverton, Wyoming 82501

WY-1 Wind River Council Scholarships--Open to Indian residents of Fremong County, these scholarships cover the cost of tuition, fees, books, supplies, and living expenses.

THE UNIVERSITY OF WYOMING
DIVISION OF STUDENT FINANCIAL AIDS
AND SCHOLARSHIPS
UNIVERSITY STATION, BOX 3335
LARAMIE, WYOMING 82071

WY-2 Minority Student Programs--The University operates five federally-sponsored programs (Upward Bound, Special Services, Indian Teacher Corps, Title IV Desegregation, and Center Satellite) and a Search for Talent and Ethnic Cultural Media Center, funded by the University. For minority students, special counseling and financial assistance is available. A Coordinator of Minority Affairs directs the program.

WY-3 Northern Arapahoe Scholarships--High school graduates who are members of the Northern Arapahoe Tribe are eligible for awards of up to $1,700.

WY-4 Shoshone Tribal Scholarships--Awards of up to $1,700 are available for high school graduates who are members of the Wind River Shoshone Tribe.

WY-5 Teacher Corps--In 1978, a teacher corps program, to prepare persons to provide better educational services to low-income children, was operated. This provided internships and/or programs of retraining for experienced teachers. This was conducted cooperatively with a local school district.

WY-6 Wind River Tribal Scholarships--Awards of up to $1,250 are available for high school graduates who are members of the Wind River Shoshone Tribe.

WY-7 Youth Opportunity Grant--Designed to aid students who are culturally different and economically disadvantaged, these awards are provided by the Associated Students and the Trustees. The amounts of the award vary. Preference is given to Amerian Indian, Chicano, and Black students.

GLOSSARY OF TERMS

Academic Subjects--Studies in such fields as English, foreign languages, social science, and basic science. Nonacademic subjects tend to be in such vocational areas as home economics, office skills, or training for craft occupations.

ACT--The American College Testing Service, which offers measures of ability to succeed in college plus other services.

Accredited--Certified as meeting minimum standards, such as being accredited by a national body as meeting the standards of quality for an instructional program or for the entire institution.

Admission--The process of acceptance of an applicant as a student. This is usually based upon a review of the student's prior educational background and other qualifications.

American Indian or Alaskan Native--A person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

Application Fee--A charge (often $10 to $50) to help an institution meet the expense of evaluating and reviewing an application for admission. This fee is not refundable and is charged whether or not the student is later admitted.

Asian American--A person having origins in any of the original peoples of Southeast Asia or the Pacific Islands. These areas include, for example, China, Korea, Japan, Indochina, the Philippine Islands, Guam, and Samoa.

Assistantship--An award of money in return for service to the institution. This may be work as a laboratory assistant, tutor, or teaching assistant. Most assistantships are awarded at the graduate level.

Bachelor's Degree--The award (generally a bachelor of arts or a bachelor of science degree) given for the satisfactory completion of a college course lasting four academic years.

Black--A person having origins in any of the Black racial groups of Africa.

Bureau of Indian Affairs (BIA)--The office of the federal government specifically responsible for a number of programs designed to serve Native Americans.

CETA--The Comprehensive Employment Training Act, which provides federal funds for job training and work attitude activities.

Chicana--A woman of Mexican American origin.

Chicano--A man of Mexican American origin.

Cooperative Education--Education that is closely linked to work periods. Illustrative are alternating periods of work and study.

Disadvantaged--A person handicapped by prior education, cultural, or other environmental factors, which make it more difficult to move into traditional education or work settings.

ETS--The Educational Testing Service, which offers examinations to measure potential for college study in a variety of fields.

Fees--Charges made by educational institutions for incidental costs. These may cover registration expenses, library or laboratory costs, etc.

Fellowship--An award to help a student meet educational or research expenses. Fellowships may or may not require specific duties in return. Fellowships are generally offered at the graduate level.

Financial Aid--The range of resources used by an institution to help individual students obtain sufficient funds to meet the required expenses for educational and personal costs.

Financial Need--The difference between the cost of education or training and the amount the student and the family are able to contribute.

Full-time Student--Usually one who takes at least three-fourths of the regular program, but the definition generally varies by school. Part-time students are those who take less than the course load for a full-time student.

General Education Development (GED)--This is a test used to determine if persons (who do not have a high school diploma) should be issued a certificate indicating that they have reached the equivalent educational level.

Grade Point Average (GPA)--The numerical equivalent of grades received from an institution. The typical system weighs courses on the basis of A equals 4, B equals 3, C equals 2, etc. and comes up with a GPA.

Graduate--Work at a level beyond the bachelor's degree--generally toward a master's, doctor's or professional degree.

Grant--An outright gift of money for educational purposes.

Hispanic--A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin.

Internship--Supervised, practical work experience in the field for which the person is preparing.

Loan--The temporary award of funds which must, eventually, be repaid. Often loans for college expenses have special interest provisions--such as a lower rate being charged prior to graduation.

Low-Income--Below the level of federal family income guidelines or, more generally, students and their families unable to pay for college expenses in the regular way.

Lower Division--The freshman and sophomore years of undergraduate study. The junior and senior years are often referred to as upper division.

Major--The field of study selected by students for concentration in college.

Minority--A person who describes himself or herself as Black, Hispanic, American Indian or Alaskan Native, or Asian American. This is the definition used in this book.

Native American--This term includes American Indians and Alaskan Natives.

Out-of-State Tuition--The higher charge levied against persons who come from a different state, and used by state colleges and universities to give special consideration to residents and tax-payers of the sponsoring state.

Paraprofessional--Work at a level below that of a trained professional person. Examples would be jobs as health aides or teacher aides.

Prerequisite--A preliminary activity which must be completed before registration in a particular course or program. The completion of the first year of college French or its equivalent, for example, is a prerequisite for registration in the second year of college French.

Private College--Not supported by public funds.

Public College--A college or university primarily supported by a state or local government. This may be a community college, state college, or state university.

Professional--Generally refers to a program or courses leading to a specific occupational objective. Colleges and universities often use this term to describe educational programs preparing for such specific fields as law, medicine, dentistry, or social work.

Quarter--A method of dividing the school year into 10 to 12-week segments. Where a full summer quarter of work is offered, the institution will have a four-quarter school year. Three quarters normally constitute the school year.

Remedial--An activity designed to make up for prior deficiencies. Typical is a remedial class in English composition.

Roster--A list of persons qualified in a particular field.

Scholarship--An outright award or credit of money which need not be repaid, usually awarded on the basis of academic merit. Often a certain level of academic progress must be maintained to retain or renew a scholarship.

Scholastic Aptitude Test (SAT)--A standard test given to measure general ability to undertake college study. The SAT score is often used as a part of the admissions evaluation process.

Semester--A division of the school year into two 15 to 18-week segments. Two semesters usually make up the school year.

Skills Bank--A file or list of candidates, generally in a particular field or from a particular background which may be used by applicants as a source of job leads and by employers as a means of recruiting candidates.

Skills Training--Usually refers to instruction or tutoring in the basic academic skills (such as reading, writing, and mathematics) and study techniques. This is designed to improve the chances for success in the regular academic program. Sometimes, college credit is given for skills training programs.

Spanish-Speaking--A person who considered himself or herself to be of Mexican-American, Puerto Rican, Cuban, or other Hispanic background.

Stipend--A fixed sum of money paid periodically for services or to help with expenses. Frequently, this is a stipend for living expenses.

Student Employment--On or off-campus paid work during the school year. This is almost always part-time work.

Talent Bank or Talent Roster--See skills bank.

Tuition--Charge for academic instruction and related educational expenses. This is usually a definite charge for the quarter, semester, or school year.

Tuition Waiver--A remission (no charge) of all or a portion of the regular tuition fee.

Underemployed--Refers to people who hold jobs which are less demanding or at a lower level than appropriate for their abilities or training.

Undergraduate--College work below the level of the bachelor's degree. May be offered in either a two or four-year college.

Work Study--Paid employment during the school year.

OTHER SOURCES OF INFORMATION

A number of excellent books and other publications are available, providing general financial aid as well as information on various career fields. Some of the most useful are as follows:

Admissions Requirements of American Dental Schools. American Association of Dental Schools, 1625 Massachusetts Avenue NW, Washington, DC 20036. Free.

American Education Annual Guide to OE Programs. U.S. Office of Education, Washington, DC 20202

Annual Directory of Engineering College Research and Graduate Study. American Society for Engineering Education, One Dupont Circle NW, Washington, DC 20036. $3.50.

Barron's Handbook of Junior and Community College Financial Aid, 113 Crossways Park Drive, Woodbury, New York 11797. $7.95.

A Career in Veterinary Medicine. U.S. Health Resources Administration, 9000 Rockville Pike, Bethesda, Maryland 20014. Free.

Careers in Sociology. American Sociological Association, 1722 N Street NW, Washington, DC 20036. Free.

Careers That Count. American Hospital Association, 840 N Lake Shore Drive, Chicago, Illinois 60611. Free.

Cash for College. Prentice-Hall, Englewood Cliffs, New Jersey 07632. $3.95.

College Costs (lists costs and enrollments in over 1,200 colleges). Life Insurance Agency Management Association, 170 Sigourney Street, Hartford, Connecticut 06105. 50¢.

College Costs Today. Career Information Service, New York Life Insurance Company, Box 51, Madison Square Station, New York, New York 10010. Free.

College Facts Chart. The National Beta Club, P.O. Box 730, Spartanburg, South Carolina 29304. $2.00.

College Planning/Search Book. American College Testing Service, Box 168, Iowa City, Iowa 52240. $5.00.

College Scholarships. Arco Publishing Company, 219 Park Avenue, New York, New York 10003. $2.00.

Comparative Guide to American Colleges (a summary of institutions and a ranking of their academic quality). Harper & Row, 10 E 53rd Street, New York, New York 10022. $8.95.

Comparative Guide to Two-Year College and Career Programs. Harper & Row, 10 E 53rd Street, New York, York 10022. $6.95.

Directory of Schools and Scholarships for the Hotel, Motel, Restaurant and Institutional Industry. Council on Hotel, Restaurant, and Institutional Educations, 1522 K Street NW, Washington, DC 20005. $1.00.

Education Assistance for Native Americans. School of Public Health, University of California at Berkeley, Berkeley, California 94720. Free.

Education, Fellowships, and Scholarships. Human Resources Network, 2010 Chancellor Street, Philadelphia, Pennsylvania 19103. $5.95.

Facing Facts (a series of books on college admissions, the two-year college, college costs, choosing a career, and careers for high school graduates). Public Relations Department, Prudential Insurance Company, Box 36, Newark, New Jersey 07101. Free.

Fact Sheet on the Armed Forces Health Professions Scholarship Program. Office of Assistant Secretary of Defense, Washington, DC 20301. Free.

Fact Sheet on Dental Laboratory Technology Scholarships and Fact Sheet on Dental Scholarships for Minority Students. American Fund for Dental Health, 211 E Chicago Avenue, Chicago, Illinois 60611.

Fact Sheet on Health Professional Student Loan Program. U.S. Public Health Service, Bethesda, Maryland 20014. Free.

Fact Sheet on Nursing Scholarship Program and Fact Sheet on Nursing Student Loan Program. U.S. Bureau of Health Manpower, Hyattsville, Maryland 20782. Free.

Fact Sheet on Scholarships and Other Programs for American Indians. U.S. Indian Health Service, Rockville, Maryland 20857.

Federal Student Financial Aid--Where Do You Fit In? U.S. Office of Education, Washington, DC 20202. Free.

Financial Aids for Higher Education. William C. Brown Publishers, 2460 Kerper Boulevard, Dubuque, Iowa 52001. $14.95.

Financial Aid Handbook for Careers in Optometry. American Optometric Association, 7000 Chippewa Street, St. Louis, Missouri 63119. Free.

Financial Aid Programs for Minority and Disadvantaged Students in Law School. Council on Legal Education Opportunity, 818 18th Street NW, Washington, DC 20036. Free.

Financial Assistance for Library Education. Recruitment Office, American Library Association, 50 E Huron Street, Chicago, Illinois 60611. 50¢.

Financial Aid for Guidance and Personnel Graduate Study. American Personnel and Guidance Association, 5203 Leesburg Pike, Falls Church, Virginia 22041. $5.50.

Financial Aid for Minority Students in Business, Financial Aid for Minority Students in Education, Financial Aid for Minority Students in Law, and Financial Aid for Minority Students in Journalism/Communications. Garrett Park Press, Garrett Park, Maryland 20766. $2.00 each.

Going Right On: Information and Advice for Minority Students Who Want to Continue Their Education After High School. College Entrance Examination Board, Box 592, Princeton, New Jersey 08540. $6.00 for 50 copies.

Graduate and Professional School Opportunities for Minority Students. Educational Testing Service, Princeton, New Jersey 08540. $3.00.

Graduate Schools of Social Work. Council on Social Work Education, 345 E 46th Street, New York, New York 10017. Free.

Graduate Study in Psychology. American Psychological Association, 1200 17th Street NW, Washington, DC 20036. $6.00.

Grants for Graduate Study Abroad. Institute of International Education, 809 United Nations Plaza, New York, New York 10017. Free.

Guide to Financial Aids for Students in Arts and Sciences for Graduate and Professional Study. Arco Publishing Company, 219 Park Avenue, New York, New York 10003. $3.95.

Guide to Financial Aid for Students and Parents. Simon and Schuster, 1 W 39th Street, New York, New York 10018. $4.95.

Guide to Graduate Study in Political Science. American Political Science Association, 1527 New Hampshire Avenue NW, Washington, DC 20036. $4.00.

Guide to Graduate Study. American Council on Education, 1 Dupont Circle NW, Washington, DC 20036, $19.00.

Handbook on Scholarships and Grants. Higher Education Services Corporation, Albany, New York 12234. Free.

Health Careers for American Indians and Alaskan Natives. U.S. Indian Health Service, Rockville, Maryland 20857. Free.

Health Careers Handbook. Association of American Indian Physicians, 6801 S Western Avenue, Suite 206, Oklahoma City, Oklahoma 73139. Free.

Health Careers Packet. National Chicano Health Organization, 827 Sherman Street, Denver, Colorado 80203. Free.

Health Professionals Student Loan Program, How to Pay for Your Health Career Education: A Guide for Minority Students, and How Medical Students Finance Their Education. U.S. Bureau of Health Resources Development, 9000 Rockville Pike, Bethesda, Maryland 20014. Free.

How to Obtain Money for College. Arco Publishing Company, 219 Park Avenue South, New York, New York 10003. $5.00.

How to Visit Colleges. American Personnel and Guidance Association, 5203 Leesburg Pike, Falls Church, Virginia 22041. $3.75 for five copies.

If Financing Your Medical Education is a Problem, We'd Like to Help. American Medical Association Education and Research Foundation, 535 N Dearborn Street, Chicago, Illinois 60610. Free.

Journalism Scholarship Guide. The Newspaper Fund, P.O. Box 300, Princeton, New Jersey 08540. Free.

Lovejoy's College Guide. Simon and Schuster, 630 Fifth Avenue, New York, New York 10020. $4.95.

Low Cost Loans for Optometric Education. American Optometric Association, 7000 Chippewa Street, St. Louis, Missouri 63119.

Making It in College. Van Nostrand Reinhold, 135 W 50th Street, New York, New York 10020. $4.95.

Medical School Admissions Requirements and Minority Student Medical Opportunities in U.S. Schools. Association of American Medical Colleges, One Dupont Circle NW, Washington, DC 20036.

Money for College: How to Get It. Barron's, 113 Crossways Park Drive, Woodbury, New York 11797. $2.25.

Moton Guide to American Colleges with a Black Heritage. Moton Consortium, 2001 S Street NW, Suite 603, Washington, DC 20009. Free.

National Health Service Corps Scholarship Program. NHSC Scholarship Program, 3700 East-West Highway, Hyattsville, Maryland 20782. Free.

Need a Lift? (an excellent compilation of information). American Legion, Box 1055, Indianapolis, Indiana 46206. 50¢.

New American Guide to Colleges. New American Library, 1301 Avenue of the Americas, New York, New York 10019. $2.50.

Nursing Student Loan Program. U.S. Bureau of Health Resources, 9000 Rockville Pike, Bethesda, Maryland 20014. Free.

Pharmacy School Admissions Requirements. American Association of Colleges of Pharmacy, 8121 Georgia Avenue, Silver Spring, Maryland 20910. $5.00.

Pre-Law Handbook. Educational Testing Service, Princeton, New Jersey 08540. $2.00.

Programs of Graduate Study in Business (describes over 250 graduate programs). Educational Testing Service, Princeton, New Jersey 08540. Free.

Questions and Answers About Getting into College. Pocket Books, Simon and Schuster, 630 Third Avenue, New York, New York 10020. $1.95.

Scholarships, Fellowships, Educational Grants and Loans for Registered Nursing. National League for Nursing, 10 Columbus Circle, New York, New York 10019. Free.

Scholarships, Fellowships, and Loans. Bellman Publishing Company, Box 164, Arlington, Massachusetts 02174. $17.00.

Scholarships for American Indian Students. U.S. Bureau of Indian Affairs, 123 Fourth Street, SW, Albuquerque, New Mexico 87103. Free.

Selected List of Major Fellowship Opportunities and Aids to Advanced Education for United States Citizens. National Academy of Sciences, 2101 Constitution Avenue NW, Washington, DC 20418. Free.

Selected List of Postsecondary Education Opportunities for Minorities and Women. U.S. Office of Education, Washington, DC 20202. Free.

Sources of Information on Student Aid. National Student Association, 1201 16th Street NW, Washington, DC 20036. 25¢.

Spanish Surnamed Students and the MBA. Graduate Business Admissions Center, Box 586, Princeton, New Jersey 08540.

Speech Pathology and Audiology Career Information for Minorities. American Speech and Hearing Association, 9030 Old Georgetown Road, Bethesda, Maryland 20014. Free.

Student Aid Manual. Chronicle Guidance Publications, Moravia, New York 13118. $7.50.

Student Guide to Mass Media Internships. Intern Research Group, P.O. Box 52, University of Colorado, Boulder, Colorado 80320. $20.00.

Student's Guide to Five Federal Financial Aid Programs. U.S. Office of Education, Washington, DC 20202. Free.

200 Ways to Put your Talent to Work in the Health Field. National Health Council, 1740 Broadway, New York, New York 10019. Free.

Urban Careers Guide: A Directory of Educational Opportunities in the Fields of Housing, Housing Management, Urban Renewal, Community Development, Housing Code Enforcement. National Association of Housing and Redevelopment Officials, 2600 Virginia Avenue NW, Washington, DC 20037. $5.00.

Where to Get Health Career Information. National Health Council, 1740 Broadway, New York, New York 10019. Free.

Where Shall I Go to College to Study Advertising? Advertising Education Publications, 3429 55th Street, Lubbock, Texas 79413. 35¢.

PROGRAM INDEX

To help users locate programs of special interest to them, this functional index was developed and is organized by minority group and type of program.

Individual programs are referenced under the type of program and, where appropriate, the particular minority group for which they were established. Nationally sponsored programs which operate through a number of colleges and universities are only referenced once. No discontinued programs are cited in this index.

Numbers are used to refer to individual entry items in Sections 1 and 2--not to page numbers. College and university items are referenced by the same state identification system as cited in Section 3. To illustrate, AK-17 is indexed under both Journalism and Communications and Alaska Native Programs as it is an award open at the University of Alaska for an Alaskan Native to study journalism.

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Hispanic American Programs--6, 84, 110, 111, 113, 165, 206, 214, 240, 242, 243, 244, 260, 267, 281, 327, 349, 350, 351, 371, 378-380, 388, 413-420, 435, 437, 445-451, 470, 482, 483, 491, 500, 503, 504, 509, 521, 525, 533, 534, 564, 583, 584, 616, 625, 652, 655, 669, 678, 686a, 700, 703, 712, 726, 805-808, 817, 838, 839, 876, 882, 887, 949, 961, 981, 987-999, 1004, 1005, 1023, 1117-1127, 1140, 1212, 1231, 1251, 1269, 1291-1295, 1298, 1310, 1311, 1313, 1321, 1327, 1343, 1380, 1457, 1467, 1468, 1559, 1577, 1582, 1597, 1623, 1652, 1653, 1658, 1659, 1661-1670, 1674, 1682, 1689, 1723, 1726, 1745, 1747, 1748, 1751, 1752, 1757, 1774, 1788, 1793, 1795, 1797, 1812, 1825, 1827, 1829-1837, 1884, 1943, 1944, 1982, 2024, 3034a, 3034b, 3040, 3064, 3065-3068, 3075, 3094, 3134, 3136, 3140, 3210a, 3235, 3254, 3333, 3369, AZ (29,33,43), CA (19,48,53,62,65a,76, 80,85,87-89,92,93,104,117,121,131,144,158,173,220,224,247,262), CO (12), DC (55), FL (17,25), ID (6), IL (6,15,19,31), IN (7), IO (14), MA (56), MI (10,48,50), NM (28,34), NY (9,10,13,14e, 15,24,73,103,124), OR (1,2), TX (1,6,8,10,14,22,55), UT (8), WA (4), WI (48,58)

Internship Programs (see Summer Employment and Internship Programs)

History--115, 128, 395, 463, 876, 1712

Home Economics--98, 101, 116, 840, 880, 1352, 1697, 3197

International Affairs and Exchange--881, 895, 900, 913, 914, 930, 931, 932, 933, 939, 940, 950, 994, 1063, 1143, 1396, 1487, 1520, 1537, 1561, 1573, 1576, 1702, 1709, 1713, 1728, 1829, 1881, 3003, 3077, 3084, 3085a, 3371-3379, CA (153), DC (51,52), KY (6), PA (83)

Job Training Programs--5, 32, 41, 59, 61, 103, 124, 212, 216, 217, 225, 245, 247, 279, 292, 294, 297, 299, 309, 325, 329, 338, 355, 368, 371, 373, 390, 394, 396, 407, 420, 429, 430, 443, 450, 452, 466, 497, 497, 501, 506, 519, 520, 521, 525, 528, 535, 537, 543, 562, 563, 582, 548, 640, 641, 643, 679, 682, 687, 696, 700, 707, 715, 740, 741, 749, 756, 761, 764, 771, 780, 818, 820, 822, 826, 834, 841, 844, 853, 898, 901, 910, 915, 916, 944, 945, 950, 977, 982, 989, 990, 996, 1017, 1027, 1028, 1030, 1034, 1035, 1036, 1055, 1057, 1061, 1089, 1109, 1124, 1141, 1144-1146, 1148, 1151, 1153, 1161, 1182, 1187, 1191, 1193, 1202, 1206, 1207, 1218, 1236, 1256, 1282, 1350, 1355, 1357, 1362, 1388, 1402, 1405, 1408, 1410, 1416, 1424, 1425, 1437, 1443, 1451, 1462, 1466, 1467, 1469, 1472, 1474, 1484, 1490, 1493, 1505, 1510, 1513, 1514, 1521, 1524, 1531, 1534, 1535, 1541, 1542, 1544-1546, 1548, 1554, 1555, 1557, 1564, 1565, 1572, 1585, 1592, 1594-1596, 1600, 1620, 1625, 1641, 1649, 1654, 1660, 1661, 1675, 1683, 1686, 1697, 1705, 1716, 1717, 1719, 1720, 1723, 1725, 1727, 1730, 1736, 1741, 1750, 1751, 1754, 1772, 1774, 1776, 1784, 1785, 1787, 1798, 1797a, 1800, 1811, 1820, 1824, 1828, 1830, 1858, 1864, 1865, 1869, 1883, 1886, 1887, 1889, 1898, 1899, 1909, 1910, 1918, 1922, 1926, 1927, 1938, 1940, 1942, 1951, 1967, 1968, 1974, 1978, 1989, 2002, 2015, 2031, 2056, 2058, 2060, 2062, 3019, 3114, 3126, 3131, 3153, 3166, 3168, 3171, 3224-3226, 3236, 3237, 3239, 3240, 3242-3244, 3246a, 3249-3253, 3263-3266, AL (26), CA (7,61, 97,147,164,198,231), CO (13), IL (19,55), NY (7,139), TX (72)

Journalism and Communications--128, 135, 177, 248, 264, 291, 322, 351, 372, 386, 402, 439, 456, 479, 489, 523, 527, 562, 592, 637, 692, 755, 783, 870, 889, 894, 896, 942, 979, 1018, 1097, 1246, 1252, 1275a, 1284, 1335, 1338, 1371, 1372, 1420, 1486, 1671, 1676-1678, 1680, 1731, 1764, 1859, 1913, 1931, 2035, 2041, 2050, 3053, 3059, 3291, AK (17,19), AZ (28), AR (3), CA (29,38,58,64,67,110,125,140,146), DC (4,28,32,36,42,45,50), FL (13,33), GA (30), ID (1), IL (39), IO (6), KA (12), KY (8), MN (7,34,44,53), MS (28), MO (3,7), MT (17), NB (6), NM (1), NY (33,34,39,104,127,170), OH (39), OK (28), PA (49), SD (17), TN (34), TX (45,50,73, 104), VA (12), WA (26,28,29,41), WI (30)

Law and Legal Services--46, 80, 81, 88, 106, 130, 131, 229, 239, 269, 282, 365, 419, 529, 546, 578, 624, 631, 668, 704, 723, 875, 987, 999, 1001, 1012, 1013, 1019, 1031, 1123, 1137, 1146, 1234, 1235, 1245, 1246, 1295, 1308, 1329, 1351, 1358, 1360, 1395, 1422, 1438, 1511, 1560, 1578, 1602, 1609, 1658, 1667, 1737, 1746, 2000, 2019, 2063, 3033, 3057, 3070, 3129, 3142, 3152a, 3163, 3213b-3222, 3232, AZ (41), CA (106,116,141,170,226,232,234,239,253), CO (22,25,31), CT (8,21), DC (7,8,13,20), FL (31,38), GA (32,40,58,59), ID (7), IL (12,15,18,20,83), IN (7,9,29), IO (14, 19), MA (39), MI (31,39,55,57), MN (55), MS (35), MO (28), NM (41), NY (18,35,54,106), NC (12), OH (19,40,57), OK (24), OR (18), PA (94), TN (43), TX (61,95), WA (23), WI (31)

Law Enforcement--25, 897, 1128, 1279, 3173, 3213a, 3218-3221, AL (31), CA (4), MI (27), MS (17), NY (137), NC (21,46), TX (5,62)

Library Science and Museum Work--36, 148, 261, 360, 370, 481, 572, 609, 614, 701, 836, 837, 861, 911, 1033, 1077, 1099, 1444, 1485, 1547, 1591, 1709, 1838, 1855, 1916, 3099, 3304, 3365, AZ (33), CA (18,19,115,142,194), CO (30), DC (9), FL (21), GA (19,33), IL (46,85,88), IN (1,8), KA (2), KY (10), LA (13), MD (26), MA (49,50), MI (38,62), MO (5), NJ (21), NY (84,122,131,140,149,166), NC (37), ND (9), OH (7,8,26,55), PA (19,84), SC (15), TN (8), TX (71,92), WA (30), WI (32,44)

Mathematics and Statistics--151, 201, 1084, 1259, 1651, 1789, AL (10), CA (143,145), MO (26), NM (35), NY (41)

Medicine and Osteopathy--76, 152, 160, 253, 884, 1048, 1100, 1160, 1188, 1340, 1363, 1364, 1376, 1468, 1650, 1724, 1851, 1914, 1936, 2042, AL (51,56), AZ (19,34), AR (8), CA (171,179,200,212, 227,255), CO (26), CT (9), DC (21,22,34,37,38), FL (32,37,42), GA (48,49,56), IL (11,13,47,56, 74), IN (12), IO (18), KA (14), KY (11,16), LA (9,17,21), MD (6), MA (8-10,25), MI (56), MN (28,29,46,47), MS (8,36), MO (1,9,10,27), NB (9), NJ (2), NM (27,43), NY (4,14,46,54a,60, 92,96,164), NC (5,9,53), OH (9,13,14,41,47,62), OK (31), OR (15), PA (27,58,68,85), SC (11), SD (19), TN (7,20), TX (72,157), VA (15)

Minorities (see specific groups)

Music--2, 24, 308, 335, 418, 580, 658, 863, 1214, 1215, 1263, 1276, 1334, 1880, 3289, IL (82)

Nursing--56, 156, 270, 290, 334, 445, 974, 1106, 1188, 1269, 1277, 1359, 1361, 1399, 1536, 1590, 1701, 1983, 2021, 2023, 3025, 3189, 3190, 3202, 3203, 3310-3312, 3345-3348, 3351, AL (44), AZ (15,38), CA (199), CT (22), DE (5,18), NY (108), OH (49), OR (17), TN (22), WI (33)

Optometry--158, 1374, 1478, AL (52), CA (151), IN (5), NY (97), NC (14)

Pharmacy--77, 172, 1378, CA (217), IL (75), IN (19), MI (40), MT (13,19), NM (40), NC (55), OH (42), OK (29), SC (10,16), WA (33), WI (34)

Physical Education--67

Planning--145, 178, 262, 390, 1264, 1278, 1921, CA (82), NC (56)

Political Science and Government--165, 173, 277, 278, 484, 536, 737, 784, 904, 955, 1029, 1228, 1242, 1267, 1309, 1369, 1370, 1640, 1694, 1765, 1791, 1998, 2020, 3042, 3102, 3144, 3305-3307, 3336, 3337, 3396, AL (50), AZ (40), CA (26,36,55,128,157,202,209,257), CO (8,27,32), DE (9), DC (5), FL (44), GA (5,24,25,39,60), ID (9), IL (21,33,44,58a,67,77,89), IN (3,10,11,13,21), IO (5,11,20), KA (16,17), KY (1,4,14), LA (8), MD (29), MA (6,11,14,28,37,45), MI (6,21,43), MN (22,51), MS (10,11), MO (8,11), MT (7), NJ (13,16,24), NY (8,6[illegible],80,9[illegible],93,109,142,145,167, 169), NC (11,58), OH (43,50), OK (34), OR (5,13), PA (11,39,50,70,76,9[illegible]), SD (20), TX (65,67, 69,84,101,109), VA (18,22,25,29,38), WA (15,34,35), WV (3), WI (35)

Psychiatry and Psychology--167, 168, 231, 232, 236, 258, 267, 570, 629, 686, 1105, 1232, 1321, 1656, 1796, 2027, GA (11), MD (13), MA (53), OK (14)

Publications--13, 14, 20, 21, 22, 32, 33, 128, 131, 141, 148. 215, 231, 252, 262, 264, 288, 295, 301, 302, 303, 306, 307, 310, 311, 319, 326, 328, 339, 346, 354, 356, 376, 397, 406, 441, 442, 449, 467, 489, 496, 499, 512, 515, 524, 536, 548, 566, 572, 576, 577, 583, 623, 627, 652, 660, 661, 666, 667, 673, 685, 687, 694, 708, 709, 712, 726, 727, 738, 754, 786, 795, 805, 808, 835, 838, 850, 851, 861, 871, 881, 883, 886, 892, 897, 914, 963, 969, 978, 980, 991, 1005, 1018, 1035, 1053, 1058, 1068, 1095, 1098, 1113, 1126, 1131-1134, 1168, 1194, 1209, 1211, 1213, 1222, 1227, 1246, 1267, 1288, 1297, 1301, 1309, 1324, 1325, 1334, 1335, 1342, 1359, 1360, 1367, 1374, 1384, 1387, 1391, 1397, 1400, 1411, 1415, 1419, 1421, 1440, 1457, 1473, 1475, 1477, 1506, 1518, 1520, 1547, 1579, 1580, 1584, 1599, 1601, 1612, 1631, 1637, 1655, 1659, 1674, 1677, 1685, 1709, 1728, 1761, 1763, 1827, 1832, 1840, 1843, 1851, 1866, 1867, 1896, 1922, 1932, 1975, 1981, 1991, 2012, 2027, 2030, 2044, 2061, 3034a, 3040, 3041, 3128, 3134, 3139, 3140, 3174, 3175, 3198, 3204, 3210a, 3241, 3255, 3271-3273, 3276, 3390, CA (87,173,193), GA (6), MO (20), NY (168), PA (2), UT (3), WI (46)

Rosters (see Talent Banks)

Science (General)--10, 71, 73, 140, 153, 174, 298, 328, 615, 625, 654, 681, 1085, 1086, 1354, 1387, 1400, 1562, 1666, 1788, 1790, 1945, 2025, 2041, 3275, 3318-3328, AL (25), AZ (27), CA (51,57, 75,126,154), CO (6), LA (5,33), MT (8), NJ (26), NY (141), PA (6,22), TX (37), VA (3,13)

Skills Bank (see Talent Banks)

Social Service--23, 95, 108, 119, 120, 121, 415, 417, 437, 459, 579, 635, 721, 743, 746, 779, 800, 807, 845, 919, 973-976, 981, 997, 1019, 1072, 1181, 1306, 1310, 1856, 1915, 2014, 2045, 3014b, 3177, 3207, 3212a, 3373, 3374, 3392, 3395, CA (11,80), DC (46), FL (1), MI (44,58,66), MN (30), MS (3), NY (155,156)

Social Work and Rehabilitation--15, 381, 547, 827, 899, 962, 1244, 1383, 3146, 3147, NM (3), NY (65,103,161), OH (44), OR (8), PA (61,71), VA (26)

Sociology and Anthropology--68, 179, 211, 259, 300, 385, 819, FL (22), MA (3), MS (32), NY (56,57), NC (31a)

Spanish Speaking Programs (see Hispanic Programs)

Speech and Theatre--12, 26, 27, 92, 99, 139, 200, 203, 233, 313, 327, 389, 472, 585, 590, 658, 717, 841, 863, 985, 1026, 1094, 1326, 1432, 1434, 1447, 1448, 1669, 1840, 1879, 2064, 3240

Summer Employment and Internship Programs--11, 18, 21, 49, 71, 72, 165, 168, 206, 222, 248, 261, 272, 284, 331, 341, 342, 348, 351, 375, 386, 405, 420, 435, 454, 469, 479, 512, 516, 533, 552, 559, 561, 574, 575, 595, 612, 637, 642, 648, 676, 679, 693, 698, 729, 735, 783, 802, 814, 831, 860, 865, 867, 894, 948, 999, 1000, 1020, 1021, 1022, 1039, 1050, 1069, 1070, 1080, 1095, 1114, 1133, 1155, 1174, 1196, 1201, 1254, 1265, 1284, 1288, 1290, 1300, 1318, 1325, 1358, 1369, 1391, 1401, 1406, 1408, 1422, 1452, 1461, 1464, 1471, 1481, 1486, 1501, 1515, 1548, 1610, 1633, 1644, 1681, 1685, 1694, 1699, 1756, 1711, 1734, 1748, 1765, 1766, 1799, 1819, 1845, 1847, 1854, 1876, 1877, 1882, 1902, 1903, 1925, 1929, 1932, 1935, 1943, 1995, 1999, 2021, 2046, 2055, 3002, 3007, 3010, 3015, 3037, 3038, 3043, 3046-3048, 3058, 3071, 3122, 3143, 3156, 3208, 3220, 3256, 3257, 3278, 3294, 3315, 3336, 3366, 3379, AL (7,18), CA (129,150), DE (3), GA (18,29,31,39), ID (5), IL (57), MD (10), MN (39,41), MS (12,26), NH (3), NY (10,36,37,53), NC (38a), OH (16,17), PA (2,14), TN (3,32), TX (76), VA (35)

Talent Banks, Rosters, and Employment Services--14, 94, 134, 150, 213, 214, 291, 298, 315, 358, 374, 385, 425, 446, 447, 498, 509, 548, 603, 659, 661, 662, 664, 672, 702, 713, 776, 787, 806, 809, 817, 839, 848, 855, 896, 904, 921, 946, 943, 949, 953, 998, 1003, 1016, 1038, 1066, 1034, 1093, 1095, 1123, 1166, 1176, 1180, 1186, 1187, 1194, 1227, 1230, 1231, 1246, 1252, 1286, 1294, 1328, 1330, 1377, 1381, 1382, 1394, 1408, 1474, 1494, 1533, 1593, 1597, 1614, 1653, 1664, 1665, 1670, 1672, 1695, 1703, 1712, 1770, 1774, 1778, 1822, 1830, 1878, 1946, 1963, 1973, 1976, 2020, 2057, 3130, 3229, 3260, 3329

Theology--235, 268, 400, 464, 510, 618, 724, 799, 1046, 1149, 1274, 1307, 1320, 1373, CA (95), CO (12), DC (49), GA (43), IL (62), MO (2), NY (114), NC (6)

Urban Studies and Urban Affairs--330, 671, 1289, 1319, 1451, 1892, MA (24), MI (59), NY (38,62), NC (48), OR (9), TX (25), VA (30)

Veterans and Dependents Programs (also some for current military service personnel)--40, 78, 111, 208, 505, 541, 620, 1074, 1976, 1227, 1313, 1320, 1523, 1672, 1775, 1980, 3026, 3027, 3049, 3050, 3105, 3185, 3259, 3335, 3370, 3384-3395, CA (205), MN (4), NM (4), TX (12)